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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

<u>~</u>	101 111	16 2000 Ca		year, or ta			October 1	, 2000, a		anig	Ocpic		, UU			
B	Check if a	applicable	Please use IRS				y Community								cation n	
\sqcup	Address	s change	label or				Community Fo			<u></u>			76 :		82114	4
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IJ١	nitial ref	turn	See Specific				st, 111 E. Wacl	er Dr.	<u> </u>	140	00	(3	12)	6	16-800	0
<u></u> □ ·	Termina	ition	Instruc- tions.	1 '		country, and Z	IP + 4					l				
\sqcup	Amende	ed return				0601-4501						•	ross recei			6,834
LJ,	Applicatio	on pending		me and addres							H(a) Is this	a group	return fo	affiliates?	☐Yes	✓ No
							ame as C abov	<u>/e</u>			H(b) Are					
<u> </u>		empt status		501(c) (3)◀	(insert no.)	4947(a)(1) or 527							-	nstructio	-
		rte: ► N/						1			H(c) Group				N//	<u> </u>
			<u>-</u>	ration L Trus	Associati	on Other	<u> </u>	L Year	of form	ation	2006	M St	ate of le	gal dom	icile IL	
Pá	art I	Summ														
	1	Briefly de	escribe	the organi	ızatıon's m	nission or n	nost significant	activities	: Pro	vide	s grant s	uppo	ort to t	ax exe	mpt	
9	•	CHAIHAD	ie oige	anizations	:											
Activities & Governance																
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Ĝ	1						s operations or di					ssets.	3			24
∞ ŏ	1			•	•	•	ody (Part VI, Iır	•				· -	4			<u>24</u> 24
ij				•	_		governing boo		/I, line	16)		· -	5			<u>-0-</u>
ţ	1			f employee		-				•		· -	6			-0-
Ř						e if necessa				•		· -	7a			-0-
	/a	Not upro	ss unre	elated busi	ness rever	nue from Pa	art VIII Ime 12 orm 990 F. Hine		(C) .	•		· -	7b			N/A
	<u> </u>	Net unit	ated bi	usiness tax	vable illeo	ine itom i c	и <u>п ээо-т, ште</u>	04,		Τ	Prior Ye		70	Cur	rent Yea	
	ا ما	O			/David 3 //III - I	1 Y	AUG 1 7	7 2010	S			434.5	27			6,989
e							rj AUG 3 (RAIA		·		707,0	<u>, , , , , , , , , , , , , , , , , , , </u>			0,303
Revenue				e revenue (. 8	·		25,0	111			9,676)
æ	10	Other re	nt inco	me (Part V	'III, COIUMI	n (A), lines	3, 4, and 7d	M.HZ	. i. i	·		25,0	"			,,,,,
	11 12	Total reve	enue (i	rait viii, C	through 11	must equa	il Part VIII, colur	nn (A) line	e-12-1	·		459,5	538		65	7,313
	 						nn (A), lines 1-		<u> , </u>	+		275,2				7,050
	I .						nn (A), line 4)	o,								11111
es	1						Part IX, column	(A) lines f	· · · · 5–10)	.						
Expenses	1			· ·		•	, line 11e) .		•							
Ä				-		olumn (D), lii	=									
	1		_		-		-11d, 11f-24f)				•	58,9	945		6	7,366
	1		-				art IX, column					334,1	190		10	4,416
						18 from line						125,3			55	2,897
è ö											Beginning	of Yea	ır	End	of Yea	r
Net Assets or Fund Balances	20	Total ass	ets (Pa	art X, line 1	6)							536,1	189		95	3,215
A B	21		•	Part X, line	•							183,8	323		3	7,441
						ict line 21 f	rom line 20.					352,3	366		91	5,774
Pa	art II	Sign	ature	Block												
		Unde	nalties of	perjury dec	lare that I ha	ve examined the	his return, including	accompany	ying sch	edules	and statem	ents, a	and to th	e best o	of my kno	wiedge
		and belle	1, 11 15 110	ie, correct, an	t Complete	Deciatation of	preparer (other that	in onicer) is	based	on all	iniornation	<i>f</i>	f prep	arei nas	any kno	wieuge
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		address,	and ZIP								Phone n	o > ()			
Ma	y the l	IRS discu	uss this	return wit	n the prep	parer show	n above? (see	nstructio	ns) .			<u></u>			Yes	No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2008)

Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: The Foundation is organized and operated to foster, support, develop and maintain charitable activities and vital
	human and educational services by supporting and carrying out the purposes of The Chicago Community Foundation by promoting the mental, moral, intellectual, and physical improvement, assistance and relief of the
	inhabitants of Will County, Illinois, by making grants and otherwise working for the betterment of the quality of life.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 69,966 including grants of \$ 37,050) (Revenue \$ -0) Philanthropic grantmaking institution
	See attached list of grants - Schedule I
4b	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
4C	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ \$ 69,966 (Must equal Part IX, Line 25, column (B).)

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	_	√
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	1° K	IA
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	√	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	<u> </u>
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, IX, or X as applicable	11	✓	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	_	1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		\ <u>\</u>
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		V
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20 21	_/	- v
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	22		1
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			-
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions	24a		1
L	24b–24d and complete Schedule K. If "No," go to question 25	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			T -
C	to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1

	t IV Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		✓
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		1
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		✓_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		✓

Form **990** (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	ı İ		1
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1c	✓	
0 -	gaming (gambling) winnings to prize winners?			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		ļ.,
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	مه	!	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		_ √ _
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	_	✓
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		٠	-
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	7a		
h	\$75?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
	in res, indicate the number of roms ozoz filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	~/	A-
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	77	73
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	N	E-
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section	7.		
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		1
	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a 9b		1
	Did the organization make a distribution to a donor, donor advisor, or related person?	90		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	·		
	Section 501(c)(12) organizations. Enter:			
	119 1	•		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	·		
12a	amounts due or received from them)	12a	M	1 Sim
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			j

