

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490





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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

OMB No 1545-0047

A Fo	r the :	2008 ca	lendar yea	r, or tax year beginning 12-01-2008	and ending 11-30-200	09		
		pplicable	Please	C Name of organization Mid-continent Research for Education & Le	earning		D Employer	identification number
Add	dress ch	nange	use IRS label or	Doing Business As			43-0837 E Telephone	
Mai	me cha	nge	print or type. See	Doing Business As			·	
┌ Init	tial retu	rn	Specific	Number and street (or P O box if mail is	not delivered to street addr	ess) Room/suite	(303) 33	
┌ Ter	minatio	on	Instruc- tions.	4601 DTC Boulevard No 500			G Gross reco	eipts \$ 20,989,219
┌ Am	ended	return		City or town, state or country, and ZIP +	4		1	
┌ App	plication	pending		Denver, CO 802372596				
		i	F Nan	L ne and address of Principal Officer		11/2/ 7 11	4	
			J Tımot	hy Waters		affilia	ıs a group reti ites?	urn for
				TC Boulevard No 500 ,CO 802372596				
——— т Та	x-exem	npt status		(3) ◀ (insert no)	- 527	1 ' '	l affiliates incl	, ·
		<u> </u>					Io," attach a I ip Exemption	ist See instructions)
אע ר	ed sit	e: 🕶 www	v mcrel org			11(0)	ip Exemption	Hamber P
К Тур	e of org	ganization	Corporat	on trust association other ▶		L Year of Fo	rmation 1966	M State of legal domicile MO
Pa	rt I	Sumi	marv					
	1		-	e organization's mission or most sigr	nificant activities			
e e				ge 2 Part III Line 1				
≧								
Governance								
3	2	Checkt	his box 🗀	ıf the organızatıon dıscontınued ıts o	perations or disposed	of more than 2	5% of its ass	ets
	3	Number	of voting r	nembers of the governing body (Part	VI, line 1a)		3	27
20 (/)	4	Number	ofindepen	dent voting members of the governing	ig body (Part VI, line 1	b)	. 4	27
Activities &	5	Total nu	ımber of en	nployees (Part V, line 2a)			5	159
Ę				lunteers (estimate if necessary) .			6	
4				ted business revenue from Part VIII				a 0
	Ь	Net unr	elated busi	ness taxable income from Form 990-		7	T	
						Pri	or Year	Current Year
<u>o</u>	8			grants (Part VIII, line 1h)	•	8,761,308	 	
Revenue	9 10			revenue (Part VIII, line 2g) . . ne (Part VIII, column (A), lines 3, 4,	•	9,174,856	 	
歪	11			art VIII, column (A), lines 5, 6d, 8c,	•		245,349	
	12			dd lines 8 through 11 (must equal Pa		ne ———	243,343	1,117,024
		12)					18,292,693	20,989,219
	13	Grants	and simila	r amounts paid (Part IX, column (A)	, lınes 1-3)			0
	14	Benefi	ts paid to d	r for members (Part IX, column (A),	line 4)			0
ø	15		es, other co	empensation, employee benefits (Par	t IX, column (A), lines	5-	11,126,229	12,136,216
Expenses	16a	10)	cional fund	raising fees (Part IX, column (A), line		11,120,223	12,130,210	
क े								
Δ	b	-	_	penses, Part IX, column (D), line $25\frac{525,185}{1100}$			7 271 402	7 707 066
	17 18		•	Part IX, column (A), lines 11a-11d, add lines 13-17 (must equal Part IX	•		7,271,482	
	19			enses Subtract line 18 from line 12			-105,018	
<i>20</i> 00 00 00 00 00 00 00 00 00 00 00 00 0		Reven	ue less exp	Jubilact line 10 non line 12		Reginn	ing of Year	End of Year
Net Assets or Fund Balances	20	Total	seeste (De	t X, line 16)		Degiiiii	10,898,879	<u> </u>
35 E								
₹ 2 2 3 3 4	21			Part X, line 26)			2,774,394	
	22	_		d balances Subtract line 21 from lin	e 20		8,124,485	9,868,310
Ра	rt II	_	ature Blo	Tury, I declare that I have examined this ret	turn including accompanying	a schedules and a	ctatements and	to the hest of my knowledge
		and beli	ef, it is true,	correct, and complete Declaration of prepare	er (other than officer) is basi	ed on all informa	tion of which pre	parer has any knowledge
Plea		****					-09-23	
Sign Here		Signa Signa	ature of office	r		Date		
1101	-		Desch Preside					
		Туре	or print nam	e and title				
		Preparer			Date	Check If self-	Preparer's PT	IN (See Gen Inst)
Paid		signature	· y			empolyed •		
_	arer's	Le reconstruction of the contract of the contr						
Use (Only		nployed), and ZIP + 4	475 Lincoln Street Ste 200			LIIN F	
				Denver, CO 80203			Phone no 🕨	(303) 534-5953
May	- L - T D	S discus	s this rotu	rn with the preparer shown above? (S	·			E vos E No

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission Making a difference in the quality of education	and learning for all through excellence in applied research	n, product development, and	service
2	the prior Form 990 or 990-EZ? .		ch were not listed on	┌ Yes ┌ No
3	If "Yes," describe these new services Did the organization cease conducting services?	g or make significant changes in how it conduc	ts any program	┌ Yes ┌ No
	If "Yes," describe these changes on S	chedule O		
4	Section 501(c)(3) and (4) organization	ements for each of the organization's three larg ons and 4947(a)(1) trusts are required to repor ue, if any, for each program service reported		
4a	(Code) (Expenses \$ Institute of Education Sciences To improve a and expenence	3,980,058 including grants of \$ educational policy and practice through applications of the	0) (Revenue \$ e best available knowledge ba	0) ased upon research, development,
4b	(Code) (Expenses \$	3,336,118 including grants of \$	0) (Revenue \$	0)
4c	(Code) (Expenses \$ Pass-through and other contracts and grants	6,891,955 including grants of \$ Federal, state, local or other funded projects to develop	0) (Revenue \$ o educational research as defi	10,339,250) ned in each contract
	(Code) (Expenses \$	1,523,606 including grants of \$) (Revenue \$	1,119,363)
71-1	Other program conucce (December)	n Schodulo O)		
4d	Other program services (Describe i (Expenses \$		(Revenue \$)
4e	Total program service expenses \$	15,731,737 Must equal Part IX, Line		

