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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

Open to Public Inspection

benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A	For th	he 2008 calendar year, or tax year beginning November 1 , 2008,	and ending	Octo	ber 31	, 20 09
В	Check if	applicable Please C Name of organization			D Employ	er identification number
	Addres	s change label or Doing Business As USTA Midwest Section			23	7417933
	Name o	change print or type Number and street (or PO box if mail is not delivered to street address)	Room/suite		E Telepho	ne number
	Initial re	eturn See 1310 E 96th Street	10	00	(317)	577-5130
	Termina	Specific Instruction City or town, state or country, and ZIP + 4				
	Amende	ed return Indianapolis, IN 46240			G Gross red	cerpts \$ 9,343,459
	Applicati	on pending F Name and address of principal officer		H(a) Is this	a group return	for affiliates? Yes Vo
				1		ncluded? Yes No
1	Tax-ex	xempt status		If "No	o," attach a	list (see instructions)
J	Webs	site: ▶		H(c) Group e	exemption num	nber ►
K	Type of	forganization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Yea	r of formation	1985	M State of	legal domicile OH
Pa	art I	Summary				
	1	Briefly describe the organization's mission or most significant activities	s			
4		To provide services for our members and promote tennis in the Mi		•		
Governance						
rna						
ove.	2	Check this box ▶ ☐ If the organization discontinued its operations or disposed of	more than 25	5% of its as	sets	
ع 2	3	Number of voting members of the governing body (Part VI, line 1a)			3	7
es	1	Number of independent voting members of the governing body (Part V	VI. line 1b)		4	7
Activities		Total number of employees (Part V, line 2a)	, ,		5	27
Act		Total number of volunteers (estimate if necessary)		_	6	170
		Total gross unrelated business revenue from Part VIII, line 12, column	(C)	-	7a	0
		Net unrelated business taxable income from Form 990-T, line 34	-		7b	0
				Prior Ye	ar	Current Year
	8	Contributions and grants (Part VIII, line 1h)	4,778,422		4,396,296	
Revenue		Program service revenue (Part VIII, line 2g)	L	4,5	65,997	4,627,429
eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			87,191	20,237
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	·		84,216	54,497
		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lin	e 12)	9,5	515,826	9,098,459
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,5	48,559	1,570,216
	1	Benefits paid to or for members (Part IX, column (A), line 4)			0	0
ses	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines	2,036,200		1,944,817	
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e)	,	0		0
EX		Total fundraising expenses (Part IX, column (D), line 25) ▶				
	17	Other expenses (Part (X-column (A), lines 11a-11d, 11f-24f)		5,6	86,222	5,401,744
	18	Total expenses Add lines 13-1-7 (must equal Part IX, column (A), line	25)	9,2	70,981	8,916,777
<u> </u>	19	Total expenses Add lines 13-1-2 (must equal Part IX, column (A), line a Revenue less expenses. Subtract line 18 from line 12		2	244,845	181,682
Net Assets or Fund Balances		15 JON % I 5010 10		Beginning o	f Year	End of Year
sets	20	Total assets (Part X, line 16)		1,7	86,852	2,024,303
t As	21			5	20,475	576,243
ջ근	22	Total liabilities (Parity), line 26) Net assets or june balances Subtract line 21 from line 20.		1,2	266,377	1,448,060
Pa	rt II	Signature Block				
		Under penalties of perjury, I declare that I have examined this return, including accompaniand belief it is true, correct, and complete Declaration of preparer (other than officer) is	ying schedules	and statement	ents, and to	the best of my knowledge
		and belief it is true, correct, and complete beclaration/orpreparer (other than officer) is	baseu on an i			, ,
Sig	n	Low A Nepon		6	<u>-/3</u>	<u>-10</u>
He	re	Signature of officer .		Date		
		Director of timprice				
		Type or print name and title				
		Preparer's Date	Check self-		Preparer's ide (see instruction	entifying number
Paid		signature	(SSS INSTRUCTIO	,		
Preparer's						
	Only	Firm's name (or yours of self-employed),		EIN	>	
		address, and ZIP + 4		Phone no	▶ ()
May	the I	IRS discuss this return with the preparer shown above? (see instruction	ns) .			Yes No

