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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20**08**

Open to Public Inspection

Department of the Treasury

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection A For the 2008 calendar year, or tax year beginning 12/01 , 2008, and ending 11/30,**20**09 D Employer identification number C Name of organization THE HARRY KAY CHARITABLE FOUNDATION B Check if applicable Please use IRS Address Doma Business As 41-1448610 tabel or print or Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number type Indust return See S 9TH STREET, SUITE #1000 (612) 339-7811 Specific City or town, state or country, and ZIP + 4 Termination Instruc Amended G Gross receipts \$ MINNEAPOLIS, MN 55402 999,363. Application pending Name and address of principal officer H(a) is this a group return for Yes Х affiliates H(b) Are all affiliates included? No X 501(c)(Tax-exempt status If "No." attach a list (see instructions) 3) **◄** (insert no.) 4947(a)(1) or 527 Website: ► N/A H(c) Group exemption number Corporation Type of organization Trust Association Other > L Year of formation 1982 M State of legal domicile MN Part I Summary Briefly describe the organization's mission or most significant activities THE HARRY KAY FOUNDATION PROVIDES FINANCIAL SUPPORT TO VARIOUS PUBLIC Governance CHARITIES DESIGNATED IN ITS ARTICLES OF INCORPORATION If the organization discontinued its operations or disposed of more than 25% Number of voting members of the governing body (Part VI, line 1a) Activities Number of independent voting members of the governing body (Part VI, line 1b) 12 Total number of employees (Part V, line 2a) 5 G NONE Total number of volunteers (estimate if necessary) 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** Contribution and grants (Part VIII, line 1h) NONE Program service revenue (Part VIII, line 2g) NONE Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -689,633-898,756. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 336 NONE Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 -898<u>,756</u>. -689,297 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 1,070,000 250. Benefits paid to or for members (Part IX, column (A), line 4) 14 NONE Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) NON NONE 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE b Total fundraising expenses, Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 212,078. 191,084 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 1,261,084 212,328. 19 -1,950,381-1,111,084Beginning of Year End of Year 20 Total assets (Part X, line 16) 17,221,854 20,892,036. 21 Total liabilities (Part X, line 26) 5,302,142 4,332,142. Net assets or fund balances Subtract line 21 from line 20. 919,712 16,559,894 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Stephen & Feeberman Sign Signature of officer Here res Type or print name and title Check if Preparer's identifying number (see instructions) 43 Paid signature employed Preparer's Firm's name (or yours FIN CBIZ MHM, 34-1873282 Use Only if self-employed), address, and ZIP + 4 222 S 9TH ST, #1000 MINNEAPOLIS, MN 55402 Phone no 612-339-7811 May the IRS discuss this return with the preparer shown above? (See instructions) Yes

3U P

Form 990 (2008)

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	x	1
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	and detection with a 10° O 1000 C TO 10° O	3		7,7
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	<u> </u>		_ X
•				٠
5	Schedule C, Part II Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	4		<u> X</u>
•	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	ا ۔ ا		
6		_5		
Ü	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete	_		
-	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	_ 8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VIII, IX, or X as applicable	11		Χ_
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		. X.
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X.
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K. If "No," go to question 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		v
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	230		X
-	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		v
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or		-	X
-	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		v
JSA 851021			990	X (2008)
8E1021	1 000			,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Part IV **Checklist of Required Schedules** (continued) Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a Х Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b Х Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Х 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Χ... Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 33 Х 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 Х 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Х 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

Form **990** (2008)

Рa	rt V Statements Regarding Other IRS Filings and Tax Compliance						
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of						
•	U.S. Information Returns. Enter -0- if not applicable]]		l .			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			·			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable						
	gaming (gambling) winnings to prize winners?	1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return 2a NONE						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)						
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			ļ			
	this return?	3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3Ь					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority						
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial						
	account)?						
b	If "Yes," enter the name of the foreign country: ▶						
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank						
	and Financial Accounts.						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X			
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	_					
	Prohibited Tax Shelter Transaction?	5c					
	Did the organization solicit any contributions that were not tax deductible?	6a		X			
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or	۵.					
	gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? .	7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
_	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7c		X			
	If "Yes," indicate the number of Forms 8282 filed during the year	1					
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7-					
-	benefit contract?	7e 7f		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	-		Х			
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g					
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h					
_	required?						
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section						
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	8		Х			
•	organization, have excess business holdings at any time during the year?		,				
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a					
a		9b					
10	•	-55					
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII. line 12						
a	initiation rees and capital contributions included on Fart VIII, line 12	†		ŀ			
11	oroco receipte, metaded on rottin ede, rate vin, line 12, for public ase of dub facilities	1		1			
11	Section 501(c)(12) organizations. Enter. Gross income from members or shareholders			}			
a b	dissilicante non members of strateholders	1					
D	amounts due or received from them.)						
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? · · ·	12a		ļ ———			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						

