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A For the 2008 calendar year, or tax year beginning 10-01-2008 and ending 09-30-2009

D Employer identification number

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2008

OMB No 1545-0047

Open to Public Inspection

B Ch	eck ıf a	pplicable	Please	C Name of organization CIVITAN INTERNATIONAL			D Employer ider	ntification number		
☐ Add	dress ch	nange	use IRS label or				63-6052990			
┌ Na	me cha	nge	print or	Doing Business As			E Telephone nu	ie number		
┌ Init	ial retu	rn	type. See Specific	Number and street (or P O box if mail is	not delivered to street addres	s) Room/suite	(205) 591-8910			
Г те	mınatıd	on	Instruc- tions.	ONE CIVITAN PLACE	not delivered to street dudies	o, Room, saice	G Gross receipts	s \$ 4,933,335		
	ended			City or town, state or country, and ZIP +	4					
		n pending		BIRMINGHAM, AL 352131983	•					
i Api	Jilcatioi	i penung i			1					
			F Nar	ne and address of Principal Officer			s a group return			
			ONEC	IVITAN PLACE		affilia	tes?	⊤Yes ▼ No		
				NGHAM,AL 35243	_	H(b) Are all	l affiliates include	d?		
I ⊤a	x-exen	npt status	 ✓ 501(c) (3) ◀ (Insert no)	527		· ·	See instructions)		
J W	eb sit	e:► N/A	4			H(c) Grou	p Exemption Nur	nber 🟲		
			_			T				
К Тур	e of or	ganization	 ✓ Corporat	tion trust association other F		L Year of Fo	rmation 1920 M S	State of legal domicile AL		
		•								
Pa	rt I	Sumi	-							
	1	•		e organization's mission or most sig				TO CERVING		
ጵ				CITIZENSHIP BY PROVIDING A V D COMMUNITY NEEDS WITH AN E						
Ě			ILITIES	D COMMONITY NEEDS WITH AN E	MPHASIS ON HELPING	PEOPLE WI	IN DEVELOPME	INTAL		
Ě										
Governance	2	Check t	this box	if the organization discontinued its o	perations or disposed of	more than 2	5% of its assets			
	3		,	members of the governing body (Part				12		
න් රෝ	4			ndent voting members of the governi				0		
ë	5			mployees (Part V , line 2a)		,		21		
Activities &	6			olunteers (estimate if necessary)				40,000		
a ब						_				
				ted business revenue from Part VIII iness taxable income from Form 990	•	7a _ 7b	0			
	В	Net um	erateu bus	mess taxable income nom Form 990	-1, lille 34	T				
		C t	h	d amounts (Damb WIII I long 4 h)		Prio	or Year	Current Year		
<u>o</u>	8			d grants (Part VIII, line 1h)			1,351,576	2,273,533		
eni	9	_		revenue (Part VIII, line 2g)			1,431,598	386,571		
Rayenue	10			me (Part VIII, column (A), lines 3, 4			122,515	-2,609		
_	11		-	art VIII, column (A), lines 5, 6d, 8c			419,072	475,970		
	12	10tair 12)	revenue—a	dd lines 8 through 11 (must equal Pa	art VIII, column (A), line		3,324,761	3,133,465		
	13	Grants	and simila	ar amounts paid (Part IX, column (A)	, lines 1-3)		572,229	516,000		
	14			or for members (Part IX, column (A),			,	0		
	15			ompensation, employee benefits (Par		_				
\$		10)	,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		1,228,893	1,319,868		
Expenses	16a	Profes	sional fund	Iraısıng fees (Part IX, column (A), lın	e 11e)			0		
ੜੇ	ь	(Total fu	undraising ex	penses, Part IX, column (D), line 25 $\frac{0}{}$)					
ш	17	Other	expenses	(Part IX, column (A), lines 11a-11d	, 11f-24f)		1,647,071	1,603,283		
	18	Totale	expenses—	-add lines 13–17 (must equal Part I)	K, line 25, column (A))		3,448,193	3,439,151		
	19	Reven	ue less exp	penses Subtract line 18 from line 12	:		-123,432	-305,686		
<u>ኞ</u>						Beginni	ng of Year	End of Year		
9. G	20	Totala	assets (Pa	rt X, line 16)			3,278,645	3,026,554		
8.58 E.B.	21			Part X, line 26)						
Net Assets or Fund Balances			,	,	- 20		1,132,420	1,149,810		
	22			nd balances Subtract line 21 from lin	e 20		2,146,225	1,876,744		
Pai	rt II		ature Bl							
				erjury, I declare that I have examined this re correct, and complete Declaration of prepare						
Plea	se	****	***			2010-	-08-15			
Sigr		Signature of officer					00 10			
Here	е	w 10	OHN RYNEARS	SON CAE EXECUTIVE VICE PRESIDENT						
			or print nam							
		Preparer	's k		Date C	heck if	Preparer's PTIN (See Gen Inst)		
Paid		signature			Se	elf- mpolyed 🕨 🦳	1	,		
	arer's	Firm's no	ame (or your	s 🗽 WarrenAverettKımbrough & MarınoLLC	iipoiyeu F					
Use		ıf self-en	mployed),	. P		EIN 🕨				
,	-···y	address,	and ZIP + 4	2500 Acton Road			Phono no 🕨 (20	05) 070_4100		
				Birmingham, AL 35243			Phone no 🕨 (20	<u>, </u>		
May	the IR	S discus	s this retu	rn with the preparer shown above? (S	See instructions)			▼ Yes		

