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# UNAF 02/25/2010 8 15 AM

Department of the Treasury

## Return of Organization Exempt From Income Tax

funder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requiremen

OMB No 1545-0047 2008 Open to Public

			The organization may have to use a copy of this fetall to satisfy sta		ii ci ii ci ii ci	inspection
			ear, or tax year beginning 10/01/08, and ending 9/30/	09	7	
В	Check if applica		C Name of organization		D Empl	oyer identification number
$\sqcup$	Address change	use IRS label or	UNIV. OF NORTH ALABAMA FOUR	NOATION	1	
$\Box$	Name change	print or	Doing Business As		63-	·081448 <u>8</u>
$\equiv$	3	type.	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telepi	none number
ᆜ	Initial return	See	UNA BOX 5113		256	-765-5018
Ш	Termination	Specific Instruc-	City or town, state or country, and ZIP + 4	_ <u></u>	<b>G</b> Gross rec	
П	Amended return		FLORENCE AL 35632-0001		G Gloss Jec	<u> </u>
$\equiv$		F 31	e and address of principal officer		H(a) lo thio	a group return for
ш	Application pen	nding   Naiii	e and address of principal officer		1 ''	· · —
					H(b) Are all include	es? Yes X No
					1	
					If "No	attach a list (see instructions)
	Tax-exempt		501(c) ( <b>3</b> ) ◀ (insert no ) 4947(a)(1) or 527		4	
			edu/foundation			exemption number
		zation X Coi		Year of formation 1	980	M State of legal domicile AL
P	art I	Summa	ry			
	1 Brief	fly describe t	he organization's mission or most significant activities			
ø	T	o suppo	rt the University of North Alabama in it's			
٦ <u>ـ</u>	e	ducation	nal endeavors.			
֓֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓						
3 8	2 Che	ck this box	If the organization discontinued its operations or disposed of more that	an 25% of its asse	ets	
Ğ			g members of the governing body (Part VI, line 1a)	20 /0 0/ 110 2200	   3	21
S			endent voting members of the governing body (Part VI, line 1b)		4	21
Activities & Governance		-			5	0
₹	ī		employees (Part V, line 2a)		<u> </u>	27
Ā			volunteers (estimate if necessary)		6	41
		-	ated business revenue from Part VIII, line 12, column (C)		7a	
	b Net	unrelated bu	siness taxable income from Form 990-T, line 34	D V	7b	<u> </u>
	0 0		d areata (Dod VIII. Iraa 4h)	Prior Ye	1,754	Current Year 950, 257
e	i		d grants (Part VIII, line 1h)	1,56	1,/34	930,237
Revenue	1	-	revenue (Part VIII, line 2g)	70	7 (02	CCO FCC
è			ne (Part VIII, column (A), lines 3, 4, and 7d)	/9	7,693	<u>-668,566</u>
_		-	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			79,712
	12 Tota	ıl revenue—a	add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,447	361,403
	13 Grar	nts and simil	ar amounts paid (Part IX, column (A), lines 1-3)	1,13	9,519	620,881
	14 Bend	efits paid to	or for members (Part IX, column (A), line 4)			
Ś	15 Sala	aries, other c	ompensation, employee benefits (Part IX, column (A), lines 5-10)			
Expenses	16a Prof	essional fun	draising fees (Part IX, column (A), line 11e)			
be	o Tota	Intordising	expenses (Parl IX, column (D), line 25)  472,832			
ш	17 Othe		(Part IX, column (A), lines 11a-11d, 11f-24f)	45	3,259	1,074,039
	18 Tota	l expenses.	Add hnest 3 17 (must equal Part IX, column (A), line 25)		2,778	1,694,920
	19 Bev	en APR &	penses Subgactune 18 from line 12		6,669	-1,333,517
P S		<u> </u>	<u></u>	Beginning		End of Year
Net Assets or Fund Balances	20 Tota	Hassels (Pa	t X Nine 18)	16,18	7,775	15,777,481
AS	21 Tota	Uabilities (F	art X, line 26)	31	0,116	394,422
25	22 Net	assets or fur	nd balances Subtract line 21 from line 20	15,87	7,659	15,383,059
$\overline{}$	art II		re Block			
			ties of perjury, I declare that I have examined this return, including accompanying schedul	les and statements.	and to the be	st of my knowledge
		and belief, it	is true, correct, and complete Declaration of preparer (other than officer) is based on all	information of which	preparer has	any knowledge
Sig	ın İ	. /	1) Tower		14	-20-10
He		Suggestive			Date	<del></del>
110		Signatu	· Steven Smith Treasurer		Duto	
			print name and title		·	
	$\longrightarrow$	y Type or				Preparer's identifying number
Pai	id	Preparer's	Date	Check self-	11	(see instructions)
	I	signature		25/10 emplo	yed ▶ L_	P00595271
	eparer's	Firm's name	Or yours PARKHURST & NORVELL		EIN	<b>▶</b> 63-1090665
US	e Only	if self-emplo	yed), 2009 Darby Drive		Phone	
		address, and			no 🕨	256-764-9591
May	v the IRS di	iscuss this re	eturn with the preparer shown above? (see instructions)			Yes No

DAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

			814488	Page 2
	Statement of Program Serveribe the organization's mission:	rice Accomplishments (see instruction	ns)	
		y of North Alabama in i	t's	
	onal endeavors.		•	
		program services during the year which were no	t listed on	Yes X No
· · · · · · · · · · · · · · · · · · ·	orm 990 or 990-EZ? escribe these new services on Sche	dule O		Yes A NO
		ke significant changes in how it conducts, any pro	ogram	
services?	G.	. , ,		Yes X No
	scribe these changes on Schedule			
		or each of the organization's three largest prograi		
		and section 4947(a)(1) trusts are required to rep		
allocations	to others, the total expenses, and i	evenue, if any, for each program service reporte	đ	
4a (Code:	) (Expenses \$ 1,1	53,792 including grants of \$ 6	20,881 ) (Revenue \$	
•		ote, sponsor, foster and		,
		lucational opportunity for		
		, faculty and alumni of	the	
Univers	sity of North Alab	oama.		
<del>_</del>				
4b (Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c (Code	) (Expenses \$	including grants of \$	) (Revenue \$	
(1)	, , , , , , , , , , , , , , , , , , , ,		, ,	·
			<u> </u>	
	ram services (Describe in Schedul			
(Expenses			Revenue \$	
4e Total progr	ram service expenses 🕨 💲	1,153,792 (Must equal Part IX, Line	25, column (B) )	

**Checklist of Required Schedules** 

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A 2 X Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X 3 candidates for public office? If "Yes." complete Schedule C. Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete 4 X 4 Schedule C, Part II 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete X 6 Schedule D. Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," R Х 8 complete Schedule D, Part III Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, 11 X 11 Parts VI, VII, VIII, IX, or X as applicable Did the organization receive an audited financial statement for the year for which it is completing this return 12 X that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a 14a Did the organization maintain an office, employees, or agents outside of the U.S.? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, X business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any 15 X 15 organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance X 16 to individuals located outside the United States? If "Yes," complete Schedule F, Part III x 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G. Part II 18 18 X 19 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III X Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 20 X 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X Did the organization report more than \$5,000 on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III 22 22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete 23 X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions X 24a 24b-24d and complete Schedule K If "No," go to question 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X 25a with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified X 25b person from a prior year? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or X substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or			
	employee), or an indirect business relationship through ownership of more than 35% in another entity			į
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			i
	Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"	1 .		ļ
	complete Schedule L, Part IV	28b		_X_
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			1
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34_		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35_		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	-		
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		X

Form **990** (2008)

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 U.S. Information Returns. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable X gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a 0 Statements, filed for the calendar year ending with or within the year covered by this return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see Did the organization have unrelated business gross income of \$1,000 or more during the year covered by X За this return? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X 4a If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c X 6a Did the organization solicit any contributions that were not tax deductible? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). 7 Did the organization provide goods or services in exchange for any quid pro quo contribution of more than Х 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X 7с required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as X 7h required? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring 8 X organization, have excess business holdings at any time during the year? 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. 9a Did the organization make any taxable distributions under section 4966? 9ь b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a а 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: 11 Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2008) UNIV. OF NORTH ALABAMA FOUNDATION 63-0814488

Part VI · Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	ion A. Governing Body and Management					
					Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe	the				
	circumstances, processes, or changes in Schedule O See instructions	- 1		}		
1a	Enter the number of voting members of the governing body	1a	21			
þ	Enter the number of voting members that are independent	1b	21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with				
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	dırect		}		
	supervision of officers, directors or trustees, or key employees to a management company or other pe	rson?		3		<u> </u>
4	Did the organization make any significant changes to its organizational documents since the prior Form	n 990	was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets	,?		5		X
6	Does the organization have members or stockholders?			6	Ĺ	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more mer	nbers				
	of the governing body?		-	7a		<u>x</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other person	ns?				X
8	Did the organization contemporaneously document the meetings held or written actions undertaken du	ırıng				
	the year by the following					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9a	Does the organization have local chapters, branches, or affiliates?			9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such ch	apters	3,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?			9b_		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organization	anızatı	ons			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990			10	<u> </u>	<u> </u>
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be re-	ached	at	-		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	_		11	<u> </u>	X
<u>Sec</u>	ion B. Policies					
					Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Are officers, directors or trustees; and key employees required to disclose annually interests that could	give				
	rise to conflicts?			12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es,"		ļ	l	
	describe in Schedule O how this is done			12c		X
13	Does the organization have a written whistleblower policy?			13	<u> </u>	X
14	Does the organization have a written document retention and destruction policy?			14		Х
15	Did the process for determining compensation of the following persons include a review and approval	by				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and	decis	sion	İ		
а	The organization's CEO, Executive Director, or top management official?			15a		X
b	Other officers or key employees of the organization?			15b		X
	Describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent		j		ļ
	with a taxable entity during the year?			16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate					
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safe	eguard	i	İ		Į
	the organization's exempt status with respect to such arrangements?			16b	L	<u> </u>
<u>Sec</u>	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed <b>None</b>					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (	501(c)	)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	nflict (	of interest			
	policy, and financial statements available to the public					
20	State the name, physical address, and telephone number of the person who possesses the books and	d reco	rds of the			
	organization ▶ Donna Tipps UNA Box 5001					
_F]	orence A	<u> L 3</u>	5632	256-76	5-4	627

