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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 10-01-2008 and ending 09-30-2009

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Termination

☐ Amended return

☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

NATIONAL COUNCIL OF LA RAZA INC

Doing Business As

NCLR

Number and street (or P O box if mail is not delivered to street address)

1126 16TH STREET NW

Room/suite

City or town, state or country, and ZIP + 4

WASHINGTON, DC 200363622

D Employer identification number

86-0212873

E Telephone number

(202) 785-1670

G Gross receipts \$ 37,389,751

F Name and address of Principal Officer

Janet Murguia

1126 16TH STREET NW

WASHINGTON,DC 200363622

H(a) Is this a group return for affiliates?

☐ Yes

☒ No

H(b) Are all affiliates included?

☐ Yes

☐ No

(If "No," attach a list See instructions)

H(c) Group Exemption Number

I Tax-exempt status

☒ 501(c) (3)

☐ (insert no)

☐ 4947(a)(1) or

☐ 527

J Web site:

WWW NCLR ORG

K Type of organization

☒ Corporation

☐ trust

☐ association

☐ other

L Year of Formation

1968

M State of legal domicile

AZ

Part I Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities NCLR is the largest national Hispanic civil rights and advocacy organization in the United States - works to improve opportunities for Hispanic Americans	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets	
	3	Number of voting members of the governing body (Part VI, line 1a)	3 25
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 24
	5	Total number of employees (Part V, line 2a)	5 169
	6	Total number of volunteers (estimate if necessary)	6 30
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 0
	b	Net unrelated business taxable income from Form 990-T, line 34	7b 0
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 30,479,544 Current Year 32,785,018
	9	Program service revenue (Part VIII, line 2g)	4,849,403 4,358,039
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	518,600 -255,112
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	131,164 108,322
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	35,978,711 36,996,267
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	8,784,711 7,634,482
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	9,646,544 12,035,588
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	40,651 0
	b	(Total fundraising expenses, Part IX, column (D), line 25 780,105)	
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	18,440,546 18,368,282
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	36,912,452 38,038,352
	19	Revenue less expenses Subtract line 18 from line 12	-933,741 -1,042,085
Net Assets or Fund Balances			Beginning of Year End of Year
	20	Total assets (Part X, line 16)	53,507,426 54,380,430
	21	Total liabilities (Part X, line 26)	5,906,128 7,818,098
	22	Net assets or fund balances Subtract line 21 from line 20	47,601,298 46,562,332

Part II Signature Block

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Signature of officer

2010-08-14

Date

Charles Kamasaki Executive VP

Type or print name and title

Paid Preparer's Use Only

Preparer's signature

Joyce M Underwood CPA

Date

Check if self-employed ☐

Preparer's PTIN (See Gen Inst)

Firm's name (or yours if self-employed), address, and ZIP + 4

BDO USA LLP

7101 Wisconsin Ave Suite 800

Bethesda, MD 208144827

EIN

Phone no (301) 654-4900

May the IRS discuss this return with the preparer shown above? (See instructions)

☒ Yes

☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2008)

Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization’s mission
See Additional Data Table

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses
Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 8,413,802 including grants of \$ (Revenue \$ 4,256,876)

Strategic Communications Group - The Strategic Communications Group produces high-level events that -Bring NCLR constituents and stakeholders together to build a community of professionals for advancement of the institution's mission-Honor pioneers who pave the way for the Hispanic community-Generate unrestricted funds for the organization-Help communicate NCLR's story to broad, diverse audiences

4b

(Code) (Expenses \$ 5,782,855 including grants of \$ 3,872,708) (Revenue \$)

Community Development and Fellowship Program - The mission of the National Council of La Raza Community Development program (NCLR-CD) is to build healthy communities through the creation of social, political, and economic wealth NCLR seeks to measurably increase the level of liquid, non-liquid, and institutional assets held by the Hispanic/Latino community This will be measured both by the wealth of individual families and the amount of capital assets controlled by Latino institutions The Hispanic Community Development Finance Institution (CDFI) is the largest providing low-cost capital to communities

4c

(Code) (Expenses \$ 5,051,648 including grants of \$ 368,676) (Revenue \$)

Office of Research, Advisory, and Legislation - The National Council of La Raza (NCLR) Office of Research, Advocacy, and Legislation (ORAL) believes that Advocacy and Legislation are part of any community empowerment strategy NCLR conducts applied research and advocacy to promote the well being of Hispanic Americans The organization has amplified its advocacy activities, adding a state and local dimension to NCLR's policy analysis and advocacy work, while seeking to strengthen the nonpartisan foundation for increased Latino participation in the political process

(Code) (Expenses \$ 16,255,674 including grants of \$ 3,393,098) (Revenue \$ 209,485)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$ (Revenue \$)

4e

Total program service expenses \$ 35,503,979

Must equal Part IX, Line 25, column (B).

