

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCANNED MAY 0 4 2010

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Depa Interi	rtment o	of the Treasury enue Service		► The	organizatioi	n may have to u	ise a cop	y of this return to	satisfy	state report	ting require	ments.	c	pen to Pu	blic Inspec	tion
		e 2008 calend	dar year, o			 	<u>_</u>	·		nd endin		: 31	<u> </u>	, 2009)	
		applicable		C Nam	ne of organiza							D Em	ployer Id	entification N	umber	
		dress change	Please use IRS label	TEXA	S CONC	RESS OF	PAR	ENTS AND	TEA	CHERS		7	4-105	54403		
	\vdash	me change	or print or type.					not delivered to st			suite	E Tel	ephone n	umber		
	Init	tial return	See specific	408	WEST 1	1TH STR	EET					(512) 476-6769				
	Ter	rmination	Instruc- tions.	City,	, town or cou	intry			State 2	ZIP code + 4	1					
	∏ Am	nended return		AUST	IN				TX	78701		G Gross receipts \$ 2,001,259.				
	App	plication pending	F Name a	and addres	ss of principa	al officer					H(a) Is this	a group i	return for	affiliates?	Yes X	No
	_		SHARON GO	LDBLATT	408 WES	r 11th Stre	et AU	STIN	TX	78701	H(b) Are a			instructions)	Yes	No
	Tax-	exempt statu	s X 501	(c) (3	3)∢	(insert no.)		4947(a)(1)	or 🗍	527	" "	, allaura	1136 (300	msu uctions)		
	Web	osite: ► WW	W.TXPI	'A.OR	G			·			H(c) Group		on numbe	r >		
:		of organization	X Corpora	ation	Trust	Association	Othe	er ►	L Ye	ar of Forma	tion 196	57	M State	of legal domic	ite TX	
<u>'a</u>	rt I	Summa									· · · · · · · · · · · · · · · · · · ·				_	
		Briefly describ							TO.	PROMO	TE TH	E_WEL	FARE	OF CH	ILDREN	
9	_	AND YOUT	H IN F	IOME,	SCHOO	L AND C	OMMU	NITY.								
	-		-													
Activities & Governance		Check this bo														
3		Number of vo						operations or (nspose	ea or mor	e man za) 70 OI IL	3	1		
5								ody (Part VI,	line 1b	··· · ·)) .			4			
į		Total number	•	_		-	_						5	21		
:	6	Total number	of volunte	eers (es	stimate if i	necessary)				•	•		6			
١								12, column (0	C)				<u> </u>	'a	2,2	
_	b l	Net unrelated	business	taxable	income f	from Form 9	90-T, I	ine 34			 			'b		0.
		_		1	.\							Prior Ye			rrent Year	
,	8	Contributions	andhhan	ES (Palo	Mill, line	1h) .							.,643		812,9	
	اس_9	Progrants bal	ce reven	ue (Par	λγi, line	2g)							,536		629,5	
	10\	Investment in	come (Pe	ÿ ₹ \\/III, \	Helmn (A	(), lines 3, 4	, and 7	'd)		•			, 396		-87,2	
١		Other revenue	₹ (Rapt VI	II, colun	phī (A), lin	nes 5, 6d, 8c	, 9c, 1	0c, and 11e)					,202		223,5	
	12							III, column (A), line	12)		1,758			,578,8	
	13	Change and si	mate Callet	yunts be	ild (Part I	X, column (A	A), line	s 1-3)	•	•		18	, 250	'• <u> </u>	14,0	<u> 29.</u>
		Benefits pard							٠ _		\			_	0.60	
2		1						column (A), lı	nes 5-	10)		903	8,824	•	863,0	<u>77.</u>
2	16a	Professional f	fundraisin	g fees (Part IX, c	olumn (A), I	ine 11e	e)	•							
Expenses	b	Total fundrais	ing exper	nses (Pa	art IX, coli	umn (D), line	e 25) 🕨	•	21	L,762.						
_	17	Other expens	es (Part I	X, colun	nn (A), Iır	nes 11a-11d,	11f-24	1 f)				1,096	,700	·.	955,43	38.
	18	Total expense	s. Add Iir	nes 13-1	7 (must e	equal Part IX	(, colur	nn (A), line 25	5)			2,018	,774	. 1	,832,5	44.
		Revenue less											, 997	<u> </u>	-253,70	
8											Beg	inning o			d of Year	
Ē	20	Total assets (Part X. Iu	ne 16)								2,793			,577,4	67.
å		Total liabilities)							1,364			,121,3	
Fund Balancos		Net assets or	•		•	na 21 from li	no 20					1,429		T	,456,1	
ב	rt II		ure Bloc		ubilact iii	ie Zi iioiii ii	116 20	· · ·		•		-,,	7 33 1	•	/ 100/ 1.	<u> </u>
					that I have e	vamined this set	uro noch	iding accompanie	no schad	ulae and eta	taments an	d to the he	est of my	knowledge ac	nd haliaf it is	
		true, correct, a	d complete	Declareti	on of prepar	er (other than/o	fficer) is	iding accompanyir based on all inform	nation of	which prepa	arer has any	knowledg	je.	Kilowieuge ai	ia ociici, it is	
ig	in	►(/)	Waln	() `	XIII	Walt					1	5 Aa	rd a	240		
łe	re	Signature	of officer		700	"// (ate	,,,,,			
		► 5h	uron	(4)	HALL	off 1	Nac	ident								
		Type or pr	int name and	d title	DICTION	\longrightarrow	<u> </u>	secret.			· · · · · · · · · · · · · · · · · · ·					
				-					Da	ite	- 1	Check if		Preparer's id	entifying num	ber
ai	d			\bigcirc	1	\bigcirc					!	self- employed	► X	(see instruct	ions)	-
re	: -	Preparer's signature	>	レオ、		(12-			<u>ا</u> م ا	3/27/1		pioyea				
aı	er's		. All	mar a		sociates	, 7			<i>5,21,</i> 1	-					
Js	е	Firm's name (o						Suite 150	TAT .			-1k1 -				
)n	ly	employed), address, and			at Hl.	lls Trai	11,	Suite 150				EIN ►		12) 50	2 2077	
_		ZIP + 4	Aus						8759	·		Phone no	▶ (5		2-3077	
_		RS discuss thi		_							•	•		X Y		No (
A	A For	Privacy Act a	ind Paper	work Re	eduction <i>i</i>	Act Notice,	see the	separate ins	tructio	ns.		TEEA0	101 04	/23/09 F	orm 990 (2	(800)
														\nearrow	16	M
														C		₩.

	990 (200		AS CONGR								74	-1054	1403_		Page 2
Par	ť III	Statemer	nt of Prog	ram S	ervice	Accom	plishme	nts (see	instruct	ions)					
1	Briefly de	escribe the o	organization	's missi	on:										
	A POW	ERFUL_V	OICE FO	R ALI	CHIL	DREN,	A RELE	VANT R	ESOURC	E FOR F	AMILIES	. _	- -		-
			IES, AN		TRONG	ADVO	CATE FO	R_THE_	EDUCAT	ION AND	WELL	. _	 .		
	BEING	OF EVE	RY_CHIL	<u>D.</u>	- -	- 						. .			_ _
2	Did the o	rganization	undertake a	ny sign	ıfıcant pr	ogram se	ervices duri	ng the yea	ar which we	ere not liste	d on the prio	r _			
	Form 990	or 990-EZ	?									[Yes	X	No
	If 'Yes,'	describe the	se new serv	ices on	Schedule	e O.									
3	Did the o	rganization	cease cond	ucting,	or make s	significai	nt changes	in how it o	conducts, a	any program	n services?	. [Yes	X	No
	If 'Yes,'	describe the	se changes	on Sch	edule O.										
4	Describe	the exempt	purpose ac	hievem	ents for e	ach of th	ne organiza	tion's thre	e largest p	rogram sen	vices by expe	nses. S	ection 50)1(c)(3)
	and 501((c)(4) organı	zations and nue, if any, f	section	4947(a)(1) trusts	are require	d to repor	rt the amou	unt of grants	s and allocat	ons to c	thers, the	e total	
	expense	s, and reven	ide, il ally, i	or each	program	Service	reported								
									-						
4a	(Code: _)	(Expenses	\$	1,501	,164.	including	grants of	\$	14,00	0.) (Reven	ue \$ _	1,8	59,3	47.)
			SERVICE										 .		
	POTEN	TIAL A	REALITY	THRO	UGH P	UBLIC	INVOLV	EMENT,	PAREN	T EDUCA	TION				
	AND A	DVOCACY	•												
								_							
		_ 				- .		. — — — —					_ -		 _
						- 						_ _		- 	
		 -											- :		
										·					
										-					
41	(Code)) (Expenses	\$			ncluding	grants of	\$) (Reven	ue			——·)
						- -									
		- -	- -							. – – – –					
			- -						_						
			. 									- -	- -		
			- 							. – – – –					
			. 									. .			
			. -			- -									
					- -										
					-							. 			
40	· (Code	,	(Fynenses	Ś			including	grants of	Ś) (Reven	ue Ŝ			,
	. (0000		(Expenses	Ť			- melading	grants or	т			uc +_			
							 -								
								- -		. – – – –			- -		
												· ·			
			. – – – –												
										_		. 			
						- -									
												. .			
								