Form 990 (2008) Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.) Part VI

Sect	ion A. Governing Body and Management	_		
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, process, or changes in Schedule O See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>x</u>
6	Does the organization have members or stockholders?	6		<u>x</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	The governing body? Each committee with authority to act on behalf of the governing body?	8b		
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Χ	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sect	ion B. Policies			
4.0			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> </u>
b	,			
	rise to conflicts?	12b		<u> </u>
С				
40	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	_ ~		
a	The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	15a		
b		15b		-
16-	Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
16a			-	
h	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	16a		_X
D	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	· · · · · · · · · · · · · · · · · · ·	466	~	
Soot	the organization's exempt status with respect to such arrangements?	16b		L
<u>3ect</u>	List the states with which a copy of this Form 990 is required to be filed MN,			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3):			
10	available for public inspection. Indicate how you make these available. Check all that apply	orny.	,	
19		oct.		
13	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter-	હ્સ		
20	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ıe		
	organization: ▶STANLEY H. SCHWEITZER MINNEAPOLIS, MINNEOSTA, 55402			
	612-339-7811			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

X Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average	(C) Position (check all that apply)					. h.A	(D) Reportable	(E) Reportable	(F) Estimated	
Name and flue	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
STEPHEN E. LIEBERMAN			_								
CO-PRESIDENT	1	х									
FRANK TRESTMAN											
CO-PRESIDENT	1	х									
HERMAN MARKOWITZ											
SECRETARY	1	х	Ì								
STANLEY H. SCHWEITZER			İ	\vdash							
TREASURER	1	х									
RICHARD SPIEGEL											
DIRECTOR	1	x									
LINDA FITERMAN		<u> </u>								· · · -	
DIRECTOR		x									
SCOTT LIFSON											
DIRECTOR	1	x	i								
JUDGE ROSANNE NATHANSON											
DIRECTOR	1	х									
THOMAS P. SANDERS								-			
DIRECTOR	1	х									
MICHAEL HOROVITZ											
DIRECTOR	1	х									
SUSAN R. SHAPIRO		<u> </u>	ļ —								
DIRECTOR	1	x									
BARRY GLASER								·			
DIRECTOR	1	l x									
	1										
	1										
<u></u>	1										
	· ·-										
]										
			Π								
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Pa	t VII Section A. Officers, Directors, Tru	stees, Ke	y Em	plo	yee	es,	and H	lig	hest Compensat	ed Employ	ees (c	ontinued)
	(A)	(B)			(((D)	(E)			F)
	Name and title	Average hours per week	individual trustee or director	E Institutional trustee	Officer	k Key employee	Highest compensa	Former	Reportable compensation from the organization	Reportati compensa from relati organizati (W-2/1099-I	ition ited ions	amo ot compe	mated unt of her nsation n the
			ustee	trustee		88	npensated		(W-2/1099-MISC)			and i	ization elated zations
						_				_			
			:										
												·	
										-			
1b	Total			•		• •		•					
2	Total number of individuals (including those organization \blacktriangleright NONE	e in 1a) w	vho r	ecei	ved	l m	ore tl	han	\$100,000 in re	oortable cor	mpensa	ation fro	m the
							-			•			res No
3	Did the organization list any former office employee on line 1a? If "Yes," complete Schedu	er, directour le J for suc	or or ch ind	tru <i>IVId</i> (ste <i>ual</i>	e, l 	кеу е 	mp 	oloyee, or highes	compensa	ated • •	3	X
4	For any individual listed on line 1a, is the the organization and related organizations individual	greater th	ian \$	150	,00	0?	If "Y	es,"	' complete Sched	ule J for s		4	x
5	Did any person listed on line 1a receive services rendered to the organization? If "Yes,"	e or accr	ue co	omp	ens	atio	n fro	m	any unrelated o	rganization	for		
Sec	tion B. Independent Contractors	<u>complete</u> s	SCHEU	uie c	101	Su	cn per	SUL	<i> </i>	· · · · · · ·	· · · · · · · · · · · · · · · · · · · 	5	<u> </u>
1	Complete this table for your five highest compensation from the organization	compensat	ed in	dep	enc	lent	cont	rac	tors that received	more that	n \$10	0,000	of
	(A) Name and business addr	ess							(B) Description of sei	vices	С	(C)	tion
NE	UBERGER BERMAN 605 THIRD AVENUE	NEW YO	RK,	ŊΥ	10	15	8	A	SSET MGMT FE			•	677.
								+					· - · - · ·
2	Total number of independent contractors (in compensation from the organization ▶	ncluding th	nose	in 1) v	vho	rece	ive	d more than \$10	0,000 in		-	-

