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# SCANNED JUN 3 0 2010

Form **990** 

### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

-		ne 2008 calendar year, or tax year beginning OCTOBER 1 , 2008, and ending	SEDTE	MBER 30	2000
<u>A</u>	For th	CONTINUEST INVAMINE OF LONG AND			r identification number
		use IRS Doing Rusinger Ac	ENVICES	74	2378120
		s change label or Number and street (or P.O. hov if mail is not delivered to street address) Room/si	ute	E Telephor	
	Name c	nange type			467-7916
	nitial re	Specific City or town state or country and 7ID ± 4		(512)	407-7310
$\sqcap$	Fermina	tition Instruc- tions AUSTIN, TX 78755-8487		• •	0 407 747
_		ed return		<b>G</b> Gross rec	<del></del>
الل	Application	on pending	i i		or affiliates? Yes Vo
	_	H. BLAKE STANFORD PO BOX 28487 AUSTIN, TX 78755			cluded? LYes LNo
<u></u>		empt status			st (see instructions)
		ite: > WWW, SWHUMAN, ORG		exemption num	
		organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ►	ion 1985	M State of	egal domicile TX
Pa	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities. Adm	inister child	nutrition	program for
a		the State of Texas			
Governance					
Ĕ					
ŏ	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than	n 25% of its a	ssets.	
<b>∞</b>	3	Number of voting members of the governing body (Part VI, line 1a)		. 3	<u></u>
es	4	Number of independent voting members of the governing body (Part VI, line 1	b)		<u>~~</u>
Activities &	5	Total number of employees (Part V, line 2a)		. 5	22
Act	6	Total number of volunteers (estimate if necessary)		6	0
_	L	Total gross unrelated business revenue from Part VIII, line 12, column (C).		. 7a	0
		Net unrelated business taxable income from Form 990-T, line 34		. 7b	0
			Prior Ye	ear	Current Year
	8	Contributions and grants (Part VIII, line 1h)	8,	576,666	9,136,597
Revenue		Program service revenue (Part VIII, line 2g)			
eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,577	1,020
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			100
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,	583,243	9,137,717
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,	588,214	8,110,376
		Benefits paid to or for members (Part IX, column (A), line 4)			
ses	Į.	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		635,649	657,445
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11p)			
ă	ь	Total fundraising expenses (Part IX, column (D), line 25)			
	17	Other expenses (Part IX column (A) lines 11a-1241		321,552	350,950
	18	Total expenses. Add lines 13–17 (must equal Part X, column (A), line 25).	8,	545,415	9,118,771
	19	Revenue less expenses. Subtract line 18 from line 12 . MAI 1 7 2010 . [C		37,828	18,946
ts or			Beginning	of Year	End of Year
sets alan	20	Total assets (Part X, line 16)	1,	483,856	1,519,113
Asset d Bala	21	Total liabilities (Part X, line 26)	1,	388,292	1,404,603
Net A Fund I	22	Net assets or fund balances. Subtract line 21 from line 20		95,564	114,510
Pa	irt II	Signature Block			
		Under penalties of perjury, I declare that I have examined this return, including accompanying sched			
		and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based or	all information	of which pre	parer has any knowledge
Sig	ın	1 K/2 N-1-1		5/12	110
He		Signature of officer	Dat	e /	
		Handon blake Stans land , President			
		Type or print name and title			
			heck if	Preparer's ide	entifying number
<b>.</b> .		avaignture V	elf- nployed ▶ 🔲	(see instruction	ons)
Paid		AMAGUI HILMAN, THIS	, ,		
	oarer's	Firm's name (or yours L. Linda W. Thompson, CPA, PLLC	EIN	▶ 81 :	0669286
Use	Only	if self-employed), address, and ZIP + 4 15302 Spring Hill Lane Pflugerville, Tx 78660	Phone n		
Ma	v the	IRS discuss this return with the preparer shown above? (see instructions)	1		Yes No
_		cy Act and Paperwork Reduction Act Notice, see the separate instructions.	Cat No 11	1282Y	Form <b>990</b> (2008)

Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission. administer child nutrition program for the State of Texas
2	Did the organization undertake any significant program services during the year which were not listed on
2	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 9,118,771 including grants of \$ 9,121,597 ) (Revenue \$ )
	MEAL REIMBURSEMENTS TO LISCENSED DAY CARE PROVIDERS MEETING USDA NUTRITION
	STANDARDS: BR 1,570,255, AM 244,902; LUNCH 1,833,108; PM 2,026,865; SUPPER 680,735; EV 79,079. INCLUDES ADMINISTRATIVE COST OF 993,393.
4b	(Code) (Expenses \$including grants of \$) (Revenue \$)
	·····
4c	(Code. ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4d	Other program services (Describe in Schedule O.)
<u>م</u>	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ \$ (Must equal Part IX, Line 25, column (B).)