40		-	ces. (Descrit	be in So							_				
	(Expense				ınclud	ng gran	s of \$) (Rever	nue \$				
46	Total pro	ogram servi	ce expenses	s ► .	<u> </u>	1,501	,164. (Aust equa	l Part IX, L	.ine 25, colu	umn (B).)				

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4	х	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III.	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V .	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If 'Yes,' complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	x	
13	Is the organization a school described in section $170(b)(1)(A)(i)$? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Part II</i>	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	X	
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and			_
	complete Schedule K If 'No,'go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	ļ	
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
		_	~~~	~~~~

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
i	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		X
	with other person(s) listed in Fact VII, Section A). It Tes, complete Schedule 2, Factiv	200		
١	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		_X
•	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M .	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37_		х

BAA Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance				
			Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable	1a16			
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1 Ь 0	ł		
c Did the organization comply with backup withholding rules for reportable payments to vendors an (gambling) winnings to prize winners?	d reportable gaming	1c	X	-
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 21			
2b If at least one is reported on line 2a, did the organization file all required federal employment tax	returns? .	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	(see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year cothis return?	vered by	3a	х	
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3ь	Х	
4a At any time during the calendar year, did the organization have an interest in, or a signature or of financial account in a foreign country (such as a bank account, securities account, or other financial account.)	ther authority over, a cial account)?	4a		х
b If 'Yes,' enter the name of the foreign country		l		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Fore Financial Accounts	ign Bank and		<u></u> -	
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year		5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra	F	5Ь		X
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Er Prohibited Tax Shelter Transaction?	ntity Regarding	5 c		
6a Did the organization solicit any contributions that were not tax deductible?		6a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contrib deductible?	outions or gifts were not	6Ь		
7 Organizations that may receive deductible contributions under section 170(c).	į_			
a Did the organization provide goods or services in exchange for any quid pro quo contribution of n	nore than \$75?	7 a	Х	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7b	Х	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which Form 8282?	it was required to file	7с		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	ŀ		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums o benefit contract?	n a personal -	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of	contract?	7 f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as requi		7 g		
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form		7h		
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring excess business holdings at any time during the year?	ction 509(a)(3) organization, have	8		
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?		9a		X
b Did the organization make any distribution to a donor, donor advisor, or related person?		9b		X
10 Section 501(c)(7) organizations. Enter		-		
1	Da	l		
	ОЬ			
11 Section 501(c)(12) organizations. Enter:		Ì		
	1 a	l		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	1 b			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	rm 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12	2 b			
BAA		Form	990 (2008

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>se</u>	ction A.	Governing Body a	ng Management					
		n 'Yes' response to lines 2 es, or changes in Schedu	2-7b below, and for a 'No' respons le O. See instructions	se to lines 8 or 9b below, d	lescribe the circumstances,		Yes	No
1	a Enter the	e number of voting memb	ers of the governing body		1a 27]		,
	b Enter the	e number of voting memb	ers that are independent		1ь 27	_		
2	Did any officer, o	officer, director, trustee, director, trustee or key em	or key employee have a family re iployee?	lationship or a business rel	ationship with any other	2		
3	Did the o	organization delegate con	trol over management duties custor key employees to a manageme	tomarily performed by or unit company or other person	nder the direct supervision n?	. 3		х
4	Did the	organization make any sig	nificant changes to its organizati	· -		4		X
_		e prior Form 990 was filed	re during the year of a material d			5		
5 6		e organization have memb		iversion of the organization	15 d55615'	6	Х	X
		J		ns who may alast and as m	ore members of the			
,	governir		pers, stockholders, or other perso	ins who may elect one of it	iore members or the	7 a	х	
	b Are any	decisions of the governin	g body subject to approval by me	mbers, stockholders, or oth	ner persons?	7b	Х	
8	Did the o		eously document the meetings he	eld or written actions under	taken during the year by			
	a The gove	erning body?	••			8a	X	
	b Each co	mmittee with authority to	act on behalf of the governing bo	dy? .		8b	Х	
9	a Does the	e organization have local	chapters, branches, or affiliates?	•		9a	X	
	b If 'Yes,' and brar	does the organization hav	re written policies and procedures rations are consistent with those of	governing the activities of the organization?	such chapters, affiliates,	9b	x	
10	Was a co	opy of the Form 990 prove in Schedule O the proces	ided to the organization's governi ss, if any, the organization uses t	ng body before it was filed? o review the Form 990	P All organizations must	10	х	
11	ls there organiza	any officer, director or truition's mailing address? If	stee, or key employee listed in P f 'Yes,' provide the names and ad	art VII, Section A, who can Idresses in Schedule O	not be reached at the	11		x
Se	ction B.							
							Yes	No
12	a Does the	e organization have a writ	ten conflict of interest policy? <i>If 'I</i>	No,' go to line 13		12a	X	
	b Are office to conflic	ers, directors or trustees, cts?	and key employees required to o	lisclose annually interests t	that could give rise	12b	х	
	c Does the Schedul	e organization regularly ar e O how this is done	nd consistently monitor and enfor .	ce compliance with the poli	icy? If 'Yes,' describe in	. 12c	х	
13	Does the	e organization have a writ	ten whistleblower policy?			13		X
14	Does the	e organization have a writ	ten document retention and destr	uction policy?		14	X	
15	Did the persons,	process for determining co comparability data, and	ompensation of the following pers contemporaneous substantiation	ons include a review and a of the deliberation and dec	approval by independent ision			
	a The orga	anization's CEO, Executiv	e Director, or top management of	ficial?		15a	Х	
	b Other of	ficers of key employees o	f the organization? .	••		15b		X
	Describe	the process in Schedule	O. (see instructions)					
16	a Did the o	organization invest in, cor iring the year?	ntribute assets to, or participate in	n a joint venture or similar a	arrangement with a taxable	16a		X
	in joint v	enture arrangements und	oted a written policy or procedure er applicable federal tax law, and	requiring the organization taken steps to safeguard	to evaluate its participation the organization's exempt			
<u> </u>		th respect to such arrang	ements? .	•	• • •	16 b		<u> </u>
		Disclosures	- (the Common C	£1-4 5				
		• •	of this Form 990 is required to be		ad 000 T (601(a)(2)a aalaa aa			
ı	inspection	on. Indicate how you make	etion to make its Forms 1023 (or e these available. Check all that a	apply.	ום איטי-ו (סטו(כ)(א)s only) av	allable	ior pu	IDIIC
			other's website X U	oon request				
	Describe stateme			nakas its governing docum	ents conflict of interest notic	${\sf v.}$ and ${\sf r}$	financ	ıal
	_	nts available to the public						
20		nts available to the public e name, physical address	, and telephone number of the pe	rson who possesses the bo	poks and records of the organ	nzation		c
20		nts available to the public	•	rson who possesses the bo	poks and records of the organ			<u>6769</u>