	Statement of Program Service Accomplishments (see instructions)	·
1	Briefly describe the organization's mission To provide services for our members and promote tennis in the Midwest.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	☐ Yes ☑ N
_	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	☐ Yes 🗹 N
4	Describe the exempt purpose achievements for each of the organization's three largest program services Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amou allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 1,570,216 including grants of \$ 1,283,995) (Revenue \$ District Support: Funding to the Districts to fund their commitment to their members and youth in the	0) eir area.
4b	(Code) (Expenses \$ 3,724,221 including grants of \$ 0) (Revenue \$ TennisLink: To provide a platform for our organization members to provide services for our member	
4c	(Code) (Expenses \$ 483,919 including grants of \$ 64,633) (Revenue \$ Tennis Programs: To promote and fund tennis programs for our members and the community in the life of the community in t	287,978) Midwest
	as a whole.	
_		·
	Other program services (Describe in Schedule O) (Expenses \$ 1,935,122 including grants of \$) (Revenue \$)	
4e	Total program service expenses ► \$ 7.713.478 (Must equal Part IX. Line 25, column (B))	

Pa	TEIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8_		1
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	✓	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	-	1
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		-/
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	21	1	_
21 22	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
h	24b-24d and complete Schedule K If "No," go to question 25	24a 24b		✓
~	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	2 <u>5</u> a		✓
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule I. Part III.	27		1

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		1
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	✓	
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV .	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M .	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	<u>VI</u>	37		<u> </u>
		~	000	(0000)

Form **990** (2008)

Pa	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		}	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	,	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	_4a		✓
b	If "Yes," enter the name of the foreign country ▶			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		V
6a	Did the organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	7a		
	\$75?	7b	-	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_,,		
	required to file Form 8282?	7с		
	in res, indicate the number of rorms 6262 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		
f ~	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
•••	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			_
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	Ĺ		
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a 9b		
_b	Did the organization make a distribution to a donor, donor advisor, or related person?.	90		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12	1		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter		- 1	
''a	Gross income from members or shareholders	ļ		
b	Gross income from other sources (Do not net amounts due or paid to other sources against		[
	amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	ction A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		√
3	Did the organization delegate control over management duties customarily performed by or under the direct			
_	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		\
6	Does the organization have members or stockholders?	6	✓	
_	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	✓	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following			
а	The governing body?	8a	√	
b		8b	√	
	Does the organization have local chapters, branches, or affiliates?	9a		1
b				
٥	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	40	,	
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		,
500	tion B. Policies			<u> </u>
Sec	uon b. Foncies		Yes	No
100	Does the aure-restor have a synthesis and lest of interest ration 2 if "No " are to line 12	12a	1	-110
	Does the organization have a written conflict of interest policy? If "No," go to line 13	120	•	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
			_	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13	✓	
14	Does the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by	i		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	✓_	
b	Other officers or key employees of the organization?	15b	✓	
	Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		_√_
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	,		
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Indiana			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s c	only)	
	available for public inspection. Indicate how you make these available. Check all that apply			
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict or	of inte	erest	
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and recoi	rds of	the	
	organization ▶ Dorian A Dyson 1310 E 96th Street, Suite 100, Indianapolis, IN 46240 317-577-5130 ext 22	23		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not co	mpensate	any o	offic	er,	dıre	ctor,	trus	tee, or key em	ployee	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	Posit	ion (d		k all	that ap		Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Doug Wenger, President				1						
Stephen Butzlaff, Vice President				✓						
Violet Clark, Vice President				1						
Jonelle Smith, Vice President				✓						
Beverly Wentz, Secretary				1						-
Don Harris, Tresurer				1						
Leslie Varnado, Jr., Delegate				1						
Mark Saunders, Executive Director					1		_	158,129		
									_	
			İ							
					i					