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>sec</u>	tion A. Governing Body and Management			,
_			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			İ .
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	✓	
3	Did the organization delegate control over management duties customanly performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		✓
6	Does the organization have members or stockholders?	6		✓
7a				
	of the governing body?	7a		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		√
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
-	the year by the following:			
а	The governing body?	8a	✓	
b		8b	✓	
	Does the organization have local chapters, branches, or affiliates?	9a		✓
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
_	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	✓	
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No." go to line 13	12a	Yes	No ✓
	Does the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a	Yes	No √
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12a	Yes	No √
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		Yes	No ✓
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		Yes	No √
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b	Yes	No ✓
c	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b	Yes	√
ь с 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c 13	Yes	√ ✓
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	12b 12c 13	Yes	√ ✓
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c 13	Yes	√ ✓
b 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	Yes	√ ✓
b 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	Yes	√ √ √
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	12b 12c 13 14	Yes	√ √ √
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	12b 12c 13 14	Yes	√ √ √
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	Yes	√ √ √
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	12b 12c 13 14 15a 15b	Yes	√ √ √
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes	√ √ √
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	12b 12c 13 14 15a 15b	Yes	√ √ √
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes	√ √ √
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure	12b 12c 13 14 15a 15b 16a		√ √ √
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Illinois	12b 12c 13 14 15a 15b 16a		√ √ √
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	12b 12c 13 14 15a 15b 16a		√ √ √
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed lilinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b	only)	\frac{1}{4}
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b	only)	\frac{1}{4}
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	only)	\frac{1}{\sqrt{1}}
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	only)	\frac{1}{\sqrt{1}}

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co		anv d	offic	er.	dire	ctor.	trus	tee, or kev em	plovee	
(A)	(B)	<u> </u>	, <u>o</u>		C)	0.0.,		(D)	(E)	(F)
Name and Title	Average	Positi	on (c	•	•	that ap	ply)	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Edward J. Dollinger Chairman		√		1				-0-	-0-	-0-
Jay Bergman Director		1						-0-	-0-	-0-
Br. James Gaffney, FSC Vice Chairman		1		/				-0-	-0-	-0-
John Greuling Secretary		<i>√</i>		1				-0-	-0-	-0-
Michael Hennessy Director	<u>.</u>	·		ľ				-0-	-0-	-0-
Theodore Kanellakes, M.D. Director		1						-0-	-0-	-0-
Wayne Klasing Director		√						-0-	-0-	-0-
Larry Lorimor		<i>y</i>		-				-0-	-0-	-0-
Director Karl Maurer (joined 9/27/09)		'						-0-	-0-	-0-
Director Steve Randich		√		_				-0-	-0-	-0-
Treasurer Mike Rittof (joined 9/27/09)		√		✓			-	-0-	-0-	-0-
Director Robert Rogina		✓_						-0-	-0-	-0-
Director J.D. Ross		✓	L					-0-	-0-	-0-
Director Douglas Spesia (deceased)		✓								<u> </u>
Director Denois Torrelli		✓					<u> </u> _	-0-	-0-	-0-
Director		✓_						-0-	-0-	-0-
Dr. Michael Vinciguerra Director		✓						-0-	-0-	-0-
John H. Weitendorf, Jr. Director		1						-0-	-0-	-0-

•

Pai	t VII Section A. Officers, Directors, Tru	ıstees, Key	/ Emp	loye	ees,	an	d Hig	hes	t Compensated	l Employees (co	ntınue	d)	
	(A)	(B)			(0	C)	_		(D)	(E)		(F)	
	Name and title	Average hours per week	P or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	an com fr org an	stimate nount other pensate om the janizate d relate anizate	of tion e ion ed
Dak	art Wyspold					<u> </u>	8	<u> </u>					
	ert Wysocki ector		,					İ	-0-	-0 -			-0-
	et Viano		√	-	╁	⊢	-	1					
	ector		1						-0-	-0-	 		-0-
	y Avery ector								-0-	-0-			-0-
	C Dystrup (deceased)		✓	├	├			╁					
	ector								-0-	-0-			-0-
IOIVI	nra Gavankar		-			\vdash		<u> </u>					
	ector		1						-0-	-0-			-0-
	e Meiners			"					-0-	-0-			-0-
	ector		/	-	-	-		<u> </u>					
	n Bruggeman ector		,						-0-	-0-			-0-
	dor Brattstrom		. ✓	├─	├	┢		<u> </u>		<u> </u>			
	cutive Director					/			-0-	-0-			-0-
Car	ol Crenshaw				ļ	Ť				100 000		0.4	
Ass	istant Treasurer				✓	<u> </u>				193,326		21	,908
					\vdash								
				<u></u>	<u> </u>								
	Total					·		<u> </u>	-0-	193,326			,908
2	Total number of individuals (including thos organization ▶ 0	e in 1a) wh	no rec	eive	ed r	nor	e thar	า \$1	100,000 in repo	rtable compens	ation	from	the
	organization ► 0											Voc	No
_	Database and the second of the										$\overline{}$	103	140
3	Did the organization list any former office employee on line 1a? If "Yes," complete S							oye	e, or nignest c	compensated	3		·
4	For any individual listed on line 1a, is the s							· ·	d other compe	nsation from			
•	the organization and related organizations individual.										4	1	
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes." comi	com com	pen: Sch	satı edu	on i	from <i>I for</i> s	any such	unrelated org	anization for	5		- <u>-</u> -
Sec	ction B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	ере	ende	ent d	contra	acto	rs that receive	d more than \$10	00,000) of	
	(A) Name and business add	dress						Γ	(B) Description of s	ervices	(C Compe		n
No	paid independent contractors paid more t		000.					 	<u> </u>				
		· · · · · · · ·											
	-							 					
_	Total number of independent contractors	(including	those		11	,bc	roco	<u> </u>	more than 61	20,000 12			
2	Total number of independent contractors compensation from the organization ▶ -		เทอริติ	111	<i>i)</i> W	VIIO	recel	veu	more man \$1	JO,000 III			

• . . .

