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Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047 Open to Public

A For, the 2008 calendar year, or tax year beginning OCT 1, 2008 and ending SEP 30, 2009  B Check if applicable print or print or print or print or later or print o	.39. ]no						
Address change	∐No ⊒No						
Address change   Iabel or print or print or print or type   DISABILITY ACTION CENTER, INC.	∐No ⊒No						
Name   Change   Change   Initial   Parelle   Columbia   Columbi	∐No ⊒No						
Initial return   See   Specific   Instructions   See   Specific   Instructions	No No						
Instructions   Instructions   City or town, state or country, and ZIP + 4   G Gross receipts \$ 579, 1	No No						
Amended return   City or town, state or country, and ZIP + 4   G Gross receipts \$ 579, 1	No No						
F Name and address of principal officer  F Name and address of principal officer  I Tax-exempt status: X 501(c) (3 )   (insert no ) 4947(a)(1) or 527  If "No," attach a list (see instruction of principal officer  K Type of organization: X Corporation Trust Association Other   L Year of formation: 1999 M State of legal domice  Part I Summary  A Profit decembe the organization of principal officer  F Name and address of principal officer  (a) Yes X   H(b) Are all affiliates: included? Yes If "No," attach a list (see instruction of principal domice) of principal officers of the principal of the principal officers of the principal officers of the principal officers of the principal officers of the principal officer	□ No						
F Name and address of principal officer  I Tax-exempt status: X 501(c) (3 ) ◀ (insert no ) 4947(a)(1) or 527  If "No," attach a list (see instruction of the status: X for a formation: 1999 M State of legal domice of the status of the statu	□ No						
I Tax-exempt status: X 501(c) (3 ) ◀ (insert no ) 4947(a)(1) or 527 If "No," attach a list (see instruction J Website: ▶ N/A H(c) Group exemption number ▶  K Type of organization: X Corporation Trust Association Other ▶ L Year of formation: 1999 M State of legal domice Part I Summary							
J Website: ▶ N/A  K Type of organization: X Corporation Trust Association Other ▶ L Year of formation: 1999 M State of legal domice  Part I Summary  1. Profit describe the organization's mession or most supplicant activities: ADVOCACY FOR DISABLED PERSONS	ıs)						
K Type of organization:	•						
Part I Summary  1 Profit describe the experience or most supplicant estatutes: ADVOCACY FOR DISABLED DEBGONS	10: SC						
4. Profit describe the expensation is married as most expensional testination. ADVOCACY, FOR DICARLED DEPCONG	ie DC						
Š							
2 Check this box  if the organization discontinued its operations or disposed of more than 25% of its assets  Number of voting members of the governing body (Part VI, line 1a)							
Number of voting members of the governing body (Part VI, line 1a)	9						
	<u> </u>						
Total number of volunteers (estimate if necessary)  7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	14						
6 Total number of volunteers (estimate if necessary)							
	0.						
b Net unrelated business taxable income from Form 990-1, line 34	0.						
Prior real Current real							
8 Contributions and grants (Part VIII, line 1h) 800,160. 579,1	<u> </u>						
9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 4, 212.	<del></del>						
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 804, 372. 579, 1	39.						
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)  14 Benefits paid to or for members (Part IX, column (A), line 4)							
14 Benefits paid to or for members (Part IX, column (A), line 4)							
	29.						
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  16a Professional fundraising fees (Part IX, column (D), line 11e)  b Total fundraising expenses (Part IX, column (D), line 25)							
b Total fundraising expenses (Part IX, column (D), line 25)							
17 Other expenses (Part IX, Column (A), lines 11a-11d, 11f-24f) 281, 518. 169, 7							
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 816,863. 557,6							
19 Revenue less expenses Subtract line 18 from line RECEIVED <12,491.> 21,5	<u>30.</u>						
Beginning of Year End of Year	A 77						
20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  MAY 1 8 2010  O  33,096.  27,0							
Second   S							
Part II Signature Block OGDEN UT	<del>•••</del>						
Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, cor	ect,						
and complete Declaration of proparer (other tide) officer) is based on all information of which preparer has any knowledge							
Sign 5/13/2010							
Here Signature of Officer Date							
STEPHEN J. MAGLICIE, EXECUTIVE DIRECTOR							
Type or print name and title							
Paid Preparer's   Date   Check If self-   Preparer's identifying number (see instructions)							
Preparer's   Signature   Signature   Firm's name (or CHARLES E. POCCACRA)							
lise Only yours if CHARLES E. BUGGS/CFA	<del></del>						
address, and							
LANCASTER, SC 29720  Phone no. ▶ 803-285-746  May the IRS discuss this return with the preparer shown above? (see instructions)	6						

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2008)

	990 (2008)		CTION CENTER, INC. complishments (see instructions)	58-2336332 Page
a			NEACY FOR DISABLED PH	ERSONS
_				
	the prior Form 990 o	or 990·EZ?	am services during the year which were no	ot listed on Yes X N
	Did the organization	-	o. Dificant changes in how it conducts, any p	rogram services? Yes XN
	Describe the exemp Section 501(c)(3) an	id 501(c)(4) organizations and se	h of the organization's three largest progra ction 4947(a)(1) trusts are required to repo	ort the amount of grants and
	allocations to others	s, the total expenses, and revenu	ie, if any, for each program service reporte	ed
•	INCLUDING	EQUAL ACCESS, SE	including grants of \$ FOR PERSONS WITH SIGN LF-HELP, ASSISTANCE V ION, EMPLOYMENT, ETC.	VITH INDEPENDENT LIVING,
)	(Code	) (Expenses \$	including grants of \$	) (Revenue \$
	(Code	) (Expenses \$	including grants of \$	) (Revenue \$
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	including granto of \$	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
_				
		ces (Describe in Schedule O)		

Form **990** (2008)

Form 990 (2008) DISABILITY ACTION CENTER, INC.

