



See a Social Security Number? Say Something!  
Report Privacy Problems to <https://public.resource.org/privacy>  
Or call the IRS Identity Theft Hotline at 1-800-908-4490



## Short Form

## Return of Organization Exempt From Income Tax

OMB No 1545-1150

2008

Open to Public Inspection

Form 990-EZ

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning OCT 1, 2008 and ending SEP 30, 2009

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization <b>Cawaco Resource Conservation Development Council, Inc.</b>		D Employer identification number <b>63-1027283</b>
		Number and street (or P.O. box, if mail is not delivered to street address) Room/suite <b>1731 1st Ave N, Ste 200</b>		E Telephone number <b>205-264-8461</b>
		City or town, state or country, and ZIP + 4 <b>Birmingham, AL 35203</b>		F Group Exemption Number ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

G Accounting method: ☐ Cash ☒ Accrual  
Other (specify) ▶

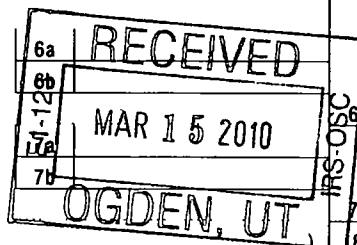
I Website: ▶ <http://www.cawaco.org>J Organization type (check only one) — ☒ 501(c) ( 3 ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527H Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **434,556.**

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	<b>421,017.</b>
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	<b>8,000.</b>
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	6a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
	6b	Less: direct expenses other than fundraising expenses	6b	
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less: cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe ▶ <b>Interest Income</b> )	8	<b>5,539.</b>	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	<b>434,556.</b>	
Expenses	10	Grants and similar amounts paid (attach schedule)	10	<b>266,039.</b>
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	<b>115,604.</b>
	13	Professional fees and other payments to independent contractors	13	<b>5,500.</b>
	14	Occupancy, rent, utilities, and maintenance	14	<b>4,000.</b>
	15	Printing, publications, postage, and shipping	15	<b>2,734.</b>
	16	Other expenses (describe ▶ <b>See Statement 1</b> )	16	<b>143,289.</b>
	17	Total expenses. Add lines 10 through 16	17	<b>537,166.</b>
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	<b>&lt;102,610.&gt;</b>
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	<b>639,402.</b>
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	<b>536,792.</b>



## Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	<b>591,026.</b>	<b>552,168.</b>
23 Land and buildings	<b>6,973.</b>	<b>4,708.</b>
24 Other assets (describe ▶ <b>Grants receivable</b> )	<b>60,239.</b>	<b>19,650.</b>
25 Total assets	<b>658,238.</b>	<b>576,526.</b>
26 Total liabilities (describe ▶ <b>See Statement 2</b> )	<b>18,836.</b>	<b>39,734.</b>
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	<b>639,402.</b>	<b>536,792.</b>

What is the organization's primary exempt purpose? **See Statement 8**

What is the organization's primary exempt purpose? **See Statement 8**

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

**Expenses**  
(Required for 501(c)(3)  
and (4) organizations and  
4947(a)(1) trusts; optional  
for others.)

28 See Statement 5

(Grants \$ 122,137. ) If this amount includes foreign grants, check here

28a	133,752.
-----	----------

29 See Statement 6

(Grants \$ 91,400. ) If this amount includes foreign grants, check here

29a	93,290.
-----	---------

30 See Statement 7

(Grants \$ 71,430.) If this amount includes foreign grants, check here

30a	78,045.
-----	---------

31 Other program services (attach schedule) See Statement 9

(Grants \$ 138,510.) If this amount includes foreign grants, check here

31a	198,782.
-----	----------

**32 Total program service expenses** (add lines 28a through 31a)

32	503,869.
----	----------

**Part IV List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated (See the instructions for Part IV )

[illegible]

**Part V Other Information** (Note the statement requirements in the instructions for Part VI.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	X
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34	X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	35b	N/A
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N	36	X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions.	37a	0.
b Did the organization file Form 1120-POL for this year?	37b	X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a	X
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	N/A
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a	N/A
b Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:		
section 4911 0. ; section 4912 0. ; section 4955 0.		
b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b	X
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d Enter amount of tax on line 40c reimbursed by the organization		0.
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	X
41 List the states with which a copy of this return is filed. AL		
42a The books are in care of Kellie Johnston Telephone no. 205-264-8461		
Located at 1731 1st Avenue North, Birmingham, AL ZIP + 4 35203		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
If "Yes," enter the name of the foreign country:		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	X
If "Yes," enter the name of the foreign country:		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	X

Form 990-EZ (2008)

**Part VI Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		X
48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
49a Did the organization make any transfers to an exempt non-charitable related organization?		X
b If "Yes," was the related organization(s) a section 527 organization?		