Pa	Section A. Officers, Directors, Iru		Emp	loy			d Hig	nest			,
	(A)	(B)	Doort	an /-		C)	that an	أديامه	(D)	(E)	(F)
	Name and title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
							_				
								_			
										<u> </u>	
_ <u>1b</u>	Total						<u> </u>	▶ }	158,129		<u> </u>
2 —	Total number of individuals (including those organization ▶	e in 1a) wh	o rec	eive	ed n	nore	than	1 \$10	00,000 in repo 	table compens	Yes No
3	Did the organization list any former office employee on line 1a? If "Yes," complete So							oyee	, or highest co	ompensated	3 🗸
4	For any individual listed on line 1a, is the s the organization and related organizations	um of repo	rtable	e co	omp	ens	ation				
5	Individual	or accrue	 comp	ens	atio	on f	rom a	any	 unrelated orga	anızatıon for	5 1
Soc	etion B. Independent Contractors	es, comp	1010 0	JUITE	Juu	10 0	101 30	acri	person .	· · ·	<u> </u>
1	Complete this table for your five highest co compensation from the organization	mpensated	d inde	eper	nde	nt c	ontra	ctor	s that received	I more than \$1	00,000 of
	(A) Name and business add	ress							(B) Description of se	ervices	(C) Compensation
											
2	Total number of independent contractors (compensation from the organization ►	including tl	hose	ın 1) w	ho i	receiv	ed r	more than \$10	0,000 in	

Par	t VII	Statement of Re	venue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events . Related organizations Government grants (contr All other contributions, gifts, and similar amounts not inclu Noncash contributions include Total. Add lines 1a–1f	grants, uded above 1f	3,414,459	4,396,296			
				Business Code				
en	2a	Marketing			128,009	128,009		
Re	b				199,105	199,105	<u> </u>	
Program Service Revenue	С	Adult Tennis			79,169	79,169		
Ser	d		nent		9,704	9,704		
ram	e	TennisLink			4,120,373	4,120,373		
rog	T	All other program servi Total. Add lines 2a–2f	ce revenue		91,069 4,627,429	91,069		
	3	Investment income (incother similar amounts)	cluding dividends	<u> </u>	20,237	20,237		
	4	Income from investment of	of tax-exempt bone	d proceeds >				
	5	Royalties .		•				
			(ı) Real	(ii) Personal				,
		Gross Rents						
		Less rental expenses						ļ
	c d	Rental income or (loss) Net rental income or (lo		<u> </u>				
		·	(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	(I) Goddinios	245,000				
	b	Less cost or other basis and sales expenses		245,000				
		Gain or (loss) Net gain or (loss)		. •	0	0		
Other Revenue	8a	Gross income from events (not including \$ of contributions reported See Part IV, line 18						
Othe		Less direct expenses Net income or (loss) fro	om fundraising e	vents . ▶				
	9a	Gross income from gam See Part IV, line 19						
		Less direct expenses Net income or (loss) fro	b	ties •				
	10a b	Gross sales of inverteurns and allowances Less cost of goods so Net income or (loss) from	entory, less a ld b					
		Miscellaneous Reve		Business Code				
	11a	Unrealized Gain/Loss			54,497			54,497
	b							
	С				 			
	đ	All other revenue	. (
		Total. Add lines 11a-11		. ▶	54,497			
_	12	Total Revenue. Add lings, 10c, and 11e	nes 1h, 2g, 3, 4,		9,098,459	_ 20,237		54,497

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete colu				
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,570,216	1,570,216		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				<u>-</u>
4	Benefits paid to or for members .				
5	Compensation of current officers, directors, trustees, and key employees .	158,129		158,129	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,309,970	834,437	475,533	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	116,687	66,001	50,686	
9	Other employee benefits	257,619	152,647	104,972	
10	Payroll taxes	102,412	60,051	42,361	
11	Fees for services (non-employees)				
а	Management	12,885		12,885	
b	Legal	8,329	8,329	44.470	
С	Accounting	11,470		11,470	
	Lobbying				
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
	Other				<u> </u>
12	Advertising and promotion	211,870	105,927	105,943	
13	Office expenses	211,070	103,327	100,545	
14	Information technology			-	
15	Royalties	182,101	74,915	107,186	
16 17	Occupancy	167,215	134,716	32,499	
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	271,182	208,547	62,635	· -
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	39,000	0	39,000	
23	Insurance				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	TennisLink	3,724,221	3,724,221		
b	Membership Services	260,997	260,997		
C	Direct Program Expenses	483,919	483,919		
ď	US Open	28,555	28,555		
е					
f	All other expenses				
25_	Total functional expenses. Add lines 1 through 24f	8,916,777	7,713,478	1,203,299	
26	Joint Costs. Check here ► ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				_