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		No.
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
	IV	28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> " <i>Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Settlements Regarding Other IRS Filings and Tax Compliance		rt V Statements Regarding Other IRS Filings and Tax Compliance			Page:
13	Ра	Statements Regarding Other 1R5 Fillings and Tax Compliance		Ves	No
b Enter the number of Forms W-26 included in line 12. Enter-0- if not applicable c Did the organization comply with because with bedraing rules for reportable payments to vendors and reportable payming (payming) and proper payments or present payments and the payments of the payments of payments and payments and payments are covered by the statement of the payment of payments and the payments and payments are covered by the statement of the payment of payments and payments are covered by the statement of the payments and payments are covered by the statement of the payments and payments are covered by the statement of the payments and payments are covered by the statement of the payments and payments are covered by the statement of the payments and payments are covered by the statement of the payments and payments are covered by the statement of the payments and payments are covered by the statement of the payments and payments are covered by the payments and payments are covered by the statement of the payments and payments are covered by the payments are covered by the payments and payments are covered by the payments are covered by the payments and payments and payments are covered by the payments and payments are payments and payments are payments and payments are payments and payme	1a	Enter the number reported in Box 3 of Form 1096. Annual Summary and Transmittal		163	110
b Enter the number of Forms W-2 G included in line 1a. Enter-0- if not applicable c Out the organization comply with backup mithoditing rules for reportable payments to vendors and reportable gaining gaming gami		·			
c Dut the organization comply with backup withholding rules for reportable payments to venders and reportable gamming (gambling) wannings to prize winners? 2 Enter the number of employees reported on Form W-3, Transmitted of Vizge and Tax Statements filed for the calendar year ending with or within the year covered by this return. 159 157 It is less to one is reported in 12, did the organization file all required feedle imployment. Eax returns? 150 It is to less the instruction of the calendar year ending with or within the year covered by this return. 150 It is the organization have unreliated business ginss in comes of \$2,000 or more during the year covered by this return? 150 It is a significant or the year If It No. Transmitted in the calendary of the return of the calendary year, distinction of the year of It No. Transmitted in the year of the year of It No. Transmitted in the year of years of the year of the year of the year of the year of years of years of the year of the year of years of years of years of the year of years			_		
agening (gambling) winnings to prize winners? 2 Enter the number of employees reported an Form W-3, Transmitted of Viage and Tax Stetements filed for the calendar year ending with or within the yeer covered by this return. 3 It is a section of the calendar year ending with or within the yeer covered by the return. 4 It is less to one is reported in 12, did the originated in the interest of the originate of the year? If 'No.' provide an explanation in Sciencie 0 or other authority over, a financial account? 4 At any time during the calendar year, did the originate of the ori	Ь				
2a East the number of employees reported on Form ND 5, Transmitted of Wage and Tax Statements filed for the celebrator year ending with or within the year covered by this statum. 159 159 150 1	c		1		
statements field for the calendary year ending with or within the year covered by this return b If at least one is reported in 2s, did the organization file all required federal employment tax returns? Notes! The sum of times is and 2s is greater than 250, you may be required to efficie that return? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3b If "Yes," has if filed a Form 990-1 for this year? If "No," provide an explanation in Schedule 0. 3c At any time during the celebral year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Rhameus Accounts. So Was the organization party to a prohibited tax sheller transaction? 5c If "Yes," to Se or Sk, did the organization that it was or is a party to a prohibited tax sheller transaction? 5d Did any taxable party notify the organization that was or is a party to a prohibited tax sheller transaction? 5d Did the organization solicit any contributions that were not tax deductible? 6d Did the organization solicit any contributions that were not tax deductible? 6d Did the organization of the demands of the value of the goods or services provided? 7d Organizations that may receive aeductible contributions under section 170(c) a Did the organization on notify the donor of the value of the goods or services provided? 7d No marr? 7d No Did the organization of the subject the goods or services provided? 7e Did the organization of the subject in goods or services provided? 7f No Did the organization of the subject in goods or services provided? 7f No Did the organization of the subject in goods or services provided? 7f No Did the organization of the subject in goods of the subject in	2-		1c		
Note: If the sum of inner 1e and 2e is greater than 250, you may be required to effect this return 10 bit in responsible to the sum of inner 1e and 2e is greater than 250, you may be required to effect this return? 11 bit in responsible to the sum of inner 1e and 2e is greater than 250, you may be required to effect this return? 12 bit if it is a target than 200 and the sum of th	Za	Statements filed for the calendar year ending with or within the year covered by this			
Sab No If "Yes," that it field a Form 990-T for this year? If "No," provide an explanation in Schedule 0 3b	b		2b	Yes	
b If "Yes," has it filed a Form 990-T for this year? If "Mo," provide an activation on its Andrew Co. 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial accounts in a foreign country (such as a bank account, securities account, or other financial accounts in a foreign country (such as a bank account, securities account, or other financial accounts in a foreign country (such as a bank account, securities account, or other financial accounts in a foreign country (such as a bank account, securities account, or other financial accounts in a foreign country (such as a bank account, securities account, or other financial accounts in a foreign country (such as a bank account, securities account, or other financial accounts accounts in a foreign country (such as a bank account, securities account, or other financial accounts accounts accounts account acc	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	3a		No
over, a financial account in a fireign country (such as a bank account, securities account, or other financial account)? b If 'Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? c If 'Yes," to 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? c If 'Yes," did the organization solicit any contributions that were not tax deductible? 6a Did the organization solicit any contributions that were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c) a Did the organization provide goods or services in exchange for any quid prio quo contribution of \$75 or more? 7 Old the organization on this the dount of the value of the goods or services provided? 7 Old the organization on this the dount of the value of the goods or services provided? 7 Old the organization during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 6 Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 6 For all contributions of qualified intellectual property, did the organization file a Form 1098-C as required? 8 Section 501(c)(3) and other sponsoning arganizations maintaining dioner advised funds Did the organization make any taxable distributions under section 4966 b 10 Section 501(c)(12) organization make any taxable distribution to a donor, donor advised funds Did the organization make any taxable distribution sunder section 4966 c 9 Did the organization make any taxable distribution sunder section 4966 c 10 Section 501(c)(12) organizations Enter 10 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11 Section 4947(a)(1) n	b		3b		
account)? b If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Amancial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization of St. did the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to Sa or Sb, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6a Did the organization solicit any contributions that were not tax deductible? 6a No 1f "Yes," did the organization include with every solicitation an express statement that such contributions or giffs were not tax deductible contributions under section 170(c) 8 Did the organization was received eductible contributions under section 170(c) 8 Dif "Yes," did the organization notify the donor of the value of the goods or services provided? 7 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 1 If "Yes," indicate the number of Forms 8292 filed during the year e	4a				
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a No b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6a Did the organization solicit any contributions that were not tax deductible? 6a No If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c) 7 Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more? 8 If "Yes," did the organization notify the donor of the value of the goods or services provided? 9 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 10 If "Yes," indicate the number of Forms 8282 filed during the year. 11 Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 12 Did the organization, during the year, pey premiums, directly or indirectly, to pay premiums on a personal benefit contract? 13 Did the organization of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 14 Port of proparation of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 15 Section 501(c)(7) organization file distributions under section 4966? 16 Did the organization make a distribution to a donor, donor advised funds and section 509(a)(3) supporting organization make any taxable distributions under section 4966? 16 Did the organization make any taxable distributions un			4a		No
Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b No 1 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b No c If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 7a Shelter Transaction? 6a Did the organization solicit any contributions that were not tax deductible? 6a No b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c) a Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more? 7 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 6b If "Yes," indicate the number of Forms 8292 filed during the year. 7 Did the organization, during the year, peap premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 Did the organization of qualified intellectual property, did the organization file Form 899 as required? 7 Did the organization of qualified intellectual property, did the organization file Form 1098-C as required? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations at any time during the year? 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds a Did the organization make a distribution to a donor, donor advised funds a Did the organization make a distribution of the property of the property of the property of the property of the p	b				
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to 5a or 5b, did the organization file Form 8886-T. Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c Second Prohibited Tax Shelter Transaction? 5c Second Prohibited Tax Shelter Transaction? 5c Second Prohibited Tax Shelter Transaction Prohibited Transaction Prohibited Tax Shelter Transaction Prohibite					
The Section Solicity and other spanization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c	5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$. $$.	5a		Νo
Tax Shelter Transaction? 5c Sec	b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifs were not tax deductible? A Did the organization that may receive deductible contributions under section 170(c) A Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more? A Did the organization notify the donor of the value of the goods or services provided? C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? C Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? D Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? To No For all contributions of qualified intellectual property, did the organization file Form 8899 as required? A For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? S Section \$01(c)(3) and other sponsoring organizations maintaining donor advised funds and section \$09(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds S Section \$01(c)(2) and other sponsoring organizations maintaining donor advised funds D D D D D D D D D D D D D D D D D D D	c		5c		
were not tax deductible?	6a		6a		Νo
7 Organizations that may receive deductible contributions under section 170(c) a Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tengible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 The No g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 The No g For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the excess business holdi	Ь		6 h		
a Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more? 7a No more? 7b 77b 77c 77b 77c 77b 77c 77	7		90		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or	7a		No
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	Ь		7ь		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?					
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		ı ı	7c		No
benefit contract?	d	If "Yes," indicate the number of Forms 8282 filed during the year	1		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	е		7e		No
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations Enter a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations Enter a Gross income from members or shareholders 11 Section 501(c)(12) organizations Enter a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts Is the organization filing Form 990 in lieu of Form 1041? 12b 16 If "Yes," enter the amount of tax-exempt interest received or accrued during the	f		7f		Νo
required?	g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	h		7h		
excess business holdings at any time during the year?	8				
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds a Did the organization make any taxable distributions under section 4966?		excess business holdings at any time during the	8		
a Did the organization make any taxable distributions under section 4966?	0				
b Did the organization make a distribution to a donor, donor advisor, or related person?			Q ₂		
Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations Enter a Gross income from members or shareholders		,			
a Initiation fees and capital contributions included on Part VIII, line 12					
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations Enter a Gross income from members or shareholders	а				
a Gross income from members or shareholders		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
a Gross income from members or shareholders					
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)					
against amounts due or received from them)		11a			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the	b	· · · · · · · · · · · · · · · · · · ·			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the	12a	Section 4947(a)(1) non-exempt charitable trusts Is the organization filing Form 990 in lieu of Form 1041?	12a		
		If "Yes," enter the amount of tax-exempt interest received or accrued during the			