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

Check this box if the organization did no (A)	(B)	ale ai	ıy Oı		c)	ector,	, trus	(D)	(E)	(F)
Name and Title	Average hours	Posi	tion (chec	k all t	hat app	ly)	Reportable	Reportable compensation from	Estimated
	per week	adivid al trastee or director	asista izacitatism	Officer	key emphyee	Highest confrensaled employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
ROBERT KYLE WARD										
EXECUTIVE DIRECTOR	40.00				х	х		104,745.	0.	10,490.
JAN WILKERSON								·		
PRESIDENT	10.00	X		х				0.	0.	0.
SHARON GOLDBLATT									·	
FIRST VICE-PRESIDENT	10.00	Х		X				0.	0.	0.
KAREN SLAY										
SECOND VICE PRESIDENT	10.00	Х		х				0.	0.	0.
BECKY REYNOLDS										
SECRETARY	10.00	X		Х				0.	0.	0.
OPEN POSITION										
TREASURER	10.00	X		X				0.	0.	0.
TONITA FRANKLIN										
HISTORIAN	10.00	X		X				0.	0.	0.
ROSIE WILKINSON										
REGION 1 VICE PRESIDENT	5.00	X		X				0.	0.	0.
LISA HOLBROOK REGION II VICE PRESIDENT	5.00	х		x				0.	0.	0.
JENNIFER KING										
REGION III VICE PRESIDENT	5.00	х		х				o.	0.	0.
CHRIS LLOYD										
REGION IV VICE PRESIDENT	5.00	X		х			ŀ	0.	0.	0.
RENEE WALKER										
REGION V VICE PRESIDENT	5.00	Х		X				0.	0.	0.
KARI BLOCHER										_
REGION VI VICE PRESIDENT	5.00	X		X				0.	0.	0.
TERRI BIEBER										_
ARTS IN EDUCATION CHAIRMAN	5.00	X						0.	0.	0.
KAREN MARTIN										
BOARD DEVELOPMENT CHAIRMAN	5.00	X						_0.	0.	0.
KATHY BLAIR										
COUNCILS CHAIRMAN	5.00	X_						0.	0.	0.
OMAR LOPEZ					1					
INCLUSIVENESS CHAIRMAN	5.00	X			<u> </u>			0.	0.	0.
BAA		•	TEEA	0107	04	/24/09				Form 990 (2008)

A A A A A A A A A A	Part VII Section A. Officers, Directors, Trus	tees, k	(ey	Em	ıplo	ye	es,	an	d Highest Con	pensated Emp	loyees (cont.)
PAM BECKNAL LRADERSHIP CHAIRMAN 5.00 X 0. 0. 0. 0. 0. LARITAN S.00 X 0. 0. 0. 0. 0. 0. ARRIVAN SARVELL—HAIR BAREAN EDUCATION CHAIRMAN 5.00 X 0. 0. 0. 0. 0. 0. 0. 12, 13, 13, 13, 13, 13, 13, 13, 13, 13, 13	(A)	(B)			((=)			(D) (E)		(F)
PAM BECKNAL LEADERSHIP CHAIRMAN S, 00 X	Name and Title	l boure	ı	tion (checl	all t	hat a	pply)	Reportable	Reportable	
FAM BECKNAL		per week	or Ind	Ins	Off	ě	em Hig	For	compensation from the organization	compensation from related organizations	compensation
FAM BECKNAL			lvidu	Ę	icer	en en	hest ploy	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organization
PAM BECKNAL LEADERSHIP CHAIRMAN 5,00 X 0. 0. 0. 0.			al tr	onat		bloy	e con				
PAM BECKNAL LEADERSHIP CHAIRMAN 5,00 X 0. 0. 0. 0.			uste	trus		8	pen		•		
PAM BECKNAL		1	ľ	<u>e</u>							
LEADRISHIP CHAIRMAN		1					٦				
LEAT FILZOW - PEREZ	PAM BECKNAL	_							-		
LARRIANN CURTIS	LEADERSHIP CHAIRMAN	5.00	X						0.	0.	0.
MEMBERSHIP CHAIRMAN	LEAH FILZOW-PEREZ									- · · - · - · - · - · - · · - · · · · ·	
NEMBERSHIP CHAIRMAN	LEGIS.ACTION CHAIRMAN	5.00	X						0.	0.	0.
	LARRIANN CURTIS]									
PARENT EDUCATION CHAIRMAN 5.00 X 0. 0. 0. 0. TRISH MCMINN TRISH MCMINN PARENT INVOLVEMENT 5.00 X 0. 0. 0. 0. 0. 0. CARRY DABNEY HEALITY LIFESTYLE CHAIRMAN 5.00 X 0. 0. 0. 0. 0. SUSANNE BUTCHINSON YOUTH PROTECTION 5.00 X 0. 0. 0. 0. 0. 0. CARRY DABNEY MEMBER AT-LARGE 5.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	MEMBERSHIP CHAIRMAN	5.00	X						0.	0.	<u> </u>
RRISH MCMINN PARENT INVOLVEMENT CAREY DARNEY HEALTY LIFESTYLE CHAIRMAN SOUN O. O. O. O. O. O. SUSANNE MEUTCHINSON YOUTH PROTECTION SOUN O.	HEATHER ASHWELL-HAIR	1									
PARENT INVOLVEMENT CAREY DABNEY REALITY LIFESTYLE CHAIRMAN 5.00 X 0.0.0.0.0.0.0. SUSANNE HUTCHINSON YOTH PROTOTECTION 5.00 X 0.0.0.0.0.0.0. KAREN FULLEN MEMBER-AT-LARGE 5.00 X 0.0.0.0.0.0.0. KERRY BOMPRY MEMBER-AT-LARGE 5.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	PARENT EDUCATION CHAIRMAN	5.00	X						0.	0.	0.
CAREY DABNEY HEALTY LIFESTYLE CHAIRMAN 5.00 x 0. 0. 0. 0. 0. SUSANNE RUTCRINSON 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	TRISH MCMINN]									
HEALTY LIFESTYLE CHAIRMAN 5.00 X 0. 0. 0. 0. SUSANNE HUTCHINSON 7.00TH PROTECTION 5.00 X 0. 0. 0. 0. 0. CARRING FUTLEN MEMBER-AT-LARGE 5.00 X 0. 0. 0. 0. 0. 0. CARRIN FULLEN MEMBER-AT-LARGE 5.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. COLOIS PEARSON MEMBER-AT-LARGE 5.00 X 0. 0. 0. 0. 0. 0. 0. CHRIS ZIMMER 5.00 X 0. 0. 0. 0. 0. 0. 0. CHRIS ZIMMER 5.00 X 0. 0. 0. 0. 0. 0. 0. CHRIS ZIMMER 5.00 X 0. 0. 0. 0. 0. 0. 0. CRIS VAUGHN MEMBER-AT-LARGE 5.00 X 0. 0. 0. 0. 0. 0. 0. CRIS VAUGHN MEMBER-AT-LARGE 5.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	PARENT INVOLVEMENT	5.00	X						0.	0.	0.
SUSANNE HUTCHINSON YOUTH PROTECTION 5.00 X 0.0.0.0.0.0.0. KARRIN PULLEN MEMBER-AT-LARGE 5.00 X 0.0.0.0.0.0.0. KERRY BOWDRY MEMBER-AT-LARGE 5.00 X 0.0.0.0.0.0.0.0.0. LOIS PEARSON MEMBER-AT-LARGE 5.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	CAREY DABNEY	<u> </u>		ĺ							
YOUTH PROTECTION S.00 X 0. 0. 0.	HEALTY LIFESTYLE CHAIRMAN	5.00	X						0.	0.	0.
RAREN FULLEN MEMBER-AT-LARGE 5.00 x 0. 0. 0. 0.	SUSANNE HUTCHINSON										
MEMBER-AT-LARGE	YOUTH PROTECTION	5.00	X						0.	0.	0.
KERRY BOWDRY MEMBER-AT-LARGE 5.00 X 0. 0. 0. 0.	KAREN FULLEN										
MEMBER-AT-LARGE 5.00 X 0. 0. 0. 0. LOIS PEARSON 0. 0. 0. 0. CHRIS ZIMMER 0. 0. 0. 0. 0. MEMBER-AT-LARGE 5.00 X 0. 0. 0. CHRIS ZIMMER 0. 0. 0. 0. 0. MEMBER-AT-LARGE 5.00 X 0. 0. 0. MEMBER-AT-LARGE 5.00 X 0. 0. Ib Total 104,745. 0. 10,490. 2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization 1 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If Yes' complete Schedule J for such individual X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization from the organizat	MEMBER-AT-LARGE	5.00	X						0.	0.	0.
LOIS PEARSON MEMBER-AT-LARGE 5.00 x 0. 0. 0. 0. CRISS ZIMMER MEMBER-AT-LARGE 5.00 x 0. 0. 0. 0. 0.	KERRY BOWDRY										
MEMBER-AT-LARGE 5.00 x 0. 0. 0. 0. CRIS ZIMMER 0. 0. 0. 0. 0. CRIS YAUGHN 0. 0. 0. 0. 0. CRIS YAUGHN 0. 0. 0. 0. 0. 0. 0. CRIS YAUGHN 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	MEMBER-AT-LARGE	5.00	X						0.	0.	0.
CHRIS ZIMMER MEMBER-AT-LARGE 5.00 X 0.0.0.0. NETS VAUGHN MEMBER-AT-LARGE 5.00 X 0.0.0.0. 1b Total 1 total	LOIS PEARSON					ŀ					
MEMBER-AT-LARGE 5.00 x 0. 0. 0. 0. NRIS VAUGHN 5.00 x 0. 0. 0. IbTotal 104,745. 0. 104,745. 0. 10,490. 2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization 1 1 1 1 1 1 1 1 1	MEMBER-AT-LARGE	5.00	X						0.	0.	0.
Thotal State St	CHRIS ZIMMER	_									
MEMBER-AT-LARGE	MEMBER-AT-LARGE	5.00	X			<u> </u>			0.	0.	0.
1b Total 2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ► 1 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual is the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual is the organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual is the organization? If 'Yes,' complete Schedule J for such greater than \$150,000? If 'Yes' complete Schedule J for such individual is the organization? If 'Yes,' complete Schedule J for such greater than \$150,000? If 'Yes' complete Schedule J for such greater than \$150,000? If 'Yes' complete Schedule J for such greater than \$150,000 organization from any unrelated organization for services in the organization? Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 organization from the organization. (A) (B) (C) Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in				1							
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization 1 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address (B) (C) Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	MEMBER-AT-LARGE	5.00	X	<u>.</u>					0.	0.	0.
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization 1 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address (B) (C) Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in		_									
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization 1 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address (B) (C) Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in		<u> </u>									
organization 1 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual								•	· · · · · · · · · · · · · · · · · · ·		
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual		ho recei	ved	mor	e th	an S	§100	,000) in reportable cor	npensation from the	:
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual	organization • 1										
on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address (B) Description of Services Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in											Yes No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C) Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	3 Did the organization list any former officer, director of	r truste	e, ke	ey e	mplo	yee	e, or	hıgt	nest compensated	employee	
the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such Individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C) Compensation Total number of independent contractors (including those in 1) who received more than \$100,000 in	•										3 A
Individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C) Compensation Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	the organization and related organizations greater th	iortable ian \$150	com),000	pen)? If	Satio Ye:	on a s' co	na c ompl	iner lete	Schedule J for su	om ch	
rendered to the organization? If 'Yes,' complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C) Compensation Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in			•				•			• •	4 X
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C) Compensation Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	5 Did any person listed on line 1a receive or accrue co	mpensa	ation	fror	n ar	ıy u	nrela	ated	organization for s	ervices	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of Services Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in		edule J	or s	uch	pers	son				· · · · · · · · · · · · · · · · · · ·	_ 5 X
Compensation from the organization (A) Name and business address Description of Services Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in								L - 4	41	- #100.000 -6	
Name and business address Description of Services Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	compensation from the organization	и шиер	ende	erit C	OI ILI	acı	טוט טוע	nat	received more tha	11 \$100,000 01	
Name and business address Description of Services Compensation 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in	(A)								/R'		(C)
		s							Description of	of Services	Compensation
									<u> </u>		
								_	! 		
	2 Table supplies of a based at the state of	h-c:	1,						#100.000		 -
	•	nose in	ı) w	(1 0 f	ece	ived	mo	ie tr	ып \$100,000 in		,

