

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Open to Public Inspection

For the 2008 calendar year, or tax year beginning Dec 1 ,2008, and endir  Check if applicable:  Address change	ng Nov 30	Employer I	, 200 Identification I	
C Name of organization    Address change   Name change   Initial return   Termination   Termination   Termination   Name of organization	D	Employer	Identification I	
Address change Name change Initial return Termination  Please use IRS label or print or type.  Number and street (or P O. box if mail is not delivered to street addr) Number and street (or P O. box if mail is not delivered to street addr) Number and street (or P O. box if mail is not delivered to street addr)  Room/s  City, town or country  State ZIP code + 4	suite E	64-09		
Name change Initial return Termination  Or print or type, See specific tions.  Number and street (or P O. box if mail is not delivered to street addr)  Number and street (or P O. box if mail is not delivered to street addr)  Room/s  404 Orchard Park  City, town or country  State ZIP code + 4	suite <b>E</b>		37314	
Initial return Termination Ter		Telephone	number	
Termination tions. City, town or country State Zir code + 2		(601)	9 <u>57-3</u> 6	625
Amended return Ridgeland MS 39157	4			
	G	Gross rece	ipts \$ 2,06	57,323.
Application pending F Name and address of principal officer	H(a) Is this a gro	•		Yes X No
Dr. Mark Colomb 404 Orchard Park Jackson MS 39157	H(b) Are all affili		ed? ee instructions)	Yes No
Tax-exempt status X 501(c) ( 3 )    (insert no.) 4947(a)(1) or 527		•	,	
Website: ► N/A	H(c) Group exem	nption numb	per ►	
Type of organization	tion 2005	M State	e of legal domi	cile MS
Partil 4 Summary				
1 Briefly describe the organization's mission or most significant activities: <u>Enhance the</u>	health & we	ll-bein	ng of Afri	can Americans
2 Check this box ► I if the organization discontinued its operations or disposed of mor		 f its asse		
2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of mor  3 Number of voting members of the governing body (Part VI, line 1a)  4 Number of independent voting members of the governing body (Part VI, line 1b)  5 Total number of employees (Part V, line 2a)  6 Total number of volunteers (estimate if necessary)  7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	e man 25% o		3 4	
4 Number of independent voting members of the governing body (Part VI, line 1b)		· . 🗀	4 3	
5 Total number of employees (Part V, line 2a)			5 24	
6 Total number of volunteers (estimate if necessary)			6 0	
7a Total gross unrelated business revenue from Part VIII, line 12, column (C)		· -	7a	0.
h Net unrelated business taxable income from Form 990-T, line 34 .	<del></del>		7b	
		Year		irrent Year
8 Contributions and deaths (Part VIII, line 1h)	1,9	28,403	3. 1	<u>,872,508.</u>
gUProgram 28/Nice retenue (Part VIII, line 2g)	-	1,628	<u>-</u>	1,065.
10 Investment income Part VIII, column (A), lines 3, 4, and 7d)	· <del> </del>	$\frac{1,020}{63,072}$		193,750.
Dan Total Avenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		93,103		,067,323.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)				7.5.7.5.2.5
14 Benefits paid to or for members (Part IX, column (A), line 4)		· ·		
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9	16,613	3.	990,201.
16a Professional fundraising fees (Part IX, column (A), line 11e)				
b Total fundraising expenses (Part IX, column (D), line 25) ► 0.				
I		59,173	2	955,144.
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		75,786		, 945, 345.
		17,317		121,978.
Revenue less expenses. Subtract line 18 from line 12				
20. Total access (Part V. line 16)	Beginnin	g of Year 40,974		nd of Year
20 Total assets (Part X, line 16)		16,484		343,860. 26,367.
		24,490		
22 Net assets or fund balances. Subtract line 21 from line 20		24,450		317,493.
		- hc-1		and halost it
Under penalties derium, I deplace that I have examined his return, including accompanying schedules and stature, cornect and camplete Declaration of prepare (other than officer) is based on all information of which prepare	arer has any know	re pest of m	iy knowledge a	na bellet, it is
in - Mark Cofart		18	10	
re Synature of officer	/ Date	1-1	, , ,	·
Mark A. Colomb Hesident	/ CEC	)		
Type or print name and title				
Date	Check	ıf	Preparer's in	dentifying number
aid Reparer's A A A	self- employ	ed ►	1,550 3,5000	,
e- Preparer's signature PONK New CODE V 07/02/1	0			
rer's Firm's name (or Hanks, Finley, White & Co.				
yours if self.  employed).   308 Highland Park Cove	EIN	<b>-</b>		
address, and ZIP + 4 Ridgeland MS 39157	Phone i	no ►		
				es No
by the IRS discuss this return with the preparer shown above? (see instructions)	·		X Y	i i i i i i i i i i i i i i i i i i

Forn	m 990 (2008) My Brother's Keeper, Inc.	64-0937314	Page 2
Pai	rt III Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission:		
	Enhance the health & well-being of African Americans		
		·	
2	Did the organization undertake any significant program services during the year which were not listed or	n the prior	
	Form 990 or 990-EZ?	Yes X	No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program sei	rvices? Yes X	No
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program service	s by expenses. Section 501(c)(3	3)
	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants an	id allocations to others, the total	
	expenses, and revenue, if any, for each program service reported.		
4a	a (Code:) (Expenses \$ 1,774,958. including grants of \$ 0.)	(Revenue \$ 1,794,7	<b>62.</b> )
	Provided capacity building assistance to Community based		
	organizations, Health Departments, and community stakeholders		
	serving African-American populations infected/affected by Healt		
		· · · · · · · · · · · · · · · · · · ·	
4b	(Code) (Expenses \$ including grants of \$)	(Revenue \$	)
			- <b>-</b> -
			- <b></b>
			<b>-</b>
4 -	(0.1	(Davisarius &	
4 C	(Code:) (Expenses \$ including grants of \$)	(Revenue \$	——'
			. <b>-</b>
4d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue	\$)	
	Total program service expenses ► \$ 1,774,958. (Must equal Part IX, Line 25, column (	(B) )	

My Brother's Keeper, Inc. Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X Schedule A the control of the co 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? . . . X Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 X 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II. Х Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III. 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.... 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 X complete Schedule D. Part III . . . . . . . . . Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 X Schedule D, Part IV 10 X Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, X VII. VIII. IX. or X as applicable 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was X prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. 12 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 X 14a X 14a Did the organization maintain an office, employees, or agents outside of the U.S.? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? *If 'Yes,' complete Schedule F, Part I* 14b Х X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 16 X X Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I 17 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 X 18 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 X Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H 20 Х 20 X 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III . . . 22 X 22 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete 23 X Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? . 24d 25a X b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I 25b X

27

26

X

Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III

Form 990 (2008) My Brother's Keeper, Inc.

