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Form **990****Return of Organization Exempt From Income Tax**

OMB No 1545-0047

**2008**Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung  
benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

**A For the 2008 calendar year, or tax year beginning 10/01, 2008, and ending 09/30, 2009**

|                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Termination<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization <b>THE HOSPICE FOUNDATION OF THE FLORIDA</b><br>Doing Business As <b>SUNCOAST HOSPICE FOUNDATION</b><br>Number and street (or P O box if mail is not delivered to street address) Room/suite<br><b>5771 ROOSEVELT BOULEVARD 701</b><br>City or town, state or country, and ZIP + 4<br><b>CLEARWATER, FL 33760</b> | <b>D</b> Employer identification number<br><b>59-2252045</b>                                                                                                                                                                                                                        |
|                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                 | <b>E</b> Telephone number<br><b>(727) 586-4432</b>                                                                                                                                                                                                                                  |
|                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                 | <b>G</b> Gross receipts \$ <b>11,993,905.</b>                                                                                                                                                                                                                                       |
|                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                 | <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>If "No," attach a list (see instructions) |
| <b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) ( 3 ) (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527                                                                                                                                   | <b>J</b> Website <b>WWW.SUNCOASTHOSPICEFOUNDATION.ORG</b>                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                     |
| <b>K</b> Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other                                                                                                               | <b>L</b> Year of formation <b>1982</b>                                                                                                                                                                                                                                                                                                          | <b>M</b> State of legal domicile <b>FL</b>                                                                                                                                                                                                                                          |

**Part I Summary**

|                                    |                                                                                                                                                                                                                                                                                              |                          |                     |
|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|---------------------|
| <b>Activities &amp; Governance</b> | <b>1</b> Briefly describe the organization's mission or most significant activities<br><b>THE HOSPICE FOUNDATION OF THE FLORIDA SUNCOAST, INC. (HFFS) RAISES AND DISTRIBUTES FUNDS IN SUPPORT OF SUNCOAST CARING COMMUNITY, INC. AND ITS FAMILY OF PROGRAMS. CONT. ON FOOTNOTE 1, PG 56.</b> |                          |                     |
|                                    | <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets                                                                                                                                                  |                          |                     |
|                                    | <b>3</b> Number of voting members of the governing body (Part VI, line 1a)                                                                                                                                                                                                                   | <b>3</b>                 | <b>20</b>           |
|                                    | <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)                                                                                                                                                                                                       | <b>4</b>                 | <b>19</b>           |
|                                    | <b>5</b> Total number of employees (Part V, line 2a)                                                                                                                                                                                                                                         | <b>5</b>                 | <b>NONE</b>         |
|                                    | <b>6</b> Total number of volunteers (estimate if necessary)                                                                                                                                                                                                                                  | <b>6</b>                 | <b>1,319</b>        |
| <b>Revenue</b>                     | <b>7a</b> Total gross unrelated business revenue from Part VIII, line 12, column (C)                                                                                                                                                                                                         | <b>7a</b>                | <b>NONE</b>         |
|                                    | <b>b</b> Net unrelated business taxable income from Form 990-T, line 34                                                                                                                                                                                                                      | <b>7b</b>                | <b>NONE</b>         |
|                                    | <b>8</b> Contribution and grants (Part VIII, line 1h)                                                                                                                                                                                                                                        | <b>Prior Year</b>        | <b>Current Year</b> |
|                                    | <b>9</b> Program service revenue (Part VIII, line 2g)                                                                                                                                                                                                                                        | <b>5,183,078.</b>        | <b>8,598,992.</b>   |
|                                    | <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                                                                                                                                                                                                      | <b>NONE</b>              | <b>547,584.</b>     |
|                                    | <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                                                                                                                                                                                           | <b>1,550,803.</b>        | <b>775,254.</b>     |
|                                    | <b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                                                                                                                                                                                                 | <b>1,128,510.</b>        | <b>1,132,689.</b>   |
|                                    | <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                                                                                                                                                                                                   | <b>7,862,391.</b>        | <b>11,054,519.</b>  |
|                                    | <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)                                                                                                                                                                                                                      | <b>4,390,000.</b>        | <b>4,581,709.</b>   |
|                                    | <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                                                                                                                                                                                                  | <b>NONE</b>              | <b>NONE</b>         |
| <b>Expenses</b>                    | <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)                                                                                                                                                                                                                     | <b>1,268,141.</b>        | <b>1,222,219.</b>   |
|                                    | <b>b</b> Total fundraising expenses, Part IX, column (D), line 25                                                                                                                                                                                                                            | <b>NONE</b>              | <b>NONE</b>         |
|                                    | <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)                                                                                                                                                                                                                       | <b>812,356.</b>          |                     |
|                                    | <b>18</b> Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)                                                                                                                                                                                                           | <b>1,612,079.</b>        | <b>1,995,505.</b>   |
|                                    | <b>19</b> Revenue less expenses Subtract line 18 from line 12                                                                                                                                                                                                                                | <b>7,270,220.</b>        | <b>7,799,433.</b>   |
|                                    |                                                                                                                                                                                                                                                                                              | <b>592,171.</b>          | <b>3,255,086.</b>   |
| <b>Net Assets or Fund Balances</b> | <b>20</b> Total assets (Part X, line 16)                                                                                                                                                                                                                                                     | <b>Beginning of Year</b> | <b>End of Year</b>  |
|                                    | <b>21</b> Total liabilities (Part X, line 26)                                                                                                                                                                                                                                                | <b>45,227,631.</b>       | <b>49,863,052.</b>  |
|                                    | <b>22</b> Net assets or fund balances Subtract line 21 from line 20                                                                                                                                                                                                                          | <b>13,537,218.</b>       | <b>16,334,842.</b>  |
|                                    |                                                                                                                                                                                                                                                                                              | <b>31,690,413.</b>       | <b>33,528,210.</b>  |

**Part II Signature Block**

|                                 |                                                                                                                                                                                                                                                                                                                       |                               |                                                        |                                                         |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------------------------------|---------------------------------------------------------|
| <b>Sign Here</b>                | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. |                               |                                                        |                                                         |
|                                 | <b>Signature of officer</b><br><i>Betty A. Oldanie</i>                                                                                                                                                                                                                                                                | <b>Date</b><br><i>8/16/10</i> |                                                        |                                                         |
| <b>Paid Preparer's Use Only</b> | <b>Signature</b><br><i>[Signature]</i>                                                                                                                                                                                                                                                                                | <b>Date</b><br><i>8/12/10</i> | <b>Check if self-employed</b> <input type="checkbox"/> | <b>Preparer's identifying number (see instructions)</b> |
|                                 | <b>Firm's name (or yours if self-employed), address, and ZIP + 4</b><br><b>CROWE HORWATH LLP</b><br><b>70 WEST MADISON STREET, SUITE 700, CHICAGO, IL 60602-4903</b>                                                                                                                                                  | <b>EIN</b>                    | <b>Phone no</b> <b>312-899-7000</b>                    |                                                         |

May the IRS discuss this return with the preparer shown above? (See instructions) ☒ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

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**Part III** Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission

**THE HOSPICE FOUNDATION OF THE FLORIDA SUNCOAST, INC. (HFFS) RAISES  
AND DISTRIBUTES FUNDS IN SUPPORT OF SUNCOAST CARING COMMUNITY, INC.  
AND ITS FAMILY OF PROGRAMS. CONT. ON FOOTNOTE 1, PG 56.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes" describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code \_\_\_\_\_) (Expenses \$ 5,624,241. including grants of \$ NONE ) (Revenue \$ 596,043. )

**SUNCOAST HOSPICE FOUNDATION WORKS TO ADVANCE UNDERSTANDING,  
PARTICIPATION AND SUPPORT OF THE MISSION AND PROGRAMS OF SUNCOAST  
HOSPICE AND ITS AFFILIATED ORGANIZATIONS, HONORING OUR COMMUNITY'S  
SACRED TRUST THROUGH SOUND STEWARDSHIP. IN ADDITION TO  
FUNDRAISING INITIATIVES, PROGRAMS AND SERVICES TO POSITION  
SUNCOAST HOSPICE AND ITS AFFILIATES AS OUR COMMUNITY'S PREMIER  
PHILANTHROPIC ORGANIZATION INCLUDE: CONT. ON FOOTNOTE 2, PG 57.**

4b (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_ )

4c (Code: \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_ )

4d Other program services (Describe in Schedule O )

(Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_ ) (Revenue \$ \_\_\_\_\_ )

4e Total program service expenses ► \$ 5,624,241. (Must equal Part IX, Line 25, column (B) )

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                                   | Yes                                 | No                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A                                                                                                                                               | <input checked="" type="checkbox"/> |                                     |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors?                                                                                                                                                                                                  | <input checked="" type="checkbox"/> |                                     |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                                                                                            |                                     | <input checked="" type="checkbox"/> |
| 4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II                                                                                                                                              |                                     | <input checked="" type="checkbox"/> |
| 5 <b>Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III                                                                   |                                     |                                     |
| 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I                                               |                                     | <input checked="" type="checkbox"/> |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                                                  |                                     | <input checked="" type="checkbox"/> |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III                                                                                                                               |                                     | <input checked="" type="checkbox"/> |
| 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV                             |                                     | <input checked="" type="checkbox"/> |
| 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V                                                                                                                                                                | <input checked="" type="checkbox"/> |                                     |
| 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                       | <input checked="" type="checkbox"/> |                                     |
| 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII                                                              | <input checked="" type="checkbox"/> |                                     |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                                                                                                                                                              |                                     | <input checked="" type="checkbox"/> |
| 14a Did the organization maintain an office, employees, or agents outside of the U.S.?                                                                                                                                                                                            |                                     | <input checked="" type="checkbox"/> |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I                                                                  |                                     | <input checked="" type="checkbox"/> |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II                                                                  |                                     | <input checked="" type="checkbox"/> |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III                                                                      |                                     | <input checked="" type="checkbox"/> |
| 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I                                                                                                                                                         |                                     | <input checked="" type="checkbox"/> |
| 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II                                                                                                                                                     | <input checked="" type="checkbox"/> |                                     |
| 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III                                                                                                                                                                  |                                     | <input checked="" type="checkbox"/> |
| 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H                                                                                                                                                                                              |                                     | <input checked="" type="checkbox"/> |
| 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                                                                                                                                    | <input checked="" type="checkbox"/> |                                     |
| 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                                                                                                                                   |                                     | <input checked="" type="checkbox"/> |
| 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J                                                                                                                                                                  | <input checked="" type="checkbox"/> |                                     |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25 | <input checked="" type="checkbox"/> |                                     |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                                                                                                                                                               |                                     | <input checked="" type="checkbox"/> |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?                                                                                                                                      |                                     | <input checked="" type="checkbox"/> |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                                                                                                         |                                     | <input checked="" type="checkbox"/> |
| 25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                                                          |                                     | <input checked="" type="checkbox"/> |
| b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I                                                                                                      |                                     | <input checked="" type="checkbox"/> |
| 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                                         |                                     | <input checked="" type="checkbox"/> |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III                                                     |                                     | <input checked="" type="checkbox"/> |

**Part IV Checklist of Required Schedules (continued)**

|                                                                                                                                                                                                                                                                                                                                                              | Yes      | No       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| <b>28</b> During the tax year, did any person who is a current or former officer, director, trustee, or key employee:                                                                                                                                                                                                                                        |          |          |
| <b>a</b> Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV . . . . . |          | <b>X</b> |
| <b>b</b> Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV . . . . .                                                                                                                                                                                                     |          | <b>X</b> |
| <b>c</b> Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV . . . . .                                                                                                                       |          | <b>X</b> |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .                                                                                                                                                                                                                                 | <b>X</b> |          |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .                                                                                                                                                                 |          | <b>X</b> |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .                                                                                                                                                                                                                       |          | <b>X</b> |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .                                                                                                                                                                                                     |          | <b>X</b> |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .                                                                                                                                                      |          | <b>X</b> |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 . . . . .                                                                                                                                                                                                        | <b>X</b> |          |
| <b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .                                                                                                                                                                                                  |          | <b>X</b> |
| <b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .                                                                                                                                                          |          | <b>X</b> |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .                                                                                                            |          | <b>X</b> |

