Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047
2008
Open to Public Inspection

A For the 2008 calendar year, or tax year beginning OCT 1, 2008 **and ending** SEP 30, 2009

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions

C Name of organization: TREEHOUSE FUND, INC.

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite: 2100 24TH AVENUE SOUTH, NO. 220

City or town, state or country, and ZIP + 4: SEATTLE, WA 98144

D Employer identification number: 91-1425676

E Telephone number: (206) 767-7000

G Gross receipts $ 6,220,485.

F Name and address of principal officer: JANIS AVERY 2100 24TH AVENUE SOUTH, NO. 220, SEATTLE, WA

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c) (3)◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.TREEHOUSE4KIDS.ORG

K Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶ | L Year of formation: 1988 | M State of legal domicile: WA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: TREEHOUSE IS A NON-PROFIT ORGANIZATION UNIQUELY COMMITTED TO HELP FOSTER CHILDREN THROUGHOUT

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	24
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	24
5	Total number of employees (Part V, line 2a)	5	86
6	Total number of volunteers (estimate if necessary)	6	900
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	4,445,564.	4,354,979.
9	Program service revenue (Part VIII, line 2g)	1,105,818.	1,102,109.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	143,254.	89,461.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	761,332.	466,891.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,455,968.	6,013,440.
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	811,216.	880,543.
14	Benefits paid to or for members (Part IX, column (A), line 4)		
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,441,164.	2,687,197.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	39,544.	2,340.
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 743,672.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,635,628.	2,596,395.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,927,552.	6,166,475.
19	Revenue less expenses. Subtract line 18 from line 12	528,416.	<153,035.>
Net Assets or Fund Balances		**Beginning of Year**	**End of Year**
20	Total assets (Part X, line 16)	6,300,871.	6,218,851.
21	Total liabilities (Part X, line 26)	153,675.	171,128.
22	Net assets or fund balances. Subtract line 21 from line 20	6,147,196.	6,047,723.

RECEIVED
AUG 16 2010
OGDEN, UT

SCANNED SEP 07 2010

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ Signature of officer — Date 8/13/10

▶ RHONDA S. POWELL, TREASURER
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ — Date AUG 11 2010 — Check if self-employed ▶ ☐ — Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ DELOITTE TAX LLP 925 FOURTH AVENUE, SUITE 3300 SEATTLE, WA 98104-1126

EIN ▶

Phone no. ▶ (206) 716-7000

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

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Part III | Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
TREEHOUSE IS AN NON-PROFIT ORGANIZATION UNIQUELY COMMITTED TO HELPING FOSTER CHILDREN THROUGHOUT KING COUNTY ATTAIN SELF-ESTEEM AND CONFIDENCE, AND TO REACH THEIR FULLEST POTENTIAL BY RESPONDING TO THEIR NEEDS, HOPES AND DREAMS. FOUNDED IN 1988, TREEHOUSE'S MISSION IS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 1,654,165. including grants of $ 1,234,252.) (Revenue $ 1,271,703.)
WEARHOUSE: THE TREEHOUSE WEARHOUSE RECEIVES AND DISTRIBUTES DONATED ITEMS, BOTH NEW AND GENTLY USED, SUCH AS CLOTHING, TOYS, SCHOOL SUPPLIES, CAR SEATS, COMPUTERS AND BOOKS TO FOSTER CHILDREN. WASHINGTON STATE REIMBURSES FOSTER PARENTS FOR ONLY ABOUT 60% OF THE ACTUAL COST OF RAISING A CHILD, LEAVING A HUGE GAP FOR CAREGIVERS. OUR WEARHOUSE IS A FREE STORE THAT HELPS FILL THE GAP. FOSTER FAMILIES CAN SHOP MULTIPLE TIMES PER CALENDAR YEAR AND THE WEARHOUSE ALSO ACCOMODATES "EMERGENCY SHOPPING" FOR KIDS WHO ARE REMOVED FROM HOME OR FORCED TO CHANGE PLACEMENTS, OFTEN WITH NOTHING MORE THAN THE CLOTHES ON THEIR BACKS.