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Dr. W. Steven Smith, ex officio   X	Check this box if the o	rganization did not compe	nsate	e any	offi	cer,	direc	tor,	trustee, or key employee	·	
Mr. Martin R. Abroms Director Dr. W. Steven Smith, ex officio Univ. Dir Exec Directo Mr. James P. Director Dr. William G. Cale, Jr., ex officio Univ. Dir Exec Director Mr. James P. Director Dr. William L. Crocker Director Dr. William L. Crocker Director Mr. Ronnie Flippo Director Mr. Ronnie Flippo Mr. Ronnie Flippo Mr. Ronnie Flippo Mr. Ronnie Flippo Mr. Ronnie Flippo Mr. Ronnie Flippo Mr. Ronnie Flippo Mr. Ronnie Flippo Mr. Marcus McCreary Director Mr. Marcus McCreary Director Mr. Marcus McCreary Director Mr. Ronnie Steenda Morrow Mr. Ronnie Steenda Morrow Mr. Ronnie Flippo Mr. Marcus McCreary Director Mr. Marcus McCreary Director Mr. Nancy Opler Director Mr. Nancy Opler Director Mr. Nancy Robbins Director Mr. Nancy Robbins Director Mr. Harvey Robbins Director Dr. Phillip Williams	(A)								1 ' '	, ,	7 7
Mr. Martin R. Abroms Director Dr. W. Steven Smith, ex officio Treasurer William G. Cale, Jr., ex officio Univ. Dir X Dr. Allan Medders, ex officio Exec Directo Ms. Donna F. Controller Mr. James P. Bennett Director Mr. David Brubaker Director Dr. William L. Crocker Director Mr. Ronnie Flippo Director Mr. Ronnie Flippo Director Mr. Ann Huckaba Director Mr. Ann Huckaba Director Mr. Sann Huckaba Director Mr. Sann Huckaba Director Mr. Ronnie Flippo Director Mr. Sann Huckaba Director Mr. Sann Huckaba Director Mr. Marcus McCreary Director Mr. Marcus McCreary Director Mr. Sann Huckaba Director Mr. Marcus McCreary Director Mr. Marcus McCreary Director Mr. Nancy Opler Director Mr. Nancy Opler Director Mr. Harvey Robbins Director Dr. Phillip Williams	Name and Title	hours per	Individual or directo			Key employee	Highest compensated employee	ply) Former	compensation from the organization	compensation from related organizations	amount of other compensation from the organization and related
Director   Dr. W. Steven Smith, ex officio   Treasurer   X	Mr Martin F	Ahrome	<del>                                     </del>	<u> </u>		-	"				
Dr. W. Steven Smith, ex officion   Treasurer   X	_	. ADIOMS		'	]				ام	o	0
Treasurer		n Smith, ex	ofi	Eic	ic	<u> </u>	<del> </del>	<del>                                     </del>			
William G. Cale, Jr., ex officio         Univ. Dir         0         0           Dr. Allan Medders, ex officio         0         0         0           Exec Directo         X         0         0         0           Ms. Donna F. Tipps, exofficio         0         0         0         0           Mr. James P. Bennett         0 <t< td=""><td></td><td></td><td>Τ</td><td>Ī - Ī</td><td></td><td></td><td></td><td></td><td>o</td><td>0</td><td>0</td></t<>			Τ	Ī - Ī					o	0	0
Univ. Dir		ale. Jr., ex	0:	ffi		0			-		
Dr. Allan Medders, ex officio   Exec Directo   X		,,,		[		]			o	o	0
Name		dders, ex of	Éic	ic	•						
Ms. Donna F. Tipps, exofficio Controller  Mr. James P. Bennett Director  Mr. David Brubaker Director  Dr. William L. Crocker Director  Mr. Ronnie Flippo Director  Mrs. Laura N. Harrison Director  Mrs. Ann Huckaba Director  Mr. Marcus NcCreary Director  Mrs. Brenda Morrow Director  Mrs. Nancy Opler Director  Mr. Harvey Robbins Director  Director  Mr. Harvey Robbins Director  Director  Dr. Phillip Williams									o	0	0
Controller		Tipps, exof	Fic	iic	,					· · · · · ·	
Director   0 0 0   0	Controller					1			0	0	0
Mr. David Brubaker         0         0           Director         0         0           Director         0         0           Mr. Ronnie Flippo         0         0           Director         0         0           Mrs. Laura M. Harrison         0         0           Director         0         0           Mrs. Ann Huckaba         0         0           Director         0         0           Mr. Marcus McCreary         0         0           Director         0         0           Mrs. Brenda Morrow         0         0           Director         0         0           Mrs. Nancy Opler         0         0           Director         0         0           Dr. Phillip Williams         0         0	Mr. James P.	Bennett									-
Director   Dr. William L. Crocker   Director   Direct	Director			l					<u> </u>	0	0
Dr. William L. Crocker   Director   O	Mr. David Br	ubaker									
Director         0         0           Mr. Ronnie Flippo         0         0           Director         0         0           Mrs. Laura M. Harrison         0         0           Director         0         0           Mrs. Ann Huckaba         0         0           Director         0         0           Mr. Marcus McCreary         0         0           Director         0         0           Mrs. Brenda Morrow         0         0           Director         0         0           Mrs. Nancy Opler         0         0           Director         0         0           Director         0         0           Director         0         0           Dr. Phillip Williams         0         0					<u> </u>				0	0	0
Mr. Ronnie Flippo         0         0           Director         0         0           Mrs. Laura N. Harrison         0         0           Director         0         0           Mrs. Ann Huckaba         0         0           Director         0         0           Mrs. Marcus NcCreary         0         0           Director         0         0           Mrs. Brenda Morrow         0         0           Director         0         0           Mrs. Nancy Opler         0         0           Director         0         0           Director         0         0           Director         0         0           Dr. Phillip Williams         0         0	Dr. William	L. Crocker									_
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Mrs. Laura M. Harrison Director  Mrs. Ann Huckaba Director  Mr. Marcus McCreary Director  Mrs. Brenda Morrow Director  Mrs. Nancy Opler Director  Director  Mr. Harvey Robbins Director  Dr. Phillip Williams	Mr. Ronnie E	lippo	[								
Director 0 0 0  Mrs. Ann Huckaba 0 0 0  Mr. Marcus McCreary 0 0 0  Mrs. Brenda Morrow 0 0 0  Mrs. Nancy Opler 0 0 0  Mrs. Nancy Opler 0 0 0  Mr. Harvey Robbins 0 0 0  Dr. Phillip Williams 0 0 0			╙	_		L	<del>                                     </del>		0	0	0
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Mr. Marcus McCreary Director  Mrs. Brenda Morrow Director  Mrs. Nancy Opler Director  Mr. Harvey Robbins Director  Dr. Phillip Williams		kaba									
Director         0         0           Mrs. Brenda Morrow         0         0           Director         0         0           Mrs. Nancy Opler         0         0           Director         0         0           Mr. Harvey Robbins         0         0           Director         0         0           Dr. Phillip Williams         0         0			<del> </del>	<u> </u>			₩	-	0	0	0
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Director 0 0  Mrs. Nancy Opler 0 0  Director 0 0 0  Mr. Harvey Robbins 0 0  Dr. Phillip Williams 0 0			-	-	_	┝	╄	-		<u> </u>	
Mrs. Nancy Opler Director  Mr. Harvey Robbins Director  Dr. Phillip Williams		Morrow		1	1	1				_	0
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Mr. Harvey Robbins Director Dr. Phillip Williams	<del>-</del>	hter								0	0
Director 0 0 0 Dr. Phillip Williams	DILECTOR A	obbing	+	+-	╁	1	┼~	├	<del> </del>	<del>                                     </del>	<u>_</u>
Dr. Phillip Williams		CONTIIS						1	1	<u> </u>	o
	Dr Phillin	Williams	$\vdash$	1	-	$t^-$		$\vdash$	<del> </del>		
									<u> </u>	n	o
Ms. Kelley B. Caudle		. Caudle	1	1	T	$T^-$	T	$\vdash$	† <u>`</u>		
Director 0 0									0	0	0