Part IV Checklist of Required Schedules

			Yes	No
ì	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X_	<u>                                      </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		X
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 19 if "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
_	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
-	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
_	prior year? If "Yes," complete Schedule L, Part I	25b		_X_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u>X</u>
		Form	9 <b>90</b> (2	2008)

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

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If "Yes," complete Schedule R, Part V, line 2

Part'IV Checklist of Required Schedules (continued) Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other X person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L. Part IV 28a b Have a family member who had a direct or indirect business relationship with the organization? Х If "Yes." complete Schedule L. Part IV 28b c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 30 Х contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? 31 X 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х 33 sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? X If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 X 35 If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Form 990 (2008)

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Х

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

amounts due or received from them )

Form 990 (2008)

12a

11b

58-2336332 Page 6

Form 990 (2008) DISABILITY ACTION CENTER, INC. 58-2336332 Pa

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

sec	tion A. Governing Body and Management		l	
	Formal Wall and the O. 7h holes, and for a Philater and the O. and the organization of the O. and the organization of the O. and the organization of the O. and the O	ſ	Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,	ŀ		
	processes, or changes in Schedule O See instructions.	ار		
_		9  9		
b	Life I was a series of the ser	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
	Does the organization have members, stockholders, or other persons who may elect one or more members of the	<u> </u>		
, .	governing body?	7a		Х
h	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	1.0		
Ü	by the following.			
_	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
		9a		X
	Does the organization have local chapters, branches, or affiliates?	94		
Ð	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	0.		
	and branches to ensure their operations are consistent with those of the organization?	9b		
0	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	1	х	
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Λ	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		x	
·	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	Λ	
<del>ec</del>	tion B. Policies			
	Describes and the last section of the section of th	40-	Yes X	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		
Þ	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	40.	v	
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	X	
3	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
5	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a		<u> X</u>
þ	Other officers or key employees of the organization?	15b		<u>X</u>
_	Describe the process in Schedule O (see instructions)			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u> </u>
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
ec.	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed ►SC			
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
9	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	ınd fına	ncıal	
	statements available to the public			
0	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ation 🕨	•	
	STEPHEN J. MAGLIONE - 803-779-5121			
	1115 BELLEVIEW ST., COLUMBIA, SC 29201			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate a					y officer, director, trustee, or key employee								
	(A)	(B)			(6	C)			(D)	(E)	(F)		
	Name and Title	Average			Pos				Reportable	Reportable	Estimated		
		hours per week	Individual trustee or director	Institutional frustee		Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
SI	EE ATTACHED LIST OF BD		į						0.	0.	0.		
	TEPHEN J. MAGLIONE KECUTIVE DIRECTOR	40.00			x				86,565.	0.	0.		
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	n 990 (2008) DISABILI	TY ACTION	<u>ис</u>	<u>C</u>	<u>EN'</u>	TE.	<u>R,</u>	<u> I</u>	NC	<u> 58-23</u>	<u> 336332</u>	Page 8
Pa	rt VII Section A. Officers, Directors, Tre	ustees, Key Ei	mple	oyee	es, a	nd	High	est	Compensated Employ	ees (continued)	· <del></del>	
•	(A) Name and title	(B) Average hours			(Pos	C) itior			(D) Reportable compensation	(E) Reportable compensation	Est	(F) imated ount of
		per week	director	Institutional trustee		Key employee	Highest compensated employee		from from re organiz organization (W-2/109-MISC)		comp C) fro	other bensation om the inization related nizations
1b 2	Total Total number of individuals (including those compensation from the organization	ın 1a) who red	ceive	ed m	ore	tha	<b>▶</b> n \$1	0,00	86,565. 000 in reportable		0.	0.
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s		stee	, key	/ em	plo	yee,	or h	nighest compensated en	nployee on	3	Yes No
<b>4</b> 5	For any individual listed on line 1a, is the su and related organizations greater than \$150 Did any person listed on line 1a receive or a	0,000? If "Yes, accrue comper	" co isati	mple ion f	ete S	Sche	edule	Jf	or such individual	•	4	х
Sec	the organization? If "Yes," complete Schedition B. Independent Contractors	ule J for such <sub>I</sub>	<u>oers</u>	on							5	X
1	Complete this table for your five highest co-	mpensated inc	depe	ende	nt c	ontr	racto	rs t	hat received more than	\$100,000 of comp	pensation fro	m
-1	(A) Name and business	address				_		-	(B) Description of s	ervices	(C) Compens	
					, ·-							
		_										
								+				