Form 990 (2008)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the U S?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	Yes
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	No

Part IV

Checklist of Required Schedules (Continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV		No
b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV		No
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV		No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		No
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	Yes	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		No
36 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		No
37 Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a96		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a169	Yes	
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		No
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		No
6	Does the organization have members or stockholders?		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		No
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	the governing body?	Yes	
8b	each committee with authority to act on behalf of the governing body?	Yes	
9a	Does the organization have local chapters, branches, or affiliates?		No
9b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	Yes	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Yes	
13	Does the organization have a written whistleblower policy?	Yes	
14	Does the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
15a	The organization's CEO, Executive Director, or top management official?	Yes	
15b	Other officers or key employees of the organization? Describe the process in Schedule O	Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL , AZ , CA , CO , CT , DC , FL , GA , IL , IN , KS , KY , MD , ME , MI , MN , MS , NC , ND , NH , NJ , NM , NV , NY , OH , OK , OR , PA , RI , SC , TN , TX , UT , VA , WA , WI , WV
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ own website ☐ another's website ☒ upon request	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. Claudia Rosario 1126 16TH STREET NW WASHINGTON, DC 200363622 (202) 776-1742	

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

[illegible]

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
1b Total									2,440,770	58,170	294,431

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
American Broadcasting Companies 520 S Buena Vista Street Burbank, CA 91521	ALMA show airing fees	2,300,000
Bob Bain ProdInc 1447 Cloverfield Blvd Ste 201 Santa Monica, CA 90404	Produced ALMA show	1,685,667
BDO Seidman LLP 7101 Wisconsin Ave Suite 800 Bethesda, MD 208144827	Auditing and Tax services	184,752
Patton Boggs LLC 2550 M Street NW Washington, DC 20037	Legal support	184,626
Greenberg Quinland Rosner Research 10 G Street NE Ste 500 Washington, DC 20002	Research-professional svces	164,907
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization		22

Part VIII

Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a				
	b	Membership dues					
			1b				
	c	Fundraising events	1c				
	d	Related organizations	1d	1,000,000			
	e	Government grants (contributions)	1e	5,136,535			
	f	All other contributions, gifts, grants, and similar amounts not included above		26,648,483			
			1f				
	g	Noncash contributions included in lines 1a-1f \$					
h	Total (Add lines 1a-1f)		32,785,018				
Program Service Revenue			Business Code				
	2a	events	900,099	4,148,554	4,148,554		
	b	Membership Dues	900,099	209,485	209,485		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f \$ 4,358,039					
	Other Revenue	3	Investment income (including dividends, interest other similar amounts)		138,372		138,372
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
		(i) Real	(ii) Personal				
6a		Gross Rents					
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b		Less cost or other basis and sales expenses	393,484				
c		Gain or (loss)	-393,484				
d		Net gain or (loss)		-393,484		-393,484	
8a		Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	a				
b		Less direct expenses	b				
c		Net income or (loss) from fundraising events					
9a		Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities					
10a		Gross sales of inventory, less returns and allowances	a				
b		Less cost of goods sold	b				
c		Net income or (loss) from sales of inventory					
		Miscellaneous Revenue	Business Code				
11a		reimb exp/other rev	900,099	108,322	108,322		
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d \$ 108,322						
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		36,996,267	4,466,361	0	-255,112	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	7,634,482	7,634,482		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,469,567	975,069	402,069	92,429
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,312,082	7,090,592		228,711
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	436,986	323,406	96,958	16,622
9	Other employee benefits	1,052,397	869,625	151,375	31,397
10	Payroll taxes	764,556	630,749	109,029	24,778
11	Fees for services (non-employees)				
a	Management				
b	Legal	257,602	161,800	94,211	1,591
c	Accounting	123,883	19,080	104,803	
d	Lobbying	166,256	166,256		
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	29,054		29,054	
g	Other	5,375,036	5,016,606	289,748	68,682
12	Advertising and promotion				
13	Office expenses	188,432	149,106	33,230	6,096
14	Information technology	157,429	28,064	129,365	
15	Royalties				
16	Occupancy	1,950,809	1,535,921	339,351	75,537
17	Travel	3,176,005	2,765,056	331,665	79,284
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	4,167,769	4,116,236	48,888	2,645
20	Interest	13	13		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	373,231	9,174	364,057	
23	Insurance	94,567	83,997	7,721	2,849
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	Other Exp	905,748	2,823,578	-1,954,893	37,063
b	Printing & Publications	566,978	470,486	15,617	80,875
c	Telephone	323,163	284,473	30,513	8,177
d	Bad Debt Exp	282,976	162,282	100,694	20,000
e	Equip Rental & Maint	229,331	187,928	38,034	3,369
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	38,038,352	35,503,979	1,754,268	780,105
26	Joint Costs. Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)		
		Beginning of year		End of year		
Assets	1 Cash—non-interest-bearing	9,386	1	23,831		
	2 Savings and temporary cash investments	2,717,231	2	7,671,135		
	3 Pledges and grants receivable, net	10,048,353	3	8,380,333		
	4 Accounts receivable, net	3,950,233	4	3,941,211		
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5			
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6			
	7 Notes and loans receivable, net		7			
	8 Inventories for sale or use		8			
	9 Prepaid expenses and deferred charges	520,058	9	502,362		
	10a Land, buildings, and equipment cost basis	<table><tr><td>10a</td><td>4,862,732</td></tr></table>	10a	4,862,732		
	10a	4,862,732				
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	<table><tr><td>10b</td><td>2,397,568</td></tr></table>	10b	2,397,568	2,273,869	10c 2,465,164
	10b	2,397,568				
	11 Investments—publicly traded securities	4,239,147	11	1,430,977		
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	23,119	12			
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13			
14 Intangible assets		14				
15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	29,726,030	15	29,965,417			
16 Total assets. Add lines 1 through 15 (must equal line 34)	53,507,426	16	54,380,430			
Liabilities	17 Accounts payable and accrued expenses	5,494,870	17	7,613,244		
	18 Grants payable		18			
	19 Deferred revenue	199,313	19			
	20 Tax-exempt bond liabilities		20			
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21			
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22			
	23 Secured mortgages and notes payable to unrelated third parties		23			
	24 Unsecured notes and loans payable		24			
	25 Other liabilities <i>Complete Part X of Schedule D</i>	211,945	25	204,854		
	26 Total liabilities. Add lines 17 through 25	5,906,128	26	7,818,098		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27 Unrestricted net assets	1,390,674	27	1,183,258		
	28 Temporarily restricted net assets	44,710,624	28	43,879,074		
	29 Permanently restricted net assets	1,500,000	29	1,500,000		
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.					
	30 Capital stock or trust principal, or current funds		30			
	31 Paid-in or capital surplus, or land, building or equipment fund		31			
	32 Retained earnings, endowment, accumulated income, or other funds		32			
	33 Total net assets or fund balances	47,601,298	33	46,562,332		
	34 Total liabilities and net assets/fund balances	53,507,426	34	54,380,430		

