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# Form 990

Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

• The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047
2008
Open to Public

		2008 cal	endar ve			nina	11/1/2			and er	ndina		31/200		pection	
B Check if applicable Please C Name of organization SNOW REDFERN MEMORIAL FOUNDATION D Employer identification number																
	ddress o		use IRS		Business As	- ONOV	INEDI EINI	, MICINIOI	VIVIL 1 C	<u> </u>	*****	47-049191				
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<u></u>	mended	l return	tions.	ALLIAN	CE			NE	69	301		G Gross red	eipts \$			<u>76,200</u>
<b>□</b> ^	pplication	on pending	FN	lame and a	address of p	rincipal officer					H(a) Is 1	this a group ret	um for a	affiliates?	Yes	X No
											H(b) Are	e all affiliates ir	ncluded?	?	Yes	No
īT	ax-exer	mpt status	X 50	)1(c) (	3) <b>∢</b> (ır	nsert no )	4947(a)(1	) or	527			If "No," attach	a list (s	ee instruction	ıs)	
	/ebsite		•••••		- 7 - 13			/			H(c) Go	oup exemption	number			
			\(\sigma\)		<u> </u>							· ·				
_		ganization		orporation	Trust	Association	Other	<u> </u>		L Year	of forma	tion 1964	† INI	State of lega	domicie	NE_
_ P	art l		mmary					<del></del>			<del></del>					
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ဥ	MATURE AND DEVELOP INTO GOOD AND USEFUL CITIZENS.												<b>-</b>			
Activitles & Governance				<u></u>												
Š	2					ization discon						e than 25%	of its	assets.		
Ğ	3					overning body							3			<u>15</u>
S	4	Number	of indep	pendent v	voting men	nbers of the g	overning bo	dy (Part	VI, line	1b) .			4	ļ		15
ξ	5	Total nu	mber of	employe	es (Part V	, line 2a) .							5			39
Acti	6		al number of volunteers (estimate if necessary)												0	
	7a	Total gro	oss unre	elated bus	siness reve	enue from Par	t VIII, line 1	2, colum	nn (C) .				7a			0
	b	Net unre	elated bu	usiness ta	axable inco	ome from Forr	n 990-T, lin	e 34 .				· · · · · · · · · · · · · · · · · · ·	7b			0
												Prior Year		Cui	rrent Yea	
	8	Contribu	utions ar	nd grants	(Part VIII,	line 1h)						2:	23,237	7	3	<u>50,465</u>
Revenue	9					line 2g)						60	66,300	)	2	34,837
	10	Investm	ent inco	me (Part	VIII, colun	nn (A), lines 3	4, and 7d)					-22	27,309	9		85,057
æ	11					), lines 5, 6d,							C			0
	12					11 (must equa						6	62,228	3	6	70,359
<b>3</b>	13												(			0
Z@[@]	14	Benefits	paid to	or for me	embers (Pa	art X, column	(A), line 4)						(			0
_	15	Salaries	s, other c	other compensations employee benefits (Part 🔀, column (A), lines 5–10) 822,778 nal fundraising fees, (Part JX) (column (A), (line) (Ce) 20,451								8:	22,778	3	5	62,991
r Ses	16a	Professi	ional fun									1		11,225		
ルトム ユ Expenses	b	Total fur	ndraisind	a expens	es (Part IX	, column (D),	line 25%			27,963						
<b>₩</b> ₩	17	Other ex	xpenses	(Part IX.	column-fA	<del>)), lines 11a-</del> 1	1d, 11 = 24	f)				5	70,901	1	3	53,406
รี	18	Total ex	penses.	Add line	s 13-17 a	uisuagual Pa	rtliX. colum	n (A), lin	ne 25)			1,4	14,130		9	27,622
`	19					ine 18 from lin						-7:	51,902	2	-2	57,263
<u> </u>	1			<u></u>					-		В	eginning of Ye	ear	En	d of Year	
ats Car	20	Total as	sets (Pa	art X, line	16)							2,0	36,037	7	1,7	63,943
Ass Bal	21			Part X, lir									47,704		6	32,873
Net Assets or Fund Balances	22					act line 21 froi							88,333			31,070
	rt li		nature													
2		Unde	er penalties	s of penury.	I declare that	I have examined t	his return, incl	uding acco	mpanying	schedul	es and s	tatements, and	to the b	est of my kno	wledge	
		and t	belief, it is t	true, correct	t, and complet	te Declaration of	oreparer (other	than office	r) is based	d on all i	nformatio	on of which pre	parer ha	as any knowle	dge	
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Sig			Signature	of officer		M		0		4	~/	Date				
He	re		_KU	isen	ess	VIChar	/	PR	su	Lls	1	•				
_			Type or pa	nnt name ar	nd title											
								arer's identify	ing numb	er						
Pai	d	signa	ature <b>7</b>	THAM	MININ	Chunal	V		1.4/2040		elf- nployed	▶□	1 '	instructions)		
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			ess, and Z	IP + 4	803 BOX	BUTTE AVE	ALLIANCE	E, NE 69	301			Phone no	<u>&gt; 308</u>	<u>-762-5100</u>	<u></u>	
May	the IF	RS discus	ss this re	eturn with	the prepa	rer shown abo	ove? (see ii	nstructio	ns)					X	] Yes	No No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