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's	mission			
		PROVIDING A VOLUNTEER ASSOCIATI ITH DEVELOPMENTAL DISABILITIES	ON OF CLUBS DEDICATED TO SERV	ING INDIVIDUAL AND COMMUNITY I	NEEDS WITH AN
2	Did the organization undert the prior Form 990 or 990-	take any significant program s -EZ?	ervices during the year which	n were not listed on	 s
	If "Yes," describe these ne	w services on Schedule O			
3	Did the organization cease services?	conducting or make significar	nt changes in how it conducts	any program	s 🔽 No
	If "Yes," describe these ch	anges on Schedule O			
4	Section 501(c)(3) and (4)	ose achievements for each of t organizations and 4947(a)(1) , and revenue, if any, for each p	trusts are required to report	st program services by exper the amount of grants and allo	ses cations to
4a	(Code)	(Expenses \$ 3,146,836	including grants of \$	516,000) (Revenue \$	171,924)
	AND DEVELOPMENT DISABILITIE	GRANTS TO IMPROVE THE WELL BEIN ES STRENGTHENING EXISTING MEME AND PROVIDING PUBLIC AWARENES	BERSHIP AND CHARTERING OF NEW	/ CLUBS, TRAINING AND DEVELOPM	
4b	(Code)	(Expenses \$	including grants of \$) (Revenue \$)
4c	(Code)	(Expenses \$	ıncludıng grants of \$) (Revenue \$)
4d	Other program services ((Describe in Schedule O)			
	(Expenses \$	including grants o	of\$)(Revenue \$)
4e	Total program service exp				

Part IV	Checklist o	f Req	uired	Schedule	es
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		Νο
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		Νο
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		N o
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliano	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	7			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	o			
c	Did the organization comply with backup withholding rules for reportable payments t	o ven	dors and reportable			
	gaming (gambling) winnings to prize winners?	: .		1 c		Νο
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this return	2a	21			
b	If at least one is reported in 2a, did the organization file all required federal employing					
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this			2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during	g the	year covered by this	3a		Νο
L	return?	odulo.		3b		NO
				3D		
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities acacount)?			4a	Yes	
ь	If "Yes," enter the name of the foreign country NO , GM					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Re	eport o	f Foreign Bank and			
	Financial Accounts.	,				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		Νο
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	t Entit	ty Regarding Prohibited			
_	Tax Shelter Transaction?	•	· · ·	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement th	nat su	ch contributions or gifts	6b		
7	were not tax deductible?			05		
	Did the organization provide goods or services in exchange for any quid pro quo con	tributi	ion of \$75 or	7a		Νο
	more?					
Ь	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal prope file Form 8282?		-	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
_	in rest, material the number of rooms of of med during the year.					
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay	/ prem	nums on a personal	_		
_	benefit contract?			7e		N o
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8		ŀ	7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f	ile a F	orm 1098-C as	7h		No
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds a	nd se	ction 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a s					
	excess business holdings at any time during the year?			8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person		ľ	9b		
10	Section 501(c)(7) organizations. Enter	•				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	ı			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
U	facilities		I			
11	Section 501(c)(12) organizations Enter					
	Gross income from members or shareholders					
		11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources	114				
	against amounts due or received from them)..............	11b	I			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	ı lıeu d	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the	12b				
	year					

10

11

Yes

Νo

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations

Se	ection A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
a	Enter the number of voting members of the governing body 1a 12			
b	Enter the number of voting members that are independent 1b 0			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
1	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
•1	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
,	Does the organization have members or stockholders?	6	Yes	
a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
1	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
а	Does the organization have local chapters, branches, or affiliates?	9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		Νo
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