Part	VIII	Statement of Re	venue					
 					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b d e f	Federated campaigns Membership dues Fundraising events . Related organizations Government grants (contri All other contributions, gifts, g and similar amounts not inclu Noncash contributions include Total. Add lines 1a–1f	butions). 16 1c 1d 1e 1f 1f 1f 1f 1f 1f 1f	666,989 17,155	666,989			
	-			Business Code				
Program Service Revenue		All other program servi Total. Add lines 2a-2f	ce revenue .	•				
		Investment income (inc		•				
;	4 5	other similar amounts) Income from investment of Royalties	f tax-exempt bond	d proceeds >	12,241	12,241		
	6a	Gross Rents	(i) Real	(ii) Personal				
	b	Less' rental expenses Rental income or (loss) Net rental income or (lo	oss)	•				
	7a	Gross amount from sales of assets other than inventory	(i) Securities 67,604	(ii) Other				<u>'</u>
		Less. cost or other basis and sales expenses .	89,521 (21,917)					44 P. C. A. A. A. A. A. A. A. A. A. A. A. A. A.
		Gain or (loss) Net gain or (loss)		>	(21,917)	(21,917)		
r Revenue	8a	Gross income from events (not including \$ of contributions reported See Part IV, line 18	d on line 1c).					20 c superior ()
Other Ro		Less: direct expenses Net income or (loss) fro	b	vents ▶				J J
	Ì	Gross income from gam	ing activities.					
		See Part IV, line 19 Less: direct expenses. Net income or (loss) fro	ь	itios -				l l
	10a b	Gross sales of inverteurns and allowances Less. cost of goods so Net income or (loss) from	entory, lessa					
		Miscellaneous Reve	enue	Business Code				
	b			<u> </u>				
	d	All other revenue						
		Total. Add lines 11a-1		🕨				
	12	Total Revenue. Add lings, 10c, and 11e	nes 1h, 2g, 3, 4,	5, 6d, 7d, 8c, ▶	657,313	657,313		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) (A) Total expenses Do not include amounts reported on lines 6b, Management and Fundraising Program service 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and 37,050 37,050 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, 3 organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . Benefits paid to or for members . . . Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions). . Other employee benefits 9 10 Payroll taxes Fees for services (non-employees): a Management **b** Legal **c** Accounting **d** Lobbying e Professional fundraising services. See Part IV, line 17 1.224 1,224 f Investment management fees Advertising and promotion 12 607 303 61 243 13 Office expenses 14 Information technology Royalties 15 1,248 2,496 250 998 16 Occupancy 1,319 659 528 132 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 971 1,941 194 776 19 Conferences, conventions, and meetings . 20 Interest Payments to affiliates 21 22 Depreciation, depletion, and amortization. 23 Insurance Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed * 5% of total expenses shown on line 25 below.) Fee for Program Services 929 310 310 309 Leased Employee Expenses 51,947 25,974 5,194 20,779 Printing and Publications 2,178 1.089 218 871 C 25 Miscellaneous 241 119 97 d Phone 3,853 1,927 385 1.541 631 316 63 252 All other expenses Professional Svc Total functional expenses. Add lines 1 through 24f 104,416 69,966 8,056 26,394 25 Joint Costs. Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Pa	rt X	Balance Sheet					
			(A) Beginning of year		(E End o	3) of year	
	1	Cash—non-interest-bearing	8,918	1		142	2,804
	2	Savings and temporary cash investments	250,792	2		223	3,270
	3	Pledges and grants receivable, net	<u> </u>	3			0,000
	4	Accounts receivable, net		4	_		
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties. Complete Part II of Schedule L .		5			
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
		Part II of Schedule L		6	-		
ets	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		8			
1	9	Prepaid expenses and deferred charges		9	-		
	10a	Land, buildings, and equipment: cost basis 10a					
	b	Less accumulated depreciation. Complete Part VI of Schedule D		10c			
	11	Investments—publicly traded securities	276,479	11		337	7,141
	12	Investments—other securities. See Part IV, line 11		12			
	13	Investments—program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	536,189			953	3,215
	17	Accounts payable and accrued expenses	5,873	17		7	7,441
	18	Grants payable	177,950	18		3	3,000
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
ies	21	Escrow account liability. Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		22			<u></u>
	-	persons. Complete Part II of Schedule L		23			
	23	Secured mortgages and notes payable to unrelated third parties		24			
	24 25	Unsecured notes and loans payable		25		27	7,000
	26	Total liabilities. Add lines 17 through 25	183,823	-			7,441
lances		Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.					,
aŭ	27	Unrestricted net assets	352,366	27		665	5,774
(0	28	Temporarily restricted net assets		28		250	0,000
힏	29	Permanently restricted net assets		29			
Net Assets or Fund B		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.	•				
S	30	Contal steel, or trust reserved, an arrest final-		30			
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
As	32	Retained earnings, endowment, accumulated income, or other funds		32			
let	33	Total net assets or fund balances	352,366	33		915	5,774
~	34	Total liabilities and net assets/fund balances	536,189	34			3,215
Pa	rt XI	Financial Statements and Reporting					
						Yes	No
1	Acc	ounting method used to prepare the Form 990: Cash Accrual	I ☐ Other				
2a		e the organization's financial statements compiled or reviewed by an ind		t? .	. 2a		1
b		e the organization's financial statements audited by an independent according	•		- AL-	✓	
С		es" to lines 2a or 2b, does the organization have a committee that assumes			I .		
		audit, review, or compilation of its financial statements and selection of an in	•	•	1	✓	
За		a result of a federal award, was the organization required to undergo an	audit or audits as set	forth	ın	, , , , , , , , , , , , , , , , , , ,	(Cor
_		Single Audit Act and OMB Circular A-133?			. <u>3a</u>		7
b	If "Y	es," did the organization undergo the required audit or audits?			. 3b	Ā	1

