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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements Open to Public Inspection

| A F | or the | e 2008 calendar year, or tax year beginning $OCT 1, 2008$ and ending \S | SEP 30, 2009 | |
|--------------------------------|---------------------|---|---------------------------------|-------------------------------------|
| B 0 | Check if pplicabl | Please C Name of organization | D Employer identific | cation number |
| а | pplicabl | use IRS ALABAMA COALITION AGAINST DOMESTIC | | |
| | Addre | Iss label or trace Data Tara | | |
| $\overline{}$ | Name | type | 1 63-0 | 907890 |
| \vdash | Initial | Con Alice Land Area (or D.O. hours making not delivered to street address). Doom (outs | 1 | |
| \vdash | _lreturn □Termir | n- Specific D O BOY 4763 | • | 832-4842 |
| <u> </u> | Jation ∃Amend | Instruc- | | 2,587,455. |
| 누 | ⊒return ∏Applic | City or town, state or country, and ZIP + 4 | G Gross receipts \$ | |
| L_ | _tion pendir | MONIGOMERI, AL 30101 | H(a) Is this a group re | |
| | | F Name and address of principal officer CAROL GUNDLACH | for affiliates? | Yes X No |
| | | SAME AS C ABOVE | H(b) Are all affiliates inc | |
| | | empt status X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527 | | list (see instructions) |
| | | te: ► WWW.ACADV.ORG | H(c) Group exemption | |
| | | | of formation: 1985 N | State of legal domicile: AL |
| Pa | art I | Summary | | |
| ě | 1 | Briefly describe the organization's mission or most significant activities. O WORK TOW | | EATION OF A |
| Governance | | SOCIETY IN WHICH DOMESTIC VIOLENCE WILL NO LON | WGER EXIST. | |
| er. | 2 | Check this box | e than 25% of its assets | |
| ŏ | 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 36 |
| ತ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 36 |
| es | 5 | Total number of employees (Part V, line 2a) | 5 | 14 |
| <u> Ş</u> | 6 | Total number of volunteers (estimate if necessary) | 6 | 2 |
| Activities | 7a | Total gross unrelated business revenue from Part VIII, line 12, column (C) | 7a | 0. |
| | ь | Net unrelated business taxable income from Form 990-T, line 34 | 7b | 0. |
| | | | Prior Year | Current Year |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | 3,094,070. | 2,543,794. |
| | 9 | Program service revenue (Part VIII, line 2g) | 29,721. | 19,790. |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | -14,827. |
| Œ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 1,145. | 23,871. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 3,124,936. | 2,572,628. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 1,204,216. | 1,125,547. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | |
| Ś | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 597,664. | 756,791. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | |
| ĝ | Ь | Total fundraising expenses (Part IX, column (D), line 25) | | |
| _Û | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) | 1,387,424. | 672,906. |
| | | Total expenses Add lines 13-17 (must equilibria) [Figure 14], line 25) | 3,189,304. | 2,555,244. |
| | | Revenue less expenses Subtract line-18 from line-12 | -64,368. | 17,384. |
| Net Assets or Fund Balances | | | Beginning of Year | End of Year |
| and | 20 | Total labilities (Part X, line 16) MAY 1 2 2010 Total liabilities (Part X, line 26) | 494,648. | 380,564. |
| Ass | 21 | Total liabilities (Part X, line 26) | 540,072. | 408,604. |
| Net in | 22 | Net assets or fund balances Subtractine 2146m Int 20 | -45.424. | -28,040. |
| Pa | irt II | Signature Block | | |
| | | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, | and to the best of my knowledge | ge and belief, it is true, correct, |
| | | and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge | | |
| Sig | n | Cash Gundlad | 15/6/1 | D |
| Her | | Signature of officer | Date | |
| | • | CAROL GUNDLACH, EXECUTIVE DIRECTOR | | |
| | | Type or print name and title | | |
| _ | _ | | | er's identifying number |
| Paid | | 36 | nployed (see ins | P00848736 |
| - | arer's | Firm's name (or WII CON DRICE CDA | | 1341561 |
| Use | Only | self-employed), 3815 INTERSTATE CT. | | |
| | | address, and ZIP+4 MONTGOMERY, AL 36109 | Phone no. > (| 334)271-2200 |
| Mav | the IF | RS discuss this return with the preparer shown above? (see instructions) | 1 | X Yes No |

ALABAMA COALITION AGAINST DOMESTIC VIOLENCE. INC.

| Form | 990 (2008) VIOLENCE, INC. | 63-0907890 Page 2 |
|-----------|---|---|
| Pa | rt III Statement of Program Service Accomplishments (see instructions) | |
| 1 | Briefly describe the organization's mission. TO WORK TOWARDS THE CREATION OF A SOCIETY IN WHICH DOM WILL NO LONGER EXIST. | ESTIC VIOLENCE |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes", describe these new services on Schedule O | Yes X No |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program service If "Yes", describe these changes on Schedule O | s? Yes X No |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program services by Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount allocations to others, the total expenses, and revenue, if any, for each program service reported | |
| 4a | DISTRIBUTION OF THE STATE OF ALABAMA GENERAL FUND ALLO | (Revenue \$) PCATION TO VARIOUS POMESTIC VIOLENCE. |
| | | |
| | | |
| 4b | (Code) (Expenses \$ 1,696,067. including grants of \$) OTHER GRANTS ALLOWED THE COALITION TO PROVIDE SERVICES LINE, COMPUTER CONFERENCES, DEVELOPMENT OF A COORDINAT RESPONSE, OUTREACH AND PREVENTION AND EDUCATION OF AND VIOLENCE. | ED COMMUNITY |
| | (Code) (Expenses \$ including grants of \$) | (Revenue \$ |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| 4d | Other program services (Describe in Schedule O) (Exponses \$ including grants of \$) (Revenue \$ | |
| <u>4e</u> | Total program service expenses ▶ \$ 2,191,067. (Must equal Part IX, Line 25, column (£ | 5 900 (2020) |

Form 990 (2008) VIOLENCE, INC.
Part IV | Checklist of Required Schedules

| 1 2 3 4 5 6 7 8 9 10 11 12 13 14a 14b | x x x x x | x x x x |
|--|---------------------------------|---------------------------------|
| 3 4 5 6 7 8 9 10 11 12 13 14a | X | x x x x |
| 3 4 5 6 7 8 9 10 11 12 13 14a | x | x x x x |
| 4 5 6 7 8 9 10 11 12 13 14a | X | x x x x |
| 4 5 6 7 8 9 10 11 12 13 14a | X | x x x x |
| 5 6 7 8 9 10 11 12 13 14a | X | X X X |
| 6 7 8 9 10 11 12 13 14a | | X X X |
| 6 7 8 9 10 11 12 13 14a | | X X X |
| 7 8 9 10 11 12 13 14a | | X X X |
| 7 8 9 10 11 12 13 14a | | X X X |
| 8 9 10 11 12 13 14a | | X X X |
| 8 9 10 11 12 13 14a | | X X X |
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| | 24a 24b 24c 24d 25a | 24a 24b 24c 24d 25a |

Form 990 (2008) VIOLENCE, INC.

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|----|--|-----|-------|-----|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee: | | | |
| а | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an | | | |
| | indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other | | | |
| | person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV | 28a | | _X_ |
| b | Have a family member who had a direct or indirect business relationship with the organization? | | | |
| | If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional | | | |
| | corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | _ X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | _X_ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32_ | | _X_ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | _X_ |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | L | _X_ |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 35 | | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes, " complete Schedule R, Part VI | 37 | 990 (| X |

| rai | t v Statements regarding Other mo Finings and Tax Compilance | | | | | | | | |
|-----|---|-----------------|-----|--------------|--|--|--|--|--|
| | | | Yes | No | | | | | |
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | | | | | | |
| | U.S. Information Returns Enter -0- if not applicable | | | | | | | | |
| þ | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | | | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | | | | | | |
| | (gambling) winnings to prize winners? | <u>1c</u> | | <u> </u> | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 14 | | | | | | | | |
| þ | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b_ | X | | | | | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) | _ | | | | | | | |
| | | 3a 3b | | X | | | | | |
| | | | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | 7.7 | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | _ | X | | | | | |
| b | If "Yes," enter the name of the foreign country. | | | l | | | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and | | | | | | | | |
| _ | Financial Accounts | - - | | v | | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | <u>5a</u> | | X | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | <u>5b</u> | | _^ | | | | | |
| С | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? | E. | | | | | | | |
| 6- | Did the organization solicit any contributions that were not tax deductible? | <u>5с</u> 6а | | x | | | | | |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | Va | | | | | | | |
| U | were not tax deductible? | 6b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | |
| a | Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? | 7a | | X | | | | | |
| ь | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | |
| _ | to file Form 8282? | 7c | | х | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | |
| e | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal | | | | | | | | |
| | benefit contract? | 7e | | X | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X | | | | | |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | X | | | | | |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? | 7h | | X | | | | | |
| 8 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) | | | | | | | | |
| | supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have | | | ĺ | | | | | |
| | excess business holdings at any time during the year? | 8 | | X | | | | | |
| 9 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. | | | | | | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | X | | | | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | X | | | | | |
| 10 | Section 501(c)(7) organizations. Enter N/A | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | 1 | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: N/A | | | 1 | | | | | |
| а | Gross income from members or shareholders | | | 1 | | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | 1 | | | | | |
| 40 | amounts due or received from them) Castian 4047(AVA) and assessment about the trusted in the organization filing Form 900 in liquid Form 10412 | 40- | | 1 | | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b | Гана | 000 | (2008) | | | | | |

