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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 10-01-2008 and ending 09-30-2009

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
THE ASIA FOUNDATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
465 CALIFORNIA STREET 9TH FLOOR

City or town, state or country, and ZIP + 4
SAN FRANCISCO, CA 94104

D Employer identification number
94-1191246

E Telephone number
(415) 982-4640

G Gross receipts $ 151,513,061

F Name and address of Principal Officer
DOUGLAS BEREUTER PRESIDENT
465 California Street 9th Fl
San Francisco, CA 94104

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(c) Group Exemption Number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Web site: ▶ WWW ASIAFOUNDATION ORG

K Type of organization ☑ Corporation ☐ trust ☐ association ☐ other ▶

L Year of Formation 1952 **M** State of legal domicile CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
SEE STATEMENT 1

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	32
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	31
5	Total number of employees (Part V, line 2a)	5	233
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	-498
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-498

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	142,784,639	142,469,416
	9	Program service revenue (Part VIII, line 2g)		0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	695,704	-528,542
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	26,722	-11,245
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	143,507,065	141,929,629
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	23,933,845	23,556,876
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	36,731,888	38,340,745
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	(Total fundraising expenses, Part IX, column (D), line 25 348,449)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	76,483,612	77,874,021
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	137,149,345	139,771,642
	19	Revenue less expenses Subtract line 18 from line 12	6,357,720	2,157,987
Net Assets or Fund Balances			**Beginning of Year**	**End of Year**
	20	Total assets (Part X, line 16)	55,259,362	56,803,246
	21	Total liabilities (Part X, line 26)	16,698,434	15,462,476
	22	Net assets or fund balances Subtract line 21 from line 20	38,560,928	41,340,770

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here

****** | 2010-08-11
Signature of officer | Date

John Croizat CFO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ BETHANN LONDYNSKY | Date | Check if self-empolyed ▶ ☐ | Preparer's PTIN (See Gen Inst)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ GRANT THORNTON LLP
ONE CALIFORNIA STREET SUITE 2300
SAN FRANCISCO, CA 94111

EIN ▶

Phone no ▶ (415) 986-3900

May the IRS discuss this return with the preparer shown above? (See instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments** (See the instructions.)

1 Briefly describe the organization's mission

See Additional Data Table

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 47,670,722 including grants of $ 0) (Revenue $)

Books for Asia - The Books for Asia (BFA) program has distributed nearly 45 million books over the last 55 years, and it is one of The Asia Foundations most widely known programs In FY09, Books for Asia distributed nearly one million books valued at over $43 million to schools, universities, public libraries, research institutions, advocacy groups, and government agencies in 18 Asian countries Working with Asia Foundation field offices and local partners, BFA identifies local needs and priorities, and then distributes donated books where they can have the greatest impact Every year, BFA receives nearly one million donated books and matches them up to the needs of nearly 7,000 institutions More than 97% are new books donated by U S publishers

4b (Code) (Expenses $ 56,537,317 including grants of $ 16,220,970) (Revenue $)

Governance, Law & Civil Society - The goal of The Asia Foundations Governance, Law, and Civil Society (GLC) programs is to support Asian initiatives that help to build more effective and responsive governance in areas that can accelerate sustainable economic and social development, expand liberty and justice, and reduce the incidence of violent sub-national conflict In helping our Asian partners to strengthen governance reform, our overall goal is to achieve significant impact in helping to address some of the most critical governance challenges in the countries and sub-regions of Asia where the Foundation is among the very few organizations, or the only organization, that could achieve that impact

4c (Code) (Expenses $ 9,434,311 including grants of $ 3,311,767) (Revenue $)

Women's Empowerment Program - In 1994, the Foundation launched a dedicated Womens Program to develop and expand country and regional initiatives that increase the rights and roles of women in all spheres The goal of the Womens Empowerment Program (WEP) is to empower women individually and collectively to be full, equal, and active participants in their countrys social, political, and economic development The WEP program addresses a range of gender-related issues in virtually all the countries where the Foundation operates The Program has three strategic and mutually reinforcing programming objectives to ensure womens rights and security, to increase womens political participation, and to advance womens economic opportunities

4d Other program services (Describe in Schedule O)

(Expenses $ 15,947,641 including grants of $ 4,024,139) (Revenue $)

4e Total program service expenses $ 129,589,991 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16	Yes	
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27	Yes	

Part IV Checklist of Required Schedules *(Continued)*

		Line	Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35**		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	1a	138			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	233			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? **Note:** *If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.*			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	Yes	
b	If "Yes," enter the name of the foreign country AF , BG , CB , CH , IN , ID , JA , KS , LA , MY See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** *Report of Foreign Bank and Financial Accounts.*					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, *Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?*			5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	*Organizations that may receive deductible contributions under section 170(c).*					
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of $75 or more?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.*					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	*Section 501(c)(7) organizations.* Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	*Section 4947(a)(1) non-exempt charitable trusts.* Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management, and Disclosure** *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			Yes	No
1a	Enter the number of voting members of the governing body . .	1a 32		
b	Enter the number of voting members that are independent . .	1b 31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		No
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No", go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☑ own website ☐ another's website ☑ upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

JOHN CROIZAT CFO
465 CALIFORNIA ST 9TH FLOOR
SAN FRANCISCO, CA 94104
(415) 982-4640

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

Part VII **Continued**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total . . . . ▶								2,309,565	0	344,156

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶33

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MERCHANTS EXCHANGE BUILDING 465 CALIFORNIA STREET 14TH FLOOR SAN FRANCISCO, CA 94104	landlord	772,034
HealthSmart Inc 10303 E Dry Creek Rd Suite 200 ENGLEWOOD, CO 80112	insurance services	424,100
Centered Networks Pier 33 North SAN FRANCISCO, CA 94111	desktop hosting	329,118
Insight Solutions Group 165 N Western Ave Suite 4 ST PAUL, MN 55102	technical advisor	269,572
Enayatullah Nabiel APT 4 MAIN ROAD KABUL, 0 AF	technical advisor	245,849
2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶		18

Part VIII **Statement of Revenue**

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . . 1a					
	b Membership dues 1b					
	c Fundraising events 1c					
	d Related organizations . . . 1d	1,004,685				
	e Government grants (contributions) 1e	90,197,162				
	f All other contributions, gifts, grants, and similar amounts not included above 1f	51,267,569				
	g Noncash contributions included in lines 1a-1f $ 46,056,785					
	h **Total (Add lines 1a-1f)** . . . . ▶		142,469,416			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g **Total. Add lines 2a-2f** . . . . ▶ $ 0					
Other Revenue	3 Investment income (including dividends, interest other similar amounts) . . . . ▶		269,603			269,603
	4 Income from investment of tax-exempt bond proceeds . . ▶		0			
	5 Royalties . . . . ▶		0			
		(i) Real / (ii) Personal				
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . ▶					
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	8,771,000 / 13,789				
	b Less cost or other basis and sales expenses	9,528,927 / 54,505				
	c Gain or (loss)	-757,927 / -40,716				
	d Net gain or (loss) . . . . ▶		-798,145			-798,145
	8a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c) See Part IV, line 18 *Attach Schedule G if total exceeds $15,000* . . . . a					
	b Less direct expenses . . . b					
	c Net income or (loss) from fundraising events . . ▶		0			
	9a Gross income from gaming activities See part IV, line 19 *Complete Schedule G if total exceeds $15,000* a					
	b Less direct expenses . . . b					
	c Net income or (loss) from gaming activities . . . ▶		0			
	10a Gross sales of inventory, less returns and allowances . a					
	b Less cost of goods sold . . b					
	c Net income or (loss) from sales of inventory . . ▶		0			
	Miscellaneous Revenue	Business Code				
	11a OTHER INCOME	900,099	-11,245		-498	-10,747
	b					
	c					
	d All other revenue					
	e **Total. Add lines 11a-11d**	$ -11,245				
	12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e . . . . . ▶		141,929,629	0	-498	-539,289