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☒ accrual ☐ other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization NATIONAL COUNCIL OF LA RAZA INC	Employer identification number 86-0212873
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Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	☐	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2	☐	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4	☐	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7	☒	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	☐	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	☐	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally Integrated d ☐ Type III - Other
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	19,959,960	19,790,867	22,517,406	30,479,544	32,785,018	125,532,795
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3	19,959,960	19,790,867	22,517,406	30,479,544	32,785,018	125,532,795
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						4,866,017
6 Public Support subtract line 5 from line 4						120,666,778

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	19,959,960	270,014	22,517,406	30,479,544	32,785,018	125,532,795
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	102,786	270,014	484,215	404,669	138,372	1,400,056
9 Net income from unrelated business activities, whether or not the business is regularly carried on	64,100					64,100
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	132,831	118,758	260,453	131,164	108,322	751,528
11 Total Support (Add lines 7 through 10)						127,748,479
12 Gross receipts from related activities, etc (See instructions)					12	24,872,766

13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ☐

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	94.460 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	88.870 %
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☒	
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	☐	
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	☐	
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions	☐	

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage			
15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16	Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage			
17	Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a	33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax)

- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization NATIONAL COUNCIL OF LA RAZA INC	Employer identification number 86-0212873
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Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. (See the instructions for Schedule C for details.)

1

Provide a description of the organization's direct and indirect political campaign activities in Part IV

2

Political expenditures

\$

3

Volunteer hours

Part I-B To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.)

1

Enter the amount of any excise tax incurred by the organization under section 4955

\$

2

Enter the amount of any excise tax incurred by organization managers under section 4955

\$

3

If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?

Yes

No

4a

Was a correction made?

Yes

No

b

If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). (See the instructions for Schedule C for details.)

1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

\$

2

Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities

\$

3

Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b

\$

4

Did the filing organization file Form 1120-POL for this year?

Yes

No

5

State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's internal funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	550,787	
c	Total lobbying expenditures (add lines 1a and 1b)	550,787	
d	Other exempt purpose expenditures	37,487,565	
e	Total exempt purpose expenditures (add lines 1c and 1d)	38,038,352	
f	Lobbying nontaxable amount Enter the amount from the following table in both columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000	1,000,000	
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a Enter -0- if line g is more than line a	0	
i	Subtract line 1f from line 1c Enter -0- if line f is more than line c	0	
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	560,540	589,634	610,573	550,787	2,311,534
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line d, column (e))					1,500,000
f Grassroots lobbying expenditures	0	0			

Part II-B **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines c through i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities. If "Yes," describe in Part IV.			
j	Total lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes" enter the amount of any tax incurred under section 4912.			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** (See the instructions for Schedule C for details.)