4b (Code:) (Expenses $ 704,536. including grants of $ 398,656.) (Revenue $ 151,639.)
LITTLE WISHES/SUMMER CAMP: TREEHOUSE'S LITTLE WISHES PROGRAM PROVIDES FUNDS FOR THE ACTIVITIES THAT EVERY CHILD DESERVES TO EXPLORE AND ENJOY INCLUDING: COMMUNITY-BASED ATHLETICS, ART AND MUSIC LESSONS, SCHOOL FIELD TRIPS AND TICKETS TO CULTURAL EVENTS. TREEHOUSE'S CAMP PROGRAM SENDS FOSTER KIDS TO THE DAY OR OVERNIGHT CAMP OF THEIR CHOICE. SUMMER CAMP INTRODUCES POSITIVE ROLE MODELS INTO OTHERWISE DIFFICULT LIVES, WHILE PROVIDING A MUCH-NEEDED OPPORTUNITY TO GET AWAY FROM IT ALL, MAKE NEW FRIENDS, AND JUST BE A NORMAL KID FOR ONE UNFORGETTABLE WEEK.

4c (Code:) (Expenses $ 819,772. including grants of $ 0.) (Revenue $ 856,087.)
EDUCATIONAL ADVOCACY: TREEHOUSE EDUCATIONAL ADVOCATES HAVE WORKED WITH STUDENTS, CAREGIVERS, SOCIAL WORKERS AND SCHOOLS TO PROTECT FOSTER KIDS' EDUCATIONAL RIGHTS AND IMPROVE THEIR CHANCES OF ACHIEVING ACADEMIC SUCCESS. EDUCATIONAL ADVOCACY OPERATES STATEWIDE UNDER A CONTRACT WITH THE WASHINGTON CHILDREN'S ADMINISTRATION. ADVOCATES' WORK INCLUDES: (1) TRAINING CAREGIVERS, SOCIAL WORKERS AND STUDENTS TO ADVOCATE FOR STUDENTS' EDUCATION RIGHTS. (2) BEING AN INFORMATION AND REFERRAL RESOURCE FOR PARENTS AND CAREGIVERS. (3) PREVENTING SCHOOL CHANGES WHEN STUDENTS' HOME PLACEMENTS CHANGE. (4) PAVING THE WAY FOR SEAMLESS TRANSITIONS WHEN SCHOOL CHANGES ARE UNAVOIDABLE. AND (5) MINIMIZE THE EFFECTS OF DISCIPLINARY ACTION THAT KEEP STUDENTS OUT OF SCHOOL.

4d Other program services. (Describe in Schedule O.)
(Expenses $ 1,969,855. including grants of $ 481,887.) (Revenue $ 4,023,708.)

4e **Total program service expenses** ▶ $ 5,148,328. *(Must equal Part IX, Line 25, column (B))*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	X	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	71		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? N/A			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	86		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		X
b	If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? N/A			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? N/A			7h		
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		X
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		X
10	**Section 501(c)(7) organizations.** Enter: N/A					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter: N/A					
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			

Form **990** (2008)

832005
12-18-08

Part VI Governance, Management, and Disclosure *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body — 1a: 24			
b	Enter the number of voting members that are independent — 1b: 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	11		X

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	15b	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶WA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

JANIS AVERY - (206) 767-7000

2100 24TH AVENUE S. SUITE 220, SEATTLE, WA 98144

Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
SHELLY BROWN REISS DIRECTOR	1.00	X						0.	0.	0.
KATHY ELIAS VICE PRESIDENT	1.00	X		X				0.	0.	0.
JACK EDWARDS VICE PRESIDENT	1.00	X		X				0.	0.	0.
JUDY MARCZEWSKI PRESIDENT	1.00	X		X				0.	0.	0.
GILLIAN MARSDEN VICE PRESIDENT	1.00	X		X				0.	0.	0.
ERIC S. PARKER DIRECTOR	1.00	X						0.	0.	0.
TESS THOMAS DIRECTOR	1.00	X						0.	0.	0.
WENDY TRUITT DIRECTOR	1.00	X						0.	0.	0.
JAMES WILLIAMS DIRECTOR	1.00	X						0.	0.	0.
MICHAEL ANDERSON DIRECTOR	1.00	X						0.	0.	0.
KELLY BURKE DIRECTOR	1.00	X						0.	0.	0.
JANE FREDRICKSEN VICE PRESIDENT	1.00	X		X				0.	0.	0.
ALEXANDRA BROOKSHIRE SECRETARY	1.00	X		X				0.	0.	0.
LINDA HUNTER PRESIDENT-ELECT	1.00	X		X				0.	0.	0.
CINDY PAUR SINGLETON VICE PRESIDENT	1.00	X		X				0.	0.	0.
RHONDA POWELL TREASURER	1.00	X		X				0.	0.	0.
LINDA RUSSO DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
EDEN WAGGONER DIRECTOR	1.00	X						0.	0.	0.
JULI FARRIS DIRECTOR	1.00	X						0.	0.	0.
HEATHER GIACOLETTO DIRECTOR	1.00	X						0.	0.	0.
KELLANNE HENRY DIRECTOR	1.00	X						0.	0.	0.
JOHN MCGLYNN DIRECTOR	1.00	X						0.	0.	0.
RAYMOND RUSSO DIRECTOR	1.00	X						0.	0.	0.
JANIS AVERY EXECUTIVE DIRECTOR	40.00					X		102,747.	0.	4,868.
1b Total ▶								102,747.	0.	4,868.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 1