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation

from the organization

Forr	n 990			TION CEN	TER, INC.		20-2330	334 Page 9
Pa	art VI	III Statement of Rever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a k	<ul> <li>a Federated campaigns</li> <li>b Membership dues</li> <li>c Fundraising events</li> <li>d Related organizations</li> <li>e Government grants (contribut</li> <li>f All other contributions, gifts, gran similar amounts not included abo</li> <li>g Noncash contributions included in lines</li> </ul>	its, and ve 1f	533,573. 45,566.				
Program Service C Revenue	•	h Total, Add lines 1a-1f  a  c		Business Code	579,139.			
Program Rev	,	d e f All other program service reve g Total. Add lines 2a-2f	enue	<b>•</b>				
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties		▶				
	c	a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss)		<b>&gt;</b>		Charles Control		
	t	<ul> <li>a Gross amount from sales of assets other than inventory</li> <li>b Less: cost or other basis and sales expenses</li> <li>c Gain or (loss)</li> </ul>	(i) Securities	(ii) Other	:		:	
Other Revenue		d Net gain or (loss)  a Gross income from fundraising including \$  contributions reported on line Part IV, line 18	of	<b>&gt;</b>				
Other	9 a	<ul> <li>b Less direct expenses</li> <li>c Net income or (loss) from func</li> <li>a Gross income from gaming ac</li> <li>Part IV, line 19</li> <li>b Less direct expenses</li> </ul>		<b>•</b>		, , , , , , , , , , , , , , , , , , ,		
	10 a	<ul> <li>c Net income or (loss) from gam</li> <li>a Gross sales of inventory, less and allowances</li> <li>b Less cost of goods sold</li> </ul>	returns a b					
	11 a	b	е	Business Code				
	c	All other revenue  Total. Add lines 11a-11d  Total Revenue add lines th 2a 2 2	4 5 8d 7d 90 0- 1		579 139	0.	0.	0.

Form **990** (2008)