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee	200	3	
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a	7.77	X
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		х
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		<u>x</u> _
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>x</u> _
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		<u>x</u> _
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X

Part V	Statements Regarding	Other IRS Filings and	Tax Compliance

				Yes	No
1	a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns, Enter -0- if not applicable	1a 2	24		* #
	<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b	0		
	c Did the organization comply with backup withholding rules for reportable payments to vendors (gambling) winnings to prize winners?	and reportable gaming	1 c	X	रफ्न
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 2	24		
2	b If at least one is reported on line 2a, did the organization file all required federal employment t	ax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return	n (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year this return?	covered by	. 3a		x
	<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	• • • • •	_3b		
4	a At any time during the calendar year, did the organization have an interest in, or a signature of financial account in a foreign country (such as a bank account, securities account, or other financial account.	r other authority over, a ancial account)?	_4a		х
	b If 'Yes,' enter the name of the foreign country:			(S) , 3	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of For Financial Accounts.	reign Bank and	7,3		
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax y	vear?	5a		X
ı	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	transaction?	5 b		Х
•	c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Prohibited Tax Shelter Transaction?	Entity Regarding	. 5c		
6	a Did the organization solicit any contributions that were not tax deductible?		6a		Х
	If 'Yes,' did the organization include with every solicitation an express statement that such condeductible?	tributions or gifts were not	. 6b		
7	Organizations that may receive deductible contributions under section 170(c).				
	a Did the organization provide goods or services in exchange for any quid pro quo contribution of	f more than \$75?	7a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	• • •	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which Form 8282?	th it was required to file	7c		х
(	If 'Yes,' indicate the number of Forms 8282 filed during the year	7d			
•	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums benefit contract?	on a personal	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benef		. 7f		X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as rec		7g		
_	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a For	•	7h		
	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and supporting organizations. Did the supporting organization, or a fund maintained by a sponsori				
	excess business holdings at any time during the year?		8		<u> </u>
	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		ļ		
	Did the organization make any taxable distributions under section 4966?		_ 9a		<u> </u>
	Did the organization make any distribution to a donor, donor advisor, or related person?	•	9Ь		X
	Section 501(c)(7) organizations. Enter.	1			.×**
	Initiation fees and capital contributions included on Part VIII, line 12	10a	_  "	1	100
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10Ь	_  ;	34	
	Section 501(c)(12) organizations. Enter	1	- 1		
	Gross income from other members or shareholders	11 a	<b>-</b>		
	•	11 Ь		` . ]	·
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of F		12a		—
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			

Form 990 (2008) My Brother's Keeper, Inc.

