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Form 990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

20**08**

Open to Public Inspection

Form 990 (2008)

| 7 | \ Fo | r the 200 | 8 calendar year, or tax year beginning $11/01$, 2008, and ending | | 10/31, 20 09 |
|-----------|---------------|---------------------------------------|---|--------------------------------------|--|
| Ī | 3 Che | k if applicable | Please C Name of organization MASSACHUSETTS FOUNDATION FOR THE | D Employer iden | tification number |
| | | Address change | use IRS label or Doing Business As | 22-25047 | 778 |
| | | Name change | print or Number and street (or P O box if mail is not delivered to street address) Room/su | te E Telephone num | nber |
| | | Initial return | type. See 66 BRIDGE STREET | (413) 584 | 4-8440 |
| | | Termination | Specific City or town, state or country, and ZIP + 4 | | |
| | | Amended | tons NORTHAMPTON, MA 01060 | G Gross receipts | \$ 1,867,601. |
| | П | return Application | F Name and address of principal officer. DAVID TEBALDI | H(a) Is this a group | |
| | | pending | 66 BRIDGE STREET NORTHAMPTON, MA 01060 | affiliates? H(b) Are all affiliates | —————————————————————————————————————— |
| ī | Ta | x-exempt st | | If "No," attach | a list (see instructions) |
| - | | <u>-</u> | WWW.MASSHUMANITIES.ORG | H(c) Group exempts | on number |
| - | | pe of organ | | mation 1974 M S | |
| i | Par | <u> </u> | mmary | <u></u> | |
| | | | | | |
| | | | describe the organization's mission or most significant activities: | | |
| _ | 흥 | | | | · |
| 2010 | la la | | SUPPORT AND FOSTER AN ENVIRONMENT IN WHICH THE HUMANIT | TED CHI | - |
| 7 | Governance | | IVE. | | |
| | | | this box if the organization discontinued its operations or disposed of more than 2 | 1 | 01 |
| ~ | | | er of voting members of the governing body (Part VI, line 1a) | | 23 |
| = | ⊞ | | er of independent voting members of the governing body (Part VI, line 1b) | | 23 |
| \exists | ≩ | | number of employees (Part V, line 2a) | | 5 8 |
| | ⋖ | 6 Total | number of volunteers (estimate if necessary) | | 6 33 |
| 111 | | | gross unrelated business revenue from Part VIII, line 12, column (C) | | 'a |
| In Ozra | _ _ | b Net u | nrelated business taxable income from Form 990-T, line 34 | | 'b |
| | | | | Prior Year | Current Year |
| /DS | <u>o</u> | 8 Contr | bution and grants (Part VIII, line 1h) | 1,452,053 | 3. <u>1,807,291</u> . |
| W | 티 | 9 Progr | am service revenue (Part VIII, li ne 2g) | **** | NONE |
| | Revenue | 0 Inves | ment income (Part VIII, column (A), lines (Ama A) | 25,493 | 3. <u>12,170</u> . |
| | | 1 Other | revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11pl) | 26,933 | 3. <u>26,229</u> . |
| | 1 | 2 Total | revenue - add lines 8 through it must pougl Part VIII) polymn (♣), line 12) | 1,504,479 | 9. 1,845,690. |
| _ | 7 | | s and similar amounts paid (Part X column (A), lines 1-3) | 346,97 | 6. 362,077. |
| | - | 4 Benet | its paid to or for members (Part IX, column (A), line 4) | • | NONE |
| | ہ ا ہ | 5 Saları | es, other compensation, employee benefits Philadcolumn(A), lines 5-10) | 560,329 | 9. 652,418. |
| | g / | 6a Profe | ssional fundraising fees (Part IX, column (A), line 11e) | 13,000 | |
| | Expens | b Total | fundraising expenses, Part IX, column (D), line 25) ▶ 120, 397. | | |
| | <u>ا</u> س | | expenses (Part IX, column (A), lines 11a-11d, 11f-24f) | 615,342 | 2. 437,388. |
| | | | expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,535,64 | |
| | - 1 | | nue less expenses. Subtract line 18 from line 12 | -31,168 | |
| - | | | | Beginning of Yea | |
| , | Fund Balances | 20 Total | assets (Part X, line 16) | 1,302,775 | |
| | Bal | | liabilities (Part X, line 26) | 260,81 | |
| | | | ssets or fund balances. Subtract line 21 from line 20 | 1,041,950 | |
| _ | Part | | gnature Block | 1,041,950 | J., <u>1,300,911.</u> |
| | r al | | r penalties of perjury, I declare that I have examined this return, including accompanying schedules | and statements, and t | to the heat of my knowledge |
| | | and i | r penalties of perjury, I declare that I have examined this return, including accompanying schedules belief it is true, correct, and complete. Declaration of preparer (other than officer) is based on all | information of which | preparer has any knowledge |
| | Sig | | (A). (1. Bum. | | 1,2010 |
| | He | | Signatura of officer | Date | ./**** |
| | 116 | ֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓ | John A. Burgess | | |
| | | | Type or print name and title | | |
| - | | - | Date Check | ıf İ Prepa | rer's identifying number |
| F | aid | | arer's self- | (see in | nstructions) |
| | repa | ers — | | | 04.0650000 |
| | lse O | rity Firm? | employed), | EIN D | 04-2653334 |
| = | | addre | ss, and ZIP+4 14 BOBALA ROAD HOLYOKE, MA 01040 | Phone no | 413-536-3970 |
| | ∧ay t | ne IRS dis | cuss this return with the preparer shown above? (See instructions) | | X Yes No |

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

JSA 8E1010 2 000

| | 08) | | 22-2504778 | Page |
|---------------------------|--|---|--|--------------|
| | | vice Accomplishments (see instructions) | | · |
| - | describe the organization's m | | | |
| | | ARY PURPOSE IS TO PROVIDE F | | |
| | | N ENVIRONMENT IN WHICH THE | HUMANITIES CAN | |
| THRI | VE. | | | |
| the prio | organization undertake any or Form 990 or 990-EZ? describe these new services | r significant program services during the | e year which were not listed on | Yes X |
| B Did the services | organization cease conducts? | ing, or make significant changes in how | ıt conducts, any program | Yes X |
| It "Yes," Describ Section | describe these changes on the the exempt purpose achieved to 501(c)(3) and 501(c)(4) org | Schedule O /ements for each of the organization's thro anizations and section 4947(a)(1) trusts a ses, and revenue, if any, for each progran | ee largest program services by expering required to report the amount of g | |
| a (Code |) (Expenses \$ | 1,126,042. including grants of \$ | 362,077.)(Revenue \$ |) |
| REGR | ANTS AND ALLOCATION | S FOR THE ADVANCEMENT OF HU | MANITIES | |
| PROJ | ECTS. | | | |
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Form-990 (2008) 22-2504778 Page 3 **Checklist of Required Schedules** PartiV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete 4 Х Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Schedule D, Part III 8 Х 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Х 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D. Parts VI, VII, VIII, IX, or X as applicable 11 Х 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 X Did the organization maintain an office, employees, or agents outside of the U S ? 14a Х Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any 15 organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 X_ 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 16 X 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 Х Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 18 Х Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 19 Х Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 20 Х 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Х Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Х Did the organization answer "Yes" to Part VII, Section A. questions 3, 4, or 5,? If "Yes," complete 23 23 Х Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25 24a Х **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or

disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III,

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Form 990 (2008) Checklist of Required Schedules (continued)

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|---------|---|------|-----|-----------------|
| 28 a | employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, | | | - |
| | | 28a | | X |
| b | Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV | 28b | | х |
| С | | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | _ _ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | x |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | х |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35 | | х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | |
| | - 7// | 3/ I | · 1 | Х |