Pai	rt VIII Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S.S	1a Federated campaigns 1a				
NAN UNIT	b Membership dues 1b 795,16	1.			
S, GF	c Fundraising events 1c				
AR/	d Related organizations 1d	_			
NS.	e Government grants (contributions) 1 e				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 17,78	<u>o.</u>			
ž S	g Noncash contribns included in lns 1a-1f \$ 14,20				,
	h Total. Add lines 1a-1f	► 812,941.			
PROGRAM SERVICE REVENUE	Business Code				
	2a PROGRAM & SEMINARS 900099	73,797.		0.	0.
ж ш	b CONVENTIONS 900099	130,848.		0.	130,848.
§	c SUMMER SEMINAR 900099	422,673.		0.	422,673.
S	d PUBLISHING 541800	2,200.	0.	2,200.	0.
₽¥	e				
200	f All other program service revenue	500 510			<u> </u>
╼	g Total. Add lines 2a-2f	► 629,518.			
	3 Investment income (including dividends, interest and other similar amounts)	42,133.	o.	0.	42,133.
	4 Income from investment of tax-exempt bond proceeds	→ 12/133.		<u> </u>	42,133.
	5 Royalties .	► 192,151.	0.	0.	192,151.
	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less ⁻ rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory 200,000.				
	b Less: cost or other basis and sales expenses 329, 351.				
	c Gain or (loss)				
	d Net gain or (loss)	<u>►</u> -129,351.	0.	0.	-129,351.
NUE	8a Gross income from fundraising events (not including \$				
OTHER REVEN	of contributions reported on line 1c).				
# H	See Part IV, line 18 . a	_			
Ē	b Less: direct expenses . b				
	c Net income or (loss) from fundraising events				,
	9a Gross income from gaming activities. See Part IV, line 19				
	b Less: direct expenses b			remember	
	c Net income or (loss) from gaming activities	<u> </u>			
	10a Gross sales of inventory, less returns and allowances a 124,51				,
	b Less: cost of goods sold . b 93,07				
	c Net income or (loss) from sales of inventory .	<u>►</u> 31,443.	31,443.	0.	0.
}	Miscellaneous Revenue Business Code				
	11a	-			
	b				
	<u></u>				
	d All other revenue	D			
	e Total. Add lines 11a-11d				1
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c 10c, and 11e	1,578,835.	105,240.	2,200.	658,454.

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must com	plete column ((A) but are not requ	uired to complete column	s (B), (C), and (D),

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		·		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	14,029.	14,029.		!
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees .	123,068.	102,762.	17,845.	2,461.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	590,321.	492,918.	85,597.	11,806.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	14,890.	12,433.	2,159.	298.
9 Other employee benefits	77,815.	64,976.	11,283.	1,556.
10 Payroll taxes	56,983.	47,581.	8,263.	1,139.
11 Fees for services (non-employees)			-,	
a Management .				
b Legal .	34,381.	0.	34,381.	0.
c Accounting	7,707.	1,061.	6,646.	0.
d Lobbying	66,630.	66,630.	0.	0.
e Prof fundraising svcs See Part IV, In 17f Investment management fees				
g Other .	11,145.	0.	11,145.	0.
12 Advertising and promotion	1,676.	1,676.	0.	0.
13 Office expenses	125,980.	96,262.	27,435.	2,283.
14 Information technology	23,730.	19,340.	3,915.	475.
15 Royalties .				
16 Occupancy	23,443.	19,106.	3,868.	469.
17 Travel	3,599.	2,198.	1,401.	0.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	511,449.	426,281.	85,168.	0.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization		38,102.	7,714.	935.
 Insurance Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 	16,959.	13,821.	2,798.	340.
a MEMBERSHIP SERVICES	33,213.	33,213.	0.	0.
b SERVICES TO LOCALS	42,550.	42,550.	0.	0.
c MISCELLANEOUS	6,225.	6,225.	0.	0.
d				
e	_			
25 Total functional expenses. Add lines 1 through 24f .	1,832,544.	1,501,164.	309,618.	21,762.
26 Joint Costs. Check here ▶ ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
BAA				Form 990 (2008)