Form **990** (2008)

<u>Pa</u>	rt V	III Staten	nent of Rev	enue	)					
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
s s	4-	F		. 1				revenue		512, 513, or 514
볉빏		Federated can		1a						
Contributions, gifts, grants and other similar amounts		Membership d		1b						
a ţ		Fundraising ev		1c						
<u>P</u>	d	Related organ	ızatıons	1d						
ξïË	е	Government grants	(contributions)	1e					J	
흥히	f	All other contribution						-		
들됨		and similar amounts	not included above	1f	9	50,257				
들	9	Noncash contribution	ns included in lines	1a-1f S	<b>5</b>					
	h	Total. Add line	s 1a-1f			<b>•</b>	950,257			
Program Service Revenue						Busn. Code				
들	2a .	_								
æ	b					-				
<u>8</u>	c							<u> </u>		
ē	ď									
E	e							-	·	
gra	_	All other progr	am canuaa ta	(ODUO						
Pr				venue						<del></del>
극	3	Total. Add line		a. al., ,, al.				<del></del>		
	3	other similar a	-	g aiviai	enas, mere	est, and	462,085		ľ	462,085
			,				402,003			402,003
	4	Income from II	ivestment of t	ax-exe	mpt bona p	roceeas -		· <del>-</del>		
	5	Royalties			1	<u> </u>				
			(ı) Rea		(11) F	Personal				
ļ	6a	Gross Rents			<del> </del>					
	b	Less rental exps			<u> </u>					
	C	Rental inc or (loss)			<u> </u>					
	_d	Net rental inco	me or (loss)			<u> </u>				
	/a	sales of assets		) Other			ļ			
		other than inventory	5,063	3,63	6	60,865				
	b	Less cost or other								
	i	basis & sales exps	6,25	5,15	2					
	c	Gain or (loss)	-1,19	1,51	6	60,865				
	d	Net gain or (lo	ss)		•	<b></b>	-1,130,651	-1,191,516		60,865
	8a	Gross income fro		vents						
e		(not including \$								
en l		of contributions	renorted on line	1c)						
ě		See Part IV, line			a					
er F	h	Less direct ex			b					
Other Revenu		Net income or	•							
U		Gross income from			I g everits		.:			<del></del>
	34	See Part IV, line								
					a					
		Less direct ex	-	_	·				. <del></del>	<del></del>
		Net income or			activities					
	ıva	Gross sales of	<del>-</del>		]					
	_	returns and all			a					
		Less cost of o			b[					
	c	Net income or			inventory	<u></u>	<del></del>			
	Miscellaneous Revenue			Busn. Code	70 710	70 71				
	_	11a Other Revenue			<u> </u>	79,712	79,712			
	þ					<u></u>				<del></del>
	c							-		
	q	All other rever	· · · · · · · · · · · · · · · · · · ·							
	e Total. Add lines 11a-11d  12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,					<b>&gt;</b>	79,712			
	12	Total Revenu	e. Add lines 1	h, 2g, 3	3, 4, 5, 6d, <sup>1</sup>	7d, 8c,				
		9c, 10c, and 1	1e			<b>&gt;</b>	361,403	-1,111,804	0	522,950