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
NONE				
Total number of other employees paid over \$100,000				

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		
Total number of other independent contractors each receiving over \$100,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: *Paul McCaleb* Date: *3/12/10*

Type or print name and title: *Paul McCaleb President*

Paid Preparer's Use Only

Preparer's signature: *Lewis F. Jones, Jr.* Date: *03/01/10* Check if self-employed: ☐

Firm's name (or yours if self-employed), address, and ZIP + 4: *Haynes Downard LLP 2121 2nd Avenue North, Suite 100 Birmingham, Alabama 35203*

Preparer's Identifying Number (See instr.): *P00013592*

EIN: *63-1133963* Phone no.: *205-254-3380*

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)  
nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2008**

Open to Public  
Inspection

Name of the organization **Cawaco Resource Conservation  
Development Council, Inc.**

Employer identification number  
**63-1027283**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☒ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete the Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I      b ☐ Type II      c ☐ Type III - Functionally integrated      d ☐ Type III - Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 

	Yes	No
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 - 3						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public Support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>7</b> Amounts from line 4						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
<b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	%
<b>16a 33 1/3% support test - 2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>b 33 1/3% support test - 2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>17a 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>b 10% -facts-and-circumstances test - 2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2008

## Cawaco Resource Conservation

Schedule A (Form 990 or 990-EZ) 2008 Development Council, Inc.

63-1027283 Page 3

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	178,624.	359,872.	390,904.	509,079.	412,260.	1,850,739.
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				79,288.	57,346.	136,634.
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge	150,000.	150,000.	150,000.	150,000.	150,000.	750,000.
<b>6 Total.</b> Add lines 1 - 5	328,624.	509,872.	540,904.	738,367.	619,606.	2,737,373.
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						2,737,373.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6	328,624.	509,872.	540,904.	738,367.	619,606.	2,737,373.
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,890.	4,493.	16,146.	23,027.	5,539.	52,095.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b	2,890.	4,493.	16,146.	23,027.	5,539.	52,095.
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12)						2,789,468.

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	98.13 %
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g	<b>16</b>	98.49 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	1.87 %
<b>18</b> Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	<b>18</b>	1.51 %

**19a 33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☒

**b 33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Schedule A (Form 990 or 990-EZ) 2008



Form 990-EZ	Other Expenses	Statement	1
Description	Amount		
Council trips	4,804.		
Training and staff development	932.		
Miscellaneous	843.		
Website	1,275.		
Insurance	1,175.		
Dues and subscriptions	825.		
Payroll Taxes	11,311.		
Supplies	1,536.		
Travel and entertainment	10.		
Conferences and meetings	4,360.		
Depreciation	2,449.		
Project expenses	113,769.		
Total to Form 990-EZ, line 16	143,289.		

Form 990-EZ	Other Liabilities	Statement	2
Description	Beg. of Year	End of Year	
Deferred revenue	18,836.	0.	
Accounts payable	0.	22,320.	
Amounts held as agent	0.	17,414.	
Total to Form 990-EZ, line 26	18,836.	39,734.	

FORM 990-EZ

Information Regarding Transfers  
Associated with Personal Benefit Contracts

Statement 3

- A) Did the organization, during the year, receive any funds,  
directly or indirectly, to pay premiums on a personal  
benefit contract? . . . . . [ ] Yes [X] No
- B) Did the organization, during the year, pay premiums,  
directly or indirectly, on a personal benefit contract? . . [ ] Yes [X] No

---



---

Form 990-EZ	Part IV - List of Officers, Directors, Trustees and Key Employees	Statement 4
-------------	--	-------------