Form 990 (2008)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

|            |                                                                                                                                                                                                                                                                                                      | Yes        | No          |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|
| <b>1a</b>  | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable . . . . .                                                                                                                                                   | <b>1a</b>  | <b>25</b>   |
| <b>b</b>   | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .                                                                                                                                                                                                            | <b>1b</b>  | <b>NONE</b> |
| <b>c</b>   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .                                                                                                                                   | <b>1c</b>  | <b>X</b>    |
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .                                                                                                              | <b>2a</b>  | <b>NONE</b> |
| <b>b</b>   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .<br><b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)                                             | <b>2b</b>  |             |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? . . . . .                                                                                                                                                                       | <b>3a</b>  | <b>X</b>    |
| <b>b</b>   | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . .                                                                                                                                                                                           | <b>3b</b>  |             |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .                                                 | <b>4a</b>  | <b>X</b>    |
| <b>b</b>   | If "Yes," enter the name of the foreign country:<br>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts                                                                                                                 |            |             |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .                                                                                                                                                                                      | <b>5a</b>  | <b>X</b>    |
| <b>b</b>   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .                                                                                                                                                                           | <b>5b</b>  | <b>X</b>    |
| <b>c</b>   | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? . . . . .                                                                                                                                       | <b>5c</b>  |             |
| <b>6a</b>  | Did the organization solicit any contributions that were not tax deductible? . . . . .                                                                                                                                                                                                               | <b>6a</b>  | <b>X</b>    |
| <b>b</b>   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .                                                                                                                                              | <b>6b</b>  |             |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                                                                                 |            |             |
| <b>a</b>   | Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? . . . . .                                                                                                                                                                            | <b>7a</b>  | <b>X</b>    |
| <b>b</b>   | If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .                                                                                                                                                                                            | <b>7b</b>  | <b>X</b>    |
| <b>c</b>   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .                                                                                                                                                       | <b>7c</b>  | <b>X</b>    |
| <b>d</b>   | If "Yes," indicate the number of Forms 8282 filed during the year . . . . .                                                                                                                                                                                                                          | <b>7d</b>  |             |
| <b>e</b>   | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .                                                                                                                                                          | <b>7e</b>  | <b>X</b>    |
| <b>f</b>   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .                                                                                                                                                                               | <b>7f</b>  | <b>X</b>    |
| <b>g</b>   | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . . . .                                                                                                                                                                                 | <b>7g</b>  |             |
| <b>h</b>   | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? . . . . .                                                                                                                                                                      | <b>7h</b>  |             |
| <b>8</b>   | <b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . . | <b>8</b>   |             |
| <b>9</b>   | <b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>                                                                                                                                                                                                         |            |             |
| <b>a</b>   | Did the organization make any taxable distributions under section 4966? . . . . .                                                                                                                                                                                                                    | <b>9a</b>  |             |
| <b>b</b>   | Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .                                                                                                                                                                                                     | <b>9b</b>  |             |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter                                                                                                                                                                                                                                                        |            |             |
| <b>a</b>   | Initiation fees and capital contributions included on Part VIII, line 12 . . . . .                                                                                                                                                                                                                   | <b>10a</b> |             |
| <b>b</b>   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .                                                                                                                                                                                                | <b>10b</b> |             |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter                                                                                                                                                                                                                                                       |            |             |
| <b>a</b>   | Gross income from members or shareholders . . . . .                                                                                                                                                                                                                                                  | <b>11a</b> |             |
| <b>b</b>   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . . . .                                                                                                                                                                | <b>11b</b> |             |
| <b>12a</b> | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .                                                                                                                                                                          | <b>12a</b> |             |
| <b>b</b>   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .                                                                                                                                                                                                      | <b>12b</b> |             |

Form 990 (2008)

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

|                                                                                                                                                                               |                                                                                                                                                                                                                     | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions. |                                                                                                                                                                                                                     |     |    |
| 1a                                                                                                                                                                            | Enter the number of voting members of the governing body                                                                                                                                                            | 1a  | 20 |
| b                                                                                                                                                                             | Enter the number of voting members that are independent                                                                                                                                                             | 1b  | 19 |
| 2                                                                                                                                                                             | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                               | 2   | X  |
| 3                                                                                                                                                                             | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3   | X  |
| 4                                                                                                                                                                             | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?                                                                                               | 4   | X  |
| 5                                                                                                                                                                             | Did the organization become aware during the year of a material diversion of the organization's assets?                                                                                                             | 5   | X  |
| 6                                                                                                                                                                             | Does the organization have members or stockholders?                                                                                                                                                                 | 6   | X  |
| 7a                                                                                                                                                                            | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?                                                                                         | 7a  | X  |
| b                                                                                                                                                                             | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?                                                                                                             | 7b  | X  |
| 8                                                                                                                                                                             | Did the organizations contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                  |     |    |
| a                                                                                                                                                                             | The governing body?                                                                                                                                                                                                 | 8a  | X  |
| b                                                                                                                                                                             | Each committee with authority to act on behalf of the governing body?                                                                                                                                               | 8b  | X  |
| 9a                                                                                                                                                                            | Does the organization have local chapters, branches, or affiliates?                                                                                                                                                 | 9a  | X  |
| b                                                                                                                                                                             | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  | 9b  |    |
| 10                                                                                                                                                                            | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990       | 10  | X  |
| 11                                                                                                                                                                            | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O      | 11  | X  |

**Section B. Policies**

|     |                                                                                                                                                                                                                                                                                                | Yes | No |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                       | 12a | X  |
| b   | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                              | 12b | X  |
| c   | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done                                                                                                                                             | 12c | X  |
| 13  | Does the organization have a written whistleblower policy?                                                                                                                                                                                                                                     | 13  | X  |
| 14  | Does the organization have a written document retention and destruction policy?                                                                                                                                                                                                                | 14  | X  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:                                                                           |     |    |
| a   | The organization's CEO, Executive Director, or top management official?                                                                                                                                                                                                                        | 15a | X  |
| b   | Other officers or key employees of the organization?                                                                                                                                                                                                                                           | 15b | X  |
|     | Describe the process in Schedule O. (see instructions)                                                                                                                                                                                                                                         |     |    |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                          | 16a | X  |
| b   | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | 16b |    |

**Section C. Disclosure**

|    |                                                                                                                                                                                                                                                                                                                                                          |                                                                              |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| 17 | List the states with which a copy of this Form 990 is required to be filed                                                                                                                                                                                                                                                                               | ► NONE                                                                       |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.<br><input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request |                                                                              |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.                                                                                                                                                                          |                                                                              |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization.                                                                                                                                                                                                                            | ► ANNE HOCHSPRUNG, 5771 ROOSEVELT BLVD, CLEARWATER, FL 33760<br>727-586-4432 |



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

[illegible]

|   |                                                                                                                                         |      |
|---|-----------------------------------------------------------------------------------------------------------------------------------------|------|
| 2 | Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶ | NONE |
|---|-----------------------------------------------------------------------------------------------------------------------------------------|------|

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . . . . .

|   | Yes | No |
|---|-----|----|
| 3 |     | X  |
| 4 | X   |    |
| 5 |     | X  |

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. ....

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . .

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
| <b>SEE STATEMENT 1</b>           |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶ 1

**Part VIII Statement of Revenue****59-2252045**

|                                                                   |                                                                                              |                                                                                                                                                 |                | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512, 513, or 514 |          |
|-------------------------------------------------------------------|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------|----------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------|----------|
| <b>Contributions, gifts, grants<br/>and other similar amounts</b> | <b>1a</b>                                                                                    | Federated campaigns . . . . .                                                                                                                   | <b>1a</b>      |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>b</b>                                                                                     | Membership dues . . . . .                                                                                                                       | <b>1b</b>      |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>c</b>                                                                                     | Fundraising events . . . . .                                                                                                                    | <b>1c</b>      | 198,267.             |                                                    |                                         |                                                                           |          |
|                                                                   | <b>d</b>                                                                                     | Related organizations . . . . .                                                                                                                 | <b>1d</b>      |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>e</b>                                                                                     | Government grants (contributions) . .                                                                                                           | <b>1e</b>      |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>f</b>                                                                                     | All other contributions, gifts, grants,<br>and similar amounts not included above .                                                             | <b>1f</b>      | 8,400,725.           |                                                    |                                         |                                                                           |          |
|                                                                   | <b>g</b>                                                                                     | Noncash contributions included in lines 1a-1f \$                                                                                                |                | 187,338.             |                                                    |                                         |                                                                           |          |
|                                                                   | <b>h</b>                                                                                     | <b>Total.</b> Add lines 1a-1f . . . . . ▶                                                                                                       |                | 8,598,992.           |                                                    |                                         |                                                                           |          |
| <b>Program Service Revenue</b>                                    |                                                                                              |                                                                                                                                                 |                | <b>Business Code</b> |                                                    |                                         |                                                                           |          |
|                                                                   | <b>2a</b>                                                                                    | <b>RENTAL INCOME FROM AFFILIATES</b>                                                                                                            |                |                      | 547,584.                                           | 547,584.                                |                                                                           |          |
|                                                                   | <b>b</b>                                                                                     |                                                                                                                                                 |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>c</b>                                                                                     |                                                                                                                                                 |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>d</b>                                                                                     |                                                                                                                                                 |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>e</b>                                                                                     |                                                                                                                                                 |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>f</b>                                                                                     | All other program service revenue . . . . .                                                                                                     |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>g</b>                                                                                     | <b>Total.</b> Add lines 2a-2f . . . . . ▶                                                                                                       |                | 547,584.             |                                                    |                                         |                                                                           |          |
| <b>Other Revenue</b>                                              | <b>3</b>                                                                                     | Investment income (including dividends, interest, and<br>other similar amounts) . . . . . ▶                                                     |                |                      | 775,254.                                           | NONE                                    | NONE                                                                      | 775,254. |
|                                                                   | <b>4</b>                                                                                     | Income from investment of tax-exempt bond proceeds . . . ▶                                                                                      |                |                      | NONE                                               |                                         |                                                                           |          |
|                                                                   | <b>5</b>                                                                                     | Royalties . . . . . ▶                                                                                                                           |                |                      | NONE                                               |                                         |                                                                           |          |
|                                                                   |                                                                                              |                                                                                                                                                 | (i) Real       | (ii) Personal        |                                                    |                                         |                                                                           |          |
|                                                                   | <b>6a</b>                                                                                    | Gross Rents . . . . .                                                                                                                           |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>b</b>                                                                                     | Less rental expenses . . . . .                                                                                                                  |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>c</b>                                                                                     | Rental income or (loss) . . . . .                                                                                                               |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>d</b>                                                                                     | Net rental income or (loss) . . . . . ▶                                                                                                         |                |                      | NONE                                               |                                         |                                                                           |          |
|                                                                   |                                                                                              |                                                                                                                                                 | (i) Securities | (ii) Other           |                                                    |                                         |                                                                           |          |
|                                                                   | <b>7a</b>                                                                                    | Gross amount from sales of<br>assets other than inventory . . . . .                                                                             |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>b</b>                                                                                     | Less cost or other basis<br>and sales expenses . . . . .                                                                                        |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>c</b>                                                                                     | Gain or (loss) . . . . .                                                                                                                        |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>d</b>                                                                                     | Net gain or (loss) . . . . . ▶                                                                                                                  |                |                      | NONE                                               |                                         |                                                                           |          |
|                                                                   | <b>8a</b>                                                                                    | Gross income from fundraising<br>events (not including \$ 198,267.<br>of contributions reported on line 1c)<br>See Part IV, line 18 . . . . . a |                |                      | 301,689.                                           |                                         |                                                                           |          |
|                                                                   | <b>b</b>                                                                                     | Less direct expenses . . . . . b                                                                                                                |                |                      | 136,599.                                           |                                         |                                                                           |          |
|                                                                   | <b>c</b>                                                                                     | Net income or (loss) from fundraising events . . . . . ▶                                                                                        |                |                      | 165,090.                                           | NONE                                    | NONE                                                                      | 165,090. |
|                                                                   | <b>9a</b>                                                                                    | Gross income from gaming activities<br>See Part IV, line 19 . . . . . a                                                                         |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>b</b>                                                                                     | Less direct expenses . . . . . b                                                                                                                |                |                      |                                                    |                                         |                                                                           |          |
|                                                                   | <b>c</b>                                                                                     | Net income or (loss) from gaming activities . . . . . ▶                                                                                         |                |                      | NONE                                               |                                         |                                                                           |          |
|                                                                   | <b>10a</b>                                                                                   | Gross sales of inventory, less<br>returns and allowances . . . . . a                                                                            |                |                      | 1,721,927.                                         |                                         |                                                                           |          |
| <b>b</b>                                                          | Less cost of goods sold . . . . . b                                                          |                                                                                                                                                 |                | 802,787.             |                                                    |                                         |                                                                           |          |
| <b>c</b>                                                          | Net income or (loss) from sales of inventory . . . . . ▶                                     |                                                                                                                                                 |                | 919,140.             | NONE                                               | NONE                                    | 919,140.                                                                  |          |
| <b>Miscellaneous Revenue</b>                                      |                                                                                              |                                                                                                                                                 |                | <b>Business Code</b> |                                                    |                                         |                                                                           |          |
| <b>11a</b>                                                        | <b>OTHER REVENUE</b>                                                                         |                                                                                                                                                 |                | 48,459.              | 48,459.                                            | NONE                                    | NONE                                                                      |          |
| <b>b</b>                                                          |                                                                                              |                                                                                                                                                 |                |                      |                                                    |                                         |                                                                           |          |
| <b>c</b>                                                          |                                                                                              |                                                                                                                                                 |                |                      |                                                    |                                         |                                                                           |          |
| <b>d</b>                                                          | All other revenue . . . . .                                                                  |                                                                                                                                                 |                |                      |                                                    | NONE                                    | NONE                                                                      |          |
| <b>e</b>                                                          | <b>Total.</b> Add lines 11a-11d . . . . . ▶                                                  |                                                                                                                                                 |                | 48,459.              |                                                    |                                         |                                                                           |          |
| <b>12</b>                                                         | <b>Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,<br>9c, 10c, and 11e . . . . . ▶ |                                                                                                                                                 |                | 11,054,519.          | 596,043.                                           | NONE                                    | 1,859,484.                                                                |          |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