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	626,617	626,617		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	25,561	25,561		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	22,904,698	22,904,698		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,548,744	365,591	1,109,852	73,301
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	26,289,918	23,382,038		38,338
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,758,951	1,464,288	287,025	7,638
9	Other employee benefits	5,305,234	3,843,943	1,429,013	32,278
10	Payroll taxes	3,437,898	2,861,975	560,995	14,928
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	161,327		161,327	
c	Accounting	257,760	123,962	133,798	
d	Lobbying	0			
e	Professional fundraising *See Part IV, line 17* . .	0			
f	Investment management fees	67,796		67,796	
g	Other	715,857	165,504	409,676	140,677
12	Advertising and promotion	131,943		131,943	
13	Office expenses	5,931,979	5,517,701	393,861	20,417
14	Information technology	361,458		361,458	
15	Royalties . .	0			
16	Occupancy	5,230,293	4,639,314	580,414	10,565
17	Travel	5,829,149	5,188,491	632,551	8,107
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0			
19	Conferences, conventions and meetings	3,701,596	3,187,175	512,263	2,158
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	513,278	513,278		
23	Insurance	335,464	263,959	71,463	42
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	DISTRIBUTION OF BOOKS	43,349,318	43,349,318		
b	SUBCONTRACTS AND ODC	10,583,576	10,583,576		
c	PERSONNEL- MOVING EXPENSES	502,625	473,350	29,275	
d	PUBLIC RELATIONS	88,820		88,820	
e	FOREIGN CURRENCY TRANSLATION	82,046	81,916	130	
f	All other expenses	29,736	27,736	2,000	
25	**Total functional expenses.** Add lines 1 through 24f	139,771,642	129,589,991	9,833,202	348,449
26	**Joint Costs.** Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets					
1	Cash—non-interest-bearing			1	
2	Savings and temporary cash investments		9,739,335	2	6,072,115
3	Pledges and grants receivable, net		9,809,277	3	12,961,072
4	Accounts receivable, net		328,480	4	583,948
5	Receivables from current and former officers, directors, trustees, key employees or other related parties *Complete Part II of Schedule L*		80,000	5	38,000
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) *Complete Part II of Schedule L*			6	
7	Notes and loans receivable, net			7	
8	Inventories for sale or use		21,098,749	8	23,806,216
9	Prepaid expenses and deferred charges		1,733,367	9	2,355,454
10a	Land, buildings, and equipment cost basis	10a 4,432,497			
b	Less accumulated depreciation *Complete Part VI of Schedule D*	10b 2,797,623	1,537,496	10c	1,634,874
11	Investments—publicly traded securities		10,783,104	11	9,310,132
12	Investments—other securities See Part IV, line 11 *Complete Part VII of Schedule D*			12	
13	Investments—program-related See Part IV, line 11 *Complete Part VIII of Schedule D*			13	
14	Intangible assets			14	
15	Other assets See Part IV, line 11 *Complete Part IX of Schedule D*		149,554	15	41,435
16	**Total assets.** *Add lines 1 through 15 (must equal line 34)*		55,259,362	16	56,803,246
Liabilities					
17	Accounts payable and accrued expenses		4,500,928	17	4,755,909
18	Grants payable			18	
19	Deferred revenue		11,106,437	19	9,363,935
20	Tax-exempt bond liabilities			20	
21	Escrow account liability *Complete Part IV of Schedule D*			21	
22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
23	Secured mortgages and notes payable to unrelated third parties			23	
24	Unsecured notes and loans payable			24	
25	Other liabilities *Complete Part X of Schedule D*		1,091,069	25	1,342,632
26	**Total liabilities.** *Add lines 17 through 25*		16,698,434	26	15,462,476
Net Assets or Fund Balances					
	Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.				
27	Unrestricted net assets		14,995,593	27	15,200,951
28	Temporarily restricted net assets		22,126,683	28	24,701,227
29	Permanently restricted net assets		1,438,652	29	1,438,592
	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
30	Capital stock or trust principal, or current funds			30	
31	Paid-in or capital surplus, or land, building or equipment fund			31	
32	Retained earnings, endowment, accumulated income, or other funds			32	
33	Total net assets or fund balances		38,560,928	33	41,340,770
34	Total liabilities and net assets/fund balances		55,259,362	34	56,803,246

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☑ accrual ☐ other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
THE ASIA FOUNDATION

Employer identification number
94-1191246

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1 ☐ A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i).**

2 ☐ A school described in **Section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **Section 509(a)(4).** (See instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally Integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		No
(ii) a family member of a person described in (i) above?	**11g(ii)**		No
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		No

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section **(See Instructions)**)	**(iv)** Is the organization in col (i) listed in your governing document?		**(v)** Did you notify the organization in col (i) of your support?		**(vi)** Is the organization in col (i) organized in the U S ?		**(vii)** Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	93,690,721	95,725,926	110,155,773	142,784,639	142,469,416	584,826,475
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add line 1-3	93,690,721	95,725,926	110,155,773	142,784,639	142,469,416	584,826,475
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						110,919,165
6 **Public Support** subtract line 5 from line 4						473,907,310

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	93,690,721	398,574	110,155,773	142,784,639	142,469,416	584,826,475
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	323,359	398,574	492,278	504,088	269,603	1,987,902
9 Net income from unrelated business activities, whether or not the business is regularly carried on				7,178		7,178
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				26,722	-11,245	15,477
11 **Total Support** (Add lines 7 through 10)						586,837,032

12 Gross receipts from related activities, etc (See instructions) | 12 | 28,608

13 **First Five Years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f)) | 14 | **80.756 %**

15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f | 15 | **82.074 %**

16a **33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2004	**(b)** 2005	**(c)** 2006	**(d)** 2007	**(e)** 2008	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total** Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Total of lines 7a and 7b						
8 **Public Support** (Substract line 7c from line 6)						

Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2004	**(b)** 2005	**(c)** 2006	**(d)** 2007	**(e)** 2008	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total Support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Computation of Public Support Percentage

15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	**15**	
16 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	**16**	

Computation of Investment Income Percentage

17 Investment Income Percentage for **2008** (line 10c column (f) divided by line 13 column (f))	**17**	
18 Investment Income Percentage from **2007** Schedule A, Part IV-A, line 27h	**18**	

19a **33 1/3% Tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
THE ASIA FOUNDATION

Employer identification number
94-1191246

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☐ **No**

Part IV **Trust, Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

b If "Yes," explain why in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIV

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	**(b)** Prior Year	**(c)** Two Years Back	**(d)** Three Years Back	**(e)** Four Years Back
1a	Beginning of year balance	1,790,000				
b	Contributions					
c	Investment earnings or losses	62,000				
d	Grants or scholarships	97,000				
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance	1,755,000				

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ 18 01 %

b Permanent endowment ▶ 81 99 %

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		No
	(ii) related organizations	3a(ii)		No
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI **Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Depreciation	**(d)** Book value
1a Land				
b Buildings				
c Leasehold improvements	0	929,393	583,175	346,218
d Equipment	0	2,510,735	1,839,903	670,832
e Other	0	992,369	374,545	617,824
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				1,634,874

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or cateory (including name of security)	**(b)** Book value	**(c)** Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	**(b)** Book value	**(c)** Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	**(b)** Book value
OTHER RECEIVABLES	41,435
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	**(b)** Amount
Federal Income Taxes	
ACCRD POST-RETIREMENT BENEFITS	1,342,632
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	1,342,632

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	141,929,629
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	139,771,642
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,157,987
4	Net unrealized gains (losses) on investments	4	891,241
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-270,000
9	Total adjustments (net) Add lines 4 - 8	9	621,241
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	2,779,228

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	142,909,281
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	891,241		
b	Donated services and use of facilities	2b	88,411		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	979,652
3	Subtract line **2e** from line **1**			3	141,929,629
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	141,929,629

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	140,130,053
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	88,411		
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d	270,000		
e	Add lines **2a** through **2d**			2e	358,411
3	Subtract line **2e** from line **1**			3	139,771,642
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	139,771,642

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Endowment Funds		Schedule D, Part V, Line 4 The intended use of the organization's endowment funds is to provide grants and scholarships Reconciliation of Change in Net Assets From Form 990 To Audited FS Schedule D, Part XI, Line 8 and Part XIII, Line 2d Other Adjustments to Reconciliation Post-Retirement Benefit Change 270,000

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SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
THE ASIA FOUNDATION

Employer identification number
94-1191246

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees or agents in region	**(d)** Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in region	**(f)** Total expenditures in region
East Asia and the Pacific	13	260	Program Services	Governance, Dev, Law	59,671,393
South Asia	6	247	Program Services	Governance, Dev, Law	59,257,266
Totals . . . . . ▶	19	507			118,928,659

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 . . . . ▶ ☐
Use Schedule F-1 if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 0

3 Enter total number of other organizations or entities . . . . ▶ 463

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Governance	East Asia/Pacific	2	48,928	EFT or wire			
International Relations	East Asia/Pacific	8	187,436	EFT or wire			
International Relations	South Asia	8	93,737	EFT or wire			

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	ReturnReference	Explanation
Monitoring the Use of Grant Funds Outside of the United States		Schedule F, Part I, Line 2 The Foundation has extensive policies governing the selection of its grant recipients including verification against anti-terrorism and money laundering lists, the types and forms of funding agreements made with them, their financial reporting requirements, and the Foundation's review and monitoring process The monitoring process involves the Foundation monitoring recipients' implementations, reviews recipients' periodic financial reports, and performs audits of recipients' claims for reimbursement Most of the Foundation's grants are made to organizations outside of the US, however Foundation policies will apply to all grant recipients regardless of location

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

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Name of the organization
THE ASIA FOUNDATION

Employer identification number
94-1191246

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 if additional space is needed ▶ ☐

1(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Atlantic Council of the United States1101 15th St NW 11th Fl wa, DC 20005	52-0742094	501(c)(3)	15,000				Int'l Rel's
Conservation Inkpo box 773 boulder, CO 80306	14-1839242	501(c)(3)	5,030				GOVERNANCE
Environmental Law Institute 2000 L Street NW 620 Washington, DC 20036	52-0901863	501(c)(3)	15,040				governance
Center for Strategic and Intl Studies1003 bishop street honolulu, HI 96813	52-1501082	501(c)(3)	53,020				governance
Center for Strategic and Intl Studies1003 bishop street honolulu, HI 96813	52-1501082	501(c)(3)	15,000				Int'l Rel's
San Francisco Asian Art Museum200 larkin street san francisco, CA 94102	94-1704765	501(c)(3)	10,000				Int'l Rel's
The Aspen Institute1 Dupont Circle NW Ste 700 wa, DC 20036	84-0399006	501(c)(3)	70,000				Int'l Rel's
World Hope International625 Slaters Ln Ste 200 Alexandria, VA 22314	35-1985485	501(c)(3)	65,000				Women's Pgm
Give2Asia465 California St Ste 806 SF, CA 94104	94-3373670	501(c)(3)	362,466				support

2 Enter total number of section 501(c)(3) and government organizations ▶ 8

3 Enter total number of other organizations ▶ 0

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance
International Relations	6	11,112			