Par	t VIII	Statement of Revenue	41-1448610						
•	,		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514			
ត ង	1a	Federated campaigns 1a NONE	-						
Contributions, gifts, grants and other similar amounts	ь	Membership dues 1b				1			
ts, g	С	Fundraising events 1c							
la la	d	Related organizations 1d	:						
slm.	е	Government grants (contributions) 1e							
outle er s	f	All other contributions, gifts, grants,							
발등		and similar amounts not included above . 1f	•						
Con	g	Noncash contributions included in lines 1a-1f \$							
	<u>h</u>	Total. Add lines 1a-1f	NONE						
Service Revenue	_	Business Code							
Rev	2a					 			
Se	ь				<u> </u>				
erv	C					 			
n S	d		-			+			
grar	e f	All other program service revenue			 	 			
Program	g	Total. Add lines 2a-2f	NONE						
	3	Investment income (including dividends, interest, and				<u> </u>			
		other similar amounts)	539,673.	539,673.					
	4	Income from investment of tax-exempt bond proceeds ▶	NONE						
	5	Royalties · · · · · · · · · · · · · · · · · · ·	NONE		-				
		(i) Real (ii) Personal							
	6a	Gross Rents				}			
	b	Less rental expenses							
	С	Rental income or (loss)	·			<u></u> j			
	d	Net rental income or (loss)	NONE			ļ			
	7 a	Gross amount from sales of (i) Securities (ii) Other							
,		assets other than inventory 9,459,690.]						
	b	Less cost or other basis							
	_	and sales expenses 10,898,119. Gain or (loss)1,438,429.				1			
	d	Gain or (loss)	-1,438,429.	-1,438,429.					
	8a	Gross income from fundraising	1,430,423.	-1,430,423.		1			
ą.	Va	events (not including \$							
Other Revenue		of contributions reported on line 1c)							
Re V		See Part IV, line 18 a				1			
er	b	Less direct expenses b							
₹	С	Net income or (loss) from fundraising events ▶	NONE						
	9a	Gross income from gaming activities				1			
		See Part IV, line 19 a							
	b	Less direct expenses b				<u> </u>			
	С	Net income or (loss) from gaming activities ▶	NONE						
	10a	Gross sales of inventory, less							
		returns and allowances							
		Less cost of goods sold	NONE		 · · · · · · · · · · · · · · · · · · 				
		Miscellaneous Revenue Business Code	NONE						
	11a					-			
i	b					<u> </u>			
	c								
	d	All other revenue							
	е	Total. Add lines 11a-11d	NONE						
,	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,				_			
		9c, 10c, and 11e	-898,756.	-898,756.					

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple	``` _\			<u>` </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	250.	250.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	NONE			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	US See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	NONE			II
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	NONE			
8	Pension plan contributions (include section 401				
	(k) and section 403(b) employer contributions)	NONE			
9	Other employee benefits	NONE			
10	Payroll taxes	NONE			
11	Fees for services (non-employees)				
а	Management	NONE			
b	Legal	NONE			
С	Accounting	20,225.		20,225.	
đ	Lobbying	NONE			
	Professional fundraising services See Part IV, line 17	NONE			
f	Investment management fees	NONE			
g	Other	NONE			
12	Advertising and promotion	NONE			
13	Office expenses	NONE			
14	Information technology	NONE			
15	Royalties	NONE			
16	Occupancy	NONE			
17	Travel	NONE			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	NONE			
20	Interest	NONE			
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	NONE			
23	Insurance	NONE			
24	Other expenses Itemize expenses not covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
_	FOREIGN_TAXES	6,802.	_	6 000	
	BANK_SERVICE_FEES	745.		6,802. 745.	
	MN_REGISTRATION_FEE	25.		25.	
	MONEY_MGMT_FEE	182,768.		182,768.	
	MEETINGS	1,513.	1,513.	102,700.	
	All other expenses		-,,,,,,,		
	Total functional expenses. Add lines 1 through 24f	212,328.	1,763.	210,565.	
	Joint Costs. Check here ▶ If following		27.00.		
	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				