Page 6

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization of the organization of the organization of the following:  a The governing bood of the following:  a The governing bood of the organization of the organiza	ohysical address, and telephone number of the person who possesses the book  404 Orchard Park, Ridgeland, MS			<u>3625</u>
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization by Are any decisions  8 Did the organization the following:  a The governing bood by Each committee where the organization by Each committee where the describe in Schedule of the describe in Schedule of the organization by Are officers, direct to conflicts?  10 Was a copy of the describe in Schedule of the organization by Are officers, direct to conflicts?  c Does the organization by Are officers, direct to conflicts?  c Does the organization by Are officers, direct to conflicts?  c Does the organization by Does the organization by Does the organization by Does the organization by Does the proces for persons, comparation at The organization by Does the proces for persons, comparation by Does the organization by Does the proces for persons, comparation by Does the organization by Does the proces for persons, comparation by Does the proces for persons for p	ble to the public	ks and records of the organization	n:	
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization of officers, director  7 a Does the organization of officers, director  8 Did the organization of officers, director  8 Did the organization of officers, director  9 a Does the organization of officers organization of officers organization of officers, director organization of officers, director	the second district (and it 30, 1100) the organization makes its governing document			
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization of officers, director  7 a Does the organization of officers of officers of the organization of officers officers of officers officers of officers of officers officers of officers offi	dule O whether (and if so, how) the organization makes its governing documen	its, conflict of interest policy, an	d financ	cial
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization  7 a Does the organization the following:  a The governing bood b Each committee where the organization the following:  a The governing bood b Each committee where the organization is the following:  b If 'Yes,' does the organization is the following:  10 Was a copy of the describe in Schedule organization is main section B. Policies  12 a Does the organization is main section B. Policies  12 a Does the organization is the organization is main section B. Policies  13 Does the organization is b Other officers of keep companization is b Other office	uires an organization to make its Forms 1023 (or 1024 if applicable), 990, and ite how you make these available. Check all that apply  Another's website  Upon request	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	P	· · · <del>-</del>
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, directo  4 Did the organization since the prior For  5 Did the organization  6 Does the organization  7 a Does the organization by Are any decisions  8 Did the organization the following:  a The governing book  b Each committee where any decisions  10 Was a copy of the describe in Schedule of the organization in Schedule of		990-T (501(c)(3)s only) availab	e for pu	ublic
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization of officers, director  5 Did the organization  6 Does the organization of officers, director  7 Does the organization of officers, director  8 Did the organization of officers of officers, director organization of officers of officers, director organization of officers, director officers, director officers, director officers, director officers, comparation of officers of officers,	th which a copy of this Form 990 is required to be filed <b>Utah</b>	·		
b Enter the number  2 Did any officer, director, tro  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization  7 a Does the organization by Are any decisions  8 Did the organization the following:  a The governing bood by Each committee where the organization by Each committee where the process of the organization by Each committee where the organization by Each conflicts organization by Each conflicts organization by Each organization by Cher officers of kently during the year by the process for persons, comparation by Other officers of kently during the year by the process for persons, by Did the organization by the process for persons, comparation the process for persons, comparation by Did the organization by Did the organization by Did the organization by the process for persons, comparation by Did the organization by Did the Organization by Did the Did the Organization by Did the Did the Organization by Did the Organization by Did the Organization by Did the Did the Organization by Did the Organization by Did the Organization by Did the Did the Organizatio	rrangements under applicable federal tax law, and taken steps to safeguard the ct to such arrangements?	e organization's exempt	ь	
b Enter the number  2 Did any officer, director, tro  3 Did the organization of officers, director  4 Did the organization of officers, director  5 Did the organization  6 Does the organization  7 a Does the organization of officers, director  8 Did the organization of organization of officers, director organization of organization of officers, director organization of organization of organization of officers, director organization of organization of officers, director of officers, director officers, director officers, director of officers, director officers, director of officers, director of officers, director officers, director of officers, director officers,	organization adopted a written policy or procedure requiring the organization to	evaluate its participation	†	<b>†</b>
b Enter the number  2 Did any officer, director, tro  3 Did the organization of officers, director  4 Did the organization of officers, director  5 Did the organization  6 Does the organization  7 a Does the organization of officers, director  8 Did the organization of officers of officers, directors  8 Did the organization of officers organization of officers organization of officers, directors of officers, directors of officers, directors of officers, comparation of officers organization of officers, comparation of officers organization of officers, comparation of officers officers of officers of officers of officers	ion invest in, contribute assets to, or participate in a joint venture or similar ari year?	rangement with a taxable	a	X
b Enter the number  2 Did any officer, director, tro  3 Did the organization of officers, director  4 Did the organization of officers, director  5 Did the organization  6 Does the organization  7 a Does the organization  8 Did the organization of officers of officers  8 Did the organization of officers o	cess in Schedule O. (see instructions)			
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization of officers, director  7 a Does the organization of officers, director  8 Did the organization of officers of officers, director organization of officers, director organization of officers, director off	key employees of the organization?	15		X
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization  7 a Does the organization body?  b Are any decisions  8 Did the organization the following:  a The governing body  b Each committee we go Does the organization between the prior For  10 Was a copy of the describe in Schedule organization small street organization and between the organization o	's CEO, Executive Director, or top management official?		a X	
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization  7 a Does the organization body?  b Are any decisions  8 Did the organization the following:  a The governing body  b Each committee we go a Does the organization beauth of the describe in Schedule 11 is there any officer organization's main section B. Policies  12 a Does the organization beauth organization and beauth of the describe in Schedule 11 is the organization organization organization organization is main section B. Policies  12 a Does the organization of the describe organization organiz	or determining compensation of the following persons include a review and aplability data, and contemporaneous substantiation of the deliberation and decisions.	proval by independent		
b Enter the number  2 Did any officer, director, trofficer, director, trofficers, director  3 Did the organization of officers, director  4 Did the organization of th	ation have a written document retention and destruction policy?	14		
b Enter the number  2 Did any officer, director, trofficer, director, trofficers, director  3 Did the organization of officers, director  4 Did the organization of th	ation have a written whistleblower policy?	13		X
b Enter the number  2 Did any officer, director, trofficer, director, trofficers, director  3 Did the organization of officers, director  4 Did the organization of the organization organization organization organization of the	ration regularly and consistently monitor and enforce compliance with the policy	<del>                                     </del>		x
b Enter the number  2 Did any officer, director, trofficer, director, trofficers, director  3 Did the organization of officers, director  4 Did the organization of the organization organization of the organization organization of the organization	ctors or trustees, and key employees required to disclose annually interests that	<del> </del>		
b Enter the number  2 Did any officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization  7 a Does the organization  8 Did the organization  8 Did the organization  8 Did the organization  9 a Does the organization  10 Was a copy of the describe in Schedu  11 Is there any officer organization's mail	tation have a written conflict of interest policy? If 'No,' go to line 13	12	Yes a X	No
b Enter the number  2 Did any officer, director, trofficer, director, trofficers, director  3 Did the organization of officers, director  4 Did the organization  5 Did the organization  6 Does the organization  7 Does the organization  8 Did the organization  8 Did the organization  9 Does the organization  10 Was a copy of the describe in Schedu  11 Is there any officer organization's mail	ies			T
b Enter the number  2 Did any officer, director, to officer, director, tr  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization of officers, director  7a Does the organization of officers, director  8 Did the organization of officers of officers, director of officers o	er, director or trustee, or key employee listed in Part VII, Section A, who canno ailing address? If 'Yes,' provide the names and addresses in Schedule O	ot be reached at the	x	
b Enter the number  2 Did any officer, director, trofficer, director, trofficers, director  3 Did the organization of officers, director  4 Did the organization since the prior For  5 Did the organization  6 Does the organization  7 a Does the organization  8 Did the organization  8 Did the organization  8 Did the organization  1 the following:  a The governing bood  b Each committee w  9 a Does the organization  b If 'Yes,' does the organization  and branches to eliminate the officers.	the Form 990 provided to the organization's governing body before it was filed? Adule O the process, if any, the organization uses to review the Form 990		X	-
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, trofficer, director, tr</li> <li>3 Did the organization of officers, director</li> <li>4 Did the organization since the prior For</li> <li>5 Did the organization</li> <li>6 Does the organization</li> <li>6 Does the organization</li> <li>7 a Does the organization</li> <li>b Are any decisions</li> <li>8 Did the organization</li> <li>a The governing book</li> <li>b Each committee w</li> <li>9 a Does the organization</li> </ul>	organization have written policies and procedures governing the activities of s ensure their operations are consistent with those of the organization?		ь	
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, trofficer, director, tr</li> <li>3 Did the organization of officers, director</li> <li>4 Did the organization since the prior For</li> <li>5 Did the organization</li> <li>6 Does the organization</li> <li>6 Does the organization</li> <li>7a Does the organization</li> <li>b Are any decisions</li> <li>8 Did the organization</li> <li>b Did the organization</li> <li>a The governing book</li> <li>b Each committee we</li> </ul>	ration have local chapters, branches, or affiliates?	· · · · · · · · · · · · · · · · · · ·	a	X
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, trofficer, director, trofficers, director</li> <li>3 Did the organization of officers, director</li> <li>4 Did the organization since the prior Foi</li> <li>5 Did the organization</li> <li>6 Does the organization</li> <li>7a Does the organization</li> <li>b Are any decisions</li> <li>8 Did the organization the following:</li> <li>a The governing body</li> </ul>	with authority to act on behalf of the governing body?	<del></del>	b X	\ <del>,,</del>
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, trofficer, director, trofficers, director</li> <li>3 Did the organization of officers, director</li> <li>4 Did the organization since the prior Forms of Did the organization</li> <li>6 Does the organization</li> <li>7 a Does the organization of Does</li> <li>b Are any decisions</li> <li>8 Did the organizations</li> </ul>	•	<del></del>	a X	
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, trestor, trestor of officers, director</li> <li>3 Did the organization of officers, director</li> <li>4 Did the organization since the prior Form</li> <li>5 Did the organization</li> <li>6 Does the organization</li> <li>7a Does the organization</li> <li>7a Does the organization</li> <li>7a Does the organization</li> </ul>	tion contemporaneously document the meetings held or written actions underta	aken during the year by	1:	
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, trestor, director, trestor of officers, director</li> <li>4 Did the organization of the organization of the organization</li> <li>5 Did the organization</li> <li>6 Does the organization</li> <li>7a Does the organization</li> <li>7a Does the organization</li> <li>7a Does the organization</li> </ul>	is of the governing body subject to approval by members, stockholders, or othe	er persons?	b .	X
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, tr</li> <li>3 Did the organization of officers, director</li> <li>4 Did the organization since the prior Form</li> <li>5 Did the organization</li> <li>6 Does the organization</li> </ul>		· · · · · · · · · · · · · · · · · · ·	'a	x
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, tr</li> <li>3 Did the organization of officers, director</li> <li>4 Did the organization since the prior For</li> <li>5 Did the organization</li> </ul>	zation have members or stockholders?	· · · · · · · · · · · · · · · · · · ·	<u>'</u>	<u> </u>
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, tr</li> <li>3 Did the organization of officers, director</li> <li>4 Did the organization since the prior Foi</li> </ul>	tion become aware during the year of a material diversion of the organization's	s assets?		X
<ul> <li>b Enter the number</li> <li>2 Did any officer, director, tr</li> <li>3 Did the organization of officers, director</li> </ul>	orm 990 was filed?			
<ul><li>b Enter the number</li><li>Did any officer, director, tr</li><li>Did the organization</li></ul>	tion make any significant changes to its organizational documents			X
<ul><li>b Enter the number</li><li>2 Did any officer, di</li></ul>	ation delegate control over management duties customarily performed by or uncloses or trustees, or key employees to a management company or other person	der the direct supervision	3	x
	director, trustee, or key employee have a family relationship or a business relativistee or key employee?	tionship with any other	2	X
Ta Enter the number	er of voting members that are independent	1b 3	18	
	er of voting members of the governing body	1a 4	1 32.3	
For each 'Yes' res processes, or cha	esponse to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, de hanges in Schedule O See instructions	scribe the circumstances,	Yes	No

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons.