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v	73		•		•	_

orm	990 (2008) SNOW REDFERN ME	MORIAL FOUNDATION		47-0491917 Page 2
Pa	art III Statement of Progra	am Service Accomplishme	ents (see instructions)	
1	Briefly describe the organization's	s mission:	, , , , , , , , , , , , , , , , , , , ,	
	PROVIDING THE PROPER FACI	ILITIES FOR REARING, EDUC	ATING, AND TRAINING OF	RPHANED, NEGLECTED, TROUBLE
	OR UNDER-PRIVILEGED BOYS			
 2	Did the organization undertake ar	ny significant program services	during the year which were	not listed on
_	the prior Form 990 or 990-EZ?			
	If "Yes," describe these new servi			
3	Did the organization cease condu		iges in how it conducts, any	program
-	services?			· ·
	If "Yes," describe these changes			
4	Describe the exempt purpose ach		anization's three largest prod	ram services by expenses.
	Section 501(c)(3) and 501(c)(4) o			
	allocations to others, the total exp			
		,	, i j	
- 4а	(Code: ) (Expense	es \$ 715.390 including	grants of \$	) (Revenue \$ 585,302)
та	The foundation is a voluntary has	oth and welfare agency established	shad in 1964 for the purpose	of providing a home for orphaned,
	neglected, or underprivileged chil			
				aining public support in the form of
	charitable contributions, state car			
	foundation operates a cow-calf or		•••••••••••••••••••••••••••••••••••••••	
41-	(Codo ) (Finance			) /Davanua (t
4D				) (Revenue \$0)
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4 21	Other program of the control of the	o in Cohodul - C.)		
ła	Other program services. (Describe	•	0 \ /D	EGE 202 \
	(Expenses \$ -715,39  Total program service expenses		(Must equal Part IX, I	-585,302 )
+e	TOTAL DIOGRAM SERVICE EXDENSES	s ▶ \$ 0	liviusi equal Paπ IX. l	JITE ZO. COIUITIN (D) )

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	ŀ		1
_	complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3_		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C,	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N	Ι.
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete		1	
	Schedule D, Part I	6	1	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes,"			
	complete Schedule D, Part IV	9	<u> </u>	X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	<u> </u>	X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	_x_	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	1		
	business, and program service activities outside the U.S ? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16		х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	·	X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23	<u> </u>	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions		1	
	24b–24d and complete Schedule K. If "No," go to question 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			T
•	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x

#### Part IV Checklist of Required Schedules (continued) Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee. a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L. 28a Х Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b Х Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L. Part IV. 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M. 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 34 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 35 Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 37

Form 990 (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 39			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	N	Α
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	ı	1	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity		1	
	Regarding Prohibited Tax Shelter Transaction?	5c	N	
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b	N	A
7	Organizations that may receive deductible contributions under section 170(c).	.		ĺ
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			
	\$75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	_N	Α_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	. <u>.</u>		
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	.		Ì
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		X
T	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7f	-	X
g	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7g	N,	A_
h	required?	7h	N	٨
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section		-N/	<u> </u>
O	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			一
a	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:	35		<del>- ^-</del>
а	Initiation fees and capital contributions included on Part VIII, line 12	. [		1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	. [		
11	Section 501(c)(12) organizations. Enter:	. [		1
a	Gross income from members or shareholders	,		
a b	Gross income from other sources (Do not net amounts due or paid to other sources	.		
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	N	A
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b		-14/	ŗ <del>`</del>

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sect	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			1
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?.	_4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			1
	the year by the following:	_		
а	The governing body?	8a	Х	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	_8b	Χ	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			}
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	_N/	A
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations		- 1	
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Χ	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sect	tion B. Policies			
		,	Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			•
	describe in Schedule O how this is done	12c	Χ_	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14	Χ_	L
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
b	Other officers or key employees of the organization?	15b	_X_	ļ
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	:		
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b	<u>N/</u>	<u> </u>
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NEBRASKA		. <b></b> .	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s of the control of the contro	nly)		
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter-	est		
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne		
	organization: ► JOHNSON & ASSOCIATES 308-762-510	0	:	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee, (A) (B) (C) (E) (F) Position (check all that apply) Name and Title Average Reportable Reportable Estimated compensation hours per Officer compensation amount of Highest compensated employee or director Individual Institutional trustee Key employee week from from related other organizations compensation organization (W-Ž/1099-MISC) from the (W-2/1099-MISC) organization trustee and related organizations JOHN ADAMS **PRESIDENT** PART TIME Х 0 GARY CHRISTENSEN Χ Х 0 0 0 **VICE PRESIDENT** PART TIME HAROLD ROLLER PART TIME X X **SECRETARY** 0 0 0 JOHN MCGHEHEY **TREASURER** PART TIME Х 0 0 0 STANLEY BILLS Х 70,677 ol 0 **EXECUTIVE DIRECTOR FULL TIME CLINT KESTERSON** PART TIME Х ol 0 LYLE FODNES PART TIME Х 0 0 0 FRANK BENNETT Χ 0 PART TIME 0 0 JERRY MATHISTAD Х 0 PART TIME 0 0 CONNIE BEAL Х PART TIME 0 0 **ELLEN FELDGES** Х PART TIME O O 0 KEN THOMPSON Х PART TIME 0 Ol 0 **BOB CHINNOCK** PART TIME Х 0 0 0 KEN WOOD Х 0 0 0 PART TIME JANA BENSON PART TIME Χ 0 0 0 STAN FEDERSEN X 0 0 0 PART TIME 0 0

age 8

Pa	rt VII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	ees	and	l Hig	hes	t Co	mpensated Em	ployees (con	inue	(d)
	(A)	(B)			(0	C)			(D)	(E)		(F)
	Name and title	Average				k all ti	hat ap		Reportable	Reportable		Estimated
		hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISO	5)	amount of other compensation from the organization and related organizations
		0.							0		0	0
<u></u>		0 <u>.</u>							0		0	0
		0.							О		0	0
<u></u>		0.							0		0	0
		0.							0		0_	0
		0							0		0	0
		0.							0		0	0
		0				_	ļ		0		0	0
<del></del>		0.	_						0		0	0
		0.				[ 			0		0	0
		0.				_			0		0	0
		0.	_			ļ 			0		0	0
44	Tatal	0.		i				Ļ	0		0	0
_ <u>1b</u>	Total			· ·			100.0	. <del>-</del>	<u> </u>			0
2	Total number of individuals (including those organization ▶ 0	in 1a) who rece	eivea	mor	e tna	an \$	100,0	ו טטנ	п геропаріе соп	npensation iro	m ti	1e
3	Did the organization list any former officer, employee on line 1a? If "Yes," complete Sci					yee,		-	st compensated	I-	3	Yes No
4	For any individual listed on line 1a, is the surfice organization and related organizations gindividual	m of reportable	com	pens	satio		d oth	ner c	ompensation fro	m	4	X
5	Did any person listed on line 1a receive or a services rendered to the organization? If "Yo										5	x
Sec	tion B. Independent Contractors											
1	Complete this table for your five highest concompensation from the organization.	npensated inde	pend	ent d	ontr	acto	rs th	at re	ceived more tha	n \$100,000 o	f	
	(A) Name and business a	ddress							(B) Description of sen	rices	Co	(C) mpensation
	N/A							<u> </u>				0
								<u> </u>				0
								-				0
								<del> </del>				0
2	Total number of independent contractors (in compensation from the organization ▶	cluding those ir	•	vho r	ecei	ved	more	tha	n \$100,000 in			