TOM STOVES
ONE CIVITAN PLACE
BIRMINGHAM, AL 35213
(205) 591-8910

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee											
(A) Name and Title	(B) A verage hours per week	Individual Trustees or Director	on a Institutional Trustee	chec pply)	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
DANIEL G JACKSON , PRESIDENT	1 00	Х						0	0	0	
MARK ELSINGER , PRESIDENT-ELECT	1 00	Х						0	0	0	
ROBERT INGRAM, INTERNATIONAL DIRECTOR	1 00	Х						0	0	0	
DR WILLIAM D RENTZ , INTERNATIONAL DIRECTOR	1 00	Х						0	0	0	
JOE G PARKER , INTERNATIONAL DIRECTOR	1 00	Х						0	0	0	
CHARLES J JACKOWSKI , INTERNATIONAL DIRECTOR	1 00	Х						0	0	0	
ROBERT H EVANS , INTERNATIONAL DIRECTOR	1 00	Х						0	0	0	
JAMES ALBERTIA , INTERNATIONAL DIRECTOR	1 00	Х						0	0	0	
SHIRLEY STONE, INTERNATIONAL DIRECTOR	1 00	Х						0	0	0	
VIRGINIA CAMPBELL, INTERNATIONAL DIRECTOR	1 00	Χ						0	0	0	
SVENN MANUM , INTERNATIONAL DIRECTOR	1 00	Х						0	0	0	
JUNG SOON SHIN MD , ASIAN COORDINATOR	1 00	Х						0	0	0	
ELIZABETH SANTOS , INTERNATIONAL PRESIDENT	1 00	Χ						0	0	0	
W JOHN RYNEARSON CAE , EXECUTIVE VICE PRESIDENT	40 00			х		Х		122,000	0	12,200	
MICHAEL L BROWN, IMMEDIATE PAST PRESIDENT	1 00						Х	0	0	0	
			_		_						

Part VIII Continued

		1	(ition that a	•	у)				(E)	(F)
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee	I _	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
1b Total			•				>	122,000	0	12,200

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►0

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including those in 1) who received more than \$	100,000 in compensation	0

Form 99		008) Statement o	f Revenue					Page 9
VIII			. Revenue		(A) Total Revenue	(B) Related or Exempt	(C) Unrelated Business	(D) Revenue Excluded from
						Function Revenue	Revenue	Tax under IRC 512, 513, or 514
	1a	Federated car	npaigns 1a	959,480		Revenue		512, 513, 01 514
ats ste	ь	Membership d	lues	1,314,053				
g Za			1b					
કું.લ	С	Fundraising ev	vents 1c					
<u>≅</u> ,⊒	d	Related organ	izations1d					
Contributions, gifts, grants and other similar amounts	е	_	nts (contributions) 1e					
utio E	f		tions, gifts, grants, and not included above					
운항	1_	Nanaahaant	1f ributions included in					
Š E	g	lines 1a-1f \$						
Oω	h		es 1a-1f)		2,273,533			
				Business Code				
JI e	2a	FOUNDATION SE	RVICE	900,099	234,000	234,000		
eve	b	CONVENTION FU	ND	900,099	152,571	152,571		
ው ሟ	С							
7 46	d							
æ	e							
튵	f	All other prog	ram service revenue					
Program Service Revenue	g	Total, Add line	es 2a-2f					
	Ļ	► \$ 386,571						
	3		ncome (including divi	·	84,894			94 904
			amounts)	▶	84,894			84,894
	4	Income from inve	estment of tax-exempt b	ond proceeds				
	5	Royalties .						
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	С	Rental income or (loss)						
	d	Net rental inc	ome or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	1,012,138	4,000				
		assets other than inventory						
	ь	Less cost or other basis and	1,103,641					
		sales expenses Gain or (loss)	-91,503	4,000				
	c d	Net gain or (lo		4,000	-87,503	-87,503		
				. •	ŕ	·		
	8a	Gross income events (not in	from fundraising					
άs		\$82	28,099					
Ě		of contribution 1c) See Part	ns reported on line IV. line 18					
eve		Attach Schedui	le G ıf total exceeds					
ű.	١.	\$15,000						
Other Revenue	b c		xpensesb r (loss) from fundrais		241,363	241,363		
0				<u>▶</u>	,	·		
	9a	Gross income activities See	from gaming e part IV, line 19					
		Complete Sche exceeds \$15,00						
		,,	a					
	ь	Less directe	xpensesb					
	С	Net income or	r (loss) from gaming	activities •-				
	10a	Gross sales o	f inventory, less					
		returns and al						
	ь	less sort of	a goods sold b	216,232				
	c		r (loss) from sales of		106,739	106,739		
		Miscellaneou		Business Code				
	11a	COMMISSIO	NS & ROYALTIE	900,099	127,868			127,868
	ь							
	С							
	d	All other reve	nue					
	e	Total. Add line	es 11a-11d					
	12	Total Revenue	e. Add lines 1h, 2g, 3	\$ 127,868 8, 4, 5, 6d, 7d,	3,133,465	647,170	C	212,762
		8c,	11e					
	J	Ju, Luu, allu .		• • •				<u> </u>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	500,000	500,000					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	16,000	16,000					
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	122,000	109,800	12,200				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	885,473	796,926					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	85,130	76,617	8,513				
9	Other employee benefits	152,880	137,592	15,288				
10	Payroll taxes	74,385	66,947	7,438				
11	Fees for services (non-employees)							
а	Management							
b	Legal	5,500	4,950	550				
С	Accounting							
d	Lobbying							
e	Professional fundraising See Part IV, line 17							
f	Investment management fees							
g	Other	15,867	14,280	1,587				
12	Advertising and promotion	49,982	44,984	4,998				
13	Office expenses	29,116	26,204	2,912				
14	Information technology	12,408	11,167	1,241				
15	Royalties							
16	Occupancy	54,772	49,295	5,477				
17	Travel	77,450	69,705	7,745				
18	Payments of travel or entertainment expenses for any Federal, state or local public officials							
19	Conferences, conventions and meetings	332,410	299,169	33,241				
20	Interest	7,703	6,933	770				
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	16,940	15,246	1,694				
23	Insurance	53,046	47,741	5,305				
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)							
а	RESTRICTED CONTRIBUTION	223,330	200,997	22,333				
b	GROWTH AND DEVELOPMENT	147,683	132,915	14,768				
c	PRINTING & PUBLICATION	118,777	106,899	11,878				
d	A WARDS/GIFTS	103,502	93,152	10,350				
e	PLANNED GIVING FOUNDATI	92,687	83,418	9,269				
f	All other expenses	262,110	235,899	26,211				
25	Total functional expenses. Add lines 1 through 24f	3,439,151	3,146,836	292,315	0			
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation							