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ATION 63-0814488

Form 990 (2008) UNIV. OF NORTH ALABAMA FOUNDATION

Page 10

Part IX Statement of Functional Expenses

' Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must c		· · .		·
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			,	<del></del>
	organizations in the U.S. See Part IV, line 21	620,881	620,881		
2	Grants and other assistance to individuals in				<del></del>
_	the U S See Part IV, line 22				
3	Grants and other assistance to governments,	·			
•	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	· · · · · · · · · · · · · · · · · · ·		<del></del>		<del></del>
5	Compensation of current officers, directors,				
_	trustees, and key employees	<del></del>		<del></del>	
6	Compensation not included above, to disqualified		Ì		
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)			T	. —
а	Management				
b	Legal				
С	Accounting	47,069		30,526	16,543
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	113,215	113,215		
12	Advertising and promotion	1,500			1,500
13	Office expenses	236,513	82,153	5,340	149,020
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	77,438	28,881	1,230	47,327
18	Payments of travel or entertainment expenses		20,002		2,,02,
10	for any federal, state, or local public officials		1		
10		<del></del>	<del></del>	<del></del>	
19				<del></del>	<del></del>
20	Interest Payments to offiliates		<del>+</del>		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2 570	1 063	849	859
23	Insurance	3,570	1,862	049	039
	04				
24	Other expenses Itemize expenses not		-		
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below )	200 205	100 000		100 540
а	Program Expenses	280,035	177,293	0.505	102,742
b	Contract Services	99,061	34,937	2,595	61,529
C	Annuity Expense	72,950	72,950	0.600	40 560
d	Donor Appreciation	65,967	13,772	8,633	43,562
е	Dues and Fees	34,372	2,984	11,116	20,272
f	All other expenses	42,349	4,864	8,007	29,478
25	Total functional expenses. Add lines 1 through 24f	1,694,920	1,153,792	68,296	472,832
26	Joint Costs. Check here  If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation		L		Form 990 (2008)

		-0814488	_		Pa	age 1
Part >	A , Balance Sneet	(A)		(B	<del></del>	
		Beginning of year		End of		
1	Cash—non-interest bearing		1			
2	Savings and temporary cash investments	1,207,567	2	1,2		
3	Pledges and grants receivable, net	41,216	3			823
4	Accounts receivable, net	66,400	4		30,	<u> 273</u>
5	Receivables from current and former officers, directors, trustees, key		ŀ			
	employees, or other related parties. Complete Part II of Schedule L		5			
6	Receivables from other disqualified persons (as defined under section					
	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete					
	Part II of Schedule L		6			
7	Notes and loans receivable, net		7			
8	Inventories for sale or use	5,169	8		6,	931
9	Prepaid expenses and deferred charges		9			
	Land, buildings, and equipment cost basis 10a 308,014		.			
b	Less accumulated depreciation Complete	0=0 0=0	İ			
	Part VI of Schedule D 10b 34,064	273,950			73,	
11	Investments—publicly traded securities	14,521,328	11	14,1	<u>, 00</u>	374
12	Investments—other securities See Part IV, line 11		12			
13	Investments—program-related See Part IV, line 11		13			
14	Intangible assets	72 145	14	<del></del> -	77	00
15	Other assets See Part IV, line 11	72,145 16,187,775	15	15,7	27,	
16	Total assets. Add lines 1 through 15 (must equal line 34)	26,416			51,	
17	Accounts payable and accrued expenses	20,410	17 18		)	= 4
18 19	Grants payable	<del></del>	19			
20	Deferred revenue		20			
21	Tax-exempt bond liabilities Escrow account liability Complete Part IV of Schedule D		21			
22	Payables to current and former officers, directors, trustees, key					
	employees, highest compensated employees, and disqualified					
	persons Complete Part II of Schedule L		22			
23	Secured mortgages and notes payable to unrelated third parties		23			
24	Unsecured notes and loans payable	<del></del>	24			
25	Other liabilities Complete Part X of Schedule D	283,700	25	34	12,	99
26	Total liabilities. Add lines 17 through 25	310,116			94,	
	Organizations that follow SFAS 117, check here ▶ X and					
	complete lines 27 through 29, and lines 33 and 34.					
27	Unrestricted net assets	320,890	27	2	87,	20
28	Temporarily restricted net assets	3,240,763	28	2,6	12,	04
29	Permanently restricted net assets	12,316,006	29	12,4	53,	81
	Organizations that do not follow SFAS 117, check here ▶					
	and complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds		30			
31	Paid-in or capital surplus, or land, building, or equipment fund		31			
32	Retained earnings, endowment, accumulated income, or other funds		32			
33	Total net assets or fund balances	15,877,659		15,3		_
34	Total liabilities and net assets/fund balances	16,187,775	34	15,7	<u>77,</u>	48
ırt )	(I Financial Statements and Reporting					<del></del>
۸.	counting method used to prepare the Form 990 Cash X Accrual O	ther			Yes	No
	counting method used to prepare the Form 990 🌅 Cash 🔀 Accrual 📋 O are the organization's financial statements compiled or reviewed by an independent accour			2a	x	
	•	nan.		2b	_ <u>x</u>	┢
	ere the organization's financial statements audited by an independent accountant? Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility	for oversight of		20		$\vdash$
	e audit, review, or compilation of its financial statements and selection of an independent a			2c	x	
	a result of a federal award, was the organization required to undergo an audit or audits as					
	e Single Audit Act and OMB Circular A-133?			3a		x
	Yes," did the organization undergo the required audit or audits?			3b		