Yes

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Se	Section A. Governing Body and Management							
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances,							
	processes, or changes in Schedule O See instructions							

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions						
1a	Enter the number of voting members of the governing body	1a		27			
Ь	Enter the number of voting members that are independent	1b		27			
2	Did any officer, director, trustee, or key employee have a family relationship or a bustother officer, director, trustee, or key employee?				2		Νo
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co	,			3		Νo
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?						Νo
5	Did the organization become aware during the year of a material diversion of the organization's assets?						
6	Does the organization have members or stockholders?						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?						Νο
b	f b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?						Νo
8	Did the organization contemporaneously document the meetings held or written activear by the following	ons ui	ndertaken during th	е			
а	the governing body?				8a	Yes	
b	each committee with authority to act on behalf of the governing body?			[8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?			. [9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the a affiliates, and branches to ensure their operations are consistent with those of the o		•		9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it must describe in Schedule O the process, if any, the organization uses to review the		•		10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section of the organization's mailing address? If "Yes," provide the names and addresses in Sc				11		Νο

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $$.	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
Ь	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Sue Desch 4601 DTC Boulevard Denver, CO 80237 (303) 337-0990

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee											
	(C) Position (check all that apply)								(F)		
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
				-							
								-			
_				\vdash							

Part VII Continued

(A) Name and Title (B) Average hours per week (B) Average hours per week (B) Average hours per week (C) (D) Reportable compensation from related organizations (W-2/1099MISC) (W-2/1099-10-10-10-10-10-10-10-10-10-10-10-10-10-	ther ion
(A) Name and Title (B) A verage hours per week (C) A verage hours related organization (W-2/1099-MISC) (C) A verage compensation from the organization (W-2/1099-MISC) (C) A verage compensation from the organization week (C) A verage hours per week (C) A verage compensation from the organization week (C) A verag	
1b Total	45,170

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►24

			Yes	No			
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee						
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo			
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
	ındıvıdual	4	Yes				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services						
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo			

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation		
Aspen Associates 7760 France Avenue South 1100 Edina, MN 55435	Evaluation Services	693,411		
EJCM LLC 111 Kalamath Street Denver, CO 80223	Construction	235,754		
Learning Point 1120 E Diehl Road Suite 20 Naperville, IL 60562	Technical Assistance Consulting	214,000		
Media X 439 Churchill Avenue North Ottawa, Ontario R125E-1 CA	Software Development and Hosting	165,927		
University of Wisconsin 1025 West Johnson Avenue Madison, WI 53715	Technical Assistance Consulting	165,000		
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization				