Form **990** (2008)

| Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S ,Information Returns Enter -0- if not applicable . 1a 25 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b NONE c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | Pa | Statements Regarding Other IRS Filings and Tax Compliance | - | - | |
|---|-----|--|-----|---------|----------|
| U.S. Information Returns. Enter -0- if not applicable. □ Enter the number of Forms W-23 included in line 1s Enter -0- if not applicable. □ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaining (gembling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmital of Wage and Tax. Statements, field for the calendar year ending with or within the year covered by this return. 2a Statements, field for the calendar year ending with or within the year covered by this return. 2b If at least one is reported on line 2a, did the organization field all required federal employment tax returns? 2b If at least one is reported on line 2a, did the organization field all required federal employment tax returns? 2b If "Yes," has it field a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3b If "Yes," has it field a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3c If "Yes," has it field a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3c If "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial accounts and financial Accounts 3c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization solicit any contributions that were not tax deductible? 6b If "Yes," to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to question 5a or 5b, did the organization that was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c If "Yes," or | | | | Yes | No |
| U.S. Information Returns. Enter -0- if not applicable. □ Enter the number of Forms W-23 included in line 1s Enter -0- if not applicable. □ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaining (gembling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmital of Wage and Tax. Statements, field for the calendar year ending with or within the year covered by this return. 2a Statements, field for the calendar year ending with or within the year covered by this return. 2b If at least one is reported on line 2a, did the organization field all required federal employment tax returns? 2b If at least one is reported on line 2a, did the organization field all required federal employment tax returns? 2b If "Yes," has it field a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3b If "Yes," has it field a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3c If "Yes," has it field a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3c If "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial accounts and financial Accounts 3c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization solicit any contributions that were not tax deductible? 6b If "Yes," to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to question 5a or 5b, did the organization that was or is a party to a prohibited tax shelter transaction? 6c If "Yes," to did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c If "Yes," or | 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | - | | 1 |
| b Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable | | | | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2 b If at least one is reported on Inine 2a, did the organization file all required refearal employment tax returns? 2b X Note: If the sum of lines 1 a and 2a is greater than 250, you may be required to e-file this return (see instructions) and the organization has unrelated business gross income of \$1,000 or more during the year covered by this return? 4b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account? 4b If "Yes," enter the name of the foreign country \in See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c If "Yes," on guestion 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c July and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c July and the organization has the ware not tax deductible? 6c July and the organization has the ware not ax deductible? 6c July and the organization has the sum of the promise statement that such contributions or gifts were not tax deductible? 6c July and the organization has the sum of the promise state | b | | | | |
| agaming (gambling) winnings to prize winners? 2 Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 8 b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b if Year is a file and a single part of the sum of lines is a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3 b of the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3 b of the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 4 a Hary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 5 if Yes, "enter the name of the foreign country be set the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5 a Was the organization a party to a prohibited tax shefter transaction at any time during the tax year? 5 a X b of any taxable party notify the organization that it was or is a party to a prohibited tax shefter transaction? 6 b of Yes, to question 5 a or 5b, did the organization file Form 8888-Ti. Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shefter Transaction? 6 b of Times, did the organization neutrolitions that were not tax deductible? 6 c a X b if Yes, did the organization notify the donor of the value of the goods or services provided? 7 organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any quid prio quo contribution of more than \$75? b if Yes, did the organization notify the donor of the value of the goods or services provided? 7 organization self, exc | | ··· | | | |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return 2 a 8 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3b Did the organization have unreliated business gross income of \$1,000 or more during the year covered by this return? 3a X b If Yes, "has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule O 3b If Yes," has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule O 3b If Yes, "has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule O 3b If Yes," has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule O 3b If "Yes," and the name of the foreign country (such as a bank account, securities account, or other financial account)? 5c If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b D X c If "Yes," ou the organization for 5b, did the organization file Form 8886-T, Decisious the Yax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6b D X If "Yes," and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? a Did the organization should with every solicitation an express statement that such contributions or gifts were not tax deductible? b If "Yes," did the organization notify the door of the value of the yound so services in exchange for any quid pro quo contributions of more than \$757. 7a Yax (If "Yes," indicate the number of Forms 8282 filed during the year of the organization sha | | | 1 c | X | |
| Statements, filed for the calendar year ending with or within the year covered by this return | 2a | | [| | |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3b If "Yes," has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule 0 3b J 14 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X 14 Tyes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 3a Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction? 5b X C if "Yes," to question 5a or 5b, did the organization file Form 8886-1, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Sheller Transaction? 5c 6a Did the organization solicit any contributions that were not tax deductible? 5c 6a X bif "Yes," id the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5c 6a X bif "Yes," did the organization include with every solicitation an express statement that such contribution or more than \$75? 7b 17 Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c on therwise dispose of tangible personal property for which it was required to file Form 8282? 6c of the year pay premiums on a personal benefit contract? 7c 2x 3c Did the organization include with every solicitation and property for which it was required to file Form | | · · · · · · · · · · · · · · · · · · · | | | |
| Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 5 If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule 0. 5 A 1 and time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5 If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5 If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5 If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5 If "Yes," to question 5 ar 55, did the organization that it was or is a party to a prohibited tax sheller transaction? 6 If "Yes," to question 5 ar 55, did the organization that it was or is a party to a prohibited tax sheller transaction? 6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 If "Yes," did the organization notify the donor of the value of the goods or services provided? 7 If Did the organization sell, exchange, or otherwise dispose of tangible personal property or which it was required to file Form 8282? 7 If Use the organization, during the year, receive | b | · · · · · · · · · · · · · · · · · · · | 2b | x | |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? | | | | | |
| this return? 34 If "Yes," has it filled a Form 990-T for this year? If "No," provide an explanation in Schedule O . 35 | 3a | | | ~****** | |
| b If "Yes," has it field a Form 990—T for this year" If "No," provide an explanation in Schedule O. 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b If "Yes," enter the name of the foreign country ▶ 5ee the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization apparty to a prohibited tax shelter transaction? that it was or is a party to a prohibited tax shelter transaction? 5b X 5if "Yes," to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," do question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6a Did the organization solicit any contributions that were not tax deductible? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7a X 8 If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 9 Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract? 9 For all | | | 3a | | Х |
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| b If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to question 5a or 5b, did the organization file Form 8866-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6a Did the organization solicit any contributions that were not tax deductible? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or girls were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization provide goods or services in exchange for any quid pro-quo contribution of more than \$757. 8 If "Yes," did the organization notify the donor of the value of the goods or services provided? 9 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 9 Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 10 Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 10 Did the organization of qualified intellectual property, did the organization file Form 8899 as required? 10 Did the organization of qualified intellectual property, did the organization file a Form 1098-C as required? 11 For ontributions of qualified intellectual property, did the organization file a Form 1098-C as required? 12 Did the organization make any taxable distributions under section 4966? 13 Did the organization make any taxable distributions under section 4966? 14 Did the organization make any taxable distributions under section 4966? 15 Di | | | | | |
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| a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? | | | 6b | | |
| b If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7 | · · · · · · · · · · · · · · · · · · · | | | |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year. e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization of qualified intellectual property, did the organization file Form 8899 as required? f Did the organization of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? The X Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10a 4 5 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities f Did f Did f Did f Did f Did f D | | | | | X |
| required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year | | · · · · · · · · · · · · · · · · · · · | 7b | | |
| d If "Yes," indicate the number of Forms 8282 filed during the year | С | | _ | | |
| bid the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | , C | | X |
| benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities in 10a forces income from members or shareholders b Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 2 | | | * | | ĺ |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | е | | | | <u> </u> |
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| 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | | | 711 | | |
| organization, have excess business holdings at any time during the year? | 0 | | | * | * |
| 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? | | · · · · · · · · · · · · · · · · · · · | R | | <u> </u> |
| a Did the organization make any taxable distributions under section 4966? | ۵ | - · · · · · · · · · · · · · · · · · · · | | ₹ | l |
| b Did the organization make a distribution to a donor, donor advisor, or related person? | | | 92 | | |
| 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 | _ | | _ | | |
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| 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders | _ | initiation rees and capital contributions included on Fart VIII, line 12 | | | < |
| a Gross income from members or shareholders | | erede redelpte, included on reinit ede, rait vin, interiz, for public asc of club facilities | | | * |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | | | |
| amounts due or received from them) | _ | order members of shareholders | | | * |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a | | · · · · · · · · · · · · · · · · · · · | * | | |
| | 12a | , | 12a | 1 | |
| | | | | | |