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Form 990 (2008) VIOLENCE, INC. 63-0907890 Pa

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

| Sec | tion A. Governing Body and Management | | | |
|----------|---|----------|----------|-------------|
| | | | Yes | No |
| | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, | | | |
| | processes, or changes in Schedule O See instructions | | | |
| 1a | Enter the number of voting members of the governing body 1a 36 | | | |
| b | Enter the number of voting members that are independent 1b 36 | | 1 | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | <u> </u> |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors or trustees, or key employees to a management company or other person? | 3 | | <u>X</u> |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | | <u>X</u> |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | 5 | | <u>X</u> |
| 6 | Does the organization have members or stockholders? | 6 | | <u>X</u> |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the | | | |
| | governing body? | 7a | | <u> </u> |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | <u> </u> |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | |
| | by the following | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9a | Does the organization have local chapters, branches, or affiliates? | 9a | | <u> </u> |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with those of the organization? | 9b | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must | | | |
| | describe in Schedule O the process, if any, the organization uses to review the Form 990 | 10 | X | |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 11 | | <u>X</u> |
| Sec | tion B. Policies | | | |
| | | | Yes_ | No |
| | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | _X | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise | 401 | | v |
| | to conflicts? | 12b | | <u> </u> |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | 40- | | х |
| 40 | In Schedule O how this is done | 12c | X | |
| 13 | Does the organization have a written whistleblower policy? | 13 14 | X | |
| 14 15 | Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent | 14 | | |
| 15 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision: | | | |
| _ | The organization's CEO, Executive Director, or top management official? | 15a | х | |
| | Other officers or key employees of the organization? | 15b | -41 | X |
| U | Describe the process in Schedule O. (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| u | taxable entity during the year? | 16a | | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation | | | |
| _ | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► NONE | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available | for | | |
| | public inspection. Indicate how you make these available. Check all that apply | | | |
| | Own website X Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar | id fina | ncial | |
| | statements available to the public | | | |
| 20 | State the name physical address, and telephone number of the person who possesses the books and records of the organization | ion. 🕨 | - | |
| | CAROL GUNDLACH - 334-832-4842 | | | |
| | P.O. BOX 4762, MONTGOMERY, AL 36101 | | | |

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
|---------------------------------|----------------|-------------------------------|-----------------------|-------------------------------------|---------------|------------------------------|-----|--|--|---|
| Name and Title | Average hours | (c | | | itior that | ı : app | lv) | Reportable compensation | Reportable compensation | Estimated amount of |
| | per week | Individual Bustee or director | Institutional trustee | Officer | | Highest compensated employee | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| JAN INGLE HULSEY | | | | | | | | | | • |
| MEMBER | | X | <u> </u> | <u> </u> | - | | | 0. | 0. | |
| JOANN KEENE | | | | | | | | | | _ |
| MEMBER | | X | <u> </u> | | +- | \vdash | | 0. | 0. | 0. |
| SUSANNA NAISBETT | | X | ŀ | x | | | | 0. | 0. | 0. |
| VICE PRESIDENT CONNIE MCPHERSON | | +^- | | _A | | + | _ | 0. | U • | <u>_</u> |
| MEMBER | | x | | | | | | 0. | 0. | 0. |
| LISA STEPHENS | - | +≏ | | 1 | +- | \vdash | | 0. | 0. | |
| MEMBER | | $ _{\mathbf{X}}$ | ļ | | | | | 0. | 0. | 0. |
| CAROLYN M. PLAYER | | 1 | i - | | | | | • | | |
| MEMBER | | X | | | | | | 0. | 0. | 0. |
| JANET GABEL | | 1 | ļ | İ | | | | | | |
| MEMBER | | X | | | | | | 0. | 0. | 0. |
| CINDI STEWART | | | | | | | | | | |
| MEMBER | | X | | | | | | 0. | 0. | 0. |
| KAREN SELLERS | | | | | | | | | | |
| MEMBER | | X | ļ | L | ļ | <u> </u> | | 0. | 0. | 0. |
| KATHY JONES | | | 1 | | | | | _ | _ | _ |
| MEMBER | | X | <u> </u> | $ldsymbol{ldsymbol{ldsymbol{eta}}}$ | _ | | | 0. | 0. | 0. |
| BEVERLY S YOUSE | | 1 | | | | | | | | |
| MEMBER | | X | <u> </u> | | - | <u> </u> | | 0. | 0. | 0. |
| RAMONA NALL | | ١., | | | | | | | | _ |
| SECRETARY | | X | - | X | ├ | + | | 0. | 0. | 0. |
| AMANDA CARMICHAEL | | x | | l | İ | | | 0. | 0. | _ |
| MEMBER JENNIFER CARAWAY | | <u> </u> | ┼ | ├─ | - | + | | 0. | 0. | 0. |
| MEMBER | | v | | | | | | 0. | 0. | 0 . |
| JERRY SOMMER | | X | ╁ | \vdash | \vdash | 1 | | | <u> </u> | |
| MEMBER | | $ _{\mathbf{x}}$ | | | | | | 0. | 0. | 0. |
| RHYON ERVIN | | 1 | 1 | | | 1 | - | | | |
| MEMBER | | X | | | | | | 0. | ο. | 0. |
| KENOSHA DAVENPORT | 1 | 1 | | | | | | | | |
| MEMBER | | X | i | 1 | 1 | 1 | l | 0. | 0. | 0. |

832007 12-18-08

| VI | ΛT. | ENCE | . INC. |
|----|-----|------|--------|

| Part VII Section A. Officers, Directors, Tru | stees, Key Er | nple | oyee | s, a | nd l | High | est | Compensated Employ | ees (continued) | | | | |
|---|----------------------------|--|--------------|------------------------------|--------|--|----------------------------------|---|--------------------|--|----------------|---------------------------------|------------|
| (A) Name and title | (B) Average hours per week | (C) Position (check all that apply) We employee painting particular apply | | | | 1 | | (D) (E) Reportable Reportable compensation compensation from relations | | | am | (F) timate lount other | of |
| | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | | fro orga and | oensa om tha anızat I relat nızatı | e ion ed | | |
| DONNA JACOBS MEMBER | | x | | | | | | 0. | C |). | | | 0. |
| DEBORAH HOOKS MEMBER | | x | | | | | | 0. | C |). | | | 0. |
| BEVERLY JAYNES MEMBER | 12 | x | | | | | | 0. | C |). | | | 0. |
| TONIE TORRANS | | | | | | |). | | | 0. | | | |
| MARTHA SALTER PRESIDENT | | x | | х | | | | 0. | |). | | | 0. |
| RACHEL CABANISS MEMBER | | x | | | | | | 0. | 0 |). | | | 0. |
| DARLENE BALLARD TREASURER | | x | | х | | | | 0. | |). | | | 0. |
| SUSAN SHIPMAN TREASURER | | x | | Х | | | | 0. | |). | | | 0. |
| LISA CLARK MEMBER | | x | | | | | | 0. | C |). | | | 0. |
| VALERIE MCLAIN MEMBER X 0. | | | | | |). | 0. | | | | | | |
| 1b Total | | | | | | <u></u> | | 69,874. | |) . | | 2,0 | <u>96.</u> |
| Total number of individuals (including those compensation from the organization | n 1a) who red | ceiv | ed m | ore | tha | ın \$1 | 00, | 000 in reportable | | ▶_ | т | Yes | 0 No |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s | | stee | e, key | en en | nplo | yee, | or I | highest compensated en | nployee on | | 3 | 100 | x |
| For any individual listed on line 1a, is the su and related organizations greater than \$150 | ım of reportab | | - | | | | | · | the organization | | | | X |
| 5 Did any person listed on line 1a receive or a | ccrue comper | nsat | ion f | | | | | | ces rendered to | Ì | 5 | | X |
| the organization? If "Yes," complete Sched Section B. Independent Contractors | ule J for such j | pers | SON | | | | | | | | <u> </u> | | |
| Complete this table for your five highest co the organization NONE | mpensated inc | depe | ende | nt c | ont | racto | ors | that received more than | \$100,000 of compe | ensa | ation f | om | |
| (A) Name and business | address | | _ | | | | | (B) Description of s | ervices | C | (C omper | | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | <u> </u> |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (i | ncluding those | e in : | 1) wh | no re | ecer | ved | moi | re than \$100,000 in com | pensation | | - | | |
| from the organization | 0 | | | | | | | , | | | | | |