---

Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Expense Contrib Account
Paul McCaleb, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	President 1.00	0.	0. 0.
Joe Love, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Vice President 1.00	0.	0. 0.
Charles Carr, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0. 0.
Doris Hamby, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0. 0.
David Standridge, 1731 1st Avenue North, Suite 230, Birmingham, AL	Board member 1.00	0.	0. 0.
Glen Littleton, 1731 1st Avenue North, Suite 230, Birmingham, AL	Board member 1.00	0.	0. 0.
Allen Caton, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0. 0.
Bruno Tropeano, 1731 1st Avenue North, Suite 230, Birmingham, AL	Board member 1.00	0.	0. 0.
Allan Lowe, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0. 0.
Jamie Cates, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0. 0.
Corley Ellis, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0. 0.
Dennis Cooper, 1731 1st Avenue North, Suite 230, Birmingham, AL	Board member 1.00	0.	0. 0.
Robert Kelley, 1731 1st Avenue North, Suite 230, Birmingham, AL	Board member 1.00	0.	0. 0.
Shelia Baker, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0. 0.

## Cawaco Resource Conservation Development

63-1027283

Jim Pitts, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0.	0.
Tracia Busey, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0.	0.
Bruce Hamrick, 1731 1st Avenue North, Suite 230, Birmingham, AL	Board member 1.00	0.	0.	0.
Nell Miller, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0.	0.
Keith Pike, 1731 1st Avenue North, Suite 230, Birmingham, AL 35203	Board member 1.00	0.	0.	0.
Kellie Johnston, 1731 1st Avenue North, Suite 230, Birmingham, AL	Operations Director 40.00	41,184.	0.	0.
Totals Included on Form 990-EZ, Part IV		41,184.	0.	0.

Educational grants: reading programs, 4-H, financial education, environmental education, internships, after school programs for at-risk students, history, nutrition, performing arts, and leadership.

Community Development Grants: provide assistance for the purchase of police vehicles, playground equipment, park construction, park improvement, renovation of abandoned elementary school into a town hall.

990-EZ Pg 2

Statement 7

Challenge Grants: Jaws of life for VFD, brochures to promote tourism, rehab CCC cabins, canoe launch, community survey to create historical district, community pavillion, VFD fire tower, recreation area for special needs students.

990-EZ Pg 2

Statement 8

Plan and carry out activities that increase conservation of natural resources, support economic development and enhance the environment and standard of living in local communities.



Form 990-EZ	Other Program Services	Statement	9
Description	Grants	Expenses	
Black Warrior Clean Water Partnership: facilitate cooperative projects to improve water quality-Town Creek Stream Restoration, river clean ups, support stormwater programs, create educational materials and workshops.	63,580.	49,285.	
Cahaba Clean Water Partnership: facilitate cooperative projects to improve water quality-Little Shades Stream Restoration, support stormwater programs, create educational materials and workshops.	21,000.	32,223.	
Five Mile Creek Greenway Partnership: facilitate cooperative projects to construct greenway, community & economic development, provide internship opportunities, preserve local history.	13,607.	68,564.	
Buxahatchee Creek Watershed Project: install BMPs and provide education to reduce nutrient loads.	11,263.	19,650.	
Woody Biomass Demonstration: assess the economic and environmental potential of utilizing forest understory for engery production at steam plants.	19,060.	19,060.	
MySpace Litter Campaign: public awareness targeting 16-20 year olds to reduce roadside litter.	10,000.	10,000.	
Total to Form 990-EZ, line 31	138,510.	198,782.	