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do not include amounts reported on lines 6b, 76, 8b, 8b, and 16 of Part VII.  I drarts and other assistance to governments and organizations in the U.S. See Part V, Ine 21  Grants and other assistance to governments, organizations, and undividuals in the U.S. See Part V, Ine 22  Grants and other assistance to governments, organizations, and undividuals outside the U.S. See Part V, Ines 15 and 16  4 Benefits pact to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation of current officers, directors, trustees, and key employees  Compensation of current officers, directors, trustees, and key employees  Compensation of current officers, directors, trustees, and key employees  Depart V, Ines 15 and 16  4 Benefits pact to or for members  Compensation of current officers, directors, trustees, and key employees  Depart V, Ines 15 and 16  4 Benefits pact to or for members  Compensation of current officers, directors, trustees, and key employees  Depart V, Ines 15 and 16  Depart V, Ines 15 and 16  Depart V, Ines 15 and 16  Departs of the compensation of current officers, directors, trustees, and key employees  Depart V, Ines 15 and 16  Depart V, Ines 15 a		All other organizations must compl		not required to comple		<del></del>
organizations in the U.S. See Part IV, line 21 Grants and other assistance to odividuals in the U.S. See Part IV, line 23 3 Grants and other assistance to odividuals in the U.S. See Part IV, line 23 4 Grants and other assistance to odividuals in the U.S. See Part IV, line 25 5 Compensation of current officers, directors, trustes, and the very proposes 6 Compensation of included above, to disqualified persons described in section 495(f)(1) and persons described in section 495(f)(3)(8) 6 Chire selectes and wages 222,605. 203,684. 18,921.  9 Pension plan contributions (include section 401(x) and section 403(f)) employer contributions (include section 403(f)) employer			(A) Total expenses	Program service	Management and	(D) Fundraising expenses
2 Gants and other assistance to individuals in the U.S. See Part IV, lines 15 and 1 to 1 See Part IV, lines 15 and 1 to 1 See Part IV, lines 15 and 1 to 1 See Part IV, lines 15 and 1 to 1 See Part IV, lines 15 and 1 to 1 See Part IV, lines 15 and 1 to 1 See Part IV, lines 15 and 1 to 1 See Part IV, lines 15 and 1 to 1 See Part IV, lines 15 and 1 to 1 See Part IV, lines 15 See Part IV, lines 17 See Prosept place from the lines 15 See Part IV, lines 17 See Prosept place from the lines 15 See Part IV, lines 17 See Part IV, line 17 See Part IV, lines 17 See Part IV, lines 17 See Part IV, line 17 See Pa	1	Grants and other assistance to governments and				
the U.S. See Part IV, lines 12 and 16 See Part IV, lines 15 and 16 See Part IV, lines 16 and 16 See Part IV, lines 16 and 16 See Part IV, lines 16 See Part IV, line 17 See Part IV, line 1		organizations in the U.S. See Part IV, line 21				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current offeres, directors, trustees, and key employees 6 Compensation of current offeres, directors, trustees, and key employees 7 Compensation of current offeres, directors, trustees, and key employees 8 Pension plan contributions (include section 4958(IV)) and persons distribed in section 4958(IV)) and persons distribed in section 4958(IV)) and persons distribed in section 490(IV) employer contributions 9 Other employee benefits 10 Payroli taxes 11 Fees for services (non employees). 11 Fees for services (non employees). 12 Adventing and promotion 13 Office expenses 14 Lobbying 15 Poyaltes 16 Cocupancy 17 Travel 18 Payments of travel or entertainment expenses for any tedoral, state, or local public officials 19 Conferences, conventions, and meetings 11 Information depletion, and amortization 11 Injuration depletion, and amortization 12 Injuration 12 Deprocation, depletion, and amortization 13 Injuration 14 Deprivation depletion, and amortization 15 Injuration depletion, and amortization 16 Poyer taxes are present themse appeass not covered above, (Expenses from any tedoral, state, or local public officials or possible of the properties of the prope	2	Grants and other assistance to individuals in				
organizations, and individuals outside the U.S. See Part IV. line 15 and 16  4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of united dibove, to disqualified persons (as dired uniter section 4958(f(1)) and persons described in section 401(k) and s		the U.S. See Part IV, line 22				
See Part IV, lines 15 and 16  Benefits paid to or for members Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, trustees, and key employees Compensation of current Officers, directors, and trustees Compensation of current Officers, directors, and current Officers, and current	3	Grants and other assistance to governments,				
4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (setched under section 4958((K)1)) and persons described in section 4958((K)1)) and persons described in section 4958((K)3)(B) 7 Other salesse and wages 8 Penson plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Feas for services (non-employees). 27, 306. 24, 985. 2, 321. 11 Feas for services (non-employees). 28 Amanagement 29 Legal 20 Accounting 31 Chobying 4 Lobbying 4 Professional fundrasing services. See Part IV, line 17 Investment management fees 9 Other 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalites 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Conferences, conventions, and meetings 11 Lo64. 10,124. 940. 11 Lo64. 10,124. 940. 11 Lo64. 10,501. 975. 11 Loft SUPPLIES 10,055. 9,200. 855. 11 SURANCE 1 All other expenses. 1 Information technology 1 So,506. 3,381. 315.  2 Conferences and vages. 3 Logical Conferences and vages. 4 Other expenses. (Emize expenses not covered above, (Expenses grouped logether and stabeled moscillanesces any not exceed 5% of total moscillanesces and variety of the properties. 2 Logication, depletion, and amortization and surrous and variety of the propenses. 3 Logical Conferences and variety of the propenses. 4 Other expenses. (Emize expenses not covered above, (Expenses grouped logether and stabeled moscillanesces and variety of the propenses. 3 Logical Conference of the propenses. 3 Logical Conference of the propenses. 4 Logical Conference of the propenses. 5 Total fending depenses. Add lines 1 through 24f 5 Logical Conference of the propenses. 5 Total fending depenses. Add lines 1 through 24f 5 Logical Conference of the propenses. 5 Total fending depenses. Add lines 1 through 24f 5 Logical Conference of the propenses.		organizations, and individuals outside the U.S.				
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation and included above, to disqualified persons (as defined under saction 4958(ft/1)) and persons described in section 4958(ft/1)) and persons described in section 4958(et/1)(1) and persons described in section 4958(et/1)(1) and persons described in section 4958(et/1)(1) and section 4958(et/1)(		See Part IV, lines 15 and 16				