#### SCHEDULE A

(Form 990 or 990-E2)

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

UNIV. OF NORTH ALABAMA FOUNDATION

Employer identification number 63-0814488

Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III-Functionally Integrated Type III-Other Type I Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(ı) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports h (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) is the (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support (i) organized in the above or IRC section governing document? col (i) of your (see instructions)) support? US? Yes No No

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

10%-facts-and-circumstances test—2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2008

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Schedule A (Form 990 or 990-EZ) 2008 UNIV. OF NORTH ALABAMA FOUNDATION 63-0814488 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total, Add lines 1-5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 **(b)** 2005 (c) 2006(d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support, (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 18 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 19a 33 1/3 % support tests—2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support tests—2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A.(Form 990 or 990-EZ) 2008 UNIV. OF NORTH ALABAMA FOUNDATION

63-0814488

Page 4

Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047
2008
Open to Public

Inspection Name of the organization Employer identification number OF NORTH ALABAMA FOUNDATION 63-0814488 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year Number of states where property subject to conservation easement is located 
\_\_\_\_\_\_\_ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche		NORTH ALABAMA				14488				age 2
<u>Pa</u>	rt III Organizations Maintaining	Collections of Art,	Historical Treas	sures,	or Other	Similar .	<u>Assets</u>	(contin	ued)	
3	Using the organization's accession and other items (check all that apply)	records, check any of the	following that are a	significa	nt use of its	collection				
а	Public exhibition	d $\square$ Loan o	r exchange progran	ne						
b	Scholarly research	e Other	exchange program	110						
c	Preservation for future generations	c 🗀 omer				. – –				
4	Provide a description of the organization's co	ellections and explain how t	hey further the orga	ınızatıon'	s exempt pu	ırpose ın				
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to	r receive donations of art, h	nistorical treasures, the organization's co	or other	sımılar			Yes	П	No
Pa	rt IV Trust, Escrow and Custod					ed "Yes"	to For		<u> </u>	<del></del>
	Part IV, line 9, or reported a							000,		
1a	Is the organization an agent, trustee, custodia				ts not	···-				
	included on Form 990, Part X?							Yes	∐ ı	٧o
b	If "Yes," explain the arrangement in Part XIV	and complete the following	table							
								Amoun	t	
С	Beginning balance					10				
ď	Additions during the year					10			•	
е	Distributions during the year					1e				_
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line 217						Yes		 VO
b	If "Yes," explain the arrangement in Part XIV									
Pa	rt V Endowment Funds. Comp	lete if organization ar	nswered "Yes" t	to Forn	n 990, Pa	rt IV, line	e 10.	_		
		(a) Current year	(b) Prior year		years back	(d) Three y		(e) Fou	r years l	ack
1a	Beginning of year balance									
b	Contributions									
С	Investment earnings or losses									
d	Grants or scholarships							1		
е	Other expenditures for facilities									
	and programs			}						
f	Administrative expenses									
g	End of year balance				·					
2	Provide the estimated percentage of the year	r end balance held as								
	Board designated or quasi-endowment	%								
b	Permanent endowment ▶ %									
c	Term endowment ▶%									
	Are there endowment funds not in the posses	ssion of the organization th	at are held and adn	nınıstered	d for the					
	organization by								Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		-
b	If "Yes" to 3a(ii), are the related organizations	s listed as required on Sch	edule R?					3b		
4	Describe in Part XIV the intended uses of the	· ·								
	rt VI Investments—Land, Build			0. Part	X. line 1	0.			_	
	Description of investment	(a) Cost or other basis	(b) Cost or ot			preciation		(d) Book	value	
	•	(investment)	basis (other	r)				, ,		
1a	Land	<del> </del>	<u> </u>						_	
	Buildings	<del></del>	<del></del>							
	Leasehold improvements		<del> </del>							
	Equipment		<del> </del>				$\neg$	<del></del>		
	Other		308	,014		34,0	64	2	73,9	950
	Add lines 1a-1e (Column (d) should equal f	Form 990, Part X, column (					•		73,9	