150		Balance Sheet					
			(A) Beginning of year		(E End o	3) f year	
	1	Cash - non-interest-bearing		1			
	2	Savings and temporary cash investments	849,807.	2		358,	<u></u> 178.
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II					
		of Schedule L		6			
s	7	Notes and loans receivable, net		7	<u>.</u>		
Assets	8	Inventories for sales or use		8			
Ą	9	Prepaid expenses and deferred charges		9			
	_	Land, buildings, and equipment: cost basis 10a					
		Less: accumulated depreciation. Complete		1 1			
		Part VI of Schedule D		400		•	
			45 000 600	10c			
	11	Investments - publicly traded securities	15,298,639.		19,4		
	12	Investments - other securities See Part IV, line 11	1,000,000.		1,0	000,	<u> </u>
	13	Investments - program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	73,408.				<u>059.</u>
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	17,221,854.		20,8	392 <u>,</u>	<u>036.</u>
	17	Accounts payable and accrued expenses		17			
	18	Grants payable	5,302,142.	1 1	4,3	332,	<u>142.</u>
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
ΘS	21	Escrow account liability. Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,					
abi		highest compensated employees, and disqualified persons. Complete Part II	^* * * * *	1.1.		~	
⊐		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities Complete Part X of Schedule D		25		_	
	26	Total liabilities. Add lines 17 through 25	5,302,142.	26	4,3	332,	142.
Se		Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34.					
auc	27	Unrestricted net assets	11,919,712.	27	16,5	559.	894.
3ali	28	Temporarily restricted net assets		28		, , ,	
ᅙ	29	Permanently restricted net assets		29			
Net Assets or Fund Balanc		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
ţ	30	Capital stock or trust principal, or current funds		30	•		
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
ä	32	Retained earnings, endowment, accumulated income, or other funds		32			
ě	33	Total net assets or fund balances	11,919,712.	33	16,5	550	891
_	34	Total liabilities and net assets/fund balances	17,221,854.	34	20,8		
Pa	rt XI		11/221/001			,,,,	550.
						Yes	No
1	Acco	ounting method used to prepare the Form 990 Cash X Accrual Other	er				
2a	Were	e the organization's financial statements compiled or reviewed by an independent accoun	tant?		2a		Х
b		e the organization's financial statements audited by an independent accountant?				х	
С		es" to lines 2a or 2b, does the organization have a committee that assumes responsibility					
		t, review, or compilation of its financial statements and selection of an independent account			2c	x	
3a		result of a federal award, was the organization required to undergo an audit or audits as					
		Single Audit Act and OMB Circular A-133?			За	ļ	х
b		es," did the organization undergo the required audit or audits?					
						000	/20091

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. See separate instructions.

THE HA		CHARITABLE							41-14	48610
Part I	Reason fo	or Public Chari	ity Status (All organ	izations m	ust compl	ete this į	part.) (se	e instru	ctions)	
The <u>org</u> a	anization is no	ot a private found	dation because it is: (Pi	lease check	only one o	rganızati	on)	-		
1	A church, c	onvention of chu	rches, or association of	of churches	described	in sectio	n 170(b)(1)(A)(i).		
2	A school de	scribed in sectio	on 170(b)(1)(A)(ii). (Att	tach Sched	ule E.)					
3	A hospital o	r a cooperative	hospital service organ	ization desc	cribed in se	ction 170	(b)(1)(A)	(iii). (Atta	ch Schedi	ule H)
4	A medical	research organi	zation operated in co	njunction v	with a hos	pital des	cribed in	section	170(b)(1)	(A)(iii). Enter the
	hospital's na	ame, city, and sta	ate							
5	An organiza	ation operated for	or the benefit of a col	lege or un	versity ow	ned or o	perated i	y a gove	ernmental	unit described in
	section 170	(b)(1)(A)(iv). (C	omplete Part II.)							
6	A federal, s	tate, or local gov	vernment or governme	ental unit de	escribed in s	section 1	70(b)(1)(A)(v).		
7	An organiza	ation that norma	Illy receives a substan	tial part of	its support	from a	governme	ental unit	or from t	he general public
	1		(1)(A)(vi). (Complete F	•						
8			d in section 170(b)(1) (
9	An organiza	ation that norma	lly receives (1) more	than 331/3	% of its su	pport fro	m contrib	outions, n	nembersh	p fees, and gross
			ited to its exempt fun		-		-			
			ment income and un						511 tax)	from businesses
_	acquired by	the organization	n after June 30, 1975.	See sectio	n 509(a)(2). (Compi	lete Part I	II.)		
10 📖	_	_	and operated exclusive	-	•	-			•	•
11 <u>X</u>			and operated exclusi							-
			ublicly supported orga					•	•	
		Г	at describes the type of				•			
	а Тур	L	<i></i>		e III - Fund	-	-		- لتت	pe III - Other
e		_	ertify that the organiz				-			· ·
			ion managers and oth	er than on	e or more	publicly s	supported	dorganiz	ations de	scribed in section
		r section 509(a)(•							
f	_		d a written determina	ition from	the IRS tha	at it is a	Type I,	Type II o	r Type III	supporting
	•	n, check this box								
g	_		the organization acce	epted any g	ift or contri	bution fro	om any of	the		
	following pe									[]
		-	or indirectly controls		_	etner wit	n persor	is descri	pea in (ii)	Yes No
		_	erning body of the sup	_	anization?					11g(i) X
			person described in (i) a							11g(ii) X
			of a person described							11g(iii) X
h			ation about the organi							
	e of supported janization	(ii) EIN	(liii) Type of organization (described on lines 1-9		organization sted in your		ou notify		s the tion in col	(vii) Amount of support
	,		above or IRC section		document?	col (i)	of your	(i) organi	zed in the	опрры
			(see instructions))		N -		port?		S?	
			<u> </u>	Yes	No	Yes	No	Yes	No	
MDI G	77.D	41 0603065	0.7	.,			1			0.5.5
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Total							1	1		
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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 Calendar year (or fiscal year beginning in) (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support (a) 2004 (b) 2005 (c) 2006 Calendar year (or fiscal year beginning in) (d) 2007 (e) 2008 (f) Total Amounts from line 4. R Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar sources........ Net income from unrelated business activities, whether or not the business is Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)...... 11 Total support. Add lines 7 through 10 . . 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 % % 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