Form 990 (2008)

Statement of Revenue Part VIII (B) (C) (D) (A) Unrelated Related or Revenue Total revenue excluded from business exempt tax under sections function revenue 512, 513, or 514 revenue 1a 0 Contributions, gifts, grants and other similar amounts 1b 0 Fundraising events . . . . . . . . 1c 0 d Related organizations . . . . . . 1d 0 1e 0 e Government grants (contributions) . . . All other contributions, gifts, grants, and 350,465 1f similar amounts not included above. Noncash contributions included in lines 1a-1f: \$ 0 h Total. Add lines 1a-1f . . . . . . . 350,465 **Business Code** Program Service Revenue 623990 264,434 264,434 2a State, county, & private aid -51,395 110000 -51,395 b Net livestock operating support 21,798 623990 21,798 Miscellaneous receipts All other program service revenue . . . . . 234,837 Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 82,483 82,483 Income from investment of tax-exempt bond proceeds . . . 5 Royalties . . . . . . . . . . . . (ı) Real (ii) Personal 6a Gross Rents . . . . . . **b** Less rental expenses c Rental income or (loss) . . . . d Net rental income or (loss) . . . (i) Securities (II) Other 7a Gross amount from sales of 508,415 assets other than inventory . . . **b** Less: cost or other basis 505,841 and sales expenses . . . . . 2,574 0 c Gain or (loss) . . . . . . . 2,574 8a Gross income from fundraising Other Revenue events (not including \$ \_\_\_\_\_0 of contributions reported on line 1c). **b** Less: direct expenses . . . . . . . . . . . . b 0 c Net income or (loss) from fundraising events . . . 9a Gross income from gaming activities. 0 c Net income or (loss) from gaming activities . . . 10a Gross sales of inventory, less returns and allowances . . . . . . . . . . a **b** Less: cost of goods sold . . . . . . . . . . b c Net income or (loss) from sales of inventory . . . . **Business Code** Miscellaneous Revenue 11a 0 0 0 **Total.** Add lines 11a–11d . . . . . . . . . . . Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 670,359 234,837 9c, 10c, and 11e.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column	(A) but are not req	uired to complete	columns (B), (C), and	d (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments,				1
	organizations, and individuals outside the	1			
	U.S. See Part IV, lines 15 and 16	ol			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	ol	Ĭ		
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and	İ			
	persons described in section 4958(c)(3)(B)	o		j	
7	Other salaries and wages	414,968	299,649	59,020	56,299
8	Pension plan contributions (include section 401(k)		200,040	33,020	50,233
U	and section 403(b) employer contributions)	0	Ì		
٥		85,874	69,961	10,262	E 0E4
9	Other employee benefits				5,651
10	Payroll taxes	62,149	53,327	4,515	4,307
11	Fees for services (non-employees):				
a	Management	0			
р	Legal				
C	Accounting	7,925	7,925	0	0
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	11,225			11,225
f	Investment management fees	0			
g	Other	15,926	15,926	0	0
12	Advertising and promotion	0			
13	Office expenses	6,088	2,820	1,634	1,634
14	Information technology [	0	[		
15	Royalties	0	· -		
16	Occupancy	63,983	61,399	1,292	1,292
17	Travel	24,479	23,500	98	881
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	ol	1		
19	Conferences, conventions, and meetings	0			
20	Interest	12,781	12,781	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	66,415	63,219	1,598	1,598
23	Insurance	00,470	35,210		.,,550
24	Other expenses. Itemize expenses not		<del></del>		
-7	covered above. (Expenses grouped together	ĺ			!
	and labeled miscellaneous may not exceed	1	}		
	5% of total expenses shown on line 25 below.)	}	İ	1	,
_	· · · · · · · · · · · · · · · · · · ·	CE CAE	E0 404	4.505	2 626
a	INSURANCE TAYES AND LICENSE	65,645	58,424	4,595	2,626
D	TAXES AND LICENSE	212	168	22	22
C	CHANGE IN VALUE/SPLIT INTEREST AGREEMEN	41,195			41,195
d	OPERATING/BOY EXPENSE	23,212	23,212	0	0
е	GROCERIES	13,218	13,218	0	0
	All other expenses TELEPHONE	12,327	9,861	1,233	1,233
_25_	Total functional expenses. Add lines 1 through 24f	927,622	715,390	84,269	127,963
26	Joint Costs. Check here ▶ if following	]	Ì	]	
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined		j	1	
	educational campaign and fundraising				
	solicitation	1	ļ	ļ	
			<del> </del>		F 990 (0000)