Pa	art X	Balance Sheet					
			(A) Beginning of year		End ((B) of year	r
	1	Cash—non-interest-bearing	759,732	1		79	9,697
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	99,443	4		7	2,907
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.		5			
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6			
S	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		8		-	
As	9	Prepaid expenses and deferred charges	25,500	9		120	0,682
	10a	Land, buildings, and equipment cost basis 10a 445,924					
	b	Less accumulated depreciation Complete					
		Part VI of Schedule D 10b 347,421	111,029	10c		98	8,503
	11	Investments—publicly traded securities	787,213	11		92	8,579
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14	_		
	15	Other assets See Part IV, line 11	3,935				3 <u>,</u> 935
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,786,852			2,02	
	17	Accounts payable and accrued expenses	427,221			342	2,258
	18	Grants payable	00.405	18			
	19	Deferred revenue	96,185	 		23	3,985
ties	20	Tax-exempt bond liabilities		20			
	21	Escrow account liability Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23	_		
	24	Unsecured notes and loans payable		24			
	25	Other liabilities Complete Part X of Schedule D .	(2,931)	25			
_	26	Total liabilities. Add lines 17 through 25	520,475	26		570	6,243
ses		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.					
Fund Balanc	27	Unrestricted net assets	1,252,869	27		1,425	5,938
Ba	28	Temporarily restricted net assets	13,508	28		22	2,122
b	29	Permanently restricted net assets		29	_		
or Fu		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
ţ	30	Capital stock or trust principal, or current funds .		30			
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
t A	32	Retained earnings, endowment, accumulated income, or other funds		32			
Ne	33	Total net assets or fund balances	1,266,377	33		1,448	
	34	Total liabilities and net assets/fund balances	1,786,852	34		2,024	<u>1,303</u>
Pa	rt XI	Financial Statements and Reporting					
	• • • •	the decision of the same of the first same of the same	I D Other			Yes	No
1		ounting method used to prepare the Form 990 Cash	2	2a		7	
2a		e the organization's financial statements compiled or reviewed by an inc		' .	2b	1	┌┷
b		e the organization's financial statements audited by an independent acces," to lines 2a or 2b, does the organization have a committee that assumes		 Naht of	25		
C		udit, review, or compilation of its financial statements and selection of an ir			2c		1
3a		result of a federal award, was the organization required to undergo an					_ -
		Single Audit Act and OMB Circular A-133?			3a		1
b	If "Ye	es," did the organization undergo the required audit or audits?			3b		

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

nam	e of the organization	Employer identification number
US.	TA Midwest Section	23 7417933
På	Organizations Maintaining Donor Advised Funds or Other Similar the organization answered "Yes" to Form 990, Part IV, line 6.	Funds or Accounts. Complete if
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets	held in donor advised
	funds are the organization's property, subject to the organization's exclusive legal c	ontrol? L Yes L No
6	Did the organization inform all grantees, donors, and donor advisors in writing that quied only for charitable purposes and not for the benefit of the donor or donor advisormermissible private benefit?	sor or other Yes No
Pa	Conservation Easements. Complete if the organization answered "Yes"	to Form 990, Part IV, line 7.
1		on of an historically important land area on of certified historic structure
		Held at the End of the Year
_	Total number of componiation accompate	2a
a	Total number of conservation easements	2b
þ	Total acreage restricted by conservation easements	2c
С.	Number of conservation easements on a certified historic structure included in (a)	2d
d	Number of conservation easements included in (c) acquired after 8/17/06	
3	Number of conservation easements modified, transferred, released, extinguished, or the taxable year ▶	terminated by the organization during
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspe	ction, violations, and
	enforcement of the conservation easements it holds?	└ Yes └ No
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements du	
8	Does each conservation easement reported on line 2(d) above satisfy the requirement 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	nts of section
9	In Part XIV, describe how the organization reports conservation easements in its rev balance sheet, and include, if applicable, the text of the footnote to the organization the organization's accounting for conservation easements	's financial statements that describes
'Pái	Organizations Maintaining Collections of Art, Historical Treasures, o Complete if the organization answered "Yes" to Form 990, Part IV, line 8	r Other Similar Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue art, historical treasures, or other similar assets held for public exhibition, education, or provide, in Part XIV, the text of the footnote to its financial statements that describe	research in furtherance of public service,
b	If the organization elected, as permitted under SFAS 116, to report in its revenue standard treasures, or other similar assets held for public exhibition, education, or reprovide the following amounts relating to these items	esearch in furtherance of public service,
	(i) Revenues included in Form 990, Part VIII, line 1	. ▶ \$
	(iii) Assets included in Form 990, Part X	> \$
2	If the organization received or held works of art, historical treasures, or other similar following amounts required to be reported under SFAS 116 relating to these items	ar assets for financial gain, provide the
а	D	• \$
	Assets included in Form 990, Part X	. • \$
IJ	Associa migraded in Form 550, Fart A	. Ψ