Pa	rt X	Balance Sheet								
			(A) Beginning of year		(B) End of year					
	1	Cash – non-interest-bearing .	1,284,250.	1	1,902,042.					
	2	Savings and temporary cash investments .		2						
	3	Pledges and grants receivable, net		3						
i	4	Accounts receivable, net .	13,487.	4	23,989.					
	5	Receivables from current and former officers, directors, trustees, key employee or other related parties. Complete Part II of Schedule L	es,	5						
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1	1))							
		and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	_	6						
Ş	7	Notes and loans receivable, net		7						
ASSETS	8	Inventories for sale or use .	55,270.	8	41,912.					
2	9	Prepaid expenses and deferred charges	67,859.	9	40,425.					
	10 a	Land, buildings, and equipment cost basis 10a 1,602,7	19.							
	b	Less: accumulated depreciation Complete Part VI of	the one team as as a second							
		Schedule D		10 c	286,169.					
	11	Investments – publicly-traded securities .	1,114,992.	11	1,282,930.					
	12	Investments – other securities. See Part IV, line 11		12						
	13	Investments – program-related. See Part IV, line 11 .		13						
	14	Intangible assets .		14						
	15	Other assets. See Part IV, line 11		15						
	16	Total assets Add lines 1 through 15 (must equal line 34)	2,793,464.	16	3,577,467.					
	17	Accounts payable and accrued expenses	832,132.	17	1,085,805.					
	18	Grants payable		18	1,035,525.					
	19 Deferred revenue . 531, 998. 19									
Ļ	20	Tax-exempt bond liabilities .		20						
L A B I	21	Escrow account liability. Complete Part IV of Schedule D		21						
L	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II								
- 1		of Schedule L		22						
E S	23	Secured mortgages and notes payable to unrelated third parties .		23						
	24	Unsecured notes and loans payable		24						
	25	Other liabilities. Complete Part X of Schedule D		25						
	26	Total liabilities. Add lines 17 through 25	1,364,130.	26	2,121,330.					
Ĕ		Organizations that follow SFAS 117, check here X and complete lines			İ					
		27 through 29 and lines 33 and 34.			<u> </u>					
S	27	Unrestricted net assets	1,364,701.	27	1,396,885.					
Ĕ Ţ S	28	Temporarily restricted net assets	28,403.		23,022.					
	29	Permanently restricted net assets	36,230.	29	36,230.					
R		Organizations that do not follow SFAS 117, check here ►	te							
FUZD		lines 30 through 34.	***************************************							
Ď	30	Capital stock or trust principal, or current funds		30						
B	31	Paid-in or capital surplus, or land, building, and equipment fund .		31						
BALAZCES	32	Retained earnings, endowment, accumulated income, or other funds		32						
Ë	33	Total net assets or fund balances.	1,429,334.	33	1,456,137.					
	34	Total liabilities and net assets/fund balances	2,793,464.	34	3,577,467.					
Pa	rt XI	Financial Statements and Reporting								
					Yes No					
		counting method used to prepare the Form 990	U Other							
2		re the organization's financial statements compiled or reviewed by an independent			2a X					
		re the organization's financial statements audited by an independent accountant			2b X					
	rev	es' to 2a or 2b, does the organization have a committee that assumes responsi lew, or compilation of its financial statements and selection of an independent a	iccountant?	• •	2c X					
3		a result of a federal award, was the organization required to undergo an audit oi dit Act and OMB Circular A-133?	r audits as set forth in the Sii	ngie	. 3a X					
		'es,' did the organization undergo the required audit or audits?			3b X					
BA		, and the organization undergo the required addit of addits			Form 990 (2008)					

SCHEDULE A (Form 990 or 990-EZ)

Total

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No 1545-0047

Open to Public Inspection

Departi Interna			Treasury ervice			► Attach	ı to	Form 990	or For	n 990-E	z. ► s	ee sep	ara	te instr	uctions			lnsp	ection	1
Name		-			_											Employe	r identifica	tion number		
TEX	AS					NTS AN											05440			
Par	<u> </u>	Rea	ason fo	<u>or Pu</u>	<u>ıblic C</u>	harity Sta	atu:	s (All or	ganıza	<u>ations</u>	must	com	ple	te this	part.	<u>) (see</u>	<u>instruc</u>	tions)		
The o	rga	nızatı	on is not	a priv	vate fou	ndation bed	aus	e it is. (Pl	ease ch	neck on	ly one	organı	zatı	on.)						
1						urches or a						n secti	on 1	170(b)(1)(A)(i).					
2	Ц					ion 170(b)(
3	Ш					ospital sen														
4	Ш	A me	edical re	search	h organi	zation oper	ated	in conjur	iction w	uth a ho	ospital	describ	bed	ın secti	on 170	(b)(1)(A)	(iii). Ente	er the hosp	utal's	
5	name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)																			
6 7																				
8	\sqcup	Асо	mmunity	trust	describe	ed in sectio	n 17	70(b)(1)(A)(vi). (C	omplet	e Part	II)								
9																				
10	ᅵ	An o	rganızat	on org	ganızed	and operat	ed e	exclusively	to test	for pul	blic saf	ety. Se	ee s	ection 5	509(a)(4	l). (see	ınstructio	ons)		
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3) . Check the box that describes the type of supporting organization and complete lines 11e through 11h																			
	_	a [_	Type I			b Type	e 11		с 📙	Type II	II — Fui	nctiona	illy i	ıntegrate	ed		d []	Type III-	- Othe	r
е	Ц	By cl than 509(foundati	this bo on ma	ox, I cer anagers	tify that the and other t	org han	anization one or m	is not c ore pub	ontrolle licly su	ed directipportec	ctly or i d orgar	ındı 112a	rectly by itions de	y one or escribed	r more d I in secti	lisqualific ion 509(a	ed person: a)(1) or sec	s other ction	r
f		If the	organiz k this bo	ation i	received	d a written o	dete	rmination	from th	ie IRS t	that is a	а Туре	I, T	ype II o	r Type	III suppo	orting org	janization,		. 🗆
g		Since	e August	17, 2	2006, ha	s the organ	ızatı	ion accept	ted any	gift or	contril	bution 1	fron	n any of	the foll	lowing p	ersons?			,
																			Yes	No
		(i)				or indirect body of the					ogethe	r with p	oers	sons des	scribed	ın (ıı) ar	nd (III)	11 g (i)		
		(ii)	•	_	_	a person de		• •	•									11 g (ii)		
		(iii)		•		ity of a pers		• • • • • • • • • • • • • • • • • • • •			ove?							11 g (iii)	1	
h		• •				nation abou			• • •			n supp	orts	5					· · · ·	'
	Œ) Name Org	of Suppor anization	ted		(iı) EIN		(describ above	of organi ed on line or IRC se nstruction	s 1-9 ction	organia (i) lis	v) Is the zation in sted in yo overning cument?		the organ	(i) of	organiza (i) organ	Is the tion in col ized in the S.?	(vii) Amou	int of Su	pport
											Yes		0	Yes	No	Yes	No			
													\neg							
											<u> </u>						ļ			
														!						
	—		<u> </u>			<u></u>	\dashv				+		\dashv	!						

	dule A (Form 990 or 990-EZ) 200		NGRESS OF			74-1054403	
Par	t II Support Schedule for	•			(b)(1)(A)(iv) ar	nd 170(b)(1)(A)(v	/i)
	(Complete only if you checke	ed the box on line	5, 7, or 8 of Part	l.)			
	tion A. Public Support			Τ	T		
begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
4	Total. Add lines 1-3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			:			
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4					<u> </u>	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						•
9	Net income form unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activi	ities, etc (see ins	tructions)	•		. 12	
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, o	r fifth tax year as	a section 501(c)(3)	<u>►</u> □
	Duble support paragraph for 200			2 11 column (5		14	%
14 15	Public support percentage for 200 Public support percentage for 200	•	•	e 11, column (t)		15	% %
16 a	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pub	not check the box licly supported or	on line 13, and ganization.	the line 14 is 33-1	/3 % or more, check	this box
t	33-1/3 support test – 2007. If the	e organization did qualifies as a pub	not check a box o	on line 13, or 16a	, and line 15 is 33	-1/3% or more, chec	k this box
17 a	10%-facts-and-circumstances te or more, and if the organization r the organization meets the 'facts	est — 2008. If the omeets the 'facts-ar	organization did n nd-circumstances	ot check a box or ' test, check this l	box and stop here	. Explain in Part IV	0% how ►
	10%-facts-and-circumstances te or more, and if the organization r organization meets the 'facts-and	meets the 'facts-ar I-circumstances'	nd-circumstances test The organiz	' test, check this l ation qualifies as	box and stop here a publicly support	Explain in Part IV led organization.	how the
18	Private foundation. If the organiz	ation did not ched	ck a box on line, 1	13, 16a, 16b, 17a	, or 17b, check this	s box and see instru	ctions

Schedule A (Form 990 or 990-EZ) 2008 T

Par	Complete and of your short			ii Section 505	(a)(2)		
Sec	(Complete only if you chection A. Public Support	ked the box on iii	le 9 01 Part 1)				
	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants ')	1,108,064.	957,720.	960,585.	851,643.	812,941.	4,690,953.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	831,188.	804,227.	709,309.	762,102.	754,034.	3,860,860.
	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge .						
6	Total. Add lines 1-5	1,939,252.	1,761,947.	1,669,894.	1,613,745.	1,566,975.	8,551,813.
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11,						
	and 12 for the year or \$5,000	0.	95,022.	103,351.	144,205.		520,868.
c	Add lines 7a and 7b	0.	95,022.	103,351.	144,205.	178,290.	520,868.
8	Public support (Subtract line						
	7c from line 6)						8,030,945.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	1,939,252.	1,761,947.	1,669,894.	1,613,745.	1,566,975.	8,551,813
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	52,530.	54,453.	95,031.		434,284.	870,332.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	32,030.	31, 133.	30,001	201,001	101,2011	
c	Add lines 10a and 10b	52,530.	54,453.	95,031.	234,034.	434,284.	870,332.
11	Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	is for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	9,422,145.
Sec	tion C. Computation of Pu		Percentage			<u> </u>	•
	Public support percentage for 20			13 column (ft)		15	85.23%
16	Public support percentage from 2	•	• • • • • • • • • • • • • • • • • • • •		•	16	94.09%
	tion D. Computation of Inv		_		··		J=10J/6
17	Investment income percentage for				n (f))	. 17	9.24%
	Investment income percentage for				"' (<i>)))</i>	18	3.25%
18 19 =	33-1/3 support tests – 2008. If the		•		Lline 15 is more "		
	more than 33-1/3%, check this be 33-1/3 support tests - 2007. If the	ox and stop here.	The organization	qualifies as a pub	licly supported or	ganızatıon	► <u>X</u>
·	is not more than 33-1/3%, check	this box and stop	here. The organiz	zation qualifies as	a publicly suppor	ted organization	. •