Form	990 (20	SNOW REDFERN MEMORIAL FOUND	ATION				47-04	491 <u>917</u>	Pa	ge <b>11</b>
Pa	art X	Balance Sheet								
					(A) Beginning of year			(E End o	3) f year	
	1	Cash-non-interest-bearing			95,508	1	<u> </u>		1	0,536
	2	Savings and temporary cash investments .				2				
	3	Pledges and grants receivable, net			0	3		-		0
	4	and the second s			48,631	4				0
	5	Receivables from current and former officers		· • • • • • • • • • • • • • • • • • • •						<u> </u>
		employees, or other related parties. Complet			0	5	i			0
	6	Receivables from other disqualified persons					<b> </b>			<u>_</u>
		4958(f)(1)) and persons described in section								I
		Part II of Schedule L			0	6				0
स	7	Notes and loans receivable, net		<u></u>	0	7	<del>                                     </del>			0
Assets	8	Inventories for sale or use		F-		8	<del></del>			
As	9	Prepaid expenses and deferred charges			16,102		<del>                                     </del>		1	6,047
	10a		10a		10,102	-	<del>                                     </del>		<del>!</del>	0,047
	b		IVa	3,000,024						
			10b	2 570 970	1,414,749	400				0.054
	44			<del></del>			-		1,22	0,954
	11	Investments—publicly traded securities			0		<del> </del>		<del></del>	0
	12	Investments—other securities. See Part IV, lin			0		<del> </del>			0
	13	Investments-program-related. See Part IV, li	<u> </u>					0		
	14	Intangible assets			104.047	14	<del> </del>			0.400
	15	Other assets See Part IV, line 11			461,047		-			6,406
	16	Total assets. Add lines 1 through 15 (must e			2,036,037		<del> </del>			3,943
	17	Accounts payable and accrued expenses .	137,109	_	<b></b>		8	6 <u>,</u> 104		
	18	Grants payable			····	18	-			
	19	Deferred revenue				19	-			
40	20	Tax-exempt bond liabilities			0		1			0
Liabilities	21	Escrow account liability. Complete Part IV of				21	ļ			
	22	Payables to current and former officers, direct					1			
iat		employees, highest compensated employees	· -			<b>.</b>				
_		persons. Complete Part II of Schedule L	0		<b>├</b>			0		
	23	Secured mortgages and notes payable to un		310,405		ļ		35	4,281	
	24	Unsecured notes and loans payable			0		ļ			0
	25	Other liabilities. Complete Part X of Schedule			200,190		ļ			2,488
	26	Total liabilities. Add lines 17 through 25			647,704	26	ļ		63	2,873
		Organizations that follow SFAS 117, check	k here	▼ X and			-			
Ses		complete lines 27 through 29, and lines 33	and	34.						
an	27	Unrestricted net assets			936,417	27			66	9,654
3al	28	Temporarily restricted net assets			64,529					4,029
P	29	Permanently restricted net assets		<del>-</del>	387,387					7,387
יַב		Organizations that do not follow SFAS 117					<b>i</b>			
Net Assets or Fund Balances		and complete lines 30 through 34.	, cne	CV IIGIG >						
ş		,	<b>.</b>	-			·			
se	30	Capital stock or trust principal, or current fund		_		30	ļ			
As	31	Paid-in or capital surplus, or land, building, o				31	<del> </del> -			
let	32	Retained earnings, endowment, accumulated			4 000 000	32	<del> </del>			4.070
~	33	Total net assets or fund balances			1,388,333					1,070
	34	Total liabilities and net assets/fund balances			2,036,037	34	i		1,76	3,943
Ра	rt XI	Financial Statements and Reporting								NI-
			۰. ۲	] O					Yes	No
1		ecounting method used to prepare the Form 99		<del>-</del>				0-	<del></del> -	
2		ere the organization's financial statements con	-	•				2a	X	<del></del>
		ere the organization's financial statements aud		-				2b		Х
•		"Yes" to lines 2a or 2b, does the organization h				_				į
_		idit, review, or compilation of its financial state						2c		
3		s a result of a federal award, was the organizat								.,
		e Single Audit Act and OMB Circular A-133? .						3a		X
1	b If"	"Yes," did the organization undergo the require	d aud	it or audits?	<u> </u>			3b		

### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Inspection

		organization							Employe	r identificat	ion numb	er	
_			MORIAL FOUN				<del></del>		47-04919				
Par	_			harity Status (All or ation because it is: (P					t.) (see i	nstructio	ns)		
1			•	rches, or association		•	•	,	b)(1)(A)(i	0.			
2	Ħ			on 170(b)(1)(A)(ii). (A					/( -/( -/(	,			
3	同			hospital service organi		-	section	170(b)(1)	(A)(iii). (A	Attach Sc	hedule l	۲.)	
4		A medical re		ation operated in conju									
5				r the benefit of a colleg (Complete Part II.)	ge or univ	ersity owi	ned or op	erated by	a govern	mental ui	nit desci	ribed	
6		A federal, st	ate, or local gov	ernment or governme	ntal unit d	lescribed	in <b>sectio</b> i	n 170(b)(	1)(A)(v).				
7	X			ly receives a substanti (1)(A)(vi). (Complete		its suppo	rt from a (	governme	ntal unit o	or from th	e gener	al publ	ic
8		A community	y trust described	d in section 170(b)(1)	( <b>A)(vi)</b> . (C	Complete I	Part II.)						
9		receipts from support from	n activities relate n gross investme	ly receives. (1) more the doto its exempt function its exempt functions and unrelated after June 30, 1975.	ons—sub ted busin	ject to cer ess taxab	taın exce le income	ptions, an	d (2) no ration 511	nore thar	33 1/3	% of its	
10		An organizat	tion organized a	and operated exclusive	ely to test	for public	safety. So	ee <b>sectio</b>	n 509(a)(	<b>4)</b> . (see ı	nstructio	ons)	
11 e f g		purposes of 509(a)(3). C a Type By checking persons othe 509(a)(1) or If the organization Since Augus following per (i) A person and (ii)	one or more putheck the box that I b this box, I certifier than foundation section 509(a) (2 action received a check this box at 17, 2006, has resons? Son who directly i) below, the government of the control of the c	a written determination	izations of support Type I is not coer than on I from the I is pted any either aloopported o	described ing organ e III-Fund ontrolled doe or more IRS that	in section an ization and ization and it is a Type it is	a 509(a)(1) d comple ntegrated indirectly supported be I, Type from any persons	or section te lines 1 by one or lorganization or Type of the described	on 509(a)  1e throug d	(2). See th 11h. Type III- equalifie cribed i	e <b>sectio</b> -Other d	
				ty of a person describe							11g(iii)		
h				ation about the organi						•	[11g(iii)	L	
(1)		of supported	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) is the o	organization sted in your document?	(v) Did y the organ col.(i) supp	ou notify nization in of your port?	organizat (i) organi	s the tion in col zed in the S ?		Amount support	t of
					Yes	No	Yes	No	Yes	No	\ <u></u>		
													0
													0
	,	<del></del>											0
			<u> </u>										0
						<u> </u>		<del></del>				<del>.</del>	0
l'otal						1				1	1		0