|                                                                                                                                                                                                                                      | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| <b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>                                                                                                                                                |                       |                                 |                                        |                             |
| 1 Grants and other assistance to governments and organizations in the US See Part IV, line 21 . . .                                                                                                                                  | 4,581,709.            | 4,581,709.                      |                                        |                             |
| 2 Grants and other assistance to individuals in the US See Part IV, line 22 . . . . .                                                                                                                                                | NONE                  |                                 |                                        |                             |
| 3 Grants and other assistance to governments, organizations, and individuals outside the US See Part IV, lines 15 and 16 . . . . .                                                                                                   | NONE                  |                                 |                                        |                             |
| 4 Benefits paid to or for members . . . . .                                                                                                                                                                                          | NONE                  |                                 |                                        |                             |
| 5 Compensation of current officers, directors, trustees, and key employees . . . . .                                                                                                                                                 | 176,921.              | 86,951.                         | 47,039.                                | 42,931.                     |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .                                                                                | NONE                  |                                 |                                        |                             |
| 7 Other salaries and wages . . . . .                                                                                                                                                                                                 | 819,086.              | 397,195.                        | 309,651.                               | 112,240.                    |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions). .                                                                                                                                   | 21,065.               | 9,932.                          | 7,317.                                 | 3,816.                      |
| 9 Other employee benefits . . . . .                                                                                                                                                                                                  | 140,913.              | 69,586.                         | 51,267.                                | 20,060.                     |
| 10 Payroll taxes . . . . .                                                                                                                                                                                                           | 64,234.               | 36,556.                         | 26,932.                                | 746.                        |
| 11 Fees for services (non-employees)                                                                                                                                                                                                 |                       |                                 |                                        |                             |
| a Management . . . . .                                                                                                                                                                                                               | NONE                  |                                 |                                        |                             |
| b Legal . . . . .                                                                                                                                                                                                                    | NONE                  |                                 |                                        |                             |
| c Accounting . . . . .                                                                                                                                                                                                               | 25,800.               | NONE                            | 25,800.                                | NONE                        |
| d Lobbying . . . . .                                                                                                                                                                                                                 | NONE                  |                                 |                                        |                             |
| e Professional fundraising services See Part IV, line 17                                                                                                                                                                             | NONE                  |                                 |                                        |                             |
| f Investment management fees . . . . .                                                                                                                                                                                               | 50,200.               | NONE                            | 50,200.                                | NONE                        |
| g Other . . . . .                                                                                                                                                                                                                    | 40,215.               | NONE                            | NONE                                   | 40,215.                     |
| 12 Advertising and promotion . . . . .                                                                                                                                                                                               | 22,865.               | NONE                            | NONE                                   | 22,865.                     |
| 13 Office expenses . . . . .                                                                                                                                                                                                         | 385,616.              | 12,586.                         | 178,835.                               | 194,195.                    |
| 14 Information technology . . . . .                                                                                                                                                                                                  | NONE                  |                                 |                                        |                             |
| 15 Royalties . . . . .                                                                                                                                                                                                               | NONE                  |                                 |                                        |                             |
| 16 Occupancy . . . . .                                                                                                                                                                                                               | 16,179.               | NONE                            | 12,679.                                | 3,500.                      |
| 17 Travel . . . . .                                                                                                                                                                                                                  | 7,572.                | NONE                            | 7,572.                                 | NONE                        |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials                                                                                                                                    | NONE                  |                                 |                                        |                             |
| 19 Conferences, conventions, and meetings . . . .                                                                                                                                                                                    | 47,434.               | 956.                            | 20,537.                                | 25,941.                     |
| 20 Interest . . . . .                                                                                                                                                                                                                | 267,571.              | NONE                            | 267,571.                               | NONE                        |
| 21 Payments to affiliates . . . . .                                                                                                                                                                                                  | NONE                  |                                 |                                        |                             |
| 22 Depreciation, depletion, and amortization . . .                                                                                                                                                                                   | 419,158.              | 392,209.                        | 12,157.                                | 14,792.                     |
| 23 Insurance . . . . .                                                                                                                                                                                                               | 30,615.               | NONE                            | 30,615.                                | NONE                        |
| 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )                                                               |                       |                                 |                                        |                             |
| a <b>ADMINISTRATION OVERHEAD</b> -----                                                                                                                                                                                               | 261,390.              | NONE                            | 261,390.                               | NONE                        |
| b <b>SOCIAL RESPONSIBILITY</b> -----                                                                                                                                                                                                 | 137,245.              | NONE                            | NONE                                   | 137,245.                    |
| c <b>PLEDGE WRITE-OFFS</b> -----                                                                                                                                                                                                     | 122,301.              | NONE                            | NONE                                   | 122,301.                    |
| d <b>MISCELLANEOUS</b> -----                                                                                                                                                                                                         | 158,294.              | 36,561.                         | 50,224.                                | 71,509.                     |
| e <b>REPAIRS AND MAINTENANCE</b> -----                                                                                                                                                                                               | 3,050.                | NONE                            | 3,050.                                 | NONE                        |
| f All other expenses -----                                                                                                                                                                                                           |                       |                                 |                                        |                             |
| 25 Total functional expenses Add lines 1 through 24f                                                                                                                                                                                 | 7,799,433.            | 5,624,241.                      | 1,362,836.                             | 812,356.                    |
| 26 Joint Costs. Check here <input type="checkbox"/> If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . . . |                       |                                 |                                        |                             |

**Part X Balance Sheet**

|                                                                      |                                                                                                                                                                          | (A)<br>Beginning of year |             | (B)<br>End of year |
|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------|--------------------|
| <b>Assets</b>                                                        | 1 Cash - non-interest-bearing                                                                                                                                            | 405,979.                 | 1           | 571,156.           |
|                                                                      | 2 Savings and temporary cash investments                                                                                                                                 | 10,870,054.              | 2           | 9,816,391.         |
|                                                                      | 3 Pledges and grants receivable, net                                                                                                                                     | 1,544,989.               | 3           | 3,850,689.         |
|                                                                      | 4 Accounts receivable, net                                                                                                                                               | 34,455.                  | 4           | 853.               |
|                                                                      | 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L                             |                          | 5           |                    |
|                                                                      | 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L       |                          | 6           |                    |
|                                                                      | 7 Notes and loans receivable, net                                                                                                                                        |                          | 7           |                    |
|                                                                      | 8 Inventories for sales or use                                                                                                                                           |                          | 8           |                    |
|                                                                      | 9 Prepaid expenses and deferred charges                                                                                                                                  | 206,222.                 | 9           | 156,737.           |
|                                                                      | 10a Land, buildings, and equipment cost basis                                                                                                                            | 10a 22,962,027.          |             |                    |
|                                                                      | b Less: accumulated depreciation. Complete Part VI of Schedule D.                                                                                                        | 10b 2,459,242.           |             |                    |
|                                                                      |                                                                                                                                                                          | 13,688,532.              | 10c         | 20,502,785.        |
|                                                                      | 11 Investments - publicly traded securities                                                                                                                              | 15,569,096.              | 11          | 12,661,470.        |
|                                                                      | 12 Investments - other securities. See Part IV, line 11.                                                                                                                 |                          | 12          |                    |
|                                                                      | 13 Investments - program-related. See Part IV, line 11.                                                                                                                  |                          | 13          |                    |
|                                                                      | 14 Intangible assets                                                                                                                                                     | 124,884.                 | 14          | 117,179.           |
| 15 Other assets. See Part IV, line 11.                               | 2,783,420.                                                                                                                                                               | 15                       | 2,185,792.  |                    |
| 16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34). | 45,227,631.                                                                                                                                                              | 16                       | 49,863,052. |                    |
| <b>Liabilities</b>                                                   | 17 Accounts payable and accrued expenses                                                                                                                                 | 474,919.                 | 17          | 684,396.           |
|                                                                      | 18 Grants payable                                                                                                                                                        |                          | 18          |                    |
|                                                                      | 19 Deferred revenue                                                                                                                                                      | 41,300.                  | 19          | 133,750.           |
|                                                                      | 20 Tax-exempt bond liabilities                                                                                                                                           | 11,325,942.              | 20          | 10,848,549.        |
|                                                                      | 21 Escrow account liability. Complete Part IV of Schedule D.                                                                                                             |                          | 21          |                    |
|                                                                      | 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. |                          | 22          |                    |
|                                                                      | 23 Secured mortgages and notes payable to unrelated third parties                                                                                                        |                          | 23          |                    |
|                                                                      | 24 Unsecured notes and loans payable                                                                                                                                     |                          | 24          |                    |
|                                                                      | 25 Other liabilities. Complete Part X of Schedule D.                                                                                                                     | 1,695,057.               | 25          | 4,668,147.         |
|                                                                      | 26 <b>Total liabilities.</b> Add lines 17 through 25.                                                                                                                    | 13,537,218.              | 26          | 16,334,842.        |
| <b>Net Assets or Fund Balances</b>                                   | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.                                |                          |             |                    |
|                                                                      | 27 Unrestricted net assets                                                                                                                                               | 22,415,778.              | 27          | 23,730,506.        |
|                                                                      | 28 Temporarily restricted net assets                                                                                                                                     | 4,814,809.               | 28          | 5,418,490.         |
|                                                                      | 29 Permanently restricted net assets                                                                                                                                     | 4,459,826.               | 29          | 4,379,214.         |
|                                                                      | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.                                                         |                          |             |                    |
|                                                                      | 30 Capital stock or trust principal, or current funds                                                                                                                    |                          | 30          |                    |
|                                                                      | 31 Paid-in or capital surplus, or land, building, or equipment fund                                                                                                      |                          | 31          |                    |
|                                                                      | 32 Retained earnings, endowment, accumulated income, or other funds                                                                                                      |                          | 32          |                    |
|                                                                      | 33 Total net assets or fund balances                                                                                                                                     | 31,690,413.              | 33          | 33,528,210.        |
|                                                                      | 34 <b>Total liabilities and net assets/fund balances.</b>                                                                                                                | 45,227,631.              | 34          | 49,863,052.        |

**Part XI Financial Statements and Reporting**

|    |                                                                                                                                                                                                                           | Yes | No |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1  | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other                                                                   |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                                                                                                                           | 2a  | X  |
| b  | Were the organization's financial statements audited by an independent accountant?                                                                                                                                        | 2b  | X  |
| c  | If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c  | X  |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?                                                                  | 3a  | X  |
| b  | If "Yes," did the organization undergo the required audit or audits?                                                                                                                                                      | 3b  |    |



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶                                                                                                                                                                   | (a) 2004   | (b) 2005   | (c) 2006   | (d) 2007   | (e) 2008   | (f) Total   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|-------------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") . . . . .                                                                                                    | 7,255,173. | 7,013,781. | 4,863,159. | 5,183,078. | 8,598,992. | 32,914,183. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                                                     |            |            |            |            |            |             |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                                             |            |            |            |            |            |             |
| 4 Total. Add lines 1-3 . . . . .                                                                                                                                                                                | 7,255,173. | 7,013,781. | 4,863,159. | 5,183,078. | 8,598,992. | 32,914,183. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . . |            |            |            |            |            | 700,518.    |
| 6 Public support. Subtract line 5 from line 4 . . . . .                                                                                                                                                         |            |            |            |            |            | 32,213,665. |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶                                                                                                                                                                 | (a) 2004   | (b) 2005   | (c) 2006   | (d) 2007   | (e) 2008   | (f) Total   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|-------------|
| 7 Amounts from line 4. . . . .                                                                                                                                                                                | 7,255,173. | 7,013,781. | 4,863,159. | 5,183,078. | 8,598,992. | 32,914,183. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .                                                                    | 666,134.   | 924,791.   | 1,573,721. | 1,550,803. | 775,254.   | 5,490,703.  |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .                                                                                                |            |            |            |            |            |             |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . . . . .                                                                                                   | NONE       | 161,127.   | NONE       | NONE       | 48,459.    | 209,586.    |
| 11 Total support. Add lines 7 through 10 . . . . .                                                                                                                                                            |            |            |            |            |            | 38,614,472. |
| 12 Gross receipts from related activities, etc. (See instructions) . . . . .                                                                                                                                  |            |            |            |            | 12         | 7,984,081.  |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here . . . . . ▶ <input type="checkbox"/> |            |            |            |            |            |             |