SKA37940.0

Schedule A (Form 990 or 990-EZ) 2008

Part III	Support Schedule for Organizations Described in Section 509(a)(2)
	(Complete only if you checked the boy on line 0 of Part I)

Sec	tion A. Public Support	-					
Ci	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and				-		
	membership fees received (Do not include						
	any "unusual grants.")						
2	Gross receipts from admissions, merchandise		-				
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an					-	
•	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's			_			
•	benefit and either paid to or expended on						
5	Its behalf						
3							
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1-5						
ı a	Amounts included on lines 1, 2, and 3						
b	received from disqualified persons Amounts included on lines 2 and 3		<u> </u>				
-	received from other than disqualified						
	persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the						
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000 · · · · · · · · · · ·			•			
	Add lines 7a and 7b	- .					
8	Public support (Subtract line 7c from						
	line 6)		<u> </u>				
	tion B. Total Support	(=) 2004	(h) 2005	(=) 2006	(4) 2007	(-) 2000	(O Tatal
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
iva	payments received on securities loans,						
	rents, royalties and income from similar						
	sources					 	
D	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
4.0	carried on						
12	J 1						
	loss from the sale of capital assets						
4.0	(Explain in Part IV)			ļ · · · · · · · · ·			
13	Total support. (Add lines 9, 10c, 11,						
	and 12)		<u> </u>			<u> </u>	
14	First five years. If the Form 990 is for						
	organization, check this box and stop here			· · · · · · · · · · · ·	<u> </u>	· · · · · · · · ·	▶ _
	tion C. Computation of Public Sup				. .	, , , , , , , , , , , , , , , , , , ,	
15	Public support percentage for 2008 (line 8					15	<u>%</u>
16	Public support percentage from 2007 Sche			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	16	%
	tion D. Computation of Investmen			10 (0)		T T	
17	Investment income percentage for 2008 (III	ne 10c, column (t) divided by line	13, column (f))		17	
18	Investment income percentage from 2007						<u>%</u>
19a	33 1/3% support tests - 2008. If the org						
	17 is not more than 33 1/3 %, check this bo						· · · · —
b	33 1/3% support tests - 2007. If the orga						·
	line 18 is not more than 33 1/3 %, check this						▶
20	Private foundation. If the organization did i	not check a box o	on line 14, 19a, o	r 19b. check this b	oox and see instru	ctions	

JSA 8E1221 1 000

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name	of the organization		Employer identification number						
THE	HARRY KAY CHARITABLE FOUNDATION		41-1448610						
Par			or Accounts. Complete if						
	the organization answered "Yes" to Form	990, Part IV, line 6.							
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate contributions to (during year)								
3	Aggregate grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor adv	isors in writing that the assets held in	donor advised						
	funds are the organization's property, subject to the	organization's exclusive legal control?	Yes No						
6	Did the organization inform all grantees, donors, and								
	used only for charitable purposes and not for the ber								
	impermissible private benefit?								
Par	Conservation Easements. Complete if the	ne organization answered "Yes" to	Form 990, Part IV, line 7.						
1	Purpose(s) of conservation easements held by the or	· — · · · · · · · · · · · · · · · · · ·							
	Preservation of land for public use (e.g., recreat	. , , , ,	n of an historically importantly land area						
	Protection of natural habitat	Preservation	n of certified historic structure						
_	Preservation of open space		•						
2	Complete lines 2a-2d if the organization held a qualif	ied conservation contribution in the fo	orm of a conservation easement						
	on the last day of the tax year.		Held at the End of the Year						
	Total combined to the state of								
a	Total number of conservation easements								
b	Total acreage restricted by conservation easements .								
c d	Number of conservation easements on a certified his Number of conservation easements included in (c) a								
3	Number of conservation easements included in (c) a								
•	the taxable year	erred, released, extinguished, or term	inated by the organization during						
4	Number of states where property subject to conserve	ation easement is located							
5	Does the organization have a written policy regarding		violations and						
	enforcement of the conservation easements it holds?								
6	Staff or volunteer hours devoted to monitoring, inspe								
7	Amount of expenses incurred in monitoring, inspecting		-						
8	Does each conservation easement reported on line 2		•						
	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?								
9	In Part XIV, describe how the organization reports co								
	balance sheet, and include, if applicable, the text of t		•						
	the organization's accounting for conservation easem	ents.							
Par			ner Similar Assets.						
	Complete if the organization answered "	······································							
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held to provide, in Part XIV, the text of the footnote to its final first series of the footnote to its final first series.	for public exhibition, education, or res	earch in furtherance of public service.						
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p provide the following amounts relating to these items	ublic exhibition, education, or researd:	ch in furtherance of public service,						
	(i) Revenues included in Form 990, Part VIII, line 1.								
	(ii) Assets included in Form 990, Part X								
2	If the organization received or held works of art, histo	orical treasures, or other similar asset	s for financial gain, provide the						
	following amounts required to be reported under SFA	-							
а	Revenues included in Form 990, Part VIII, line 1		•						
b	Assets included in Form 990, Part X		▶ \$						