| | | (2008) VIOLE | | <u> </u> | | <u> </u> | <u>63-0907</u> | 890 Page 9 |
|--|------|---|-------------------------|---------------------|----------------------|---|---|---|
| Pa | rt V | III Statement of Rever | nue | | , | | <u> </u> | |
| | | • | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| ıts | 1 8 | a Federated campaigns | 1a | | | | | |
| <u>ra</u> | | b Membership dues | 1b | 27,901. | | | | |
| s, g | (| c Fundraising events | 1c | | | | | |
| gift | | d Related organizations | 1d | | | | | |
| S, E | | e Government grants (contribut | tions) 1e | 2421785. | | | | |
| tion | 1 | f All other contributions, gifts, gran | | | | | | |
| 호함 | | similar amounts not included abo | ve 1f | 94,108. | | | | |
| 받 | • | g Noncash contributions included in lines | 1a-1f \$ | | | | | |
| Contributions, gifts, grants and other similar amounts | | h Total. Add lines 1a-1f | | | 2,543,794. | | | |
| | | | | Business Code | | | | |
| မ္မ | 2 8 | a CONFERENCE REGI | STRATIO | 900099 | 19,790. | 19,790. | | _ |
| Program Service Revenue | 1 | b | | | | | | |
| S | (| c | | | | | | |
| eve | | d | | _ | | | | |
| <u>6</u> | • | e | | | | | | |
| ٩ | 1 | f All other program service reve | enue | ļ | | | | |
| | 9 | g Total. Add lines 2a-2f | | <u> </u> | 19,790. | | | |
| | 3 | Investment income (including | dividends, inter | est, and | | | | |
| | | other similar amounts) | | > | | | | |
| | 4 | Income from investment of ta | x-exempt bond | proceeds > | | | | |
| ļ | 5 | Royalties | | | | | | |
| | | | (ı) Real | (ii) Personal | | | | |
| 1 | 6 8 | a Gross Rents | | | | | | |
| ļ | | b Less rental expenses | | | | | | |
| | | c Rental income or (loss) | | 1 | | | | |
| | | d Net rental income or (loss) | | <u> </u> | | | | |
| | 7 : | a Gross amount from sales of | (i) Securities | (II) Other | | | | |
| | | assets other than inventory | ļ | - | | | | |
| | | b Less. cost or other basis | | 14 027 | | | | |
| | | and sales expenses | | 14,827. -14,827. | | | | |
| | | c Gain or (loss) | | <u> -14,04/.</u> | -14,827. | -14,827. | | |
| | | d Net gain or (loss) | a avanta (nat | | -14,02/. | -14,02/. | | · · · |
| Other Revenue | 8 8 | Gross income from fundraisin including \$ | g events (not of | | | | | |
| ě | | contributions reported on line | | | | | | |
| œ | | Part IV, line 18 | | | | | | |
| ള | | b Less direct expenses | a b | | | | | |
| ō | | c Net income or (loss) from fund | | | | | | |
| | | a Gross income from gaming ac | - | | | | | |
| | - ' | Part IV, line 19 | а | | | | | |
| | ı | b Less direct expenses | b | | | | | |
| | | c Net income or (loss) from gam | ning activities | • | | | | |
| | | a Gross sales of inventory, less | - | | | | | |
| | | and allowances | а | | | | | |
| | ı | b Less cost of goods sold | b | | | | | |
| L | | c Net income or (loss) from sale | s of inventory | . • | | | | |
| | | Miscellaneous Revenu | ie | Business Code | | | | |
| | 11 a | a MISCELLANEOUS | | 900099 | 23,871. | 23,871. | | |
| | ŀ | b | | | | | | |
| | (| c | | | | | | |
| | • | d All other revenue | | | | | | |
| | • | e Total. Add lines 11a-11d | | | 23,871. | | | <u> </u> |
| 92200 | 12 | Total Revenue Add lines 1h, 2g, 3, | 4, 5, 8d, 7d, 8c, 9c, 1 | 0c, and 11e | 2,572,628. | 28,834. | 0. | 0. |
| 83200 | O9 | | | | | | | Form 990 (2008) |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| D- | not include amounts reported on lines 6b, | (A) | not required to comple (B) | (C) | |
|----|---|----------------|-------------------------------|---------------------------------|-----------------------------------|
| | 8b, 9b, and 10b of Part VIII. | Total expenses | (B) Program service expenses | Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | 1,125,547. | 1,125,547. | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the U.S. | | | | |
| | See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 71,970. | 36,259. | 35,711. | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 541,031. | 350,260. | 190,771. | |
| 8 | Pension plan contributions (include section 401(k) | • - | | • | |
| | and section 403(b) employer contributions) | 15,858. | 9,999. | 5,859. | |
| 9 | Other employee benefits | 74,342. | 46,875. | 27,467. | |
| 10 | Payroll taxes | 53,590. | 33,791. | 19,799. | <u> </u> |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | | | | |
| b | [~] | | | | |
| c | , · | 20,000. | 10,000. | 10,000. | |
| d | · · · · · · · · · · · · · · · · · | • | • | • | |
| е | | | | | |
| f | Investment management fees | | | | |
| g | F | 38,085. | 34,260. | 3,825. | |
| 12 | Advertising and promotion | | | | · · · · · · · · · · · · · · · · · |
| 13 | Office expenses | 68,499. | 53,363. | 15,136. | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | • |
| 16 | Occupancy | 58,578. | 44,109. | 14,469. | |
| 17 | Travel | 153,443. | 145,069. | 8,374. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 13,959. | 13,959. | | |
| 20 | Interest | 5,200. | 1,456. | 3,744. | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 25,628. | 16,159. | 9,469. | |
| 23 | Insurance | 5,411. | | 5,411. | |
| 24 | Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total | | | | |
| _ | expenses shown on line 25 below.) ASSISTANCE TO VICTIMS | 206,023. | 206,023. | | |
| a | TRAINING | 40,358. | 40,358. | | |
| b | | | | 0 024 | |
| C | DUES & SUBSCRIPTIONS REPAIRS AND MAINTENANCE | 18,048. | 9,024. | 9,024. | |
| d | | 14,399. | 14,399. | E 110 | |
| e | MISCELLANEOUS | 5,275. | 157. | 5,118. | |
| f | All other expenses | 2 555 244 | 2 101 067 | 264 177 | |
| 25 | Total functional expenses. Add lines 1 through 24f | 2,555,244. | 2,191,067. | 364,177. | 0 |
| 26 | Joint Costs Check here Jif following | | | | |
| | SOP 98-2. Complete this line only if the organization | | } | | |
| | reported in column (B) joint costs from a combined | | | | |

| Pa | rt X | Balance Sheet | | - | | | | | |
|---------------|----------------------|---|------------|-----------------|---------------------------------|----------|---------------|------------|-------------|
| | • | | | | (A) Beginning of year | | (B) End of | | |
| | 1 | Cash · non-interest-bearing | | | 12,105. | 1 | | 8,1 | 66. |
| | 2 | Savings and temporary cash investments | | Γ | | 2 | | | |
| | 3 | Pledges and grants receivable, net | | ľ | 400,234. | 3 | 23 | 7,9 | 26. |
| | 4 | Accounts receivable, net | | | 13,568. | 4 | | 1,2 | |
| | 5 | Receivables from current and former officers, d | irectors, | , trustees, key | | | | | |
| | | employees, or other related parties. Complete F | art II of | Schedule L | | 5 | | | |
| | 6 | Receivables from other disqualified persons (as | defined | d under section | | | | | |
| | | 4958(f)(1)) and persons described in section 49 | 58(c)(3) | (B) Complete | | | | | |
| | | Part II of Schedule L | | Ĺ | | 6 | | | |
| ţ | 7 | Notes and loans receivable, net | | L | | 7 | | | |
| Assets | 8 | Inventories for sale or use | | L | | 8 | | | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 3,412. | 9 | | 1,9 | 27. |
| | 10a | Land, buildings, and equipment cost basis | 10a | 234,855. | | | | | |
| | b | Less accumulated depreciation Complete | | | | | | | |
| | | Part VI of Schedule D | 10b | 123,737. | 65,329. | 10c | 11 | <u>1,1</u> | <u> 18.</u> |
| | 11 | Investments - publicly traded securities | | | - <u></u> | 11 | | | |
| | 12 | Investments - other securities See Part IV, line | 11 | | | 12 | | | |
| | 13 | Investments - program-related See Part IV, line | 11 | | | 13 | | | |
| | 14 | Intangible assets | | | | 14 | | | |
| | 15 | Other assets See Part IV, line 11 | | L | 0. | 15 | | | <u>12.</u> |
| | 16 | Total assets. Add lines 1 through 15 (must equ | (4) | 494,648. | 16 | | 0,5 | | |
| | 17 | Accounts payable and accrued expenses | | Ļ | 486,614. | 17 | 32 | 2,6 | <u>39.</u> |
| | 18 | Grants payable | | - | · | 18 | | | |
| | 19 | Deferred revenue | - | | 19 | | | | |
| Lıabilities | 20 | Tax-exempt bond liabilities | | _ | | 20 | ·-··- | | |
| | 21 | Escrow account liability Complete Part IV of Sc | | | | 21 | | | |
| | 22 | Payables to current and former officers, director | | | | | | | |
| Lıak | | highest compensated employees, and disqualit of Schedule L | | 22 | | | | | |
| | 23 | Secured mortgages and notes payable to unrel | rd parties | 52,262. | 23 | 8 | <u>5,9</u> | <u>65.</u> | |
| | 24 | Unsecured notes and loans payable | - | Ĺ | | 24 | | | |
| | 25 | Other liabilities Complete Part X of Schedule D | | <u> </u> | 1,196. | 25 | | | 0. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | <u>540,072.</u> | 26 | 40 | 8,6 | <u>04.</u> |
| | | Organizations that follow SFAS 117, check h | ere 🕨 | X and complete | | | | | |
| es | | lines 27 through 29, and lines 33 and 34. | | | | | | | |
| auc | 27 | Unrestricted net assets | | _ | -45,424. | 27 | -2 | 8,0 | 40. |
| Fund Balance | 28 | Temporarily restricted net assets | | _ | | 28 | | | - |
| 힏 | 29 | Permanently restricted net assets | | | | 29 | | | |
| Ţ | | Organizations that do not follow SFAS 117, or | heck h | ere 🕨 📖 and | | | | | |
| Net Assets or | | complete lines 30 through 34. | | | | | | | |
| set | 30 | Capital stock or trust principal, or current funds | | | | 30 | | | |
| As | 31 | Paid in or capital surplus, or land, building, or e | | | | 31 | | | |
| Šet | 32 | Retained earnings, endowment, accumulated in | ncome, d | or other funds | 45 424 | 32 | | 0 0 | 40 |
| _ | 33 | Total net assets or fund balances | | - | <u>-45,424.</u> | 33 | | 8,0 | |
| Pa | ∣ <u>34</u> rt XI | Total liabilities and net assets/fund balances Financial Statements and Reporting | ٦ | | 494,648. | 34 | 30 | 0,5 | 04. |
| | | Timanolai Statements and Reporting | 1 | | | | <u> </u> | Yes | No |
| 1 | Acco | ounting method used to prepare the Form 990 | Ca | sh X Accrual | Other | | | | |
| 2a | | the organization's financial statements compile | | | ccountant? | | 2a | | х |
| b | | the organization's financial statements audited | | • | | | 2b | Х | |
| | | es" to lines 2a or 2b, does the organization have | • | • | sibility for oversight of the | audit, | | | |
| | | w, or compilation of its financial statements and | | • | • | • | 2c _ | X | |
| 3a | | result of a federal award, was the organization re | | · | | le Audit | | | |
| | Act a | and OMB Circular A-133? | | | | | 3a | X | |
| b | If "Y€ | es," did the organization undergo the required au | idit or au | udits? | <u> </u> | | 3b | Х | |
| | | | | | · | | | gan . | |