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Identifier	**Return Reference**	**Explanation**
Monitoring the Use of Grant Funds in the United States		Schedule I, Part I, Line 2 The Foundation has extensive policies governing the selection of its grant recipients including verification against anti-terrorism and money laundering lists, the types and forms of funding agreements made with them, their financial reporting requirements, and the Foundation's review and monitoring process The monitoring process involves the Foundation monitoring recipients' implementations, reviews recipients' periodic financial reports, and performs audits of recipients' claims for reimbursement Most of the Foundation's grants are made to organizations outside of the US, however Foundation policies will apply to all grant recipients regardless of location

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
THE ASIA FOUNDATION

Employer identification number
94-1191246

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First class or charter travel ☐ Travel for companions ☑ Tax idemnification and gross-up payments ☐ Discretionary spending account ☑ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☑ Independent compensation consultant ☐ Form 990 of other organizations ☑ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
DOUGLAS BEREUTER	(i)	191,068	0	72,024	21,330	1,741	286,163	197,319
	(ii)	0	0	0	0	0	0	0
BARNETT BARON	(i)	170,010	0	1,524	32,605	11,130	215,269	128,651
	(ii)	0	0	0	0	0	0	0
JOHN CROIZAT	(i)	135,510	0	20,516	28,198	1,146	185,370	117,020
	(ii)	0	0	0	0	0	0	0
GORDON HEIN	(i)	128,199	0	16,058	27,011	7,130	178,398	108,193
	(ii)	0	0	0	0	0	0	0
NANCY YUAN	(i)	135,955	0	4,580	25,827	3,225	169,587	105,401
	(ii)	0	0	0	0	0	0	0
ALLEN C CHOATE	(i)	109,270	0	102,718	24,660	7,230	243,878	158,991
	(ii)	0	0	0	0	0	0	0
RICHARD FULLER	(i)	122,234	0	20,758	26,834	6,910	176,736	107,244
	(ii)	0	0	0	0	0	0	0
PHILIP YUN	(i)	134,492	0	14,220	15,933	10,802	175,447	111,534
	(ii)	0	0	0	0	0	0	0
ROBERT LAMONT	(i)	133,311	0	76,441	15,449	689	225,890	157,314
	(ii)	0	0	0	0	0	0	0
JAIME FAUSTINO	(i)	113,678	0	71,234	13,393	4,750	203,055	138,684
	(ii)	0	0	0	0	0	0	0
JONATHAN STROMSETH	(i)	69,348	0	99,201	12,075	4,600	185,224	0
	(ii)	0	0	0	0	0	0	0
JON SUMMERS	(i)	72,897	0	79,956	18,398	3,292	174,543	0
	(ii)	0	0	0	0	0	0	0
WILLIAM INFANTE	(i)	75,506	0	72,648	8,197	4,600	160,951	0
	(ii)	0	0	0	0	0	0	0
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
Questions Regarding Compensation		Schedule J, Part I, Question 1a Tax Gross-Up Payments Allen Choate, VP of Partners in Asia, received a gross up payment of personal income tax to Japan as part of his expatriate compensation package The gross up was included in compensation on the individual's Form W-2 and included in compensation reported on Schedule J, Part II, Column B, and Part III Housing Allowance The Foundation paid rent on behalf of the following individuals as part of their expatriate compensation package Allen Choate, Jaime Faustino, Jonathan Stromseth, Jon Summers, and William Infante The rent was paid directly to landlords All payments were reported as taxable compensation on the individual's Form W-2 and included in compensation reported on Schedule J, Part II, Column B, Part III Douglas Bereuter, President and CEO, received housing assistance as part of his employment agreement The amount was reported as taxable compensation and included in compensation reported on Schedule J, Part II, Column B, Part III

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 94-1191246
Name: THE ASIA FOUNDATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
DOUGLAS BEREUTER	(i)	191,068	0	72,024	21,330	1,741	286,163	197,319
	(ii)	0	0	0	0	0	0	0
BARNETT BARON	(i)	170,010	0	1,524	32,605	11,130	215,269	128,651
	(ii)	0	0	0	0	0	0	0
JOHN CROIZAT	(i)	135,510	0	20,516	28,198	1,146	185,370	117,020
	(ii)	0	0	0	0	0	0	0
GORDON HEIN	(i)	128,199	0	16,058	27,011	7,130	178,398	108,193
	(ii)	0	0	0	0	0	0	0
NANCY YUAN	(i)	135,955	0	4,580	25,827	3,225	169,587	105,401
	(ii)	0	0	0	0	0	0	0
ALLEN C CHOATE	(i)	109,270	0	102,718	24,660	7,230	243,878	158,991
	(ii)	0	0	0	0	0	0	0
RICHARD FULLER	(i)	122,234	0	20,758	26,834	6,910	176,736	107,244
	(ii)	0	0	0	0	0	0	0
PHILIP YUN	(i)	134,492	0	14,220	15,933	10,802	175,447	111,534
	(ii)	0	0	0	0	0	0	0
ROBERT LAMONT	(i)	133,311	0	76,441	15,449	689	225,890	157,314
	(ii)	0	0	0	0	0	0	0
JAIME FAUSTINO	(i)	113,678	0	71,234	13,393	4,750	203,055	138,684
	(ii)	0	0	0	0	0	0	0
JONATHAN STROMSETH	(i)	69,348	0	99,201	12,075	4,600	185,224	0
	(ii)	0	0	0	0	0	0	0
JON SUMMERS	(i)	72,897	0	79,956	18,398	3,292	174,543	0
	(ii)	0	0	0	0	0	0	0
WILLIAM INFANTE	(i)	75,506	0	72,648	8,197	4,600	160,951	0
	(ii)	0	0	0	0	0	0	0

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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
THE ASIA FOUNDATION

Employer identification number
94-1191246

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . ▶ $

Part II Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Douglas Bereuter Housing Loan		X	250,000	38,000		No	Yes		Yes	
Total . . . ▶ $				38,000						

Part III Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance
David Lampton	Trustee	
Alice Young	Trustee	
See Schedule O For Further		
Detailed Information About		
these grants		
See Additional Data Table		

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Non-Cash Contributions

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
THE ASIA FOUNDATION

Employer identification number
94-1191246

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		46,050,231	selling price
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	3	6,554	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (describe ____________)				
26 Other (describe ____________)				
27 Other (describe ____________)				
28 Other (describe ____________)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, *Part IV, Donee Acknowledgement* . . . . | 29 | 0

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes", describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b If "Yes", describe in Part II			
33 If the organization did not report revenues in Column (c) for a type of property for which Column (a) is checked, describe in Part II			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	ReturnReference	Explanation

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
THE ASIA FOUNDATION

Employer identification number
94-1191246

Identifier	Return Reference	Explanation
Form 990, Part I, Line 5 and Part V, Line 2a		The Asia Foundation had 233 employees on the US payroll (reported on the Core Form 990, Part I, Line 5) In addition to this, there were 439 local national employees at September 30, 2009 working in the foreign countries in which The Asia Foundation operates Grants or Assistance Benefitting Interested Persons Form 990, Part IV, Line 27 and Schedule L, Part III The Asia Foundation contributed $47,895 to John's Hopkins SAIS to support international relations David Lampton is a faculty member of the University In addition, The Asia Foundation contributed $70,000 to The Aspen Institute to support international relations Alice Young is a trustee of the Institute The Asia Foundation is not aware of these individuals receiving any direct or indirect benefit from these contributions The Asia Foundation is however filing an additional disclosure of these amounts in Schedule L, Part III Governance, Management, and Disclosure Form 990, Part V, Line 4b The Asia Foundation is a global organization and has employees and offices around the world In addition to the foreign countries listed in Statement 4, The Asia Foundation also had financial accounts in the following countries Mongolia, Nepal, Pacific Islands, Pakistan, Philippines, Sri Lanka, Thailand, Timor-Leste, Vietnam Form 990, Part VI, Line 10 An external tax firm and The Asia Foundation staff work together to gather the required tax information necessary to complete the tax return The tax firm prepares an initial draft return and reviews the initial draft return with senior management, items are discussed and reviewed Recommended changes are reflected in the return and a draft tax return is prepared The draft tax return is presented to the Audit Committee for their review prior to being filed with the IRS Form 990, Part VI, Line 12c The Asia Foundation requires each trustee, principal officer, and member of a committee with governing board delegated powers to annually sign a statement which affirms each person has received a copy of the Conflict of Interest policy, has read and understood the policy, has agreed to comply with the policy, and understands the Foundation is a non-profit organization and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax exempt purposes Additionally, the statement requires the individuals to provide information with respect to related parties and to disclose whether there are any conflicts of interest The Asia Foundation also requires periodic review of transactions and relationships to ensure that there are no conflicts of interest The Board Secretary keeps records of the statements Form 990, Part VI, Line 15a and 15b Compensation of CEO and CFO is reviewed annually against current compensation benchmark data, and any and all changes are approved by the Compensation Committee of the Board of Trustees Each December, or in the case of a new appointment, prior to an offer of employment, the Senior Director of Human Resources and the Executive Vice President, using benchmark salary survey data and guidance from an independent compensation consulting firm, prepare recommendations for the Board of Trustees Compensation Committee The committee reviews the recommendations and makes a final determination The Chairman of the Board of Trustees then notifies the CEO and CFO of any changes in compensation and the effective date The CEO and CFO do not participate in the process Compensation for employees at the Vice Presidential and Senior Management level fall within the guidelines of the annual Foundation compensation program Each December, the Foundation's Compensation Committee reviews compensation data provided by a retained compensation consulting firm Based on movement within the comparative market, the committee makes a salary increase budget recommendation to the CEO Once the budget is approved, employee salaries are determined in accordance with the Foundation's Compensation Program Guide for Managers Subsequent salary increases, if any, are effective in the first pay period of January Form 990, Part VI, Line 19 The Asia Foundation's audited financial statements are published on its website and are provided upon request Governing documents and conflict of interest policy are available upon request Transactions With Related Organizations Schedule R, Part V The Foundation is related to an affiliate nonprofit public benefit corporation, Give2Asia, whose purpose is to increase U S philanthropy to Asian charities and serve as a resource to community foundations, private foundations, financial advisors, investment firms and Asian charities During the year ended September 30, 2009, the Foundation paid expenses on behalf of Give2Asia and received reimbursements for these expenses In addition, the Foundation received grants from Give2Asia