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 \$
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a	Current Year	2a \$
b	Carryover from last year	2b \$
c	Total	2c \$
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

Supplemental Information

[illegible]

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization NATIONAL COUNCIL OF LA RAZA INC	Employer identification number 86-0212873
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate Contributions to (during year)	
3	Aggregate Grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area☐ Protection of natural habitat☐ Preservation of certified historic structure☐ Preservation of open space											
2	Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year											
		<table><tr><th></th><th>Held at the End of the Year</th></tr><tr><td>a</td><td>Total number of conservation easements</td></tr><tr><td>b</td><td>Total acreage restricted by conservation easements</td></tr><tr><td>c</td><td>Number of conservation easements on a certified historic structure included in (a)</td></tr><tr><td>d</td><td>Number of conservation easements included in (c) acquired after 8/17/06</td></tr></table>		Held at the End of the Year	a	Total number of conservation easements	b	Total acreage restricted by conservation easements	c	Number of conservation easements on a certified historic structure included in (a)	d	Number of conservation easements included in (c) acquired after 8/17/06
	Held at the End of the Year											
a	Total number of conservation easements											
b	Total acreage restricted by conservation easements											
c	Number of conservation easements on a certified historic structure included in (a)											
d	Number of conservation easements included in (c) acquired after 8/17/06											
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶											
4	Number of states where property subject to conservation easement is located ▶											
5	Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes☐ No											
6	Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶											
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$											
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes☐ No											
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements											

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items	
a	Revenues included in Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain why in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	1,765,621			
b	Contributions				
c	Investment earnings or losses	115,151			
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance	1,880,772			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 79 750 %

c

Term endowment ▶ 20 250 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

No

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (Investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,076,761		2,076,761
d Equipment		2,785,971	2,397,568	388,403
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				2,465,164

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶		

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

(a) Description	(b) Book value
ASSETS designated FOR DEFERRED COMPENSATION	204,854
SECURITY DEPOSITS	93,363
FUNDS HELD IN TRUST	29,667,200
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	29,965,417

(a) Description of Liability	(b) Amount
Federal Income Taxes	
DEFERRED COMPENSATION	204,854
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	204,854

Schedule D (Form 990) 2008

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	36,996,267
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	38,038,352
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,042,085
4	Net unrealized gains (losses) on investments	4	129,759
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-126,640
9	Total adjustments (net) Add lines 4 - 8	9	3,119
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,038,966

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	37,509,262
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	129,759
b	Donated services and use of facilities	2b	383,236
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	512,995
3	Subtract line 2e from line 1	3	36,996,267
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	36,996,267

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	38,548,228
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	509,876
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	509,876
3	Subtract line 2e from line 1	3	38,038,352
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	38,038,352

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	Interest from permanently restricted net assets may be used for general purposes Board designated and temporary endowment funds are spent based on board and donor imposed restrictions
Part XI, Line 8 - Other Adjustments		excess of in-kind service expenses over revenues recognized for financials -126640

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
86-0212873

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed ☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

- 2 Enter total number of section 501(c)(3) and government organizations
- 3 Enter total number of other organizations

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 Grantees need to submit financial and technical reports on a monthly, quarterly and/or semi-year basis according to the requirements set on the grant

Software ID:

Software Version:

EIN: 86-0212873

Name: NATIONAL COUNCIL OF LA RAZA INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alta Vista Charter High School1720 Holly Street Kansas City, MO 64108	44-0610781	501(c)(3)	35,000				Grants
AltaMed Health Services Corporation249 E Pomona Blvd Monterey Park, CA 91755	95-2810095	501(c)(3)	58,397				Grants
Asociacion de Puertorriquenos en Marcha 600 W Diamond Street Philadelphia, PA 19122	23-1930630	501(c)(3)	35,000				Grants
Association House of Chicago1116 N Kedzie Avenue Chicago,IL 60651	36-2166961	501(c)(3)	138,201				Grants
Avenida Guadalupe Association Inc1327 Guadalupe Street San Antonio, TX 78207	36-4229387	501(c)(3)	40,833				Grants
Brighton Park Neighborhood Council4477 S Archer Avenue Chicago,IL 60632	36-4229387	501(c)(3)	50,720				Grants
Calexico Community Action Council2320 ML King Ave Calexico, CA 922311753	95-2685502	501(c)(3)	15,000				Grants
California State University at Long Beach6300 State University Suite 125-135 125-135 Long Beach, CA 908154110	95-1810426	501(c)(3)	125,000				Grants
Camino Nuevo Charter Academy3435 West Temple St Los Angeles, CA 90026	95-4771789	501(c)(3)	10,000				Grants
Casa De Maryland734 University Blvd East Silver Spring,MD 20903	59-1460598	501(c)(3)	11,000				Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Centro Campesino Farmworker Center608 S St Vrain El Paso, TX 79901	59-1460598	501(c)(3)	28,000				Grants
Centro de La Salud Familiar La Fe Inc608 South St Vrain El Paso, TX 79901	74-1842169	501(c)(3)	67,206				Grants
CentroNia1420 Columbia Road NW Washington, DC 20009	25-1689720	501(c)(3)	15,000				Grants
Chicanos por la Causa Phoenix1242 East Washington Suite 10 Phoenix, AZ 85034	86-0227210	CDC	50,460				Grants
Chicanos Por La Causa Tucson200 N Stone Avenue Tucson, AZ 85701	86-0227210		111,370				Grants
Comunidades Latinas Unidas En Servicio720 East Lake Street Minneapolis, MN 55407	41-1386986	501(c)(3)	26,500				Grants
Community Housing Resources of Arizona500 E Thomas Road Suite 300 Phoenix, AZ 85012	86-0627789	501(c)(3)	108,270				Grants
Community Services of Nevada3320 Sunrise Avenue Suite 108 Las Vegas, NE 89101	88-0360474	501(c)(3)	28,083				Grants
Congreso de Latinos Unidos Inc216 W Somerset Street Philadelphia, PA 19133	23-2051143	501(c)(3)	78,183				Grants
Council for the Spanish Speaking (El Concilio)308 N California St Stockton, CA 952022625		501(c)(3)	111,451				Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cuban American National Council - Miami1223 SW 4th Street Miami, FL 33135	23-7269955	501(c)(3)	30,126				Grants
Cypress Hills Collegiate Academy625 Jamaica Ave Brooklyn, NY 11208	54-2102541		45,000				Grants
Dallas Concilio of Hispanic Service Organization1601 Bryan Street Dallas, TX 75201			6,000				Grants
Dalton-Whitfield Community DevPO Box 248 Dalton, GA 307220248		501(c)(3)	86,900				Grants
Del Norte Neighborhood Development2926 Zuni Street Suite 202 Denver, CO 80211	84-8736940	501(c)(3)	114,150				Grants
Dolores Huerta Preparatory School2500 W 18th Street Pueblo, CO 81003	95-4531076		20,000				Grants
East Los Angeles Community Corporation530 S Boyle Avenue Los Angeles, CA 90033		501(c)(3)	82,120				Grants
Economic Opportunity Agency of Washington County614 E Emma Ave Springdale, AK 72726	71-0390902	501(c)(3)	50,767				Grants
El BarrioWSEM5209 Detroit Ave Cleveland, OH 44102	36-2904073		15,000				Grants
El Centro Inc650 Minnesota Ave Kansas City, KS 66101		501(c)(3)	33,400				Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
El Paso Affordable Housing6801 Viscount Blvd El Paso, TX 799253616	74-2614606	501(c)(3)	34,133				Grants
Friendly House802 S First Ave Phoenix, AZ 85030	86-0447737	501(c)(3)	20,000				Grants
Guadalupe Centers1015 Avenida Cesar E Chavez Kansas City, MO 64108	44-0610781	501(c)(3)	115,000				Grants
Hacienda Community Development Corporation 5136 NE 42nd Ave Portland, OR 97218	93-0979064	501(c)(3)	15,000				Grants
Harvest America Corporation155 S 18th St Suite 120 Kansas City, KS 66102	48-0921462	501(c)(3)	42,827				Grants
HBC Services Inc217 Wisconsin Ave Suite 207 Waukesha, WI 53186	39-1992242	501(c)(3)	57,460				Grants
HELP-New Mexico Inc 5101 Copper NE Albuquerque, NM 87108	85-0194018	501(c)(3)	75,000				Grants
Hispanic Chamber of Commerce of Minnesota 3000 North 2nd Street Minneapolis, MN 55411	54-0843915		35,000				Grants
Hispanic Committee of Virginia5827 Columbia Pike Suite 200 Falls Church, VA 22041		501(c)(3)	81,117				Grants
Hispanic Office of Planning and Evaluation - HOPE165 Brookside Extension Jamaica Plain, MA 02130	23-7296743	501(c)(3)	15,000				Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Homes on the Hill12 S Terrace Ave Columbus, OH 43204	31-1349995	501(c)(3)	111,233				Grants
Housing America CorporationPO Box 600 Somerton, AZ 85350	86-0315599	501(c)(3)	61,737				Grants
Housing and Education Alliance550 N Reo Street Suite 300 Tampa, FL 33609	43-1963410	501(c)(3)	78,960				Grants
Housing for Nevada285 East Warm Springs Suite 100 Las Vegas, NV 89119	88-0514877	501(c)(3)	62,960				Grants
Housing Our Communities PO Box 44457 Mesa, AZ 85211	86-0616399	501(c)(3)	58,227				Grants
Idaho Community Action Netwok3450 Hill Road Boise, ID 83703	36-2937375		10,800				Grants
Information Referral Resource Assistance Inc 4705 S Sugar Road Suite B Edinburg, TX 78539			56,947				Grants
Instituto Del Progreso Latino2570 S Blue Island Avenue Chicago, IL 606084817		501(c)(3)	279,125				Grants
International District Housing Alliance606 Maynard Ave S Suite 105 Seattle, WA 98104	91-1061105	501(c)(3)	7,333				Grants