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated cam	paigns 1a			Revenue		312,313,01314
## #	ь	Membership di	ies					
Contributions, gifts, grants and other similar amounts			1b					
કું. E	С	Fundraising ev	ents 1c					
無	d	Related organiz	zations					
<u>ي</u> آي	e	Government grant	s (contributions) 1e	9,390,226				
<u>ਨੂੰ</u> ਲ	f		ons, gıfts, grants, and		i			
후		sımılar amounts ne	ot included above					
를 다 다	g	Noncash contr	ıbutıons ıncluded ın					
ည်မှာ		lines 1a-1f \$.						
_	h	Total (Add line	es 1a-1f)		9,390,226			
				Business Code				
mue	2a	Other contracts		900,099	10,339,250	10,339,250		
e Ke	ь	Reimbursement fr	om MCL	900,099	1,739	1,739		
o G	с							
<u> </u>	d							
¥	е							
Ē	f	All other progra	am service revenue					
Program Serwce Revenue								
Δ	g		s 2a-2f					
	3	► \$ 10,340,989	ome (including divi	dends interest				
			mounts)	ŀ	106,927			106,927
				►				
	4	Income from inve	stment of tax-exempt b	ond proceeds				
	5	Royalties .			782,667	782,667		
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	С	Rental income						
	d	or (loss)	me or (loss)					
		- received mes		▶				
	_	Gross amount	(i) Securities 33,453	(II) O ther				
	7a	from sales of	33,433					
		assets other than inventory						
	b	Less cost or other basis and						
		sales expenses	22.452					
	С	Gain or (loss)	33,453		22.452			22.452
	d	Net gain or (los	ss) 	. ▶	33,453			33,453
	8a	Gross income t events (not inc	from fundraising					
Other Revenue		1c) See Part I						
æ			e G ıf total exceeds					
<u> </u>	ь		pensesb					
돌	c		(loss) from fundrais					
_	9a			<u> </u>				
	94	Gross income to activities. See	rrom gaming part IV , line 19					
		Complete Sched	ule G ıf total					
		exceeds \$15,00	<i>0</i> a					
	ь	less directev	pensesb					
	c		(loss) from gaming a					
				>				
	10a	Gross sales of						
		returns and all	owances . a	224.057				
	ь	less costofa	oods sold b	334,957				
	c		(loss) from sales of		334,957	334,957		
		Miscellaneous		Business Code				
	11a							
	ь		_					
	c							
	d	All other reven						
	e		s 11a-11d		20,000,240	44 450 640		110.000
	12	8c,	. A dd lines 1h, 2g, 3 1e		20,989,219	11,458,613	0	140,380

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgalised by the section 501(c)(3) and 501(c)(4) orgalised by the section 501(c)(4) organizations must complete column (A) but are not reference to the section of the se).
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			3	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	720,718	287,404	430,974	2,340
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,859,320	7,019,532		336,954
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	787,463	625,860	132,617	28,986
9	Other employee benefits	1,106,722	865,793	200,955	39,974
10	Payroll taxes	661,993	507,725	131,444	22,824
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees	31,381		31,381	
g	Other	,		,	
12	Advertising and promotion				
13	Office expenses	1,276,288	1,100,215	158,034	18,039
14	Information technology	1,270,200	1,100,213	130,031	10,033
15	Royalties				
16	Occupancy	1,318,197	1,028,830	246,235	42 122
				,	43,132
17	Travel	1,249,856	1,146,024	92,485	11,347
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	125,187	104,216	20,492	479
20	Interest	,	,	,	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	618,839	384,422	223,126	11,291
23	Insurance	010,033	30 1, 122	223,123	11,231
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Subcontractors	1,648,620	1,648,620	0	0
Ь	Other costs	957,094	535,104	414,884	7,106
c	Consultants	482,960	413,009	69,393	558
d	Temporary labor	79,444	64,983	12,306	2,155
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	19,924,082	15,731,737	3,667,160	525,185
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				·

Dart Y	Ralance	Sheet

			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	98,975	1	644,540
	2	Savings and temporary cash investments	747,418	2	2,505,923
	3	Pledges and grants receivable, net	4,120,985	3	3,241,564
	4	Accounts receivable, net	309,180	4	247,895
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
20	9	Prepaid expenses and deferred charges	203,024	9	232,129
Assets	10a	Land, buildings, and equipment cost basis 10a 3,792,579			
•	ь	Less accumulated depreciation Complete Part VI of Schedule D	2,164,439	10c	2,049,866
	11	Investments—publicly traded securities	2,947,706	11	3,274,079
	12	Investments—other securities See Part IV, line 11 Complete Part VII of Schedule D	291,846	12	301,470
	13	Investments—program-related See Part IV, line 11 $\it Complete Part VIII$ of Schedule D .		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	15,306	15	37,410
	16	Total assets. Add lines 1 through 15 (must equal line 34)	10,898,879	16	12,534,876
	17	Accounts payable and accrued expenses .	1,079,159	17	1,197,446
	18	Grants payable		18	
	19	Deferred revenue	491,588	19	221,574
	20	Tax-exempt bond liabilities		20	
<u>, o</u>	21	Escrow account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ä		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D	1,203,647	25	1,247,546
	26	Total liabilities. Add lines 17 through 25	2,774,394	26	2,666,566
У		Organizations that follow SFAS 117, check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
Balance	27	Unrestricted net assets	8,124,485	27	9,868,310
89 -	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
or Fund		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Ą	32	Retained earnings, endowment, accumulated income, or other funds		32	
¥	33	Total net assets or fund balances	8,124,485	33	9,868,310
_	34	Total liabilities and net assets/fund balances	10,898,879	34	12,534,876
Pa	rt XI	Financial Statements and Reporting			

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	За	Yes	
ь	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