(A)	(B) (c)			(D)	(E)	(F)				
Name and Title	Average hours	1	_	(chec	k all	that app	<del>-</del>	Reportable	Reportable	Estimated amount of other
	per week	adividual frustee or director	mstitutiosed frustee	Officer	key employee	Highest compensated employee	romer	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Dr. Mark Colomb								105 000		
President/CEO	40.00	<u> </u>		X	┝			125,000.	0.	0.
Alonzo P. Dukes Chairman	5.00	x						0.	0.	0.
Gregory T. Green										
Secretary/Treasurer Kirk Myers	5.00	<u> </u>	┢		<del> </del>			0.	0.	0.
Vice-President	5.00	X						0.	0.	0.
Tonya F. Adams Finance Manager	40.00			x				56,500.	0.	0.
I mance Manager	40.00		<del> </del>	^	-		<del>                                     </del>	30,300.		
								_		
										<u>-</u>
	_									

A   A   A   A   A   A   A   A   A   A	Name and Tide    Compensation   Compensation   Early former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule 1 for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization is 1 any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule 1 for such individual For any individual listed on line 1a, is the sum of reportable compensation from the organization of related organizations (II Yes, complete Schedule 1 for such individual I for output products) in the organization of related organizations (II Yes, complete Schedule 1 for such personal or II meaning the organization of the organization	Part VII   Section A. Officers, Directors, Trus	tees, k	<u> ⟨ey</u>	Em	ıplo	ye	es,	and	d Highest Con	npensated Emp	oloyees	(cor
b Total    Total   Tot	Total number of individuals (including those in 1a) who received more than \$100,000 in personal of the organization from the organization (if yes, complete Schedule ) for such individual.    Yes   Ordan   For year   For												
b Total  Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization   1	per vested to the person of t	Name and Title					k all t	hat a		Reportable		Est	mated
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes		per week	Individual trustee or director	institutional trustee	Officer	Key employee	ompensa	Former	the organization	related organizations	comp fro orga and	ensation m the nization related
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes		-										
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes												
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes												
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes											ļ	
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes		-										
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes		<u> </u>										
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes		-										
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes		-										
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes		_										
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes				_								
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes							_					
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes		-						_				
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes	Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization     Yes		-										
Organization ► 1    Yes	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual.  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Total number of independent contractors (including those in 1) who received more than \$100,000 in	<del></del>	<u> </u>	<u>.</u>								<u></u>	
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  tion B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of Services  Compensatio	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual.  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual.  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Some independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of Services  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in		no recei	ved	mor	e th	an \$	100	,000	in reportable con	npensation from the	9	
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Ston B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of Services  Compensation	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual.  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Ion B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of Services  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in	organization = 1								<del></del>	<del></del>	<del></del>	Ves
on line 1a? If 'Yes,' complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual.  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  tion B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of Services  (C)  Compensation	on line 1a? If 'Yes,' complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Ion B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in												103
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual.  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  tion B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of Services  (C)  Compensation	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual.  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Som B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in	Did the organization list any former officer, director on line 1a? If 'Yes' complete Schedule I for such in	or trustee dividual	е, ке							employee	3	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  tion B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  Name and business address  Description of Services  Compensation	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Son B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of Services  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in										m		
Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  Sion B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  Description of Services  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in	the organization and related organizations greater th	an \$150	,000	7 If	'Yes	co	mpl	ete S	Schedule J for suc	:h		
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  Compensation of Services  Compensation	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  Name and business address  Description of Services  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in										•		
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  Name and business address  (B)  Description of Services  Compensatio	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  Name and business address  Description of Services  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in	Did any person listed on line 1a receive or accrue co	mpensa	tion	fron	n an	y ur	rela	ited	organization for se	ervices	5	
Compensation from the organization.  (A)  Name and business address  Description of Services  Compensatio	Compensation from the organization.  (A) Name and business address  Description of Services  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in	tion B. Independent Contractors  Complete this table for your five highest compensate											
Name and business address  Description of Services  Compensatio	Name and business address  Description of Services  Compensation  Total number of independent contractors (including those in 1) who received more than \$100,000 in	compensation from the organization.									—————		
Total number of independent contractors (including those in 1) who received more than \$100,000 in		(A) Name and business addres	s							(B) Description o	f Services	(C) Compen	sation
Total number of independent contractors (including those in 1) who received more than \$100,000 in									$\dashv$	· · · · · ·			
Total number of independent contractors (including those in 1) who received more than \$100,000 in					_								
Total number of independent contractors (including those in 1) who received more than \$100,000 in									_				
mi manne en en merkemenn kenne kenne kommen A makk mi A mik hakan men kenne, kommen a men kenne en en en e		Total number of independent contractors (including t	hose in 1	1) wi	no re	ecen	ved	mor	e th	an \$100,000 in			

P	art"	Statement of R	evenue				<del></del>	
73					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS		<ul> <li>a Federated campaigns</li> <li>b Membership dues</li> <li>c Fundraising events</li> <li>d Related organizations</li> <li>e Government grants (contribut</li> <li>f All other contributions, gifts, similar amounts not included</li> <li>g Noncash contribus included in</li> <li>h Total. Add lines 1a-1f</li> </ul>	1 b 1 c 1 d 1 ons) 1 e grants, and above 1 f 1 h lns 1a-1f: \$	1,778,108. 94,400.				
PROGRAM SERVICE REVENUE	2	a b c d f All other program service		Business Code	1,872,508.			
PROC		g Total. Add lines 2a-2f.		<b></b>				
	3 4 5		luding dividends,	oond proceeds	1,065.	1,065.	0.	0.
	1	a Gross Rents . b Less: rental expenses c Rental income or (loss) d Net rental income or (lo	(i) Real	(ii) Personal				, op.
	7	a Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses	(i) Securities	(II) Other				
	، ا	Gain or (loss) Net gain or (loss)		•				
OTHER REVENUE	Ł	Gross income from fund (not including \$ of contributions reported See Part IV, line 18 Less' direct expenses Net income or (loss) from	i on line 1c).	ents				
	b	Gross income from gam See Part IV, line 19 Less direct expenses Net income or (loss) from	b	es ►				, ,
	b	Gross sales of inventory and allowances Less: cost of goods sold Net income or (loss) from	. a b	ory .			State of the state	
		Miscellaneous Revenu	Je	Business Code				
	b c	Other Income	<u>1</u>	4	193,750.	193,750.	0.	0.
		All other revenue Total. Add lines 11a-11d	·		193,750.			
	_	Total Revenue. Add lines 10c, and 11e.		6d, 7d, 8c, 9c,	2,067,323.	194,815.	0.	0.

Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do 6b	not include amounts reported on lines 7, 7b, 8b, 9b, and 10b of Part VIII,	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	<del></del>		0.1000		SAPORES SALVE
2				<b>A 1</b> 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members .			2.5	
5	Compensation of current officers, directors, trustees, and key employees	181,500.	181,500.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	_ 0.
7	Other salaries and wages	614,409.	601,025.	13,384.	0.
8		0.	0.	0.	0.
9	Other employee benefits	133,404.	131,447.	1,957.	0.
10	Payroll taxes .	60,888.	59,864.	1,024.	0.
11	Fees for services (non-employees)				
,	a Management				
	<b>b</b> Legal				
	Accounting				
4	d Lobbying				
	e Prof fundraising svcs. See Part IV, In 17				
	Investment management fees				
	g Other	148,810.	143,504.	5,306.	0.
12	Advertising and promotion	25,775.	0.	25,775.	0.
13	Office expenses	112,371.	104,357.	8,014.	0.
14	Information technology				
15	Royalties .				
16	Occupancy .	167,595.	167,595.	0.	0.
17	Travel	159,739.	126,904.	32,835.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2037,1031			
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates .				
	Depreciation, depletion, and amortization .	4,989.	1,680.	3,309.	0.
	Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25				
	below)	104 600	61 250	63 250	
	Professional fees	124,608.	61,250.	63,358.	0.
	Dues and Subcriptions	2,716.	369.	2,347.	0.
	Indirect cost	193,933.	192,012.	1,921.	0.
	Miscellaneous	14,608.	3,451.	11,157.	0.
e					
	All other expenses	1 045 245	1,774,958.	170,387.	0.
	Total functional expenses. Add lines 1 through 24f	1,945,345.	1, 114, 936.	110,301.	0.
<b>2</b> 6	Joint Costs. Check here ▶ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2008)

	<u> </u>	- Dalance Sheet			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			146,333.	1	191,639.
	2	Savings and temporary cash investments		[		2	
	3	Pledges and grants receivable, net			81,709.	3	115,303.
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule	s, truste L .	ees, key employees,		5	
	6	Receivables from other disqualified persons (as define	d unde	r section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B) Comp	lete Pa	rt II of Schedule L		6	
ASSETS	7	Notes and loans receivable, net .		[		7	
Ē	8	Inventories for sale or use		[		8	
Š	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost basis.	10a	40,839.		1.3	¿ ·
	b	Less: accumulated depreciation. Complete Part VI of					**
	l	Schedule D	10Ь	10,965.	5,888.	10c	29,874.
	11	Investments — publicly-traded securities				11	
	12	Investments – other securities. See Part IV, line 11.		.,		12	
	13	Investments – program-related See Part IV, line 11				13	
	14	Intangible assets		. ,		14	
	15	Other assets. See Part IV, line 11.			7,044.	15	7,044.
	16	Total assets. Add lines 1 through 15 (must equal line 3	34)		240,974.	16	343,860.
	17	Accounts payable and accrued expenses .			16,484.	17	26,367.
	18	Grants payable		·		18	
	19	Deferred revenue				19	
Ļ	20	Tax-exempt bond liabilities				20	
Å	21	Escrow account liability. Complete Part IV of Schedule	D .			21	
AB-L-T-ES	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified pers	tees. ke	ey employees, omplete Part II		,	
Ţ		of Schedule L		[		22	
S	23	Secured mortgages and notes payable to unrelated thi	rd parti	es .		23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities. Complete Part X of Schedule D .				25	0.
	26	Total liabilities. Add lines 17 through 25			16,484.	26	26,367.
N		Organizations that follow SFAS 117, check here ▶	X and	d complete lines	, *		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
N E T		27 through 29 and lines 33 and 34.	_				
Ā	27	Unrestricted net assets			224,490.	27	317,493.
ASSE	28	Temporarily restricted net assets		,. ,. ,		28	
Š	29	Permanently restricted net assets .		[		29	
R F		Organizations that do not follow SFAS 117, check her lines 30 through 34.	e ►	and complete		ŝ	
F 020	30	Capital stock or trust principal, or current funds .				30	
	31	Paid-in or capital surplus, or land, building, and equipment of the surplus of th	nent fur	nd F		31	
Ē	32	Retained earnings, endowment, accumulated income,			· <del></del>	32	
Ñ		Total net assets or fund balances.	or ourier		224,490.	33	317,493.
<b>B414Z0世の</b>		Total liabilities and net assets/fund balances	•	· · · ·	240,974.	34	343,860.
	rt XI	Financial Statements and Reporting		·_	230/3/38		3437000.
1	Acc		ash		Other countant?		Yes No
		e the organization's financial statements audited by an		-			2b X
	c If 'Y revi	es' to 2a or 2b, does the organization have a committe ew, or compilation of its financial statements and selec	e that a	ssumes responsibility for an independent account.			2c X
		result of a federal award, was the organization require t Act and OMB Circular A-133?					3a X
		es,' did the organization undergo the required audit or a					3b X
SAA	\						Form 990 (2008)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

\_\_\_\_\_

Open to Public Inspection

Employer identification number

My Brother's 1								<u>93731</u>			
Part I Reason for	or Public Charity Stat	tus (All organizations	must	comple	ete this	part.	) (see	ınstruc	tions)		
	a private foundation becau										
1 A church, co	nvention of churches or ass	sociation of churches desc	cribed in	section	170(b)(1	(XAXi).					
2 A school des	cribed in section 170(b)(1)	(A)(ii). (Attach Schedule E	Ξ.)								
	cooperative hospital service			on 170(b	)(1)(A)(ii	i). (Atta	ach Sche	edule H.)			
	search organization operate									ıtal's	
name, city, a	nd state:						- <b></b> -				
170(b)(1)(A)(i	on operated for the benefit v). (Complete Part II.)	-					mental u	ınıt descr	ribed in sec	tion	
. ==	ite, or local government or										
in section 17	on that normally receives a <b>0(b)(1)(A)(vi).</b> (Complete F	Part II.)		_	ernmen	tal unit	or from	the gene	ral public d	escribe	)d
	trust described in section			-							
from activities	on that normally receives: s related to its exempt fund come and unrelated busine 5. See <b>section 509(a)(2).</b> ((	ctions — subject to certain ess taxable income (less s	exception	ons, and	(2) no r	nore th	an 33-1/	3 % of its	s support ti	rom gro	oss
10 An organizati	on organized and operated	dexclusively to test for pul	blic safe	ty. See s	section !	509(a)(4	). (see	instructio	ns)		
11 An organizati more publicly describes the	on organized and operated supported organizations of type of supporting organizations.	d exclusively for the benefit described in section 509(a zation and complete lines	t of, to p a)(1) or s 11e thro	erform t section 5 ough 11h	the funct 09(a)(2) 1.	ions of, . See <b>s</b>	or carry ection 5	out the <b>09(a)(3).</b>	purposes of Check the	of one one one one one	or iat
a 🗌 Type i	<b>b</b> 🗌 Type II	l <b>c</b> 🗌 Type II	II — Fund	ctionally	ıntegrat	ed		d 🗌	Type III-	Other	
e By checking than foundation 509(a)(2).	his box, I certify that the or on managers and other tha	rganization is not controlle an one or more publicly su	ed direct ipported	ly or indi organiza	rectly by ations de	y one or escribed	r more d I in secti	isqualifie on 509(a	d persons )(1) or sec	other tion	
	ation received a written det	termination from the IRS t	that is a	Type I,	Type II o	r Type	III suppo	rting org	anızatıon,		
g Since August	17, 2006, has the organiza	ation accepted any gift or	contribu	ition fror	n any of	the foll	lowing p	ersons?			
•										Yes	No
(i) a perso below, t	n who directly or indirectly he governing body of the s	controls, either alone or to supported organization?		with pers		cribed	ın (II) an	d (III)	11 g (i)		
(ii) a famıly	member of a person desc	cribed in (i) above?							11 g (ii)		
(iii) a 35% d	ontrolled entity of a persor	n described in (i) or (ii) ab	ove?						11 g (iii)		
h Provide the fo	llowing information about t	the organizations the orga	nızatıon	support	s						
(i) Name of Support Organization	ed (ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiza (i) liste	Is the tion in col d in your erning ment?	the organ	ou notify ization in (i) of upport?	organizat	s the ion in col zed in the S ?	(vii) Amour	it of Supp	ort
			Yes	No_	Yes	No	Yes	No			
		ļ									
						l					
	<del></del>		<del>                                     </del>	<del> </del>					·		
			ļ	ļ							
Total											