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . . 279,243 269,887 214,721 223,237 350,465 1,337,553 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . . . . . . 0 0 0 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . . . 4 **Total** Add lines 1-3 . . . . . . . . 269,887 214,721 279,243 223,237 350.465 1,337,553 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . Public support. Subtract line 5 from line 4. 1,337,553 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 7 Amounts from line 4 . . . . . . 269,887 214,721 279,243 223,237 350,465 1,337,553 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar sources . . . . . 31,430 48,094 55,869 -227,309 85,057 -6,859 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . . . . 1,005,839 855,958 656,379 666.300 234.837 3,419,313 11 Total support. Add lines 7 through 10. 4,750,007 Gross receipts from related activities, etc. (see instructions.) . . . . . 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)). . . . . . 14 28 16% Public support percentage from 2007 Schedule A, Part IV-A, line 26f . . . . . . . . . . . . . . . . 15 15 59.28% 33 1/3% support test-2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 16a 33 1/3% support test-2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances-test-2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. 10%-facts-and-circumstances test-2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

	(Complete only if you checked to	HE DOX OH HITE	o or raiting				
	tion A. Public Support				r <del>-</del>		
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and		•		, , ,		
	membership fees received. (Do not						
	include any "unusual grants.")	o	0	o			0
_	· · · · · · · · · · · · · · · · · · ·	<del>-</del>					
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished						
	in any activity that is related to the						
	organization's tax-exempt purpose .	0	0	0			0
3	Gross receipts from activities that are not an		•				
	unrelated trade or business under section 513						o
4	Tax revenues levied for the organization's						
-	benefit and either paid to or expended on						
	its behalf	o	0	0			o
_	The value of services or facilities	<u> </u>	<u> </u>				
5							
	furnished by a governmental unit to the	_		_			_
	organization without charge	0	0	0			0
6	Total. Add lines 1-5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0
b	Amounts included on lines 2 and 3						•
	received from other than disqualified						
	persons that exceed the greater of 1%						
	of the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						o
_	Add lines 7a and 7b	. 0	0	0	0	0	0
	Public support (Subtract line 7c from		<u> </u>		U U		0
8							_
	line 6.)						0
	tion B. Total Support	<del> </del>					
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,						
	payments received on securities loans,		-				
	rents, royalties and income from similar						
	sources	-					l o
ь	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
							۱ ,
	acquired after June 30, 1975						0
C	Add lines 10a and 10b	0	_0	0	0	0	. 0
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)	o	o	0			0
13	Total support. (Add lines 9, 10c, 11,						
10	• • •						o
	and 12.)		4 4				
14	First five years. If the Form 990 is for the organization						(3)
	organization, check this box and stop here .	· · · · · ·			<u> </u>		<u>.</u> ▶ ∟_
Sec	tion C. Computation of Public Support	Percentage					
15	Public support percentage for 2008 (line 8, co		d by line 13, c	olumn (f))		15	0.00%
16	Public support percentage from 2007 Schedu	• • •	•			16	0.00%
				<u> </u>	· · · · · · · · · · · · · · · · · · ·		0.0070
	tion D. Computation of Investment Inc			- 401 /	0)	4= 1	0.000/
17	Investment income percentage for 2008 (line					17	0.00%
18	Investment income percentage from 2007 Sc					18	0 00%
19a	33 1/3% support tests-2008. If the organiza	tion did not che	eck the box on	line 14, and lir	ne 15 is more ti	han 33 1/3% a	nd line 17 is
	not more than 33 1/3%, check this box and s						
b	33 1/3% support tests-2007. If the organization d						
_	line 18 is not more than 33 1/3%, check this box a						<b>▶</b> [
20		=	-			-	
/U	- EUVALE LOUDOAUDD U DE OTOXO(ZSTIAN AIA NA	THE CITE OF A DOV.		COLUMB COMPC	s nos box ann	SEE HISHUCHON	a (B)

Schedule A (For	n 990 or 990-EZ) 2008	SNOW REDFERM	MEMO	RIAL FOUNDA	TION_		47-0491917	Page 4
Part IV							l by Part II, line 10;	
	Part II, line 17a	or 17b; or Part III,	line 12.	Provide any	other additiona	I information	(see instructions)	
	•	·						
Part II Line 1	D PROGRAM SERV	ICE REVENUE						
		•••••			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		
					•••••			
							• • • • • • • • • • • • • • • • • • • •	
	••••••							
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_								
•••••							•••••	

#### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

20**08** 

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

	or the organization		- Linking at the state of the s
	N REDFERN MEMORIAL FOUNDATION		47-0491917
Part		or Advised Funds or Other Similar F	unds or Accounts. Complete if
	the organization answered "Yes" t	o Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and o	onor advisors in writing that the assets hel	d in donor advised
	funds are the organization's property, subje	<del>-</del>	
6	Did the organization inform all grantees, do		
•	used only for charitable purposes and not for		
	impermissible private benefit?		Yes No
Pari		plete if the organization answered "Yes	<u> </u>
Par			to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held		
	Preservation of land for public use (e.g.	, recreation or pleasure) Preservatior	n of an historically important land area
	Protection of natural habitat	Preservation	n of certified historic structure
_	Preservation of open space	ld a substitud association agricultural is to	he form of a concentration accoment
2	Complete lines 2a-2d if the organization he	id a quaimed conservation contribution in t	ne ionn of a conservation easement
	on the last day of the tax year.		T = 1 v
			Held at the End of the Year
a	Total number of conservation easements .		
b	Total acreage restricted by conservation ea		
C	Number of conservation easements on a ce		
d	Number of conservation easements include		
3	Number of conservation easements modified	d, transferred, released, extinguished, or to	erminated by the organization
	during the taxable year		
4	Number of states where property subject to		
5	Does the organization have a written policy	regarding the periodic monitoring, inspecti	
	enforcement of the conservation easements	s it holds?	Yes . No
6	Staff or volunteer hours devoted to monitori	ng, inspecting, and enforcing easements d	luring the year
7	Amount of expenses incurred in monitoring	inspecting, and enforcing easements during	ng the year ► \$
8	Does each conservation easement reported	on line 2(d) above satisfy the requirement	ts of section
	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization		
_	balance sheet, and include, if applicable, th		
	the organization's accounting for conservati		
Part		ons of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answere		
			Assessment and balance shoot was a f
1a	If the organization elected, as permitted und	der SHAS 116, not to report in its revenue s	statement and palance sneet works of
	art, historical treasures, or other similar ass		
_	service, provide, in Part XIV, the text of the		
b	If the organization elected, as permitted und		
	historical treasures, or other similar assets		earch in furtherance of public
	service, provide the following amounts relat	•	
	(i) Revenues included in Form 990, Part VI		
	(ii) Assets included in Form 990, Part X		<b>&gt; \$</b>
2	If the organization received or held works or		
•	following amounts required to be reported u		
а	Revenues included in Form 990, Part VIII, I		<b>&gt; \$</b>
b	Assets included in Form 990, Part X		
	, topoto morados mir emiroso, i un /i i i i		* * * * * * * * * * * * * * * * * * *

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	SNOW REDFERN	MEMORIAL F	OUNDATION			47-0	0491917			
Schedi	lule D (Form 990) 2008								F	2age <b>2</b>
Part	t III Organizations Maintai	ning Colle	ctions of A	rt, Histo	orical Treasures	, or Ot	her Similar A	ssets (	continu	ied)
3	Using the organization's access items (check all that apply):	,				-, -				
а	Public exhibition			d 🔲	Loan or exchang	e progr	ams			
b	Scholarly research			е 🗌	Other					
С	Preservation for future ge	nerations								
4	Provide a description of the org		collections ar	nd explai	n how they further	the org	janization's exe	mpt pur	pose in	
5	During the year, did the organiz assets to be sold to raise funds	rather than	to be mainta	ined as	part of the organiz	ation's	collection?		res 🔙	No
Part	•		_		•	ion ans	swered "Yes"	to Forn	า 990,	
	Part IV, line 9, or repor									
1a	Is the organization an agent, tru				=			$\overline{}$	_	)
	included on Form 990, Part X?					• •		'∟∟	res	No
b	If "Yes," explain the arrangeme	nt in Part XI	V and compl	ete the t	ollowing table:			A		
_	Paginning balanca					4	<del></del>	Amount	<u> </u>	-
C	Beginning balance									
d	Additions during the year									-
e	Distributions during the year .					16	<del></del>			
T	Ending balance					. [_11				0
2a	Did the organization include an			art X, lin	e 21? .			_ □ `	res X	No
_b	If "Yes," explain the arrangeme				107 0 5		5			
		'AMNIATA IT	organizatio	n answe	erea "Yes" to For	m 990,	Part IV, line			
Part	V Endowment Funds. C			41.00						
		(a) Cu	ırrent year	(b) Pnor		rs back	(d) Three years ba	ck (e)	Four years	back
1a	Beginning of year balance	(a) Cu		(b) Pnor		rs back	(d) Three years ba	ck (e)	Four years	back
1a b	Beginning of year balance Contributions	(a) Cu		(b) Pnor		rs back	(d) Three years ba	ck (e)	-our years	back
1a b c	Beginning of year balance Contributions	(a) Cu		(b) Prior		rs back	(d) Three years ba	ck (e)	Four years	back
1a b c d	Beginning of year balance Contributions Investment earnings or losses . Grants or scholarships	(a) Cu		(b) Prior		rs back	(d) Three years ba	ck (e)	Four years	back
1a b c	Beginning of year balance Contributions	(a) Cu		(b) Pnor		rs back	(d) Three years ba	ck (e)	Four years	back
1a b c d	Beginning of year balance Contributions	(a) Cu		(b) Pnor		rs back	(d) Three years ba	ck (e)	Four years	back
1a b c d e	Beginning of year balance Contributions	(a) Cu	urrent year	(b) Pnor		rs back	(d) Three years ba	ck (e)	Four years	back
1a b c d e	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	(a) Cu	urrent year		year (c) Two yea	rs back	(d) Three years ba	ck (e)	Four years	back
1a b c d e f g	Beginning of year balance	(a) Cu	on ar end balan		year (c) Two yea	rs back	(d) Three years ba	ck (e)	Four years	back
1a b c d e f g 2	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende	(a) Cu	urent year  0 ar end balan ▶		year (c) Two yea	rs back	(d) Three years ba	ck (e)	Four years	back
1a b c d e f g 2 a b	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende Permanent endowment	ge of the ye	on ar end balan		year (c) Two yea	rs back	(d) Three years ba	ck (e)	Four years	back
1abcde fg2abc	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-end Permanent endowment Term endowment	ge of the ye	o ar end balan	ce held a	year (c) Two year				Four years	back
1a b c d e f g 2 a b	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende Permanent endowment Term endowment Are there endowment funds not	ge of the ye	o ar end balan	ce held a	year (c) Two year					
1abcde fg2abc	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende Permanent endowment Term endowment Are there endowment funds not organization by:	ge of the ye owment  % in the poss	o o o o o o o o o o o o o o o o o o o	ce held : %	year (c) Two year	and ad	ministered for t	he	Yes	No
1abcde fg2abc	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende Permanent endowment Term endowment Are there endowment funds not organization by:  (i) unrelated organizations	ge of the ye owment  % in the poss	0 ar end balan   % ession of the	ce held a	gear (c) Two year	and ad	ministered for t	he 3a(i	Yes	
1a b c d e f g 2 a b c 3a	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende Permanent endowment Term endowment Are there endowment funds not organization by: (i) unrelated organizations (iii) related organizations	ge of the ye owment  % in the poss	o o o o o o o o o o o o o o o o o o o	ce held a	as:	and ad	ministered for t	he 3a(i) 3a(ii)	Yes	
1abcde fg2abc	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende Permanent endowment Term endowment Are there endowment funds not organization by: (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related	ge of the ye owment  % in the poss organizatio	on ar end balan %	ce held a	as:  ation that are held	and ad	ministered for t	he 3a(i	Yes	
1a b c d e f g 2 a b c 3a b 4	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende Permanent endowment Term endowment Are there endowment funds not organization by: (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related Describe in Part XIV the intended	ge of the ye owment  % in the poss organizatioed uses of the	o o o o o o o o o o o o o o o o o o o	ce held a % organiz	ation that are held on Schedule R?.	and ad	ministered for t	he 3a(i) 3a(ii)	Yes	
1a b c d e f g 2 a b c 3a	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende Permanent endowment Term endowment Are there endowment funds not organization by: (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related Describe in Part XIV the intende VI Investments—Land,	ge of the ye owment  % in the poss organizatioed uses of the state of	o o o o o o o o o o o o o o o o o o o	ce held : % organiz equired on's end ment. S	as:  ation that are held  on Schedule R?. owment funds. fee Form 990, Pa	and ad	Iministered for t	he 3a(i 3a(ii 3b	Yes	No
1a b c d e f g 2 a b c 3a b 4	Beginning of year balance Contributions Investment earnings or losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percenta Board designated or quasi-ende Permanent endowment Term endowment Are there endowment funds not organization by: (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related Describe in Part XIV the intended	ge of the ye owment  % in the poss organizatioed uses of the state of	o o o o o o o o o o o o o o o o o o o	ce held : % organiz equired on's end ment. S	ation that are held on Schedule R?.	and ad	ministered for t	he 3a(i 3a(ii 3b	Yes	No