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV	A (Form 990 or 990-EZ) 2008 TEXA Supplemental Information. Co Part II, line 17a or 17b; or Par	omplete this part to t III, line 12. Provide	provide the explanat e any other additiona	HERS 74-1054403 non required by Part II, line il information. (see instruction	Page 4 10; ons)
		 			
-					
					-
					
 -		- -			
			. 		
- 					
			. 		
. 					
			. 		
			· 		
					
. – – –					- -
					
					
					_
					-

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service

► To be completed by organizations described below. ► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete

	-	, to Form 990, Part IV, line 5 (Proxy Tax), the rganizations Complete Part III	ien		
	of organization	iganizations complete rate in		Employer identification	ation number
TEX	KAS CONGRESS OF PAR	RENTS AND TEACHERS		74-105440	3
	t I-A To be completed	by all organizations exempt unde ns for Schedule C for details.	r section 501(c)	and section 527 orç	janizations.
1	Provide a description of the o	organization's direct and indirect political ca	impaign activities in f	Part IV	
2	Political expenditures			. ▶\$	0.
	Volunteer hours		•		(
Pai	To be completed See the instruction	by all organizations exempt unde ns for Schedule C for details.	r section 501(c)(3). 	
1	Enter the amount of any exci	se tax incurred by the organization under s	ection 4955	► \$	0.
2	Enter the amount of any exci	ise tax incurred by organization managers ι	inder section 4955 .	▶\$	0.
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for t	his year?		Yes No
	Was a correction made?				. Yes No
	If 'Yes,' describe in Part IV.			· · · · · · · · · · · · · · · · · · ·	
Pai	rt I-C To be completed See the instruction	by all organizations exempt unde ns for Schedule C for details.	r section 501(c),	except section 501	(c)(3).
1		pended by the filing organization for section	527 exempt function	activities >\$	
2	- '	g organization's funds contributed to other o			
3		cempt function expenditures. Add lines 1 an	d 2 and enter here a	nd on ►\$	
4		e Form 1120-POL for this year?		. , ,	Yes No
5	State the names, addresses made. Enter the amount paid received and promptly and di	and employer identification number (EIN) of and indicate if the amount was paid from irectly delivered to a separate political orga al space is needed, provide information in F	the filing organization nization, such as a se	i's funds or were political	ch payments were
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's own internal funds. If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2008

Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000 \$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f) ... 60,407.
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a ... 0.

j if there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .

i Subtract line 1f from line 1c Enter -0- if line f is more than line c

Yes X No

0.

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total			
2a Lobbying non-taxable amount	238,537.	245,412.	250,939.	241,627.	976,515.			
b Lobbying ceiling amount (150% of line 2a, column (e))					1,464,773.			
c Total lobbying expenditures	28,598.	50,537.	47,669.	66,630.	193,434.			
d Grassroots non-taxable amount	59,634.	61,353.	62,735.	60,407.	244,129.			
e Grassroots ceiling amount (150% of line 2d, column (e))					366,194.			
f Grassroots lobbying expenditures	0.	0.	0.	0.	0.			

BAA

Schedule C (Form 990 or 990-EZ) 2008

	(a) T	(b)
	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local			
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?	<u> </u>		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .			
c Media advertisements?	L		
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?	\vdash		
f Grants to other organizations for lobbying purposes?	<u> </u>		
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i Other activities? If 'Yes,' describe in Part IV			
j Total lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	\vdash		
b If 'Yes,' enter the amount of any tax incurred under section 4912		-	
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- EO	1/0\/E	\ or costion
Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6). See the instructions for Schedule C for details.	оп оч	1(0)(5), or section
Sur(CAO). Occ the mistractions for deficable of for details.			Tyes I No
1 Mars or hatestally all (009) or mars) dues recovered mandadustable by manufacts			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			. 1 2
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
3. Did the consequence of a service of labelings and neither a second time from the consequence.			
3 Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-R To be completed by all organizations exempt under section 501(cV4), section	n 50°	1/c¥5	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I	on 50 [°] II-A, c	1(c)(5 questi	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details.	on 50 II-A, c		3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	on 50 [°] II-A, c	1(c)(5 questi	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	on 50 [°]	1	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	on 50 II-A, c	1 2a	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	on 50 II-A, c	1 2a 2b	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	on 50 II-A, c	1 2a 2b 2c	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	on 50 II-A, c	1 2a 2b	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	on 50°	1 2a 2b 2c	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political political expensions.		1 2a 2b 2c 3	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		1 2a 2b 2c 3	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)		1 2a 2b 2c 3	3
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information	al	2a 2b 2c 3	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and	al	2a 2b 2c 3	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information	al Part II	1 2a 2b 2c 3 4 5	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and Also, complete this part for any additional information	al Part II	1 2a 2b 2c 3 4 5	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and Also, complete this part for any additional information	Part II	2a 2b 2c 3 4 5	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part for any additional information	Part II	2a 2b 2c 3 4 5	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part for any additional information	Part II	2a 2b 2c 3 4 5	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and Also, complete this part for any additional information	Part II	2a 2b 2c 3 4 5	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and Also, complete this part for any additional information	Part II	1 2a 2b 2c 3 4 5	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and Also, complete this part for any additional information	Part II	1 2a 2b 2c 3 4 5	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and Also, complete this part for any additional information	Part II-	1 2a 2b 2c 3 4 5 B, line	3), or section on 3 is
Part III-B To be completed by all organizations exempt under section 501(c)(4), sectic 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part I answered 'Yes.' See Schedule C Instructions for details. 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Part IV Supplemental Information Complete this part for any additional information	Part II-	1 2a 2b 2c 3 4 5 B, line), or section on 3 is

Schedule C (Form 990 or 990-EZ) 2008 TEXAS CONGRESS OF PARENTS AND	EACHERS 74-1054403 Page 4
Schedule C (Form 990 or 990-EZ) 2008 TEXAS CONGRESS OF PARENTS AND Part IV Supplemental Information (continued)	
	·
	·
·	

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name	or the organization			Employ	er identification	number
TEX	KAS CONGRESS OF PARENTS AND T			r	054403	
Par	del Organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Oth o Form 990, Part IV, Iın	er Similar Funds o e 6.	r Accounts	Complete	e if
		(a) Donor advised	funds	(b) Funds ar	nd other acc	ounts
1	Total number at end of year .					
2	Aggregate contributions to (during year)			· · · · · · ·		
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and don funds are the organization's property, subject t	or advisors in writing that the o the organization's exclusive	assets held in donor adv legal control?	vised	Yes	☐ No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for the impermissible private benefit??	s, and donor advisors in writing the benefit of the donor or donor the donor or donor by the benefit of the donor or donor by the benefit of	ng that grant funds may l or advisor or other	be	Yes	□ No
Pai	t II Conservation Easements Comple	ete if the organization a	nswered 'Yes' to Fo	rm 990, Pa		7.
1	Purpose(s) of conservation easements held by	the organization (check all th	at apply).	·		
	Preservation of land for public use (e.g., re	ecreation or pleasure)	Preservation of an h	istorically impo	ortant land a	rea
	Protection of natural habitat		Preservation of certi	fied historic str	ucture	
	Preservation of open space		_			
2		qualified conservation contrib	oution in the form of a co	onservation eas	sement on th	ne last day
	of the tax year.					
	Total and and an advanced as a second				t the End of	the Year
	a Total number of conservation easements			2a		
	Total acreage restricted by conservation easen			2b		
	Number of conservation easements on a certification		``'	2c		
_	Number of conservation easements included in		· -	2d		
3	Number of conservation easements modified, t year ►	ransterred, released, extingui	sned, or terminated by tr	ne organization	auring the	taxable
4	Number of states where property subject to cor	nservation easement is locate	d ►			
5	Does the organization have a written policy regenforcement of the conservation easement it has been supported by the conservation of the conservation of the conservation easement is the conservation of the	garding the periodic monitoring olds?	g, inspection, violations,	and	Yes	No No
6	Staff or volunteer hours devoted to monitoring,	inspecting, and enforcing eas	sements during the year	-		
7	Amount of expenses incurred in monitoring, ins	specting, and enforcing easen	nents during the year 🟲	\$		
8	Does each conservation easement reported on 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	line 2(d) above satisfy the re-	quirements of section		Yes	☐ No
9	In Part XIV, describe how the organization repr include, if applicable, the text of the footnote to conservation easements	the organization's financial s	tatements that describes	the organizati	on's accour	sheet, and iting for
Pai	Organizations Maintaining Colle Complete if the organization ans			er Similar A	ssets	
1 6	If the organization elected, as permitted under treasures, or other similar assets held for publi the text of the footnote to its financial statemer	ic exhibition, education, or res				
I	olf the organization elected, as permitted under treasures, or other similar assets held for publi amounts relating to these items:	ic exhibition, education, or res	earch in furtherance of p	oublic service,	provide the	
	(i) Revenues included in Form 990, Part VIII,	line 1		🟲	·\$	
	(ii) Assets included in Form 990, Part X				\$	
	If the organization received or held works of ar amounts required to be reported under SFAS 1	16 relating to these items	r sımılar assets for fınan	cıal gaın, provi	de the follow	wing
ä	Revenues included in Form 990, Part VIII, line	1			·\$	
ı	Assets included in Form 990, Part X				\$	