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name	of t	he organization							_ ⊏mploye	r igentificat	ion number	
Will	Co		nity Foundation			_			76		821144	
Pa	rt J	Reason	for Public Ch	arity Status (All or	ganizatio	ons mus	t comple	ete this j	oart.) (se	e instru	ctions)	_
The	orga			dation because it is.								
1				rches, or association			nbed in s	ection 1	70(b)(1)(<i>l</i>	A)(i).		
2				on 170(b)(1)(A)(ii). (Att								
3	닏	A hospital or	a cooperative h	nospital service organ	ization de	escribed	in sectio	n 170(b)(1)(A)(iii).	(Attach S	ichedule H)	
4	Ш			ition operated in conj			spital des	scribed in	1 section	ר)(מ)טיז ר)(A)(III). Enter th	е
5		An organizat	on operated for	ate:the benefit of a colle			vned or c	perated	by a gov	ernmenta	unit described	ın
_	_		(b)(1)(A)(iv). (Co									
6			-	ernment or governme								l
7	Ш	•	•	/ receives a substantia (1)(A)(vi). (Complete F	-	its suppo	nt trom a	governm	ientai uni	t or from	ine generai pubi	IIC
8	$\overline{}$			in section 170(b)(1)		Complete	Part II.)					
9				receives: (1) more that				m contrib	utions. m	nembersh	p fees, and gros	SS
		receipts from	n activities relate	ed to its exempt funct	tions—su	bject to	certain ex	ceptions	, and (2)	no more	than 331/3 % of i	its
		support from	n gross investm	ent income and unre	lated bus	siness ta:	xable inc	ome (les	s section	511 tax)	from business	es
		acquired by	the organization	after June 30, 1975.	See sec	tion 509(a)(2). (Co	mplete F	Part III.)			
10				nd operated exclusive								
11	1			and operated exclusiv								
		purposes of	one or more pul	blicly supported organ	nizations	describe	d in secti	on 509(a)	(1) or sec	ction 509(a)(2) See sectio	าด
				at describes the type								
		a 🗹 Type				e III-Fun					Type III-Other	
е				tify that the organization managers and othe								
		•	section 509(a)(2)	=	i than on	e or more	publicly	Supporte	u organia	Lations ac	.5011500 111 00011	J.,
f				a written determinati	ion from	the IRS	that it is	a Type I	i Tyne II	or Type	III supporting	
•		_	, check this box		011 110111	the me						\Box
g				the organization acce	pted any	/ gift or c	ontribution	on from a	iny of the	•		_
Ŭ		following per		Ū								
				r indirectly controls, e				th persor	is descril	bed ın (ıı)	Yes No	
		and (III) b	elow, the gover	ning body of the sup	ported or	ganizatıo	n? .				11g(i) 🗸	_
				erson described in (i)		· ·.					11g(ii) 🗸	<u>, </u>
				of a person described							11g(iii) 🗸	—
_ <u>h</u>				ation about the organ				upports.	(m)	le the	(vii) Amount of	
(1)		e of supported ganization	(II) EIN	(iii) Type of organization (described on lines 1–9		organization sted in your		nization in		is the tion in col	support	
				above or IRC section (see instructions))	governing	document?		of your port?		zed in the		
				(555 111511 25115110))	Yes	No	Yes	No	Yes	No		
The	Chi	cago		7			-					_
	nmu		36-3432023		✓	_	✓		✓		-	<u>0-</u>
Fou	ndat	ion										
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Tota	al										-(0-

	(Complete only if you check					and 170(D	·/(
	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3					ļ	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4		1	L		1	
	tion B. Total Support lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
		(a) 2004	(6) 2005	(6) 2000	(a) 2007	(e) 2000	(i) Total
7	Amounts from line 4					1	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						-
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10 .						
12	Gross receipts from related activities, etc	(see instruction	ons) , , ,			12	
13	First five years. If the Form 990 is for organization, check this box and stop he	re	<u> </u>	nd, third, fourth	n, or fifth tax	year as a se	ction 501(c)(3)
	tion C. Computation of Public Su	•		<u> </u>		т т	
14	Public support percentage for 2008 (fine		•			14	<u>%</u>
15	Public support percentage from 2007 Sci					15	%
16a	33\% % support test - 2008. If the organi and stop here. The organization qualifies						
	33% % support test—2007. If the organization quality box and stop here. The organization quality	ilifies as a pub	licly supported	organization .			▶[
17a	10%-facts-and-circumstances test – 20 more, and if the organization meets the "facts-and-circum organization meets the "facts-and-circum	acts-and-circu	mstances" test,	check this box	and stop here	. Explain in P	art IV how the
ь 18	10%-facts-and-circumstances test—2007 more, and if the organization meets the "facts-and-circumsta Private foundation. If the organization did	acts-and-circurances" test. The	nstances" test, e organization qu	check this box alifies as a public	and stop here cly supported o	Explain in P rganization	art IV how the