Par	t IV Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1_1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	<b>√</b>	·
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		1
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	ŝ		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>✓</b>
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Parts VI, VII, IX, or X as applicable	11		1
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13	·	<b>√</b>
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a		<b>✓</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16 17		1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	18		√
18 10	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
19 20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H.	20		1
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	/	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25.	24a		<b>√</b>
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓_
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes " complete Schedule L. Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1

Part IV Checklist of Required Schedules (continued) Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee: 28 a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a . . . . . . . b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a 28c professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete' 32 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301 7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			ļ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			İ
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	ا ۵.		}
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<b>V</b>	-
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	:		
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country. ►  See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>/</b>
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		ļ <u>.</u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>√</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<b>✓</b>
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		<u> </u>
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		L
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			1
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	122		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.   12b	120		I

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a				
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		<b>√</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		1
6	Does the organization have members or stockholders?	6		1
7a				
, a	of the governing body?	7a		✓
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
Ü	the year by the following.			
а		8a	1	1
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9a	Does the organization have local chapters, branches, or affiliates?	9a		1
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
J	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	ا ۱۰۰	,	
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	<b>√</b>	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			/
500	tion B. Policies	11		Α
Sec	non b. Poncies			
			V	
		100	Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	No ✓
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give		Yes	No √
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	Yes	No ✓
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give		Yes	No √
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b	Yes	No √
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c	Yes	No ✓
12a b c	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	12b 12c 13	Yes	No √
12a b c 13	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	12b 12c 13	Yes	No √
12a b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by	12b 12c 13	Yes	No
12a b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	12b 12c 13 14	Yes	No
12a b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	Yes	No
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?	12b 12c 13 14	Yes	No
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)	12b 12c 13 14	Yes	√ ✓ ✓ ✓ ✓
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	Yes	✓ ✓ ✓
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	12b 12c 13 14 15a 15b	Yes	✓ ✓ ✓
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes	✓ ✓ ✓
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	12b 12c 13 14 15a 15b	Yes	✓ ✓ ✓
12a b c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	<b>✓</b>	✓ ✓ ✓
12a b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Stion C. Disclosure	12b 12c 13 14 15a 15b	<b>√</b>	✓ ✓ ✓
12a b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed	12b 12c 13 14 15a 15b	<b>√</b>	✓ ✓ ✓
12a b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	12b 12c 13 14 15a 15b	<b>√</b>	✓ ✓ ✓
12a b c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  **Tion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed **  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c) available for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	only)	✓ ✓ ✓
12a b c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(available for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	only)	✓ ✓ ✓
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filled   Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection Indicate how you make these available. Check all that apply.  Own website Onwhether (and if so, how), the organization makes its governing documents, conflict	12b 12c 13 14 15a 15b 16a 16b of interesting	only)	✓ ✓ ✓

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons.

☐ Check this box if the organization did not co	mpensate	any o	offic	er,	dıre	ctor,	trus	tee, or key en	iployee	
(A)	(B)			(	C)			(D)	(E)	(F)
Name and Title	Average hours per week		_	Officer	,	that ap	Former	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
		Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	er	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
H.Blake Stanford 4906 Tortuga Place Austin, Tx 78731	40	<b> </b> ✓		1				67,742		
Yvonne Brooks 1216 Delaware Huntington Beach, CA 92641	0	1						0		
Jana Blasi 7805 Phoenix Path Austin, Tx 78737	c	✓						0		
Marc Rodriguez 111 Congress #1800 Austin, Tx 78701	o	1						0		_
Robert Boerner 1304 Austin Ave San Antonio, Tx 78208	٥	1						0		
								•		