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
THE ASIA FOUNDATION

Employer identification number
94-1191246

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
GIVE2ASIA 465 CALIFORNIA STREET Ste 806 SAN FRANCISCO, CA94104 94-3373670	GRANT MAKING	CA	501(C)(3)	7	NA

Part III **Identification of Related Organizations Taxable as a Partnership**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproprtionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V Transactions with Related Organizations

			Yes	No
	Note. Complete line 1 if any entity is listed in Parts II, III or IV			
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	**1a**		No
b	Gift, grant, or capital contribution to other organization(s)	**1b**	Yes	
c	Gift, grant, or capital contribution from other organization(s)	**1c**	Yes	
d	Loans or loan guarantees to or for other organization(s)	**1d**		No
e	Loans or loan guarantees by other organization(s)	**1e**		No
f	Sale of assets to other organization(s)	**1f**		No
g	Purchase of assets from other organization(s)	**1g**		No
h	Exchange of assets	**1h**		No
i	Lease of facilities, equipment, or other assets to other organization(s)	**1i**		No
j	Lease of facilities, equipment, or other assets from other organization(s)	**1j**		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	**1k**		No
l	Performance of services or membership or fundraising solicitations by other organization(s)	**1l**		No
m	Sharing of facilities, equipment, mailing lists, or other assets	**1m**	Yes	
n	Sharing of paid employees	**1n**	Yes	
o	Reimbursement paid to other organization for expenses	**1o**		No
p	Reimbursement paid by other organization for expenses	**1p**	Yes	
q	Other transfer of cash or property to other organization(s)	**1q**		No
r	Other transfer of cash or property from other organization(s)	**1r**		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	**(B)** Transaction type(a-r)	**(C)** Amount Involved
(1)	GIVE2ASIA	B	362,466
(2)	GIVE2ASIA	C	1,004,685
(3)	GIVE2ASIA	p	697,185
(4)	GIVE2ASIA	n	1,188,815
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Additional Data

Software ID:
Software Version:
EIN: 94-1191246
Name: THE ASIA FOUNDATION

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
DOUGLAS BEREUTER , PRESIDENT AND CEO	38 0	X		X				263,092	0	23,071
TERRENCE ADAMSON , TRUSTEE	1 0	X						0	0	0
DAVID ANDREWS , TRUSTEE	1 0	X						0	0	0
MICHAEL ARMACOST , TRUSTEE, CHAIRMAN	1 0	X		X				0	0	0
WILLIAM BALL III , TRUSTEE	1 0	X						0	0	0
MARY BROWN BULLOCK , TRUSTEE	1 0	X						0	0	0
ALEXANDER CALHOUN , TRUSTEE	1 0	X						0	0	0
WILLIAM CHANG , TRUSTEE	1 0	X						0	0	0
GINA LIN CHU , TRUSTEE	1 0	X						0	0	0
THEODORE ELIOT JR , TRUSTEE	1 0	X						0	0	0
JARED FROST , TRUSTEE	1 0	X						0	0	0
HARRY HARDING , TRUSTEE, VICE CHAIR	1 0	X						0	0	0
JAMES ANDREW KELLY , TRUSTEE	1 0	X						0	0	0
ELLEN LAIPSON , TRUSTEE	1 0	X						0	0	0
DAVID LAMPTON , TRUSTEE	1 0	X						0	0	0
CHIEN LEE , TRUSTEE	1 0	X						0	0	0
LEE HONG KOO , TRUSTEE	1 0	X						0	0	0
SUSAN PHARR , TRUSTEE, Secretary	1 0	X		X				0	0	0
SURIN PITSUWAN , TRUSTEE	1 0	X						0	0	0
MILBREY RENNIE , TRUSTEE, Vice Chair	1 0	X		X				0	0	0
STAPLETON ROY , TRUSTEE	1 0	X						0	0	0
SCOTT COOK , TRUSTEE	1 0	X						0	0	0
PAUL SLAWSON , TRUSTEE, Treasurer	1 0	X		X				0	0	0
ROBERT THELEEN , TRUSTEE	1 0	X						0	0	0
JUDITH WILBUR , TRUSTEE	1 0	X						0	0	0
LINDA TSAO YANG , TRUSTEE	1 0	X						0	0	0
ALICE YOUNG , TRUSTEE	1 0	X						0	0	0
KARL INDERFURTH , TRUSTEE	1 0	X						0	0	0
THOMAS ROHLEN , TRUSTEE	1 0	X						0	0	0
TERESITA SCHAFFER , TRUSTEE	1 0	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position: Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
KENNETH JUSTER , TRUSTEE	1 0	X						0	0	0
DOUGLAS PAAL , TRUSTEE	1 0	X						0	0	0
BARNETT BARON , EXECUTIVE VICE PRESIDENT	38 0			X				171,534	0	43,735
JOHN CROIZAT , CFO	38 0			X				156,026	0	29,344
GORDON HEIN , VP, PROGRAMS	38 0			X				144,257	0	34,141
NANCY YUAN , VP, WASHINGTON DC	38 0			X				140,535	0	29,052
ALLEN C CHOATE , VP, PARTNERS IN ASIAN DEV	38 0			X				211,988	0	31,890
GRETCHEN K YEN , ASST SECRETARY OF THE BOARD	38 0			X				66,209	0	7,001
RICHARD FULLER , VP, FIELD OPERATIONS	38 0			X				142,992	0	33,744
PHILIP YUN , VP, RESOURCE DEVELOPMENT	38 0			X				148,712	0	26,735
ROBERT LAMONT , PROGRAM DIRECTOR	38 0					X		209,752	0	16,138
JAIME FAUSTINO , PROJECT MANAGER	38 0					X		184,912	0	18,143
JONATHAN STROMSETH , COUNTRY REPRESENTATIVE	38 0					X		168,549	0	16,675
JON SUMMERS , COUNTRY REPRESENTATIVE	38 0					X		152,853	0	21,690
WILLIAM INFANTE , COUNTRY REPRESENTATIVE	38 0					X		148,154	0	12,797

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

The Asia Foundation is a non-profit, non-governmental organization committed to the development of a peaceful, prosperous, just, and open Asia-Pacific region. The Foundation supports Asian initiatives to improve governance, law, and civil society; women's empowerment; economic reform and development; sustainable development and the environment; and international relations. Drawing on nearly 60 years of experience in Asia, the Foundation collaborates with private and public partners to support leadership and institutional development, exchanges, and policy research. With 18 offices throughout Asia, an office in Washington, DC, and its headquarters in San Francisco, the Foundation addresses these issues on both a country and regional level.

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 94-1191246
Name: THE ASIA FOUNDATION