ISED Ventures1111 Ninth St Suite 380 Des Moines, ID 50314	20-1037604	501(c)(3)	27,500				Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KIPP Houston High School10711 KIPP Way Houston, TX 77099	13-3875888	501(c)(3), 509(a)(1)	115,000				Grants
La Academia Partnership Charter School30 N Ann Street Lancaster, PA 17602	23-2955661	501(c)(3)	40,000				Grants
La Fuerza Unida Inc1 School Street Suite 302 Long Island, NY 11452	11-2528786	501(c)(3)	52,753				Grants
Lao Family Community Development1551 23rd Avenue Oakland, CA 94606	94-3115164	501(c)(3)	30,833				Grants
Latin American Coalition4949 Albemarle Rd Suite B Charlotte, NC 28205	58-1945776	501(c)(3)	15,000				Grants
Latin American Youth Center1419 Columbia Road NW Washington, DC 20009	52-1023074	501(c)(3)	279,984				Grants
Latina Initiative1536 Wynkoop 4-B Denver, CO 80202	20-3097667	501(c)(3)	16,000				Grants
Latino Economic Development Corporation2316 18th Street NW Washignton, DC 200091815	52-1749216	501(c)(3)	19,400				Grants
Latino Memphis Inc2838 Hickory Hill Road Suite 2 Memphis, TN 38115	31-1694878	501(c)(3)	10,000				Grants
Lawrence Community Works Inc168 Newbury St Lawrence, MA 01841	04-2982308	501(c)(3)	25,000				Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Luz Guerrero Early College High School2797 N Introspect Drive Tucson, AZ 85745	52-1621206		30,000				Grants
Luz Social Services2797 N Introspect Drive Tucson, AZ 85745		501(c)(3)	57,578				Grants
Make the Road New York301 Grove Street Brooklyn, NY 11237	11-3344389	501(c)(3)	13,750				Grants
Mano a Mano Family Center6 E Main Street Round Lake Park, IL 60073	36-4418084	501(c)(3)	6,067				Grants
Mexican American Unity Council Inc2300 West Commerce Street Suite 200 200 San Antonio, TX 78207	74-6088061	501(c)(3)	54,813				Grants
Midland Community Development Corporation208 S Marienfeld St123 Midland, TX 79701	75-2280264	501(c)(3)	18,000				Grants
Mississippi Immigrants Rights Alliance612 North State St Jackson, MS 39202	94-3425290	501(c)(3)	10,260				Grants
Montebello Housing Development1619 Paramount Blvd Montebello, CA 90640	95-4413788	501(c)(3)	51,843				Grants
Mujeres Latinas en Accion2124 W 21st Place Chicago, IL 60608	36-2877520	501(c)(3)	25,000				Grants
National Immigrant Law Center3435 Wilshire Blvd Suite 2850 Los Angeles, CA 90010	95-4539765	501(c)(3)	10,000				Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Neighborhood Christian Legal Clinic Inc3333 N Meridian St Indiannapolis, IN 46208	35-1916572	501(c)(3)	70,233				Grants
New Economics for Women303 S Loma Drive Los Angeles, CA 90035	95-3969029	501(c)(3)	140,220				Grants
Organizacion Civica y Cultural Hispana Americana3660 Shirley Rd Youngstown, OH 44502	16-1183242		20,000				Grants
Pathstone Corporation 400 East Avenue Rochester, NY 146071910		501(c)(3)	15,000				Grants
Promesa East Harlem Council for Community Improvement413 East 120th Street New York, NY 10035	68-0257422		50,000				Grants
Raul Yzaguirre School for Success2950 Broadway Houston, TX 77017			55,000				Grants
Sacramento Home Loan Counseling Center2003 Howe Avenue Ste100 Sacramento, CA 95825	68-0257422	501(c)(3)	125,850				Grants
Santa Fe South High School301 SE 25th Oklahoma City, OK 73109	94-1592676		50,000				Grants
Self Help EnterprisesPO Box 6520 Visalia, CA 93290		501(c)(3)	35,000				Grants
SouthWest Key Program 6002 Jain Lane Austin, TX 78721	74-2481167	501(c)(3)	10,000				Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southwest Nonprofit Housing Corporation8634 W Vernor Hwy Detroit, MI 48209	38-2324335	501(c)(3)	56,666				Grants
Spanish American Civic Association - SACA545 Pershing Avenue Lancaster, PA 17602	34-1088559		78,043				Grants
Spanish American Committee4407 Lorain Ave Cleveland, OH 44113		501(c)(3)	43,666				Grants
Spanish Coalition for Housing4037 West North Avenue Chicago, IL 60639	23-7230578	501(c)(3)	161,067				Grants
Tejano Center for Community Concerns 6901 Brownwood St Houston, TX 770205319	76-0377101	501(c)(3)	62,333				Grants
The Committe for Hispanic Children and Families Inc110 William Street Suite 800 New York, NY 10038	36-3576073		22,000				Grants
The Resurrection Project 1818 S Paulina Chicago, IL 60608		501(c)(3)	100,186				Grants
Tiburcio Vasquez Health Center Inc22331 Mission Blvd Hayward, CA 94541	23-7118361	501(c)(3)	25,000				Grants
Union of Pan Asian Communities1031 25th Street San Diego, CA 92101	23-7279074	501(c)(3)	7,333				Grants
United Community Center 1028 S 9th Street Milwaukee, WI 53204	39-1146191	501(c)(3)	20,000				Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Unity Council1900 Frutvale Ave Suite 2-A Oakland, CA 94601	94-1670490	501(c)(3)	74,901				Grants
Visionary Home Builders of California315 N San Joaquin Street Stockton, CA 95202	68-0062062	501(c)(3)	81,987				Grants
WattsCentury Latino Organization10360 Wilmington Ave Los Angeles, CA 90002	95-4429533	501(c)(3)	97,003				Grants
Women's Initiative for Self Employment1398 Valencia Street San Francisco, CA 94110	94-3081525	501(c)(3)	16,500				Grants
Young Women's Christian Association115 Davis El Paso, TX 79907	74-1109650	501(c)(3)	63,127				Grants
Youth Development Inc 516 1st Street NW Albuquerque, NM 87102	85-0246036	501(c)(3)	107,005				Grants
Youth Policy Institute634 South Spring Street Los Angeles, CA 90014	52-1278339	501(c)(3)	125,132				Grants
YWCA CC and Home Ownership Ctr - Las Cruces277 E Amador Ave Suite 308 Las Cruces, NM 88001	74-1109650	501(c)(3)	15,000				Grants
YWCA El Paso Del Norte 1918 Texas Av El Paso, TX 79901	74-1109650	501(c)(3)	20,377				Grants