Pa	rt VII Section A. Officers, Directors, Tru	r	/ Emp	ноу			a mig	nesi			ontinued	
	(A)	(B)				C)			(D)	(E)		(F)
	Name and title	Average hours per week	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	am comp fro orga and	stimated nount of other pensation om the anization direlated anizations
						}						
<u> </u>									44			
		<del>-</del>										
<u>1b</u>	Total	<u> </u>						<b>•</b>				
2	Total number of individuals (including those organization ▶ 0	e in 1a) wh	o rec	eive	ed n	nore	e thar	1 \$10	00,000 in repo	rtable compen	sation f	rom the
3	Did the organization list any former office	r director	or tri	ıeta	امد	œν	emple	ovec	or highest o	omnensated		Yes No
Ū	employee on line 1a? If "Yes," complete S	chedule J	for su	ch .	ındı	vidu	ıal .				3	✓
4	For any individual listed on line 1a, is the sign of the organization and related organizations individual										4	
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes," comp	comp olete	oens S <i>ch</i>	satio edu	on f le J	rom a	any uch	unrelated org person	anization for	5	<b>√</b>
Se	ction B. Independent Contractors	·										
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	epe	nde	nt c	contra	ctor	s that received	d more than \$1	00,000	of
	(A) Name and business add	ress							(B) Description of se	ervices	(C) Compen	
n	one											
		<del></del>						-				
2	Total number of independent contractors (compensation from the organization ▶ 0		hose	ın ʻ	1) w	ho	recei	ved	more than \$10	00,000 in		

FORTH S							r	Page 3
Part	t VII	Statement of Re	venue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f		grants, ded above 1f	9,121,597	9,136,597			
Program Service Revenue	c d e f	All other program servi Total. Add lines 2a-2f		Business Code				
	3 4 5	Investment income (incother similar amounts) Income from investment of Royalties		▶	1020			
	b	Gross Rents Less. rental expenses Rental income or (loss) Net rental income or (lo						
		Gross amount from sales of assets other than inventory	(i) Securities	(II) Other				
	С	Less cost or other basis and sales expenses .  Gain or (loss)  Net gain or (loss)		•	-	~		
r Revenue	8a	Gross income from events (not including \$ of contributions reported See Part IV, line 18	d on line 1c).					
Other	b b	Less: direct expenses Net income or (loss) fro	bom fundraising					
	ŀ		a					
	C	Less, direct expenses Net income or (loss) from	om gaming activ					
	b	Gross sales of inverteurns and allowances Less: cost of goods so Net income or (loss) from	d a ld b n sales of invent					
		Miscellaneous Revi		Business Code				
		Misc		900099	100		. <u>-</u>	-
	b			-				<del>                                     </del>
	٦ 2	All other revenue						<del>                                     </del>
		Total. Add lines 11a-1			100		<del></del>	
		Total Revenue. Add lin 9c, 10c, and 11e	nes 1h, 2g, 3, 4	, 5, 6d, 7d, 8c,	9,137,717			
			<del>-</del>		-,,,		<del></del>	<del></del>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B). (C), and (D)