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

| Sect | ion A. Governing Body and Management | | | |
|-------------------------------|--|----------------------|-----|----------|
| | | | Yes | No |
| | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the | İ | | |
| | circumstances, process, or changes in Schedule O See instructions | | | |
| 1a | Enter the number of voting members of the governing body | | | |
| b | Enter the number of voting members that are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | <u>x</u> |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | _X_ |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | X | |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | 5 | | X |
| 6 | Does the organization have members or stockholders? | 6 | | X |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members | ŀ | | |
| | of the governing body? | 7 a | | _X |
| b | , and a serious approved a control of other police in | 7 b | | X |
| 8 | Did the organizations contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8 b | Х | |
| 9a | Does the organization have local chapters, branches, or affiliates? | 9a | | X |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with those of the organization? | 9b | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations | | | |
| | must describe in Schedule O the process, if any, the organization uses to review the Form 990 | 10 | Х | |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 11 | | Х |
| Secti | on B. Policies | | | |
| | | | Yes | No |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give | | | |
| | rise to conflicts? | 12b | _ X | |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | describe in Schedule O how this is done | 12c | Х | |
| 13 | Does the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision | | | |
| а | | | | |
| F | The organization's CEO, Executive Director, or top management official? | 15a | х | |
| b | Other officers or key employees of the organization? | 15a 15b | Х | X |
| | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) | | X | X |
| | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | X | х |
| 16a | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | X | x |
| 16a | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate | 15b | X | |
| 16a | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard | 15b 16a | X | |
| 16a b | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | 15b 16a | X | |
| 16a b Secti | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure | 15b 16a | X | |
| 16a b Secti | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed MA. | 15b 16a 16b | | |
| 16a b Secti | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MA, Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)). | 15b 16a 16b | | |
| 16a b Secti | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MA. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. | 15b 16a 16b | | |
| 16a b Secti 17 18 | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MA. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. X. Upon request | 16a 16b s only | | |
| 16a b Secti | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed MA. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X. Upon request. Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of intersection. | 16a 16b s only | | |
| 16a b Secti 17 18 | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed MA. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X. Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public | 16a 16b sonly | | |
| 16a b Secti 17 18 | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In the states with which a copy of this Form 990 is required to be filed MA. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request. Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the states. | 16a 16b sonly | | |
| 16a b Secti 17 18 | Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed MA. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X. Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public | 16a 16b sonly | | |

Pant VIII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if the organization did not com | pensate ar | ny offic | cer, | dire | ecto | r, trus | tee | , or key employee | | |
|--|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-------------------|-------------------------------|-----------------------|
| (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
| Name and Title | Average | | | | k all | that ap | | Reportable | Reportable | Estimated |
| | hours per week | Individual trustee or director | Institutional trustee | Officer | Ş Q | Highest compensated employee | Former | compensation | compensation | amount of |
| | week | l e d | l E | Cer | Key employee | hes: | mer | from the | from related organizations | other compensation |
| | | 호 = | ona | | 탕 | 8 6 | | organization | (W-2/1099-MISC) | from the |
| | | rust | 7 | | ee | mg | | (W-2/1099-MISC) | , | organization |
| | | ee | ste | | | insa | | | | and related |
| | | | Ü | | _ | ē | | | | organizations |
| | | | | | | | | | | |
| SEE SCHEDULE J-2 | | | | | <u> </u> | | | | | |
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| P | rt VII Section A. Officers, Directors, Tru | stees, Ke | y En | plo | ye | es, | and I | ligl | hest Compensat | ed Employee | es (continu | red) |
|-----|--|--|----------------|-----------------------|--------------|---------------------|---------------------------------|----------|---|--|---|---|
| | (A) | (B) | (C) | | | | (D) | (E) | | (F) | | |
| | Name and title | Average hours per week | P or director | Institutional trustee | | Key employee | Highest compensated at employee | Former | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organization (W-2/1099-MI | on ai d s com SC) f org an | stimated mount of other npensation rom the ganization d related |
| | | | | | ļ_ | _ | ed. | | | | Org | anizations |
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| | | | | | | | | | | | | |
| 1 b | Total | | | L | <u> </u> | | | | 130,583. | | | 33,524. |
| 2 | Total number of individuals (including those organization ► 1 | | | | | | | nan | | portable comp | pensation | |
| 3 | Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu | er, directo | or or | tru | uste | e, I | кеу е | mp | loyee, or highest | t compensate | d | |
| 4 | For any individual listed on line 1a, is the | sum of | repor | tabl | le c | om | pensa | tior | n and other comp | pensation from | m , | * X |
| | the organization and related organizations individual | | | | | | | | | | . 4 | X |
| 5 | Did any person listed on line 1a receive services rendered to the organization? If "Yes," | e or accre complete S | ue co Sched | omp ule : | ens J foi | atio r <i>su</i> | on fro ch per | m son | any unrelated o | rganızatıon fo | or | X |
| Sec | tion B. Independent Contractors | | | | | | | | | | | |
| 1 | Complete this table for your five highest compensation from the organization | compensat | ed in | dep | enc | dent | cont | rac | tors that received | d more than | \$100,000 | of |
| | (A) Name and business addr | ess | | | | | | | (B) Description of ser | vices | (C Comper | |
| | | | | | | | | | | | | |
| | | | | _ | | | | | | | | |
| _ | | | | | | | | T | | | | |
| 2 | Total number of independent contractors (in compensation from the organization \blacktriangleright | ncluding th | nose | ın ′ | 1) v | vho | rece | ivec | d more than \$10 | 0,000 in | | |