Schedule D (Form 990) 2008 TEXAS	S CONGRESS	OF PARENTS A	ND TEACHERS	/4-105	4403	Page 2
Part III Organizations Mainta	ining Collecti	ons of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (conti	nued)
Using the organization's accession that apply)	n and other reco	ds, check any of the	following that are a sig	nificant use of its collec	tion items (cl	heck all
a 🔲 Public exhibition		d 🗌 Loan (or exchange programs			
b Scholarly research		e 🗌 Other				
c Preservation for future genera	ations					
4 Provide a description of the organ Part XIV	nization's collection	ons and explain how	they further the organiz	ation's exempt purpose	ın	
5 During the year, did the organizat assets to be sold to raise funds ra	ather than to be r	naintained as part of	the organization's colle	ection?	Yes	No
Part IV Trust, Escrow and Cu IV, line 9, or reported	istodial Arran an amount or	gements Compl Form 990, Part	ete if organization X, line 21.	answered 'Yes' to I	Form 990, ————	Part ———
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or	other intermediary f	for contributions or othe	r assets not .	Yes	No
b If 'Yes,' explain the arrangement	in Part XIV and o	omplete the following	g table			
					Amount	
c Beginning balance	•	•		1c		
d Additions during the year				. 1d		
e Distributions during the year				1 e		
f Ending balance				1f		
2a Did the organization include an ai	mount on Form 9	90, Part X, line 21?			Yes	∐ No
b If 'Yes,' explain the arrangement						
Part V Endowment Funds Co	mplete if orga	inization answer	ed 'Yes' to Form 99	90, Part IV, line 10.	· .	
	(a) Current year	(b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four y	ears back
1 a Beginning of year balance	555,3	78.			<u> </u>	· · · · · · · · · · · · · · · · · · ·
b Contributions .						
c Investment earnings or losses	62,25	58.				
d Grants or scholarships	51,24	13.				[
 Other expenditures for facilities and programs 						
f Administrative expenses						
g End of year balance	566,39	93.				ا
2 Provide the estimated percentage	of the year end	balance held as:				
a Board designated or quasi-endow	ment ►	93.60 %				
b Permanent endowment ►	6.40%					
c Term endowment ►0	8 <u>00</u> .					
3a Are there endowment funds not in organization by:	the possession	of the organization tl	nat are held and admını	stered for the	Yes	s No
(i) unrelated organizations					3a(i)	Х
(ii) related organizations					3a(ii)	х
b If 'Yes' to 3a(ii), are the related o	rganizations liste	d as required on Sch	nedule R?		3b	
4 Describe in Part XIV the intended					<u> </u>	
Part VI Investments-Land, B				. line 10.	. · . · · · · · · · · · · · · · · · 	
Description of investment		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book	Value
1a Land .		,	93,517.		9	3,517.
b Buildings		-	607,589.	543,759.		3,830.
c Leasehold improvements .						
d Equipment			870,669.	759,382.	11	1,287.
e Other	·		30,944.	13,409.		7,535.
Total. Add lines 1a-1e (Column (d) sho	uld equal Form 9	 190. Part X. column (>		6,169.
BAA	2.3 04001 1 01111 5	,,,,			dule D (Form	
mr rr r					(, 0,111	,

TEEA3302 12/23/08

BAA

Part VII Investments—Other Securities Sec		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		oost of one or your market value
Closely-held equity interests .		
Other		
	-	
	_	
Total. (Column (b) should equal Form 990 Part X, col (B) line 12)	-	
Part VIII Investments-Program Related (Se	ee Form 990, Part X, line	13)
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
		<u> </u>
	~	
		
<u> </u>	_	
		
Total. Column (b)(should equal Form 990, Part X, Col (B) line 13)	<u> </u>	
Part IX Other Assets (See Form 990, Part		
(a) Description	(b) Book value
		
		·
Total. Column (b) Total (should equal Form 990, Part X,		-
Part X Other Liabilities (See Form 990, P.		
(a) Description of Liability	(b) Amount	
Federal Income Taxes		
	<u> </u>	
·		
Total. Column (b) Total (should equal Form 990, Part X, col (B) line 25	(i) ►	
In Part XIV, provide the text of the footnote to the organi	ization's financial statements tha	it reports the organization's liability for uncertain tax

Schedule D (Form 990) 2008 TEXAS CONGRESS OF PARENTS AND TEACHERS

74-1054403

Page 3

$\overline{}$		-1054	403 Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)	_	1,578,835.
2	Total expenses (Form 990, Part IX, column (A), line 25)	· _	1,832,544.
3	Excess or (deficit) for the year Subtract line 2 from line 1 .		-253,709.
4	Net unrealized gains (losses) on investments .	<u> </u>	280,512.
5	Donated services and use of facilities	· _	
6	Investment expenses		
7	Prior period adjustments	<u> </u>	
8	Other (Describe in Part XIV) .	L	
9	Total adjustments (net). Add lines 4-8		280,512.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		26,803.
Pa	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements	1	1,952,420.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	a Net unrealized gains on investments 2a 280, 512.		
	b Donated services and use of facilities 2b		
	Recoveries of prior year grants		
	d Other (Describe in Part XIV) 2d 93,073.		
•	e Add lines 2a through 2d	2e	373,585.
3	Subtract line 2e from line 1	3	1,578,835.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	a Investments expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIV)		
	c Add lines 4a and 4b .	4c	
	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,578,835.
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Returr	
1	Total expenses and losses per audited financial statements	1	1,925,617.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities		
	Prior year adjustments		
	Losses reported on Form 990, Part IX, line 25 2c		
	d Other (Describe in Part XIV) 2d 93,073.		
•	e Add lines 2a through 2d	2e	93,073.
3	Subtract line 2e from line 1	3	1,832,544.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	1 020 544
	Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18.)	5	1,832,544.
	rt XIV Supplemental Information In plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1.	nes 1b a	nd 2b: Part V.
line	4, Part X, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.		, , ,
<u>Pt</u>	V Line 4 THE ELLA CARUTHERS PORTER MEMORIAL FUND (ECP FUND) AN	<u></u>	
	THE TEXAS CONGRESS OF PARENTS AND TEACHERS ENDOWMENT	FUND	
	(TCPT FUND) ARE FUNDS SUPPORTED BY SPECIAL CONTRIBUTI	ONS A	ND
	DESIGNATION BY THE BOARD OF DIRECTORS. INCOME FROM EC	<u>P</u>	
	FUND IS USED TO STRENGTHEN PTA MEMBER UNITS. INCOME E	ROM 1	'HE
	TCPT FUND IS USED FOR EDUCATIONAL PURPOSES.		
<u>Pt</u>	XII Line 2d COST OF GOODS SOLD		
Pt	XIII Line 2d COST OF GOODS SOLD		lo D (Form 990) 2009
-		Cabado	D (Farm 000) 2000

Schedule D (Form 990) 2008 TEXAS CONGRESS OF PARENTS AND TEACHERS Part XIV Supplemental Information (continued)	74-1054403	Page 5
Part XIV Supplemental Information (continued)		
		
		. .
		. – – – – .
		-

TEEA3305 07/24/08

Schedule **D** (Form 990) 2008

BAA

SCHEDULE I

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

0

2008

► Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.