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 UNIV. OF NORTH ALABAM	A FOUNDATION	63-0814488	Page 3
Part VII Investments—Other Securities. See Form 99	0, Part X, line 12.		
(a) Description of security or category	(b) Book value	(c) Method of valua	tion
(including name of security)		Cost or end-of-year man	ket value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See Form 99			
(a) Description of investment type	(b) Book value	(c) Method of valua	
		Cost or end-of-year man	ket value
			<u> </u>
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, line 15.			
(a) Description			(b) Book value
Interest Receivable			27,894
Pledges Receivable			
	·		
	<u> </u>		
			<u>.</u>
Total. (Column (b) should equal Form 990, Part X, col (B) line 15)	·- · · · · · · · · · · · · · · · · · ·	<b>&gt;</b>	27,894
Part X Other Liabilities. See Form 990, Part X, line 2			
(a) Description of liability	(b) Amount		
Federal income taxes	342 004		
Annuity Contracts	342,994		
	<del> </del>		
	<del> </del>		
	<del> </del>		
	<del>   </del>		
	340 004		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	342,994	<del></del>	
In Part XIV, provide the text of the footnote to the organization's financial sta	atements that reports the org	janization's liability for	
uncertain tax positions under FIN 48			

	dule D (Form 990) 2008 UNIV. OF NORTH ALABAMA FOUNDA		63-081448	8	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Financ	ial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			_1	361,403
2	Total expenses (Form 990, Part IX, column (A), line 25)			_2	1,694,920
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3	-1,333,517
4	Net unrealized gains (losses) on investments			4	916,596
5	Donated services and use of facilities			_ 5	
6	Investment expenses			6	
7	Prior period adjustments			_7	
8	Other (Describe in Part XIV)		-	8	-77,678
9	Total adjustments (net) Add lines 4-8		-	9	838,918
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		h Davis Dat	10	-494,599
	rt XII Reconciliation of Revenue per Audited Financial Stateme	nts Wit	n Revenue per Ret	urn	1 277 000
1	Total revenue, gains, and other support per audited financial statements			1	1,277,999
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 . 1	016 506		
a	Net unrealized gains on investments	2a	<u>916,596</u>		<u> </u>
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c		1	
d	Other (Describe in Part XIV)	2d		.	916,596
e	Add lines 2a through 2d		-	2e 3	361,403
3	Subtract line 2e from line 1	[ ]	ŀ	-	301,403
a	Amounts included on Form 990, Part VIII, line 12, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	···		
	Add lines 4a and 4b	40		4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12)			5	361,403
	rt XIII Reconciliation of Expenses per Audited Financial Stateme	ents W	ith Expenses per B	ب	
1	Total expenses and losses per audited financial statements	<u> </u>	III Expended per i	1	1,772,598
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
- а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d	77,678		
е	Add lines 2a through 2d			2e	77,678
3	Subtract line 2e from line 1			3	1,694,920
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	1,694,920
Pa	rt XIV Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 3, 5, and 9, and	nes 1a ar	nd 4, Part IV, lines 1b		
	2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d				
1	Part XI, Line 8 - Reconcilation of Changes	O <u>t</u>	<u>her</u>	_	
	Losses not reported on return			Ċ	-77.678
—	posses not reported on recarn		<del></del>	٧_	
_				_	
_:	Part XIII, Line 2d - Expense Amounts Includ	<u>led i</u>	n_F <u>inancials</u>	=	<u> </u>
	Losses not reported on return			\$	77,678
				·-	
_				_	
		_		_	
_			<b></b>	_	<del>-</del>

Schedule D.(F	orm 990	<u>J) 2008</u>	U	INI	V - '	OF.	NO	KTI	1 A	<u>LA</u>	BAI	ΜA	FU	OMI	JAI	TO	עי		63-	.08	144	00			_			Pa	age <b>5</b>
Part XIV	Sup	pleme	ental	Info	orma	itior	1 (cor	ntinue	ed)																				
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

		UNIV. OF MONTH ALABAMA FOUNDALLON
	63-0814488	THE CONTROL OF THE PROPERTY OF
1	Employer identification number	
Inspection		► Attach to Form 990.
Open to Public	or 22.	► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
2008		Governments, and Individuals in the U.S.
OMB NO 1343-0047		Cacitoria cando de acatalica A acatalica de