| | 990 (2 | | | | | | Page 9 |
|--|-----------------------------|--|--------------------------------------|---------------------------------------|--|---|---|
| PET | IIV ₍) | Statement of Revenue | | | 22-2504778 | | T |
| | | | - | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| Contributions, gifts, grants and other similar amounts | 1a b c d e f | Federated campaigns | 1,709,28 <u>5</u> . 98,00 <u>6</u> . | * | | ę | |
| | h | Total. Add lines 1a-1f | | 1,807,291. | * * 3 | , | |
| Program Service Revenue | 2a b c d | | Business Code | | , , | b. | v |
| g | f | All other program service revenue | | | | | |
| Pro | _ g | Total. Add lines 2a-2f | | NONE | > > | | : |
| | 3 | Investment income (including dividends, inter- other similar amounts) | est, and STMT 1 | 12,170. NONE | | | 12,170. |
| | 5 | Royalties · · · · · · · · · · · · · · · · · · · | | NONE | | | |
| | 6a b c | Gross Rents Less rental expenses Rental income or (loss) | (II) Personal | 8 | · · · · · · · · · · · · · · · · · · · | * | f e |
| | d | Net rental income or (loss) | | NONE | | | |
| | 7a b | Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses | (ii) Other | * * * · · | *** ** ** ** ** ** ** ** ** * | * * | \$ |
| | C | Gain or (loss) | | · · · · · · · · · · · · · · · · · · · | | | <u>-</u> i |
| anne | 8a | Net gain or (loss) | | NONE | · * * * | * * * * | ** ** |
| Other Revenue | b c | See Part IV, line 18 | 21,911. | 26,229. | 26, 229. | \$ ************************************ | ** |
| | 9 a | Gross income from gaming activities See Part IV, line 19 a | 1 | * | h | * * | |
| | b c | Less direct expenses b Net income or (loss) from gaming activities | 1 | NONE | | * | |
| | 10a | Gross sales of inventory, less returns and allowances a | | ^ | * | | |
| | b c | Less cost of goods sold | | NONE | * | 4 9 | |
| | 11a | | | | | | |
| | b | | | | | | |
| | С | | | | | | |
| | d | All other revenue | | | | | |
| | е | Total. Add lines 11a-11d | | NONE | | | |
| | 12 | Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7 | - 1 | | | | |
| | | 9c, 10c, and 11e | | 1,845,690. | 26,229. | | 12,170. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b. (A) Total expenses (B) Program service (C) Management and (D) Fundraising 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 362,077 362,077 Grants and other assistance to individuals in the U.S. See Part IV, line 22 NONE Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 NONE Benefits paid to or for members NONE Compensation of current officers, directors, trustees, and key employees 165,465 122,149 29,268 14,048. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . NONE Other salaries and wages 367,725 222,781 80,447 64,497. Pension plan contributions (include section 401 (k) and section 403(b) employer contributions). . 24,251 16,142 4,505 3,604. Other employee benefits 57,847. 38,502 10,746. 8,599. 10 37,130 24,714 6,898 5,518. Fees for services (non-employees) NONE NONE 25,490 25,490. NONE e Professional fundraising services See Part IV, line 17 NONE NONE 232,259. 229,451 2,570 238. 12 Advertising and promotion 44,151. 41,273 264 2,614. 54,554. 16,428 23,526. 13 14,600. Information technology, NONE NONE 15 16 38,137. 28,553. 6,286. 3,298. 32,399. 17 21,665. 10,062 672. Payments of travel or entertainment expenses for any federal, state, or local public officials NONE Conferences, conventions, and meetings 19 3,450. 2,307 1.071 72. 20 NONE Payments to affiliates 21 NONE Depreciation, depletion, and amortization 22 6,948. 4,311 2,637. 23 Insurance NONE 24 Other Itemize expenses expenses covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) f All other expenses _____ 25 Total functional expenses. Add lines 1 through 24f 1,451,883. 1,126,042. 205,444. 120,397. 26 Joint Costs. Check here ▶ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

| Pa | 1023 | Balance Sheet | | | |
|---------------|----------|---|--------------------------|-------------|---------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 46,165. | 1 | 58,476 |
| | 2 | Savings and temporary cash investments | 970,074. | 2 | 1,135,227 |
| | 3 | Pledges and grants receivable, net | 243,322. | 3 | 486,041. |
| | 4 | Accounts receivable, net | 4,500. | 4 | 525 |
| | 5 | Receivables from current and former officers, directors, trustees, key | | | |
| | | employees, or other related parties Complete Part II of Schedule L | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | |
| | 1 | 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II | | | |
| | | of Schedule L | | 6 | |
| ets | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sales or use | | 8 | |
| ٩ | 9 | Prepaid expenses and deferred charges | 5,011. | 9 | 29,625 |
| | | Land, buildings, and equipment cost basis 10a 51,372. | | | |
| | b | Less accumulated depreciation Complete | | | |
| | | Part VI of Schedule D | 26,624. | - | 19,676. |
| | 11 | Investments - publicly traded securities | 7,079. | | 7,227 |
| | 12 13 | Investments - other securities See Part IV, line 11 | | 12 | |
| | 14 | Intangible assets | | 13 | |
| | 15 | Other assets See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 1 202 775 | | 1 726 707 |
| _ | 17 | Accounts payable and accrued expenses | 1,302,775. 70,328. | | 1,736,797. |
| | 18 | Grants payable | | | 61,710. 218,726. |
| | 19 | Deferred revenue | | | 218,728. |
| | 20 | Tax-exempt bond liabilities | 12,313. | 20 | 20,430. |
| s | 21 | Escrow account liability Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Payables to current and former officers, directors, trustees, key employees, | | | |
| iđ | | highest compensated employees, and disqualified persons. Complete Part II | | | |
| Ë | | of Schedule L | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable | | 24 | · |
| | 25 | Other liabilities Complete Part X of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 260,819. | 26 | 300,886 |
| ses | | Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34. | ' ' | | |
| anc | 27 | Unrestricted net assets | 677,868. | 27 | 664,713. |
| Fund Balances | 28 | Temporarily restricted net assets | 314,088. | 28 | 721,198. |
| pu | 29 | Permanently restricted net assets | 50,000. | 29 | 50,000. |
| or Fu | | Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. | | | |
| ets | 30 | Capital stock or trust principal, or current funds | | 30 | |
| Assets | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| t A | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| Net | 33 | Total net assets or fund balances | 1,041,956. | 33 | 1,435,911. |
| | 34 | Total liabilities and net assets/fund balances | 1,302,775. | 34 | 1,736,797. |
| Pa | rt XI | Financial Statements and Reporting | | | |
| 1 | ٨٥٥٥ | uinting method used to propare the Form 000 | | | Yes No |
| ' 2а | | unting method used to prepare the Form 990 CashX Accrual Other the organization's financial statements compiled or reviewed by an independent account | | | |
| b | | e the organization's financial statements complied or reviewed by an independent accountant? | | | |
| c | | es" to lines 2a or 2b, does the organization have a committee that assumes responsibility | | | · · 2b X |
| - | | , review, or compilation of its financial statements and selection of an independent account | - | | 2c x |
| 3a | | result of a federal award, was the organization required to undergo an audit or audits as s | | | |
| | | Single Audit Act and OMB Circular A-133? | | | 3a X |
| b | | es," did the organization undergo the required audit or audits? | | | |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization MASSACHUSETTS FOUNDATION FOR THE Employer identification number HUMANITIES, INC. 22-2504778 Reason for Public Charity Status (All organizations must complete this part) (see instructions) The organization is not a private foundation because it is (Please check only one organization) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii), (Attach Schedule H) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 х An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 9 An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I b | Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting f organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the supported organization? 11g(ı) (ii) A family member of a person described in (i) above? 11g(II) (iii) A 35% controlled entity of a person described in (i) or (ii) above?

| | | mation about the organi | ı | | | | | 1 | |
|------------------------------------|----------|--|---------------|---|-----|----|-----|----|-------------------------|
| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | in col (i) la | organization sted in your document? | | | | | (vii) Amount of support |
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I)