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts						
1 a Federated campaigns	1a					
b Membership dues	1b					
c Fundraising events	1c	29,240.				
d Related organizations	1d					
e Government grants (contributions)	1e					
f All other contributions, gifts, grants, and similar amounts not included above	1f	4325739.				
g Noncash contributions included in lines 1a-1f $		1557538.				
h **Total.** Add lines 1a-1f ▶			4,354,979.			
Program Service Revenue		Business Code				
2 a FAMILY SERVICE PROJECT		900099	1,102,109.	1,102,109.		
b						
c						
d						
e						
f All other program service revenue						
g **Total.** Add lines 2a-2f ▶			1,102,109.			
Other Revenue						
3 Investment income (including dividends, interest, and other similar amounts) ▶			89,461.			89,461.
4 Income from investment of tax-exempt bond proceeds ▶						
5 Royalties ▶						
	(i) Real	(ii) Personal				
6 a Gross Rents						
b Less: rental expenses						
c Rental income or (loss)						
d Net rental income or (loss) ▶						
	(i) Securities	(ii) Other				
7 a Gross amount from sales of assets other than inventory	149,222.					
b Less: cost or other basis and sales expenses	149,222.					
c Gain or (loss)						
d Net gain or (loss) ▶						
8 a Gross income from fundraising events (not including $ 29,240. of contributions reported on line 1c). See Part IV, line 18	a	524,714.				
b Less: direct expenses	b	57,823.				
c Net income or (loss) from fundraising events ▶			466,891.	466,891.		
9 a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities ▶						
10 a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue		Business Code				
11 a						
b						
c						
d All other revenue						
e **Total.** Add lines 11a-11d ▶						
12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e ▶			6,013,440.	1,569,000.	0.	89,461.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	880,543.	880,543.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	102,747.	102,747.		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,120,212.	1,646,035.	68,595.	405,582.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	253,971.	209,049.	5,823.	39,099.
10 Payroll taxes	210,267.	167,086.	4,436.	38,745.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	15,000.		15,000.	
d Lobbying	2,672.		2,672.	
e Professional fundraising services. See Part IV, line 17	2,340.			2,340.
f Investment management fees				
g Other				
12 Advertising and promotion	2,131.	481.	153.	1,497.
13 Office expenses	196,560.	103,833.	9,333.	83,394.
14 Information technology				
15 Royalties				
16 Occupancy	390,068.	329,716.	32,653.	27,699.
17 Travel	47,805.	45,322.	1,069.	1,414.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	24,616.	15,917.	7,961.	738.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	116,043.	69,441.	26,442.	20,160.
23 Insurance	18,018.		18,018.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a IN KIND	1,535,465.	1,513,551.	21,894.	20.
b MISCELLANEOUS	137,415.	21,280.	18,141.	97,994.
c CONTRACTUAL SVC	103,567.	43,167.	36,590.	23,810.
d DUES	7,035.	160.	5,695.	1,180.
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	6,166,475.	5,148,328.	274,475.	743,672.
26 **Joint Costs.** Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	1,591,112.	1	2,188,606.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	818,065.	3	538,929.
	4	Accounts receivable, net	231,393.	4	197,931.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	181,557.	8	215,593.
	9	Prepaid expenses and deferred charges	24,974.	9	35,550.
	10a	Land, buildings, and equipment: cost basis 10a 846,016.			
	b	Less: accumulated depreciation. Complete Part VI of Schedule D 10b 710,751.	200,621.	10c	135,265.
	11	Investments - publicly traded securities	3,189,906.	11	2,812,583.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11	63,243.	13	94,394.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	6,300,871.	16	6,218,851.
Liabilities	17	Accounts payable and accrued expenses	153,675.	17	171,128.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	153,675.	26	171,128.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	2,012,187.	27	2,739,149.
	28	Temporarily restricted net assets	945,103.	28	495,991.
	29	Permanently restricted net assets	3,189,906.	29	2,812,583.
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	6,147,196.	33	6,047,723.
	34	Total liabilities and net assets/fund balances	6,300,871.	34	6,218,851.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits?	3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization TREEHOUSE FUND, INC.