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☐ Compensation survey or study ☒ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Janet Murguia	(i)	285,010			40,241	5,889	331,140	
	(ii)	40,716			5,749	841	47,306	
Gerald Borenstein	(i)	94,644		36,792	8,374	9,309	149,119	
	(ii)	12,777			3,177	3,531	19,485	
Charles Kamasaki	(i)	197,369			13,816	10,013	221,198	
	(ii)							
Sonia Perez	(i)	143,072			10,015	12,829	165,916	
	(ii)							
Delia Pompa	(i)	152,119			10,648	6,616	169,383	
	(ii)							
Delia De La Vara	(i)	135,177			9,462	6,588	151,227	
	(ii)							
Jorge Mursuli	(i)	195,350				6,309	201,659	
	(ii)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization NATIONAL COUNCIL OF LA RAZA INC	Employer identification number 86-0212873
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Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	EDUCATION PROGRAMS - THE NATIONAL COUNCIL OF LA RAZA (NCLR) EDUCATION PROGRAM DIVISION PROVIDES CAPACITY-BUILDING ASSISTANCE TO SUPPORT AND STRENGTHEN EDUCATION PROGRAMMING AT THE COMMUNITY-BASED LEVEL TO THE LATINO COMMUNITY THIS PROGRAM AREA OFFERS RESEARCH AND EVALUATION IN THE AREAS OF EARLY CARE AND EDUCATION, ELEMENTARY AND SECONDARY EDUCATION, ACADEMIC ENRICHMENT, COLLEGE PREPARATION, PARENT/FAMILY INVOLVEMENT, AND ADULT BASED EDUCATION NCLR'S POLICY WORK SEEKS TO IMPACT TRADITIONAL PUBLIC EDUCATION NATIONALLY NCLR'S POLICY WORK STRIVES TO ENSURE THAT LATINO STUDENTS, INCLUDING IMMIGRANT AND ENGLISH LANGUAGE LEARNERS, HAVE EQUITABLE ACCESS TO EDUCATIONAL OPPORTUNITIES IN RECENT YEARS, NCLR HAS ALSO BEGUN ASSISTING COMMUNITY GROUPS TO ENGAGE IN EDUCATION REFORM ISSUES AT THE STATE AND LOCAL LEVELS THROUGH TECHNICAL ASSISTANCE AND THE DISSEMINATION OF POLICY-RELATED INFORMATION AND RESEARCH Expenses \$ 3794820 including grants of \$ 971878 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Other (DUSA, Mission, Legislative, RSI and IHH) Expenses \$ 12460854 including grants of \$ 2421220 Revenue \$ 209485