Pai	t?III	Organizations Maintain	ing Collections	of Art, H	istorica	l Treasures,	or Other Sin	<u>ıilar Ass</u>	sets (contin	ued)
3		the organization's accession (check all that apply)	and other record	s, check	any of th	ne following th	at are a signi	ficant us	e of its colle	etion
а	Ш	Public exhibition		d		oan or exchan				
b	Ц	Scholarly research		е		Other				
С		Preservation for future general	tions							
4	Provi Part 2	de a description of the organiz KIV	zation's collections	s and exp	olaın hov	v they further t	he organizatio	n's exen	npt purpose	ın
5	asset	g the year, did the organization s to be sold to raise funds rathe	r than to be mainta	ained as p	oart of the	e organization's	collection?		Yes [No
Pa	rt IV	Trust, Escrow and Cust Part IV, line 9, or reported					answered "Y	'es" to F	orm 990,	
	ınclud	e organization an agent, truste ded on Form 990, Part X?		•	-		ns or other as	sets not	Yes	No
b	If "Ye	es," explain the arrangement in	n Part XIV and cor	nplete the	e followii	ng table				
							4-	AIII	ount	<u>-</u>
C	_	ining balance	•			•	1c			
d		ions during the year				•	1d			
е	Distri	butions during the year			•		1e			
f	Endır	ig balance		-						
	If "Ye	he organization include an am es," explain the arrangement in	Part XIV			· 			Yes	J No
Pài	tV,	Endowment Funds. Co		zation ai	nswered					
			(a) Current year	(b) Prid	or year	(c) Two years be	ack (d) Three ye	ears back	(e) Four years	back
1a	Begir	ning of year balance .			····					
b	Contr	ributions								
С	Inves	tment earnings or losses								
d	Grant	s or scholarships				<u> </u>				
е		expenditures for facilities programs								_
f g		nistrative expenses of year balance								
2	Provid	de the estimated percentage of	of the year end ba	lance hel	d as					
а	Board	d designated or quasi-endown	nent ▶	%						
b	Perm	anent endowment >	%							
С	Term	endowment ▶9	6							
За	Are th	nere endowment funds not in th	ne possession of th	ne organiz	ation tha	at are held and	administered	for the	r 	
	organ	ization by	•	_					Yes	No
	(i) ur	related organizations							3a(i)	L
	(ii) re	lated organizations						•	3a(ii)	<u> </u>
b		s" to 3a(II), are the related org							3b	Ĺ
4	40.0	ribe in Part XIV the intended u					 			_
'Par	t VI	Investments—Land, Bu	ildings, and Eq	uipmen	t. See F	orm 990, Par	t X, line 10.			
		Description of investment	(a) Cost or ot (investm			st or other s (other)	(c) Depreciation		(d) Book value	<u> </u>
1a	Land									
b	Buildii	ngs								
		hold improvements .						\longrightarrow		
d	Equip				44	5,924	347,421	-	98,503	
	Other	<u> </u>								
Tota	I. Add	lines 1a-1e (Column (d) should e	equal Form 990, Pa	rt X, colur	nn <u>(B</u>), Iin	e 10(c))	<u> </u>	>		