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

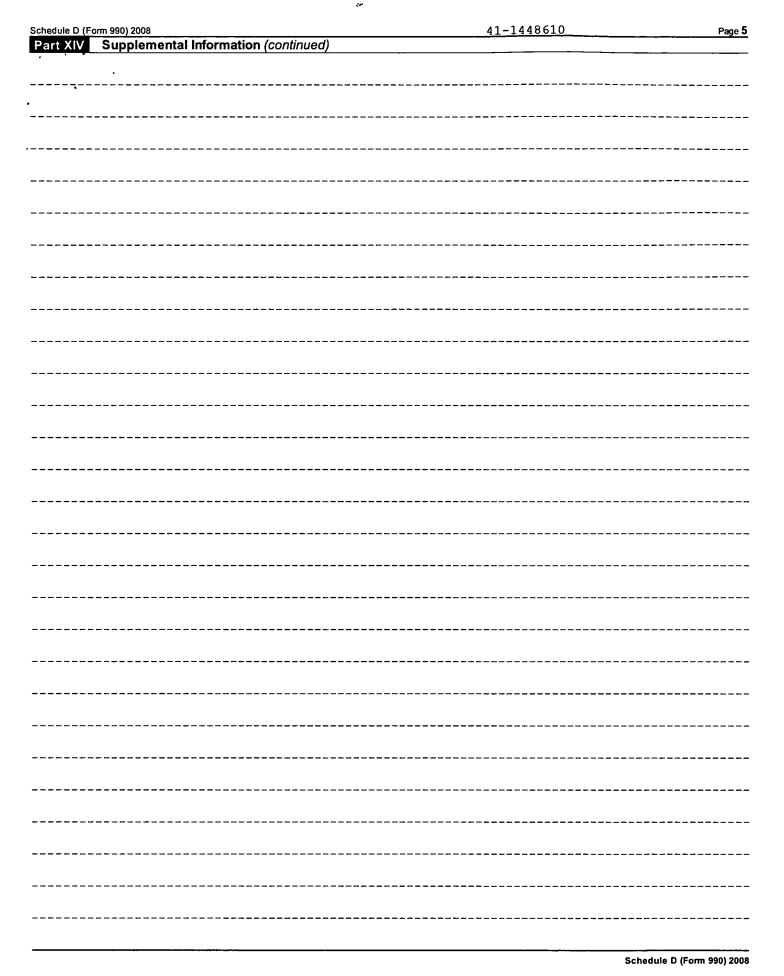
Schedule D (Form 990) 2008

Par	t Organizations Maintainin	ng Colle	ctions of	Art, H	<u>istorica</u>	Treasure	s, or	Other Similar	Assets (continu	ed)
_	11.25							_			
3	Using the organization's accession a	and other	r records,	check a	any of the	e following t	hat a	re a significant i	use of its o	::::::::::::::::::::::::::::::::::::::)
	items (check all that apply)										
а	Public exhibition			d		Loan or ex	chan	ge programs			
b	Scholarly research			е		Other		_			
С	Preservation for future ger										
4	Provide a description of the organization	ation's co	ollections	and exp	lain how	they further	r the d	organization's ex	xempt pur	pose in	
	Part XIV										
5	During the year, did the organization	n solicit d	or receive	donatio	ns of art	, historical t	reasu	ires, or other sim	ıılar		
	assets to be sold to raise funds rath	er than to	o be main	tained a	s part of	the organiz	zation	's collection?	[Yes	No
Par	t IV Trust, Escrow and Custo							answered "Yes	" to Form	990,	
	Part IV, line 9, or reported	d an am	ount on l	Form 9	90, Part	X, line 21.					
1 a	Is the organization an agent, trustee									_	
	included on Form 990, Part X?								[Yes	. L No
b	If "Yes," explain the arrangement in	Part XIV	and comp	olete the	followin	g table:					
									Amount		
С	Beginning balance										
d	Additions during the year										
е	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amo	ount on F	orm 990,	Part X,	line 21?					Yes	No
b	If "Yes," explain the arrangement in										
Par	t V Endowment Funds. Com	plete if	organiza	ition an	swered	"Yes" to Fo	orm 9	990, Part IV, lin	e 10.		
		(a) Curre	ent Year	(b) Pr	or year	(c) Two ye	ears ba	ck (d) Three y	ears back	(e) Fou	r years back
1 a	Beginning of year balance										
b	Contributions			-							
C	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities .										
	and programs										
f	Administrative expenses		1								
g	End of year balance		1			1				·	
2	Provide the estimated percentage of	f the yea	r end bala	ance hel	d as:	·					
а	Board designated or quasi-endowment	ent 🕨		%							
b	Permanent endowment ▶	%		_							
С		//									
3a	Are there endowment funds not in the	he posse	ession of t	the orga	nızatıon	that are hel	d and	administered fo	r the		
	organization by:	·								ſ	Yes No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations									3a(ii)	
b	If "Yes" to 3a(II), are the related orga									3b	
4	Describe in Part XIV the intended us										
Par							rt X.	line 10.			
	Description of investment		(a) Cost o			o) Cost or othe		(c) Depreciation	1 6	d) Book va	alue
	·			stment)	. ``	basis (other)		(c) Depreciation	,	-, 200 ve	
1 a	Land	[
b	Buildings										
C	Leasehold improvements	L .									
d	Equipment										
	Other										
Tota	I. Add lines 1a-1e (Column (d) should	d equal F	orm 990,	Part X,	column (B), line 10(c).)	<u></u> >			