**Schedule 1**  
**Part I line 10**  
**Grants Paid**

<b>Class of Activity/Donee's Name and Address</b>	<b>Donee's Relationship</b>	<b>Amount Given</b>
#377 10 week educational program to teach students financial concepts Alabama Council for Economic Education 205 20th Street North, Suite 908, Birmingham, AL 35203	Grantee	\$ 5,000
#08-009 Purchase of GPS units for Blount County 4-H program Teaches students ages 9- 19 use of compass and GPS, math, science and teamwork. Alabama Cooperative Extension System-Blount County 4-H 415 5th Avenue East, Suite A, Oneonta, AL 35121	Grantee	2,500
#08-072 Purchase of jaws of life for vehicle accident extraction Adamsville Fire & Rescue 4828 Main Street, Adamsville, AL 35005	Grantee	5,000
#418 Purchase of newspaper inserts educating public regarding water quality issues. Alabama Clean Water Partnership P O Box 3623, Montgomery, AL 36109	Grantee	5,000
#08-014 Create CD to educate landscapers and homeowners regarding environmental practices Alabama Green Industries Training Center 5521 Cahaba Valley Road, Birmingham, AL 35242	Grantee	2,500
#09-009 Create <i>Industrial Archeologists Guide to Coke Ovens</i> to promote local parks and tourism. Alabama Historical Ironworks 12632 Confederate Parkway, McCalla, AL 35111	Grantee	1,500
#422 Create brochure for the public regarding native birds in the area. Aldridge Botanical Gardens 3530 Lorna Road, Birmingham, AL 35216	Grantee	3,775
#08-056 Provide real-world experience for interns to assist small communities with limited funding. Auburn University-Environmental Institute 1090 South Donahue Drive, Auburn Univ, AL 36849	Grantee	200
#08-017 Environmental summer program for at-risk students. Blount County Education Foundation P.O. Box 603, Oneonta, AL 35121	Grantee	5,000
#09-033 Water festival for Blount Co 4th grade students teaching water conservation Blount County Soil & Water Conservation District 415 5th Avenue East, Oneonta, AL 35121	Grantee	1,000
#08-012 Historical re-enactment for public education Blountsville Historic Society P O Box 99, Blountsville, AL 35031	Grantee	5,000
#388 Purchase of materials for Boy Scouts to rehabilitate CCC cabins at Oak Mountain State Park Camp Tranquility Preservation Society C/O Oak Mountain State Park Oak Mountain State Park Road, Saginaw, AL 35137	Grantee	5,000

#08-013 Alabama Springfest Field Trip: a 5hr class for 300 students teaching environmental education and careers in the environment. Children's Literacy Guild of Alabama P O Box 660543, Birmingham, AL 35266	Grantee	4,000
#471 Gardening supplies for Chilton County Jr Master Gardeners Chilton County Extension System P O Box 30, Clanton, AL 35045	Grantee	1,000
#09-022 Purchase of playground equipment. City of Carbon Hill P O Box 519, Carbon Hill, AL 35549	Grantee	10,000
#09-024 Purchase of police vehicle City of Cordova 74 Main Street, Cordova, AL 35550	Grantee	15,000
#08-094 Purchase of trash receptacles for downtown revitalization City of Fairfield P O Drawer 437, Fairfield, AL 35064	Grantee	2,800
#08-027 Installation of canoe launch to promote tourism. City of Graysville 315 South Main, Graysville, AL 35073	Grantee	1,434
#08-010 Assist with construction of Veteran's Park. City of Hoover 100 Municipal Drive Birmingham, AL 35216	Grantee	30,400
#09-025 Safety and drainage improvements to Oakman Little League Park. City of Oakman P O Box 635, Oakman, AL 35579	Grantee	10,000
#08-006 Reading program for elementary students Cleveland Elementary School 115 Stadium Drive, Cleveland, AL 35409	Grantee	5,000
#08-015 Read25 program Columbiana Middle School 222 Joinertown Road, Columbiana, AL 35051	Grantee	5,000
#390 After school program to teach environmental education. Cornerstone Schools of Alabama 135 54th Street North, Birmingham, AL 35212	Grantee	2,965
#09-002 Provide materials for construction of community pavilion by Boy Scout troop Dallas-Selville Volunteer Fire Dept 24555 State Hwy 79, Trafford, AL 35172	Grantee	5,000
#08-034 Community survey to assist the City in creating a registered historic district. Fairfield Main Street 4701 Gary Avenue, Fairfield, AL 35064	Grantee	5,000