Employer identification number 91-1425676

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ____________

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete the Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).** (see instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document? Yes	No	(v) Did you notify the organization in col. (i) of your support? Yes	No	(vi) Is the organization in col. (i) organized in the U.S.? Yes	No	(vii) Amount of support
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3631667.	3806983.	3955205.	4233797.	4325739.	19953391.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 - 3	3631667.	3806983.	3955205.	4233797.	4325739.	19953391.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2245893.
6 **Public Support.** Subtract line 5 from line 4						17707498.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	3631667.	3806983.	3955205.	4233797.	4325739.	19953391.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	80,426.	110,628.	150,137.	143,254.	89,461.	573,906.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 **Total support.** Add lines 7 through 10						20527297.

12 Gross receipts from related activities, etc. (see instructions) | 12 | 4,359,237.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | 14 | 86.26 %

15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f | 15 | 81.35 %

16a **33 1/3% support test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3% support test - 2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2004	**(b)** 2005	**(c)** 2006	**(d)** 2007	**(e)** 2008	**(f)** Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2004	**(b)** 2005	**(c)** 2006	**(d)** 2007	**(e)** 2008	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18	%

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.
▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations. Complete Part III.

Name of organization	Employer identification number
TREEHOUSE FUND, INC.	91-1425676

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.

See the instructions for Schedule C for details.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ $ 2,672.

3 Volunteer hours 49.

Part I-B To be completed by all organizations exempt under section 501(c)(3).

See the instructions for Schedule C for details.

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $ 0.

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $ 0.

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).

See the instructions for Schedule C for details.

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

A Check ▶ ☐ if the filing organization belongs to an affiliated group.

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)	2,672.	
c Total lobbying expenditures (add lines 1a and 1b)	2,672.	
d Other exempt purpose expenditures	6,163,803.	
e Total exempt purpose expenditures (add lines 1c and 1d)	6,166,475.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	458,324.	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a) Filing organization's totals	(b) Affiliated group totals
g Grassroots nontaxable amount (enter 25% of line 1f)	114,581.	
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a	0.	
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c	0.	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	396,453.	398,372.	446,378.	458,324.	1,699,527.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,549,291.
c Total lobbying expenditures	6,686.	3,608.	2,360.	2,672.	15,326.
d Grassroots non-taxable amount	99,113.	99,593.	111,595.	114,581.	424,882.
e Grassroots ceiling amount (150% of line 2d, column (e))					637,323.
f Grassroots lobbying expenditures					

Part II-B **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** See the instructions for Schedule C for details.

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** See Schedule C instructions for details.

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

PART I-A, LINE 1:

THE EXECUTIVE DIRECTOR MEETS WITH VARIOUS COMMITTEES AND INDIVIDUAL LAW MAKERS TO SPEAK ON BEHALF OF FOSTER KIDS IN WASHINGTON. THIS YEAR, SHE SPOKE TO THE MEMBERS OF THE LEGISLATURE TO PERSUADE THEM TO CONTINUE TO PROVIDE FUNDING FOR THE EDUCATIONAL ADVOCACY PROGRAM THAT THEY HAVE FULLY SUPPORTED FOR SEVERAL YEARS WHICH PROVIDES EDUCATIONAL ADVOCACY

Part IV **Supplemental Information** *(continued)*

SERVICES TO YOUTH EXPERIENCING DIFFICULTIES IN SCHOOL.

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization: TREEHOUSE FUND, INC.