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As Filed Data -

DLN: 93493266006080

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		e organizati						Em	ployer ide	ntificatio	n number		
MIG-CO	ontinent	Research for t	Education & Learnir	ng				12	-083772	0			
Pa	rt I	Reason	for Public C	harity Status (to be co	mnleted	hv all or	nanizatio						
				ation because it is (Please					moduce	.101137			
1	Г			nurches, or association of ch					(A)(i).				
2	,	•		tion 170(b)(1)(A)(ii). (Atta				(-) (-) (7 (- 7 -				
3	i			e hospital service organizati			tion 170(l	o)(1)(A)(i	ii). (Attac	h Schedul	le H)		
4	, T	•	·	zation operated in conjuncti			-				•		
_	•		name, city, and	•					\ - / \ - /	(, (, -			
5	Г	•		for the benefit of a college or	universit	v owned o	r operated	l by a gove	ernmental	unit desc	ribed in		
	·	Section 170(b)(1)(A)(iv). (Complete Part II)											
6	Г			overnment or governmental	unit descr	ıbed ın Se	ction 170	(b)(1)(A)	(v).				
7	Ĭ.	-	_	ally receives a substantial p						n the aene	eral public		
	·	=		o)(1)(A)(vi) (Complete Par						J			
8	Г		-	ped in Section 170(b)(1)(A)	•	plete Par	tII)						
9			•	ally receives (1) more than		•	•	ontribution	ıs, membe	rship fees	, and gross		
		receipts fro	m activities re	lated to its exempt functions	s—subject	to certair	nexceptio	ns, and (2) no more	than 331/	'3% of		
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess section	on 511 ta:	x) from bu	sinesses		
		acquired by	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See Section 509(a)(2). (Complete Part III.)										
10	Γ	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ction 509	(a)(4). (S	ee instruc	tions)		
11	Γ	An organiza	atıon organızed	and operated exclusively fo	r the bene	fit of, to p	erform the	functions	of, or to o	arry out t	he purposes of		
		one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check											
		the box that describes the type of supporting organization and complete lines 11e through 11h a											
	\vdash	•	<i>'</i> .	rtify that the organization is			-		u ne or moi				
е	,	•					•			•	•		
		other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)											
f				d a written determination fro	om the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ng organization,		
<i>a</i>		check this		as the organization accepted	d any gift	or contrib	ution from	any of the	,		ı		
g		following pe		as the organization accepted	d any gire	or continb		any or the	•				
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No		
		and (III) be	ow, the govern	ng body of the the supported	d organıza	tion?				11g	(i)		
		(ii) a famıly	/ member of a p	erson described in (i) above	?					11g((ii)		
		(iii) a 35%	(iii) a 35% controlled entity of a person described in (i) or (ii) above?										
h		Provide the following information about the organizations the organization supports											
				T	ı		1						
		ame of	(ii) EIN	(iii) Type of organization	(iv) I			ou notify		sthe	(vii) A mount of		
		orted IIzation		(described on lines 1-9 above or IRC section	_	ation in listed in		inization i) of your		ation in organized	support?		
	Organ	iizatioii		above or IRC section col (i) listed in in col (i) of (See Instructions) your governing support				US?					
						ment?							
	Yes No Yes No Yes No												
					1		1	1		1			

Total

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	ked the box of	ii iiile 5, 7, 0i	8 OF Part I.)				
	ublic Support		<u>.</u>	-				
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	5,147,104	5,207,639	6,374,096	8,761,308		9,390,226	34,880,373
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add line 1-3	5,147,104	5,207,639	6,374,096	8,761,308		9,390,226	34,880,373
5	The portion of total contribution by each							
	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)							
6	Public Support subtract line 5 from line 4							34,880,373
T	otal Support		•	•	•			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4	5,147,104	196,806	6,374,096	8,761,308		9,390,226	34,880,373
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	157,177	196,806	230,067	154,917		106,927	845,894
9 10	Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							35,726,267
12	Gross receipts from related activities, etc	(See instruction	s)			12		47,000,571
13	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Perc		rst, second, third	I, fourth, or fifth	tax year as a 5	01(c)(▶ ┌
14	Public Support Percentage for 2008 (line 6		ed by line 11 co	lumn (f))		14		97.630 %
- · 15	Public Support Percentage for 2007 Sched			(1))		15		96.920 %
16a	33 1/3% Test - 2008. If the organization did	d not check the b	oox on line 13, a		1/3% or more,		this box	
	and stop here. The organization qualifies as 33 1/3% Test - 2007. If the organization did box and stop here. The organization qualifies 10% Facts and Circumstances Test - 2008.	d not check the les as a publicly s	box on line 13 o supported organ	r 16a, and line 1 ization				▶ ┌
	more, and if the organization meets the "fact organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007.	ts and circumst ances" test The	ances" test, che e organization qu	eck this box and ialifies as a pub	stop here. Exp licly supported	laın ın organı	Part IV ho zation	ow the ►厂
18	more, and if the organization meets the "fact the organization meets the "facts and circu Private Foundation. If the organization did	ts and circumst mstances" test	ances" test, che The organizatio	eck this box and n qualifies as a	stop here. Exp publicly suppor	laın ın ted org	Part IV ho ganization	

Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's taxexempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total Add lines 1-5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Total of lines 7a and 7b Public Support (Substract line 7c from line 6) **Total Support (e)** 2008 (a) 2004 **(b)** 2005 (d) 2007 Calendar year (or fiscal year beginning in) (c) 2006 (f) Total 9 Amounts from line 6 Gross income from interest, dividends, 10a payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss 12 from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here **Computation of Public Support Percentage** 15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f)) 15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g 16 **Computation of Investment Income Percentage** Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f)) 17 17 18 Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h

33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10;							
	Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)							
	Facts and Circumstances Test							

Schedule A (Form 990 or 990-EZ) 2008

DLN: 93493266006080

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)

◆ Section 501(c)(4), (5), or (6)	organizations complete Part III								
Name of the organization Mid-continent Research for Educati	ion & Learning		Employer iden 43-0837728	itification number					
	eted by all organizations exem s. (See the instructions for Schedu		n 501(c) and section	527					
1 Provide a description of	the organization's direct and indirect p	olitical campaign act	tivities in Part IV						
2 Political expenditures				\$					
3 Volunteer hours									
Part I-B To be comple for Schedule C	eted by all organizations exem for details.)	pt under sectio	n 501(c)(3). (See the	instructions					
1 Enter the amount of any	excise tax incurred by the organization	n under section 4955	5	\$					
2 Enter the amount of any	excise tax incurred by organization ma	nagers under sectio	n 4955	\$					
3 If the organization incur	red in a section 4955 tax, did it file For	m 4720 for this year	r?	┌ Yes ┌ No					
4a Was a correction made?	•			┌ Yes ┌ No					
b If "Yes," describe in Par									
	eted by all organizations exemulations for Schedule C for details.)	pt under sectio	n 501(c), except sect	tion 501(c)(3).					
1 Enter the amount directl	ly expended by the filing organization fo	or section 527 exem	pt function activities	\$					
2 Enter the amount of the 527 exempt funtion acti	filing organization's internal funds cont ivities	rıbuted to other orga	nizations for section	\$					
Total of direct and indirect 1120-POL, line 17b	ect exempt function expenditures Add	lines 1 and 2 and en	ter here and on Form	\$					
4 Did the filing organization	on file Form 1120-POL for this year?			┌ Yes ┌ No					
were made Enter the am political contributions re	State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to were made. Enter the amount paid and indicate if the amount was paid from the filing organization's own internal fur political contributions received and promptly and directly delivered to a separate political organization, such as a segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.								
(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-					
For Danerwork Peduction Act	Notice, see the instructions for Form 9	90. Cat No 5	00845 Schedule C /	Form 990 or 990-EZ) 200					

section 4911 tax for this year?