**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                                                                     |    |         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---------|
| 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) . . . . .                                                                                                                                                                                                                                                                                                                                 | 14 | 83.42 % |
| 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f . . . . .                                                                                                                                                                                                                                                                                                                                                    | 15 | 90.06 % |
| 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . ▶ <input checked="" type="checkbox"/>                                                                                                                                                                |    |         |
| b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>                                                                                                                                                                        |    |         |
| 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>      |    |         |
| b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/> |    |         |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                          |    |         |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                              | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants"). . . . .                                                                                |          |          |          |          |          |           |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .       |          |          |          |          |          |           |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .                                                                                   |          |          |          |          |          |           |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                                |          |          |          |          |          |           |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                        |          |          |          |          |          |           |
| 6 Total. Add lines 1-5 . . . . .                                                                                                                                                           |          |          |          |          |          |           |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .                                                                                                      |          |          |          |          |          |           |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 . . . . . |          |          |          |          |          |           |
| c Add lines 7a and 7b. . . . .                                                                                                                                                             |          |          |          |          |          |           |
| 8 Public support (Subtract line 7c from line 6) . . . . .                                                                                                                                  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                             | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|--------------------------|
| 9 Amounts from line 6. . . . .                                                                                                                                                            |          |          |          |          |          |                          |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .                                              |          |          |          |          |          |                          |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .                                                                       |          |          |          |          |          |                          |
| c Add lines 10a and 10b . . . . .                                                                                                                                                         |          |          |          |          |          |                          |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .                                                  |          |          |          |          |          |                          |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) . . . . .                                                                               |          |          |          |          |          |                          |
| 13 Total support. (Add lines 9, 10c, 11, and 12) . . . . .                                                                                                                                |          |          |          |          |          |                          |
| 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. . . . . |          |          |          |          |          | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|                                                                                                    |    |   |
|----------------------------------------------------------------------------------------------------|----|---|
| 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)). . . . . | 15 | % |
| 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g . . . . .                   | 16 | % |

**Section D. Computation of Investment Income Percentage**

|                                                                                                                                                                                                                                                                                 |    |                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--------------------------|
| 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) . . . . .                                                                                                                                                                        | 17 | %                        |
| 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h . . . . .                                                                                                                                                                                             | 18 | %                        |
| 19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . . .         |    | <input type="checkbox"/> |
| b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . |    | <input type="checkbox"/> |
| 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .                                                                                                                                           |    | <input type="checkbox"/> |

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)**SCHEDULE A, PART II - OTHER INCOME**

| DESCRIPTION   | 2004 | 2005     | 2006 | 2007 | 2008    | TOTAL    |
|---------------|------|----------|------|------|---------|----------|
| OTHER REVENUE | NONE | 161,127. | NONE | NONE | 48,459. | 209,586. |
| TOTALS        | NONE | 161,127. | NONE | NONE | 48,459. | 209,586. |

SCHEDULE D  
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public  
Inspection

Department of the Treasury  
Internal Revenue Service

► Attach to Form 990. To be completed by organizations that  
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization

THE HOSPICE FOUNDATION OF THE FLORIDA

Employer identification number

SUNCOAST, INC.

59-2252045

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if  
the organization answered "Yes" to Form 990, Part IV, line 6.

|                                                                                                                                                                                                                                                     | (a) Donor advised funds | (b) Funds and other accounts                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|----------------------------------------------------------|
| 1 Total number at end of year . . . . .                                                                                                                                                                                                             |                         |                                                          |
| 2 Aggregate contributions to (during year) . . . . .                                                                                                                                                                                                |                         |                                                          |
| 3 Aggregate grants from (during year) . . . . .                                                                                                                                                                                                     |                         |                                                          |
| 4 Aggregate value at end of year . . . . .                                                                                                                                                                                                          |                         |                                                          |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .                                |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? . . . . . |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

|                                                                                             |                                                                                |
|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| <input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure) | <input type="checkbox"/> Preservation of an historically importantly land area |
| <input type="checkbox"/> Protection of natural habitat                                      | <input type="checkbox"/> Preservation of certified historic structure          |
| <input type="checkbox"/> Preservation of open space                                         |                                                                                |

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|                                                                                                | Held at the End of the Year |
|------------------------------------------------------------------------------------------------|-----------------------------|
| a Total number of conservation easements . . . . .                                             | 2a                          |
| b Total acreage restricted by conservation easements . . . . .                                 | 2b                          |
| c Number of conservation easements on a certified historic structure included in (a) . . . . . | 2c                          |
| d Number of conservation easements included in (c) acquired after 8/17/06 . . . . .            | 2d                          |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? . . . . . ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? . . . . . ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 . . . . . ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 . . . . . ► \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition d ☐ Loan or exchange programs  
 b ☐ Scholarly research e ☐ Other \_\_\_\_\_  
 c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . . . ☐ Yes ☐ No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

|                                           | Amount |
|-------------------------------------------|--------|
| c Beginning balance . . . . .             | 1c     |
| d Additions during the year . . . . .     | 1d     |
| e Distributions during the year . . . . . | 1e     |
| f Ending balance . . . . .                | 1f     |

2a Did the organization include an amount on Form 990, Part X, line 21? . . . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

|                                                            | (a) Current Year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|------------------------------------------------------------|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance . . . . .                     | 2,192,040.       |                |                    |                      |                     |
| b Contributions . . . . .                                  | NONE             |                |                    |                      |                     |
| c Investment earnings or losses . . . . .                  | -75,640.         |                |                    |                      |                     |
| d Grants or scholarships . . . . .                         | NONE             |                |                    |                      |                     |
| e Other expenditures for facilities and programs . . . . . | NONE             |                |                    |                      |                     |
| f Administrative expenses . . . . .                        | NONE             |                |                    |                      |                     |
| g End of year balance . . . . .                            | 2,116,400.       |                |                    |                      |                     |

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ NONE %  
 b Permanent endowment ▶ 100.0000 %  
 c Term endowment ▶ NONE %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations . . . . .  
 (ii) related organizations . . . . .

|        | Yes | No |
|--------|-----|----|
| 3a(i)  |     | X  |
| 3a(ii) |     | X  |
| 3b     |     |    |

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

| Description of investment                                                                            | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Depreciation | (d) Book value |
|------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|------------------|----------------|
| 1a Land . . . . .                                                                                    | 264,675.                             | 2,746,951.                      |                  | 3,011,626.     |
| b Buildings . . . . .                                                                                | NONE                                 | 10,641,395.                     | 1,683,189.       | 8,958,206.     |
| c Leasehold improvements . . . . .                                                                   | NONE                                 | NONE                            | NONE             | NONE           |
| d Equipment . . . . .                                                                                | NONE                                 | 647,861.                        | 347,906.         | 299,955.       |
| e Other . . . . .                                                                                    | NONE                                 | 8,661,145.                      | 428,147.         | 8,232,998.     |
| Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c) ) . . . . . |                                      |                                 |                  | 20,502,785.    |

**Part VII** Investments - Other Securities. See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)     | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|-----------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| Financial derivatives and other financial products . . . . .                |                |                                                             |
| Closely-held equity interests . . . . .                                     |                |                                                             |
| Other _____                                                                 |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| _____                                                                       |                |                                                             |
| <b>Total</b> (Column (b) should equal Form 990, Part X, col (B) line 12 ) ► |                |                                                             |

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

| (a) Description of investment type                                        | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|---------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
|                                                                           |                |                                                             |
|                                                                           |                |                                                             |
|                                                                           |                |                                                             |
|                                                                           |                |                                                             |
|                                                                           |                |                                                             |
|                                                                           |                |                                                             |
|                                                                           |                |                                                             |
|                                                                           |                |                                                             |
|                                                                           |                |                                                             |
|                                                                           |                |                                                             |
| <b>Total</b> (Column (b) should equal Form 990, Part X, col (B) line 13 ) |                |                                                             |

**Part IX** **Other Assets.** See Form 990, Part X, line 15.

| (a) Description                                                          | (b) Book value |
|--------------------------------------------------------------------------|----------------|
|                                                                          |                |
|                                                                          |                |
|                                                                          |                |
|                                                                          |                |
|                                                                          |                |
|                                                                          |                |
|                                                                          |                |
|                                                                          |                |
|                                                                          |                |
| <b>Total</b> (Column (b) should equal Form 990, Part X, col (B) line 15) |                |

**Part X** **Other Liabilities.** See Form 990, Part X, line 25.

| (a) Description of liability                                             | (b) Amount        |
|--------------------------------------------------------------------------|-------------------|
| Federal income taxes                                                     | NONE              |
| <b>DERIVATIVE LIABILITY</b>                                              | <b>998,228.</b>   |
| <b>ANNUITIES PAYABLE</b>                                                 | <b>1,073,789.</b> |
| <b>DUE TO AFFILIATES</b>                                                 | <b>2,596,130.</b> |
|                                                                          |                   |
|                                                                          |                   |
|                                                                          |                   |
|                                                                          |                   |
|                                                                          |                   |
|                                                                          |                   |
| <b>Total (Column (b) should equal Form 990, Part X, col (B) line 25)</b> | <b>4,668,147.</b> |

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

|    |                                                                                 |    |             |
|----|---------------------------------------------------------------------------------|----|-------------|
| 1  | Total revenue (Form 990, Part VIII, column (A), line 12)                        | 1  | 11,054,519. |
| 2  | Total expenses (Form 990, Part IX, column (A), line 25)                         | 2  | 7,799,433.  |
| 3  | Excess or (deficit) for the year: Subtract line 2 from line 1                   | 3  | 3,255,086.  |
| 4  | Net unrealized gains (losses) on investments                                    | 4  | -800,814.   |
| 5  | Donated services and use of facilities                                          | 5  |             |
| 6  | Investment expenses                                                             | 6  |             |
| 7  | Prior period adjustments                                                        | 7  |             |
| 8  | Other (Describe in Part XIV)                                                    | 8  | -616,475.   |
| 9  | Total adjustments (net) Add lines 4-8                                           | 9  | -1,417,289. |
| 10 | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 | 1,837,797.  |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |                                                                                 |    |             |
|---|---------------------------------------------------------------------------------|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements        | 1  | 10,526,392. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |    |             |
| a | Net unrealized gains on investments                                             | 2a | -800,814.   |
| b | Donated services and use of facilities                                          | 2b |             |
| c | Recoveries of prior year grants                                                 | 2c |             |
| d | Other (Describe in Part XIV)                                                    | 2d | 322,911.    |
| e | Add lines 2a through 2d                                                         | 2e | -477,903.   |
| 3 | Subtract line 2e from line 1                                                    | 3  | 11,004,295. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1             |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a | 50,224.     |
| b | Other (Describe in Part XIV)                                                    | 4b |             |
| c | Add lines 4a and 4b                                                             | 4c | 50,224.     |
| 5 | Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5  | 11,054,519. |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |                                                                                  |    |            |
|---|----------------------------------------------------------------------------------|----|------------|
| 1 | Total expenses and losses per audited financial statements                       | 1  | 8,688,595. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |    |            |
| a | Donated services and use of facilities                                           | 2a |            |
| b | Prior year adjustments                                                           | 2b |            |
| c | Losses reported on Form 990, Part IX, line 25                                    | 2c |            |
| d | Other (Describe in Part XIV)                                                     | 2d | 939,386.   |
| e | Add lines 2a through 2d                                                          | 2e | 939,386.   |
| 3 | Subtract line 2e from line 1                                                     | 3  | 7,749,209. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1                |    |            |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a | 50,224.    |
| b | Other (Describe in Part XIV)                                                     | 4b |            |
| c | Add lines 4a and 4b                                                              | 4c | 50,224.    |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 5  | 7,799,433. |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.

SEE PAGE 5

**Part XIV** Supplemental Information (continued)INTENDED USE OF ENDOWMENT FUNDSCHEDULE D, PART V, LINE 4

THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUND IS TO USE THE  
 PROCEEDS TO SUPPORT THE PROGRAMS AND SERVICES OF SUNCOAST CARING  
 COMMUNITY, INC. AND ITS AFFILIATED NOT-FOR-PROFIT ENTITIES.