trustees, and key employees Compensation not included above, to disqualified persons as defined under section 4958(r)(1) and persons described in section 4958(r)(1) and section 4018(r) and section 4018(r) employer contributions (include section 4018(r) and section 4018(r) employer contributions)  9	4	Benefits paid to or for members				<del> </del>
6 Compensation not included above, to disqualified persons (as defined under section 4958(r)(1)) and persons (as defined under section 4958(r)(1)) is person (as defined under section 4958(r) is person (as defined under section 4968(r) is person (as defined under sectio	5	Compensation of current officers, directors,		[	[	
persons (as defined under section 4958(p(1)) and ptrsons described in section 4958(p(3))(B)  7 Other salaries and wages  8 Pension plan contributions (include section 491(k) and section 405(k) employer contributions)  9 Other employee benefits  10 Payroll taxes  11 Fees for services (non-employees).  a Management  b Legal  c Accounting  d Lobbying  Professional fundrating services. See Part IV, line 17  f Investment management fees  9 Other  12 Advertising and promotion  13 Office expenses  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  10 Interests of travel or entertainment expenses for any federal, state, or local public officials  11 Payments of a finiates  12 Payments to affiliates  13 Payments of fravel or entertainment expenses for any federal, state, or local public officials  11 Interests of travel or entertainment expenses for any federal, state, or local public officials  12 Payments to affiliates  13 Payments of fravel or entertainment expenses for any federal, state, or local public officials  14 Payments of travel or entertainment expenses for any federal, state, or local public officials  15 Payments of travel or entertainment expenses for any federal, state, or local public officials  16 Depreciation, depletion, and amortization  17 Payments of travel or entertainment expenses for any federal state or local public officials  18 Payments of travel or entertainment expenses  19 Conferences, conventions, and emetings  10 Insurance  11 1, 064 10 , 124 940 10 11 11 11 11 11 11 11 11 11 11 11 11			86,565.	79,207.	7,358.	<del> </del>
persons described in section 4958(c)(3)(8) 7 Other salaries and wages 8 Person plan contributions (include section 401(k) and section 403(h) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees). 11 Fees for services (non-employees). 12 Advantagement 13 Legial 14 Lobbying 15 Professional fundrating services. See Part IV, line 17 16 Investment management fees 17 Other sepenses 18 Other 18 Advantagement (see spenses) 19 Other 19 Advantagement (see spenses) 19 Cocupancy 10 Cocupancy 10 Cocupancy 10 Cocupancy 11 Travel 19 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Payments to affiliates 13 Office sepenses (femice expenses not covered above, Expenses grouped together and labeled massellateous may not exceed 5% of Itotal expenses (femice expenses not covered above, Expenses grouped together and labeled massellateous may not exceed 5% of Itotal expenses (femice expenses not covered above, Expenses grouped together and labeled massellateous may not exceed 5% of Itotal expenses (femice expenses not covered above, Expenses grouped together and labeled massellateous may not exceed 5% of Itotal expenses (femice expenses not covered above, Expenses grouped together and labeled massellateous may not exceed 5% of Itotal expenses (femice expenses not covered above, Expenses grouped together and labeled massellateous may not exceed 5% of Itotal expenses (femice expenses not covered above, Expenses grouped together and labeled massellateous may not exceed 5% of Itotal expenses (femice expenses above, Expenses (femice expenses) for a covered above, Expenses grouped together and labeled massellateous may not exceed 5% of Itotal expenses (femice expenses) for a covered above, Expenses (femice expenses) for a covered above, Expenses (femice expenses) for a formation reported in column (8) point costs from a combined for the profession of the expenses	6					
7 Other salaries and wages  8 Pension plan contributions (include section 401(k) and section 403(h) employer contributions)  9 Other employee benefits  10 Payroll taxes  11 Fees for services (non-employees).  11 Amanagement  12 Legal  13 Caccounting  14 Lobbying  15 Professional fundraising services. See Part IV, line 17 if Investment management fees  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest expenses not covered above. (Expenses not covered above. (Expenses profession and included miscellaneous may not exceed 5% of total expenses. Storm on line 25 febrow.)  10 Office Suppnase. Edition.  11 J. 476.  10 J. 250.  11 J. 476.  10 J. 250.  11 J. 476.  10 J. 501.  10 J.						
Representation of section 403(b) employer contributions   St. 353.				000 604	10.001	
and section 403(b) employer contributions)  Other employee benefits  Dayroll taxes  10 Payroll taxes  11 Fees for services (non-employees).  a Management  b Legal  c Accounting  d Lobbying  e Professional fundrasing services. See Part IV, line 17  f Investment management fees  9 Other  12 Advertising and promotion  13 Office expenses  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any tederal, state, or local public officials  19 Conferences, conventions, and meetings  11 Interest  12 Payments to affiliates  12 Depreciation, depletion, and amortization  13 Insurance  14 Office expenses 10 (1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1		-	222,605.	203,684.	18,921.	
9 Other employee benefits 51,353, 46,988, 4,365, 27,306, 24,985, 2,321,	8	,		İ		
10	_		F1 3F3	46 000	4 265	
11   Fees for services (non-employees).		· · ·				
a Management b Legal c Accounting d Lobbying e Professional fundrating services. See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 3 Office expenses 29,523. 27,014. 2,509.  Information technology Royaltes Royaltes 78,838. 72,137. 6,701.  Travel Royaltes 78,838. 72,137. 6,701.  Travel 2,141. 1,959. 182.  Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Pepreciation, depletion, and amortization Insurance Other expenses, (femize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown in line 25 below.) CONTRACTUAL DOFFICE SUPPLIES 10,055. 9,200. 855. INSURANCE 3,696. 3,381. 315.  d e f All other expenses. Similar Supplies 1,4 of the organization or ported the functional expenses. Add lines 1 through 24f Joint Costs Check here P f following SOP 98-2 Complete this line only if the organization reported in column (8) joint costs from a combined		· ·	21,300.	24,985.	2,321.	
b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royaltes 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Office expenses incovered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a CONTRACTUAL b OFFICE SUPPLIES 10,055. 9,200. 855. c INSURANCE 3 Total functional expenses. Add lines 1 through 24f 557,609. 510,213. 47,396. 0.				ļ		