Employer identification number: 91-1425676

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______
(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______
b Assets included in Form 990, Part X ▶ $ ______

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule D (Form 990) 2008**

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12-23-08

Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ______

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV | Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V | Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ ______ %

b Permanent endowment ▶ ______ %

c Term endowment ▶ ______ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI | Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	66,453.		57,049.	9,404.
d Equipment	363,827.		304,537.	59,290.
e Other	415,736.		349,165.	66,571.
Total. Add lines 1a-1e. *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				135,265.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 15.)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25.)* ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,013,440.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,166,475.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<153,035.>
4	Net unrealized gains (losses) on investments	4	<267,773.>
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	321,335.
9	Total adjustments (net). Add lines 4-8	9	53,562.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	<99,473.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	6,303,137.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	379,158.		
e	Add lines 2a through 2d			2e	379,158.
3	Subtract line 2e from line 1			3	5,923,979.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	89,461.		
c	Add lines 4a and 4b			4c	89,461.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	6,013,440.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	6,224,298.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d	57,823.		
e	Add lines 2a through 2d			2e	57,823.
3	Subtract line 2e from line 1			3	6,166,475.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)			5	6,166,475.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

PART XI, LINE 8: $321,335 REPRESENTS IN-KIND SERVICE CONTRIBUTIONS; IT IS A REVENUE ITEM FOR BOOK PURPOSES BUT NOT FOR TAX PURPOSES.

PART XII, LINE 2D: $321,335 REPRESENTS IN-KIND SERVICE CONTRIBUTIONS; IT IS A REVENUE ITEM FOR BOOK PURPOSES BUT NOT FOR TAX PURPOSES. $57,823 REPRESENTS SPECIAL EVENTS REVENUE.

PART XII, LINE 4B: $89,461 REPRESENTS INTEREST AND DIVIDEND INCOME.

Part XIV Supplemental Information *(continued)*

PART XIII, LINE 2D: $57,823 REPRESENTS SPECIAL EVENTS EXPENSE.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.**
▶ **Attach to Form 990.**

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization: TREEHOUSE FUND, INC.

Employer identification number 91-1425676

Part I **General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] **Yes** [ ] **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
LITTLE WISHES PROGRAM (ASSISTANCE)	2089	398,656.	0.		
PINK BLANKET FUND (ASSISTANCE)	1	12,932.	0.		
JUNE LEONARD GRANT	10	65,045.	0.		
POST SECONDARY SCHOLARSHIPS	10	9,915.	0.		
HOLIDAY MAGIC	4665	393,995.	0.		

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: AT TREEHOUSE, DEVELOPMENT AND FINANCE WORK CLOSELY TO MONITOR THE USE OF GRANT FUNDS TO ENSURE THAT TREEHOUSE HONORS DONOR INTENTION AND GRANT AGREEMENTS. WHEN GRANT FUNDS ARE RECEIVED, THEY ARE TRACKED ACCORDING TO THEIR RESTRICTED USE IN DEVELOPMENT'S RAISERS EDGE DATABASE WHICH CONNECTS TO FINANCE'S FINANCIAL MANAGEMENT SOFTWARE. MONTHLY, REPORTS ARE GENERATED TO MATCH EXPENDITURES TO RESTRICTED GRANT FUNDS. AT THE CLOSE OF EACH GRANT PERIOD, A FULL PROGRAMMATIC AND FINANCIAL REPORT IS PROVIDED TO THE FUNDER REGARDING THE USE OF THE FUNDS.

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
TREEHOUSE FUND, INC.	91-1425676

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications		[illegible]		
5	Clothing and household goods	X	[illegible]	1,231,178.	FMV
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution (historic structures)				
14	Qualified conservation contribution (other)				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (PROFESSIONAL)	X	9	205,820.	FMV
26	Other ▶ (DISCOUNT ON P)	X	1,199	105,136.	FMV
27	Other ▶ (GIFT CARDS)	X	568	15,404.	FMV
28	Other ▶ ( )				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment	29	0

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.			

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: TREEHOUSE FUND, INC.

Employer identification number: 91-1425676

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

KING COUNTY ATTAINING SELF-ESTEEM AND CONFIDENCE, AND TO REACH THEIR FULLEST POTENTIAL BY RESPONDING TO THEIR NEEDS, HOPES AND DREAMS. FOUNDED IN 1988, TREEHOUSE'S MISSION IS GIVING FOSTER KIDS A CHILDHOOD AND A FUTURE. FUNDING IS RECEIVED PRIMARILY FROM INDIVIDUALS, CORPORATE GIFTS, AND PRIVATE FOUNDATION GRANTS. GOVERNMENTAL SUPPORT HAS TRADITIONALLY BEEN LIMITED WITH THE EXCEPTION OF AN AGREEMENT WITH THE WASHINGTON STATE DEPARTMENT OF SOCIAL AND HEALTH SERVICES ("DSHS").