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The Executive Committee charged by the Board review s, and approves Form 990

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Conflict of Interest policy is distributed annually by the Board Liaison to Board Members All are asked to sign and return a statement identifying any conflicting interests Conflicts are review ed by the Secretary w ho recommends action, if any

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Compensation Committee is charged w ith oversight for determining the adequacy and reasonableness of the compensation and benefits paid to the chief executive Within this process, the Committee w ill conduct an annual performance evaluation that may deem appropriate and includes a chief executive compensation analysis study In carrying out its responsibilities, the committee may rely upon reasoned w ritten opinions of legal counsel and of qualified legal, accounting, compensation, and valuation experts Legal counsel may be in-house or independent

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request The conflict of interest policy is also available under the organization's intranet and there is a summary of the financial statements on the organization's website, and published in its annual report

Identifier	Return Reference	Explanation
Form 990, Part XI, Line 2c	Oversight of audit	There have been no changes during the year in the process for oversight of the audit of the financial statements

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations					
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
Raza Development Fund (RDF) 101 N 1st Ave Phoenix, AZ850031736 52-1954196	Support organization to NCLR	AZ	501(c)(3)	509(a)(3)	N/A
Strategic Investment Fund for La Raza Inc (SIFLR) 1126 16th Street NW Washington, DC200363622 52-2268398	Supports charitable and educational activities for NCLR	DC	501(c)(3)	509(a)(3)	N/A
Farmworkers Justice Fund 1126 16th Street NW washington, DC20036 52-1196708	Empower migrant & seasonal farmworkers to improve living & working condition	DC	501(c)(3)	170(b)(1)(A) (vi)	N/A
Democracia USA 2915 Biscayne Blvd Miami, FL33137 41-2278788	Voter Education and Registration	FL	501(c)(3) pending	170(b)(1)(A) (vi)	N/A

Part III

Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H) Disproporionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

No

No

No

No

Yes

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Additional Data

Software ID:

Software Version:

EIN: 86-0212873

Name: NATIONAL COUNCIL OF LA RAZA INC

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Janet Murguia , President & CEO	35 00	X		X				285,010	40,716	52,720
Andrea Bazan , Chair	1 00	X						0	0	0
Daniel Ortega , Vice-Chair	1 00	X						0	0	0
Arturo Valenzuela , Secretary	1 00	X						0	0	0
Anselmo Villareal , Treasurer	1 00	X						0	0	0
Jorge Plasencia , Executive Committee	1 00	X						0	0	0
Monica Lozano , Executive Committee	1 00	X						0	0	0
Herminio Martinez , Executive Committee	1 00	X						0	0	0
Jim Padilla , Executive Committee	1 00	X						0	0	0
Maria Pesqueira , Executive Committee	1 00	X						0	0	0
Dorene Dominguez , General Membership	1 00	X						0	0	0
Cesar Alvarez , General Membership	1 00	X						0	0	0
Tom Castro , General Membership	1 00	X						0	0	0
Maricela Monterrubio Gal , General Membership	1 00	X						0	0	0
Maria Gomez , General Membership	1 00	X						0	0	0
Lupez Martinez , General Membership	1 00	X						0	0	0
Linda Mazon-Gutierrez , General Membership	1 00	X						0	0	0
Hon Felipe Reinoso , General Membership	1 00	X						0	0	0
Clara Rodriguez , General Membership	1 00	X						0	0	0
Isabel Rubio , General Membership	1 00	X						0	0	0
Angela Sanbrano , General Membership	1 00	X						0	0	0
Dr Juan Sanchez , General Membership	1 00	X						0	0	0
Lionel Sosa , General Membership	1 00	X						0	0	0
Isabel Valdez , General Membership	1 00	X						0	0	0
Cid Wilson , General Membership	1 00	X						0	0	0
Gerald Borenstein , VP & CFO	29 00			X				131,436	12,777	24,391
Charles Kamasaki , Executive VP	40 00			X				197,369	0	23,829
Sonia Perez , Senior VP	40 00			X				143,072	0	22,844
Cecilia Munoz , senior VP	34 00			X				26,501	4,677	6,911
Delia Pompa , VP	40 00			X				152,119	0	17,264

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lautaro Diaz , VP	40 00			X				129,726	0	18,354
Delia De La Vara , VP	40 00			X				135,177	0	16,050
Lisa Navarette , VP	40 00			X				122,234	0	15,113
Eric Rodriguez , VP	40 00			X				115,706	0	17,268
Maria Rosa , VP	40 00			X				120,737	0	4,770
Jose Velasquez , Deputy VP	40 00			X				113,935	0	9,015
Ronald Estrada , Deputy VP	40 00			X				110,515	0	16,525
Ruben Gonzales , Deputy VP	40 00			X				123,238	0	4,770
Jorge Mursuli , DUSA Executive Dir	40 00				X			195,350	0	6,309
Claudia Rosario , Controller	40 00					X		122,432	0	10,344
Clarissa Martinez de Cas , Dir-National Campaigns	40 00					X		105,842	0	13,833
Raul Gonzalez , Dir-Legislative Affairs	40 00					X		110,371	0	14,121

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

NCLR - the largest national Hispanic civil rights and advocacy organization in the United States - works to improve opportunities for Hispanic Americans. Through its network of nearly 300 affiliated community-based organizations, NCLR reaches millions of Hispanics each year in 41 states, Puerto Rico, and the District of Columbia. To achieve its mission, NCLR conducts applied research, policy analysis, and advocacy, providing a Latino perspective in five key areas - assets/investments, civil rights/immigration, education, employment and economic status, and health. In addition, it provides capacity-building assistance to its Affiliates who work at the state and local level to advance opportunities for individuals and families.