Part X	Balance	Shoot
	Balance	Sneer

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			427,316		264,066
	2	Savings and temporary cash investments			·	2	<u> </u>
	3	Pledges and grants receivable, net	275,000		250,000		
	4	Accounts receivable, net	· · ·		112,260	4	51,830
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L		nployees or	,	5	<u> </u>
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of 3	ction 4			6	
	7	Notes and loans receivable, net			9,961	7	79,000
	8	Inventories for sale or use			121,206	8	126,567
S	9	Prepaid expenses and deferred charges			61,457	9	73,145
ě	10a				,	_	·
Assets		Land, buildings, and equipment cost basis	10a	1,257,389			
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b	1,063,856	· · · · · · · · · · · · · · · · · · ·		193,533
	11	Investments—publicly traded securities			246,747	11	211,396
	12	Investments—other securities See Part IV, line 11 $\it Complete Paschedule D$	rt VII o	f	1,793,901	12	1,737,405
	13	Investments—program-related See Part IV, line 11 $\it Complete Pet of Schedule D$.			13		
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	39,612	15	39,612		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			3,278,645	16	3,026,554
	17	Accounts payable and accrued expenses .			195,927	17	217,270
	18	Grants payable			506,000	18	484,771
	19	Deferred revenue				19	
10	20	Tax-exempt bond liabilities				20	
ě	21	Escrow account liability Complete Part IV of Schedule D				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ï		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties			250,000	23	250,000
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D	180,493	25	197,769		
	26	Total liabilities. Add lines 17 through 25			1,132,420	26	1,149,810
seo		Organizations that follow SFAS 117, check here ► ✓ and complethrough 29, and lines 33 and 34.	ete line	es 27			
Balance	27	Unrestricted net assets			1,271,432	27	1,055,284
<u>е</u>	28	Temporarily restricted net assets			424,468	28	343,534
덛	29	Permanently restricted net assets		450,325	29	477,926	
or Fund		Organizations that do not follow SFAS 117, check here ► ☐ and lines 30 through 34.	d compl	ete			
9	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			2,146,225	33	1,876,744
_	34	Total liabilities and net assets/fund balances			3,278,645	34	3,026,554
Pa	rt XI	Financial Statements and Reporting					

Dart YT	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		No
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
Ь	If "Yes," did the organization undergo the required audit or audits?	3b		