SCHEDULE,A

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

ALABAMA COALITION AGAINST DOMESTIC

2008

Employer identification number

2008
Open to Public Inspection

| | | VIOLENC | | | | | | | <u>63</u> | <u>-0907</u> | <u>890</u> | |
|--------------|---------------------------|---|--|----------------|---|--------------------|------------------------|--|-------------------------|-----------------|------------|----------|
| Part I | Reason | for Public Char | ity Status (All organiz | zations mu | ist comple | te this par | t.) (see ins | tructions) | | | | |
| The organ | nization is not | a private foundation | because it is. (Please ch | neck only o | ne organi | zation) | | | | | | |
| 1 🔲 | A church, co | nvention of churches | s, or association of chur | ches desc | ribed in se | ction 170 | (b)(1)(A)(i |). | | | | |
| 2 🗀 | A school des | scribed in section 17 | '0(b)(1)(A)(II). (Attach Sc | chedule E) | | | | | | | | |
| з 🔲 | A hospital or | a cooperative hospi | tal service organization | described | In section | 170(b)(1) | (A) (iii). (At | tach Sche | dule H) | | | |
| 4 🔲 | A medical re | search organization | operated in conjunction | with a hos | spital desci | ribed in se | ection 170 | (b)(1)(A)(ii | i). Enter th | ne hospital | 's nam | ıe, |
| | city, and star | te | | | | | | | | | | |
| 5 🔲 | An organizat | ion operated for the | benefit of a college or u | niversity o | wned or op | perated by | a govern | mental uni | t describe | d ın | | |
| | section 170 | 0(b)(1)(A)(iv). (Comple | ete Part II) | | | | | | | | | |
| 6 🗌 | A federal, sta | ate, or local governm | ent or governmental uni | it describe | d in sectio | n 170(b)(| 1)(A)(v). | | | | | |
| 7 X | An organizat | ion that normally rec | eives a substantial part | of its supp | ort from a | governme | ental unit d | or from the | general p | ublic desc | rıbed ı | n |
| | section 170 | (b)(1)(A)(vi). (Comple | te Part II.) | | | | | | | | | |
| 8 🖳 | A community | y trust described in s | ection 170(b)(1)(A)(vı). | (Complete | Part II) | | | | | | | |
| 9 📖 | An organizat | ion that normally rec | eives (1) more than 33 | 1/3% of its | s support f | rom contr | ibutions, n | nembershij | p fees, and | d gross red | ceipts | from |
| | activities rela | ated to its exempt fur | nctions - subject to certa | aın excepti | ons, and (| 2) no more | than 33 | 1/3% of its | support f | rom gross | ınvest | ment |
| | income and | unrelated business ta | axable income (less sec | tion 511 ta | ıx) from bu | sinesses a | acquired b | y the orga | nızatıon a | fter June 3 | 0, 197 | '5 |
| | See section | 509(a)(2). (Complete | the Part III) | | | | | | | | | |
| 10 | An organizat | ion organized and op | perated exclusively to te | st for publ | ic safety S | See sect io | on 509(a)(4 | 4). (see ins | tructions) | | | |
| 11 📖 | An organizat | ion organized and op | perated exclusively for the | he benefit | of, to perfo | orm the fu | nctions of | , or to carry | y out the p | ourposes o | of one | or |
| | | | ations described in secti | | - | | 2) See see | ction 509(a | a)(3). Che | ck the box | that | |
| | | ,, <u>, , , , , , , , , , , , , , , , , ,</u> | organization and compl | | • | | | | | | | |
| | a Type | | | | e III - Fund | • | • | | | Type III - 0 | | |
| e | | - | it the organization is not | | | | | | | | | |
| | | | han one or more public! | | | | | | a)(1) or s | ection 509 | (a)(2). | |
| f | | | ten determination from | the IRS th | at it is a Ty | pe I, Type | II, or Typ | e III | | | | |
| | • | rganization, check th | | | | | | | _ | | | |
| g | - | | organization accepted a | | | - | | | | | | <u> </u> |
| | • • | - | irectly controls, either a | lone or tog | jether with | persons o | described | in (ii) and (i | ii) below, | [m | Yes | No |
| | _ | • • | upported organization? | | | | | | | 11g(i) | | |
| | | • | n described in (i) above? | | -0 | | | | | 11g(ii) | | <u> </u> |
| | | - | person described in (i) | | | | | | | 11g(iii) | | |
| h | Provide the i | ollowing information | about the organizations | s the organ | iization suj | opons. | | | | | | |
| | of supported anization | (ii) EIN | (iii) Type of organization (described on lines 1-9 | in col. (i) la | organization sted in your document? | organizat | | (vi) ls organizatio (i) organization U.S. | on in col. ed in the | (vii) An sup | nount o | f |
| | | | above or IRC section (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
| | | | | <u> </u> | | _ | | | | | | |
| | | | | | | | | | | | | |
| | <u>-</u> | | | T - | | | | | | | | |
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| | <u> </u> | | | | | | | | | | | |
| <u>Total</u> | | | | 1 | | | | <u> </u> | | _ | | |
| LHA For I | Privacy Act ar | nd Paperwork Redu | ction Act Notice, see t | he Instruc | tions for F | orm 990. | | Schedul | e A (Form | 990 or 99 | 10-EZ) | 2008 |

INC.

Schedule A (Form 990 or 990 EZ) 2008 VIOLENCE,

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 3052821. 3130501. 2548594.14993852. 3110604. 3151332. include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 3130501. 2548594.14993852. 3110604. 3151332. 3052821. 4 Total, Add lines 1 - 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 14993852. 6 Public Support. Subtract line 5 from line **Section B. Total Support** (a) 2004 Calendar year (or fiscal year beginning in) (e) 2008 (b) 2005 (c) 2006 (d) 2007 (f) Total 3110604 3151332 3052821 3130501 2548594.14993852. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 32,665 132,647. 7,510. 5,135 43,662. assets (Explain in Part IV) 43,675. 11 Total support. Add lines 7 through 10 15126499. 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.12 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 % 99.63 % 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 15 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ▶LX stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2008

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| Section A. Public Support | (a) 0004 | (k) 0005 | (*) 0000 | /-N 0007 | 4-1,0000 | (A) Tel-1 |
|---|--------------------|-----------------------------|------------------------|--------------------|---------------------|-------------------|
| Calendar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| Gifts, grants, contributions, and membership fees received (Do not) | | | | | | |
| include any "unusual grants.") | | | | - | | <u> </u> |
| Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | ļ | - | |
| Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | _ | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 - 5 | | | | | 1 | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support (Subtract line 7c from line 6) Section B. Total Support | | | | <u> </u> | | |
| Calendar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 9 Amounts from line 6 | | | , , | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 Total support (Add lines 9, 10c, 11, and 12) | | | | | 1 | |
| 14 First five years. If the Form 990 is for the | ne organization's | s first, second, thir | d, fourth, or fifth ta | ax year as a secti | on 501(c)(3) organı | zation, |
| check this box and stop here | | | | | | ▶ |
| Section C. Computation of Public | Support Pe | rcentage | | | TT | |
| 15 Public support percentage for 2008 (lin | e 8, column (f) d | ivided by line 13, o | olumn (f)) | | 15 | ç |
| 16 Public support percentage from 2007 S | | | | | 16 | |
| Section D. Computation of Invest | <u>ment Incom</u> | <u>e Percentage</u> | | | | |
| 17 Investment income percentage for 2006 | 3 (line 10c, colur | nn (f) divided by lir | ne 13, column (f)) | | 17 | |
| 18 Investment income percentage from 20 | 07 Schedule A, | Part IV-A, line 27h | | | 18 | |
| 19a 33 1/3% support tests - 2008. If the or | ganızatıon did r | ot check the box | on line 14, and line | e 15 is more than | 33 1/3%, and line | 17 is not |
| more than 33 1/3%, check this box and | • | • | • | · · · · · · | | ▶└ |
| b 33 1/3% support tests - 2007. If the or | - | | | | | , |
| line 18 is not more than 33 1/3%, check | this box and s | t op here . The orga | ınızatıon qualıfıes a | as a publicly supp | oorted organization | ▶ <u>∟</u> |
| | | | | | | |

