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Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form
990 All other org- anizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2008

Open to Public Inspection

Α	For t	ne 2008 calendar year, or tax year beginning 12/01 , 2008, and e	nding 11/30			, 2009		
В	Check	eck if applicable C				mployer identification number		
	Addres	s change Please Illinois Association of County Engineers	3	37-1395645				
	Name	11.6.1 1	Ì	E Tel	Telephone number			
	Initial							
_	Termin	ation Specific	ŀ					
⊨	1	ed return Instructions.		F Gr	oup E mber	xemption		
1		tion pending	0 10 10 10 10 10 10 10 10 10 10 10 10 10					
	•	Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).	G Accounting Other (speci		a. [v	Cash Accrual		
		must attach a completed schedule A (Form 990 of 990-E2).	H Check ► X		ho or	ganization is not		
1	Webs	site: ► N/A				dule B (Form 990,		
i		zation type (check only one) — X 501(c) (6) ✓ (insert no) 4947(a)(1) or 527	990-EZ, or 9	990-PF	·).			
ĸ	Chec	zerion ape (onest only ene)	gross receipts a	re nor	mally	not more than		
••		00 A return is not required, but if the organization chooses to file a return, be sure	to file a complete	e retur	n			
L	Add	ines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file	Form 990					
		ad of Form 990-EZ.			▶ \$	213,409.		
Pa	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balan	ces (See the l	ınstru	ictio	ns for Part I.)		
	1	Contributions, gifts, grants, and similar amounts received			1			
	2	Program service revenue including government fees and contracts			2	86,210.		
	3	Membership dues and assessments			3	124,750.		
	4	Investment income.			4	2,449.		
	5 a	Gross amount from sale of assets other than inventory . 5a						
	b	Less cost or other basis and sales expenses 5b						
R	C	Gain or (loss) from sale of assets other than inventory (Subtract In 5b from In 5a) (att sch)		_	5 c			
REVENU	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, che	eck here	$\sqcup \sqcup$	- 1			
Ņ	a	Gross revenue (not including \$of contributions		1				
Ĕ		reported on line 1) 6a			1			
	b	Less. direct expenses other than fundraising expenses 6b						
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)		Ĺ	6с			
	7 a	Gross sales of inventory, less returns and allowances 7a			- 1			
	b	Less cost of goods sold						
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a).			7 c			
,)	8	Other revenue (describe ► 1	WED	_)	8			
	9	Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8)	υ L	•	9	213,409.		
ζ	10	Grants and similar amounts paid (attach schedule)		Ļ	10			
2 . F	11	, , , , , , , , , , , , , , , , , , ,	5 2010	Ĺ	11			
j ž	12	Salaries, other compensation, and employee benefits		Ļ	12			
LI PENS	13	Professional fees and other payments to independent contractors.		L	13	3,080.		
	14	Occupancy, rent, utilities, and maintenance	\mathbb{N}, \mathbb{U}	٠٠ إ	14			
E S	15	Printing, publications, postage, and shipping		.	15	1,109.		
တ	16	Other expenses (describe ► See Statement 1) _	16	200,439.		
	17_	Total expenses (add lines 10 through 16)			17	204,628.		
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)			18	8,781.		
NS	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must a	gree with end-of-	-year		76 706		
NS		figure reported on prior year's return)		ŀ	19	76,706.		
Š	20	Other changes in net assets or fund balances (attach explanation)			20	05 407		
	21	Net assets or fund balances at end of year Combine lines 18 through 20			21	85,487.		
Pa	art II	Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or mo	1					
		(See the instructions for Part II)	(A) Beginning			(B) End of year		
22		h, savings, and investments	<u> </u>	706.		85,487.		
		d and buildings			23			
24		er assets (describe >)	76	706.	24	05 407		
25		al assets	/6,	706.	25	85,487. 0.		
		al liabilities (describe -) assets or fund balances (line 27 of column (B) must agree with line 21)	76	706.		85,487.		
	146.	assets of room paramets time 47 of column (D) must autee with the 417	, , , , , ,	, , ,	/	00,401.		