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DLN: 93493224017330

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		n e organizat i RNATIONAL	ion					Em	ployer ide	nt if icat io	n number
_1V11.	-AIN TINI C	RNATIONAL						63	-6052990	า	
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganizatio				
				ation because it is (Please					111001000		
1	Ē			nurches, or association of ch					(A)(i).		
2		A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	Ē			e hospital service organizati			tion 170(b	o)(1)(A)(i	i ii). (Attac	h Schedul	e H)
4	Ē	•	•	ization operated in conjuncti			-				•
	•	hospital's name, city, and state									
5	\sqcap	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		Section 17	0(b)(1)(A)(iv).	(Complete Part II)							
6	Γ	A federal, s	state, or local g	overnment or governmental	unıt descr	ibed in Se	ct ion 170((b)(1)(A)	(v).		
7	Γ	An organiza	ation that norm	ally receives a substantial p	art of its s	upport fro	m a govei	rnmental u	ınıt or fron	n the gene	ral public
		described i	n Section 170(l	b)(1)(A)(vi) (Complete Par	tII)						
8	Γ	A commun	ıty trust describ	oed in Section 170(b)(1)(A)	(vi) (Com	plete Par	tII)				
9	<u>~</u>	An organiza	ation that norm	ally receives (1) more than	331/3% o	fits supp	ort from co	ontribution	ns, membe	rship fees	, and gross
		receipts fro	om activities re	lated to its exempt functions	—subject	to certair	n exceptio	ns, and (2) no more	than 331/	3% of
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess section	on 511 tax	x) from bu	sinesses
	_			on after June 30, 1975 See					•		
10	<u> </u>			and operated exclusively to							
11	ı			and operated exclusively fo							
				orted organizations describe type of supporting organiza						Section 5	09(а)(3). Спеск
		a				•	nally Integ	_	d	Гтуре	III - Other
e	Г	By checkin	g this box, I ce	rtify that the organization is	not contro	olled direc	tly or ındı	rectly by	one or mor	re disquali	fied persons
				agers and other than one or	more publ	ıcly suppo	orted orga	nızatıons	described	ın sectior	1509(a)(1) or
f		section 50		d a written determination fro	m the IRS	thatitis	a Tyne I	Type II o	r Tyna III	sunnortir	ng organization
•		check this		d a writter determination no	ill the IKC	tilat it is	a Type I,	Type II o	i iype iii	supportin	
g				as the organization accepted	d any gift	or contrib	utıon from	any of the)		
		following pe							٠ ١		
			•	or indirectly controls, either a ing body of the the supported		_	in persons	describe	a in (ii)	1100	Yes No
		• •	, -	erson described in (i) above	-	LIOII				11g	
			•	ity of a person described in (20462				11g(
h				mation about the organizatio			sunnorts			119(···/
		1 TOVIGE CITE	. Tollowing Illion	mation about the organization	no the org	amzation	Supports				
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A mount of
	Supp	orted		(described on lines 1-9	organız	atıon ın	the orga	nızatıon		ation in	support?
	Orgar	ıızatıon		above or IRC section	col (i)) of your		rganized	
				(See Instructions))	your go docur	_	supp	ort	in the	US?	
					Yes	No	Yes	No	Yes	No	1
					1 03	- 110		"	1.03		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you check							
Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not	2,990,064	2,438,529	2,479,972	2,618,256		2,273,533	12,800,354
	ınclude any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services performed,	1,600,533	1,205,532	905,009	959,751		1,427,902	6,098,727
	or facilities furnished in any activity that is related to the organization's tax-	1,000,333	1,203,332	505,005	555,751		1,427,302	0,050,727
	exempt purpose							
3	Gross receipts from activities that are							
•	not an unrelated trade or business under							
	section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge							
6	Total Add lines 1-5	4,590,597	3,644,061	3,384,981	3,578,007		3,701,435	18,899,081
7a	A mounts included on lines 1, 2, and 3							
	received from disqualified persons							
b	A mounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of 1% of							
	the total of lines 9, 10c, 11, and 12 for							
	the year or \$5,000							
	Total of lines 7a and 7b							
8	Public Support (Substract line 7c from							18,899,081
	line 6)							
	tal Support	(-) 2004	(h) 200F	(-) 2006	(4) 2007	/-X	2000	/£\ T - + - l
cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
	ľ	4 500 507	2 644 061	2 204 001	2 579 007			
9	A mounts from line 6	4,590,597	3,644,061	3,384,981	3,578,007		3,701,435	18,899,081
	A mounts from line 6 Gross income from interest, dividends,	4,590,597	3,644,061	3,384,981	3,578,007			
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans,	4,590,597 57,494	3,644,061 81,603	3,384,981	3,578,007 177,812			
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						3,701,435	18,899,081
9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						3,701,435	18,899,081
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less						3,701,435	18,899,081
9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						3,701,435	18,899,081
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975	57,494	81,603		177,812		3,701,435 84,894	18,899,081 501,880
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b			100,077			3,701,435	18,899,081
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business	57,494	81,603	100,077	177,812		3,701,435 84,894	18,899,081 501,880
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	57,494	81,603	100,077	177,812		3,701,435 84,894	18,899,081 501,880
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business	57,494	81,603	100,077	177,812		3,701,435 84,894	18,899,081 501,880
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly	57,494 57,494	81,603 81,603	100,077	177,812		3,701,435 84,894	18,899,081 501,880 501,880
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	57,494	81,603	100,077	177,812		3,701,435 84,894	18,899,081 501,880
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	57,494 57,494	81,603 81,603	100,077	177,812 177,812		3,701,435 84,894 84,894	18,899,081 501,880 501,880
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	57,494 57,494	81,603 81,603	100,077	177,812 177,812		3,701,435 84,894 84,894	18,899,081 501,880 501,880 547,571
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	57,494 57,494 73,955	81,603 81,603 104,058	100,077	177,812 177,812 111,027		3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the or	57,494 57,494 73,955	81,603 81,603 104,058	100,077	177,812 177,812 111,027		3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	57,494 57,494 73,955	81,603 81,603 104,058	100,077	177,812 177,812 111,027		3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	57,494 57,494 73,955 rganization's fire	81,603 81,603 104,058	100,077	177,812 177,812 111,027		3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	57,494 57,494 73,955 rganization's firs	81,603 81,603 104,058 st, second, third	100,077 100,077 130,663 , fourth, or fifth	177,812 177,812 111,027		3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532 ation,
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	57,494 57,494 73,955 rganization's firs	81,603 81,603 104,058 st, second, third	100,077 100,077 130,663 , fourth, or fifth	177,812 177,812 111,027		3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	57,494 57,494 73,955 rganization's first	81,603 81,603 104,058 st, second, third	100,077 100,077 130,663 , fourth, or fifth	177,812 177,812 111,027	01(c)(3	3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532 ation,
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet	57,494 57,494 73,955 rganization's first	81,603 81,603 104,058 st, second, third	100,077 100,077 130,663 , fourth, or fifth	177,812 177,812 111,027	01(c)(3	3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532 ation, 94 740 %
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8	57,494 57,494 73,955 rganization's first	81,603 81,603 104,058 st, second, third	100,077 100,077 130,663 , fourth, or fifth	177,812 177,812 111,027	01(c)(3	3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532 ation, 94 740 %
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet	57,494 57,494 73,955 rganization's first entage column (f) divid ule A , Part IV - A Percentage	81,603 81,603 104,058 st, second, third ed by line 13 cc	100,077 100,077 130,663 , fourth, or fifth	177,812 177,812 111,027 tax year as a 50	15 16	3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532 ation, 94 740 % 95 890 %
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8) Public Support Percentage for 2007 Sched	57,494 57,494 73,955 rganization's first entage column (f) dividuale A, Part IV-A Percentage ne 10c column (f)	81,603 81,603 104,058 st, second, third ed by line 13 co	100,077 100,077 130,663 , fourth, or fifth	177,812 177,812 111,027 tax year as a 50	01(c)(3	3,701,435 84,894 84,894 127,868	18,899,081 501,880 501,880 547,571 19,948,532 ation, 94 740 %