┌ Yes ┌ No

P		organizations exempt under section 501(c) tion 501(h)). (See the instructions for Schedule (68
A	_	belongs to an affiliated group	,	
В	Check If the filing organization	checked box A and "limited control" provisions apply		
		bbying Expenditures— s" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
Ь	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)	17,904	
c	: Total lobbying expenditures (add line	es 1a and 1b)	17,904	
d	Other exempt purpose expenditures		19,380,993	
e	Total exempt purpose expenditures	(add lines 1c and 1d)	19,398,897	
f	Lobbying nontaxable amount Enter t columns—	he amount from the following table in both	1,000,000	
	If the amount on line 1e, column (a)			
	or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (ente	r 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a Enter -	0 - ıf lıne g ıs more than lıne a	0	
i	Subtract line 1f from line 1c Enter -	O- if line fis more than line c	0	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total					
2a	Lobbying non-taxable amount	808,221	910,569	1,000,000	1,000,000	3,718,790					
b	Lobbying ceiling amount (150% of line 2a, column(e))					5,578,185					
c	Total lobbying expenditures	11,941	25,163	24,362	17,904	79,370					
_d	Grassroots non-taxable amount	202,055	227,642	250,000	250,000	929,697					
е 	Grassroots ceiling amount (150% of line d, column (e))					1,394,546					
f	Grassroots lobbying expenditures										

Pa			er section 501(c)(3) that have instructions for Schedule C for de			ed F	orm	
	3700 (election al	idei section sor(ii). (see the	instructions for senedule e for de	(a)			(b)	
			Ye	s	No	Α	moun	t
1		ganization attempt to influence foreign, ot to influence public opinion on a legis	•					
	referendum, through the use of							
а	Volunteers?							
Ь		de compensation in expenses reported	on lines c through i)?					
с	Media advertisements?			_				
d	Mailings to members, legislators							
e	Publications, or published or bro							
f	Grants to other organizations fo							
g		their staffs, government officials, or a l						
h		rs, conventions, speeches, lectures, o	rany other means?					
i	Other activities If "Yes," descr	ibe in Part IV						
j	Total lines 1c through 1i							
2a	— ·	the organization to be not described i	n section 501(c)(3)?	- 1				
ь		tax incurred under section 4912	. , , ,					
c		tax incurred by organization manager:	s under section 4912					
d		d a section 4912 tax, did it file Form 43		- 1	ļ			
			under section 501(c)(4), section	on 5	501(c)(5)	, or	
). (See the instructions for Sched						
	W					_	Yes	No
1		more) dues received nondeductible by			\vdash	1		
2		in-house lobbying expenditures of \$2,0			-	3		
3		rryover lobbying and political expendit		F	-04/-			
Раг			ınder section 501(c)(4), secti 1 and 2 are answered "No" Ol					
		wered "Yes." (See the instruction				,		
1	Dues, assessments and similar	amounts from members	•	1	\$			
2		obbying and political expenditures (do	not include amounts of political					
	expenses for which the section	n 527(f) tax was paid).			- 4			
a	Current Year			_	a \$			
b	Carryover from last year			_	b \$			
c	Total		163()	_	2c \$			
3		ection 6033(e)(1)(A) notices of nonde		3	\$			
4		ount on line 2c exceeds the amount on arryover to the reasonable estimate of	·					
	expenditure next year?	arry over to the reasonable estimate of	nondeductible lobbying and political	4	\$			
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 \$					\$			
Pa	rt IV Supplemental Inf	formation						
	mplete this part to provide the de o, complete this part for any addi		Part I-B, line 4, Part I-C, line 5, and Pa	rt II-	B, line	11		
	Ident if ier	Return Reference	Explanation					

Part IV Supplemental Information				
Ident if ier	Return Reference	Explanation		

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that

Supplemental Financial Statements

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization Mid-continent Research for Education & Learning 43-0837728 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements 2c C Number of conservation easements on a certified historic structure included in (a) 2d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

the organization's accounting for conservation easements

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

► \$

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990 Cat No 52283D

3	Organizations Maintaining Collections of Art	, 1113	LOII	cai ireasi	ires, or or	nei	Similar Asse	ts (co	ontinuea)
	Using the organization's accession and other records, check an items (check all that apply)	y of th	ne fol	lowing that ar	re a significar	nt us	e of its collection	n	
а	Public exhibition	d	Γ	Loan or exc	hange progra	ms			
b	Scholarly research	e	Γ	Other					
С	Preservation for future generations								
4	Provide a description of the organization's collections and expla Part XIV	ın hov	w the	y further the o	organızatıon's	ex	empt purpose in		
5	During the year, did the organization solicit or receive donations assets to be sold to raise funds rather than to be maintained as							Yes	┌ No
Par	Trust, Escrow and Custodial Arrangements. Part IV, line 9, or reported an amount on Form 99				anızatıon an	swe	ered "Yes" to Fo	orm 9	90,
1a	Is the organization an agent, trustee, custodian or other interme included on Form 990, Part X?	dıary	for c	ontributions	or other asse	ts n		Yes	Г No
b	If "Yes," explain why in Part XIV and complete the following tab	le							
							A mou	ınt	
С	Beginning balance				1	.c			
d	Additions during the year				1	.d			
е	Distributions during the year				<u> </u>	.е			
f	Ending balance				_ 1	.f			
2a	Did the organization include an amount on Form 990, Part X, line	e 21?					Г	Yes	┌ No
_ь	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete if the organization								
	(a)Current Year	(D) Prior '	Year (c) IW	vo Years Back	(a)ı	hree Years Back (e	Four Y	ears Back
1a	Beginning of year balance								
b	Contributions								
С	Investment earnings or losses								
d	Grants or scholarships								
d e	Other expenditures for facilities								
	Other expenditures for facilities and programs								
e	Other expenditures for facilities and programs								
e f g	Other expenditures for facilities and programs	a s							
e f g 2	Other expenditures for facilities and programs	as							
e f g 2 a	Other expenditures for facilities and programs	as							
e f g 2 a b	Other expenditures for facilities and programs	as							
e f g 2 a b c	Other expenditures for facilities and programs		that :	are held and a	ad ministered	for t	·he		
e f g 2 a b	Other expenditures for facilities and programs		that a	are held and a	admınıstered	for t	:he	Yes	No
e f g 2 a b c	Other expenditures for facilities and programs	ation	that a	are held and a	admınıstered 	for t	:he 3a(i)	Yes	No No
e f g a b c 3a	Other expenditures for facilities and programs	ation :			admınıstered 	for t		Yes	No
e f g a b c 3a	Other expenditures for facilities and programs	ation : · · · · ·	 Sched		administered	for t	3a(i)	Yes	No No
e f g a b c 3a b	Other expenditures for facilities and programs	ation d on S	 Sched ent fu				3a(i) 3a(ii)	Yes	No No
e f g a b c 3a	Other expenditures for facilities and programs	ation d on S	 Sched ent fu				3a(i) 3a(ii)	Yes	No No
e f g a b c 3a b	Other expenditures for facilities and programs	ation d on S	Schedent fu			0.	3a(i) 3a(ii)		No N
e f g a b c 3a b 4	Other expenditures for facilities and programs	ation d on S	Schedent fu	lule R?	art X, line 1	0.	3a(i) 3b		
e f g a b c 3a	Other expenditures for facilities and programs	ation d on S	Schedent fu	lule R?	art X, line 1	0.	3a(i) 3b		
e f g a b c 3a Par	Other expenditures for facilities and programs	ation d on S	Schedent fu	lule R?	art X, line 1	0.	3a(i) 3b	(d) Bo	
e f g 2 a b c 3a Par	Other expenditures for facilities and programs	ation d on S	Schedent fu	lule R?	art X, line 1 (b)Cost or other	0. ner)	3a(i) 3a(ii) 3b (c) Depreciation	(d) Bo	pok value
f g 2 a b c 3a b 4 Par	Other expenditures for facilities and programs	d on S downint. S	Schedent fu	lule R?	art X, line 1 (b)Cost or oth basis (other	0. ner)	(c) Depreciation	(d) Bo	1,251,745