Sec	(Complete only if you check ction A. Public Support								
Cale begi	endar year (or fiscal year inning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	08	(f) Tot	al
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')	436,090.	713,613.	1,606,501.	1,928,403.	1,745,	145.	6,429,	752.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf	0.	0.	. 0.	0.		0.		0.
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.	0.	0.	0.	0.		0.		0.
4	Total. Add lines 1-3	436,090.	713,613.	1,606,501.	1,928,403.	1,745,	145.	6,429,	752.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
	Public support. Subtract line 5 from line 4						**	6,429,	752.
Sec	tion B. Total Support								
	ndar year (or fiscal year nning in) ト	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 200		(f) Tota	
7	Amounts from line 4	436,090.	713,613.	1,606,501.	1,928,403.	1,745,	L45.	6,429,	<u>752.</u>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	0.	0.	0.	1,628.	1,(	065.	2,	693.
9	Net income form unrelated business activities, whether or not the business is regularly carried on	0.	0.	0.	0.		0.		0.
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV.)	37,634.	36,772.	199,692.	163,072.	193,7	750.	630,	920.
	Total support. Add lines 7 through 10		· .					7,063,	365.
12	Gross receipts from related activi	ties, etc. (see inst	ructions)			••	12		
	First five years. If the Form 990 is organization, check this box and		tion's first, second	d, third, fourth, or	fifth tax year as a	section 50	1(c)(3)		► X
Sect	tion C. Computation of Pul	olic Support P	ercentage						
	Public support percentage for 200		• • • • • • • • • • • • • • • • • • • •	11, column (f)	•	•	14		%
15	Public support percentage for 200	7 Schedule A, Pa	rt IV-A, line 26f		•		15		
16 a	33-1/3 support test — 2008. If the and stop here. The organization of	organization did r jualifies as a publi	not check the box icly supported org	on line 13, and that ganization.	he line 14 is 33-1/	3 % or more	e, che	ck this box	<b>-</b>
b	<b>33-1/3 support test</b> — <b>2007.</b> If the and <b>stop here.</b> The organization of	organization did r jualifies as a publi	not check a box or cly supported org	n line 13, or 16a, anization.	and line 15 is 33-1	1/3% or mo	re, che	ck this box	► []
	10%-facts-and-circumstances testor more, and if the organization must the organization meets the 'facts-	neets the 'facts-an	id-circumstances'	test, check this be	ox and <b>stop here.</b>	Explain in F	Part Ⅳ	how	▶ 🗌
	10%-facts-and-circumstances tes or more, and if the organization m organization meets the 'facts-and-	neets the 'facts-an	d-circumstances'	test, check this be	ox and stop here.	Explain in F	Part IV	5 is 10% how the	► □
18	Private foundation. If the organization	ation did not check	k a box on line, 13	3, 16a, 16b, 17a, o				uctions 90 or 990-EZ	▶□

Sec	ction A. Public Support	ked the box on in	ne 9 of Part 1.)				
	ndar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	<b>(e)</b> 2008	(f) Total
	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')			(1)			,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1-5 n Amounts included on lines 1, 2, 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b						
8	Public support (Subtract line						
	7c from line 6.)	<del></del>		<del></del>			
Sec	tion B. Total Support	<u></u>	<u> </u>		1		
	ndar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	<b>(d)</b> 2007	<b>(e)</b> 2008	(f) Total
	Amounts from line 6	(a) 200 +	(5) 2555	(0)	(1) 2007	(0) 2000	(1) 10121
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b  Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			, , , , , , , , , , , , , , , , , , ,			
	Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and s	s for the organiza	tion's first, second	, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
Sect	ion C. Computation of Pub		ercentage				
	Public support percentage for 200			13, column (f))		. 15	%
	Public support percentage from 20	•	• • • • • • • • • • • • • • • • • • • •			16	%
	ion D. Computation of Inve						<u></u>
	Investment income percentage for				ın (fl)	17	%
	Investment income percentage for		• • •	-	(7)	18	
19a	33-1/3 support tests - 2008. If the more than 33-1/3%, check this bo	e organization did	I not check the box	on line 14, and	line 15 is more th	an 33-1/3%, and I	
Ь	33-1/3 support tests — 2007. If the is not more than 33-1/3%, check t	e organization did	I not check a box of	on line 14 or 19a,	and line 16 is mo	re than 33-1/3%, a	and line 18
20	Private foundation. If the organiza	ation did not chec	k a box on line 14	, 19a, o <u>r 19b, che</u>	eck this box and se	e instructions	▶ 🗍

Schedule	A (Form 990 or 99	0-EZ) 2008	Mv Brother	s Keepe	r, Inc.		64-0937314	Page 4
Part IV	Supplement	al Informat	ion. Complete	his part to	provide the	e explanation red r additional infor	quired by Part II, line mation. (see instruct	: 10:
Other	Income Part	II, Lin	<u>ie 10</u>					
Descr	iption: Indi	rect Cos	t Recovery					
2004:	37634.							
2005:	36772.							
2006:	199692.							
2007:	163072.							
2008:	193750.							
~			. <b>_</b> _ <b>_</b>	<b>-</b>			. <b></b>	
			· <b></b>					
			<b></b>					
<b></b>								- <b></b>
~ <i></i>		<b></b>		<b></b>		<b>-</b>		- <b></b>
~ <b>-</b>								- <b></b>
~								
~ <b></b>		- <b></b> -		~				
<b>-</b>		. <b>.</b>		. <b>-</b> - <b></b>				
		<b></b>		~				
				~				
		. <b></b>						
_								

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number Name of the organization 64-0937314 My Brother's Keeper, Inc. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year. Aggregate contributions to (during year) ... Aggregate grants from (during year) . .. Aggregate value at end of year . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a a Total number of conservation easements 2ь **b** Total acreage restricted by conservation easements 2с c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 **b** Assets included in Form 990, Part X