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GIVING FOSTER KIDS A CHILDHOOD AND A FUTURE. FUNDING IS RECIEVED PRIMARILY FROM INDIVIDUALS, CORPORATE GIFTS, AND PRIVATE FOUNDATION GRANTS. GOVERNMENTAL SUPPORT HAS TRADITIONALLY BEEN LIMITED WITH THE EXCEPTION OF AN AGREEMENT WITH THE WASHINGTON STATE DEPARTMENT OF SOCIAL AND HEALTH SERVICES ("DSHS").

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

SEE ATTACHED.

EXPENSES $ 1969855. INCLUDING GRANTS OF $ 481887. REVENUE $ 4023708.

FORM 990, PART VI, SECTION A, LINE 2: RAYMOND RUSSO AND LINDA RUSSO (BOTH ARE DIRECTORS) ARE MARRIED TO EACH OTHER. HENCE, THERE IS A FAMILY RELATIONSHIP BETWEEN THESE TWO DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 10: THE 990 DOCUMENTATION IS PREPARED BY THE SENIOR ACCOUNTANT WITH OVERSIGHT FROM THE AGENCY'S SENIOR

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: TREEHOUSE FUND, INC.

Employer identification number: 91-1425676

MANAGEMENT. ONCE COMPLETED IT IS SENT OUT TO AN OUTSIDE ACCOUNTING FIRM FOR FINAL PREPARATION. THE DRAFT DOCUMENT IS RETURNED FOR INTERNAL MANAGEMENT REVIEW AND FOR REVIEW BY THE FINANCE COMMITTEE AND THE BOARD TREASURER. IT IS ALSO MADE AVAILABLE IN DRAFT FORM TO ALL BOARD MEMBERS.

ADJUSTMENTS, IF ANY, ARE MADE AND RETURNED TO THE OUTSIDE ACCOUNTANT FOR FINAL REVISIONS. THE FINAL 990 FORM IS RECEIVED BY SENIOR MANAGEMENT FOR FINAL REVIEW AND IS THEN EMAILED TO THE COMPLETE BOARD OF DIRECTORS TWO WEEKS PRIOR TO FILING FOR THEIR FINAL REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C: ALL BOARD MEMBERS AND STAFF REVIEW AND SIGN THEIR AGREEMENT TO OUR PUBLISHED POLICY UPON JOINING TREEHOUSE. ANNUALLY, THIS POLICY IS REVIEWED AND UPDATED FOR ONGOING COMPLIANCE. CURRENTLY, NO BOARD MEMBERS ARE IN A FINANCIALLY BENEFICIAL RELATIONSHIP WITH TREEHOUSE.

FORM 990, PART VI, SECTION B, LINE 15: TREEHOUSE REVIEWS SALARY INFORMATION ANNUALLY PROVIDED IN THE WASHINGTON EMPLOYERS/UNITED WAY SALARY SURVEY (WE/UWSS) OF NORTHWEST NON-PROFITS AND COMPARES THE SALARY CATEGORIES AND TITLES FOR POSITIONAL FIT WITH ALL TREEHOUSE POSITIONS. THE SALARY DATA IS AGED AS NECESSARY TO GET TO CURRENT YEAR STATUS AND THEN ALL POSITIONS ARE REVIEWED FOR COMPARABILITY TO POSITIONS THAT FIT IN OUR CATEGORY OF GREATER THAN 50 EMPLOYEES, BUDGETS BETWEEN $5 AND $10 MILLION FOR SOCIAL SERVICE AGENCIES IN KING COUNTY.

ANNUALLY DURING THE EMPLOYEE PERFORMANCE APPRAISAL PROCESS EACH STAFF

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: TREEHOUSE FUND, INC.

Employer identification number: 91-1425676

POSITION IS REVIEWED BY THEIR SUPERVISOR. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS CONDUCTS THIS ANNUAL REVIEW OF THE EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTOR CONDUCTS THE REVIEWS OF ALL DIRECTORS AND EACH DIRECTOR CONDUCTS THE REVIEW OF THEIR DIRECT STAFF WITH OVERSIGHT OF THE REVIEWS DONE BY THEIR DIRECT STAFF.