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d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other  2 Advertising and promotion 3 Office expenses						
e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization arove (Expenses grouped logether and labeled miscellaneus is may not exceed 5% of total expenses shown on line 25 bellow) 1						<del></del>
f   Investment management fees   g   Other     2   Advertising and promotion     3   Office expenses   29,523. 27,014. 2,509.     4   Information technology     5   Royalties     6   Occupancy   78,838. 72,137. 6,701.     7   Travel   2,141. 1,959. 182.     8   Payments of travel or entertainment expenses for any federal, state, or local public officials     9   Conferences, conventions, and meetings     10   Interest   21     11   Payments to affiliates     12   Depreciation, depletion, and amortization     11   1064. 10,124. 940.     10   Insurance     11   Office expenses (femize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)     2   OFFICE SUPPLIES   10,055. 9,200. 855.     3   COMPRACTUAL   11,476. 10,501. 975.     4   OFFICE SUPPLIES   3,696. 3,381. 315.     5   Office expenses Add lines 1 through 24f   557,609. 510,213. 47,396.     6   Other expenses     7   Other expenses   1   If following     80   98-2. Complete this line only if the organization reported in column (8) joint costs from a combined		· · · F				
g Other 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalities 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 22 p87. 21,033. 1,954.  11 Payments to affiliates 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses, flemize expenses not covered above. (Expenses grouped logether and labeled miscellaneous may not lexceed 5% of total expenses shown on line 25 below.) 2a CONTRACTUAL 5 OFFICE SUPPLIES 5 OFFICE SUPPLIES 10,055. 9,200. 855. c INSURANCE 4 All other expenses. Add lines 1 through 24f 557,609. 510,213. 47,396. 0.  5 Joint Costs Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined		· ·	· -			<del></del>
12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 15 Insurance 16 Office expenses (femize expenses not covered above, (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 10 OFFICE SUPPLIES 10 Insurance 11		-				
13 Office expenses   29,523.   27,014.   2,509.	•	<u></u>				
14		_ ·	29 523	27 014	2 509	
15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 24 Office expenses, Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 2		·	20,020.	2,,014.	2,303.	
16 Occupancy   78,838.   72,137.   6,701.		<del></del>				
17   Travel   2 , 141   1 , 959   182		_	78.838.	72.137.	6.701.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  40 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a CONTRACTUAL  b OFFICE SUPPLIES  c INSURANCE  11,476.  10,501.  975.  0 OFFICE SUPPLIES  10,055.  9,200.  855.  2 INSURANCE  3,696.  3,381.  315.  47,396.  0.  Joint Costs Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined		· '				
for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Offer expenses, itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a CONTRACTUAL  b OFFICE SUPPLIES  c INSURANCE  1 All other expenses  7 Total functional expenses. Add lines 1 through 24f  25 Total functional expenses. Add lines 1 through 24f  26 Joint Costs Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined						
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a CONTRACTUAL b OFFICE SUPPLIES c INSURANCE f All other expenses  5 Total functional expenses. Add lines 1 through 24f  22,987. 21,033. 1,954.  10,124. 940.  11,064. 10,124. 940.  11,476. 10,501. 975. 9,200. 855.  3,696. 3,381. 315.  47,396. 0.		•				
Interest   Payments to affiliates	19		22,987.	21,033.	1,954.	
22   Depreciation, depletion, and amortization   11,064.   10,124.   940.     23   Insurance               24   Ofter expenses itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)   a   CONTRACTUAL   11,476.   10,501.   975.     b   OFFICE SUPPLIES   10,055.   9,200.   855.     c   INSURANCE   3,696.   3,381.   315.     d           e             f   All other expenses   Add lines 1 through 24f   557,609.   510,213.   47,396.   0.     26   Joint Costs Check here				1		
22   Depreciation, depletion, and amortization   11,064.   10,124.   940.     23   Insurance               24   Ofter expenses itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)   a   CONTRACTUAL   11,476.   10,501.   975.     b   OFFICE SUPPLIES   10,055.   9,200.   855.     c   INSURANCE   3,696.   3,381.   315.     d           e             f   All other expenses   Add lines 1 through 24f   557,609.   510,213.   47,396.   0.     26   Joint Costs Check here		Payments to affiliates				
23 Insurance 24 Ofther expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a CONTRACTUAL  b OFFICE SUPPLIES  c INSURANCE  f All other expenses  25 Total functional expenses. Add lines 1 through 24f  26 Joint Costs Check here  □ if following SOP 98-2. Complete this line only if the organization reported in column (8) joint costs from a combined	22	· ·	11,064.	10,124.	940.	
above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  a CONTRACTUAL  b OFFICE SUPPLIES  10,055.  11,476.  10,501.  975.  10,055.  9,200.  855.  1NSURANCE  3,696.  3,381.  315.  d e f All other expenses  Total functional expenses. Add lines 1 through 24f  557,609.  510,213.  47,396.  0.  Joint Costs Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	23	Insurance				
a CONTRACTUAL  b OFFICE SUPPLIES  c INSURANCE  f All other expenses  25 Total functional expenses. Add lines 1 through 24f  SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	24	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
b OFFICE SUPPLIES c INSURANCE d e f All other expenses  25 Total functional expenses. Add lines 1 through 24f SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	2	·	11 476	10 501	975	
c INSURANCE 3,696. 3,381. 315.  d e f All other expenses  25 Total functional expenses. Add lines 1 through 24f 557,609. 510,213. 47,396. 0.  26 Joint Costs Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined						
d e f All other expenses  25 Total functional expenses. Add lines 1 through 24f  26 Joint Costs Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined						
e f All other expenses  25 Total functional expenses. Add lines 1 through 24f  557,609. 510,213. 47,396. 0.  26 Joint Costs Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined	ų	11100141100	3,000.	3,301.		
All other expenses  Total functional expenses. Add lines 1 through 24f  557,609. 510,213. 47,396. 0.  Joint Costs Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined						
25 Total functional expenses. Add lines 1 through 24f 557,609. 510,213. 47,396. 0.  26 Joint Costs Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined		All other expenses				
SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined			557.609.	510.213.	47.396.	0 -
SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined						
reported in column (B) joint costs from a combined		- I	1			
		· · · · · · · · · · · · · · · · · · ·				