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. See F	orm 990, Part X, Iir	ne 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments - Program Related. See		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	· -· · · · · · · · · · · · · · · · · ·	
	· · · · · · · · · · · · · · · · · · ·	
	· · · · · · · · · · · · · · · · · · ·	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X,		L.,,,,
	Description	(b) Book value
(4)	Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col (B) line 15)		
Part X Other Liabilities. See Form 990, Part 1	X, line 25.	
(a) Description of liability	(b) Amount	
Federal income taxes		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.



SCHĘDŲLE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization	Employer identification number								
THE HARRY KAY CHARITABLE FOUNDATION	41-1448610								
PART VI, SECTION A, LINE 10									
THE 990 IS REVIEWED IN DETAIL BY THE TREASURER. THE FINAL DRAFT	OF THE								
OOO TO DESCRIPTED TO THE DOND OF DIDESTRONG AT ONE OF THE DOND									
990 IS PRESENTED TO THE BOARD OF DIRECTORS AT ONE OF THIER QUARTERLY									
MERTINGS FOR ARRESTAL DRIVE TO THE PROM DEING TITER COMP. TO THE									
MEETINGS FOR APPROVAL PRIOR TO THE FROM BEING FILED WITH THE IRS.									
									
									
· · · ·									

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
THE HARRY KAY CHARITABLE FOUNDATION	41-1448610
PART_VI, SECTION_C, LINE 19	
THE FINANCIAL STATEMENTS AND ALL OTHER GOVERNING DOCUMENTS ARE AV	AILABLE
UPON REQUST IN EITHER PAPER OR DIGITAL FORMAT.	

Schedule O (Form 990) 2008				Page 2
Name of the organization		<u> </u>		Employer identification number
THE HARRY KAY CHARITABLE FOR	UNDATION			41-1448610
·				
PART X, LINE 11				
	BEGINNING	ENDING	COST	
DESCRIPTION	BOOK VALUE	BOOK VALUE	OR FMV	
·			=====	
SANFORD C. BERNSTEIN & CO.	4.184.862	5 598 674	FMV	
		9192919		
NEUBERGER BERMAN, LLC	6,542,869.	9,588,966.	FMV	
BEL AIR INVESTMENT ADVISORS	<u>5 778,313.</u>	NONE NONE	<u> </u>	
FAF ADVISORS CAPITAL MGMT	3 702 505	4,290,159.	FMV	
_TAT_ADVIDONO_CATITAT_NGNT_		9,290,139.	Elia	
	_=========			
TOTALS	15,298,639.	19, <u>477,799</u> .		
				