| Sec | Section A. Public Support | | | | | | | | | |
|------|--|---------------------|-----------------|----------------|------------|------------|---|--|--|--|
| Cale | endar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total | | | |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | 1,340,590. | 1,447,766. | 1,664,517. | 1,452,053. | 1,807,291. | 7,712,217. | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | | | |
| 4 | Total . Add lines 1-3 | 1,340,590. | 1,447,766. | 1,664,517. | 1,452,053. | 1,807,291. | 7,712,217. | | | |
| 5 | The portion of total contributions by each | \$ | * | ~ ¥ | | ` ' | | | | |
| | person (other than a governmental unit or | , 4 | ^ | * | > > | * | | | | |
| | publicly supported organization) included | ` * | ٠ | * | , « | * | | | | |
| | on line 1 that exceeds 2% of the amount | * | ` * | \$ | , | * | | | | |
| | shown on line 11, column (f) | · * | ۸ 🐟 | * | § | * * | | | | |
| 6 | Public support. Subtract line 5 from line 4 | . * | · »- « | · * | , 4 | 8 4 | 7,712,217. | | | |
| | tion B. Total Support | | | | ' | | , | | | |
| Cale | endar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total | | | |
| 7 | Amounts from line 4 | 1,340,590. | 1,447,766. | 1,664,517. | 1,452,053. | 1,807,291. | 7,712,217. | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar | | | | | | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| | sources | 14,619. | 16,138. | 26,447. | 25,493. | 12,170. | 94,867. | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | * | ** | | , | | 7,807,084. | | | |
| 12 | Gross receipts from related activities, etc. (S | See instructions) | | | | 12 | | | | |
| 13 | First five years. If the Form 990 is for the | | | | | | | | | |
| | organization, check this box and stop here | | | | | | ▶ 🗍 | | | |
| Sec | tion C. Computation of Public Sup | port Percenta | ge | | | ····· | | | | |
| 14 | Public support percentage for 2008 (li | ne 6 column (f) | divided by line | 11 column (f)) | | 14 | 98.78 % | | | |
| 15 | Public support percentage from 2007 | | | | | | 98.87 % | | | |
| 16a | 33 1/3% support test - 2008. If the o | | | | | | | | | |
| | and stop here. The organization qualif | | | | | | | | | |
| b | 33 1/3% support test - 2007. If the o | | | | | | | | | |
| | box and stop here. The organization q | | | | | | | | | |
| 17a | 10%-facts-and-circumstances test - | | | | | | | | | |
| | is 10% or more, and if the organization | | | | | | | | | |
| | in Part IV how the organization meets | | | | | | | | | |
| | organization | | | | | | | | | |
| b | 10%-facts-and-circumstances test - 2 | | | | | | | | | |
| - | 15 is 10% or more, and if the organiza | | | | | | | | | |
| | Explain in Part IV how the organization | | | | | | ah. | | | |
| | supported organization | | | | | - | · 1 1 | | | |
| 18 | Private foundation. If the organization | | | | | | 🟲 🗀 | | | |
| | | | | | | | _ | | | |
| | instructions | · · · · · · · · · · | <u> </u> | <u> </u> | <u></u> | <u> </u> | · · · · · • · · · · · | | | |

Partill Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total grants. Gifts. contributions. membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the c Add lines 7a and 7b. Public support (Subtract line 7c from Section B. Total Support (a) 2004 (b) 2005 (c) 2006(d) 2007 (e) 2008 Calendar year (or fiscal year beginning in) (f) Total Amounts from line 6. 10a Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar sources........... b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) % 15 16 % Section D. Computation of Investment Income Percentage Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) % 17 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h. 18 % 19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

| Schedule A (| Form 990 or 990- <u>EZ)</u> 2 | 008 | 22-2504778 | | | | | | | |
|--------------|-------------------------------|---------------------------------|--|---------------------------|--|--|--|--|--|--|
| Part IV | Supplemental | Information. Complete this part | to provide the explanation required by Part II, any other additional information (see instructions | Page 4 line 10, | | | | | | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

| Name | of the organization MASSACHUSETTS FOUNDAT | ION FOR THE | Employer identification number |
|--------|--|---|---|
| HUM | MANITIES, INC. | | 22-2504778 |
| Pai | | ised Funds or Other Similar Fund | ds or Accounts. Complete if |
| | the organization answered "Yes" to For | m 990, Part IV, line 6 | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor a | dvisors in writing that the assets held | in donor advised |
| | funds are the organization's property, subject to th | e organization's exclusive legal contro | //? |
| 6 | Did the organization inform all grantees, donors, as | | |
| | used only for charitable purposes and not for the b | | |
| | impermissible private benefit? | <u> </u> | Yes No |
| Pa | Conservation Easements. Complete if | the organization answered "Yes" | to Form 990, Part IV, line 7 |
| 1 | Purpose(s) of conservation easements held by the | <u></u> | |
| | Preservation of land for public use (e.g., recre | ation or pleasure) Preservat | tion of an historically importantly land area |
| | Protection of natural habitat | Preservat | tion of certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a-2d if the organization held a qua | alified conservation contribution in the | form of a conservation easement |
| | on the last day of the tax year | | |
| | | | Held at the End of the Year |
| а | Total number of conservation easements | | |
| b | Total acreage restricted by conservation easements | | |
| C | Number of conservation easements on a certified | | |
| d | Number of conservation easements included in (c) | | |
| 3 | Number of conservation easements modified, trans | sterred, released, extinguished, or te | rminated by the organization during |
| 4 | the taxable year | | |
| 4 5 | Number of states where property subject to conse | | |
| 5 | Does the organization have a written policy regard enforcement of the conservation easements it holds | | |
| 6 | Staff or volunteer hours devoted to monitoring, ins | | |
| 7 | Amount of expenses incurred in monitoring, inspec | | |
| 8 | Does each conservation easement reported on line | | |
| • | 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIV, describe how the organization reports | | |
| | balance sheet, and include, if applicable, the text of | | · |
| | the organization's accounting for conservation ease | | nariotal otatements that describes |
| Pai | t III Organizations Maintaining Collections | of Art, Historical Treasures, or (| Other Similar Assets. |
| | Complete if the organization answered | "Yes" to Form 990, Part IV, line 8 | |
| 1a | If the organization elected, as permitted under SFA art, historical treasures, or other similar assets helprovide, in Part XIV, the text of the footnote to its fi | AS 116, not to report in its revenue st d for public exhibition, education, or r inancial statements that describes the | ratement and balance sheet works of research in furtherance of public service, se items |
| b | If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these item | AS 116, to report in its revenue stater public exhibition, education, or resense. | ment and balance sheet works of art, arch in furtherance of public service, |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | |
| | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, his | | sets for financial gain, provide the |
| | following amounts required to be reported under S | | |
| а | Revenues included in Form 990, Part VIII, line 1 . | | · |
| b | Assets included in Form 990, Part X | | · · · · · · · · · ▶ \$ |

| | | _ | | |
|--------|------|-------|------|------|
| Schedu | le D | (Form | 990) | 2008 |

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|---------------|---|---|---|----|---|---|---|---|--|
| _ | _ | _ | 7 | ı, | 4 | • | • | ~ | |

Page 2

| Par | Organizations Maintaining Coll | ections of Art, His | torical Treasure | 22-250 es, or Ot | | sets (continued) | |
|------|--|-------------------------|----------------------|---------------------|---|--------------------------|--|
| 3 | Using the organization's accession and other | er records, check an | ov of the following | that are : | a significant use | of its collection | |
| · | items (check all that apply) | or records, encon ar | y or the lonewing | that are t | a organicant asc | Of its collection | |
| а | Public exhibition | d [| Loan or e | xchange i | orograms | | |
| b | Scholarly research | e | Other | | - · · · · · · · · · · · · · · · · · · · | | |
| C | Preservation for future generations | | | | - | | |
| 4 | | | | | | | |
| | Part XIV | ļ | , | | | .p.pa.pess | |
| 5 | During the year, did the organization solicit | or receive donations | s of art, historical | treasures | s, or other sımılar | , | |
| | assets to be sold to raise funds rather than | | | | | | |
| Pai | t IV Trust, Escrow and Custodial Ar | | | | wered "Yes" to | | |
| | Part IV, line 9, or reported an ar | nount on Form 99 | 0, Part X, line 21 | | | | |
| 1a | Is the organization an agent, trustee, custoo | lian or other interme | ediary for contribu | tions or o | ther assets not | | |
| | included on Form 990, Part X? | | | | | Yes No | |
| b | If "Yes," explain the arrangement in Part XIV | | | | | 103 | |
| | | | 55 tg t55 | | Am | ount | |
| С | Beginning balance | | | 1c | | | |
| | Additions during the year | | | | | · | |
| | Distributions during the year | | | | · <u></u> | | |
| f | Ending balance | | | 1f | - | | |
| 2a | Did the organization include an amount on | Form 990, Part X, lir | ne 21? | | | Yes No | |
| b | If "Yes," explain the arrangement in Part XI\ | <i>I</i> | | | | | |
| Par | t V Endowment Funds. Complete i | f organization ansv | wered "Yes" to F | orm 990 | , Part IV, line 1 | 10. | |
| | | tent Year (b) Prior | r year (c) Two y | ears back | (d) Three years | back (e) Four years back | |
| 1a | Beginning of year balance | 50,000. | | | | | |
| b | Contributions | | | | | | |
| | Investment earnings or losses | | | | | | |
| | Grants or scholarships | | | | | | |
| е | Other expenditures for facilities . | | | | | | |
| _ | and programs | | | | | | |
| | Administrative expenses | | | | | | |
| _ | End of year balance | 50,000. | | | | | |
| 2 | Provide the estimated percentage of the ye | | as | | | | |
| a | Board designated or quasi-endowment | % | | | | | |
| | Permanent endowment ► 100.0000 % | | | | | | |
| | Term endowment ▶% | 6.11 | | | | | |
| за | Are there endowment funds not in the poss | session of the organ | ization that are he | eld and ac | iministered for th | | |
| | organization by | | | | | Yes No | |
| | (i) unrelated organizations | | | | | 0_(**) | |
| b | If "Yes" to 3a(II), are the related organization | | | | | | |
| 4 | Describe in Part XIV the intended uses of the | · | | | | | |
| Par | | | | art X Ime | 2 10 | | |
| | Description of investment | (a) Cost or other basis | | i i | - | (d) Dealerston | |
| | Description of investment | (investment) | basis (other) | er (c |) Depreciation | (d) Book value | |
| 1a | Land | | | | | | |
| b | Buildings | | | | | | |
| С | Leasehold improvements | | 32,0 | 32. | 14,818. | 17,214. | |
| d | Equipment | | 11,4 | | 10,287. | 1,143. | |
| | Other | | 7,9 | 10. | 6,591. | 1,319. | |
| Tota | I. Add lines 1a-1e (Column (d) should equal | Form 990, Part X, co | olumn (B), line 10(| c)) | | 19,676. | |
| | - | | | | | | |