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

Inspection

| the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then |
|---|
| ● Section 501(c)(3) organizations. Complete Parts I-A and B Do not complete Part I-C |

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2008

832041 12-18-08

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| Schedule C (Form 990 or 990-EZ) 2008 | VIOLENCE, | INC. | | 63-0 | 907890 Page 2 |
|--|---|--|-----------------------|--|---------------------------------------|
| Part II-A To be completed by | | | | t filed Form 5768 | 3 |
| ' (election under sec | t ion 501(h)). See th | ne instructions for Sch | edule C for details | | |
| A Check ▶ ☐ If the filing organizat | on belongs to an affil | ated group. | | | |
| B Check ▶ if the filing organizat | ion checked box A an | d "limited control" pro | visions apply | | |
| | s on Lobbying Exper itures" means amou | nditures nts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | ence public opinion (| grassroots lobbying) | | | |
| b Total lobbying expenditures to influ | ence a legislative bod | ly (direct lobbying) | | 5,121. | |
| c Total lobbying expenditures (add lir | nes 1a and 1b) | | | 5,121. | |
| d Other exempt purpose expenditure | s | | | 2,550,123. | |
| e Total exempt purpose expenditures | s (add lines 1c and 1d |) | | 2,555,244. | |
| f Lobbying nontaxable amount Ente | r the amount from the | following table in both | n columns | 277,762. | |
| If the amount on line 1e, column (a) or | (b) is: The lob! | bying nontaxable amo | ount is: | | |
| Not over \$500,000 | 20% of | the amount on line 1e | | | |
| Over \$500,000 but not over \$1,000 | ,000 \$100,00 | 0 plus 15% of the exce | ess over \$500,000 | | |
| Over \$1,000,000 but not over \$1,50 | 00,000 \$175,00 | 0 plus 10% of the exce | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17,0 | 000,000 \$225,00 | 0 plus 5% of the exces | ss over \$1,500,000 | | |
| Over \$17,000,000 | \$1,000,0 | 000 | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | |
| g Grassroots nontaxable amount (en | ter 25% of line 1f) | | | 69,441. | |
| h Subtract line 1g from line 1a Enter | -0- if line g is more that | an line a | | 0. | |
| i Subtract line 1f from line 1c Enter | 0- if line f is more than | ı line c | | 0. | · · · · · · · · · · · · · · · · · · · |
| j if there is an amount other than zer | o on either line 1h or l | ine 1i, did the organiza | ation file Form 4720 | _ | |
| reporting section 4911 tax for this y | | | | L | Yes No |
| | | raging Period Under | | | |
| , , | | ection 501(h) election tructions for lines 2a | • | | |
| | | ditures During 4-Yea | <u>=</u> | u uctions.) | |
| | Lobbying Exper | Unitures During 4- rea | Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) Total |
| 2a Lobbying non-taxable amount | 309,594. | 301,048. | 309,465. | 277,762. | 1,197,869. |
| b Lobbying ceiling amount | - | | | | |
| (150% of line 2a, column(e)) | | | | | 1,796,804. |
| c Total lobbying expenditures | 2,530. | 2,035. | 8,470. | 5,121. | 18,156. |
| d Grassroots non-taxable amount | 77,399. | 75,262. | 77,366. | 69,441. | 299,468. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 449,202. |

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form 990 or 990-EZ) 2008 VIOLENCE, INC.

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Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details

| | (i | a) | (b |) |
|---|--|-----------|-------------|----------|
| | Yes | No | Amo | unt |
| 1 During the year, did the filing organization attempt to influence foreign, nation | onal, state or | | | |
| local legislation, including any attempt to influence public opinion on a legis | ative matter | | | |
| or referendum, through the use of. | | | | |
| a Volunteers? | | | | |
| b Paid staff or management (include compensation in expenses reported on l | nes 1c through 1i)? | | | |
| c Media advertisements? | | | | |
| d Mailings to members, legislators, or the public? | | | | |
| e Publications, or published or broadcast statements? | | | | |
| f Grants to other organizations for lobbying purposes? | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislat | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any | other means? | <u></u> | | |
| i Other activities? If "Yes," describe in Part IV | | | | |
| j Total lines 1c through 1i | · | <u> </u> | | |
| 2a Did the activities in line 1 cause the organization to be not described in sect | .ion 501(c)(3)? | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers und | The state of the s | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for | this year? | F04(-)/5 | | |
| art III-A To be completed by all organizations exempt und | er section 501(c)(4), section | 501(C)(5) | , or sect | ЮП |
| 501(c)(6). See the instructions for Schedule C for details | | | Yes | No |
| | 2 | | 162 | 140 |
| Were substantially all (90% or more) dues received nondeductible by memb | | 1 | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or | | 2 | | |
| 3 Did the organization agree to carryover lobbying and political expenditures art III-B To be completed by all organizations exempt under the complete of the completed by all organizations. | r section 501(a)(4) section | 501/aVE | or soot | ion |
| 501(c)(6) if BOTH Part III-A, questions 1 and 2 are | | | | |
| answered "Yes." See Schedule C instructions for details | | , - | | |
| Dues, assessments and similar amounts from members | | 1 | | |
| 2 Section 162(e) non-deductible lobbying and political expenditures (do not in | nclude amounts of political | | | |
| expenses for which the section 527(f) tax was paid). | Total Carrolling of Pointing | | | |
| a Current year | | 2a | | |
| b Carryover from last year | | 2b | | |
| c Total | | 2c | | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductib | le section 162(e) dues | 3 | | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line | | | | |
| does the organization agree to carryover to the reasonable estimate of none | • | | | |
| does the organization agree to carry over to the reasonable commute or nem | .oddonbio iosbyg a.i.e pointou. | 4 | | |
| evnenditure next year? | | | | |
| expenditure next year? 5. Taxable amount of lobbying and political expenditures (line 2c total minus 3 | and 4) | 1 5 | | |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 | and 4) | 5 | <u> </u> | |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information | | | complete | this par |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information complete this part to provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this pa |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information Description of the provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this pai |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information Description of the provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this par |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information complete this part to provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this pai |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 | | | o, complete | this pai |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information omplete this part to provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this pai |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information omplete this part to provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this pai |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information omplete this part to provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this par |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information Description of the provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this par |
| 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 Part IV Supplemental Information Description of the provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this pa |
| Taxable amount of lobbying and political expenditures (line 2c total minus 3 art IV Supplemental Information provide the descriptions required for Part I-A, line 1, Part I-B | | | o, complete | this pa |

Schedule C (Form 990 or 990-EZ) 2008

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

ALABAMA COALITION AGAINST DOMESTIC

Employer identification number 63-0907890

| Pa | rt I Organizations Maintaining Donor Advise | d Funds or Other Similar Fund | s or Accounts. Complete if the |
|----|--|---|--|
| | organization answered "Yes" to Form 990, Part IV, line | | · |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advi | sed funds |
| _ | are the organization's property, subject to the organization's | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| _ | for charitable purposes and not for the benefit of the donor of | • • | · — — |
| Pa | | | |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| · | Preservation of land for public use (e g , recreation or p | | storically important land area |
| | Protection of natural habitat | | fied historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a-2d if the organization held a qualified cons | ervation contribution in the form of a cor | nservation easement on the last day |
| _ | of the tax year | | |
| | · | | Held at the End of the Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| c | Number of conservation easements on a certified historic stri | ucture included in (a) | 2c |
| | Number of conservation easements included in (c) acquired a | , , | 2d |
| 3 | Number of conservation easements modified, transferred, rel | | |
| · | year ▶ | | o organization coming and tanadic |
| 4 | Number of states where property subject to conservation eas | sement is located | |
| 5 | Does the organization have a written policy regarding the per | | and |
| | enforcement of the conservation easements it holds? | | Yes No |
| 6 | Staff or volunteer hours devoted to monitoring, inspecting, ai | nd enforcing easements during the year | > |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | enforcing easements during the year 🕨 | \$ |
| 8 | Does each conservation easement reported on line 2(d) above | | |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIV, describe how the organization reports conservati | on easements in its revenue and expens | e statement, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organizat | tion's financial statements that describes | s the organization's accounting for |
| | conservation easements | | |
| Pa | rt III Organizations Maintaining Collections of | f Art, Historical Treasures, or (| Other Similar Assets. |
| | Complete if the organization answered "Yes" to Form | 990, Part IV, line 8 | |
| | | | |
| 1a | If the organization elected, as permitted under SFAS 116, no | t to report in its revenue statement and I | palance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, ed | ducation, or research in furtherance of pi | ublic service, provide, in Part XIV, the text of |
| | the footnote to its financial statements that describes these i | tems | |
| b | If the organization elected, as permitted under SFAS 116, to | report in its revenue statement and bala | nce sheet works of art, historical treasures, |
| | or other similar assets held for public exhibition, education, o | r research in furtherance of public service | e, provide the following amounts relating to |
| | these items | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | > \$ |
| | (ii) Assets included in Form 990, Part X | | ▶ \$ |
| 2 | If the organization received or held works of art, historical treating | asures, or other similar assets for financi | |
| | the following amounts required to be reported under SFAS 1 | 16 relating to these items | |
| а | Revenues included in Form 990, Part VIII, line 1 | | > \$ |
| b | Assets included in Form 990, Part X | | ► \$ ► \$ |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