BAA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Form 990-EZ (2008)



Form 990-EZ (2008) Illinois Association of County Engineers					-13 9	95645	Page 2
Par	t III Statement of Program Se	ons.)		Expenses			
Desc	is the organization's primary exempt purpose? Securibe what was achieved in carrying out thribe the services provided, the number of	e Statement 2 ne organization's exempt purp f persons benefited, or other	poses In a clear and correlevant information for	oncise manner,	and 4947	uired for 501(c) (4) organization (a)(1) trusts, o	ns and
progi	ram title.				for o	thers.)	
28	Organization provides tra regarding new technology			<u>ineers</u>			
	(Grants \$) If th	iis amount includes foreign g	rants, check here	. •	28 a		
29							
	(Grants \$) If th	us amount includes foreign gi		: 	29 a		
30							
31	(Grants \$) If the Other program services (attach schedule	iis amount includes foreign gi	rants, check here	•	30 a		
		is amount includes foreign gi	rants, check here	<u> </u>	31 a		
Par			niovees (List each o	ne even if not cor		sated See the	inetre)
ı aı	(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0)	(d) Contributions employee benefit plan deferred compensa	to is and	(e) Expense a and other allo	account
 See	Statement 3		0.		_0.		0.
 -							
							
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- - -	· 						

Pa	Other information (Note the statement requirement in General instruction v.)		V	T.:-
			Yes	No
33		33		V
	each activity	34		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes	34		 ^
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T			
			 	-
	a Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?	35 a		X
ĺ	b If 'Yes,' has it filed a tax return on Form 990-T for this year?	35 b	 	 ^
	· · · · · · · · · · · · · · · · · · ·			†
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' complete applicable parts of Schedule N	36		X
37	a Enter amount of political expenditures, direct or indirect, as described in the instructions		†	†
	b Did the organization file Form 1120-POL for this year?	37b		Х
	·			
36	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38 a		Х
	b If 'Yes,' complete Schedule L, Part II and enter the total			
	amount involved 38b N/A			
39	501(c)(7) organizations Enter:			
	a Initiation fees and capital contributions included on line 9 39a N/A		1	
I	b Gross receipts, included on line 9, for public use of club facilities 39b N/A			
40	a 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under		1	
	section 4911 \triangleright N/A; section 4912 \triangleright N/A, section 4955 \triangleright N/A		<u> </u>	↓
ı	501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the			
	year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' complete Schedule L, Part I	40 b		
				†
•	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	Enter amount of tax on line 40c reimbursed by the organization			
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax		<u> </u>	
•	shelter transaction? If 'Yes,' complete Form 8886-T	40 e		X
41	List the states with which a copy of this return is filed None			
42	Telephone no. > 217-52 Located at > 712 S. 2nd Street, Spfld, Ill. ZIP + 4 > 62704	23-0	011	. _
	Located at ► 712 S. 2nd Street, Spf1d, III. ZIP + 4 ► 62704			- - -
_		[No
١	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42 b	.,55	X
	If 'Yes,' enter the name of the foreign country.			
				'
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.			
(At any time during the calendar year, did the organization maintain an office outside of the US?	42 c		X
	If 'Yes,' enter the name of the foreign country			
			_	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here			N/A
	and enter the amount of tax-exempt interest received or accrued during the tax year			N/A
			Yes	No
	D.4.11			···•
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44		Х
AE				
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	45		Х
BAA		m 990	E7	(2008)

000 i	EZ (2008) Illinois Associatio	on of County En	aineers		37-139	5645	Б	one A
Part.VI	Section 501(c)(3) organization and complete the tables for lin	s only. All section !		anızations				Page 4 19
46 Did t	he organization engage in direct or indire	ect political campaign ag	ctivities on behal	f of or in opi	position to candidat	es	Yes	No
	he organization engage in direct or indire ublic office? If 'Yes,' complete Schedule					46		
	he organization engage in lobbying activi					47		
	e organization operating a school as desc				Schedule E	48		
	he organization make any transfers to ar	·	related organiza	ation7		49a		 -
b If 'Ye	es,' was the related organization(s) a sec	tion 527 organization?				49b		<u> </u>
50 Comp recei	plete this table for the five highest compo ved more than \$100,000 of compensation	n from the organization	If there is none,	<u>, enter 'None</u>	e'			ch —
(a)	Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensati		ntributions to employee benefit plans and erred compensation		pense nt and owances	S
· – – – ·				_				
_ _								
otal number	of other employees paid over \$100,000							
51 Comp from	olete this table for the five highest competence the organization of there is none, enter	ensated independent co None.'	ntractors who ea	ch received	more than \$100,00	0 of comp	ensati	on
	(a) Name and address of each independent cont	ractor paid more than \$100,000		(b) Typ	oe of service	(c) Comp	ensation	a
						 		