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D)</b> Fundraising
7b	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S See Part IV, line 22	8,110,376	8,110,376		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees .	67,742	22,355	45,387	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	493,799	301,217	192,582	
3	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).	•			
9	Other employee benefits	54,203	36,316	17,887	
5	Payroll taxes	41,701	22,519	19,182	
1	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	29,629	19,851	9,778	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	•				
	Other				
2 3	Advertising and promotion .	35,155	33,059	2,096	
) 	Office expenses	1,282	897	385	
5	Royalties				
3	Occupancy	33,788	30,409	3,379	
7	Travel	151,662	150,145	1,517	
3	Payments of travel or entertainment expenses for any federal, state, or local public officials				
•	Conferences, conventions, and meetings .				
)	Interest				
ı	Payments to affiliates				
2	Depreciation, depletion, and amortization	390		390	<u>-</u> .
3	Insurance				<del></del>
1	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Media Costs	52,844	48,386	4,458	
b	Data Processing	34,793	24,355	10,438	
c	training	767	537	230	
d	Bank fees	6,038	4,227	1,811	
е	Misc	4,602	3,221	1,381	
f	All other expenses				
<u>;                                    </u>	Total functional expenses. Add lines 1 through 24f	9,118,771	8,807,870	310,900	
6	Joint Costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	irt X	Balance Sheet					
			(A) Beginning of year		(E End o	<b>3)</b> f year	
	1	Cash—non-interest-bearing	47,615	1		775	5,547
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		3		738	3,563
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L.		5			
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6			
ţ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		8			
Ř	9	Prepaid expenses and deferred charges	3,635	9			710
	10a	Land, buildings, and equipment: cost basis 10a 3,039					
	ь		759	10c		1	,372
	11	Investments—publicly traded securities		11			
	12	Investments—other securities. See Part IV, line 11		12			
	13	Investments—program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	2921	15			2,921
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,483,856			1,519	
	17	Accounts payable and accrued expenses .	1,353,292			1,369	1,603
	18	Grants payable		18 19			
	19	Deferred revenue		20			
w	20	Tax-exempt bond liabilities		21			
Liabilities	21 22	Escrow account liability. Complete Part IV of Schedule D	05.000				
_		persons Complete Part II of Schedule L		22		35	5,000
	23	Secured mortgages and notes payable to unrelated third parties		24			
	24	Unsecured notes and loans payable		25			
	25 26	Total liabilities. Add lines 17 through 25	1,388,292			1,404	1.603
es		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<del></del>	.,	,,,,,,,,
Balances	27	Unrestricted net assets	95,564	27		114	1,510
3al	28	Temporarily restricted net assets		28			
_	29	Permanently restricted net assets		29			
Net Assets or Fund		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.					
ş	30	Capital stock or trust principal, or current funds		30			
se	31	Paid-in or capital surplus, or land, building, or equipment fund .		31			
Ą	32	Retained earnings, endowment, accumulated income, or other funds		32			
é	33	Total net assets or fund balances	95,564	33		114	1,510
_	34	Total liabilities and net assets/fund balances	1,483,856	34		1,519	),113
Pa	irt XI	Financial Statements and Reporting					r
1	Acc	counting method used to prepare the Form 990.   Cash  Accrual	☐ Other			Yes	No
2:		re the organization's financial statements compiled or reviewed by an ind		t?	2a	✓	
		re the organization's financial statements audited by an independent according			2b	<b>4</b>	
		'es" to lines 2a or 2b, does the organization have a committee that assumes		sight of	: [		l
		audit, review, or compilation of its financial statements and selection of an in				<b>√</b>	
3	a Asa	a result of a federal award, was the organization required to undergo an					l
		Single Audit Act and OMB Circular A-133?			3a	<b>√</b>	<u> </u>
t	)  f "\	Yes," did the organization undergo the required audit or audits?	<u> </u>		3b	✓	

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Intern	al Re	venue Service	<b>▶</b> A	itach to Form 990 or F	orm 990-EZ. ▶ See	separate instruction	ons.	Inspection
Nam	e of t	he organization					Employer identifica	tion number
SO	UTH	WEST HUMA	AN DEVELOPMI	ENT SERVICES COR	Р		74	2378120
Pa	rt I	Reason	for Public Ch	narity Status (All or	ganizations mus	t complete this	part.) (see ınstru	ictions)
The 1 2 3 4		A church, co A school dea A hospital or	onvention of chuseribed in <b>section</b> r a cooperative l	ndation because it is irrches, or association on 170(b)(1)(A)(ii). (At nospital service organition operated in conjugate i	of churches descritach Schedule E.) inzation described	ribed in section 1	70(b)(1)(A)(i). (1)(A)(iii). (Attach	· ·
				ate:				
5			ion operated for (b)(1)(A)(iv). (Co	the benefit of a colle the colle	ge or university or	wned or operated	by a governmenta	al unit described in
6		A federal, st	ate, or local gov	ernment or governme	ental unit describe	d in <b>section 170(l</b>	b)(1)(A)(v).	
7 8		described in	section 170(b)	/ receives a substanti (1)(A)(vi). (Complete F d in section 170(b)(1)	Part II.)	_	nental unit or from	the general public
9		An organizat receipts from support from	ion that normally activities related gross investm	receives: (1) more the det to its exempt function and unre a lafter June 30, 1975.	an 331/3 % of its su tions—subject to d lated business ta	pport from contrib certain exceptions xable income (les	s, and (2) no more s section 511 tax	than 331/3 % of its
10 11		An organization	tion organized a one or more put	nd operated exclusive and operated exclusive blicly supported organ at describes the type	rely for the benefi	t of, to perform t d in section 509(a	he functions of, o (1) or section 509	or to carry out the (a)(2). See section
е	Z	persons other	this box, I cert	of that the organization managers and othe	ion is not control		directly by one or	
f g		organization,	, check this box t 17, 2006, has	a written determinate the organization acce				e III supporting
		(i) A person and (iii) b	who directly or elow, the gover	r indirectly controls, endirectly controls, ending body of the supp	oorted organizatio		ns described in (ii)	11g(i) ✓
h		(iii) A 35% c	ontrolled entity	rson described in (i) a of a person described ation about the organ	l ın (ı) or (iı) above	?		11g(ii)
		e of supported panization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?	(v) Did you notify the organization in col (i) of your support?	(vi) Is the organization in col (i) organized in the US?	(vii) Amount of support