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Econ Dev't	68,616	EFT or Wire			
		East Asia/Pacific	Governance	13,362	EFT or Wire			
		East Asia/Pacific	Econ Dev't	22,102	EFT or Wire			
		East Asia/Pacific	Governance	16,905	EFT or Wire			
		East Asia/Pacific	Governance	9,989	EFT or Wire			
		East Asia/Pacific	Governance	5,403	EFT or Wire			
		East Asia/Pacific	Women's Pgm	26,400	EFT or Wire			
		East Asia/Pacific	Governance	26,463	EFT or Wire			
		East Asia/Pacific	Econ Dev't	139,305	EFT or Wire			
		East Asia/Pacific	Governance	6,784	EFT or Wire			
		East Asia/Pacific	Governance	5,134	EFT or Wire			
		East Asia/Pacific	Governance	5,675	EFT or Wire			
		East Asia/Pacific	Governance	5,899	EFT or Wire			
		East Asia/Pacific	Econ Dev't	6,695	EFT or Wire			
		East Asia/Pacific	Governance	6,695	EFT or Wire			
		East Asia/Pacific	Governance	12,131	EFT or Wire			
		East Asia/Pacific	Governance	13,708	EFT or Wire			
		East Asia/Pacific	Governance	10,054	EFT or Wire			
		East Asia/Pacific	Governance	20,899	EFT or Wire			
		East Asia/Pacific	Governance	13,005	EFT or Wire			
		East Asia/Pacific	Int'l Rel's	15,128	EFT or Wire			
		East Asia/Pacific	Int'l Rel's	17,473	EFT or Wire			
		East Asia/Pacific	Governance	22,371	EFT or Wire			
		East Asia/Pacific	Governance	24,082	EFT or Wire			
		East Asia/Pacific	Governance	7,945	EFT or Wire			
		East Asia/Pacific	Governance	13,020	EFT or Wire			
		East Asia/Pacific	Women's Pgm	30,020	EFT or Wire			
		East Asia/Pacific	Governance	23,930	EFT or Wire			
		East Asia/Pacific	Governance	37,615	EFT or Wire			
		East Asia/Pacific	Econ Dev't	184,264	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Governance	7,302	EFT or Wire			
		East Asia/Pacific	Governance	16,004	EFT or Wire			
		East Asia/Pacific	Governance	6,680	EFT or Wire			
		East Asia/Pacific	Governance	139,316	EFT or Wire			
		East Asia/Pacific	Governance	13,392	EFT or Wire			
		East Asia/Pacific	Governance	54,755	EFT or Wire			
		East Asia/Pacific	Governance	8,000	EFT or Wire			
		East Asia/Pacific	Governance	86,497	EFT or Wire			
		East Asia/Pacific	Governance	13,268	EFT or Wire			
		East Asia/Pacific	Women's Pgm	32,763	EFT or Wire			
		East Asia/Pacific	Governance	23,986	EFT or Wire			
		East Asia/Pacific	Governance	7,982	EFT or Wire			
		East Asia/Pacific	Governance	224,627	EFT or Wire			
		East Asia/Pacific	Women's Pgm	18,044	EFT or Wire			
		East Asia/Pacific	Governance	18,485	EFT or Wire			
		East Asia/Pacific	Governance	21,215	EFT or Wire			
		East Asia/Pacific	Governance	51,910	EFT or Wire			
		East Asia/Pacific	Governance	110,262	EFT or Wire			
		East Asia/Pacific	Governance	15,138	EFT or Wire			
		East Asia/Pacific	Governance	31,766	EFT or Wire			
		East Asia/Pacific	Governance	30,020	EFT or Wire			
		East Asia/Pacific	Women's Pgm	19,192	EFT or Wire			
		East Asia/Pacific	Econ Dev't	20,000	EFT or Wire			
		East Asia/Pacific	Environment	22,700	EFT or Wire			
		East Asia/Pacific	Environment	23,881	EFT or Wire			
		East Asia/Pacific	Environment	24,003	EFT or Wire			
		East Asia/Pacific	Governance	11,395	EFT or Wire			
		East Asia/Pacific	Governance	19,514	EFT or Wire			
		East Asia/Pacific	Women's Pgm	16,891	EFT or Wire			
		East Asia/Pacific	Women's Pgm	41,788	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Governance	43,205	EFT or Wire			
		East Asia/Pacific	Governance	90,020	EFT or Wire			
		East Asia/Pacific	Governance	15,599	EFT or Wire			
		East Asia/Pacific	Governance	10,020	EFT or Wire			
		East Asia/Pacific	Governance	17,474	EFT or Wire			
		East Asia/Pacific	Governance	8,704	EFT or Wire			
		East Asia/Pacific	Int'l Rel's	8,774	EFT or Wire			
		East Asia/Pacific	Governance	14,655	EFT or Wire			
		East Asia/Pacific	Governance	22,788	EFT or Wire			
		East Asia/Pacific	Governance	115,642	EFT or Wire			
		East Asia/Pacific	Governance	12,648	EFT or Wire			
		East Asia/Pacific	Governance	10,312	EFT or Wire			
		East Asia/Pacific	Econ Dev't	5,052	EFT or Wire			
		East Asia/Pacific	Governance	15,240	EFT or Wire			
		East Asia/Pacific	Women's Pgm	25,697	EFT or Wire			
		East Asia/Pacific	Governance	21,140	EFT or Wire			
		East Asia/Pacific	Governance	18,971	EFT or Wire			
		East Asia/Pacific	Governance	32,034	EFT or Wire			
		East Asia/Pacific	Governance	7,320	EFT or Wire			
		East Asia/Pacific	Governance	22,607	EFT or Wire			
		East Asia/Pacific	Governance	22,198	EFT or Wire			
		East Asia/Pacific	Governance	24,951	EFT or Wire			
		East Asia/Pacific	Governance	25,001	EFT or Wire			
		East Asia/Pacific	Governance	52,832	EFT or Wire			
		East Asia/Pacific	Governance	9,999	EFT or Wire			
		East Asia/Pacific	Governance	41,703	EFT or Wire			
		East Asia/Pacific	Women's Pgm	46,656	EFT or Wire			
		East Asia/Pacific	Governance	8,424	EFT or Wire			
		East Asia/Pacific	Governance	73,774	EFT or Wire			
		East Asia/Pacific	Governance	11,393	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Econ Dev't	56,252	EFT or Wire			
		East Asia/Pacific	Governance	179,798	EFT or Wire			
		East Asia/Pacific	Governance	17,547	EFT or Wire			
		East Asia/Pacific	Women's Pgm	41,892	EFT or Wire			
		East Asia/Pacific	Governance	8,034	EFT or Wire			
		East Asia/Pacific	Governance	47,690	EFT or Wire			
		East Asia/Pacific	Econ Dev't	5,870	EFT or Wire			
		East Asia/Pacific	Econ Dev't	18,069	EFT or Wire			
		East Asia/Pacific	Econ Dev't	51,283	EFT or Wire			
		East Asia/Pacific	Governance	60,020	EFT or Wire			
		East Asia/Pacific	Women's Pgm	95,237	EFT or Wire			
		East Asia/Pacific	Econ Dev't	161,912	EFT or Wire			
		East Asia/Pacific	Governance	8,796	EFT or Wire			
		East Asia/Pacific	Governance	40,020	EFT or Wire			
		East Asia/Pacific	Governance	5,778	EFT or Wire			
		East Asia/Pacific	Governance	14,886	EFT or Wire			
		East Asia/Pacific	Governance	10,020	EFT or Wire			
		East Asia/Pacific	Governance	31,930	EFT or Wire			
		East Asia/Pacific	Women's Pgm	19,970	EFT or Wire			
		East Asia/Pacific	Governance	9,970	EFT or Wire			
		East Asia/Pacific	Women's Pgm	35,020	EFT or Wire			
		East Asia/Pacific	Women's Pgm	74,080	EFT or Wire			
		East Asia/Pacific	Women's Pgm	19,970	EFT or Wire			
		East Asia/Pacific	Women's Pgm	36,319	EFT or Wire			
		East Asia/Pacific	Women's Pgm	28,796	EFT or Wire			
		East Asia/Pacific	Governance	9,020	EFT or Wire			
		East Asia/Pacific	Governance	20,060	EFT or Wire			
		East Asia/Pacific	Governance	91,697	EFT or Wire			
		East Asia/Pacific	Women's Pgm	12,231	EFT or Wire			
		East Asia/Pacific	Governance	22,895	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Governance	5,905	EFT or Wire			
		East Asia/Pacific	Governance	30,040	EFT or Wire			
		East Asia/Pacific	Econ Dev't	59,936	EFT or Wire			
		East Asia/Pacific	Environment	17,540	EFT or Wire			
		East Asia/Pacific	Econ Dev't	43,506	EFT or Wire			
		East Asia/Pacific	Governance	68,907	EFT or Wire			
		East Asia/Pacific	Governance	27,645	EFT or Wire			
		East Asia/Pacific	Governance	43,186	EFT or Wire			
		East Asia/Pacific	Governance	30,939	EFT or Wire			
		East Asia/Pacific	Governance	5,934	EFT or Wire			
		East Asia/Pacific	Governance	7,352	EFT or Wire			
		East Asia/Pacific	Governance	10,133	EFT or Wire			
		East Asia/Pacific	Econ Dev't	17,953	EFT or Wire			
		East Asia/Pacific	Econ Dev't	81,734	EFT or Wire			
		East Asia/Pacific	Governance	14,256	EFT or Wire			
		East Asia/Pacific	Governance	10,235	EFT or Wire			
		East Asia/Pacific	Women's Pgm	25,453	EFT or Wire			
		East Asia/Pacific	Econ Dev't	6,381	EFT or Wire			
		East Asia/Pacific	Governance	12,500	EFT or Wire			
		East Asia/Pacific	Governance	6,681	EFT or Wire			
		East Asia/Pacific	Econ Dev't	32,674	EFT or Wire			
		East Asia/Pacific	Econ Dev't	57,375	EFT or Wire			
		East Asia/Pacific	Women's Pgm	15,838	EFT or Wire			
		East Asia/Pacific	Governance	11,253	EFT or Wire			
		East Asia/Pacific	Governance	15,000	EFT or Wire			
		East Asia/Pacific	Governance	26,610	EFT or Wire			
		East Asia/Pacific	Governance	35,067	EFT or Wire			