Pa	<u> </u>	Dalance Sheet			r					
			(A) Beginning of year		(B End of					
		Cash · non interest-bearing	24,107.	1	4	7 (	97.			
	1	•	105,262.	2			74.			
	2	Savings and temporary cash investments Pledges and grants receivable, net	103/202.	3			,,,,,,			
	3			4						
	4	Accounts receivable, net		-						
	5	Receivables from current and former officers, directors, trustees, key	İ	_						
	_	employees, or other related parties. Complete Part II of Schedule L	-	5_	h <del></del>					
	6	Receivables from other disqualified persons (as defined under section	i							
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete								
		Part II of Schedule L		6						
ets	7	Notes and loans receivable, net	<del></del>	7						
Assets	8	Inventories for sale or use		8_						
٩	9	Prepaid expenses and deferred charges		9						
	10a	Land, buildings, and equipment cost basis 10a 73,03	<u> </u>							
	b	Less accumulated depreciation Complete		1	_					
		Part VI of Schedule D 10b 47,50	<u>36,591.</u>	10c	2	<u>5,5</u>	27.			
	11	Investments - publicly traded securities		11						
	12	Investments - other securities See Part IV, line 11		12						
	13	Investments - program-related See Part IV, line 11		13						
	14	Intangible assets		14						
	15	Other assets. See Part IV, line 11	7,566.	15		7,0	49.			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	173,526.	16	18	9,0	47.			
	17	Accounts payable and accrued expenses		17						
	18	Grants payable		18						
Liabilities	19	Deferred revenue		19						
	20	Tax-exempt bond liabilities		20						
	21	Escrow account liability. Complete Part IV of Schedule D		21		-				
	22	Payables to current and former officers, directors, trustees, key employees,								
		highest compensated employees, and disqualified persons. Complete Part II	ı							
ت		of Schedule L		22						
	23	Secured mortgages and notes payable to unrelated third parties		23						
	24	Unsecured notes and loans payable		24						
	25	Other liabilities. Complete Part X of Schedule D	33,096.	25	2	7,0	87.			
	26	Total liabilities. Add lines 17 through 25	33,096.	26			87.			
		Organizations that follow SFAS 117, check here								
Ses		lines 27 through 29, and lines 33 and 34.								
	27	Unrestricted net assets	134,930.	27	15	7.9	60.			
alar	28	Temporarily restricted net assets	5,500.	28			00.			
B	29	Permanently restricted net assets		29						
Net Assets or Fund Baland	20	Organizations that do not follow SFAS 117, check here								
F		complete lines 30 through 34.								
ts	30	Capital stock or trust principal, or current funds		30						
sse	31	Paid in or capital surplus, or land, building, or equipment fund		31						
t A	32	Retained earnings, endowment, accumulated income, or other funds	·	32						
Ne	33	Total net assets or fund balances	140,430.	33	16	1 9	60.			
	34	Total liabilities and net assets/fund balances	173,526.	34			47,			
Pai	t XI	Financial Statements and Reporting				<u> </u>				
						Yes	No			
1	Acco	unting method used to prepare the Form 990: X Cash Accrual	Other							
2a		the organization's financial statements compiled or reviewed by an independ	lent accountant?		2a	L	Х			
b		the organization's financial statements audited by an independent accountar			2b	X				
		es" to lines 2a or 2b, does the organization have a committee that assumes re		audit						
_		w, or compilation of its financial statements and selection of an independent a			2c	X				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit									
		Act and OMB Circular A-133?								
b	If "Ye	s," did the organization undergo the required audit or audits?			3b	X				
	1 12-18-				Form	990	(2008)			