| PartVIII Investments - Other Securities. See F | orm 990, Part X, I | ine 12 | Fage J |
|---|---------------------------------------|--|----------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valua Cost or end-of-year mar | |
| Financial derivatives and other financial products | | | |
| Closely-held equity interests | | | |
| Other | | | |
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| T. 1. (2. 1. (3. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. | | | |
| Total (Column (b) should equal Form 990, Part X, col (B) line 12) Part VIII Investments - Program Related. See I | Form 000 Doct V I | lino 12 | |
| | · · · · · · · · · · · · · · · · · · · | | |
| (a) Description of investment type | (b) Book value | (c) Method of valua Cost or end-of-year mar | |
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| Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.) | | | <u> </u> |
| Part IX Other Assets. See Form 990, Part X, | line 15 | | |
| | Description | | (b) Book value |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 15) | <u> </u> | <u></u> | |
| Part X Other Liabilities. See Form 990, Part X (a) Description of liability | | > yphi | ¥ / |
| Federal income taxes | (b) Amount | 4 | * |
| rederal income taxes | | | |
| | · · · · · · · · · · · · · · · · · · · | - •• | \$ sk |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 25) | | 1 | |
| | · · · · · · · · · · · · · · · · · · · | | |

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

| | le D (Form 990) 2008 22-2504778 | | Page 4 |
|--------|---|--------------|---------------|
| Part | Reconciliation of Change in Net Assets from Form 990 to Financial Statements | | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 1,845,690 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 1,451,883 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | 393,807 |
| 4 | Net unrealized gains (losses) on investments | 4 | 148 |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV) | 8 | |
| 9 | Total adjustments (net) Add lines 4-8 | 9 | 140 |
| 10 | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | 10 | 148 |
| Part | | | 393,955 |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 001 050 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | · - | 1,901,059 |
| a | | , | |
| b | | | |
| c | Donated services and use of facilities | J. | |
| d | Recoveries of prior year grants | | |
| | · · · · · · · · · · · · · · · · · · · | | 55.060 |
| | Add lines 2a through 2d | . 26 | |
| 3 | Subtract line 2e from line 1 | . 3 | 1,845,690 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | ł | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | - | |
| b | Other (Describe in Part XIV) | ┦. | |
| | Add lines 4a and 4b | | |
| 5 | Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | | 1/010/000 |
| _ | Reconciliation of Expenses per Audited Financial Statements With Expenses per R | | |
| 1 | Total expenses and losses per audited financial statements | . 1 | 1,507,104 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| a | Donated services and use of facilities 2a 33,31 | <u>).</u> | |
| b | Prior year adjustments 2b | _ | |
| С | Losses reported on Form 990, Part IX, line 25 | _ | |
| d | Other (Describe in Part XIV) 21, 91 | 1. | |
| е | Add lines 2a through 2d | | |
| 3 | Subtract line 2e from line 1 | . 3 | 1,451,883 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | _ | |
| b | Other (Describe in Part XIV) | _ | |
| С | Add lines 4a and 4b | . 40 | |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | . 5 | 1,451,883 |
| Part | XIV Supplemental Information | | |
| | ete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa | rt IV, lı | nes 1b |
| and 2b | o, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b | | |
| SEE_ | PAGE 5 | | |
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| Schedule D (Form 990) 2008 | 22-2504778 | Page 5 |
|---|---------------------------------|--------|
| P面流版 Supplemental Information (continued) | | |
| SPECIAL EVENTS COSTS NETTED | • | |
| • | | |
| SCHEDULE D, PART XII, LINE 4B | | |
| SPECIAL EVENTS COSTS NETTED WITH REVENUE | ~ | |
| • | | |
| | | |
| USE OF ENDOWMENT FUNDS | | |
| SCHEDULE D, PART V, Q4 | | |
| EARNINGS FROM THE ENDOWMENT FUNDS CAN BE USED | FOR OPERATING ACTIVITIES | |
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SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a