Part III	Support Schedule for Organizatio	ns Described in	Section 509(a)(2)

	tion A. Public Support	(=) 0004	(h) 0005	(a) 2000	(4) 2007	/=\ 00	00 1 "	7) Total
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	1) 80	Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513					 		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1-5		-			 		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .							
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000							
С	Add lines 7a and 7b			-				
8	Public support (Subtract line 7c from line 6)		,					
	tion B. Total Support lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	nna /	f) Total
		(a) 2004_	(b) 2003	(C) 2000	(u) 2001	(6) 20	, 60,	ij iotai
9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c, 11,		, , , , , ,	3 3 3 3		-	D.*	
4	and 12)		on's first, seco	nd, third, fourt	h, or fifth tax	year as a	section 5	501(c)(3)
Sec	tion C. Computation of Public Su		ntage	·····	<u>· · · · · · · · · · · · · · · · · · · </u>			
15	Public support percentage for 2008 (Iir			ne 13. column	(f))	15		
6	Public support percentage from 2007 (16		
	tion D. Computation of Investmen							
17	Investment income percentage for 200	8 (line 10c, co	olumn (f) divide	d by line 13, c	olumn (f)) .	17		
18	Investment income percentage from 20					18		
19a		anızation did r	ot check the b	oox on line 14,				
b		ox and stop h nization did not	ere. The organ check a box o	iization qualifie: n line 14 or line	s as a publicly 19a, and line	supporte	d organız than 33%	

obodulo A /Ea	orm 990 or 990-EZ) 2008		NIA		Page 4
Part IV	Supplemental Inform	mation. Complete th	is part to provide the	ne explanation required by additional information. (se	y Part II, line 10;
		<u> </u>		, ,	
			•		

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization					Employer identification number		
Will	County Community Foundation c/o The	Chicago Community Trust		76	0821144		
Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.						
		(a) Donor advised funds		(b) F	unds and other accounts		
1	Total number at end of year	7					
2	Aggregate contributions to (during year)	47,155	_				
3	Aggregate grants from (during year) .	38,050					
4	Aggregate value at end of year	137,534					
5	Did the organization inform all donors an funds are the organization's property, sul						
6	Did the organization inform all grantees, used only for charitable purposes and no	t for the benefit of the donor or donor	advisor	or other	, ·		
	impermissible private benefit?		· · ·	<u></u>	· · · ✓ Yes No		
Pai	t II Conservation Easements. Con	plete if the organization answered "	es" to	Form 9	90, Part IV, line 7. \sqrt{f}		
1	Purpose(s) of conservation easements he Preservation of land for public use (e. Protection of natural habitat Preservation of open space Complete lines 2a–2d if the organization he	g., recreation or pleasure)	vation o	of certifi	orically important land area ed historic structure conservation easement		
	on the last day of the tax year.			<u> </u>	Cont		
					Held at the End of the Year		
а	Total number of conservation easements			–	2a		
b	Total acreage restricted by conservation			–	2b		
С	Number of conservation easements on a	·	•	· · -	2c		
d	Number of conservation easements inclu			–	2d		
3	Number of conservation easements mod the taxable year ▶						
4	Number of states where property subject						
5	Does the organization have a written pole enforcement of the conservation easeme	nts it holds?			🗌 Yes 🗌 No		
6	Staff or volunteer hours devoted to moni			_	•		
7	Amount of expenses incurred in monitori		-				
8	Does each conservation easement report 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?				Yes No		
9	In Part XIV, describe how the organization balance sheet, and include, if applicable, the organization's accounting for consented the organization's accounting for consented the consen	the text of the footnote to the organiza					
Pai		lections of Art, Historical Treasure wered "Yes" to Form 990, Part IV, III		ther Si	milar Assets		
1a	If the organization elected, as permitted art, historical treasures, or other similar as provide, in Part XIV, the text of the footn	sets held for public exhibition, education	, or rese	earch in	furtherance of public service,		
b	If the organization elected, as permitted historical treasures, or other similar asserprovide the following amounts relating to	s held for public exhibition, education, these items:	or resea	arch in f	furtherance of public service,		
	(i) Revenues included in Form 990, Part						
	(ii) Assets included in Form 990, Part X				> \$		
2	If the organization received or held work following amounts required to be reported	d under SFAS 116 relating to these iter	ns [.]				
a b	Revenues included in Form 990, Part VIII Assets included in Form 990, Part X $$.						

Page	2
raye	-

	t III Organizations Maintaini	ng Collections	of Art, Historic	al Treasures,	or Othe	r Similar Ass	sets (continued)
3	Using the organization's accession items (check all that apply):						
a b	Public exhibition Scholarly research		d ☐ e ☐	Loan or exchan			
C	Preservation for future general						
4	Provide a description of the organiz Part XIV.	ation's collections	s and explain ho	ow they further t	he orga	nızatıon's exer	npt purpose in
5	During the year, did the organization sassets to be sold to raise funds rather	r than to be mainta	ained as part of	the organization's	collecti	on?	Yes No
Par	Trust, Escrow and Custo Part IV, line 9, or reported				answer	red "Yes" to F	Form 990,
	Is the organization an agent, trusted included on Form 990, Part X?						☐ Yes ☐ No
b	If "Yes," explain the arrangement in	Part XIV and cor	nplete the follow	ving table:			
						Am	ount
С	Beginning balance				1c		
d	Additions during the year				1d		
е	Distributions during the year				1e		
f	Ending balance				1f		
	Did the organization include an amount "Yes," explain the arrangement in	Part XIV.					☐ Yes ☐ No
Par	t V Endowment Funds. Co	-	zation answer				
	ļ	(a) Current year	(b) Prior year	(c) Two years b	ack (d)	Three years back	(e) Four years back
1a	Beginning of year balance	117,310	,	<u> </u>			
ь	Contributions	43,700	<i>*</i>			•	<u>'</u>
C	Investment earnings or losses .	4,864	44				
d	Grants or scholarships	-0-	105 4				-
е	Other expenditures for facilities and programs	-0-					
f g	Administrative expenses End of year balance	(1,199) 164,675	~ 5				
2	Provide the estimated percentage of	of the year end ba	lance held as:				
а	Board designated or quasi-endown						
b	Permanent endowment ▶0-						
С	Term endowment ▶9	6					
За	Are there endowment funds not in the organization by:	e possession of the	ne organization	that are held and	l adminis	stered for the	Yes No
	(i) unrelated organizations						3a(i) ✓
	(ii) related organizations	<i>.</i>					3a(ii) ✓
b	If "Yes" to 3a(II), are the related org	anizations listed a	as required on S	Schedule R? .			3b
4	Describe in Part XIV the intended u						
Par	t VI Investments—Land, Bu	iildings, and Eq	juipment. See	Form 990, Pai	rt X, line	≥ 10. ~\	/ A
	Description of investment	(a) Cost or of (investment)		Cost or other asis (other)	(c) Depi	reciation	(d) Book value
1a	Land						
b	Buildings						
С	Leasehold improvements						
d	Equipment						
	Other						
Tota	I. Add lines 1a-1e. (Column (d) should e	equal Form 990, Pa	art X, column (B),	line 10(c).)	<u> </u>	▶	