	·			
				
		- -		
			· 	
			·	
			. 	
			· 	

	Rev 4-2009)		Page 2						
• If you	are filing for an Additional (Not Automatic) 3-Month Extension, complete on	y Part II and check this box .	▶ X						
Note. O	nly complete Part II if you have already been granted an automatic 3-month ex	dension on a previously filed F	orm 8868						
	are filing for an Automatic 3-Month Extension, complete only Part I (on page								
Partil	Additional (Not Automatic) 3-Month Extension of Time. Only								
Type or	Name of Exempt Organization	Employer identification number							
print	THE HARRY KAY CHARITABLE FOUNDATION	41-1448610							
File by the	Number, street, and room or suite no. If a P.O. box, see instructions	For IRS use only							
extended due date fo	222 S 9TH STREET, SUITE #1000								
filing the return See	City, town or post office, state, and ZIP code. For a foreign address, see instructions								
instruction		Line Francisco La Contraction	经了一个数据者不满						
Check t	ype of return to be filed (File a separate application for each return)								
X F	orm 990 Form 990-PF	Form 1041-A	Form 6069						
F	orm 990-BL Form 990-T (sec 401(a) or 408(a) trust)	Form 4720	Form 8870						
	orm 990-EZ Form 990-T (trust other than above)	Form 5227							
STOP!	Oo not complete Part II if you were not already granted an automatic 3-mo	nth extension on a previous	sly filed Form 8868.						
• The b	ooks are in the care of ▶ STANLEY H. SCHWEITZER	······································	·						
Telep	hone No ▶ <u>612 339-7811</u> FAX No ▶								
If the	organization does not have an office or place of business in the United States,	check this box	▶ 🛄						
If this	is for a Group Return, enter the organization's four digit Group Exemption Number	oer (GEN) If the	S IS						
for the v	whole group, check this box ▶ 🔲 If it is for part of the group, check this	s box ▶and attach	а						
	the names and EINs of all members the extension is for								
4 l re									
	r calendar year, or other tax year beginning <u>12/01/2008</u>	and ending11/30/20	09						
6 If t	his tax year is for less than 12 months, check reason Initial return	Final return Change	in accounting period						
	ate in detail why you need the extension <u>ADDITIONAL TIME IS NEEDE</u>	ED IN ORDER TO GATHE	CR						
TH	E INFORMATION NECESSARY TO PREPARE A COMPLETE AND AC	CURATE RETURN.							
8a If t	his application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the	e tentative tax, less any							
no	nrefundable credits. See instructions		3a \$						
b If t	his application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundab	le credits and estimated	(F)						
tax	payments made include any prior year overpayment allowed as a credit	t and any amount paid 🗟							
pre	eviously with Form 8868	[8	Bb \$ NONE						
c Ba	lance Due. Subtract line 8b from line 8a Include your payment with this form	n, or, if required, deposit							
wit	h FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment S	System) See instructions 8	3c \$						
	Signature and Verificatio	n							
Under per	nalties of perjury, I declare that I have examined this form, including accompanying schedules a	and statements, and to the best of	my knowledge and belief,						
it is true, c	orrect, and complete, and that I am authorized to prepare this form								
			11.001000						
Signature	Dunn m. Lidmi Title DCP1	† Date ▶	7(15/2010						
	CBIZ MHM, LLC	F	orm 8868 (Rev 4-2009)						

CBIZ MHM, LLC 222 S 9TH ST, #1000 MINNEAPOLIS, MN 55402

Form 8868

(Rev April 2009) ,

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury

OMB No 1545-1709

Internal Revenue Sen	nce		▶ File a	separate applic	ation for each ret	turn.		L			
If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box					»				> X		
If you are filir Do not complete	If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) To not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868									-	
Pelis Autom	Automatic 3-Month Extension of Time. Only submit original (no copies needed)										
A corporation re								box and cor	nplete		
Part I only											- [_]
All other corpor time to file incon	•	g 1120-C f	īlers), partner	ships, REMICs	s, and trusts m	nust use i	Form 7	7004 to re	quest a	n exten	sion of
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated From 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Chanties & Nonprofits.											
Type or	Name of Exempt (Organization						Employer	identific	ation nu	mber
print	THE HARR	Y KAY CH	ARITABLE	FOUNDATIO	N			41-1	44861	0	
	Number, street, a					•					
due date for	222 S 9T	H STREET	r, SUITE	#1000							
filing your return See	City, town or post				ress, see instruction	ons					
instructions	MINNEAPO	LTS. MN	55402								
Check type of	return to be file			tion for each re	turn)						
X Form 990			Form 990-T (c		,	ſ	Fo	orm 4720			
Form 990-B	RI.		•	sec 401(a) or 40	B(a) trust)	Ī		orm 5227			
Form 990-E			•	rust other than a		Ī		orm 6069			
Form 990-P			Form 1041-A	rust other than a	5040,			orm 8870			
1 OIIII 990-F	1		1 01111 1041-7			L					<u> </u>
If the organizIf this is for a for the whole growth		nave an officenter the org	ganization's fo	business in th		nber (GEN	۷)		 a list wi	 If this is th the	▶ □ s
names and EINs											
until for the orga	an automatic 07/15 anization's return talendar year	, <u>2010</u> n for			oration require ation return for						
·	ax year beginnir		1	2/01,2008	_, and ending			11/30	. 2009	<u> </u>	
2 If this tax y	ear is for less th	an 12 mont	hs, check reas	son Init	ıal return	Final re	turn [Change	ın acco	ounting	period
3a If this app	lication is for F	orm 990-BL	., 990-PF, 99	0-T, 4720, or	6069, enter th	he tentat	ıve tax	, less any	\Box		
nonrefundable credits. See instructions. 3a						3a \$	<u> </u>				
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments							-				
	ude any prior yea			•					3ь 9	š	NONE
	ue. Subtract line				nt with this fori	m, or, if r	require	d, deposit	35		
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See											
instructions		,	, ,	,		•	•	,	3 c s	\$	
Caution. If you a		e an electro	onic fund with	drawal with thi	s Form 8868 s	see Form	8453-F	O and Form			
for payment inst	• •	o an older	one rand with	a. a.r.a. 111111 1111	c . c 0000, 0		5,00%		55.0		
For Privacy Act		Reduction	Act Notice s	see Instruction	s.				Form 88	368 (Rev	4-20091
										- 1	