		East Asia/Pacific	Governance	50,236	EFT or Wire			
		East Asia/Pacific	Governance	26,199	EFT or Wire			
		East Asia/Pacific	Women's Pgm	35,528	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Governance	66,794	EFT or Wire			
		East Asia/Pacific	Governance	16,381	EFT or Wire			
		East Asia/Pacific	Governance	9,120	EFT or Wire			
		East Asia/Pacific	Governance	29,847	EFT or Wire			
		East Asia/Pacific	Governance	32,020	EFT or Wire			
		East Asia/Pacific	Governance	20,000	EFT or Wire			
		East Asia/Pacific	Governance	213,334	EFT or Wire			
		East Asia/Pacific	Int'l Rel's	6,130	EFT or Wire			
		East Asia/Pacific	Governance	25,473	EFT or Wire			
		East Asia/Pacific	Governance	133,320	EFT or Wire			
		East Asia/Pacific	Governance	74,920	EFT or Wire			
		East Asia/Pacific	Econ Dev't	60,088	EFT or Wire			
		East Asia/Pacific	Econ Dev't	46,161	EFT or Wire			
		East Asia/Pacific	Econ Dev't	44,618	EFT or Wire			
		East Asia/Pacific	Governance	131,347	EFT or Wire			
		East Asia/Pacific	Governance	45,618	EFT or Wire			
		East Asia/Pacific	Governance	5,036	EFT or Wire			
		East Asia/Pacific	Governance	5,376	EFT or Wire			
		East Asia/Pacific	Econ Dev't	130,096	EFT or Wire			
		East Asia/Pacific	Governance	139,792	EFT or Wire			
		East Asia/Pacific	Governance	42,193	EFT or Wire			
		East Asia/Pacific	Women's Pgm	10,155	EFT or Wire			
		East Asia/Pacific	Women's Pgm	36,446	EFT or Wire			
		East Asia/Pacific	Governance	9,020	EFT or Wire			
		East Asia/Pacific	Governance	12,539	EFT or Wire			
		East Asia/Pacific	Governance	11,091	EFT or Wire			
		East Asia/Pacific	Environment	20,642	EFT or Wire			
		East Asia/Pacific	Governance	9,715	EFT or Wire			
		East Asia/Pacific	Women's Pgm	14,238	EFT or Wire			
		East Asia/Pacific	Econ Dev't	12,910	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Governance	30,377	EFT or Wire			
		East Asia/Pacific	Governance	34,337	EFT or Wire			
		East Asia/Pacific	Governance	5,940	EFT or Wire			
		East Asia/Pacific	Governance	8,392	EFT or Wire			
		East Asia/Pacific	Governance	5,031	EFT or Wire			
		East Asia/Pacific	Governance	24,906	EFT or Wire			
		East Asia/Pacific	Governance	6,120	EFT or Wire			
		East Asia/Pacific	Governance	29,980	EFT or Wire			
		East Asia/Pacific	Governance	215,025	EFT or Wire			
		East Asia/Pacific	Governance	11,978	EFT or Wire			
		East Asia/Pacific	Econ Dev't	5,922	EFT or Wire			
		East Asia/Pacific	Women's Pgm	11,971	EFT or Wire			
		East Asia/Pacific	Women's Pgm	22,778	EFT or Wire			
		East Asia/Pacific	Governance	34,476	EFT or Wire			
		East Asia/Pacific	Governance	5,022	EFT or Wire			
		East Asia/Pacific	Women's Pgm	15,700	EFT or Wire			
		East Asia/Pacific	Governance	20,131	EFT or Wire			
		East Asia/Pacific	Governance	23,916	EFT or Wire			
		East Asia/Pacific	Governance	45,442	EFT or Wire			
		East Asia/Pacific	Governance	58,599	EFT or Wire			
		East Asia/Pacific	Governance	7,405	EFT or Wire			
		East Asia/Pacific	Governance	12,187	EFT or Wire			
		East Asia/Pacific	Governance	8,920	EFT or Wire			
		East Asia/Pacific	Governance	32,697	EFT or Wire			
		East Asia/Pacific	Women's Pgm	18,020	EFT or Wire			
		East Asia/Pacific	Governance	10,583	EFT or Wire			
		East Asia/Pacific	Governance	6,555	EFT or Wire			
		East Asia/Pacific	Governance	8,805	EFT or Wire			
		East Asia/Pacific	Governance	17,534	EFT or Wire			
		East Asia/Pacific	Econ Dev't	5,361	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Econ Dev't	10,181	EFT or Wire			
		East Asia/Pacific	Governance	10,215	EFT or Wire			
		East Asia/Pacific	Governance	13,000	EFT or Wire			
		East Asia/Pacific	Governance	55,305	EFT or Wire			
		East Asia/Pacific	Governance	37,174	EFT or Wire			
		East Asia/Pacific	Econ Dev't	50,606	EFT or Wire			
		East Asia/Pacific	Governance	7,306	EFT or Wire			
		East Asia/Pacific	Governance	11,520	EFT or Wire			
		East Asia/Pacific	Governance	11,670	EFT or Wire			
		East Asia/Pacific	Governance	14,417	EFT or Wire			
		East Asia/Pacific	Governance	55,970	EFT or Wire			
		East Asia/Pacific	Governance	33,258	EFT or Wire			
		East Asia/Pacific	Governance	148,737	EFT or Wire			
		East Asia/Pacific	Governance	8,790	EFT or Wire			
		East Asia/Pacific	Governance	16,461	EFT or Wire			
		East Asia/Pacific	Governance	9,050	EFT or Wire			
		East Asia/Pacific	Governance	20,248	EFT or Wire			
		East Asia/Pacific	Women's Pgm	163,811	EFT or Wire			
		East Asia/Pacific	Governance	6,641	EFT or Wire			
		East Asia/Pacific	Governance	9,036	EFT or Wire			
		East Asia/Pacific	Governance	9,331	EFT or Wire			
		East Asia/Pacific	Governance	8,720	EFT or Wire			
		East Asia/Pacific	Governance	18,686	EFT or Wire			
		East Asia/Pacific	Governance	13,413	EFT or Wire			
		East Asia/Pacific	Governance	13,393	EFT or Wire			
		East Asia/Pacific	Governance	43,630	EFT or Wire			
		East Asia/Pacific	Governance	27,015	EFT or Wire			
		East Asia/Pacific	Governance	50,620	EFT or Wire			
		East Asia/Pacific	Econ Dev't	107,895	EFT or Wire			
		East Asia/Pacific	Women's Pgm	48,197	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Governance	59,841	EFT or Wire			
		East Asia/Pacific	Governance	19,917	EFT or Wire			
		East Asia/Pacific	Governance	19,356	EFT or Wire			
		East Asia/Pacific	Governance	21,210	EFT or Wire			
		East Asia/Pacific	Governance	27,086	EFT or Wire			
		East Asia/Pacific	Women's Pgm	24,333	EFT or Wire			
		East Asia/Pacific	Governance	29,359	EFT or Wire			
		East Asia/Pacific	Women's Pgm	14,608	EFT or Wire			
		East Asia/Pacific	Governance	38,004	EFT or Wire			
		East Asia/Pacific	Governance	6,811	EFT or Wire			
		East Asia/Pacific	Women's Pgm	7,947	EFT or Wire			
		East Asia/Pacific	Governance	9,217	EFT or Wire			
		East Asia/Pacific	Women's Pgm	28,194	EFT or Wire			
		East Asia/Pacific	Women's Pgm	14,727	EFT or Wire			
		East Asia/Pacific	Women's Pgm	35,256	EFT or Wire			
		East Asia/Pacific	Governance	73,386	EFT or Wire			
		East Asia/Pacific	Governance	46,873	EFT or Wire			
		East Asia/Pacific	Women's Pgm	40,854	EFT or Wire			
		East Asia/Pacific	Women's Pgm	121,953	EFT or Wire			
		East Asia/Pacific	Governance	59,223	EFT or Wire			
		East Asia/Pacific	Governance	70,638	EFT or Wire			
		East Asia/Pacific	Women's Pgm	63,937	EFT or Wire			
		East Asia/Pacific	Governance	231,620	EFT or Wire			
		East Asia/Pacific	Governance	94,160	EFT or Wire			
		East Asia/Pacific	Women's Pgm	26,897	EFT or Wire			
		East Asia/Pacific	Women's Pgm	88,426	EFT or Wire			
		East Asia/Pacific	Governance	11,691	EFT or Wire			
		East Asia/Pacific	Governance	19,277	EFT or Wire			
		East Asia/Pacific	Environment	18,118	EFT or Wire			
		East Asia/Pacific	Environment	20,772	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Governance	9,724	EFT or Wire			
		East Asia/Pacific	Governance	13,040	EFT or Wire			
		East Asia/Pacific	Governance	20,669	EFT or Wire			
		East Asia/Pacific	Governance	12,154	EFT or Wire			
		East Asia/Pacific	Governance	7,476	EFT or Wire			
		East Asia/Pacific	Governance	9,194	EFT or Wire			
		East Asia/Pacific	Governance	19,962	EFT or Wire			
		East Asia/Pacific	Women's Pgm	32,314	EFT or Wire			
		East Asia/Pacific	Governance	25,736	EFT or Wire			
		East Asia/Pacific	Governance	31,336	EFT or Wire			
		East Asia/Pacific	Governance	90,434	EFT or Wire			
		East Asia/Pacific	Governance	5,531	EFT or Wire			
		East Asia/Pacific	Women's Pgm	9,384	EFT or Wire			
		East Asia/Pacific	Governance	10,849	EFT or Wire			
		East Asia/Pacific	Women's Pgm	33,426	EFT or Wire			
		East Asia/Pacific	Governance	7,720	EFT or Wire			
		East Asia/Pacific	Governance	12,020	EFT or Wire			
		East Asia/Pacific	Governance	5,860	EFT or Wire			
		East Asia/Pacific	Int'l Rel's	124,960	EFT or Wire			
		East Asia/Pacific	Governance	152,654	EFT or Wire			
		East Asia/Pacific	Governance	9,120	EFT or Wire			
		East Asia/Pacific	Governance	50,020	EFT or Wire			
		East Asia/Pacific	Governance	11,479	EFT or Wire			
		East Asia/Pacific	Governance	9,340	EFT or Wire			