OTHER CHANGE IN NET ASSETSSCHEDULE D, PART XI, LINE 8

UNREALIZED LOSS ON INTEREST RATE SWAP AGREEMENT \$408,896

UNREALIZED LOSS ON ASSETS HELD IN TRUST \$207,579

TOTAL \$616,475 OTHER CHANGE

IN NET ASSETSSCHEDULE D, PART XI, LINE 8

UNREALIZED LOSS ON INTEREST RATE SWAP AGREEMENT \$408,896

UNREALIZED LOSS ON ASSETS HELD IN TRUST \$207,579

TOTAL \$616,475

OTHER REVENUE NOT INCLUDED ON FORM 990SCHEDULE D, PART XII, LINE 2D

THRIFT STORE EXPENSES - NETTED ON FORM 990 \$ 802,787

FUNDRAISING EVENT EXPENSES - NETTED ON FORM 990 \$ 136,599

UNREALIZED LOSS ON INTEREST RATE SWAP AGREEMENT \$(408,896)

UNREALIZED LOSS ON ASSETS HELD IN TRUST \$(207,579)

TOTAL \$ 322,911

**Part XIV** Supplemental Information (continued)

OTHER EXPENSES NOT INCLUDED ON FORM 990

SCHEDULE D, PART XIII, LINE 2D

THRIFT STORE EXPENSES - NETTED ON FORM 990 \$ 802,787

FUNDRAISING EVENT EXPENSES - NETTED ON FORM 990 \$ 136,599

TOTAL \$ 939,386

Department of the Treasury  
Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities

▶ **Attach to Form 990 or Form 990-EZ.** Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

2008

**Open To Public  
Inspection**

Name of the organization THE HOSPICE FOUNDATION OF THE FLORIDA

Employer identification number

**SUNCOAST, INC.**

**59-2252045**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- |          |                          |                         |          |                          |                                       |
|----------|--------------------------|-------------------------|----------|--------------------------|---------------------------------------|
| <b>a</b> | <input type="checkbox"/> | Mail solicitations      | <b>e</b> | <input type="checkbox"/> | Solicitation of non-government grants |
| <b>b</b> | <input type="checkbox"/> | Email solicitations     | <b>f</b> | <input type="checkbox"/> | Solicitation of government grants     |
| <b>c</b> | <input type="checkbox"/> | Phone solicitations     | <b>g</b> | <input type="checkbox"/> | Special fundraising events            |
| <b>d</b> | <input type="checkbox"/> | In-person solicitations |          |                          |                                       |

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☐ Yes ☐ No

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

| (i) Name of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
|-----------------------------------------------|---------------|----------------------------------------------------------------|----|-----------------------------------|------------------------------------------------------------------|---------------------------------------------------|
|                                               |               | Yes                                                            | No |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
|                                               |               |                                                                |    |                                   |                                                                  |                                                   |
| <b>Total</b> . . . . . ►                      |               |                                                                |    |                                   |                                                                  |                                                   |

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

This image shows a single sheet of white paper with ten sets of horizontal ruling lines. Each set consists of three parallel lines: a solid top line, a dashed middle line, and a solid bottom line. The lines are evenly spaced vertically across the page, providing a guide for handwriting practice. There are no margins, text, or other markings on the paper.

**For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990**

Schedule G (Form 990 or 990-EZ) 2008

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

|                 |                                                                        | (a) Event #1                | (b) Event #2                        | (c) Other Events              | (d) Total Events (Add col (a) through col (c)) |
|-----------------|------------------------------------------------------------------------|-----------------------------|-------------------------------------|-------------------------------|------------------------------------------------|
|                 |                                                                        | <b>GALA</b><br>(event type) | <b>FASHION SHOW</b><br>(event type) | <b>NONE</b><br>(total number) |                                                |
| Revenue         | 1 Gross receipts . . . . .                                             | 417,143.                    | 82,813.                             | NONE                          | 499,956.                                       |
|                 | 2 Less Charitable contributions . . . . .                              | 168,473.                    | 29,794.                             | NONE                          | 198,267.                                       |
|                 | 3 Gross revenue (line 1 minus line 2) . . . . .                        | 248,670.                    | 53,019.                             | NONE                          | 301,689.                                       |
| Direct Expenses | 4 Cash prizes . . . . .                                                | NONE                        | NONE                                | NONE                          | NONE                                           |
|                 | 5 Non-cash prizes . . . . .                                            | NONE                        | NONE                                | NONE                          | NONE                                           |
|                 | 6 Rent/facility costs . . . . .                                        | NONE                        | NONE                                | NONE                          | NONE                                           |
|                 | 7 Other direct expenses . . . . .                                      | 109,395.                    | 27,204.                             | NONE                          | 136,599.                                       |
|                 | 8 Direct expense summary Add lines 4 through 7 in column (d) . . . . . | ( 136,599. )                |                                     |                               |                                                |
|                 | 9 Net income summary. Combine lines 3 and 8 in column (d) . . . . .    | 165,090.                    |                                     |                               |                                                |

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |                                                                            | (a) Bingo         | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming  | (d) Total gaming (Add col (a) through col (c)) |
|-----------------|----------------------------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|------------------------------------------------|
|                 |                                                                            |                   |                                               |                   |                                                |
| Revenue         | 1 Gross revenue . . . . .                                                  |                   |                                               |                   |                                                |
|                 | 2 Cash prizes . . . . .                                                    |                   |                                               |                   |                                                |
| Direct Expenses | 3 Non-cash prizes . . . . .                                                |                   |                                               |                   |                                                |
|                 | 4 Rent/facility costs . . . . .                                            |                   |                                               |                   |                                                |
|                 | 5 Other direct expenses . . . . .                                          |                   |                                               |                   |                                                |
|                 | 6 Volunteer labor . . . . .                                                | Yes _____ %<br>No | Yes _____ %<br>No                             | Yes _____ %<br>No |                                                |
|                 | 7 Direct expense summary Add lines 2 through 5 in column (d) . . . . .     | ( )               |                                               |                   |                                                |
|                 | 8 Net gaming income summary. Combine lines 1 and 7 in column (d) . . . . . |                   |                                               |                   |                                                |

|                                                                                                                                                                    | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 9 Enter the state(s) in which the organization operates gaming activities _____                                                                                    |     |    |
| a Is the organization licensed to operate gaming activities in each of these states? . . . . .                                                                     | 9a  |    |
| b If "No," Explain. _____                                                                                                                                          |     |    |
| 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?                                                          | 10a |    |
| b If "Yes," Explain _____                                                                                                                                          |     |    |
| 11 Does the organization operate gaming activities with nonmembers? . . . . .                                                                                      | 11  |    |
| 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . | 12  |    |

Schedule G (Form 990 or 990-EZ) 2008

|            |                                                                                                                                                                                          | Yes | No |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>13</b>  | Indicate the percentage of gaming activity operated in:                                                                                                                                  |     |    |
| <b>a</b>   | The organization's facility . . . . . <b>13a</b> %                                                                                                                                       |     |    |
| <b>b</b>   | An outside facility . . . . . <b>13b</b> %                                                                                                                                               |     |    |
| <b>14</b>  | Provide the name and address of the person who prepares the organization's gaming/special event books and records:                                                                       |     |    |
|            | Name ► _____                                                                                                                                                                             |     |    |
|            | Address ► _____                                                                                                                                                                          |     |    |
| <b>15a</b> | Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . <b>15a</b>                                                        |     |    |
| <b>b</b>   | If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____                             |     |    |
| <b>c</b>   | If "Yes," enter name and address:                                                                                                                                                        |     |    |
|            | Name ► _____                                                                                                                                                                             |     |    |
|            | Address ► _____                                                                                                                                                                          |     |    |
| <b>16</b>  | Gaming manager information                                                                                                                                                               |     |    |
|            | Name ► _____                                                                                                                                                                             |     |    |
|            | Gaming manager compensation ► \$ _____                                                                                                                                                   |     |    |
|            | Description of services provided ► _____                                                                                                                                                 |     |    |
|            | <input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor                                                              |     |    |
| <b>17</b>  | Mandatory distributions.                                                                                                                                                                 |     |    |
| <b>a</b>   | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . <b>17a</b>                          |     |    |
| <b>b</b>   | Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____ |     |    |

**Department of the Treasury  
Internal Revenue Service**

Name of the organization

**THE HOSPICE FOUNDATION OF THE FLORIDA**

Employer Identification number

**59-2252045**

## Part I General Information

## Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.

[illegible]

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE US

SCHEDULE I, PART I, LINE 2

AS THE PARENT AND HOLDING COMPANY OF THE HOSPICE FOUNDATION OF THE

FLORIDA SUNCOAST, INC., SUNCOAST CARING COMMUNITY, INC. DIRECTS AND

MONITORS THE AMOUNT OF FUNDING AND GRANTS DISTRIBUTED TO THE AFFILIATED

ORGANIZATIONS.

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No 1545-0047

**2008**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ Attach to Form 990. To be completed by organizations  
that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization **THE HOSPICE FOUNDATION OF THE FLORIDA**

Employer identification number

**SUNCOAST, INC.**

**59-2252045**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |                                                                    |                                                                          |
|--------------------------------------------------------------------|--------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . . . .

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |                                                                         |                                                                                     |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

**a** Receive a severance payment or change of control payment? . . . . .

**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . .

**c** Participate in, or receive payment from, an equity-based compensation arrangement? . . . . .  
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

**a** The organization? . . . . .

**b** Any related organization? . . . . .  
If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

**a** The organization? . . . . .

**b** Any related organization? . . . . .  
If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . .

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .

|           | Yes | No                                  |
|-----------|-----|-------------------------------------|
| <b>1b</b> |     |                                     |
| <b>2</b>  |     |                                     |
| <b>4a</b> |     | <input checked="" type="checkbox"/> |
| <b>4b</b> |     | <input checked="" type="checkbox"/> |
| <b>4c</b> |     | <input checked="" type="checkbox"/> |
| <b>5a</b> |     | <input checked="" type="checkbox"/> |
| <b>5b</b> |     | <input checked="" type="checkbox"/> |
| <b>6a</b> |     | <input checked="" type="checkbox"/> |
| <b>6b</b> |     | <input checked="" type="checkbox"/> |
| <b>7</b>  |     |                                     |
| <b>8</b>  |     |                                     |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| (A) Name                | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|-------------------------|----------------------------------------------------|-------------------------------------|-------------------------------------|---------------------------|-------------------------|---------------------------------|------------------------------------------------------------|
|                         | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                           |                         |                                 |                                                            |
| MARY LABYAK, MSSW, LCSW | (i) NONE                                           | NONE                                | NONE                                | NONE                      | NONE                    | NONE                            | NONE                                                       |
|                         | (ii) 288,322.                                      | 9,185.                              | 22,840.                             | 6,678.                    | 6,969.                  | 333,994.                        | NONE                                                       |
| MICHAEL BELL            | (i) NONE                                           | NONE                                | NONE                                | NONE                      | NONE                    | NONE                            | NONE                                                       |
|                         | (ii) 127,676.                                      | 9,185.                              | 9,872.                              | 4,385.                    | 22,656.                 | 173,774.                        | NONE                                                       |
| ANNE HOCHSPRUNG         | (i) NONE                                           | NONE                                | NONE                                | NONE                      | NONE                    | NONE                            | NONE                                                       |
|                         | (ii) 188,712.                                      | 9,185.                              | 19,205.                             | 6,471.                    | 20,799.                 | 244,372.                        | NONE                                                       |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (i) -----                                          | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |
|                         | (ii) -----                                         | -----                               | -----                               | -----                     | -----                   | -----                           | -----                                                      |

Schedule J (Form 990) 2008

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

SCHEDULE J, PART I, LINES 1, 2, 3, 7 & 8

QUESTIONS REGARDING COMPENSATION

THE ORGANIZATION RELIES ON SUNCOAST CARING COMMUNITY, INC. (FEIN

26-3605761), ITS PARENT ORGANIZATION, TO DETERMINE THE COMPENSATION OF

THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL, OTHER OFFICERS, AND KEY

EMPLOYEES.

THE PROCESS USED BY SUNCOAST CARING COMMUNITY, INC. (SCCI) FOR

DETERMINING COMPENSATION OF THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL

AND OTHER OFFICERS AND KEY EMPLOYEES HAS BEEN DISCLOSED IN SCHEDULE O OF

THE FORM 990.

ACCORDINGLY, QUESTIONS 1, 2, 7 AND 8 OF SCHEDULE J, PART I ARE NOT

APPLICABLE TO THE FILING ORGANIZATION AND HAVE BEEN INTENTIONALLY LEFT

BLANK.