Part VII Investments - Other Securities	See Form 990, Part 2	X, line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products .		
Closely-held equity interests . Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments – Program Related		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13) ▶		
Part IX Other Assets. See Form 990, Par		(b) Book value
	(a) Description	(b) Book value
	·	
Total. (Column (b) should equal Form 990, Part X, col	(B) line 15)	
Part X Other Liabilities. See Form 990,		
(a) Description of liability Federal income taxes	(b) Amount	0
rederal income taxes		
		-
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)		0

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Pa	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	Audited financials
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	for 14 months.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments .	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4–8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9.	10	<u> </u>
,Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenu	e per	Return
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	_	1
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV)	_	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	╛	
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	<u> </u>
Par	TXIII Reconciliation of Expenses per Audited Financial Statements With Expenses	ses p	er Return
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5_	<u> </u>
Par	t XIV Supplemental Information		
and	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a a 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b and 4b. t XI, XII, & XIII - Financial Statement is on 14 month basis due to change in tax year.	nd 4, I	Part IV, lines 1b

Schedule D (For	m 990) 2008	Page :
Schedule D (For Part XIV	Supplemental Information (continued)	
		·····
		·
·		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

to Organizations,	Is in the U.S.
Assistance	and Individuals in 1
Grants and Other	Governments,

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
 ▶ Attach to Form 990.

OMB No 1545-0047	2008	Control of the second
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Employer identification number

USTA Midwest Section						23	7417933
Part I General Information on Grants and Assistance	on Grants and	Assistance					
 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantee the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 	records to subsimard the grants of ation's procedure	tantiate the amour assistance?	nt of the grants or as	sistance, the grantees in the United States	mount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ing the use of grant funds in the United States	ants or assistance, ar	rd ☐ Yes ☐ No
Part III Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	sistance to Gov 21, for any reci -1 (Form 990) if	rernments and pient that recent additional space	Organizations in the ded more than \$5,00 e is needed	ne United States. O	complete if the orgaif no one recipient r	nization answered eceived more than	"Yes" on \$5,000 Use
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Attached							
 Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations 	501(c)(3) and gove ganizations	ernment organizat	suoi			A A	

Schedule I (Form 990) 2008

Cat No 50055P

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2008

Part III Grants al

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
- 1					
Part IV Supplemental Information. Complete this part to		ovide the information	on required in Part	provide the information required in Part I, line 2, and any other additional information.	additional information.
	1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	1				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
					Schedule I (Form 990) 2008

USTA Midwest Section 23-7417933 Supporting Schedule - 2008 Form 990 Schedule I Part II For Year Ended October 31, 2009

Part II Grants & Other Assistance to Governments and Organizarions

, de la companya de l		ć	ŗ		Other	Lifetime	TennisLink	!
ICIS	Network	g j	10 j	Indiv Memb	Support	Memb	Distribution	Total
Central Indiana	46,139	3,258	29,574	51,747	11,248	683	22,564	165,213
Chicago	60,868	2,798	37,265	66,823	14,839	1,231	24,446	208,269
Northeastern Michigan	8,171	300	3,571	5,234	1,992	82	1,676	21,028
Southeastern Michigan	57,559	2,380	50,931	64,326	14,032	625	24,519	214,372
Western Michiagn	23,707	1,898	21,358	23,553	5,779	371	11,698	88,363
Northern Indiana	19,112	899	19,153	19,122	4,659	239	7,061	70,014
Middle Illinois	12,735	923	7,102	11,796	3,105	175	3,846	39,681
Northern Illinois	13,988	1,238	13,703	13,503	3,410	235	8,367	54,445
Ohio Valley	61,892	3,573	41,691	068'99	15,088	890	28,166	218,190
Northeastern Ohio	45,467	3,410	34,945	51,009	11,084	627	21,311	167,853
Northwestern Ohio	21,124	1,008	15,111	18,253	5,150	146	6,290	67,081
Southern Illinois	6,171	415	6,244	3,746	1,504	49	651	18,780
Wisconsin	60,296	4,833	50,698	65,269	14,699	206	23,279	216,980
Northern Michigan	6,140	538	3,744	5,983	1,497	9/	1,969	19,946
Total	443,369	27,235	335,090	464,255	108,086	6,338	185,843	1,570,216
District Network Support Grant	443,369							
Performance Based Funding	335,090							
Dist - Individual Memb Allocation	464,255							
Dist - Organization Allocation	27,235							
Other Support	108,086							
Life Time Membership	6.338							
FennisLink Distribution	185,843							
Sub Total	1,570,216							
Other Grants	0							
Total	1 570 216							
	012,076,1							