		East Asia/Pacific	Governance	31,437	EFT or Wire			
		East Asia/Pacific	Governance	31,714	EFT or Wire			
		East Asia/Pacific	Governance	33,516	EFT or Wire			
		East Asia/Pacific	Governance	42,428	EFT or Wire			
		East Asia/Pacific	Governance	55,750	EFT or Wire			
		East Asia/Pacific	Governance	9,120	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Governance	27,810	EFT or Wire			
		East Asia/Pacific	Governance	73,000	EFT or Wire			
		East Asia/Pacific	Governance	17,378	EFT or Wire			
		East Asia/Pacific	Governance	5,565	EFT or Wire			
		East Asia/Pacific	Governance	55,134	EFT or Wire			
		East Asia/Pacific	Governance	19,788	EFT or Wire			
		East Asia/Pacific	Women's Pgm	27,913	EFT or Wire			
		East Asia/Pacific	Women's Pgm	124,619	EFT or Wire			
		East Asia/Pacific	Environment	19,320	EFT or Wire			
		East Asia/Pacific	Governance	60,020	EFT or Wire			
		East Asia/Pacific	Governance	130,040	EFT or Wire			
		East Asia/Pacific	Econ Dev't	10,181	EFT or Wire			
		East Asia/Pacific	Women's Pgm	9,324	EFT or Wire			
		East Asia/Pacific	Governance	15,000	EFT or Wire			
		East Asia/Pacific	Women's Pgm	69,488	EFT or Wire			
		East Asia/Pacific	Women's Pgm	43,545	EFT or Wire			
		East Asia/Pacific	Governance	31,521	EFT or Wire			
		East Asia/Pacific	Governance	19,979	EFT or Wire			
		East Asia/Pacific	Governance	9,417	EFT or Wire			
		East Asia/Pacific	Governance	35,419	EFT or Wire			
		East Asia/Pacific	Governance	23,722	EFT or Wire			
		East Asia/Pacific	Governance	6,662	EFT or Wire			
		East Asia/Pacific	Governance	7,511	EFT or Wire			
		East Asia/Pacific	Governance	20,353	EFT or Wire			
		East Asia/Pacific	Governance	21,288	EFT or Wire			
		East Asia/Pacific	Governance	6,299	EFT or Wire			
		East Asia/Pacific	Governance	12,177	EFT or Wire			
		East Asia/Pacific	Governance	17,607	EFT or Wire			
		East Asia/Pacific	Governance	16,466	EFT or Wire			
		East Asia/Pacific	Governance	51,600	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia/Pacific	Governance	52,040	EFT or Wire			
		East Asia/Pacific	Governance	65,966	EFT or Wire			
		East Asia/Pacific	Women's Pgm	16,515	EFT or Wire			
		East Asia/Pacific	Women's Pgm	6,615	EFT or Wire			
		East Asia/Pacific	Governance	7,484	EFT or Wire			
		East Asia/Pacific	Women's Pgm	22,312	EFT or Wire			
		East Asia/Pacific	Governance	41,007	EFT or Wire			
		East Asia/Pacific	Governance	7,140	EFT or Wire			
		East Asia/Pacific	Governance	43,512	EFT or Wire			
		East Asia/Pacific	Governance	6,467	EFT or Wire			
		East Asia/Pacific	Women's Pgm	80,473	EFT or Wire			
		East Asia/Pacific	Women's Pgm	17,094	EFT or Wire			
		East Asia/Pacific	Econ Dev't	14,987	EFT or Wire			
		East Asia/Pacific	Governance	14,985	EFT or Wire			
		East Asia/Pacific	Governance	10,858	EFT or Wire			
		East Asia/Pacific	Governance	13,943	EFT or Wire			
		East Asia/Pacific	Governance	185,938	EFT or Wire			
		East Asia/Pacific	Women's Pgm	14,673	EFT or Wire			
		East Asia/Pacific	Governance	51,532	EFT or Wire			
		East Asia/Pacific	Governance	99,615	EFT or Wire			
		East Asia/Pacific	Governance	54,376	EFT or Wire			
		East Asia/Pacific	Governance	11,444	EFT or Wire			
		East Asia/Pacific	Governance	10,645	EFT or Wire			
		East Asia/Pacific	Governance	35,581	EFT or Wire			
		East Asia/Pacific	Governance	9,120	EFT or Wire			
		East Asia/Pacific	Governance	81,626	EFT or Wire			
		South Asia	Governance	25,466	EFT or Wire			
		South Asia	Women's Pgm	11,270	EFT or Wire			
		South Asia	Governance	16,062	EFT or Wire			
		South Asia	Women's Pgm	17,419	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Women's Pgm	26,707	EFT or Wire			
		South Asia	Women's Pgm	73,500	EFT or Wire			
		South Asia	Governance	86,167	EFT or Wire			
		South Asia	Governance	12,865	EFT or Wire			
		South Asia	Governance	98,719	EFT or Wire			
		South Asia	Governance	61,300	EFT or Wire			
		South Asia	Governance	180,000	EFT or Wire			
		South Asia	Governance	69,222	EFT or Wire			
		South Asia	Women's Pgm	23,100	EFT or Wire			
		South Asia	Women's Pgm	23,488	EFT or Wire			
		South Asia	Governance	24,035	EFT or Wire			
		South Asia	Women's Pgm	49,561	EFT or Wire			
		South Asia	Governance	190,578	EFT or Wire			
		South Asia	Governance	5,442	EFT or Wire			
		South Asia	Governance	24,690	EFT or Wire			
		South Asia	Governance	49,233	EFT or Wire			
		South Asia	Governance	303,854	EFT or Wire			
		South Asia	Governance	12,491	EFT or Wire			
		South Asia	Governance	21,433	EFT or Wire			
		South Asia	Governance	9,077	EFT or Wire			
		South Asia	Econ Dev't	35,277	EFT or Wire			
		South Asia	Governance	285,614	EFT or Wire			
		South Asia	Governance	8,193	EFT or Wire			
		South Asia	Governance	48,805	EFT or Wire			
		South Asia	Governance	15,370	EFT or Wire			
		South Asia	Women's Pgm	90,714	EFT or Wire			
		South Asia	Women's Pgm	124,799	EFT or Wire			
		South Asia	Governance	21,537	EFT or Wire			
		South Asia	Governance	28,544	EFT or Wire			
		South Asia	Governance	46,899	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Governance	8,766	EFT or Wire			
		South Asia	Governance	17,860	EFT or Wire			
		South Asia	Governance	9,911	EFT or Wire			
		South Asia	Governance	14,173	EFT or Wire			
		South Asia	Governance	21,476	EFT or Wire			
		South Asia	Governance	77,622	EFT or Wire			
		South Asia	Governance	6,558	EFT or Wire			
		South Asia	Governance	35,927	EFT or Wire			
		South Asia	Governance	16,269	EFT or Wire			
		South Asia	Governance	82,583	EFT or Wire			
		South Asia	Women's Pgm	16,810	EFT or Wire			
		South Asia	Women's Pgm	20,067	EFT or Wire			
		South Asia	Governance	10,517	EFT or Wire			
		South Asia	Governance	12,514	EFT or Wire			
		South Asia	Governance	207,404	EFT or Wire			
		South Asia	Governance	15,626	EFT or Wire			
		South Asia	Governance	57,905	EFT or Wire			
		South Asia	Women's Pgm	6,646	EFT or Wire			
		South Asia	Governance	7,180	EFT or Wire			
		South Asia	Women's Pgm	28,246	EFT or Wire			
		South Asia	Governance	42,147	EFT or Wire			
		South Asia	Governance	42,162	EFT or Wire			
		South Asia	Governance	67,561	EFT or Wire			
		South Asia	Governance	80,128	EFT or Wire			
		South Asia	Governance	90,065	EFT or Wire			
		South Asia	Women's Pgm	5,535	EFT or Wire			
		South Asia	Governance	12,451	EFT or Wire			
		South Asia	Governance	30,539	EFT or Wire			
		South Asia	Governance	12,524	EFT or Wire			
		South Asia	Governance	28,712	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Governance	51,117	EFT or Wire			
		South Asia	Governance	5,188	EFT or Wire			
		South Asia	Governance	20,557	EFT or Wire			
		South Asia	Governance	68,386	EFT or Wire			
		South Asia	Governance	51,290	EFT or Wire			
		South Asia	Governance	6,337	EFT or Wire			
		South Asia	Governance	36,717	EFT or Wire			
		South Asia	Econ Dev't	8,776	EFT or Wire			
		South Asia	Governance	10,208	EFT or Wire			
		South Asia	Governance	6,578	EFT or Wire			
		South Asia	Governance	5,889	EFT or Wire			
		South Asia	Governance	39,713	EFT or Wire			
		South Asia	Governance	15,574	EFT or Wire			
		South Asia	Governance	15,768	EFT or Wire			
		South Asia	Governance	18,554	EFT or Wire			
		South Asia	Governance	14,920	EFT or Wire			
		South Asia	Governance	39,615	EFT or Wire			
		South Asia	Governance	22,844	EFT or Wire			
		South Asia	Governance	15,858	EFT or Wire			
		South Asia	Governance	16,961	EFT or Wire			
		South Asia	Governance	17,149	EFT or Wire			
		South Asia	Governance	106,042	EFT or Wire			
		South Asia	Econ Dev't	27,171	EFT or Wire			
		South Asia	Econ Dev't	15,342	EFT or Wire			
		South Asia	Women's Pgm	57,258	EFT or Wire			
		South Asia	Governance	23,655	EFT or Wire			
		South Asia	Governance	38,117	EFT or Wire			
		South Asia	Governance	38,979	EFT or Wire			
		South Asia	Governance	72,389	EFT or Wire			
		South Asia	Econ Dev't	6,912	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Governance	5,947	EFT or Wire			
		South Asia	Governance	13,488	EFT or Wire			