Schedule D (Form 990) 2008			Page 3
Part VII Investments—Other Securities	. See Form 990, Part X,	line 12. 💢 / P	<u> </u>
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	
Financial derivatives and other financial products			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments—Program Related	d. See Form 990, Part X,	line 13. / / A	
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
			
-			
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.)		,	
Part IX Other Assets. See Form 990, Part IX	t X, line 15.	NIA	<u> </u>
	(a) Description	/	(b) Book value
			
Tatal (Caluma (h) abauld agual Farra 2000 Florit V and	(D) Inc. 45.)		
Total. (Column (b) should equal Form 990, Part X, col Part X Other Liabilities. See Form 990,		· <u> </u>	l
(a) Description of liability	(b) Amount	7	
Federal income taxes	(5)	7	
Funds held for others(agency endowments)	27,000	$\overline{0}$	
	-		!
		_	
		-	;
		-	!
		·	,
	-		,
		_	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.) ▶	27,000	<u> </u>	'

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Page	4

	Mic D (Form 330) 2500		
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statement	S	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	657,313
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	104,416
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	552,897
4	Net unrealized gains (losses) on investments	4	10,511
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	<u>7</u>	
8	Other (Describe in Part XIV)	<u> </u>	10.511
9	Total adjustments (net). Add lines 4–8	9 10	10,511 563,408
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		
		pe 1	
1	Total revenue, gains, and other support per audited financial statements	├-	007,024
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments 2a 10.51		
а	The direction and the state of	+	
b	Donated Scivices and use of facilities	┪	
0	receveres of prior year grants	-	
d		20	e 10,511
e		3	
3 4	Subtract line 2e from line 1		, , , , , , , , , , , , , , , , , , , ,
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
h	Other (Describe in Part XIV)	7	
c	Add lines 4a and 4b	40	c -0-
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	657,313
Pai	t XIII Reconciliation of Expenses per Audited Financial Statements With Expens	es	per Return
1	Total expenses and losses per audited financial statements	1	104,416
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ŀ	
а	Donated services and use of facilities		
b	Prior year adjustments	_	
С	Losses reported on Form 990, Part IX, line 25	4	
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	20	
3	Subtract line 2e from line 1	3	104,416
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	-	
b	Other (Describe in Part XIV)	┥- 。	-
C	Add lines 4a and 4b	40	
Date Date	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	1 3	104,416
Con	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a air 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	nd 4;	Part IV, lines 1b
Pai	t V, line 4: To provide dollars to achieve the mission and goals of the Will County Communit	/ For	undation.
(Pr	imarily provide dollars for grant making and administrative services.)	· • • • • •	-
		-	

Schedule D (For	n 990) 2008		Page 5
Part XIV	Supplemental Information (co	nntinued)	NIA
			/
	•••••		
	•••••••••••••••••••••••••••••••••••••••		
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·		•	

SCHEDULE 1 (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ► Attach to Form 990.

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OMB		

2008

ŝ Prostate cancer res General opertating Capital campaign (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Employer identification number ¢ 0821144 က ✓ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ٨ (g) Description of non-cash assistance 92 . . ٨ Ϋ́ ¥ (f) Method of valuation (book, FMV, appraisal, ۲ ٧ ۲ ۷Ž ٨ Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance . . (d) Amount of cash grant 5,000 5,000 10,000 Part IV and Schedule I-1 (Form 990) if additional space is needed . . Enter total number of section 501(c)(3) and government organizations (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(c)(3) 501(c)(3) 501(c)(3) 36-2177139 36-2742652 36-2595751 (b) EIN Enter total number of other organizations Will County Community Foundation The University of Chicago 1110 Manhatten, Joliet, JL 60433 5841 South Maryland Ave, **Christian Youth Center Ministries** Joliet Montessori School, 1600. 1 (a) Name and address of organization Hospitals and Health System Root Rd. Crest Hill. IL 60403 or government Name of the organization Chicago, 1L 60637 2 Descriperation Part 1