Part VII Investments—Other Securities. See	e Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Metho	d of valuation · year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	ee Form 990. Part X. line	13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
(a) Description of Investment type	(D) DOOK Value	Cost or end-of-	year market value
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, I (a) Descri			(b) Book value
(4, 2555.			(D) DOON TOTAL
Total. (Column (b) should equal Form 990, Part X, col (B) line	15)		
Part X Other Liabilities. See Form 990, Part			
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
Deferred Compensation	37,410		
Deferred Rent	1,210,136		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	1,247,546		

Par	t XI Reconciliation of C	<u>hange in Net Assets from Fori</u>	m 990 to Financial Stateme	ents
1	Total revenue (Form 990, Part	VIII, column (A), line 12)		1
2	Total expenses (Form 990, Par	t IX, column (A), line 25)		2
3	Excess or (deficit) for the year		3	
4	Net unrealized gains (losses) o	4		
5	Donated services and use of fa-		5	
6	Investment expenses			6
7	Prior period adjustments			7
8	Other (Describe in Part XIV)			8
9	Total adjustments (net) Add lii	nes 4 - 8		9
10	Excess or (deficit) for the year	per financial statements Combine line	s 3 and 9	10
Part	XIII Reconciliation of R	evenue per Audited Financial	Statements With Revenue	per Return
1		er support per audited financial stateme		
2	A mounts included on line 1 bu	it not on Form 990, Part VIII, line 12		
а	Net unrealized gains on invest	tments	. 2a	
b	Donated services and use of f	acılıtıes	. 2b	7
с		s		7
d	Other (Describe in Part XIV)		2d	7
e				
3	Subtract line 2e from line 1 .			3
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1		
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	. 4a	
b	Other (Describe in Part XIV)		4b	7
c	Add lines 4a and 4b			4c
5		d 4c. (This should equal Form 990, Par		5
Part	XIII Reconciliation of E	xpenses per Audited Financia	l Statements With Expense	es per Return
1	Total expenses and losses pe	r audited financial statements		1
2	Amounts included on line 1 bu	ıt not on Form 990, Part IX, line 25		
а	Donated services and use of fa	acılıtıes	2a	
b	Prior year adjustments		2b	
c	Losses reported on Form 990	, Part IX, line 25	2c	
d	Other (Describe in Part XIV)		2d	
e	Add lines 2a through 2d			2e
3	Subtract line ${f 2e}$ from line ${f 1}$.			3
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:		
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)		4b	
c	Add lines 4a and 4b			4c
5	Total expenses Add lines 3 a	nd 4c. (This should equal Form 990, Pa	art I, line 18).......	. 5
Par	t XIV Supplemental Inf	ormation		
		scriptions required for Part II, lines 3, , Part XII, lines 2d and 4b, and Part XI		Part XIV , lines 1b and 2b,
	Identifier	Return Reference	Explana	ation
		1		

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As Filed Data -

DLN: 93493266006080

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Name of the organization

ın Part III

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public **Inspection**

Mıd	-continent Research for Education & Learning			
		43-0837728		
Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regardi			
	First class or charter travel Housing allowance or residence for	•		
	Travel for companions Payments for business use of person			
	Tax idemnification and gross-up payments Health or social club dues or initiat			
	Discretionary spending account Personal services (e.g., maid, chau	iffeur, chef)		
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimburse provision of all the expenses described above? If "No," complete Part III to explain	ement or		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred be officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line	•		
3	Indicate which, if any, of the following the organization uses to establish the compensation of th organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract	e		
	Form 990 of other organizations	ation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A , line 1a			
а	Receive a severance payment or change of control payment?	4a		No
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νο
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item	ın Part III	†	
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue a compensation contingent on the revenues of	any		
а	The organization?	5a	Yes	
ь	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			1
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue a compensation contingent on the net earnings of	any		
а	The organization?	6a		No
Ь	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any not payments not described in lines 5 and 6? If "Yes," describe in Part III	n-fixed 7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that v subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes,"			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
J Timothy Waters (248,507	16,000		1,851	38,105	304,463	242,465
	144,164	11,050			18,466	173,680	142,280
	183,904	12,000			38,749	234,653	179,578
	148,091	8,950			30,088	187,129	143,954
	143,397	12,975			25,087	181,459	143,341
	136,925	8,963			33,611	179,499	133,731
	116,843	8,930			24,845	150,618	115,292
	116,843	4,121			34,368	155,332	110,884
	i)						
	ii)						
	i)						
	ii)						
	i) ii)						
	i)						
	ii)						

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 5	Senior management are eligible for an annual "Business and Organizational Development Award" (BODA) which provides a bonus of 2-5% of base salary for successfully meeting annual targets on the total value of revenue from contracts and grants
•		
•		
•		

AS Fileu Data -

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization

Mid-continent Research for Education & Learning

Employer identification number

43-0837728

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Development and marketing Develop educational curriculums and materials for publication and/or sale Expenses \$ 1523606 including grants of \$ 0 Revenue \$ 1119363