| | dule D (Form 990) 2008 VIOLENC | | | | _ | | | | | Page 2 |
|----------|---|------------------------|--------------|---------------|-----------------|------------|-------------|---------------|--------------|---------------|
| Pa | rt III Organizations Maintaining C | | | | | | | | | |
| 3 | Using the organization's accession and other | r records, check any | y of the t | following tha | at are a signif | ficant use | e of its c | ollection ite | ms (checl | k ali |
| | that apply). | | | | | | | | | |
| а | Public exhibition | C | | | hange progr | ams | | | | |
| b | Scholarly research | • | • 🗀 | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | • | | - | _ | | | • | t XIV. | |
| 5 | During the year, did the organization solicit of | | | | | ier simila | r assets | _ | _ | |
| _ | to be sold to raise funds rather than to be m | | | | | | | | _ Yes | No_ |
| Pa | rt IV Trust, Escrow and Custodial | _ | . Comp | lete if organ | ization answ | ered "Ye | s" to Fo | rm 990, Pai | t IV, line 9 |), or |
| | reported an amount on Form 990, Pa | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | ian or other intermed | diary for | contribution | ns or other as | ssets not | t include | rd | ٦ | <u></u> |
| | on Form 990, Part X? | | | | | | | | 」Yes | ∟ No |
| ь | If "Yes," explain the arrangement in Part XIV | and complete the fo | ollowing | table | | | | 7- | | |
| | | | | | | | | | Amount | |
| C | Beginning balance | | | | | | 1c | Ti Ti | | |
| d | Additions during the year | | | | | | 1d | | | |
| e | Distributions during the year | | | | | | 1e | 1 | | |
| 7 | Ending balance | 000 Dark V line | 010 | | | | 1f | | 7 | |
| _ | 3 | orm 990, Part X, line | 21? | | | | | ـــا | _ Yes | ∟ No |
| Pa | rt V Endowment Funds. Complete i | f organization answe | ored "Ve | e" to Form 9 | 200 Part IV | line 10 | | | | |
| | Zirao Willome F arradi. Complete F | (a) Current year | | Prior year | (c) Two yea | T | (d) Thre | e years_back | (a) Four | years back |
| 10 | Beginning of year balance | (a) Current year | (0). | noi yeai | (C) TWO yea | 13 Vack | (a) The | e years_pack | (e) our | years back |
| h | Contributions | | | | | | | | | |
| 0 | Investment earnings or losses | | | | | | | | | |
| ٦ | Grants or scholarships | | | | | | | . | | |
| u | Other expenditures for facilities | | | | | | | | | |
| - | and programs | | • | | | | | | | |
| 4 | Administrative expenses | | | | | | | | | |
| | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the year | r end balance held a | as | | | | | | 1 | |
| a | Board designated or quasi-endowment | , one balance note | % | | | | | | | |
| b | Permanent endowment ▶ | % | | | | | | | | |
| c | | ,~ | | | | | | | | |
| | Are there endowment funds not in the posse | ssion of the organiz | ation the | at are held a | ind administe | ered for t | he orga | nızatıon | | |
| | by | J | | | | | ŭ | | [- | Yes No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | | 3a(ıi) | |
| b | if "Yes" to 3a(ii), are the related organizations | s listed as required o | on Sche | dule R? | | | | | 3b | |
| 4 | Describe in Part XIV the intended uses of the | organization's ende | owment | funds | | | | | | |
| Pai | t VI Investments - Land, Building | s, and Equipm | ent. se | e Form 990 | , Part X, line | 10 | | | | |
| | Description of investment | (a) Cost or o | ther | (b) Cost | or other | (c) D | Peprecia | tion | (d) Book | value |
| | | basis (investr | ment) | basis | (other) | | | | | |
| 1a | Land | | | | | | | | _ | |
| b | Buildings | | | | | | | | | |
| С | Leasehold improvements | | | | | | | | | |
| d | Equipment | | | 23 | 4,855. | | <u>123,</u> | 737. | 111 | .,118. |
| <u>e</u> | Other | | | | | L | | | | |
| T-4- | Add less 1s 1s (Column (d) should squal Fo | A Dark V and | (D) | h== 10/-11 | | | | _ | 111 | 112 |

Schedule D (Form 990) 2008

| Schedule D (Form 990) 2008 VIOLENCE, | INC. | | 63-0907890 Page 3 |
|---|------------------------------|---|-------------------------------|
| Part VII Investments - Other Securities. S | ee Form 990, Part X, line 12 | | |
| '(a) Description of security or category (including name of security) | (b) Book value | (c) Method of vo Cost or end-of-year | |
| Financial derivatives and other financial products | | | |
| Closely-held equity interests | | | |
| Other | <u> </u> | | |
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| | | | |
| Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) | | · · · · · · · · · · · · · · · · · · · | |
| Part VIII Investments - Program Related. | | | |
| | | (c) Method of v | aluation: |
| (a) Description of investment type | (b) Book value | Cost or end-of-year | |
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| | | | |
| Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) | | | |
| Part IX Other Assets. See Form 990, Part X, Inc. | | | (b) Book value |
| (a | Description | | (b) Dook value |
| | | · · · · · · · · · · · · · · · · · · · | |
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| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) | ine 15) | | > |
| Part X Other Liabilities. See Form 990, Part X | | | |
| (a) Description of liability | | b) Amount | |
| Federal income taxes | | | |
| | | | |
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| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) | ine 25) | | |
| In Part XIV, provide the text of the footnote to the organiz | | nat reports the organization's liabilit | y for uncertain tax positions |
| under FIN 48 | | | |

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Schedule D (Form 990) 2008

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| Sche | dule D (Form 990) 2008 VIOLENCE, INC. | | | • | | 63- | 0907890 | Page 4 |
|--------|---|------------|----------|-------------|--------------|----------|------------------|--------------|
| Pa | t XI Reconciliation of Change in Net Assets from Form 990 to | o Finai | ncial S | Stateme | nts | | | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | | 1_ | | | 2,572 | ,628. |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | | 2 | | | 2,555 | ,244. |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | | | 3 | | | 17 | 384. |
| 4 | Net unrealized gains (losses) on investments | | | 4 | | | | |
| 5 | Donated services and use of facilities | | | 5 | | · | | |
| 6 | Investment expenses | | | 6 | | | | |
| 7 | Prior period adjustments | | | 7 | | | | |
| 8 | Other (Describe in Part XIV) | | | 8 | | | | |
| 9 | Total adjustments (net) Add lines 4-8 | | | 9 | | | | 0. |
| 10 | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | | | 10 | | | 17 | ,384. |
| Par | t XII Reconciliation of Revenue per Audited Financial Stateme | ents W | /ith Re | evenue | per P | eturn | 1 | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | | | 1 | 2,577 | <u>,428.</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | • | | | | | |
| а | Net unrealized gains on investments | 2a | | | |] | | |
| b | Donated services and use of facilities | 2b | <u> </u> | 4,8 | <u> 300.</u> |] | | |
| С | Recoveries of prior year grants | 2c | _ | | |] | | |
| d | Other (Describe in Part XIV) | 2d | _ | | |] | | |
| е | Add lines 2a through 2d | | | | | 2e | | <u>,800.</u> |
| 3 | Subtract line 2e from line 1 | | | | | 3 | 2,572 | <u>,628.</u> |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |] | | |
| b | Other (Describe in Part XIV) | 4b | <u> </u> | | | | | |
| С | Add lines 4a and 4b | | | | | 4c | | <u> </u> |
| 5 | Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | | | | | _5 | 2,572 | <u>,628.</u> |
| Pai | t XIII Reconciliation of Expenses per Audited Financial Statem | nents \ | With E | xpense | s per | Retu | | |
| 1 | Total expenses and losses per audited financial statements | | | | | 1 | 2,560 | ,044. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | 1. | t | A . | | | | |
| а | Donated services and use of facilities | 2a | | 4,8 | <u> 300.</u> | { | | |
| b | Prior year adjustments | 2b_ | <u> </u> | | | } | | |
| С. | Losses reported on Form 990, Part IX, line 25 | 2c | <u> </u> | | | 1 | | |
| d | Other (Describe in Part XIV) | 2d | I | | | 1 _ | 4 | 000 |
| _ | Add lines 2a through 2d | | | | | 2e | 2,555 | <u>,800.</u> |
| 3 | Subtract line 2e from line 1 | | | | | 3 | 4,555 | , 444. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 | 1. | I | | | | | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | <u> </u> | | | { | | |
| | Other (Describe in Part XIV) Add lines 4a and 4b | _4b | L | | | 1 4 1 | | 0. |
| С 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | | | | | 4c 5 | 2,555 | |
| | t XIV Supplemental Information | | | | | <u> </u> | 4,333 | , 4 1 1 • |
| | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part I | III. lines | 1a and | 4. Part IV. | lines 1 | b and 2 | 2b. Part V. line | 4, Part |
| | rt XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b | | | | | | | |
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| SCHEDULE I | | | | | | | OMB No 1545-0047 |
|---|---------------------|--|---|-----------------------------------|--|--|---|
| Form 990) | | Grants and Govern | Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S. | to Organizations to U.S. | | | 2008 |
| Department of the Treasury Itemal Revenue Service | ▼ Comp | ► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. • Attach to Form 900 | n answered "Yes," on F | " on Form 990, Pa | ırt IV, lines 21 or 22. | | Open to Public |
| ation ALABAMA | COALITION | AGAINST DOM | DOMESTIC | | | | Employer identification number 63-0907890 |
| Part I General Information on Grants and Assistance | nd Assistance | | | | | | |
| 8 | to substantiate the | e amount of the grants | or assistance, the | grantees' eligibility | for the grants or assi | stance, and the selecti | uo |
| | stance? | | | | | | X Yes No |
| 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States | ocedures for moni | toring the use of grant | funds in the United | States | | | |
| Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any | Governments an | d Organizations in the | United States. Co | omplete if the orga | ınızatıon answered "Y | es" on Form 990, Part | IV, line 21, for any |
| recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed | \$5,000 Check this | s box if no one recipier | it received more tha | an \$5,000 Use Pa | rt IV and Schedule I-1 | (Form 990) if additions | Il space is needed |
| 1 (a) Name and address of organization or government | (p) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | • | i | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | <u> </u> | OUT-OF-SHELTER DIRECT |
| SALDWIN COUNTY FAMILY VIOLENCE | 63-1115297 | 501(C)(3) | 60,129. | 0 | | 04 | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | - 17- | IN-SHELTER AND |
| | | | | | | <u> </u> | OUT-OF-SHELTER DIRECT |
| RISIS CENTER OF RUSSELL COUNTY | 63-0985199 | 501(C)(3) | 40,395. | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | | OUT-OF-SHELTER DIRECT |
| PRISIS SERVICES OF NORTH ALABAMA | 63-0841545 | 501(C)(3) | 133,570. | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | | |
| JAYBREAK | 63-0929167 | 501(C)(3) | 43,664 | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | | DUT-OF-SHELTER DIRECT |
| DOMESTIC VIOLENCE INTERVENTION CTR | 63-0818014 | 501(C)(3) | 64,811. | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | _ | | | OUT-OF-SHELTER DIRECT |
| PAMILY SUNSHINE CENTER | 63-0756933 | 501(C)(3) | 72,484, | 0 | | ¥2 | SERVICES TO VICTIMS OF |
| 2 Enter total number of section 501(c)(3) and government organizations | ind government or | rganizations | | | | | 18. |
| 3 Enter total number of other organizations | S | | | | | | • |
| .HA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. | ction Act Notice, | see the Instructions | for Form 990. | | | | Schedule I (Form 990) 2008 |
| | IV FOR CC | SEE PART IV FOR COLUMN (H) DESCRIPTIONS | SCRIPTION | മ | | | • |