1/	Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

►V

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

2008

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

	me of the organization		Employer identification number
CIV	ITAN INTERNATIONAL		63-6052990
Pa	rt I Organizations Maintaining Donor A	dvised Funds or Other Similar Fu	
	organization answered "Yes" to Form 99	90, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	1	
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year	477,926	
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		or advised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the beimpermissible private benefit?		may be
Рa	rt III Conservation Easements. Complete	ıf the organization answered "Yes" to	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat Protection of natural habitat Preservation of open space	ion or pleasure) Preservation of an	historically importantly land area rtified historic structure
2	Complete lines 2a-2d if the organization held a qual on the last day of the tax year	ıfıed conservatıon contribution in the form	of a conservation easement Held at the End of the Yea
а	Total number of conservation easements		2a
Ь	Total acreage restricted by conservation easement	ts.	2b
c	Number of conservation easements on a certified h		2c
d	Number of conservation easements included in (c)	· ·	2d
3	Number of conservation easements modified, transfe	•	<u> </u>
	the taxable year -	erred, released, extinguished, or terminate	a by the organization during
	the taxable year F		
1	Number of states where property subject to conserv	ation easement is located 🟲	
5	Does the organization have a written policy regardin enforcement of the conservation easements it holds	= - :	tions, and Yes No
5	Staff or volunteer hours devoted to monitoring, inspe	ecting and enforcing easements during the	year ►
7	A mount of expenses incurred in monitoring, inspect	ng, and enforcing easements during the ye	ear ► \$
8	Does each conservation easement reported on line $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	2(d) above satisfy the requirements of sec	tion Yes No
•	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financial ments	statements that describes
'a r	Complete if the organization answered		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held	l for public exhibition, education or researc	ch in furtherance of public service,

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990

Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

provide the following amounts relating to these items
(i) Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