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		A draft of the 2008 Form 990 has been provided to the CEO for review. The CEO then provided each member of our governing board a copy for review and approval before it was filed with the IRS.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		Every board member is required to review and sign a conflict of interest policy disclosure and submit it to the CFO at the annual board meeting. The information is reviewed and shared with the board's executive committee to resolve the conflict. No conflicts of interest arose in fiscal year 2009.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Under McRel's bylaws, the board of directors delegates the determination of the CEO's compensation to its executive committee. The board has established minimum requirements for this process which include 1) The executive committee utilizes independent third party compensation studies (updated at least every two years) in its deliberation regarding CEO compensation. This committee may also utilize information received by McRel from its third party compensation provider or from other sources it determines are appropriate. 2) For other employees, the CEO utilizes independent third party compensation studies (updated at least every two years) for his/her decisions regarding compensation for direct reports, and requires all staff compensation to be determined with consideration of third party compensation studies either through approval by the CEO and/or his/her designee.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		All copies of the organization's governing documents, conflict of interest policy and financial statements are available for inspection at McRel's office upon request

ldentifier	Return Reference	Explanation
Form 990, Part IV, Line 12 & Form 990, Part XI, Line 2	Audited Financial Statements	McREL does receive an audit of its consolidated financial statements. However, IRS instructions require this question to be answered "no" because the organization's financial statements were audited as part of a consolidated financial statement. In order for the financial statements to be in accordance to U.S. generally accepted accounting principles, McREL's financials must be consolidated with their subsidiary MCL. McREL's finance committee assumes responsibility for oversight of the audit of McREL's financial statements and selection of an independent accountant.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493266006080

OMB No 1545-0047

2008

Open to Public

Schedule R (Form 990) 2008

Related Organizations and Unrelated Partnerships

Department of the Treasury

(Form 990)

SCHEDULE R

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

ntemai Revenue Service					Inspection
lame of the organization 1Id-continent Research for Education & Learning				Employer ident	tification number
ind continent research for Education & Edithing				43-0837728	
Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(c) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organization	ions				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public chanty stat (if section 501(c)(tus Direct controlling (3)) entity

Cat No 50135Y

art III Identification of			1	-	I	T		T		Π	1	
(A) Name, address, and EIN of related organization	(B) Primary ac	tivity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets		ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng iner?
								Yes	No		Yes	No
					L	<u> </u>		1			ı	
art IV Identification of	Related Org	anizations	Taxable a	s a Corporation	or Trust							
(A) Name, address, and EIN of related		(B) Primary activ		(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total incor	ne	Sha end-c	re of Perce	H) entage ership	
ıd-continent Lab Inc 501 DTC Blvd 500 enver, CO80237 4-1151635		Educational		СО	N/A	С	-3	25		93,729 100 (000 %	

(5)

(6)

Part V	Transactions with Related Organizations
Part V	Transactions with Related Organizations

						
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with	one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No
ь	Gift, grant, or capital contribution to other organization(s)			1b		No
c	Gift, grant, or capital contribution from other organization(s)			1c		No
d	Loans or loan guarantees to or for other organization(s)			1d		No
e	Loans or loan guarantees by other organization(s)			1e		No
f	Sale of assets to other organization(s)			1f		No
g	Purchase of assets from other organization(s)			1g		No
h	Exchange of assets			1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)			1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)			1j		No
k	Performance of services or membership or fundraising solicitations for other organizat	cion(s)		1k		No
1	Performance of services or membership or fundraising solicitations by other organization	on(s)		11		No
m	Sharing of facilities, equipment, mailing lists, or other assets			1m		No
n	Sharing of paid employees			1n		No
0	Reimbursement paid to other organization for expenses			10		No
р	Reimbursement paid by other organization for expenses			1р	Yes	
q	O ther transfer of cash or property to other organization(s)			1q		No
r	O ther transfer of cash or property from other organization(s)			1r		No
2	If the answer to any of the above is "Yes," see the instructions for information on who is $\frac{1}{2}$	must complete this line, including covered relationships	and transaction thresholds			
	(A)	(B) Transaction	(C)			
	Name of other organization(s)	type(a-r)	Amount Involved			
(1)	Mid-continent Lab Inc	P			1,73	9
(2)						
(3)						
(4)						

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

		(C)	(D) Are all		(E)	(F)		(e)	(H)	
(A) Name, address, and EIN of entity	(C) Legal domicile Primary activity (state or foreign country)		partners section 501(c)(3) organization	ns?	(E) Share of end-of-year assets	(F) Disproprtio allocations		(G) Code V—UBI amount on Box 20 of K-1	(H) General o managin partner	or g
			Yes	No		Yes	No		Yes	No

Software ID: Software Version:

EIN: 43-0837728

Name: Mid-continent Research for Education & Learning

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa											
		Posit t	(C lon (hat a	chec		I			(5)	(F) Estimated amount of other compensation from the organization and related organizations	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		
Ted Adams , Director	1 00	Х						0	0	0	
Kenneth Anderson , Director	1 00	Х						0	0	0	
Beverly G Ausfahl , Director	1 00	Х						0	0	0	
Debbie Backus , Director	1 00	X						0	0	0	
Mickey Bogart , Chair	1 00	X		Х				0	0	0	
Roger Breed , Director	1 00	X						0	0	0	
Tracy Taylor Callard , Director	1 00	X						0	0	0	
Mike Ceballos , Director	1 00	Х						0	0	0	
Polly Feis , Director	1 00	Х						0	0	0	
Dwight Jones , Director	1 00	Х						0	0	0	
Judy Catchpole , Director	1 00	Х						0	0	0	
Jım Edwards , İmmediate Past Chair	1 00	Х		X				0	0	0	
CB Haas , Director	1 00	Х						0	0	0	
Chris Nicastro , Director	1 00	X						0	0	0	
Cheryl Kulas , Director	1 00	Х						0	0	0	
Tom Oster , Director	1 00	Х						0	0	0	
Keith Moore , Director	1 00	Х						0	0	0	
Jım McBride , Director	1 00	Х						0	0	0	
Mıchael Mıddleton , Treasurer	1 00	X		Χ				0	0	0	
Judith Richards , Chair Elect	1 00	X		Х				0	0	0	
Dr Diane DeBacker , Director	1 00	X						0	0	0	
Wayne Sanstead , Director	1 00	Х						0	0	0	
Senator Yvonne S Wilson , Director	1 00	X						0	0	0	
Clint Waara , Director	1 00	Х						0	0	0	
Dr Jeff Williams , Director	1 00	X						0	0	0	
F Tım Wıtsman , Dırector	1 00	Х						0	0	0	
J Timothy Waters , President & CEO	40 00			Х				264,507	0	39,956	
John Wetherington , CFO	40 00			Χ				155,214	0	18,466	
Louis F Cicchinelli , Deputy Dir & Exec V P	40 00				х			195,904	0	38,749	
Jean Williams , VP, Research & Eval	40 00					Х		157,041	0	30,088	

Form 990, Part VII - Section Aaa

		(C) Position (check all that apply)								(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
Cerı Dean , VP, Field Services	40 00					Х		156,372	0	25,087	
David Frost , VP, New Business	40 00					Х		145,888	0	33,611	
Laura Lefkowits , VP, Policy & Planning	40 00					Х		125,773	0	24,845	
Bryan Goodwin , VP, Comm & Marketing	40 00					х		120,964	0	34,368	