FUND FAITSING OF GAMING ACTIVITIES

► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, "Open To

Open To Public

OMB No 1545-0047

Name of the organization

MASSACHUSETTS FOUNDATION FOR THE

Employer identification number

| IUM? | NITIES, INC. | | | | | 22-250477 | <u> </u> |
|-----------------------------|---|--|---|---|--|--|---|
| Part | - | nplete if the orga | nization a | nswered ' | "Yes" to Form 9 | 90, Part IV, line | 17. |
| 1 a b c d 2a | Indicate whether the organization ra Mail solicitations Email solicitations Phone solicitations In-person solicitations Did the organization have a written or key employees listed in Form 99 If "Yes," list the ten highest paid ind to be compensated at least \$5,000 | e f g or oral agreement (), Part VII) or entity viduals or entities (| Solic Solic Spec with any inc y in connec (fundraisers | itation of r itation of g cial fundral dividual (in tion with p | non-government g government grant ising events cluding officers, d irofessional fundra it to agreements i | grants s firectors, trustees assing activities? | |
| | (i) Name of individual or entity (fundraiser) | (ii) Activity | (iii) Did fun- | draiser have r control of utions? | (IV) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (ii) | (vi) Amount paid to (or retained by) organization |
| | | | Yes | No | | 33. (/ | |
| | | | | | | | |
| | | | | | | | |
| 3 Lı | I | | | | ıt funds or has l | peen notified it is | exempt from |
| · | | | | | | | |
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| ų C | more than \$15,000 on Form | ite it the organization i 990-EZ, line 6a. Lis | answered "Yes" to Fo st events with aross re | orm 990, Part IV, Iin ceipts greater than | ⊧e 18, or r \$5,000 | eporte | d |
|-----------------|--|---|---|--|------------------------|----------|------------|
| | | (a) Event #1 | (b) Event #2 | (c) Other Events | T | | |
| | | DINNER '09 | SYMPOSIUM '09 | NONE | (d) Total E | | |
| | • | (event type) | (event type) | (total number) | (=, | ag., 00, | (0,, |
| <u>a</u> | | , JE4 | 1 | (| | | |
| Revenue | Gross receipts | 40,225. | 7,915. | | | 48, | 140 |
| _ | contributions | | | | | | |
| | 3 Gross revenue (line 1 | | | | | | |
| | minus line 2) | 40 225 | 7,915. | | | 40 | 140 |
| | | 40,223. | 7,913. | | | 48, | 140 |
| | 4 Cash prizes | | | | | | |
| Direct Expenses | 5 Non-cash prizes | | | | | | |
| ect Exp | 6 Rent/facility costs | | | | | | |
| Dire | 7 Other direct expenses | 21,786. | 125. | | | 21, | 911 |
| | 8 Direct expense summary Add lines 4 | through 7 in column (d) |) | • | (| 21,9 | 11 \ |
| | 9 Net income summary Combine lines | 3 and 8 in column (d). | , , , , , , , , , , , , , , , , , , , | | | 26, | |
| Pa | rt III Gaming. Complete if the org | | | | | re | |
| | than \$15,000 on Form 990-E | EZ, line 6a | , | , | | - | |
| е | | (a) Bingo | (b) Pull tabs/Instant | (c) Other gaming | (d) Total | gaming | —— (Add |
| ne | | ,-,g- | bingo/progressive bingo | | col (a) thr | ough co | i (c)) |
| Revenue | | | | · · | | | |
| <u></u> | 1 Gross revenue | | | | | | |
| | | | | | | | |
| es | 2 Cash prizes | ···· | | | | | |
| ens | | | | | | | |
| Ř | 3 Non-cash prizes | | | | | | |
| Direct Expenses | | | | | | | |
| e l | 4 Rent/facility costs | | | | | | |
| _ | | | | | | | |
| | 5 Other direct expenses | | | | | | |
| | | Yes% | | | | | |
| | 6 Volunteer labor | No | No | No | <u> </u> | | |
| | 7 Direct expense summary Add lines 2 | through 5 in column (d) |) | | (| _ |) |
| | 8 Net gaming income summary Combi | no lines 1 and 7 in colur | mn (d) | | | | |
| | Viet gaining income summary Combi | ne lines i and / in colui | iiii (u) | · · · · · · · · · · • • • • • • • • • • | L | 1 1 | |
| 9 | Enter the state(s) in which the organizati | on anarataa gamuna aa | to obec | | | Yes | No |
| 9 | Is the organization licensed to operate g | | | | · ₀₋ | | |
| a H | If "No," Explain | anning activities in each | or mese states / | | <u>9a</u> | 1 | |
| | • | | | | | | |
| | | | | | | | |
| 10 a | Were any of the organization's gaming li | censes revoked suspe | ended or terminated durin | o the tay vear? | 10a | , | |
| | o If "Yes," Explain | ochoco revolted, odope | maca or terminated during | g the tax year. | 100 | - | |
| _ | • | | | | | | |
| | | | | | | | |
| 11 | Does the organization operate gaming a | ctivities with nonmember | | | | | |
| 12 | Is the organization a grantor, beneficiary | | | | ••• | 1 | |
| | formed to administer charitable gaming? | | | | 12 | | |
| | | | | | | | |

Independent contractor

Schedule G (Form 990 or 990-EZ) 2008

17

Director/officer

Mandatory distributions

Employee

in the organization's own exempt activities during the tax year ▶\$

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

OMB No 1545-0047 2008

Open to Public

MASSACHUSETTS FOUNDATION FOR THE Department of the Treasury Name of the organization Internal Revenue Service

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ► Attach to Form 990.

Employer Identification number

| HUMANITIES, INC. | | | | | | 22-2504778 | |
|---|-------------------------------|-------------------------------|--|-----------------------------------|--|--|------------------------------------|
| Part General Information on Grants and Assistance | and Assista | nce | | | | | |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | to substantiate | the amount of | f the grants or assista | ance, the grantees' e | ligibility for the grants | or assistance, and | |
| 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States | ocedures for n | nonitoring the L | ise of grant funds in th | e United States | states | | |
| Part Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on | to Governme | ents and Orga | unizations in the Un | ited States. Comp | lete if the organiza | ation answered "Ye | s" on |
| Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed | any recipien orm 990) ıf a | t that received | d more than \$5,000 ie is needed | Check this box if | no one recipient r | eceived more than | \$5,000 |
| (a) Name and address of organization or government | (p) EIN | (c) IRC section if applicable | (d) Amount of cash grant (e) Amount of non-cash assistance | (e) Amount of non-cash assistance | (f) Method of valuation (book FMV, appraisal, | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| 1 1 | | | | | | | |
| SEE SCHEDULE I-1 | | | | | | | |
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| | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government or | nd governmer | nt organizations | | | | | 15 |
| 3 Enter total number of other organizations | | | | | | | 2 |
| For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. | Act Notice, se | e the Instructio | ons for Form 990. | | | Schec | Schedule I (Form 990) 2008 |

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) FOUNDATION FOR THE HUMANITIES, INC. DISTRIBUTES A PORTION OF THE GRANT TO INSTALLMENT OF THE GRANT. THE GRANTEE RECEIVES THE FINAL PORTION OF THE MASSACHUSETTS FOUNDATION FOR THE HUMANITIES, INC. MONITORS THEIR GRANTS BY REQUIRING ALL POTENTIAL GRANTEES TO SUBMIT A GRANT APPLICATION WHICH THE RECIPIENT UPON GRANT APPROVAL. GRANTEES ARE REQUIRED TO SUBMIT AN GRANT AFTER SUBMITTING A FINAL EXPENDITURE REPORT. SCHOLAR EVALUATION. INTERIM EXPENDITURE REPORT AND PROGRESS REPORT TO RECEIVE THE SECOND IS EVALUATED AND APPROVED BY THE BOARD OF DIRECTORS. MASSACHUSETTS (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients PROCESS FOR DETERMINING GRANTS SCHEDULE I PART I LINE 1 (a) Type of grant or assistance Part IV Part III

22-2504778

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2008

Part III Grants an

| Osc Octicade F1 (1 of 11 sec) # additional space is needed. | וווסוומו אסמכב וא | וופפתפת. | | | |
|--|------------------------------------|------------------------------------|--------------------------------------|---|--|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
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| Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information | ete this part to | provide the info | irmation required | I in Part I, line 2, and an | y other additional information |
| PROJECT DIRECTOR EVALUATION, FACTUAL REPORT, AND A NARRATIVE REPORT. | AL REPORT, | AND A NARRA | TIVE REPORT. | | |
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SCHEDULE 1-1 (Form 990) Department of the Treasury

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990)