Schedule I (Form 990) 2008

Schedule I (Form 990) 2008					Page
Part III Grants and Other Assistance to Individuals in the Unite Use Schedule I-1 (Form 990) if additional space is needed	o Individuals in the dditional space is ne	United States. Co	mplete if the organ	Is in the United States. Complete if the organization answered "Yes" ace is needed. \nearrow	on Form 990, Part IV, line 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this		rovide the informati	on required in Part	I, line 2, and any other	part to provide the information required in Part I, line 2, and any other additional information.
Prospective grantee organizations are required to submit	ed to submit a propos	al requesting fundin	g which outlines the	purpose of the grant, th	a proposal requesting funding which outlines the purpose of the grant, the population to be serviced, and
the expected outcomes. The proposal is reviewed by staff (volunteer) to determine the merits of the proposal. The proposal and staff's evaluation is presented to	ewed by staff (volunte	eer) to determine the	merits of the propos	al. The proposal and st	aff's evaluation is presented to
the board of directors, if approved by the board, the proposal is funded.	rd, the proposal is fu	nded.			
Upon approval by the board, the grants management office (volunteers) prepares the grant record, which includes the payment schedule and	gement office (volunt	teers) prepares the g	rant record, which ir	cludes the payment sch	edule and grant conditions.
The grantee accepts the grant by signing the grant record and returns the signed document to The Will County Community Foundation.	grant record and retu	ırns the signed docu	ment to The Will Cou	inty Community Founda	tion.
Payments are released based on the scheduled payment(s), provided that all the grant requirements and conditions are met as reflected on the grant record	ed payment(s), provid	led that all the grant	requirements and co	nditions are met as refle	ected on the grant record.
The grantee is required to submit a program and financial report at the end of the funding cycle describing the uses of the funds and the outcomes.	and financial report at	t the end of the fund	ing cycle describing	the uses of the funds an	d the outcomes.
The donor advised grants are recommended by their perspective donor, organizations are carefully reviewed for 501(c)3 status and other law requirements, once	by their perspective c	lonor, organizations	are carefully reviewe	ed for 501(c)3 status and	other law requirements, once
reviewed by staff, all recommended grants \$50,000 and under are approved and signed by a staff member, grants over \$50,000 must be approved and signed by a	0,000 and under are	approved and signed	by a staff member,	grants over \$50,000 mus	t be approved and signed by a
board member in addition to the staff member.					

SCHEDULE J (Form 990)

Department of the Treasury

Part I Questions Regarding Compensation

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization

Will County Community Foundation

To a service Inspection Insp

			Y	'es	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person li 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding the				
	☐ First-class or charter travel ☐ Housing allowance or residence for p	ersonal use			
	☐ Travel for companions ☐ Payments for business use of person	al residence	-	1	
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation	ı fees		Ì	
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffe	ur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbur provision of all of the expenses described above? If "No," complete Part III to explain	rsement or	b	-	1/A
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in li		2 /		<u>/</u> A
3	Indicate which, if any, of the following the organization uses to establish the compensation of organization's CEO/Executive Director. Check all that apply.	the			
	☐ Compensation committee ☐ Written employment contract	İ			
	☐ Independent compensation consultant ☐ Compensation survey or study				
	☐ Form 990 of other organizations ☐ Approval by the board or compensation	on committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:				
а	Receive a severance payment or change of control payment?				<u>√</u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	41	b		/
C	Participate in, or receive payment from, an equity-based compensation arrangement?	40	С		✓
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each iter	n in Part III.			•
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue	any			
	compensation contingent on the revenues of:	- 5a	<u>.</u>		Ĭ
a		· · · · <u>5</u>		-	-
b	Any related organization?	· · · · <u>- </u>	_	\neg	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue	anv			
	compensation contingent on the net earnings of:		_		
а	The organization?	6	a		✓
b	Any related organization?	6t	b L		✓
	If "Yes" to line 6a or 6b, describe in Part III.	2.22	ه. ا د		
7		on-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7			✓
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that	was			
	subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," d				
	in Part III	8	a ∣	- 1	1

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

50 5,758 215,233			(B) Breakdown of W-2		and/or 1099-MISC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
0	(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(a)-(_i)(a)	reported in prior Form 990 or Form 990-EZ
(4) 189,325 16,150 5,768 215,22 (4) <		ε							
		(ii)	193,325			16,150	5,758	215,233	
		ω							
		(ii)							
		Θ							
		: 3							
		ε							
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Schedule J (Form 990) 2008

Supplemental Information	
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Part III	

, 5a, 5b, 6a, 6b, 7, and 8. Also complete this par		
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this par		
Complete this part to provide the information, expl.	for any additional information.	

או מוץ מטווטומ וווטוומוטון.
As. Crenshaw is a paid employee of The Chicago Community Trust, EIN #36-2167000, which is a related organization of The Chicago Community Foundation, EIN
36-3432023. Ms. Crenshaw provides financial and administrative support to the Will County Community Foundation. Ms. Crenshaw does not receive compensation
rom the Will County Community Foundation for services rendered.

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Mr. Sandor Brattstrom is a paid employee (under \$100,000) of The Chicago Community Trust, and is leased to the Will County Community Foundation.

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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

76 0821144 Will County Community Foundation 990 Form, Part VI, Section A. (Governing Body & Management), line 10 - The 990 form is reviewed by the President, Treasurer and Executive Director of the Board for approval and signature before filing with the IRS. 990 Form, Part VI, Section A. (Governing Body & Management), line 11 -Edward J Dollinger, Edward Jones Investments, 735 Essington, Suite 101, Joliet, IL 60435 Br. James Gaffney, FSC, President, Lewis University, One University Parkway, Suite 292, Romeoville, IL 60446 Michael Hennessy, President & CEO, United Way of Will County, 54 North Ottawa Street, Suite 300, Joliet, IL 60432 Jay Bergman, President, PETCO Petroleum Corp, 108 East Ogden Avenue, Hinsdale, IL 60521 Theodore Kanellakes, M.D., President, Allergy & Asthma Clinic, S.C., 229 N. Hammes Avenue, Joliet, IL 60435 Karl Maurer, Merrill Lynch, Financial Advisor, 721 Columbia Drive, New Lenox, IL 60441 John E. Greuling, President/CEO, Will County Center for Economic Development, 116 N. Chicago St. #101, Joliet, IL 60432 Wayne Klasing, P.O. Box 860, Joliet, IL 60434 Larry Lorimor, Caterpillar, Retired, 23726 Douglas Drive, Plainfield, IL 60585 Mike Rittof, The Private Bank, Managing Director, P.O. Box 429, Minooka, IL 60447 Steve Randich, Harris Bank, VP, 78 N Chicago Street, Joliet, IL 60432 Robert Rogina, Rogina & Assoc., LTD., 93 Caterpillar Drive, Joliet, IL 60436-1004 J. D. Ross, Executive Director, Will-Grundy Medical Clinic, 213 E. Cass St., Joliet, IL 60432 Douglas Spesia (deceased) Dennis Tonelli, Vice President, Ruettiger, Tonelli, & Associates, Inc. 2174 Oneida, Joliet, IL 60435 Dr. Michael Vinciguena, President, University of St. Francis, 500 Wilcox Street, Joliet, IL 60435 John H. Weitendorf, Jr., President, Weitendorf Enterprises Inc, 66 N. Chicago Street, Joliet, IL 60432 Alan Bruggeman, Bruggeman & Hurst, 20012 Wolf Road, Ste 200, Mokena, IL 60448 Robert Wysocki, Grants Appliance, 1604 Windberry Court, Naperville, IL 60564 Janet Viano, 2538 Erskine Road, Joliet, IL 60433 Judy Avery, 21 E. Copper Drive, Plainfield, IL 60544