Cat No 52283D

Schedule D (Form 990) 2008

Par	TIL Organizations Maintaining Co	llections of Art,	His	tori	<u>cal Treasur</u>	es, or Othe	<u>r Similar Asse</u>	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	e foll	owing that are	a sıgnıfıcant u	se of its collectio	n	
а	Public exhibition		d	Γ	Loan or exch	ange programs			
ь	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV								
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							Yes	┌ No
Pa	t IV Trust, Escrow and Custodial					nization answ	ered "Yes" to F	orm 9	90,
	Part IV, line 9, or reported an an								
1a	a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No								
b	If "Yes," explain why in Part XIV and comple	te the following table	9						
							A mou	ınt	
с	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete							\	
1a	Beginning of year balance	(a)Current Year 2,142,102	(b)	Prior `	rear (c) I wo	Years Back (d)	Three Years Back (e	Hour Ye	ears Back
	Contributions	63,299							
b	Investment earnings or losses	42,503							
c d	Grants or scholarships	12,303							
	Other expenditures for facilities	121,016							
е	and programs	121,010							
f	Administrative expenses								
g	End of year balance	2,126,888							
2	Provide the estimated percentage of the yea	r end balance held as	S						
а	Board designated or quasi-endowment 🕨	78 000 %							
Ь	Permanent endowment 🕨 22 000 %								
С	Term endowment ▶								
3а	Are there endowment funds not in the posses	ssion of the organiza	tıon t	hat a	re held and ad	lmınıstered for	the		
	organization by						[<u>-</u>	Yes	No
	(i) unrelated organizations			•			3a(i)		No
L	(ii) related organizations If "Yes" to 3a(ii), are the related organizatio						3a(ii) 3b	 	No
4	Describe in Part XIV the intended uses of th						30	<u> </u>	
	t VI Investments—Land, Buildings					rt X. line 10.			
	Description of investment			(a	Cost or other (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Bo	ok value
1a	Land			+	163,700		l		163,700
	Buildings			\vdash	859,498		859,498		0
	Leasehold improvements			\vdash	94,900		94,900		0
	Equipment				139,291		109,458		29,833
	Other			-	133,231		103,430		
_				1		I	i	i	

193,533

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.
(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other MUTUAL FUNDS	503,310	
Other EQUITY SECURITIES	1,234,095	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	1,737,405	
Part VIII Investments—Program Related. Sec	e Form 990 Part V line :	13
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III	ne 15.	
(a) Descrip		(b) Book value
		<u> </u>
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	(5.)	
Part X Other Liabilities. See Form 990, Part X		
(a) Description of Liability	(b) A mount	
Federal Income Taxes		
ACCRUED PAYROLL	126,350	
ACCRUED RESERVES	51,484	
MISCELLANEOUS LIABILITIES	19,935	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	197,769	
(Johann (2) and a equal (of m Joo) (are N, cor (D) mic 23)	197,/09	

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,133,465
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,439,151
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-305,686
4	Net unrealized gains (losses) on investments	4	36,205
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	_
9	Total adjustments (net) Add lines 4 - 8	9	36,205
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-269,481
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	3,630,658
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	667,176
3	Subtract line 2e from line 1	3	2,963,482
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	169,983
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	3,133,465
Par	t XIIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Ret	urn
1	Total expenses and losses per audited financial statements	1	3,900,139
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV) 2d 630,971		
е	Add lines 2a through 2d	2e	630,971
3	Subtract line 2e from line 1	3	3,269,168
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b 169,983		
c	Add lines 4a and 4b	4c	169,983
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	3,439,151
Pa	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part XII, Line 2d - Other Adjustments		COST OF GOODS SOLD 109493 FUNDRAISING EXPENSE OFFSETTING REVENUE 521478
Part XII, Line 4b - Other Adjustments		OTHER GROUPING CHANGES 169983
Part XIII, Line 2d - Other Adjustments		COST OF GOODS SOLD 109493 FUNDRAISING EXPENSE OFFSETTING REVENUE 521478
Part XIII, Line 4b - Other Adjustments		OTHER GROUPING CHANGES 169983

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OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public