AFTER THE ANNUAL REVIEW PROCESS IS COMPLETED THE LEADERSHIP TEAM MAKES RECOMMENDATIONS TO THE DIRECTORS FOR APPROPRIATE MERIT INCREASES BASED ON A NUMBER OF FACTORS INCLUDING THE ANNUAL PERFORMANCE EVALUATION INFORMATION. THE EXECUTIVE DIRECTOR REVIEWS ALL OF THESE RECOMMENDATIONS AND WITH THE DIRECTOR OF ADMINISTRATION AND FINANCE FINALIZES MERIT AND ANY MARKET ADJUSTMENT BASES ON THESE RECOMMENDATIONS.

THE ANNUAL COMPENSATION ANALYSIS FOR EXECUTIVE DIRECTOR POSITIONS OF COMPARABLE NORTHWEST NON-PROFITS FROM THE WE/UWSS IS FORWARDED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WHO REVIEW IT AND MAKE A RECOMMENDATION TO THE FULL TREEHOUSE BOARD OF DIRECTORS FOR ANY ANNUAL MERIT OR MARKET ADJUSTMENT TO SALARY. THE BOARD REVIEWS AND DISCUSSES THIS RECOMMENDATION BEFORE THE BOARD VOTES ON A FINAL ADJUSTMENT TO PAY.

STAFF BENEFITS ARE ALSO REVIEWED ANNUALLY BY THE LEADERSHIP TEAM AND PRIMARILY CONSIST OF VACATION AND SICK TIME OFF, HOLIDAY PAY FOR APPROVED HOLIDAYS, MEDICAL INSURANCE COVERAGE, LONG TERM DISABILITY AND ACCESS TO SECTION 125 FLEX SPENDING PLAN FOR APPROVED CATEGORIES OF DEDUCTIBLE EXPENSES AND A VOLUNTARY 403B RETIREMENT PROGRAM.

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
TREEHOUSE FUND, INC.	91-1425676

IN ADDITION, OFFICERS AND DIRECTORS OF THE BOARD RECEIVE NO COMPENSATION OR BENEFITS FOR THEIR ROLES.

FORM 990, PART VI, SECTION C, LINE 19: CURRENTLY, TREEHOUSE HAS A REQUEST TO THE IRS FOR A COPY OF ITS FORM 1023 TO MAKE AVAILABLE TO THE PUBLIC.

COPIES OF FORM 990, THE AUDITIED FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST VIA ELECTRONIC OR REGULAR MAIL AND INTERESTED INDIVIDUALS MAY VIEW THEM IN PERSON AT OUR MAIN OFFICE. WE CURRENTLY ALSO POST ON OUR WEBSITE THE FORM 990 AND AUDITED FINANCIAL STATEMENTS FOR THE PAST THREE YEARS.

FORM 990, PART XI, LINE 2C

AUDITED FINANCIAL STATEMENTS

THE FINANCE COMMITTEE IS RESPONSIBLE FOR ALL THE DUTIES INVOLVED WITH THE ANNUAL AUDIT PROCESS, INCLUDING RECEIVING THE AUDIT FEEDBACK AND FINAL REPORT. THEY ALSO ARE DIRECTLY INVOLVED WITH THE DUE DILIGENCE PROCESS IN EVALUATING AND CHOOSING AN INDEPENDENT AUDITOR.

TREEHOUSE FUND, INC
91-1425676
FYE 9/30/2009

FORM 990, PART III, LIND 4D, OTHER PROGRAM SERVICES:

HOLIDAY MAGIC

EXPENSES: $456,712 INCLUDING GRANTS OF: $393,995 REVENUE: $ 707,887

In 2008, Treehouse assumed responsibility for the project management of Holiday Magic from DSHS. Treehouse partners with 710 KIRO (a Seattle-based radio station) and raises funds for the purchase of holiday gifts for foster kids throughout Western Washington. Funds raised primarily through a 24-hour radiothon totaled revenues of $550,506 during 2009 and were used to purchase gifts for foster children. At September 2009, Treehouse has $279,117 restricted to fund Holiday Magic in 2010, which are recorded as temporarily restricted net assets. Prior to 2008, Holiday Magic consisted of a limited relationship with DSHS resulting in no recorded revenue or expenses.

TREEHOUSE LEARNING CENTER

EXPENSES: $455,056 INCLUDING GRANTS OF: $0 REVENUE: $ 263,811

The Treehouse Learning Center provides one-on-one educational help for students in grades K-12. Utilizing trained tutors, foster kids receive homework help and work to improve their academic skills. Many are regulars, attending the Learning Center almost every day, while others attend once a week. High school students who have missed credits (often because of changed placements) are given the opportunity to make up credits through a credit retrieval program that the Learning Center facilitates. Enrichment activities, including a Girls' Mentoring Group and Boys' Mentoring Group, are also provided.