OMB No 1545-0047

2008

Open to Public

UMANITIES PROJECT UMANITIES PROJECT 15 UMANITIES PROJECT IDMANITIES PROJECT IUMANITIES PROJECT UMANITIES PROJECT UMANITIES PROJECT UMANITIES PROJECT UMANITIES PROJECT IUMANITIES PROJECT IUMANITIES PROJECT UMANITIES PROJECT IUMANITIES PROJECT HUMANITIES PROJECT HUMANITIES PROJECT (h) Purpose of grant or assistance Employer identification number 22-2504778 (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule | (Form 990), Part II.) (c) RC Code section (d) Amount of cash grant (e) Amount of non-cash (book, FMV, appraisal, assistance other) 10,000. 10,000. 10,000. 9,750. 10,000. 20,000. 9,070. 9,650. 10,000. 8,274. 10,000. 8,825. 10,000. 7,900. 9,395. Enter total number of Section 501(c)(3) and government organizations FOR THE 501 (C) (3) 501 (C) (3) 501(C)(3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501(C)(3) 501(C)(3) 501 (C) (3) MASSACHUSETTS FOUNDATION 04-2498206 13-3455677 04-2498206 04-3232784 04-3167352 04-3480870 31-1727680 04-6002239 04-6038785 04-2103916 04-2738928 26-3291007 04-2911053 04-2103652 (p) EIN Enter total number of other organizations 200 CENTRAL PARK SOUTH NEW YORK, NY 10019 SPRINGFIELD LIBRARY & MUSEUM ASSOCIATION 185 SALISBURY STREET WORCESTER, MA 01609 21 EDWARDS STREET SPRINGFIELD, MA 01103 300 MASSACHUSETTS AVE AMHERST, MA 01003 17 JACKSON STREET MIDDLEBORO, MA 02346 19 MIDDLE STREET BLOUCESTER, MA 01930 101 WALNUT STREET WATERTOWN, MA 02472 101 MORSE STREET WATERTOWN, MA 02472 183 ROXBURY STREET ROXBURY, MA 02119 15 MAIN STREET STOCKBRIDGE, MA 01262 GLOUCESTER MARITIME HERITAGE CENTER 680 S. MAIN STREET SHARON, MA 02067 23 HARBOR LOOP GLOUCESTER, MA 01930 CENTER FOR INDEPENDENT DOCUMENTARY (a) Name and address of organization SARGENT-MURRAY GILMAN HOUGH HOUSE DOCUMENTARY EDUCATIONAL RESOURCES SONS & DAUGHTERS OF HAWLEY, INC. 1 SCIENCE PARK BOSTON, MA 02114 ROBBINS MUSEUM OF ARCHAEOLOGY AMERICAN ANTIQUARIAN SOCIETY INDEPENDENT PRODUCTION FUND PO BOX 206 HAWLEY, MA 01339 MUSEUM OF SCIENCE, BOSTON HUMANITIES, INC PAPER TOWN PROJECTS DISCOVER ROXBURY 430 BOYNTON STREET 1L THEATRE ESPRESSO Name of the organization Internal Revenue Service PRIMARY SOURCE UMASS AMHERST

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I-1 (Form 990) 2008

BE1317 3 000

SCHEDULE 1-1 (Form 990) Department of the Treasury

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990)

OMB No 1545-0047 2008

Open to Public

HUMANITIES PROJECT (h) Purpose of grant or assistance Employer identification number (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II) 22-2504778 (c) IRC Code section (d) Amount of cash grant (e) Amount of non-cash (book, FMV, appraisal, if applicable assistance other) 10,000. 501(C)(3) 04-3579969 (p) EIN Name of the organgashachuserrs FOUNDATION FOR THE 375 MERRIMACK STREET LOWELL, MA 01852 (a) Name and address of organization or government CULTURAL ORGANIZATION OF LOWELL Internal Revenue Service

Enter total number of Section 501(c)(3) and government organizations Enter total number of other organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2008

| Page 2 | | -cash assistance |
|----------------------------|--|---|
| | | (f) Description of non-cash assistance |
| | 990), Part III) | (e) Method of valuation (book, FMV, appraisal, other) |
| 22-2504778 | to Individuals in the U.S. (Schedule I (Form 990), Part III) | (d) Amount of non-cash assistance |
| 22- | dividuals in the U. | (c) Amount of cash grant |
| | Assistance to Inc | (b) Number of recipents |
| ledule I-1 (Form 990) 2008 | rt III Continuation of Grants and Other Assistance | (a) Type of grant or assistance |
| chedule I-1 | Part III | |

| | (f) Description of non-cash assistance | | | | | | | | | | |
|--|---|--|---|--|--|--|---|--|--|--|--|
| 390), Part III) | (e) Method of valuation (book, FMV, appraisal, other) | | | | | | | | | | |
| S. (Schedule I (Form 5 | (d) Amount of non-cash assistance | | | | | | - | | | | |
| dividuals in the U. | (c) Amount of cash grant | | | | | | | | | | |
| Assistance to Inc | (b) Number of recipents | | | | | | | | | | |
| Continuation of Grants and Other Assistance to Individuals in the U.S. (Schedule I (Form 990), Part III) | (a) Type of grant or assistance | | | | | | | | | | |
| Part III | | | , | | | | | | | | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23. OMB No. 1545-0047

2008

Popen to Public To Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

HUMANITIES, INC

MASSACHUSETTS FOUNDATION FOR THE

Employer identification number 22-2504778

Partil **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations x Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a 4a Χ b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement? 4 c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Х b Any related organization? 5b Х If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a Х Any related organization? Х If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed Part II For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

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|---------------|-------------|---|--|---|---|---|---|---|
| | | (B) Breakdown | (B) Breakdown of W-2 and/or 1099-MISC compensation | C compensation | (C) Deferred | (D) Nontaxable | (E) Total of columns | (F) Compensation |
| (A) Name | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | benefits | (B)(ı)-(D) | reported in prior Form 990 or Form 990-EZ |
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Schedule J (Form 990) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

2008

Open to Public
Inspection

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

ion A, line 1a.

Inspection

Employer Identification number

Name of the Organization
HUMANITIES, INC.

MASSACHUSETTS FOUNDATION FOR THE

22-2504778

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

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|---------------|--|---|---------|--------------|------------------------------|----------|--|--|--|
| (B) | | | (0 |) | | | (D) | (E) | (F) |
| Average hours | Posit | tion (| chec | k all | that app | ply) | Reportable | Reportable | Estimated |
| per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
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SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

MASSACHUSETTS FOUNDATION FOR THE

Employer Identification number

Name of the Organization
HUMANITIES, INC.

22-2504778

| Employees | | | | | | | | | | <u>. </u> |
|-------------------------|---------------------------|--------------------|-----------------------|---------|--------------|------------------------------|---|---|--|--|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and Title | Average hours per week | Individual trustee | Institutional trustee | Officer | Key employee | Highest compensated employee | 1 | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| SUZANNE_FRAZIER_WILKINS | | | _ | | | | | | | _, |
| G. PERRY_WU | 1. | X | | | | | | | | |
| DAVID_TEBALDI | | | | | | | | | | |
| EXEC. DIRECTOR | 38. | | | x | | Х | | 130,583. | | 33,524 |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number MASSACHUSETTS FOUNDATION FOR THE HUMANITIES, INC 22-2504778 PART VI, SECTION A, QUESTION 10 PROCESS FOR REVIEWING 990 THE FINANCE AND INVESTMENT COMMITTEE RECEIVES, REVIEWS AND APPROVES A COPY OF THE FORM 990 PRIOR TO THE FORM BEING FILED.

| Schedule O (Form 990) 2008 | Page 2 |
|--|--------------------------------|
| Name of the organization MASSACHUSETTS FOUNDATION FOR THE | Employer identification number |
| HUMANITIES, INC. | 22-2504778 |
| PART VI, SECTION A, QUESTION 4 | |
| ORGANIZATIONAL DOCUMENTS | |
| THE BYLAWS OF THE ORGANIZATION WERE UPDATED TO INCLUDE THE CREAT | ION_OF_AN |
| EXECUTIVE COMMITTEE AND A FINANCE, INVESTMENT, AND AUDIT COMMITTED | EE |
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| INCOME | | | |
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| INVESTMENT INCOME | | | |
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| FORM 990, PART VIII |)])])])])] | | DESCRIPTION |
| FORM | !! !! !! | | DESCF |
| | | | |

TOTALS

| (D) ED EXCLUDED REV. REVENUE | 12,170. |
|------------------------------------|---------|
| (C) UNRELATED BUSINESS REV. | |
| (B) RELATED OR EXEMPT REVENUE | |
| (A) TOTAL REVENUE | |

22-2504778

FORM 990, PART VIII - FUNDRAISING EVENTS

| NET INCOME | 26,229. | 26,229 | |
|--------------------|---------|---------|--|
| DIRECT EXPENSES | 21,911. | 21,911. | |
| GROSS INCOME | 48,140. | 48,140. | |
| DESCRIPTION | | TOTALS | |

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