organization	(described on lines 1-9 above or IRC section (see instructions))	in col (i) li governing	sted in your document?	the organization in col (i) of your support?		organization in col (i) organized in the US?		support	
		Yes	No	Yes	No	Yes	No	. <u>,</u>	
			_						
						_			
tal									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 Calendar year (or fiscal year beginning in) (f) Total Gifts, grants, contributions, and membership fees received (Do not 7.908.789 7.953.202 8.116.145 8.541.666 9.136.597 41.656.399 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . 7.908.789 7.953.202 8,116,145 8.541.666 9.136.597 41.656.399 Total, Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. 41,656,399 Section B. Total Support (c) 2006 Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (d) 2007 (e) 2008 (f) Total 7,908,789 7,953,202 8,116,145 8,541,666 9,136,597 41,656,399 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 5.633 6.577 1.120 13,330 SOURCES Net income from unrelated business activities, whether or not the business is regularly carried on . Other income Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV) . . . . 41.669.729 Total support. Add lines 7 through 10 . 11 Gross receipts from related activities, etc (see instructions) . . 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 % Public support percentage from 2007 Schedule A, Part IV-A, line 26f . . . . . 15 16a 33%% support test-2008. If the organization did not check the box on line 13, and line 14 is 33%% or more, check this box 331/3 % support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization . 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here, Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions >

Sche	dule A (Form 990 or 990-EZ) 2008						Page 3
	Support Schedule for Orga (Complete only if you check				1)(2)		
	tion A. Public Support	17.					
Ca	alendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5					-	-
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b					<u> </u>	
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support	1				_	·
Ca	alendar year (or fiscal year beginning ın) 🕨	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
с 11	Add lines 10a and 10b						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for organization, check this box and stop	here	٠,,•	nd, third, fourth	-	year as a section	on 501(c)(3) .► □
Sec	tion C. Computation of Public Su					<del>,,</del>	<del></del>
15 16	Public support percentage for 2008 (In Public support percentage from 2007 S	Schedule A, Pa	art IV-A, line 2		• • • •	15 16	% %
	tion D. Computation of Investmen					T ::= T :	
17 10	Investment income percentage for 200		• •	-	olumn (f)) .	17	
18 100	Investment income percentage from 20 33% % support tests – 2008. If the organization				nd line 15 to	<del></del>	
19a	17 is not more than 331/3 %, check this b						

	m 990 or 990-EZ) 2008 Pag	
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanation required by Part II, line 10 Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)	);
		. <b></b>
	·	
		<b>-</b>