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the Organization **THE HOSPICE FOUNDATION OF THE FLORIDA**

Employer Identification number

**SUNCOAST, INC.**

**59-2252045**

**Part I** Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A)<br>Name and Title                | (B)<br>Average hours<br>per week | (C)<br>Position (check all that apply) |                       |         |              |                                 |        | (D)<br>Reportable<br>compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | (F)<br>Estimated<br>amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
|--------------------------------------|----------------------------------|----------------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
|                                      |                                  | Individual trustee<br>or director      | Institutional trustee | Officer | Key employee | Highest compensated<br>employee | Former |                                                                                     |                                                                                       |                                                                                                                    |
| MARY LABYAK, MSSW, LCSW<br>PRESIDENT | 6.                               | X                                      |                       | X       |              |                                 |        | NONE                                                                                | 320,347.                                                                              | 13,647.                                                                                                            |
| THOMAS ABRASS<br>DIRECTOR            | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| DAVID ARCHIE<br>DIRECTOR             | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| SUSAN BROWN<br>CHAIR                 | 2.                               | X                                      |                       | X       |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| ALLISON CARMEN<br>DIRECTOR           | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| EMMETT D. COE<br>DIRECTOR            | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| TERESA CRANE<br>DIRECTOR             | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| HERB W. ENG<br>DIRECTOR              | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| JOHN CHRIS KAMKUTIS<br>DIRECTOR      | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| ANN KELLY<br>DIRECTOR                | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| ELIZABETH J. KNOWLES<br>VICE CHAIR   | 2.                               | X                                      |                       | X       |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| JOSEPH LO CICERO<br>DIRECTOR         | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| BRUCE MARGER<br>DIRECTOR             | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| DEBORAH NICKLAUS<br>DIRECTOR         | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| THOMAS W. PANKEY<br>DIRECTOR         | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| JOSEPH J. SOROTA JR.<br>SECRETARY    | 2.                               | X                                      |                       | X       |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| DAVID SYRASKI<br>DIRECTOR            | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| JOSEPH B. TREPANI<br>DIRECTOR        | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| THOMAS G. WALKER<br>TREASURER        | 2.                               | X                                      |                       | X       |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| KATHY WILDER<br>DIRECTOR             | 1.                               | X                                      |                       |         |              |                                 |        | NONE                                                                                | NONE                                                                                  | NONE                                                                                                               |
| MICHAEL BELL<br>EXECUTIVE DIRECTOR   | 40.                              |                                        |                       |         | X            |                                 |        | NONE                                                                                | 146,733.                                                                              | 27,041.                                                                                                            |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

JSA

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Department of the Treasury  
Internal Revenue Service—

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

**Open to Public Inspection**

Employer-Identification number

**SUNCOAST, INC.**

59-2252045

## Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

[illegible]

**For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule J-2 (Form 990) 2008

JSA

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# Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

2008

Open to Public  
Inspection

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

Department of the Treasury  
Internal Revenue Service

Name of the organization **THE HOSPICE FOUNDATION OF THE FLORIDA**

**SUNCOAST, INC.**

Employer identification number

**59-2252045**

## Part I Bond Issues (Required for 2008)

|   | (a) Issuer name                           | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue price | (f) Description of purpose      | (g) Defeased |    | (h) On behalf of issuer |    |
|---|-------------------------------------------|----------------|-------------|-----------------|-----------------|---------------------------------|--------------|----|-------------------------|----|
|   |                                           |                |             |                 |                 |                                 | Yes          | No | Yes                     | No |
| A | PINELLAS COUNTY HEALTH FACILITY AUTHORITY |                | 72316WEL9   | 12/15/2004      | 21,375,000.     | FINANCE HOSPICE CARE FACILITIES |              |    | X                       | X  |
| B |                                           |                |             |                 |                 |                                 |              |    |                         |    |
| C |                                           |                |             |                 |                 |                                 |              |    |                         |    |
| D |                                           |                |             |                 |                 |                                 |              |    |                         |    |
| E |                                           |                |             |                 |                 |                                 |              |    |                         |    |

## Part II Proceeds (Optional for 2008)

|                                                                                                           | A   |    |     |    | B   |    | C   |    | D   |    | E   |    |
|-----------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|-----|----|-----|----|
|                                                                                                           | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 Total proceeds of issue . . . . .                                                                       |     |    |     |    |     |    |     |    |     |    |     |    |
| 2 Gross proceeds in reserve funds . . . . .                                                               |     |    |     |    |     |    |     |    |     |    |     |    |
| 3 Proceeds in refunding or defeasance escrows . . . . .                                                   |     |    |     |    |     |    |     |    |     |    |     |    |
| 4 Other unspent proceeds . . . . .                                                                        |     |    |     |    |     |    |     |    |     |    |     |    |
| 5 Issuance costs from proceeds . . . . .                                                                  |     |    |     |    |     |    |     |    |     |    |     |    |
| 6 Working capital expenditures from proceeds . . . . .                                                    |     |    |     |    |     |    |     |    |     |    |     |    |
| 7 Capital expenditures from proceeds . . . . .                                                            |     |    |     |    |     |    |     |    |     |    |     |    |
| 8 Year of substantial completion . . . . .                                                                |     |    |     |    |     |    |     |    |     |    |     |    |
| 9 Were the bonds issued as part of a current refunding issue?                                             |     |    |     |    |     |    |     |    |     |    |     |    |
| 10 Were the bonds issued as part of an advance refunding issue?                                           |     |    |     |    |     |    |     |    |     |    |     |    |
| 11 Has the final allocation of proceeds been made?                                                        |     |    |     |    |     |    |     |    |     |    |     |    |
| 12 Does the organization maintain adequate books and records to support the final allocation of proceeds? |     |    |     |    |     |    |     |    |     |    |     |    |

## Part III Private Business Use (Optional for 2008)

|                                                                                                                              | A   |    | B   |    | C   |    | D   |    | E   |    |
|------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|-----|----|
|                                                                                                                              | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? |     |    |     |    |     |    |     |    |     |    |
| 2 Are there any lease arrangements with respect to the financed property which may result in private business use?           |     |    |     |    |     |    |     |    |     |    |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2008

**Part III Private Business Use (Continued)**

|                                                                                                                                                                                                                                                         | A   |    | B   |    | C   |    | D   |    | E   |    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|-----|----|
|                                                                                                                                                                                                                                                         | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| <b>3 a</b> Are there any management or service contracts with respect to the financed property which may result in private business use? . . . . .                                                                                                      |     |    |     |    |     |    |     |    |     |    |
| <b>b</b> Are there any research agreements with respect to the financed property which may result in private business use? . . . . .                                                                                                                    |     |    |     |    |     |    |     |    |     |    |
| <b>c</b> Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property? . . . . .                                                 |     |    |     |    |     |    |     |    |     |    |
| <b>4</b> Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . .                                                                      |     | %  |     | %  |     | %  |     | %  |     | %  |
| <b>5</b> Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . . . . . |     | %  |     | %  |     | %  |     | %  |     | %  |
| <b>6</b> Total of lines 4 and 5 . . . . .                                                                                                                                                                                                               |     | %  |     | %  |     | %  |     | %  |     | %  |
| <b>7</b> Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities? . . . . .                                                                                          |     |    |     |    |     |    |     |    |     |    |

**Part IV Arbitrage (Optional for 2008)**

|                                                                                                                                                             | A   |    | B   |    | C   |    | D   |    | E   |    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----|-----|----|-----|----|-----|----|
|                                                                                                                                                             | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| <b>1</b> Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue? . . . . . |     |    |     |    |     |    |     |    |     |    |
| <b>2</b> Is the bond issue a variable rate issue? . . . . .                                                                                                 |     |    |     |    |     |    |     |    |     |    |
| <b>3 a</b> Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records? . . . . .            |     |    |     |    |     |    |     |    |     |    |
| <b>b</b> Name of provider . . . . .                                                                                                                         |     |    |     |    |     |    |     |    |     |    |
| <b>c</b> Term of hedge . . . . .                                                                                                                            |     |    |     |    |     |    |     |    |     |    |
| <b>4 a</b> Were gross proceeds invested in a GIC? . . . . .                                                                                                 |     |    |     |    |     |    |     |    |     |    |
| <b>b</b> Name of provider . . . . .                                                                                                                         |     |    |     |    |     |    |     |    |     |    |
| <b>c</b> Term of GIC . . . . .                                                                                                                              |     |    |     |    |     |    |     |    |     |    |
| <b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? . . . . .                                              |     |    |     |    |     |    |     |    |     |    |
| <b>5</b> Were any gross proceeds invested beyond an available temporary period? . . . . .                                                                   |     |    |     |    |     |    |     |    |     |    |
| <b>6</b> Did the bond issue qualify for an exception to rebate? . . . . .                                                                                   |     |    |     |    |     |    |     |    |     |    |

Schedule K (Form 990) 2008

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Non-Cash Contributions**

► To be completed by organizations that answered  
"Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

**2008**

**Open To Public  
Inspection**

Name of the organization **THE HOSPICE FOUNDATION OF THE FLORIDA**

Employer identification number

**SUNCOAST, INC.**

**59-2252045**

**Part I Types of Property**

|                                                                              | (a)<br>Check if<br>applicable | (b)<br>Number of contributions | (c)<br>Revenues reported on<br>Form 990, Part VIII, line 1g | (d)<br>Method of determining<br>revenues |
|------------------------------------------------------------------------------|-------------------------------|--------------------------------|-------------------------------------------------------------|------------------------------------------|
| 1 Art-Works of art . . . . .                                                 | <b>X</b>                      | <b>1</b>                       | <b>114,800.</b>                                             | <b>FMV</b>                               |
| 2 Art-Historical treasures . . . . .                                         |                               |                                |                                                             |                                          |
| 3 Art-Fractional interests . . . . .                                         |                               |                                |                                                             |                                          |
| 4 Books and publications . . . . .                                           |                               |                                |                                                             |                                          |
| 5 Clothing and household<br>goods . . . . .                                  | <b>X</b>                      |                                | <b>5,507.</b>                                               | <b>FMV</b>                               |
| 6 Cars and other vehicles . . . . .                                          |                               |                                |                                                             |                                          |
| 7 Boats and planes . . . . .                                                 |                               |                                |                                                             |                                          |
| 8 Intellectual property . . . . .                                            |                               |                                |                                                             |                                          |
| 9 Securities-Publicly traded . . . . .                                       |                               |                                |                                                             |                                          |
| 10 Securities-Closely held stock . . . . .                                   |                               |                                |                                                             |                                          |
| 11 Securities-Partnership, LLC,<br>or trust interests . . . . .              |                               |                                |                                                             |                                          |
| 12 Securities-Miscellaneous . . . . .                                        |                               |                                |                                                             |                                          |
| 13 Qualified conservation<br>contribution (historic<br>structures) . . . . . |                               |                                |                                                             |                                          |
| 14 Qualified conservation<br>contribution (other) . . . . .                  |                               |                                |                                                             |                                          |
| 15 Real estate-Residential . . . . .                                         |                               |                                |                                                             |                                          |
| 16 Real estate-Commercial . . . . .                                          |                               |                                |                                                             |                                          |
| 17 Real estate-Other . . . . .                                               |                               |                                |                                                             |                                          |
| 18 Collectibles . . . . .                                                    | <b>X</b>                      | <b>1</b>                       | <b>7,114.</b>                                               | <b>FMV</b>                               |
| 19 Food inventory . . . . .                                                  |                               |                                |                                                             |                                          |
| 20 Drugs and medical supplies . . . . .                                      |                               |                                |                                                             |                                          |
| 21 Taxidermy . . . . .                                                       |                               |                                |                                                             |                                          |
| 22 Historical artifacts . . . . .                                            |                               |                                |                                                             |                                          |
| 23 Scientific specimens . . . . .                                            |                               |                                |                                                             |                                          |
| 24 Archeological artifacts . . . . .                                         |                               |                                |                                                             |                                          |
| 25 Other ► ( <b>STMT 2</b> ) . . . . .                                       |                               | <b>6.</b>                      | <b>59,917.</b>                                              |                                          |
| 26 Other ► ( ) . . . . .                                                     |                               |                                |                                                             |                                          |
| 27 Other ► ( ) . . . . .                                                     |                               |                                |                                                             |                                          |
| 28 Other ► ( ) . . . . .                                                     |                               |                                |                                                             |                                          |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . .

**29**

**NONE**

30a During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .

|     | Yes | No       |
|-----|-----|----------|
| 30a |     | <b>X</b> |

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .

|    |          |  |
|----|----------|--|
| 31 | <b>X</b> |  |
|----|----------|--|

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .

|     |  |          |
|-----|--|----------|
| 32a |  | <b>X</b> |
|-----|--|----------|

b If "Yes," describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

|  |  |  |
|--|--|--|
|  |  |  |
|--|--|--|

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

JSA

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**Part II** **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

SCHEDULE O  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public  
Inspection

SUNCOAST, INC.

THE HOSPICE FOUNDATION OF THE FLORIDA

Employer identification number

59-2252045

MEMBERS OR STOCKHOLDERS

FORM 990, PART VI, SECTION A, LINE 6:

PURSUANT TO THE ORGANIZATION'S GOVERNING DOCUMENTS, THE SOLE VOTING

MEMBER OF THE HOSPICE FOUNDATION OF THE FLORIDA SUNCOAST, INC. (HFFS)

SHALL BE SUNCOAST CARING COMMUNITY, INC. (SCCI), A RELATED TAX-EXEMPT

ORGANIZATION. AS THE ORGANIZATION'S SOLE CORPORATE MEMBER, SCCI HAS THE

RIGHT TO PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE.

MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY

FORM 990, PART VI, SECTION A, LINE 7A AND 7B:

PURSUANT TO THE ORGANIZATION'S GOVERNING DOCUMENTS, THE SOLE CORPORATE

MEMBER, SCCI, HAS THE RIGHT TO ELECT, APPOINT, OR REMOVE ANY BOARD OF

DIRECTOR OF HFFS WITHOUT CAUSE AT ANY TIME.

IN ADDITION, THE SOLE CORPORATE MEMBER HAS THE RIGHT TO APPROVE OR RATIFY

SIGNIFICANT DECISIONS OF THE ORGANIZATION'S GOVERNING BODY. THE BOARD OF

DIRECTORS OF HFFS SHALL NOT HAVE THE AUTHORITY TO MAKE SIGNIFICANT

DECISIONS WITHOUT THE APPROVAL OF THE SCCI BOARD. SIGNIFICANT DECISIONS

INCLUDE BUT ARE NOT LIMITED TO, THE RIGHT TO AMEND, REPEAL OR ALTER THEIR

GOVERNING DOCUMENTS, SELL LEASE OR OTHERWISE DISPOSE OF SUBSTANTIALLY ALL

OF THE ORGANIZATION'S ASSETS, AND MERGE OR CONSOLIDATE THE ORGANIZATION

WITH ANOTHER ORGANIZATION.

REVIEW OF FORM 990 BY GOVERNING BODY

FORM 990, PART VI, SECTION A, LINE 10:

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O  
(Form 990)

Department of the Treasury  
Internal Revenue Service  
Name of the organization

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public  
Inspection

Employer identification number

THE ORGANIZATION RETAINS THE EXPERTISE OF AN INDEPENDENT TAX ADVISOR TO  
ASSIST IN THE PREPARATION AND REVIEW OF ITS IRS FORM 990. PRIOR TO FILING  
THE IRS FORM 990, MANAGEMENT AND THE INDEPENDENT TAX ADVISOR REVIEW THE  
TAX RETURN AND ALL REQUIRED DISCLOSURES. THE FORM 990 IS THEN REVIEWED  
BY THE AUDIT COMMITTEE, CONSISTING OF INDEPENDENT DIRECTORS OF THE  
ORGANIZATION. THE AUDIT COMMITTEE MAKES RECOMMENDATION TO THE BOARD OF  
DIRECTORS. THE FORM 990 IS THEN PROVIDED TO THE FULL BOARD OF DIRECTORS  
FOR THEIR REVIEW PRIOR TO FILING WITH THE IRS.

Name of the organization **THE HOSPICE FOUNDATION OF THE FLORIDA  
SUNCOAST, INC.**

Employer identification number  
**59-2252045**

COMPLIANCE WITH CONFLICT OF INTEREST POLICY

FORM 990, PART VI, SECTION B, LINE 12:

ALL OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES AND HIGHEST PAID

EMPLOYEES (INTERESTED PERSONS) OF THE ORGANIZATION HAVE A DUTY TO AVOID

CONFLICTS OF INTEREST, BOTH REAL AND PERCEIVED, WHICH MAY NEGATIVELY

IMPACT THE ORGANIZATION OR THOSE IT SERVES. THE ORGANIZATION'S INTERESTED

PERSONS ARE TO BE GUIDED BY THE ORGANIZATION'S MISSION, VISION AND VALUES

AND TO SERVE PATIENTS, FAMILIES AND THE GENERAL PUBLIC WITHOUT NEED FOR

ANY PERSONAL FAVOR OR GAIN.

THE ORGANIZATION'S ETHICS AND COMPLIANCE PLAN EMPHASIZES THE DUTY OF

INTERESTED PERSONS HAVE TO DISCLOSE ANY ACTUAL OR POTENTIAL CONFLICTS OF

INTEREST THAT MAY BENEFIT THEIR PRIVATE INTERESTS OR RESULT IN A POSSIBLE

EXCESS BENEFIT TRANSACTION. IN THE EVENT OF ANY ACTUAL OR POTENTIAL

CONFLICTS OF INTEREST, INTERESTED PERSONS MUST DISCLOSE THE EXISTENCE OF

THEIR FINANCIAL INTEREST AND DISCLOSE ALL MATERIAL FACTS TO THE BOARD

CHAIR, CEO OR OTHER DESIGNATED PERSON(S).

IF IT IS DETERMINED AN ACTUAL CONFLICT OF INTEREST EXISTS BETWEEN THE

ORGANIZATION AND AN INTERESTED PERSON, THE PARTY WITH A CONFLICT OF

INTEREST MUST ABSTAIN FROM ANY DISCUSSION OR VOTING ON THE TRANSACTION OR

ARRANGEMENT INVOLVING THE CONFLICT OF INTEREST.

Name of the organization **THE HOSPICE FOUNDATION OF THE FLORIDA  
SUNCOAST, INC.**

Employer identification number  
**59-2252045**

PROCESS USED TO ESTABLISH COMPENSATION FOR OFFICERS AND KEY EMPLOYEES

FORM 990, PART VI, SECTION B, LINE 15A AND 15B:

THE HOSPICE OF THE FLORIDA SUNCOAST, INC. (FEIN 59-1744006) IS THE COMMON  
PAY AGENT OF THE HOSPICE FOUNDATION OF THE FLORIDA SUNCOAST, INC.  
SUNCOAST CARING COMMUNITY, INC. (FEIN 26-3605761) IS THE PARENT  
ORGANIZATION OF THE HOSPICE FOUNDATION OF THE FLORIDA SUNCOAST (HFFS) AND  
IS RESPONSIBLE FOR DETERMINING COMPENSATION OF HFFS'S EMPLOYEES. BELOW  
IS THE PROCESS USED BY SUNCOAST CARING COMMUNITY, INC. (SCCI) FOR  
DETERMINING COMPENSATION OF THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL  
AND OTHER OFFICERS AND KEY EMPLOYEES.

THE COMPENSATION OF THE PRESIDENT AND CEO OF SCCI AND ALL OTHER OFFICERS  
AND KEY EMPLOYEES OF THE FAMILY OF PROGRAMS WILL BE REVIEWED ON AN ANNUAL  
BASIS BY AN INDEPENDENT PARTY, THE EXECUTIVE COMMITTEE OF THE SCCI BOARD  
OF DIRECTORS.

A KEY EMPLOYEE IS DEFINED BY INTERNAL REVENUE SERVICE GUIDELINES TO  
INCLUDE ANY EMPLOYEE WHOSE COMPENSATION EXCEEDS \$150,000 AND HAS  
RESPONSIBILITIES, POWERS, OR INFLUENCE OVER THE ORGANIZATION AS A WHOLE,  
WHO MANAGES A DISCRETE SEGMENT OR ACTIVITY OF THE ORGANIZATION THAT  
REPRESENTS 10% OR MORE OF THE ACTIVITIES, ASSETS, INCOME, OR EXPENSES OF  
THE ORGANIZATION, HAS OR SHARES AUTHORITY TO CONTROL OR DETERMINE 10% OR  
MORE OF THE ORGANIZATION'S CAPITAL EXPENDITURES, OPERATING BUDGET, OR  
COMPENSATION FOR EMPLOYEES. FOR THE HOSPICE OF THE FLORIDA SUNCOAST,  
INC. (SUNCOAST HOSPICE) AND ITS AFFILIATES, THIS IS DEFINED AS THE  
PRESIDENT AND CEO OF SCCI ANY STAFF OF SCCI OR SUNCOAST HOSPICE WHOSE JOB  
TITLE INCLUDES THE WORDS "VICE PRESIDENT", AND THE TOP EXECUTIVE OF EACH

Name of the organization **THE HOSPICE FOUNDATION OF THE FLORIDA  
SUNCOAST, INC.**

Employer identification number  
**59-2252045**

OF THE OTHER AFFILIATED ORGANIZATIONS.

THE EXECUTIVE COMMITTEE WILL MEET ANNUALLY TO REVIEW AND APPROVE THE  
COMPENSATION OF THE PRESIDENT AND CEO. THE EXECUTIVE COMMITTEE WILL ALSO  
REVIEW AND APPROVE THE COMPENSATION OF THE KEY EMPLOYEES, AS DEFINED  
ABOVE WITH RECOMMENDATIONS MADE FROM THE PRESIDENT AND CEO OF SUNCOAST  
HOSPICE. THIS REVIEW WILL INCLUDE ANY INFORMATION RECEIVED FROM THE  
CAREER CENTER WHEN AN EXTERNAL REVIEW HAS BEEN PERFORMED PER THE PROCESS  
BELOW.

EVERY 3-5 YEARS THE CAREER CENTER WILL EMPLOY A WELL-RECOGNIZED,  
INDEPENDENT COMPENSATION CONSULTANT TO REVIEW THE MARKET RANGES FOR THE  
CEO OF SCCI, THE VICE PRESIDENTS OF SCCI AND SUNCOAST HOSPICE AND THE TOP  
EXECUTIVE WITHIN EACH OF THE OTHER AFFILIATED ORGANIZATIONS. THE REVIEW  
WILL INCLUDE A NATIONAL COMPARISON OF SIMILAR JOBS AT SIMILARLY SITUATED  
COMPANIES IN ORDER TO MAKE CERTAIN THAT THESE KEY EMPLOYEES ARE PAID  
WITHIN A REASONABLE AND APPROPRIATE RANGE. THE RESULTING RECOMMENDATIONS  
WILL BE REVIEWED WITH THE CEO AND EXECUTIVE COMMITTEE AS IS APPROPRIATE  
TO RECOMMEND ANY MARKET-BASED CHANGES OR POSSIBLY JUST ASSURE OURSELVES  
OF THE CURRENT CORRECT POSITIONING OF COMPENSATION FOR THESE INDIVIDUALS.  
DURING THIS REVIEW THE CAREER CENTER WILL ALSO GIVE THE EXECUTIVE  
COMMITTEE A BROAD OVERVIEW OF THE STRUCTURE OF THE FULL ORGANIZATION'S  
COMPENSATION SYSTEM INCLUDING THE PHILOSOPHY AND SYSTEMS SET IN PLACE TO  
MANAGE IT.

Name of the organization **THE HOSPICE FOUNDATION OF THE FLORIDA**  
**SUNCOAST, INC.**

Employer identification number  
**59-2252045**

**DISCLOSURE OF FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND POLICIES**

**FORM 990, PART VI, SECTION C, LINE 19:**

**FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST**

**POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE**

**(IRC) SECTION 6104. THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC AT**

**THIS TIME.**

Name of the organization **THE HOSPICE FOUNDATION OF THE FLORIDA  
SUNCOAST, INC.**

Employer identification number  
**59-2252045**

COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES, ETC.

FORM 990, PART VII, SECTION A, LINE 1(A), COLUMN (B):

THE FILING ORGANIZATION IS PART OF A FAMILY OF ORGANIZATIONS UNDER A  
COMMON PARENT, SUNCOAST CARING COMMUNITY, INC. THIS FAMILY OF  
ORGANIZATIONS INCLUDES THE FOLLOWING NOT-FOR-PROFIT ENTITIES: SUNCOAST  
CARING COMMUNITY, INC., THE HOSPICE OF THE FLORIDA SUNCOAST, INC., THE  
HOSPICE FOUNDATION OF THE FLORIDA SUNCOAST, INC., PROJECT GRACE, INC.,  
SUNCOAST INSTITUTE, INC., AND AIDS SERVICE ASSOCIATION OF PINELLAS, INC.  
AND A FOR-PROFIT ENTITY HOSPICE SYSTEMS, INC.

PER THE IRS' DEFINITION OF A RELATED ORGANIZATION, THE ABOVE ARE NOT ALL  
CONSIDERED TO BE RELATED TO EACH OTHER. HOWEVER, THE ORGANIZATION HAS  
STILL ELECTED TO DISCLOSE THE TIME SPENT AT OTHER ORGANIZATIONS BELOW.

MARY J. LABYAK DEVOTES APPROXIMATELY 1 HR A WEEK TO AIDS SERVICE  
ASSOCIATION OF PINELLAS, INC., 1 HR A WEEK TO PROJECT GRACE, INC., 1 HR A  
WEEK TO SUNCOAST INSTITUTE, INC., 25 HRS A WEEK TO THE HOSPICE OF THE  
FLORIDA SUNCOAST, INC., 6 HRS A WEEK TO SUNCOAST CARING COMMUNITY, INC.,  
AND 1 HR A WEEK TO HOSPICE SYSTEMS, INC.