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63-0907890

Page 2

VIOLENCE, INC.

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed Schedule I (Form 990) 2008

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|--------------------------|--------------------------|---------------------------------------|--|--|
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| Part IV Supplemental Information. Complete this part to provide the | | n required in Part I, | Ine 2, and any other | information required in Part I, line 2, and any other additional information | |
| SCHEDULE I, PART I, LINE 2: THE COALI | | TION MONITORS U | USE OF FUNDS | S BY | |
| 3 WRITTEN RE | IMBURSEMENTS, | NTS, WRITT | WRITTEN REPORTS | , REVIEW OF | |
| SUBGRANTEES AUDITS, AND ON-SITE MONITORING VISITS. | ONITORING | VISITS. | | | |
| | : | | | | |
| PART II, LINE 1, COLUMN (H): | | | | | |
| NAME OF ORGANIZATION OR GOVERNMENT: | - 1 | N COUNTY F | BALDWIN COUNTY FAMILY VIOLENCE | ENCE | |
| (H) PURPOSE OF GRANT OR ASSISTANCE: | THE | PROVISION OF | IN-SHELTER | R AND | |
| OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR | VICTIMS | OF DOMESTI | C VIOLENCE | AND THEIR | |
| CHILDREN; TO PROVIDE DOMESTIC VIOLENCE | | SERVICES TO L | LOW-INCOME VICTIMS. | VICTIMS. | |
| | | 25 | | | Schedule I (Form 990) 2008 |

Open to Public OMB No 1545-0047 2008 Inspection Employer identification number 63-0907890 Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) ▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990) ALABAMA COALITION AGAINST DOMESTIC VIOLENCE, INC. Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

| Part I Continuation of Grants and Other Assistance to Governments and | Assistance to Go | vernments and Organ | Organizations in the U.S. (Schedule I (Form 990), Part II) | o. (Schedule I (For | m 990), Part II) | | |
|--|------------------|--|--|-----------------------------------|---|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | THE PROVISION OF |
| | | | | | | | OUT-OF-SHELTER DIRECT |
| HARRIET'S HOUSE | 63-1156828 | 501(C)(3) | 41,664. | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | | OUT-OF-SHELTER DIRECT |
| HOUSE OF RUTH | 63-0834553 | 501(C)(3) | 61,631, | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| MARSHALL COUNTY COALITION AGAINST | | | | | | | OUT-OF-SHELTER DIRECT |
| DOMESTIC VIOLENCE | 30-0178911 | 501(C)(3) | 49,440. | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | | OUT-OF-SHELTER DIRECT |
| OPPORTUN] TY HOUSE | 63-1087397 | 501(C)(3) | 43,600. | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | | OUT-OF-SHELTER DIRECT |
| PENELOPE HOUSE | 63-0763198 | 501(C)(3) | 56,759. | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | | OUT-OF-SHELTER DIRECT |
| SABRA SANCTUARY | 58-2118382 | 501(C)(3) | 41,739. | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | | OUT-OF-SHELTER DIRECT |
| SAFEHOUSE OF SHELBY COUNTY | 63-1007280 | 501(C)(3) | 118,397. | 0 | | | SERVICES TO VICTIMS OF |
| | | | | | | | THE PROVISION OF |
| | | | | | | | IN-SHELTER AND |
| | | | | | | | OUT-OF-SHELTER DIRECT |
| SAFEPLACE | 63-0781836 | 501(C)(3) | 57,035, | 0 | | | SERVICES TO VICTIMS OF |
| 2 Enter total number of Section 501(c)(3) and government organizations | nd government or | ganizations | | | | | |

Enter total number of Section 501(c)(3) and government organizations
 Enter total number of other organizations

Schedule I-1 (Form 990) 2008

Open to Public SERVICES TO VICTIMS OF SERVICES TO VICTIMS OF SERVICES TO VICTIMS OF OMB No 1545-0047 SERVICES TO VICTIMS OF JUT-OF-SHELTER DIRECT OUT-OF-SHELTER DIRECT OUT-OF-SHELTER DIRECT JUT-OF-SHELTER DIRECT Inspection (h) Purpose of grant or assistance Employer identification number THE PROVISION OF THE PROVISION OF THE PROVISION OF THE PROVISION OF IN-SHELTER AND IN-SHELTER AND IN-SHELTER AND IN-SHELTER AND 63-0907890 (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Part | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II) ▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990) (e) Amount of non-cash assistance (d) Amount of cash grant 43,600 77,035 62,469 57,035 ALABAMA COALITION AGAINST DOMESTIC section if applicable (c) IRC Code 501(C)(3) 501(C)(3)501(C)(3) 501(C)(3) Enter total number of Section 501(c)(3) and government organizations 63-1049338 63-0288882 63-0967649 63-0780961 (b) EIN VIOLENCE, INC. YWCA DOMESTIC VIOLENCE CENTER organization or government (a) Name and address of VICTIM SERVICES OF CULLMAN Name of the organization Department of the Treasury Internal Revenue Service TURNING POINT SCHEDULE 1-1 2ND CHANCE (Form 990)

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction Form 990.

Enter total number of other organizations

Schedule I-1 (Form 990) 2008

VIOLENCE, INC.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: CRISIS CENTER OF RUSSELL COUNTY (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS.

NAME OF ORGANIZATION OR GOVERNMENT: CRISIS SERVICES OF NORTH ALABAMA (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS; TO DEVELOP MODEL PROGRAMS AT TWO DOMESTIC VIOLENCE AGENCIES FOR VICTIMS WHO SUFFER FROM ADDICTION AND MENTAL HEALTH DISABILITIES.

NAME OF ORGANIZATION OR GOVERNMENT: DAYBREAK

(H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS.

NAME OF ORGANIZATION OR GOVERNMENT: DOMESTIC VIOLENCE INTERVENTION CTR (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS.

NAME OF ORGANIZATION OR GOVERNMENT: FAMILY SUNSHINE CENTER (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS.

Schedule I (Form 990) 2008

63-0907890 Page 2 Schedule I (Form 990) 2008 VIOLENCE, INC. Part IV | Supplemental Information NAME OF ORGANIZATION OR GOVERNMENT: HARRIET'S HOUSE (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS. NAME OF ORGANIZATION OR GOVERNMENT: HOUSE OF RUTH (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS. NAME OF ORGANIZATION OR GOVERNMENT: MARSHALL COUNTY COALITION AGAINST DOMESTIC VIOLENCE (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS. NAME OF ORGANIZATION OR GOVERNMENT: OPPORTUNITY HOUSE (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS. NAME OF ORGANIZATION OR GOVERNMENT: PENELOPE HOUSE (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS. NAME OF ORGANIZATION OR GOVERNMENT: SABRA SANCTUARY (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND

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Schedule I (Form 990) 2008

ALABAMA COALITION AGAINST DOMESTIC 63-0907890 Page 2 Schedule I (Form 990) 2008 VIOLENCE, INC. Part IV | Supplemental Information OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS. NAME OF ORGANIZATION OR GOVERNMENT: SAFEHOUSE OF SHELBY COUNTY (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS; TO DEVELOP MODEL PROGRAMS AT TWO DOMESTIC VIOLENCE AGENCIES FOR VICTIMS WHO SUFFER FROM ADDICTION AND MENTAL HEALTH DISABILITIES. NAME OF ORGANIZATION OR GOVERNMENT: SAFEPLACE (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS.