EDUCATIONAL SUCCESS - TUTORING

EXPENSES: $399,518 INCLUDING GRANTS OF: ($27) REVENUE: $ 360,708

Treehouse Tutoring provides one-on-one educational help for students who, through no fault of their own, are far behind their peers. Treehouse's Intensive tutoring program places certified teachers in public schools to provide foster kids with essential weekly tutoring in basic skills. In addition to working to address students' academic needs, tutors also advocate to get students into appropriate classrooms and make sure their basic needs are met.

COACHING-TO-COLLEGE

EXPENSES: $329,157 INCLUDING GRANTS OF: $9,942 REVENUE: $ 123,736

This innovative program holds group workshops and field trips for middle school students to get them thinking about career options and matches high school youth one-on-one with volunteer mentors to guide and support their college and career aspirations. Through Coaching-to-College, Treehouse is increasing the percentage of foster kids who extend their education and enhance their future opportunities.

GENERAL PROGRAM EXPENSES

EXPENSES: $209,070 INCLUDING GRANTS OF: $65,045 REVENUE: $ 75,045

A collection of programs that don't fit with our other categories, including our June Leonard Grants program that grants funds to smaller agencies throughout Washington State allowing them to provide Little Wishes in their regions, the Passages event that marks the graduation of youth out of secondary education and our program evaluation consultative expenses.

PROGRAM VOLUNTEERS

EXPENSES: $63,012 INCLUDING GRANTS OF: $0 REVENUE: $ -

This cost center holds the staff and operational expenses used to recruit and place volunteers into all of our other program areas.

FOSTER CARE TO COLLEGE - MENTOR AND SEMINARS

EXPENSES: $44,398 INCLUDING GRANTS OF: $0 REVENUE: $ 33,449

State funded program where Treehouse provided technical support and consultation to other nonprofits throughout the state in assisting foster youth outside of the Treehouse geographic area in getting ready for college.

PINK BLANKET FUND

EXPENSES: $12,932 INCLUDING GRANTS OF: $12,932 REVENUE: $ 75

Special fund set up to meet the needs of one foster care youth with targeted donated funds.

OTHER REVENUE

EXPENSES: $0 INCLUDING GRANTS OF: $0 REVENUE: $ 2,458,997

TOTAL EXPENSES: **$1,969,855** **TOTAL GRANTS:** **$481,887** **TOTAL REVENUE:** **$4,023,708**

- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box ▶ [X]

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1).

Part II **Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Type or print	Name of Exempt Organization	Employer identification number
	TREEHOUSE FUND, INC.	91-1425676
File by the extended due date for filing the return See instructions	Number, street, and room or suite no. If a P.O. box, see instructions. 2100 24TH AVENUE SOUTH, NO. 220	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SEATTLE, WA 98144	

Check type of return to be filed (File a separate application for each return):

[X] Form 990 [ ] Form 990-EZ [ ] Form 990-T (sec. 401(a) or 408(a) trust) [ ] Form 1041-A [ ] Form 5227 [ ] Form 8870
[ ] Form 990-BL [ ] Form 990-PF [ ] Form 990-T (trust other than above) [ ] Form 4720 [ ] Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ▶ JANIS AVERY
  Telephone No. ▶ (206) 767-7000 FAX No ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ . If this is for the whole group, check this box ▶ [ ] . If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until AUGUST 15, 2010 .

5 For calendar year ______ , or other tax year beginning OCT 1, 2008 , and ending SEP 30, 2009 .

6 If this tax year is for less than 12 months, check reason. [ ] Initial return [ ] Final return [ ] Change in accounting period

7 State in detail why you need the extension
SEE STATEMENT 1

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions.	8a	$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	8b	$
c	**Balance Due.** Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	8c	$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ [signature] Title ▶ CPA Date ▶ 5/13/2010

823832
05-26-09

FORM 8688 EXPLANATION FOR EXTENSION STATEMENT 1

EXPLANATION

TREEHOUSE FUND REQUESTS AN ADDITIONAL EXTENSION OF TIME TO FILE IN ORDER TO COMPILE THE INFORMATION NECESSARY TO PREPARE A COMPLETE AND ACCURATE RETURN.