Dick Dystrup (deceased)

Cabartula () (Farm 200) 2000		Dans 2
Schedule O (Form 990) 2008 Name of the organization	Employer u	Page 2
Will County Community Foundation	76	0821144
viii county community i contaction	10 1	0021144
990 Form, Part VI, Section A. (Governing Body & Management), line 11 - (continued from	prior page)	
Mohra Gavankar, 4 Eden Lane, Joliet, IL 60436		
Dave Meiners, SBC Retired, 8328 Mending Wall Drive, Woodridge, IL 60517		
Sandor Brattstrom, 735 Essington Road, Suite 103, Joliet, IL 60435		
Carol Crenshaw, VP/CFO, The Chicago Community Trust, 111 E. Wacker Dr. Suite 1400, C	chicago, IL	60601
990 Form, Part VI, Section C. Disclosure, Line 19	·	
Documents are made available to the public as requested.		
990 Form, Part VI, Line 2		
Larry Lorimor has an account at Edward Dollinger's Edward Jones Office		
J.D. Ross is the Board Chair Elect at the University of St. Francis where Dr. Michael Vinci	guerra is P	resident
Steve Randich was a Regional President of Harris N.A. where Will County's checking acc	ounts are r	naintained.
·		
	••••••	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▼ See separate instructions.

OMB No 1545-0047

Open to Public

Inspection Employer Identification number

(F)
Direct controlling
entity 0821144 92 (E) End-of-year assets (**D)** Total income Legal domicile (state or foreign country) Primary activity Identification of Disregarded Entities (A) Name, address, and EIN of disregarded entity Will County Community Foundation Name of the organization Part I

suo
Organizati
x-Exempt
Related Ta
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Identifi
Part II

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charrly status (if section 501(c)(3))	(F) Direct controlling entity
The-Chicago Community Foundation, 1411-E Wacker Dr.; #1400,	Admin/Prog Support	1	501(c)(3)	7	N/A
-The Chicago Community Trust (EIN 36-2167909)	Admin/Prog Support IL	IL	5019c)3	8	N/A
	;				

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2008

Schedule R (Form 990) 2008

Part III

Identification of Related Organizations Taxable as a Partnership

Disproportionate Code V—UBI General or allocations? amount in box 20 of managing Schedule K-1 (Form 1065)	Yes No					ome Share of Percentage end-of-year assets ownership					Schedule R (Form 990) 2008
(G) Share of end-of-year bassets	<u> </u>					(F) Share of total income					
						Type of entity (C corp, S corp, or trust)			_		
(F) Share of total income					Trust	(D) Direct controlling entity					
(E) Predominant income (related, investment, unrelated)					Corporation or	(C) Legal domicile (state or foreign country)					:
(D) Direct controlling entity					s Taxable as a	(B) Primary activity					•
(C) Legal domicile (state or foreign country)					nization						
(B) Primary activity					Identification of Related Organizations Taxable as a Corporation or Trust	of related organization					
(A) Name, address, and EIN of related organization					Part IV Identification	(A) Name, address, and EIN of related organization					

	Transactions With Related Organizations
	With
מיספיים נו לו מיווי ססט בססס	Transactions
1	Part V

Schedule R (Form 990) 2008	Sched	
200,000	ပ	The Chicago Community Trust
64,572	0	The Chicago Community Trust
(C) Amount involved	(B) Transaction type (a–r)	(A) Name of other organization(s)
insaction thresholds.	relationships and tra	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
1-		Other transfer of cash or property from other organization(s)
19	•	q Other transfer of cash or property to other organization(s)
1p		p Reimbursement paid by other organization for expenses
10 <		
- t		Sharing of paid employees
- m-		m Sharing of facilities, equipment, mailing lists, or other assets
¥ =		Performance of services or membership or fundraising solicitations by other organization(s)
= =		Deformance of connector or membership or fundamental collections for other presentation(s)
; -		Lease of facilities, equipment, or other assets from other organization(s)
; -		Lease of facilities, equipment, or other assets to other organization(s)
무		Exchange of assets
1g 🗸		Purchase of assets from other organization(s)
*		Sale of assets to other organization(s)
) e		Loans or loan guarantees by otner organization(s)
1d		Loans or loan guarantees to or for other organization(s)
1c 🗸		c Gift, grant, or capital contribution from other organization(s)
1b		b Gift, grant, or capital contribution to other organization(s)
1a /	ın Parts II-IV?	During the tax year, but the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
Yes No	,	Note. Complete line 1 if any entity is listed in Parts II, III, or IV.

Part VI

Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A)	(8)	9	5	- -	a)	Œ	9	٤	3
Name, address, and EIN of entity	Primary activity		Are all pa	irtners		Disproportionate		Gene	ral or
		(state or foreign country)	section 501(c)(3) organizations?	on (3) trons?	end-of-year assets	allocations	of Schedule K-1 (Form 1065)	managing partner?	iging Jer?
			Yes	ş		Yes No		Yes	ę
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Schedule R (Form 990) 2008