Schedule D (Form 990) 2008 My B					64-09:		Page
Part III Organizations Mainta			orical Treasures	, or Othe	r Similar As	sets (co	
3 Using the organization's accession that apply):	on and other records	, check any of th	e following that are a	significant	use of its collec	ction items	(check all
a 🔲 Public exhibition		<b>d</b> 🗌 Loan	or exchange program	ns			
<b>b</b> Scholarly research		e 🗌 Othe	r				
c Preservation for future gener	rations						
4 Provide a description of the orga Part XIV.		·				ın .	
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or receive	e donations of art	, historical treasures	or other su	mılar	Yes	□No
Part IV Trust, Escrow and Cu IV, line 9, or reported	ustodial Arrange	ements Comp	lete if organization				
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian, or of	ther intermediary	for contributions or c		not	☐ Yes	□No
<b>b</b> If 'Yes,' explain the arrangement		 Injete the following		•	• •	☐ Le2	NO
an res, explain the alrangement	III all XIV and Con	ipiete the lonowii	ig table.		1	Amount	
c Beginning balance .				1	r	7 4 110 4111	
d Additions during the year .		• • • • • • • • • • • • • • • • • • • •		10	-		
e Distributions during the year .			• ••	10	<del></del>	<del></del>	
f Ending balance				11			
2a Did the organization include an a		Part Y line 212			<u>'-</u>	Yes	No
<b>b</b> If 'Yes,' explain the arrangement		, rait X, iiio 21.	., .				
Part V Endowment Funds Co		zation answer	ed 'Yes' to Form	990 Par	t IV line 10	<del></del>	
The state of the s	(a) Current year	(b) Prior yea			Three years back		ır years back
1 a Beginning of year balance	(a) current your	\(\lambda \) \(\la	** (c) 1110 years	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	**	(0)100	youro puon
<b>b</b> Contributions		7. 300,446-7	eit ist in it	S 201 - W		<b>J</b>	, <del>1</del>
c Investment earnings or losses				3 14 Mar		1 (1	
d Grants or scholarships		1 1 1 1 1 1 1 1 1 1	. 1.23 17 200 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	J. 34. 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		- * .	
e Other expenditures for facilities	<del></del>	279.+b		* 4 4 6 7 1			* * .4 *
and programs		4.1				1 11 2	
f Administrative expenses		3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	32.53		\$\$ \$.		
<b>g</b> End of year balance .		, ాడ్లి కు	`	<u></u>			
2 Provide the estimated percentage	of the year end bal	ance held as:					
a Board designated or quasi-endow	ment 🕨	<b>&amp;</b>					
<b>b</b> Permanent endowment ▶	8						
c Term endowment ►	8						
3a Are there endowment funds not in	the possession of t	he organization t	hat are held and adm	inistered fo	r the	r—	
organization by:	·	•					es No
(i) unrelated organizations	••	• • • • • • • • • • • • • • • • • • • •			•	3a(i)	
(ii) related organizations	• • •	• •	•••		• • • •	3a(ii)	
<b>b</b> If 'Yes' to 3a(II), are the related or	-	•			•	3b	
4 Describe in Part XIV the intended				<del>V 1 -</del>			
'art Vi ∫Investments–Land, B							<del></del>
Description of investment		st or other basis investment)	(b) Cost or other basis (other)	(c) D	epreciation	<b>(d)</b> Boo	ok Value
1 <b>a</b> Land	X	invosanoney		).			0.
<b>b</b> Buildings				).	0.		0.
c Leasehold improvements	```			).	0.		0.
d Equipment .			11,864		7,585.		4,279.
e Other .	`		28,975		3,380.		25,595.
	, ,						~~, ~~~.
otal. Add lines 1a-1e (Column (d) shou	uld equal Form 990	Part X column (			<u> </u>		29,874.

Schedule D (Form 990) 2008 My Brother's Keep	er, Inc.	64-093	<b>7314</b> Page
Part VII Investments-Other Securities See F		: 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion et value
Financial derivatives and other financial products			
Closely-held equity interests			
Other	<del>                                     </del>		
	<del></del>		
	<del></del>		
	<del> </del>		<del></del>
T-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	ļ <del>.</del>		
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.)	Corm 000 Port V lin	o 12)	
Part VIII Investments—Program Related (See			
(a) Description of investment type	(b) Book value	(c) Method of valuati Cost or end-of-year mark	on et value
Total. Column (b)(should equal Form 990, Part X, Col (B) line 13.)			
Part IX Other Assets (See Form 990, Part X,	line 15)		
	scription		(b) Book value
Due from other funds			0.
Deposits			7,044.
	·		
	<del></del>		
<del></del>			
	<del></del>		
F-A-L O-L	(D) ( 15)		7.044
Total. Column (b) Total (should equal Form 990, Part X, col.  Part X Other Liabilities (See Form 990, Part )			7,044.
(a) Description of Liability	(b) Amount	• • • • • • • • • • • • • • • • • • • •	
Federal Income Taxes	0.		•
Refundable Advance Due to Other funds	0.	<b>−1</b>	7 3 4 7 5
Due to Other Tunus			
	<del></del>		
·			
<del></del>	<del></del>		3 11 12 1
<del></del>	<del></del>		
	<del></del>		• • •
<del></del>			•
otal. Column (b) Total (should equal Form 990, Part X, col. (B) line 25)	0.	1	
2 Part VIV provide the text of the feetnets to the ergonization	n's financial statements th	and reports the ergopiantion's liability fo	r upportour tou

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Sche	edule D (Form 990) 2008 My Brother's Keeper, Inc.		64-0937314	Page <b>4</b>
Pai	rt XI Reconciliation of Change in Net Assets from Form 990	to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII,column (A), line 12)			,067,323.
2	Total expenses (Form 990, Part IX, column (A), line 25)		. 1	945,345.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			121,978.
4	Net unrealized gains (losses) on investments		.[	
5	Donated services and use of facilities			
6	Investment expenses			
7	Prior period adjustments	• •		
8	Other (Describe in Part XIV)		[	
9	Total adjustments (net). Add lines 4-8	•		
10_	Excess or (deficit) for the year per financial statements. Combine lines 3 and	19 <u> </u>		121,978.
Par	rt XII Reconciliation of Revenue per Audited Financial Stater	ments With Revenue p	er Return	
1	Total revenue, gains, and other support per audited financial statements	• •	. 1 2,	067,323.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_
а	a Net unrealized gains on investments	. 2a		
ь	Donated services and use of facilities	. 2b		
c	Recoveries of prior year grants	2c		
d	d Other (Describe in Part XIV)	. 2d		
е	e Add lines 2a through 2d		. 2e	
3	Subtract line 2e from line 1		3 2,	067,323.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investments expenses not included on Form 990, Part VIII, line 7b	. 4a	_	
b	Other (Describe in Part XIV)	. 4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 1	12.)	5 2,	067,323.
	t XIII   Reconciliation of Expenses per Audited Financial State			
	Total expenses and losses per audited financial statements			945,345.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	. 2a		
ь	Prior year adjustments	. 2b		
	: Losses reported on Form 990, Part IX, line 25	2c	· <del></del>	
	Other (Describe in Part XIV)	2 d		
	Add lines 2a through 2d .		2e	
3	Subtract line 2e from line 1	•	. 3 1,	945,345.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investments expenses not included on Form 990, Part VIII, line 7b	. 4a		
	Other (Describe in Part XIV)	. 4b		
	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line	18)	5 1,	945,345.
	t XIV Supplemental Information	<u> </u>		
Comp ine 4	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; b; Part X, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4	Part III, lines 1a and 4, Par 4b.	t IV, lines 1b and 2b,	Part V,
· — —				