Schedule D (Form 990) 2008			Page 3
Part VII Investments—Other Securities	. See Form 990, Part X,		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
Financial derivatives and other financial products	0		
Closely-held equity interests			
Other	0		
	0		
	0		
	Ö		
	0		
••••••••••••	0		
	0		
	0		
	0		
	0		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 12)	0		
Part VIII Investments—Program Related	I. See Form 990, Part X,	line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
·- ··	0		
	0		
	0		
	0		· · · · · · · · · · · · · · · · · · ·
	0		
	0		
· · · · · · · · · · · · · · · · · · ·	0		
	0		
<u> </u>	0		
	0		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.)	0		
Part IX Other Assets. See Form 990, Pa		·	
• •	Description		(b) Book value
PERMANENT ENDOWMENT FUNDS			512,306
CALVES ON HAND			4,100
DONATED ITEMS FOR RESALE		· · · · · · · · · · · · · · · · · · ·	0
			0
			0
			0
			0
	· · · · · · · · · · · · · · · · · · ·		0
			0
			0
Total. (Column (b) should equal Form 990, Part X,	col. (B) line 15 )		516,406
Part X Other Liabilities. See Form 990,			
(a) Description of liability	(b) Amount		
Federal income taxes		0	
ANNUITIES PAYABLE	192,4	88	•
		Ō	
		O	
		0	
	···	Ō	
		O	1
		0	
		0	
		0	!
		0	
Total (Column (h) should equal Form 990, Part Y, col. (R) line 25.)	102.4	<u></u>	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Sched	ule D (Form 990) 2008			Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statem	ents		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	. 1		670,359
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		927,622
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		-257,263
4	Net unrealized gains (losses) on investments	. 4		
5	Donated services and use of facilities	. 5		
6	Investment expenses	6		
7	Prior period adjustments	7	1	
8	Other (Describe in Part XIV)	8		
9	Total adjustments (net). Add lines 4–8	9		0
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10		-257,263
Par	Reconciliation of Revenue per Audited Financial Statements With Revenu		Returi	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	Г		
а	Net unrealized gains on investments		İ	
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIV)			
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	`		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV)	$\neg$		
C	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	_	5	0
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expense	<u> </u>		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	՝ Ի	<del></del>	<del>-                                    </del>
a	Donated services and use of facilities			
b	Prior year adjustments			
	Losses reported on Form 990, Part IX, line 25	$\dashv$		
c d	Other (Describe in Part XIV)			
	Add lines 2a through 2d		2e	0
ę		-	3	0
3	Subtract line <b>2e</b> from line <b>1</b>	·  -	<del>-                                    </del>	<u></u>
4		l		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV)			0
_C	Add lines 4a and 4b	·  -	4c	0
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)		5	0
Par	t XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an 2b, Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b	d 4; P	art IV, I	ines 1b
••••				
			<b></b>	

# SCHEDULE O (Form 990)

### **Supplemental Information to Form 990**

 Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization he Open to Public
Inspection
Employer identification number

SNOW REDFERN MEMORIAL FOUNDATION	47-0491917
Form 990 Part VI Section B Line 12A The organization regularly and consistently monitors any	conflicts of interest.
	•••••