ANNE HOCHSPRUNG DEVOTES APPROXIMATELY 1 HR A WEEK TO AIDS SERVICE  
ASSOCIATION OF PINELLAS, INC., 1 HR A WEEK TO PROJECT GRACE, INC., 1 HR A  
WEEK TO SUNCOAST INSTITUTE, INC., 33 HRS A WEEK TO THE HOSPICE OF THE  
FLORIDA SUNCOAST, INC., AND 1 HR A WEEK TO HOSPICE SYSTEMS, INC.

PLEASE NOTE THE COMPENSATION REPORTED IN PART VII FOR EMPLOYEES LISTED  
ABOVE IS THE TOTAL COMPENSATION THEY RECEIVE DURING THE YEAR FOR THEIR

Name of the organization **THE HOSPICE FOUNDATION OF THE FLORIDA  
SUNCOAST, INC.**Employer identification number  
**59-2252045**

SERVICES PROVIDED TO SCCI & AFFILIATES. EMPLOYEES SPLIT THEIR TIME  
BETWEEN ENTITIES WITHIN THE HOSPICE FAMILY OF ORGANIZATIONS. PER THE  
INSTRUCTIONS TO THE FORM 990, ORGANIZATIONS MUST LIST THE TOTAL  
COMPENSATION REPORTED ON THE FORM W-2, BOX 5 AND NOT AN ALLOCATION OF  
COMPENSATION BETWEEN ORGANIZATIONS SERVED.





**Part IV Transactions With Related Organizations**

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV.

**1** During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

|                                                                                                       | Yes                                 | No                       |
|-------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------|
| <b>a</b> Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity    | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>b</b> Gift, grant, or capital contribution to other organization(s)                                | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>c</b> Gift, grant, or capital contribution from other organization(s)                              | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>d</b> Loans or loan guarantees to or for other organization(s)                                     | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>e</b> Loans or loan guarantees by other organization(s)                                            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>f</b> Sale of assets to other organization(s)                                                      | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>g</b> Purchase of assets from other organization(s)                                                | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>h</b> Exchange of assets                                                                           | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>i</b> Lease of facilities, equipment, or other assets to other organization(s)                     | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>j</b> Lease of facilities, equipment, or other assets from other organization(s)                   | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>k</b> Performance of services or membership or fundraising solicitations for other organization(s) | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>l</b> Performance of services or membership or fundraising solicitations by other organization(s)  | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>m</b> Sharing of facilities, equipment, mailing lists, or other assets                             | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>n</b> Sharing of paid employees                                                                    | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>o</b> Reimbursement paid to other organization for expenses                                        | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>p</b> Reimbursement paid by other organization for expenses                                        | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>q</b> Other transfer of cash or property to other organization(s)                                  | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| <b>r</b> Other transfer of cash or property from other organization(s)                                | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

|     | (A)<br>Name of other organization(s) | (B)<br>Transaction<br>type (a-r) | (C)<br>Amount involved |
|-----|--------------------------------------|----------------------------------|------------------------|
| (1) |                                      |                                  |                        |
| (2) |                                      |                                  |                        |
| (3) |                                      |                                  |                        |
| (4) |                                      |                                  |                        |
| (5) |                                      |                                  |                        |
| (6) |                                      |                                  |                        |

Schedule R (Form 990) 2008



990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS  
=====NAME AND ADDRESS  
-----DESCRIPTION OF SERVICES COMPENSATION  
-----

CUTLER ASSOCIATES, INC.  
5410 MARINER ST #100  
TAMPA, FL 33609

CONSTRUCTION

1,324,002.

TOTAL COMPENSATION

-----  
1,324,002.  
=====

THE HOSPICE FOUNDATION OF THE FLORIDA

59-2252045

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

| DESCRIPTION           | (A) CHECK | (B) NUMBER OF CONTRIBUTIONS | (C) REVENUES REPORTED | (D) METHOD OF DETERMINING |
|-----------------------|-----------|-----------------------------|-----------------------|---------------------------|
| BOUTIQUE MERCHANDISE  | X         | 2                           | 34,150.               | FMV                       |
| FURNITURE             | X         | 2                           | 20,567.               | FMV                       |
| RESTAURANT EQUIPMENT  | X         | 1                           | 4,000.                | FMV                       |
| SOFTWARE AND SUPPLIES | X         | 1                           | 1,200.                | FMV                       |
| TOTALS                |           | 6.                          | 59,917.               |                           |

FEDERAL FOOTNOTES

FORM 990, PART III, LINE 1  
ORGANIZATION'S MISSION CONT.

THROUGH THE FOUNDATION'S EFFORTS, HOSPICE CARE AND COMMUNITY PROGRAMS ARE MADE AVAILABLE TO ANYONE WHO NEEDS THEM, REGARDLESS OF THEIR ABILITY TO PAY. CHARITABLE SUPPORT ENSURES THAT HOSPICE IS ABLE TO CARRY OUT ITS WORK AND DEVELOP NEW PROGRAMS TO MEET THE COMMUNITY'S NEEDS. TO THIS END, THE FOUNDATION SUPPORTS PROGRAMS OF HOSPICE AND ITS AFFILIATES, AS WELL AS MAINTAINS BOARD RESTRICTED FUNDS FOR FUTURE PROGRAM NEEDS.

**FEDERAL FOOTNOTES**  
=====

FORM 990, PART III, LINE 4A  
PROGRAM SERVICE ACCOMPLISHMENTS

**COMMUNITY OUTREACH**

FOUNDATION STAFF AND VOLUNTEERS ARE AVAILABLE AS VOLUNTEERS AND/OR GUEST SPEAKERS FOR NEIGHBORHOOD ASSOCIATIONS, CIVIC GROUPS, PROFESSIONAL ASSOCIATIONS, FAITH COMMUNITIES, ETC. COMMUNITY EDUCATION PROGRAMS ENSURE THAT INDIVIDUALS AND FAMILIES LIVING WITH A SERIOUS ILLNESS, THEIR CAREGIVERS AND THOSE WHO HAVE EXPERIENCED THE LOSS OF A LOVED ONE ARE FAMILIAR WITH THE SUNCOAST HOSPICE FAMILY OF PROGRAMS AND CAN EASILY ACCESS THE PROGRAMS AND SERVICES OFFERED.

**SUNCOAST HOSPICE BEACH STROLL**

THIS ANNUAL EVENT OFFERS THE COMMUNITY AN OPPORTUNITY TO WALK ALONG OUR BEAUTIFUL CLEARWATER AND ST. PETE BEACHES IN CELEBRATION OF THE LIFE OF A LOVED ONE, WHETHER OR NOT THE INDIVIDUAL WAS SERVED BY OUR SUNCOAST HOSPICE PROGRAM. PARTICIPATION IS OPEN TO EVERYONE, THOUGH MANY INDIVIDUALS AND TEAMS RAISE FUNDS TO SUPPORT THE SUNCOAST HOSPICE FAMILY OF PROGRAMS WHILE INCREASING AWARENESS OF OUR MISSION AND SERVICES.

**SUNCOAST HOSPICE RESALE SHOPPES**

LOCATED IN TARPON SPRINGS, CLEARWATER AND ST. PETERSBURG, OUR SUNCOAST HOSPICE RESALE SHOPPES ARE VOLUNTEER INITIATIVES THAT PROVIDE A COMMUNITY ACCESS POINT FOR THE SUNCOAST HOSPICE FAMILY OF PROGRAMS. EACH LOCATION FEATURES AN INFORMATION KIOSK WITH BROCHURES AND OTHER RESOURCES ON OUR PROGRAMS AND SERVICES. THE SHOPPES PROVIDE VOLUNTEER SERVICE OPPORTUNITIES FOR THOSE WANTING TO GIVE BACK TO ORGANIZATION AND OUR COMMUNITY. COMPASSIONATE CUSTOMER SERVICE IS OFFERED TO THOSE WHO ARE DONATING ITEMS DUE TO THE LOSS OF A LOVED ONE. SPECIAL TRAINING IN GRIEF SUPPORT IS INCLUDED FOR RESALE SHOPPE VOLUNTEERS. IN ADDITION TO RAISING NEARLY \$2 MILLION IN CHARITABLE SUPPORT, THE RESALE SHOPPES ALSO PROVIDED DIRECT ASSISTANCE TO PATIENTS AND FAMILIES IN NEED OF CLOTHING, HOUSEHOLD FURNISHINGS, MINOR APPLIANCES, ETC.

**SOCIAL RESPONSIBILITY**

SUNCOAST HOSPICE FOUNDATION PROVIDES LIMITED SUPPORT TO OUR COMMUNITY PARTNERS THROUGH SUPPORT OF OTHER NOT-FOR-PROFIT ORGANIZATIONS. IN ADDITION TO FINANCIAL SPONSORSHIPS, FOUNDATION STAFF MEMBERS HOLD LEADERSHIP POSITIONS ON NUMEROUS LOCAL BOARDS AND ADVISORY COUNCILS,

CONTINUED ON NEXT PAGE

STATEMENT 2

FEDERAL FOOTNOTES (CONT'D)

=====

CONTRIBUTING TO THE QUALITY OF LIFE FOR THOSE WHO CALL OUR COMMUNITY  
HOME.

**Application for Extension of Time To File an  
Exempt Organization Return**

OMB No 1545-1709

Department of the Treasury  
Internal Revenue Service

▶ File a separate application for each return

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
  - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns*

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

|                                                                                     |                                                                                                                        |                                                     |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| Type or print<br><br>File by the due date for filing your return. See instructions. | Name of Exempt Organization <b>THE HOSPICE FOUNDATION OF THE<br/>FLORIDA SUNCOAST, INC.</b>                            | Employer identification number<br><b>59-2252045</b> |
|                                                                                     | Number, street, and room or suite no. If a P.O. box, see instructions<br><b>5771 ROOSEVELT BOULEVARD</b>               |                                                     |
|                                                                                     | City, town or post office, state, and ZIP code. For a foreign address, see instructions<br><b>CLEARWATER, FL 33760</b> |                                                     |

**Check type of return to be filed** (file a separate application for each return):

|                                              |                                                                   |                                    |
|----------------------------------------------|-------------------------------------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

- The books are in the care of ▶ **ANNE HOCHSPRUNG**

Telephone No. ▶ **727 586-4432**

FAX No. ▶

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) **N/A**. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **05/15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for

▶ ☐ calendar year \_\_\_\_\_ or  
 ▶ ☒ tax year beginning **10/01, 2008**, and ending **09/30, 2009**

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

|                                                                                                                                                                                                                                      |           |    |             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----|-------------|
| <b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                                                           | <b>3a</b> | \$ | <b>NONE</b> |
| <b>b</b> If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.                                                      | <b>3b</b> | \$ | <b>NONE</b> |
| <b>c</b> <b>Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | <b>3c</b> | \$ | <b>NONE</b> |

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

**Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).**

|                                                                                                    |                                                                                                                        |                                                     |
|----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| <b>Type or print</b><br><br>File by the extended due date for filing the return. See instructions. | Name of Exempt Organization <b>THE HOSPICE FOUNDATION OF THE FLORIDA SUNCOAST, INC.</b>                                | Employer identification number<br><b>59-2252045</b> |
|                                                                                                    | Number, street, and room or suite no. If a P.O. box, see instructions<br><b>5771 ROOSEVELT BOULEVARD</b>               | For IRS use only                                    |
|                                                                                                    | City, town or post office, state, and ZIP code. For a foreign address, see instructions<br><b>CLEARWATER, FL 33760</b> |                                                     |
|                                                                                                    |                                                                                                                        |                                                     |

Check type of return to be filed (File a separate application for each return):

|                                              |                                                                   |                                      |                                    |
|----------------------------------------------|-------------------------------------------------------------------|--------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-PF                              | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 4720   | <input type="checkbox"/> Form 8870 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 5227   |                                    |

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in the care of **ANNE HOCHSPRUNG**  
Telephone No. **727 586-4432** FAX No. \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) **N/A**. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until **08/15/2010**
- For calendar year \_\_\_\_\_, or other tax year beginning **10/01/2008**, and ending **09/30/2009**
- If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- State in detail why you need the extension **ADDITIONAL TIME IS NEEDED IN ORDER TO GATHER INFORMATION NECESSARY TO PREPARE A COMPLETE AND ACCURATE RETURN.**

|                                                                                                                                                                                                                                            |              |             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------|
| <b>8a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                                                                 | <b>8a</b> \$ | <b>NONE</b> |
| <b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. | <b>8b</b> \$ | <b>NONE</b> |
| <b>c</b> <b>Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.       | <b>8c</b> \$ | <b>NONE</b> |

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature **Mallory Sch** Title **CPA** Date **5-4-10**

**CROWE HORWATH LLP**  
70 WEST MADISON STREET, SUITE 700  
CHICAGO, IL 60602-4903

Form **8868** (Rev 4-2009)