SCHEDULE J (Form 990)

Department of the Treasury

USTA Midwest Section

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

7417933

Employer identification number

Pa	Questions Regarding Compensation		<u>-</u>	
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or			
	provision of all of the expenses described above? If "No," complete Part III to explain	_1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? .	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee			
4	During the year, did any person listed in Form 200. Part VII. Section A. line 1a			
4 a	During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment?	4a		√
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		√
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		√
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5–8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		✓
	Any related organization?	5b		_ ✓_
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			 _
а	The organization?	6a		<u>√</u> _
b	Any related organization?	6b		✓
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		✓_
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe	8		,
	In Part III	0		✓

Page 2

Schedule J (Form 990) 2008

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Part'II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	Postope ()	oldovotació (a)	(E) Total of columns	(E) Comparestion
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	compensation	benefits	(a)-(i)(a)	reported in prior Form 990 or Form 990-EZ
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SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

▶ Attach to Form 990 or Form 990-EZ.

▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number **USTA Midwest Section** 7417933 23 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (a) Name of interested person and purpose (b) Loan to or from (d) Balance due (e) in default? (f) Approved (g) Written (c) Original the organization? principal amount by board or agreement? committee? From Yes No Yes No Yes Νo Total ▶ \$ Part III Grants or Assistance Benefitting Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27 (a) Name of interested person (b) Relationship between interested person and the (c) Amount of grant or type of assistance organization **Business Transactions Involving Interested Persons.**

(e) Sharing of (a) Name of interested person (b) Relationship between (c) Amount of (d) Description of transaction organization's interested person and the transaction organization revenues? Yes No 54,126 Wages **Daughter of Board** Erika Wentz of Director

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

SÇHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information

Open to Public Inspection

Employer identification number

USTA Midwest Section	23 ;	7417933
Part III		
4d) Other program services - Operational expenses to deliver membership pr	rogram.	
Part IV Section A		
10) The 990 is reviewed by our Audit Committee. It is then made available to	the governing body.	
Part VI Section B		
12c) The policy is signed on an annual basis by the volunteers and reviewed	<u>i.</u>	
15b) The Human Resource Committee reviews all salary with the Executive I	Director and makes adju	stments
accordingly.		
Part VI Section C		
19) Documents are available on Share Point for our membership and volunte	er base.	
		·

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
	•
	· · · · · · · · · · · · · · · · · · ·

Form **8868** (Rev April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Internal Revenue Service \square • If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete Part Lonly All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Electronic Filing (e-file), Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs gov/efile and click on e-file for Charities & Nonprofits Name of Exempt Organization Employer identification number Type or print **USTA/Midwest Section** 23 7417933 File by the Number, street, and room or suite no. If a PO box, see instructions due date for 1310 E 96th Street #100 filing your return See City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions Indianapolis, IN 46240 Check type of return to be filed (file a separate application for each return) Form 990 Form 990-T (corporation) ☐. Form 4720 Form 990-BL ☐ Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 ☐ Form 990-EZ Form 990-T (trust other than above) ☐ Form 6069 Form 990-PF ☐ Form 1041-A ☐ Form 8870 The books are in the care of ▶ Dorian Dyson Telephone No ► (317) 577-5130 FAX No. ► (317) 581-1301 • If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)_ ▶ ☐ and attach a list with the names and EINs of all members the extension will cover. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until June 15, 20, 10, to file the exempt organization return for the organization named above. The extension is for the organization's return for. ▶ ☐ calendar year 20..... or ► ☑ tax year beginning November 1 , 20 08 , and ending October 31 , 20 09 . If this tax year is for less than 12 months, check reason 🔲 Initial return 🔲 Final return 🔲 Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, 0 less any nonrefundable credits. See instructions 3a b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax 0 payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance Due, Subtract line 3b from line 3a, Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c 0 Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Page 2
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Form 8	3868 (Rev	4-2009)											Page 2	
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