Cawaco Resource Conservation Development  
Form 990-EZ

63-1027283

#08-028 Gardening and landscaping curriculum for high school students. Hayden High School 125 Atwood Road, Hayden, AL 35079	Grantee	3,000
#434 Construction of outdoor classroom and curriculum Hayden Middle School 310 2nd Avenue, Hayden, AL 35079	Grantee	5,000
#429 Hosting of Jefferson County Forestry Festival for approx 1,500 Birmingham area school children Jefferson County Forestry Planning Committee 6267 South Park Drive, Suite 101, Bessemer, AL 35022	Grantee	2,500
#420 Seed to Feed educational program for primary and middle school students. Jones Valley Urban Farm 701 25th Street North, Birmingham, AL 35203	Grantee	5,000
#08-022 Provide students with professional training in the performing arts. Leeds Art Council P O. Box 684, Leeds, AL 35094	Grantee	5,000
#08-036 Construction of outdoor classroom Locust Fork High School 77 School Road, Locust Fork, AL 35097	Grantee	5,000
#08-029 Construction of fire tower for training purposes McAdory Fire District 5548 Eastern Valley Road, McCalla, AL 35111	Grantee	5,000
#406 Construction of greenhouse to teach agriscience and environmental education Montevallo High School 980 Oak Street, Montevallo, AL 35115	Grantee	4,660
#437 Leaders of Tomorrow leadership training for middle school students Montevallo Middle School 235 Samford Street, Montevallo, AL 35115	Grantee	2,500
#08-084 Six-week educational enrichment program for youth ages 5 through 13 North Star Youth Ministries 708 8th Avenue West, Birmingham, AL 35204	Grantee	5,000
#09-066 Construction of handicapped accessible restrooms Palisades Park Board 1225 Palisades Parkway, Oneonta, AL 35121	Grantee	5,000
#453 Purchase of archery equipment for 4-H Archery Club Shelby County 4-H Archery Club 524 Kelly Lane, Columbiana, AL 35051	Grantee	4,305
#08-065 Art outreach program for at-risk youth Shelby County Arts Council P O Box 624, Columbiana, AL 35051	Grantee	5,000
#08-062 Purchase of museum quality case to preserve artifacts of County history. Shelby County Historical Society 1854 Mainstreet, Columbiana, AL 35051	Grantee	5,000

Cawaco Resource Conservation Development  
Form 990-EZ

63-1027283

#08-025 Shelby County Water Festival for Shelby County Schools is a one day event focused on teaching 4th grade students water conservation. Shelby County Soil & Water Conservation District 524 Kelly Lane, Columbiana, AL 35051	Grantee	4,000
#08-057 Creation of media campaign to bring awareness to the litter problem The Modern Brand Company 1305 2nd Avenue North, Suite 103, Birmingham, AL 35203	Grantee	5,000
#08-007 Recreational area for special needs students. Thompson Middle School 1509 Kent Dairy Road, Alabaster, AL 35007	Grantee	5,000
#08-011 Architect plans to preserve historic Thorsby Elementary School. Thorsby Historical Commission 9186 Jones Street, Thorsby, AL 35171	Grantee	5,000
#09-027 Restoration of the Junior High School Building as a Town Hall & Community Center Town of Eldridge P O Box 99, Eldridge, AL 35554	Grantee	10,000
#346 Erosion control measures for City park. Town of Hayden 5030 State Hwy 160, Hayden, AL 35079	Grantee	1,000
#09-028 Purchase of playground equipment Town of Kansas 1323 Old Hwy 78, Carbon Hill, AL 35549	Grantee	5,000
#09-023 Purchase of police vehicle. Town of Parrish P.O. Box 89, Parrish, AL 35580	Grantee	10,000
#08-064 Provide education and activities for students on drought tolerant landscaping Vincent High School 42505 Hwy 25, Vincent, AL 35178	Grantee	5,000
#08-003 Provide hands-on experience in landscape design, site preparation, and plant selection teach water and soil conservation W.A. Bung LeCroy Career & Tech Center 2829 4th Avenue North, Clanton, AL 35045	Grantee	5,000
#08-033 Host conference on litter awareness and prevention. Auntie Litter 1776 Independence Court, Suite 304, Birmingham, AL 35216	Grantee	5,000
#09-041 Purchase of kevlar vests for police department Town of Parrish P O. Box 89, Parrish AL 35580	Grantee	2,500
#447 Purchase of trash/recycle receptacles for downtown revitalization. Montevallo Chamber of Commerce 720 Oak Street, Montevallo, AL 35115	Grantee	<u>2,500</u>
<b>Total</b>		<b><u>\$ 266,039</u></b>

# Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
  - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on e-file for Charities & Nonprofits.

Type or print	Name of Exempt Organization <b>Cawaco Resource Conservation Development Council, Inc.</b>	Employer identification number <b>63-1027283</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>1731 1st Ave N, Ste 200</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>Birmingham, AL 35203</b>	

Check type of return to be filed (file a separate application for each return)

- |  |   |                                    |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

**Kellie Johnston**

- The books are in the care of ► **1731 1st Avenue North - Birmingham, AL 35203**  
Telephone No. ► **205-264-8461** FAX No. ► **205-264-8489**
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **May 15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for.

► ☐ calendar year \_\_\_\_\_ or

► ☒ tax year beginning **OCT 1, 2008**, and ending **SEP 30, 2009**

2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c <b>Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ <b>N/A</b>

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)

Sent by H0 2/11/10