								
			-					
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			1					
-				·				
otal numb	per of other independent contractors rece		nacouna sebedulas a		and to the best of my line	dadaa aad ba	lind it in	
	Under penalties of perjury, I declare that I have examine correct and complete Declaration of preparer	other than officer) is based on a	ill information of which	nd statements, a n preparer has a	ng knowledge	viedge and be	iler, it is	
	17. 516	44		1	alinha	1		
ign	Signature of officer			Da	ite 3/10/10	<u> </u>		
lere	_ 1/1	ner Secre	tory/Tr	ea sur e				
	Type or print name and title	arr, arcic	rocy ic	La Jui K	<u> </u>			
Paid	Brancis	lower CH	Date	5/10	Sell-	parer's Identifi e instructions)	ying Nun	nber
Pre-	propries as I col	mar com		5/10	employed ► N/	<u>n</u>		

Firm's name (or yours if self-employed), address, and ZIP + 4

W. HICKMAN, P.C.

SPRINGFIELD, IL 62703-3116

1717 S. 5TH STREET

May the IRS discuss this return with the preparer shown above? See instructions

Paid Pre-

Only

BAA

parer's Use

Phone no

► N/A

(217) 753-5008

►X Yes No Form 990-EZ (2008)

EIN

2008	Federal Statements			Page 1
	Illinois Association of County Engineers			37-1395645
Statement 1 Form 990-EZ, Part I, Line 16 Other Expenses Conferences, Conventions, District One expense Management fee Miscellaneous National Association Dues Office Expenses Scholarships Web Site	and Meetings	Total	\$	56,747. 634. 72,030. 1,107. 60,348. 2,905. 6,000. 668. 200,439.

Statement 2 Form 990-EZ, Part III Organization's Primary Exempt Purpose

Organization providing conferences and training to County engineers.

Statement 3 Form 990-EZ, Part IV List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours <u>Per Week Devoted</u>	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Molly Rockford 712 S. 2nd Springfield, IL 62702	Executive Direc 0	\$ 0.	\$ 0.	\$ 0.
James Webb 1817 North Court Marion, IL 62959	President 0	0.	0.	0.
Tim Zahrn 3003 Terminal Ave Springfield, IL 62707	Vice President 0	0.	0.	0.
Carl Schoedel 41W011 Burlington Road St Charles, IL 60175	Secretary/Treas 0	0.	0.	0.
Charles Tokarski 421 North County Farm Road Wheaton, IL 60187	Trustee 0	0.	0.	0.
Stephen R Keefer 791 US Route 20 West Elizabeth, IL 61028	Trustee 0	0.	0.	0.

_	_	_	_
_	~	^	_
- /	14		-
	42	4.5	

Federal Statements

Page 2

Illinois Association of County Engineers

37-1395645

Statement 3 (continued)
Form 990-EZ, Part IV
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours <u>Per Week Devoted</u>	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Greg Perkinson 305 N Highway 54 Roberts, IL 60962	Trustee 0	\$ 0.	\$ 0.	\$ 0.
George Meister 552 State Route 26 Lacon, IL 61540	Trustee 0	0.	0.	0.
Jerry Schauf 301 S Charter Street Montecello, IL 61856	Trustee 0	0.	0.	0.
Michael Pedigo 118 West Market Street Havana, IL 62644	Trustee 0	0.	0.	0.
Eric Seibring PO Box Drawer D Louisville, IL 62858	Trustee 0	0.	0.	0.
Gary Stahlhut 7037 Marine Rd Edwardsville, IL 62025	Trustee 0	0.	0.	0.
Grant Guthman 1200 Enterprise Ave Murphysboro, IL 62966	Trustee 0	0.	0.	0.
Rupert Graham 69 W Washington, 23 Floor Chicago, IL 60602	Trustee 0	0.	0.	0.
	Total	\$ 0.	\$ 0.	\$ 0.