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350,465 **6** 

350,465

7 Total.

Part X, Line 4 (990) - Accounts Receivable

		Accounts re	ceivable	Allowance for doubtful accounts				
		Beginning	End	Beginning	End			
1 CARE PAYMENTS RECEIVABLE	1	48,631						
2	2							
3	3 [							
4	4							
5	5							
6	6							
7	7							
8	8							
9	9 [							
10	10				<del>-</del>			
11 Total accounts receivable	11	48,631	0	0	0			

ij

SNOW REDFERN MEMORIAL FOUNDATION

Part X, Lines 10a and 10b (990) - Land, Buildings, and Equipment

1,220,954		Ending	Balance	493,032	149,101	49.922	32.752	17,394	153,629	325,124	0	0	0	0	0	0	0	0	0	0	0	0	0	
3,800,824		Beginning	Balance	493,032	1,840,545	255,467	255,314	110,711	214,059	631,696	0	O	0	0	0	0	0	0	0	0	0	0	0	
0		Disposals/	_																					
2,579,870	Ending	Accumulated	Depreciation							_														
0	Beginning	Accumulated		•	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3,800,824		Cost/Other	Basis	493,032	1,840,545	255,467	255,314	110,711	214,059	631,696	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Check If	Asset	Disposed																					
	Check If	Investment	Asset																					
			Other					×		×														
			Equipment				×																	
	Leasehold	Improve-	ments																					
	•		Buildings		×	×			×															
			Land	×																				
			Category or Item	1 LAND	2 BUILDINGS & IMPROVEMENTS-BOYS RANC	3 BUILDINGS, IMPROVEMENTS-CATTLE	4 MACHINERY & EQUIPMENT	5 FURNITURE & FIXTURES	6 OFFICE BUILDING & IMPROVEMENTS	7 LIVESTOCK	8	6	10	11	12	13	14	15	16	17	18	19	20	
l																	١	_	لـ	_			_	

6 W 🛖

Part X, Line 15 (990) - Other Assets

461,047 516,406 End Description Beginning PERMANENT ENDOWMENT FUNDS 445,972 512,306 CALVES ON HAND 14,875 4,100 2 200 3 DONATED ITEMS FOR RESALE 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

20

Part X; Line 25 (990) - Other Liabilities

<u>Part</u>	X, Line 25 (990) - Other Liabilities	200,190	192,488
	Description	Beginning	End
1	ANNUITIES PAYABLE	200,190	192,488
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13_			
14			
15			
16			
17			
18			
19			

Part IX (Sch D (990)) - Other Assets

516,406

	` `	
	Description	Book Value
	PERMANENT ENDOWMENT FUNDS	512,306
2	CALVES ON HAND	4,100
3	DONATED ITEMS FOR RESALE	0
4		0
5		0
6		0
7		0
8		0
9		0
10		0
11		0
12		0
13		0
14		0
15_		0
16		0
17		0
18		0
19		0
20		]0

Part X (Sch D (990)) - Other Liabilities

192,488

	A (COII D (COC)) Called Elabilities	
	Description	Amount
1	Federal Income Taxes	400 400
	ANNUITIES PAYABLE	192,488
3		0
4		0
5		0
6		0
7		0
8		0
9		0
10		0
11		0
12		0
13		0
14		0
15		0
16		0
17		0
18		0
19		0
20		0
21		0

(Rev April 2008) Department of the Treasury

## Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No 1545-1709

internal Revenue S	ervice			
•	ing for an Automatic 3-Month Extension, complete only Part I and check this box			X
	ing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (			
	ete Part II unless you have already been granted an automatic 3-month extension of Automatic 3-Month Extension of Time. Only submit original (no copies need		Form 8868.	
		•		
A corporation report I only	equired to file Form 990-T and requesting an automatic 6-month extension—check th	is box and comple	ete ►	
•	rations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 70 ome tax retums.	04 to request an e	xtension of	
of the returns r electronically it returns, or a co	ng (e-file). Generally, you can electronically file Form 8868 if you want a 3-month autoted below (6 months for a corporation required to file Form 990-T). However, you can (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 9 mposite or consolidated Form 990-T. Instead, you must submit the fully completed a remore details on the electronic filing of this form, visit www.irs.gov/efile and click on	annot file Form 886 990-BL, 6069, or 86 nd signed page 2	68 370, group (Part II) of	
Type or	Name of Exempt Organization	Employer identifica	tion number	
print	www	47-0491917		
File by the	Number, street, and room or suite no. If a P.O. box, see instructions			
due date for filing your	PO BOX 639			
retum See	City, town or post office, state, and ZIP code. For a foreign address, see instructions	N= 00	004	
instructions	ALLIANCE	NE 69	301	
	return to be filed (file a separate application for each return):		l <b>-</b>	
X Form 990	Form 990-T (corporation)	<u> </u>	Form 4720	
Form 990-	BL Form 990-T (sec. 401(a) or 408(a) trust)	<u>_</u>	Form 5227	•
Form 990-	EZ Form 990-T (trust other than above)		Form 6069	)
Form 990-	PF Form 1041-A		Form 8870	)
Telephone If the organ If this is for is for the whole	FAX No. ►  re in the care of FAX No. ►  restation does not have an office or place of business in the United States, check this be a Group Return, enter the organization's four digit Group Exemption Number (GEN) group, check this box			<u></u>
until is for the ▶ c	an automatic 3-month (6 months for a corporation required to file Form 990-T) exten 6/15/2010 , to file the exempt organization return for the organizatio organization's return for: alendar year or 11/1/2008 , and ending		he extensior	1
	year is for less than 12 months, check reason: Initial return Final return	Change in a	accounting p	eriod
•	plication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,			
	nonrefundable credits. See instructions.	3a	\$	
	plication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax		•	
***************************************	s made. Include any prior year overpayment allowed as a credit.	3b	\$	
	Due. Subtract line 3b from line 3a. Include your payment with this form, or, if require	u,		
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment	3c	\$	Λ
Caution If you	See instructions are going to make an electronic fund withdrawal with this Form 8868, see Form 845.			0
for payment in:			,, o-∟o	
ior paymont in	a double.			