TEEA3304 12/23/08

Schedule **D** (Form 990) 2008

BAA

Schedule D	(Form 990) 2008	My Brother's	s Keeper, I	nc.		64-	0937314	Page <b>5</b>
Part XIV	Supplementa	I Information (co	ontinued)					
~								
					<u>-</u>			
<del>-</del>								
			. <b></b>					
		<b>-</b>						
								<b></b>
~	<b></b> -							<b></b>
								<b>-</b> -
<b></b>		<b></b>		<b>-</b>				
<b></b>								<b>-</b> -
· <b></b>								- <b></b>
							·	
·								
							· <b>-</b>	

#### SCHEDULE O (Form 990)

Name of the organization

# **Supplemental Information to Form 990**

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

My Brother's Keeper, Inc.	64-0937314
Pt VI-B, Line 15 The discuss on hiring is made by the board of	
board_meetings.	
Pt_VI-C, Line 19 The organization provides these documents whe	n submitting proposals
to the federal government as well as upon reg	mest form any entity
or agency.	
Pt_VI-A, Line 10 The information is made available during regu	lary board meetings
	<u> </u>

Schedule O (Form 990) Supplemental Information to Form 990 Form 990, Page 6, Line 11 (continued)

Name	Address	City	St	ZIP
Kirk Myers	P.O. Box 2414	Jackson	MS	39225
Alonzo P. Dukes	P.O. Box 293	Greenville	MS	38702
Gregory Tamu Green	P.O. Box 97	Forest	MS	39074

25,775.

Advertisment

Form 990 p 10/Line 11g col (B)	
Description	Amount
Contract Labor	143,504
Total	143,504
Supporting Statement of:	
Form 990 p 10/Line 11g col (C)	
Description	Amount
Contract Labor	5,306
Total	5,306
Supporting Statement of:	
Form 990 p 10/Line 11g col (D)	
Description	Amount
	o.
Total	0.
Supporting Statement of:	
Form 990 p 10/Line 12 col (B)	
Description	Amount
Advertisment	0.
Total	0.
Supporting Statement of:	
Form 990 p 10/Line 12 col (C)	

Continued

#### Supporting Statement of:

### Form 990 p 10/Line 12 col (C)

	Description			
Total		25,775.		

### **Supporting Statement of:**

### Form 990 p 10/Line 13 col (B)

Description	Amount		
Office supplies	29,618		
Postage and shipping	4,234		
Printing	12,633		
Equipment expense	41,673		
Telephone	16,199.		

### **Supporting Statement of:**

### Form 990 p 10/Line 13 col (C)

Description	Amount
Office supplies	3,696.
Postage and shipping	0.
Printing	3,358.
Equipment expense	864.
Telephone	96.
Total	8,014.

### **Supporting Statement of:**

### Form 990 p 10/Line 16 col (B)

Description	Amount
Rent and utilities	167,595.

Total

<u>167,595.</u>

auZ	portina	Statement of:	

Form	990	-	10	/Line	16	വ	(C)
FOIM	220	U	TO.	/ <b>LITILE</b>	10	COT	( )

Description	Amount
Rent and utilities	0.
Total	0.

#### **Supporting Statement of:**

#### Form 990 p 10/Line 17 col (B)

Description	Amount
Travel and conference	126,904.
Total	126,904.

#### **Supporting Statement of:**

#### Form 990 p 10/Line 17 col (C)

Description	Amount		
Travel and conference	32,835.		
Total	32,835.		

#### **Supporting Statement of:**

### Form 990 p 11/Line 17, column (A)

Description	Amount
Accrued leave payable Refundable advance	16,484.
Total	16,484.

#### **Supporting Statement of:**

# Form 990 p 11/Line 17, column (B)

Description	Amount		
Refundable advance	8,393.		
Accrued leave payable	17,974.		

Total

26,367.

### **Supporting Statement of:**

# Sch D, page 2/Other col (b)

<b>Description</b> Vehicle		Amount 28,975.		

,

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury

► File a senarate application for each return.

internal Revenu	ie Service	riic a separate t	2ppinoution for ducti roturni				
• If you ar	e filing for an Automatic 3-Mon	h Extension, complete o	nly Part I and check this box .				<b>►</b> X
	re filing for an Additional (Not A				form).		_
	plete Part II unless you have alr					68	
Part I	Automatic 3-Month Exte						
A corporation	on required to file Form 990-T an	d requesting an automati	c 6-month extension — check th	nis box and coi	mplete Par	t I only	▶ 🗌
	rporations (including 1120-C filei						file
Electronic F returns note the additional Form 990-T.	filing (e-file). Generally, you can d below (6 months for a corpora al (not automatic) 3-month exter Instead, you must submit the fi sit www.irs gov/efile and click or	tion required to file Form ision or (2) you file Form illy completed and signed	990-T). However, you cannot fi s 990-BL, 6069, or 8870, group I page 2 (Part II) of Form 8868.	ile Form 8868 i	electronica	lly if (1) you	ı want
	Name of Exempt Organization				Employer id	entification nur	mber
Type or							
print	My Brother's Keepe	r. Inc.			64-093	7314	
File by the due date for	Number, street, and room or suite number	per If a P O box, see instruction	s		·		<u> </u>
filing your return See instructions	404 Orghand Bank						
instructions	City, town or post office, state, and ZIP	code For a foreign address, see	instructions			<del></del>	<del></del>
	Ridgeland				MS	39157	
Check type	of return to be filed (file a separ	ate application for each r	eturn).				
X Form 99	The state of the s	Form 990-T (corpora		Form 472	20		
Form 99		` '	401(a) or 408(a) trust)	Form 522			
Form 99		Form 990-T (trust ot		Form 606			
Form 99		Form 1041-A	ner than above)	Form 887			
<ul><li>If the org</li><li>If this is check this</li></ul>	ne No. (601) 957-3625 panization does not have an office for a Group Return, enter the organization will cover.	e or place of business in ganization's four digit Gro	the United States, check this boup Exemption Number (GEN)	If	this is for t	he whole gr	► [] oup,
1 I reque	st an automatic 3-month (6 mor	ths for a corporation req	ured to file Form 990-T) extens	ion of time			
ن until	<b>Jul_15</b> , 20_ <b>10_</b> , to fi	e the exempt organization	n return for the organization na	med above.			
The ext	tension is for the organization's	return for:					
▶ []	calendar year 20 or						
► X	tax year beginning Dec 1	, 20 <b>08</b> , and e	nding Nov 30 _ , 20 (	09			
	ax year is for less than 12 mont	_	Initial return  Final retu		hange in a	ccounting pe	eriod
3a If this a nonrefu	application is for Form 990-BL, 9 undable credits. See instructions	90-PF, 990-T, 4720, or 6		s any	3a \$		0.
	pplication is for Form 990-PF or include any prior year overpaym		able credits and estimated tax p	payments	3ь\$		0.
deposit	e Due. Subtract line 3b from line with FTD coupon or, if required, tructions	3a. Include your payment by using EFTPS (Electron)	nt with this form, or, if required, once Federal Tax Payment Systems	em) · ·	3c \$		0.
aution. If you	ou are going to make an electror ructions.	nic fund withdrawal with t	his Form 8868, see Form 8453-	EO and Form	8879-EO fo	or	
AA For Priv	vacy Act and Paperwork Reduc	tion Act Notice, see insti	uctions.		Form	1 <b>8868</b> (Rev.	. 4-2008)