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Nam	e of the organization		Employ	er identification number
SO	UTHWEST HUMAN DEVELOPMENT SERVICES CORP		74	2378120
Pa	Organizations Maintaining Donor Advised Funds or Other Similar the organization answered "Yes" to Form 990, Part IV, line 6.	Fund	ds or A	Accounts. Complete if
	(a) Donor advised funds		(b) Fu	inds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the assets funds are the organization's property, subject to the organization's exclusive legal control or the organization or the o			r advised Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that gused only for charitable purposes and not for the benefit of the donor or donor advising private benefit?			
Da	rt II Conservation Easements. Complete if the organization answered "Yes"	' to E	orm 90	Yes No
			OIIII 98	o, Part IV, line 1.
2		on of a	certifie	rically important land area of historic structure onservation easement
	on the last day of the tax year.			Held at the End of the Year
а	Total number of conservation easements		2	
b	Total acreage restricted by conservation easements		2	· · · · · · · · · · · · · · · · · · ·
c	Number of conservation easements on a certified historic structure included in (a)	•	2	
d	Number of conservation easements included in (c) acquired after 8/17/06.	•	2	
3	Number of conservation easements modified, transferred, released, extinguished, or the taxable year ▶	termi	inated I	by the organization during
4	Number of states where property subject to conservation easement is located			
5	Does the organization have a written policy regarding the periodic monitoring, inspec		violatio	
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements	durır	ng the y	/ear ▶
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements du	ırıng t	the yea	r ▶ \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirement $170(h)(4)(B)(i)$ and section $170(h)(4)(B)(i)$ ?		section	n □ Yes □ No
9	In Part XIV, describe how the organization reports conservation easements in its revibalance sheet, and include, if applicable, the text of the footnote to the organization the organization's accounting for conservation easements	enue 's fina	and ex ancial s	pense statement, and tatements that describes
Pa	Organizations Maintaining Collections of Art, Historical Treasures, of Complete if the organization answered "Yes" to Form 990, Part IV, line 8.		er Sim	ilar Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue art, historical treasures, or other similar assets held for public exhibition, education, or provide, in Part XIV, the text of the footnote to its financial statements that describes	resea	rch in fu	irtherance of public service.
b	If the organization elected, as permitted under SFAS 116, to report in its revenue states historical treasures, or other similar assets held for public exhibition, education, or reprovide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1	eseard	ch in fu	balance sheet works of art, rtherance of public service,
	(ii) Assets included in Form 990, Part X	-		<b>\$</b>
2	If the organization received or held works of art, historical treasures, or other similar following amounts required to be reported under SFAS 116 relating to these items:	ar ass	sets for	financial gain, provide the
a b	Revenues included in Form 990, Part VIII, line 1			► \$ ► \$

Page	2
1 age	_

Par	t III Organizations Maintaining	Collections	of Art, H	storic	al Treasures,	or Other S	Similar As	sets (continue	d)
3	Using the organization's accession aritems (check all that apply):	nd other records	s, check a	any of	he following th	at are a sig	ınıfıcant us	e of its collect	ion
а	Public exhibition		d		_oan or exchan				
þ	Scholarly research		е		Other				
С	Preservation for future generation	ns							
4	Provide a description of the organization Part XIV	ion's collections	and exp	lain ho	w they further t	he organiza	ation's exer	npt purpose in	i
5	During the year, did the organization sol assets to be sold to raise funds rather the	han to be mainta	uned as p	art of th	ie organization's	collection?	· • •		No
Par	Trust, Escrow and Custod Part IV, line 9, or reported a					answered	"Yes" to F	orm 990,	
					•		assets not		No
b	If "Yes," explain the arrangement in P	art XIV and con	nplete the	follow	ing table:				
							Am	ount	
C	Beginning balance					1c			—
d	Additions during the year					1d			
е	Distributions during the year					1e		-	
f						1f			
	Did the organization include an amount "Yes," explain the arrangement in P		, Part X, I	ine 217				∐ Yes ∐ I	No
Par	t V Endowment Funds. Com	plete if organi	zation ar	swere	d "Yes" to Fo	rm 990, P	art IV, line	10.	
	<u></u>	(a) Current year	(b) Prio	r year	(c) Two years ba	ick (d) Three	e years back	(e) Four years ba	ck
1a	Beginning of year balance								
b	Contributions								
С	Investment earnings or losses .								
d	Grants or scholarships				ļ			·	
е	Other expenditures for facilities and programs .								
	Administrative expenses End of year balance		·						_
2	Provide the estimated percentage of t	he year end bai	ance held	d as					
а	Board designated or quasi-endowmer	•							
b	Permanent endowment ▶	. %							
С	Term endowment ▶ %								
За	Are there endowment funds not in the j	possession of th	e organiz	ation th	at are held and	administere	ed for the		
	organization by		•						10
	(i) unrelated organizations					•		3a(i)	
	(ii) related organizations			<u>.</u>				3a(ii)	
	If "Yes" to 3a(II), are the related organ Describe in Part XIV the intended uses					• •	•	_3b	
4						. V. I a. 10			
Pal	t VI Investments—Land, Build	T					1		
	Description of investment	(a) Cost or oti			st or other is (other)	(c) Depreciat	ion	(d) Book value	
1a	Land								
b	Buildings								
С	Leasehold improvements								
	Equipment	3,039	9			1,668		710	
	Other	<u>.  </u>							
ota	. Add lines 1a-1e (Column (d) should equ	ial Form 990, Pai	t X, colun	nn (B), II	ne 10(c) ) .	<u> </u>	. ▶	71	10