		South Asia	Governance	68,669	EFT or Wire			
		South Asia	Governance	10,670	EFT or Wire			
		South Asia	Governance	15,273	EFT or Wire			
		South Asia	Governance	38,433	EFT or Wire			
		South Asia	Governance	47,201	EFT or Wire			
		South Asia	Governance	57,201	EFT or Wire			
		South Asia	Governance	68,874	EFT or Wire			
		South Asia	Women's Pgm	6,346	EFT or Wire			
		South Asia	Women's Pgm	8,607	EFT or Wire			
		South Asia	Women's Pgm	11,401	EFT or Wire			
		South Asia	Women's Pgm	29,379	EFT or Wire			
		South Asia	Governance	13,857	EFT or Wire			
		South Asia	Governance	21,206	EFT or Wire			
		South Asia	Governance	64,979	EFT or Wire			
		South Asia	Governance	60,000	EFT or Wire			
		South Asia	Governance	38,186	EFT or Wire			
		South Asia	Governance	48,809	EFT or Wire			
		South Asia	Governance	9,515	EFT or Wire			
		South Asia	Governance	50,078	EFT or Wire			
		South Asia	Econ Dev't	9,136	EFT or Wire			
		South Asia	Econ Dev't	7,973	EFT or Wire			
		South Asia	Governance	9,983	EFT or Wire			
		South Asia	Governance	27,777	EFT or Wire			
		South Asia	Governance	14,384	EFT or Wire			
		South Asia	Women's Pgm	51,090	EFT or Wire			
		South Asia	Governance	13,653	EFT or Wire			
		South Asia	Governance	34,743	EFT or Wire			
		South Asia	Governance	73,046	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Governance	8,157	EFT or Wire			
		South Asia	Governance	31,669	EFT or Wire			
		South Asia	Governance	6,872	EFT or Wire			
		South Asia	Econ Dev't	27,185	EFT or Wire			
		South Asia	Governance	8,066	EFT or Wire			
		South Asia	Governance	125,836	EFT or Wire			
		South Asia	Governance	27,792	EFT or Wire			
		South Asia	Governance	43,810	EFT or Wire			
		South Asia	Governance	50,300	EFT or Wire			
		South Asia	Governance	54,096	EFT or Wire			
		South Asia	Governance	60,844	EFT or Wire			
		South Asia	Governance	12,474	EFT or Wire			
		South Asia	Governance	16,468	EFT or Wire			
		South Asia	Governance	36,992	EFT or Wire			
		South Asia	Governance	8,764	EFT or Wire			
		South Asia	Women's Pgm	17,605	EFT or Wire			
		South Asia	Governance	5,005	EFT or Wire			
		South Asia	Governance	15,470	EFT or Wire			
		South Asia	Governance	10,876	EFT or Wire			
		South Asia	Governance	17,072	EFT or Wire			
		South Asia	Governance	31,655	EFT or Wire			
		South Asia	Governance	29,398	EFT or Wire			
		South Asia	Governance	7,246	EFT or Wire			
		South Asia	Governance	12,515	EFT or Wire			
		South Asia	Governance	7,169	EFT or Wire			
		South Asia	Women's Pgm	10,506	EFT or Wire			
		South Asia	Governance	12,040	EFT or Wire			
		South Asia	Governance	9,496	EFT or Wire			
		South Asia	Governance	61,371	EFT or Wire			
		South Asia	Governance	30,979	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Governance	12,592	EFT or Wire			
		South Asia	Governance	57,283	EFT or Wire			
		South Asia	Women's Pgm	6,836	EFT or Wire			
		South Asia	Women's Pgm	18,941	EFT or Wire			
		South Asia	Governance	8,766	EFT or Wire			
		South Asia	Governance	52,711	EFT or Wire			
		South Asia	Women's Pgm	199,000	EFT or Wire			
		South Asia	Governance	8,766	EFT or Wire			
		South Asia	Governance	28,008	EFT or Wire			
		South Asia	Governance	70,313	EFT or Wire			
		South Asia	Governance	38,596	EFT or Wire			
		South Asia	Women's Pgm	13,505	EFT or Wire			
		South Asia	Governance	23,055	EFT or Wire			
		South Asia	Governance	9,531	EFT or Wire			
		South Asia	Econ Dev't	20,408	EFT or Wire			
		South Asia	Econ Dev't	210,158	EFT or Wire			
		South Asia	Governance	12,524	EFT or Wire			
		South Asia	Governance	15,497	EFT or Wire			
		South Asia	Governance	12,609	EFT or Wire			
		South Asia	Governance	14,203	EFT or Wire			
		South Asia	Governance	44,810	EFT or Wire			
		South Asia	Governance	13,693	EFT or Wire			
		South Asia	Governance	28,514	EFT or Wire			
		South Asia	Governance	6,035	EFT or Wire			
		South Asia	Governance	15,000	EFT or Wire			
		South Asia	Governance	6,887	EFT or Wire			
		South Asia	Governance	51,881	EFT or Wire			
		South Asia	Governance	22,060	EFT or Wire			
		South Asia	Governance	38,051	EFT or Wire			
		South Asia	Governance	9,497	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Governance	11,399	EFT or Wire			
		South Asia	Governance	106,998	EFT or Wire			
		South Asia	Governance	63,032	EFT or Wire			
		South Asia	Governance	11,786	EFT or Wire			
		South Asia	Governance	13,616	EFT or Wire			
		South Asia	Women's Pgm	24,531	EFT or Wire			
		South Asia	Governance	22,044	EFT or Wire			
		South Asia	Governance	37,935	EFT or Wire			
		South Asia	Governance	13,220	EFT or Wire			
		South Asia	Governance	34,119	EFT or Wire			
		South Asia	Governance	9,014	EFT or Wire			
		South Asia	Governance	14,144	EFT or Wire			
		South Asia	Governance	37,935	EFT or Wire			
		South Asia	Governance	122,844	EFT or Wire			
		South Asia	Governance	9,440	EFT or Wire			
		South Asia	Governance	49,920	EFT or Wire			
		South Asia	Governance	59,765	EFT or Wire			
		South Asia	Governance	12,554	EFT or Wire			
		South Asia	Governance	105,095	EFT or Wire			
		South Asia	Governance	28,536	EFT or Wire			
		South Asia	Women's Pgm	10,080	EFT or Wire			
		South Asia	Governance	8,382	EFT or Wire			
		South Asia	Governance	14,582	EFT or Wire			
		South Asia	Governance	38,854	EFT or Wire			
		South Asia	Governance	44,847	EFT or Wire			
		South Asia	Governance	26,788	EFT or Wire			
		South Asia	Governance	40,049	EFT or Wire			
		South Asia	Governance	57,536	EFT or Wire			
		South Asia	Women's Pgm	68,640	EFT or Wire			
		South Asia	Governance	6,375	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Governance	34,949	EFT or Wire			
		South Asia	Governance	25,227	EFT or Wire			
		South Asia	Governance	28,786	EFT or Wire			
		South Asia	Governance	38,704	EFT or Wire			
		South Asia	Governance	45,304	EFT or Wire			
		South Asia	Governance	16,154	EFT or Wire			
		South Asia	Governance	17,881	EFT or Wire			
		South Asia	Governance	19,219	EFT or Wire			
		South Asia	Governance	33,207	EFT or Wire			
		South Asia	Governance	27,448	EFT or Wire			
		South Asia	Women's Pgm	24,807	EFT or Wire			
		South Asia	Governance	67,093	EFT or Wire			
		South Asia	Governance	8,421	EFT or Wire			
		South Asia	Governance	19,517	EFT or Wire			
		South Asia	Women's Pgm	19,117	EFT or Wire			
		South Asia	Governance	56,976	EFT or Wire			
		South Asia	Governance	60,127	EFT or Wire			
		South Asia	Governance	15,578	EFT or Wire			
		South Asia	Int'l Rel's	5,020	EFT or Wire			
		South Asia	Governance	22,059	EFT or Wire			
		South Asia	Governance	6,255	EFT or Wire			
		South Asia	Women's Pgm	6,682	EFT or Wire			
		South Asia	Governance	37,935	EFT or Wire			
		South Asia	Governance	13,991	EFT or Wire			
		South Asia	Governance	21,537	EFT or Wire			
		South Asia	Women's Pgm	7,918	EFT or Wire			
		South Asia	Governance	21,472	EFT or Wire			
		South Asia	Governance	15,578	EFT or Wire			
		South Asia	Governance	30,085	EFT or Wire			
		South Asia	Governance	32,955	EFT or Wire			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Women's Pgm	148,712	EFT or Wire			
		South Asia	Governance	14,841	EFT or Wire			
		South Asia	Governance	47,271	EFT or Wire			
		South Asia	Governance	240,141	EFT or Wire			
		South Asia	Women's Pgm	6,039	EFT or Wire			
		South Asia	Governance	21,027	EFT or Wire			
		South Asia	Governance	18,490	EFT or Wire			
		South Asia	Governance	12,527	EFT or Wire			
		South Asia	Governance	6,189	EFT or Wire			
		South Asia	Governance	24,757	EFT or Wire			
		South Asia	Governance	46,386	EFT or Wire			
		South Asia	Governance	20,092	EFT or Wire			
		South Asia	Governance	601,389	EFT or Wire			
		South Asia	Governance	9,993	EFT or Wire			
		South Asia	Governance	101,682	EFT or Wire			
		South Asia	Governance	5,487	EFT or Wire			
		South Asia	Governance	17,520	EFT or Wire			
		South Asia	Governance	5,454	EFT or Wire			
		South Asia	Women's Pgm	38,785	EFT or Wire			
		South Asia	Governance	13,877	EFT or Wire			
		South Asia	Governance	11,932	EFT or Wire			