NAME OF ORGANIZATION OR GOVERNMENT: 2ND CHANCE

(H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND
OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR
CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS.

NAME OF ORGANIZATION OR GOVERNMENT: TURNING POINT

(H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND

OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR

CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS.

NAME OF ORGANIZATION OR GOVERNMENT: VICTIM SERVICES OF CULLMAN

(H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND

OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR

Schedule I (Form 990) 2008

| CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS. NAME OF ORGANIZATION OR GOVERNMENT: YWCA DOMESTIC VIOLENCE CENTER (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS. | Schedule I (Form 990) 2008 Part IV Supplemental Inform | VIOLENCE, INC. | | 63-0907890 Page 2 |
|--|--|---------------------|----------------------|-------------------|
| (H) PURPOSE OF GRANT OR ASSISTANCE: THE PROVISION OF IN-SHELTER AND OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR | • | | SERVICES TO LOW-INCO | ME VICTIMS. |
| OUT-OF-SHELTER DIRECT SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR | NAME OF ORGANIZATION | OR GOVERNMENT: YWC | A DOMESTIC VIOLENCE | CENTER |
| | (H) PURPOSE OF GRANT | OR ASSISTANCE: THE | PROVISION OF IN-SHE | LTER AND |
| CHILDREN; TO PROVIDE DOMESTIC VIOLENCE SERVICES TO LOW-INCOME VICTIMS. | OUT-OF-SHELTER DIRECT | SERVICES TO VICTIM | 4S OF DOMESTIC VIOLE | NCE AND THEIR |
| | CHILDREN; TO PROVIDE | DOMESTIC VIOLENCE S | SERVICES TO LOW-INCO | ME VICTIMS. |
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SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

2008

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

pen to Public Inspection

Name of the Organization

ALABAMA COALITION AGAINST DOMESTIC

Employer Identification number 63-0907890

| VIOLENCE | | | | | | | | | 63-090 | |
|------------------------------------|--------------|--------------------------------|-----------------------|--------------|----------|------------------------------|--|-------------------|-----------------|-----------------------------|
| Part I Continuation of Officers, D | rectors, Tr | ust | tee | s, K | еy | Em | ple | oyees, and Highes | t Compensated | Employees |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and Title | Average | | | Posi | tion | | | Reportable | Reportable | Estimated |
| | hours | (c | hecl | k all 1 | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | ł | | Ì | oyee | | the | organizations | compensation |
| | | recto | | | | emp | | organization | (W·2/1099·MISC) | from the |
| | | D TO | 85 | | | zated | | (W-2/1099-MISC) | | organization and related |
| | | ruste | LF us | | 9 | i e i | | | | organizations |
| | | ual t | trona | | og o | 55 25 | L | | | organizations |
| | | Individual trustee or director | Institutional trustee | Officer | (ey er | Highest compensated employee | F ormer | | | |
| JUDY BELLAMY | <u> </u> | - | 一 | | Ε. | - | - | | | |
| MEMBER | | X | | | | | | 0. | 0. | 0. |
| MIKE SULLIVAN | | ^ | ┢ | | \vdash | | | 0.0 | <u> </u> | • |
| MEMBER | | x | | | | | | 0. | 0. | 0. |
| BELINDA JONES | | ^ | ┢ | | | | \vdash | 0. | <u>.</u> | • |
| MEMBER | | x | | | | Ì | | 0. | 0. | 0. |
| NANCY TRAVIS | | ^ | | | | <u> </u> | - | | | |
| MEMBER | | x | | | | | | 0. | 0. | 0. |
| SABRAH AGEE | | | | | - | | | • | <u> </u> | |
| MEMBER | | X | | | | | | 0. | 0. | 0. |
| CAROLYN CRUMP | | | T . | | | | | | | |
| MEMBER | | x | | | | | | 0. | 0. | 0. |
| AMANDA SUMNERS | | | t | | | | | | <u> </u> | |
| MEMBER | | x | | | | | | 0. | 0. | 0. |
| KATHY WELLS | | - | | <u> </u> | | | | 0.0 | | |
| MEMBER | | x | | | | | | 0. | 0. | 0. |
| WANDA BOWDEN | | | | | | | | | | |
| MEMBER | | X | ļ | | | | | 0. | 0. | 0. |
| CAROL GUNDLACH | | | | | | | | | | |
| EXECUTIVE DIRECTOR | 40.00 | | | | Х | | | 69,874. | 0. | 2,096. |
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Schedule J-2 (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

ALABAMA COALITION AGAINST DOMESTIC VIOLENCE, INC.

Employer identification number 63-0907890

| FORM 990, PART VI, SECTION A, LINE 10: THE FINANCE COMMITTEE IS PRESENTED |
|--|
| WITH THE FORM 990 FOR REVIEW DURING THE QUARTERLY MEETING. |
| |
| FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTEE IS |
| RESPONSIBLE FOR DETERMINING A RECOMMENDATION FOR THE ANNUAL SALARY OF THE |
| EXECUTIVE DIRECTOR. THE EXECUTIVE COMMITTEE PERFORMS AN ANNUAL REVIEW ON |
| THE EXECUTIVE DIRECTOR AND EVERY 2 YEARS OBTAINS THE NRC STATE-WIDE SURVEY |
| ON SALARIES TO DETERMINE THE RECOMMENDATION TO THE BOARD OF DIRECTORS. THE |
| SALARY IS APPROVED BY THE BOARD OF DIRECTORS AND DOCUMENTED IN THE MINUTES |
| OF THE BOARD MEETING. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: ALL ARE AVAILABLE UPON REQUEST |
| FORM 990, PART XI, LINE 2C: |
| THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. |
| THIS PROCESS HAS NOT CHANGED FROM THE PRIOR TEAR. |
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(Rev April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

| Internal | Revenue Service | | File a sep | parate application for | r each return. | | | | |
|--------------------------|---|--|---|---|---|---------------------|--|--|--|
| - | ou are filing for an Aut | | · · | = | ck this box | form) | ▶ X | | |
| Do no | ot complete Part II un | less you have alread | ly been granted a | n automatic 3-month | extension on a previously fil | ed For | m 8868. | | |
| Par | t I Automatic | c 3-Month Exter | nsion of Time | Only submit original | (no copies needed). | | | | |
| A corp Part I | • | Form 990-T and rec | questing an auton | natic 6-month extensi | on - check this box and com | plete | > | | |
| | ner corporations (includ income tax returns | ding 1120-C filers), p | artnerships, REMi | Cs, and trusts must u | se Form 7004 to request an | exten | sion of time | | |
| noted (not a you m | below (6 months for a utomatic) 3-month ext | a corporation required ension or (2) you file ampleted and signed | d to file Form 990 Forms 990-BL, 60 page 2 (Part II) of | T) However, you can 169, or 8870, group re | 3-month automatic extension of file Form 8868 electronic turns, or a composite or core details on the electronic file | cally if isolida | (1) you want the additional ited Form 990-T Instead, | | |
| Туре | | • | | | | Emp! | oyer identification number | | |
| print | ALABAMA VIOLENCE | COALITION . | AGAINST I | OOMESTIC | | 6 | 3-0907890 | | |
| filing yo | ne date for Number, street, and room or suite no. If a PO box, see instructions P.O. BOX 4762 PIND See Instructions | | | | | | | | |
| return S instruct | ons City, town or po | | | reign address, see in: | structions. | | | | |
| X | k type of return to be Form 990 Form 990-BL Form 990-EZ Form 990-PF | Form | 990-T (corporation 990-T (sec 401(a) 990-T (trust other 1041-A | n) or 408(a) trust) | Form 47 Form 52 Form 60 Form 88 | 27 69 | | | |
| Tel Ift | lephone No 334 he organization does r his is for a Group Retu | e of \triangleright P.O. B = -832-4842 not have an office or irn, enter the organiz | place of business ation's four digit (| FAX No. I in the United States, Group Exemption Nur | check this box | | the whole group, check this ers the extension will cover | | |
| 1 | • | 2010 , 's return for or | • | • | 990-T) extension of time untilor the organization named a | | The extension | | |
| 2 | If this tax year is for le | ss than 12 months, o | check reason: [| Initial return | Final return | | Change in accounting period | | |
| 3a | If this application is fo | | PF, 990-T, 4720, c | or 6069, enter the ten | tative tax, less any | 3a | \$ | | |
| b | If this application is fo | | D-T, enter any refu | ndable credits and e | stimated | Ja | | | |
| | tax payments made. I | | | | | 3b | \$ | | |
| | Balance Due. Subtract deposit with FTD coup See instructions | | • | • | • | 3c | \$ N/A | | |
| ——— Cauti | | make an electronic | fund withdrawal w | rith this Form 8868, s | ee Form 8453-EO and Form | | EO for payment instructions | | |

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