► Attatch to Form 990.

Open to Public Inspection

% □ (h) Purpose of grant or assistance Part II | Grants and Other Assistance to Governments and Organizations in the United States. Complete If the organization answered 'Yes' on Form **Employer identification number** X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 74-1054403 (g) Description of non-cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Part IV and Schedule I-1 (Form 990) if additional space is needed (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations Part | |General Information on Grants and Assistance TEXAS CONGRESS OF PARENTS AND TEACHERS (p) EIN 1 (a) Name and address of organization or government 1 į | Name of the organization 1 1 1 1 1 I

Schedule I (Form 990) 2008

TEEA3901 12/19/08

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. 74-1054403 TEXAS CONGRESS OF PARENTS AND TEACHERS Schedule I (Form 990) 2008

Use Schedule I-1 (Form 990) if additional space is needed.

Page 2

0

(f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. OF A LETTER OF ACCEPTANCE/PROOF OF ENROLLMENT FROM THE EDUCATIONAL INSTITUTION TO THE TEXAS PTA OFFICE. UPON RECEIPT, A CHECK MADE PAYABLE TO THE INSTITUTION N/A APPLICANTS CHOSEN TO RECEIVE THE TEXAS PTA SCHOLARSHIPS MUST SUBMIT A COPY (e) Method of valuation (book, FMV, appraisal, other) N/A 0. N/A 0 (d) Amount of non-cash assistance WILL BE SENT DIRECTLY TO THE INSTITUTION. 6,500 7,500 (c) Amount of cash grant 15 15 (b) Number of recipients TEACHER EDUCATION SCHOLARSHIPS STUDENT EDUCATION SCHOLARSHIPS (a) Type of grant or assistance Pt_I Line 2 Pt_I_Line_2 Pt_I Line 2 Pt_I Line_2

BAA

Schedule I (Form 990) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Employer identification number

Name of the organization TEXAS CONGRESS OF PARENTS AND TEACHERS	Employer identification number 74-1054403
Pt VI-A, Line 6 TEXAS PTA IS A GRASSROOTS ASSOCIATION MADE UP	OF PARENTS,
TEACHERS AND OTHERS AROUND THE STATE WHO ARE C	OMMITTED TO
MAKING EVERY CHILD'S POTENTIAL A REALITY. PTA	MEMBERSHIP IS
OPEN TO ANYONE WHO WANTS TO PROMOTE THE WELFAR	E_OF
CHILDREN AND YOUTH, RAISE THE STANDARDS OF HOM	E_LIFE,
SECURE LAWS TO PROTECT CHILDREN AND YOUTH, TO	UNITE HOME
AND SCHOOL, AND ENSURE PHYSICAL, MENTAL, SOCIA	L AND
SPIRITUAL EDUCATION FOR ALL CHILDREN.	
Pt_VI-A, Line 7a THE BOARD OF DIRECTORS IS COMPOSED OF THE OFFI	CERS, FIVE
REPRESENTATIVES OF THE COUNCIL OF AREAS, THE P	PARENT EDUCATION
PROGRAMMING CHAIRMAN & CHAIRS OF ELECTED & APE	POINTED_COMMITTEES.
THE MEMBERS ELECT THE OFFICERS AT THE ANNUAL O	CONVENTION.
THE OFFICERS INCLUDE A PRESIDENT, FIRST & SECO	ND_VICE_PRESIDENTS,
SECRETARY, TREASURER, HISTORIAN, AND SIX REGIO	NAL_VICE
PRESIDENTS. THE COUNCIL OF AREAS ELECTS FIVE M	EMBERS_TO
SERVE ON THE BOARD OF DIRECTORS. THE CHAIRS OF	COMMITTEES
ARE ELECTED BY THE STATE BOARD OF DIRECTORS.	
Pt_VI-A, Line 7b A DECISION BY THE BOARD OF DIRECTORS TO AMEND	THE BYLAWS
MUST BE APPROVED BY A VOTE AT THE ANNUAL CONVE	ENTION WITH
A 2/3 VOTE OF THOSE PRESENT AND VOTING.	
Pt_VI-A, Line 10 THE BOARD OF DIRECTORS REVIEWS A COPY OF THE E	ORM_990
AND APPROVES PRIOR TO THE FORM BEING FILED.	
Pt_VI-B, Line 12c THE BOARD IS PROVIDED ANNUAL TRAINING ON BOARD	POLICIES
INCLUDING THE CONFLICT OF INTEREST POLICY. THE	E PRESIDENT AND
THE EXECUTIVE DIRECTOR MONITOR BOARD MEMBERS E	OR_ANY
CONFLICTS, AND IT IS THE RESPONSIBILITY OF THE	BOARD MEMBER

Schedule 0 (Form 990) 2008	Page 2			
Name of the organization TEXAS CONGRESS OF PARENTS AND TEACHERS	Employer identification number 74-1054403			
TO BRING ANY CONFLICTS FOR	WARD IMMEDIATELY.			
Pt VI-B, Line 15 THE EXECUTIVE DIRECTOR HAS	Pt VI-B, Line 15 THE EXECUTIVE DIRECTOR HAS AN EMPLOYMENT AGREEMENT WITH			
AN ENDING DATE OF OCTOBER 3	1, 2011, AND CAN BE AUTOMATICALLY			
RENEWED FOR AN ADDITIONAL Y	RENEWED FOR AN ADDITIONAL YEAR. THE EMPLOYMENT			
AGREEMENT IS REVIEWED EACH	YEAR BY THE EXECUTIVE			
COMMITTEE_(SERVING_AS_A_COM	COMMITTEE (SERVING AS A COMPENSATION COMMITTEE)			
AND THEY CONSIDER A VARIETY	AND THEY CONSIDER A VARIETY OF FACTORS INCLUDING COMPENSATION			
SURVEYS, JOB_PERFORMANCE_AN	D SIMILAR ORGANIZATIONS.			
Pt_VI-C, Line 19 THE PTA'S GOVERNING DOCUMEN	TS, CONFLICT OF INTEREST POLICY,			
AND_FINANCIAL_STATEMENTS_A	RE AVAILABLE TO THE PUBLIC			
UPON_REQUEST.	·			
	·			
	·			
	·			

Form **8868** (Rev April 2008)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

If you are	filing for an Automatic 3-Month Extension, complete only Part I and check this box		<u> </u>
•	filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this for		
	lete Part II unless you have already been granted an automatic 3-month extension on a previously filed	Form 8	868
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).		
•	required to file Form 990-T and requesting an automatic 6-month extension — check this box and com-	•	·
All other corp income tax re	orations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request ar eturns.	extensi	on of time to file
returns noted the additional Form 990-T	ing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 e (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a coinstead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details www.irs.gov/efile and click on e-file for Charities & Nonprofits.	ectronic	ally if (1) you want or consolidated
	Name of Exempt Organization	Employer	dentification number
Type or print			
•		<u>74-10</u>	54403
File by the due date for	Number, street, and room or suite number If a P O box, see instructions		
filing your return See	408 WEST 11TH STREET		
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions		
	AUSTIN	TX	78701
Check type o	f return to be filed (file a separate application for each return):		
X Form 990	Form 990-T (corporation) Form 4720)	
Form 990	0-BL Form 990-T (section 401(a) or 408(a) trust) Form 5227	7	
Form 990	Porm 990-T (trust other than above) Form 6069)	
Form 990			
If the orgaIf this is f check this	e No ►_(512)476-6769		the whole group,
	st an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time		
•	Tun 15, 20 10 _, to file the exempt organization return for the organization named above.		
	ension is for the organization's return for		
_			
	calendar year 20 or		
	tax year beginning Nov 1 , 20 08 , and ending Oct 31 , 20 09 ax year is for less than 12 months, check reason: Initial return Final return Ch	2000 10	accounting paried
	ax year is for less than 12 months, check reason:	lange m	accounting period
	pplication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any ndable credits. See instructions	3a \$	0.
	pplication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments include any prior year overpayment allowed as a credit	3b\$	0.
deposit	e Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). tructions	3c \$	0.
Caution. If yo payment insti	ou are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8 ructions.	3879-EO	for
BAA For Pri	vacy Act and Paperwork Reduction Act Notice, see instructions.	Fo	rm 8868 (Rev 4-2008)