Schedule D (Form 990) 2006		****	Page 3
Part VII Investments—Other Securities	es. See Form 990, Part X	, line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
Financial derivatives and other financial products			
Other			
			<del></del>
	-		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments – Program Relate	ed. See Form 990, Part X	, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
	3-1/4-1		
			·
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			******
Part IX Other Assets. See Form 990, P.	art X. line 15.	<u> </u>	
	(a) Description	# 15.	(b) Book value
RENTAL DEPOSIT	(-,		2,921
REIGIAL DEFOSIT			2,921
		-	
	· · · · · · · · · · · · · · · · · · ·		
		***	
Total. (Column (b) should equal Form 990, Part X, co	ol (P) lino 15 )		<del></del>
Part X Other Liabilities. See Form 990		<u> </u>	
(a) Description of liability	(b) Amount		
Federal income taxes	(-),		
		7	
		_	
	<del> </del>	_	
		_	
		-	
	<del> </del>	$\dashv$	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25 ) ▶	<del> </del>	-	
	<u></u>		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statem	ents	<u> </u>
1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	9,137,717
2 Total expenses (Form 990, Part IX, column (A), line 25)	2	9,118,771
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	18,946
4 Net unrealized gains (losses) on investments	4	
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	
9 Total adjustments (net). Add lines 4–8	9	
Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	18,946
Part XII Reconciliation of Revenue per Audited Financial Statements With Reve		
1 Total revenue, gains, and other support per audited financial statements	1	9,137,717
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIV)	-	
e Add lines 2a through 2d	. 2e	
3 Subtract line 2e from line 1	. 3	9,137,717
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a investment expenses not included on Form 990, Fact vin, line 75		
b Other (Describe in Part XIV)	4c	
5 Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	. 5	9.137,717
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		
1 Total expenses and losses per audited financial statements	1	9,118,77
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	
a Donated services and use of facilities		
b Prior year adjustments		
c Losses reported on Form 990, Part IX, line 25		
1 = -1		
d Other (Describe in Part XIV)		
Cirici (Beserbe in Fair Arty)	2e	(
d Other (Describe in Part XIV)	2e 3	9,118,771
e Add lines 2a through 2d	<del></del>	9,118,771
e Add lines 2a through 2d	<del></del>	9,118,771
e Add lines 2a through 2d	<del></del>	9,118,771
e Add lines 2a through 2d	<del></del>	9,118,771
e Add lines 2a through 2d	3	9,118,771 9,118,771

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

Grants and Other Assistance to Organizations,

Governments, and Individuals in the U.S.

Open to Public	Inspection	Employer identification number
		Employer ident

▶ Attach to Form 990.

ŝ (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 2378120 ✓ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance . 74 (f) Method of valuation (book, FMV, appraisal, other) . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (e) Amount of non-cash assistance Part IV and Schedule I-1 (Form 990) if additional space is needed Enter total number of section 501(c)(3) and government organizations (c) IRC section if applicable the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance SOUTHWEST HUMAN DEVELOPMENT SERVICES CORP (p) EIN 1 (a) Name and address of organization or government Part II

Enter total number of other organizations

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2008

Part III Grants ar

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
meal reimbursements for child day care providers	1400 (approx)	8,110,376		CASH	
meeting USDA nutrition standards					
Part IV Supplemental Information. Complete this		ovide the informatic	on required in Part	I, line 2, and any other	part to provide the information required in Part I, line 2, and any other additional information.
Part 1, Line 2: child care providers meet eligibility standards, undergo training and are monitored on a regular basis to insure adherance to guidelines and	standards, unde	go training and are r	monitored on a regu	ar basis to insure adher	ance to guidelines and
rules set forth by the State of Texas					
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

### SCHEDULE O (Form 990)

### **Supplemental Information to Form 990**

OMB No 1545-0047 Open to Public

2378120

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

SOUTHWEST HUMAN DEVELOPMENT SERVICES CORP

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Inspection

PART VI, LINE 10 - THE ORGANIZATION USES THE INDEPENDENT FINANCIAL AUDIT TO PREPARE THE FORM 990. THIS
IS A PUBLIC DOCUMENT THAT IS AVAILABLE AND THE BOARD OF DIRECTORS IS GIVEN A COPY OF THE AUDIT PRIOR
TO THE PREPARATION OF THE FORM 990.
PART VI, LINE 19 - ALL DOCUMENTS ARE AVAILABLE UPON REQUEST.