General Information on Grants and Assistance

Part

the selection criteria used to award the grants for monitoring the use of grant funds in the United States  Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" on Part II Grants and Other Assistance to Governments and Organizations in the United States.	19 Coll Od to 100	3			•		Yes	ž
			n the United States				]	
	ernments and	d Organizatived mo	zations in the Un	ited States. Com Check this box if	plete if the org	janization ans nt received m	wered "Yes" on ore than \$5,000. Use	.t
Part IV and Schedule I-1 (Form 990) if additional space is needed	additional sp	oace is n	pepee		-			7
1 (a) Name and address of organization	(b) EIN	(c) IRC section if applicable	t of cash grant	(e) Amount of non-cash (book, FMV, appraisal, assistance other)	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
University of North Alabama							See Part IV	
One Harrison Plaza Florence AL 35632 63-	63-6000893	ъ	620,881					
					-			
					-			
					,			
<ul> <li>Enter total number of section 501(c)(3) and government organizations</li> <li>Enter total number of other organizations</li> </ul>	ganizations						<b>b</b> 1	

Schedule I (Form 990) 2008

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. 63-0814488 Schedule I (Form 990) 2008 UNIV. OF NORTH ALABAMA FOUNDATION Use Schedule I-1 (Form 990) if additional space is needed. Part III

	Ose Ochicadic I (I offil soo) il additional opaso is riceges:	יי טטעט יין טאניט יין				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book,   (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
						•
						•
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	complete this part to p	provide the informati	on required in Part I,	line 2, and any other additi	onal information.

- Procedures for Monitoring the Use of Grant Funds

Part I, Line 2

Funds transferred to the University for its use, expended for the benefit

In the case of endowments, of University schools, colleges and programs.

earnings are transferred to the University.

Eminent Scholarship Salary, Wages and Benefits = \$165,360.08

Scholarships to students = \$424,963.33

Awards = \$1955.36

Books and Teaching Materials = \$5,460.65

Stipends = \$23,141.45

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

UNIV. OF NORTH ALABAMA FOUNDATION

Employer identification number

63-0814488

Form 990, Part I, Line 6

All members of the Board of Trustees are volunteers for the University of North Alabama Foundation.

## Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Internal Revenue		File a separate application for each return.			
		tomatic 3-Month Extension, complete only Part I and check this box		t	▶ [X]
_		ditional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this for	m)		<del>-</del>
Do not compl	ete Part II uni	ess you have already been granted an automatic 3-month extension on a previously filed F	orm 8868	3	
Part I	Automati	c 3-Month Extension of Time. Only submit original (no copies needed	).		
A corporation	required to file	Form 990-T and requesting an automatic 6-month extension—check this box and complete	e		
Part I only					▶ ∐
•	orations (includ ome tax return	ing 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an ex s.	tension o	f	
Electronic Fil	ing (e-file). Ge	enerally, you can electronically file Form 8868 if you want a 3-month automatic extension of	f time to f	ıle	
one of the retu	irns noted belo	ow (6 months for a corporation required to file Form 990-T) However, you cannot file Form	8868		
electronically	ıf (1) you want	the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 88	70, grou <sub>l</sub>	0	
	•	onsolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (	•	Form	
8868 For mor	e details on th	e electronic filing of this form, visit www.irs gov/efile and click on e-file for Charities & Nonp	rofits.		
Type or	Name of Ex	empt Organization	Employ	er identificatio	n number
print File by the	UNIV.	OF NORTH ALABAMA FOUNDATION	63-0	814488	
due date for filing your	\ <u>-</u>	eet, and room or suite no. If a P O. box, see instructions.			
return See		X 5113			
instructions	FLOREN	r post office, state, and ZIP code. For a foreign address, see instructions ICE AL 35632-0001			
Check type of		filed (file a separate application for each return)			
<b>X</b> Form 99		Form 990-T (corporation)		Form 4	<del>1</del> 720
Form 99	90-BL	Form 990-T (sec. 401(a) or 408(a) trust)		Form 5	5227
Form 99	90-EZ	Form 990-T (trust other than above)		Form 6	3069
Form 99	90-PF	Form 1041-A		Form 8	3870
Telephone  If the orga	nızatıon does	6-765-4627 FAX No ► not have an office or place of business in the United States, check this box	If this is		<b>&gt;</b> []
	group, check th		ittach		
a list with the	names and Ell	Ns of all members the extension will cover.			
•		3-month (6 months for a corporation required to file Form 990-T) extension of time , to file the exempt organization return for the organization named above. The extension	IS		
for the c	organization's r	eturn for			
	calendar year	or			
<b>►</b> [X]	tax year begin	ning 10/01/08, and ending 9/30/09.			
2 If this ta	x year is for le	ss than 12 months, check reason: Initial return Final return Change	n accoun	ting period	
3a If this ap	oplication is for	Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,			
		e credits. See instructions	3a	_\$	
	•	Form 990-PF or 990-T, enter any refundable credits and estimated tax	ا م	•	
****		de any prior year overpayment allowed as a credit	3b	\$	
		t line 3b from line 3a Include your payment with this form, or, if required,			
•	with FTD coup ) See instructi	on or, if required, by using EFTPS (Electronic Federal Tax Payment	3c	s	
		make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 887		. •	
for payment in	-	and an occupant that are the control of the control	<del>-</del>		

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev 4-2009)