					Tuspection														
				Employer ider	ntification number														
				63-6052990															
Activities. Complet	e if the or	ganızat	ion answered "Yes" t	to Form 990, Part IV	, line 17.														
ganization raised funds ons	through ar	ny of the	e Solicitation of r	non-government grants government grants															
l ın Form 990, Part VII) or entity	ın connec	tion with professional f	undraising activities?	Г Yes Г No														
(ii) Activity	(iii) Did fundraiser have custody or control of		fundraiser have custody or control of		fundraiser have custody or control of		fundraiser have custody or control of		fundraiser have custody or control of		fundraiser have custody or control of		fundraiser have custody or control of		fundraiser have custody or control of		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by) organization
	Yes	No		`,															
	Activities. Complet ganization raised funds ons ve a written or oral agred in Form 990, Part VII hest paid individuals or east \$5,000 by the org	Activities. Complete if the organization raised funds through arons ve a written or oral agreement with in Form 990, Part VII) or entity hest paid individuals or entities (feast \$5,000 by the organization fundrais custo contribution of the contr	Activities. Complete if the organization raised funds through any of the sons ons ve a written or oral agreement with any individuals or entities (fundraised east \$5,000 by the organization Form 990 (iii) Activity (iii) Activity (iii) Activity Yes No	Activities. Complete if the organization answered "Yes" of ganization raised funds through any of the following activities. Che e Solicitation of of Solicitation of g Special fundraisons we a written or oral agreement with any individual (including officed in Form 990, Part VII) or entity in connection with professional finest paid individuals or entities (fundraisers) pursuant to agreeme east \$5,000 by the organization. Form 990-EZ filers are not required fundraiser have custody or control of contributions? Yes No (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No	Activities. Complete if the organization answered "Yes" to Form 990, Part IV ganization raised funds through any of the following activities. Check all that apply e														

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form					report	ted
			(a) Event #1 CANDY SALES (event type)	(b) Event #2 GOLF TOURNAMENT (event type)	(c) O ther Events 2 (total number)	(d) Tot (Add col col		
<u>ф</u>	1	Constants	423,458	311,141			82	8,099
Revenue	2	Gross receipts						
₩	3	contributions	423,458	311,141	. 93,500		82	8,099
	4	Cash Prizes						
မှာ								
Expenses	5	Non-cash Prizes						
ă ă	6	Rent/Facility costs	367,201	148,970	70,565			6,736
듗	7	Other direct expenses	307,201	140,576	, , , , , , , , , , , , , , , , , , , ,			
Direct	8	Direct expense summary Add lin	es 4 through 7 ın column	(d)				6,736
	9	Net income summary Combine III				<u> </u>		1,363
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		'Yes" to Form 990, Pa	irt IV, line 19, or repo	rted more	e thar	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) thr		
<u>~</u>	1	Gross revenue						
် မေ	2	Cash prizes						
Expenses	3	Non-cash prizes						
ញ ថ្ល	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%_ ┌ No	┌────────────────────────────────────	│ Yes			
	7	Direct expense summary Add line	s 2 through 5 ın column (d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)				
9	Ft						Yes	No
a		er the state(s) in which the organiza the organization licensed to operate				. 9a		
b	If"	No," Explain						
						_		
10a	— Wer	re any of the organization's gaming l	icenses revoked, suspen	ded or terminated during	the tax year?	10a		
b	If"	Yes," Explain						
						_		
11	Doe	es the organization operate gaming a	activities with nonmembe	rs?		11		
12		he organization a grantor, beneficia						
	forn	ned to administer charitable gaming	7			12		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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Schedule I

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations,

OMB No 1545-0047

DLN: 93493224017330

(Form 990) Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

lame of the organization						Employer id	dentification number
CIVITAN INTERNATIONAL						63-60529	990
Part I General Inform	nation on Gran	its and Assistance				•	
	to award the gran ganization's proce er Assistance V, line 21 for an	ts or assistance? dures for monitoring the to Governments a y recipient that rece	e use of grant funds in t			organization ansv	vered "Yes" on
						. ▶ □	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistar	
CIVITAN INTERNATIONAL RESEARCH CENTER1530 3RD AVENUE SOUTH BIRMINGHAM,AL 35294			500,000				TO ASSIST THE CIVITAN INTERNATIONAL RESEARCH CENTER FOR THEIR EXEMPT PURPOSE
2 Enter total number of sect	ıon 501(c)(3) and	government	L	L	L	l	1
organizations					•		<u> </u>

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Po	art IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SCHOLARSHIPS	10	16,000			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation

OMB No 1545-0047

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization CIVITAN INTERNATIONAL

Employer identification number

63-6052990

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		THE ORGANIZATION HAS MEMBERS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		MEMBERS OF THE ORGANIZATION ARE ALSO A PART OF THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		MEMBERS OF THE ORGANIZATION APPROVE THE GOVERNING BODY AND THEIR DECISIONS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		A COPY OF THE FORM 990 IS MADE AVAILABLE TO THE GOVERNING BODY BEFORE IT IS FILED

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		THE BOARD OF DIRECTORS CONSISTENTLY MONITORS COMPLIANCE OF THE CONFLICT OF INTEREST POLICY THROUGH CONTINUAL DISCLOSURES REQUIRED BY DIRECTORS, MEMBERS AND CHAIRMAN

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE EXECUTIVE COMMITTEE REVIEWS AND THE BOARD OF DIRECTORS APPROVES THE PROCEDURE IS ADOPTED FROM AN ASAE EVALUATION METHOD

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 18		WWW CIVITAN COM

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		AVAILABLE UPON WRITTEN REQUEST