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2008

Open to Public

vame or	trie organizat	.1011						"	inploye	identification	Hamber
		DISABI	LITY ACTION (	CENTER	R, INC				5	8-23363	32
Part I	Reason	for Public Cha	rity Status (All organi	zations mu	ust comple	te this pa	rt ) (see ins	structions)			
he organ	nization is not	a private foundatior	n because it is (Please ch	heck only o	one organi	zation.)					
1 🔲	A church, co	nvention of church	es, or association of chui	rches desc	cribed in s	ection 170	D(b)(1)(A)(i	).			
2	A school des	scribed in section 1	170(b)(1)(A)(ii). (Attach So	chedule E)	)						
з 🔲	A hospital or	a cooperative hosp	pital service organization	described	ın sectior	170(b)(1)	)( <b>A</b> )(iii). (At	tach Sche	edule H)		
4 🔲	A medical re	search organization	operated in conjunction	with a hos	spital desc	ribed in se	ection 170	)(b)(1)(A)(i	ii). Enter	the hospital's	name,
	city, and sta	te									
5 🗀	_	ion operated for the	e benefit of a college or u plete Part II )	iniversity o	wned or o	perated by	y a govern	mental un	ıt describ	ped in	
6	A federal, sta	ate, or local govern	ment or governmental un	ıt describe	d in section	on 170(b)(	1)(A)(v).				
7 X		•	ceives a substantial part					or from the	e general	public describ	ed in
	•	(b)(1)(A)(vi). (Compl		. ,		•			•	•	
8 🔲			section 170(b)(1)(A)(vi).	(Complete	Part II )						
ğ 🗔			ceives: (1) more than 33			rom contr	ibutions n	nembershi	n fees a	ind gross recei	nts from
	•	•	unctions - subject to certi							<del>-</del>	
		•	taxable income (less sec	•						-	
		509(a)(2). (Comple	•	ation 511 te	20, 110111 00	2011103303	acquirea a	y and orga		arter danc de,	1010
10 🗀			operated exclusively to te	et for nubl	lic eafaty (	See section	n 500/a//	1) (saa ins	truction	a)	
	•	•	operated exclusively for the	•	-			•		•	ne or
رــــا ۱۱	•	J	zations described in secti		•				•	• •	
	, ,		g organization and compl				2) Occ <b>se</b>	ction sost	<b>a)(0).</b> On	eck the box th	at
	a Type	· · · · · · · · · · · · · · · · · · ·	<del></del>	c Tvo	_		tearsted		<b>4</b>	Type III - Oth	or
e 🗀	<b></b>		iat the organization is not	,,		,	U	r moro die	aualified	- //	
<b>e</b>		•	•		•		•		-	•	
		•	than one or more publicl itten determination from	• • •	_				5(a)(1) UI	Section 305(a)	(2)
f	•			uie ino ui	atitisa iy	pe i, Type	ii, oi iypi	5 111			
		rganization, check t				- <b></b>			2		<u> </u>
g	•		organization accepted a			-					an Na
			directly controls, either a	ione or tog	lettlet with	persons	rescribed	in (ii) and (	iii) DeiOW		es No
	_	•	supported organization?							11g(i)	
	• •	•	on described in (i) above?							11g(ii)	<del></del>
		•	a person described in (i)							[11g( <u>iii)</u> [	
h 	Provide the f	ollowing information	n about the organizations	s the organ	iization su	pports	=				
(i) Name	of supported	(ii) EIN	(iii) Type of				u notify the	(vi) Is	the	(vii) Amou	nt of
	anization	(,	organization (described on lines 1-9		sted in your		ion in col.	organizátic (i) organiz	ed in the	suppor	
			above or IRC section		document?		r support?	0.8	.7		
			(see instructions))	Yes	No	Yes	No	Yes	No		
		[		1	[	1	ĺ	ĺ			
										·	
						İ		<u> </u>			
				l	L			ļ			
				<u> </u>	<u> </u>		<u> </u>				
etal											
otal		l	1	J	I					L	

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Se	Section A. Public Support							
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total	
1	Gifts, grants, contributions, and				1			
	membership fees received (Do not							
	include any "unusual grants ")	508,752.	717,400.	823,216.	800,160.	575,027.	<u>3424555.</u>	
2	Tax revenues levied for the organ-			ļ				
	ization's benefit and either paid to			'				
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 - 3	508,752.	717,400.	823,216.	800,160.	575,027.	3424555.	
5	The portion of total contributions		,					
	by each person (other than a		, ·					
	governmental unit or publicly		1	٠, '				
	supported organization) included	<u> </u>	. ,	` ` .				
	on line 1 that exceeds 2% of the	,			`	ļ		
	amount shown on line 11,							
	column (f)		· · · · · · · · · · · · · · · · · · ·	<u> </u>				
	Public Support. Subtract line 5 from line 4						3424555.	
Seg	ction B. Total Support							
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total	
7	Amounts from line 4	508,752.	717,400.	823,216.	800,160.	575,027.	3424555.	
8	Gross income from interest,				ļ			
	dividends, payments received on		·					
	securities loans, rents, royalties			,	}			
	and income from similar sources	1,537.	3,561.	5,035.	4,212.	4,112.	<u> 18,457.</u>	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income Do not include gain					Ì		
	or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10						3443012.	
12	Gross receipts from related activities,	etc (see instruction	ons)		[	12		
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)		
	organization, check this box and stor	here	<del></del>					
Sec	ction C. Computation of Publ	ic Support Per	rcentage		- <del></del>			
	Public support percentage for 2008 (I		•	olumn (f))		14	99.46 %	
	Public support percentage from 2007				l	15	99.57 %	
16a	33 1/3% support test - 2008. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo		
	stop here. The organization qualifies		•				$\triangleright [X]$	
Ь	33 1/3% support test - 2007. If the o				line 15 is 33 1/3%	or more, check th	is box	
	and stop here. The organization quali	•	· ·					
17a	10% -facts-and-circumstances test							
	and if the organization meets the "fac					t IV how the organ	ızatıon	
	meets the "facts-and-circumstances"							
ь	10% -facts-and-circumstances test	=					10% or	
	more, and if the organization meets the				- ·		,	
	organization meets the "facts-and-circ		=				<b>▶</b>  -	
<u> 18</u>	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	<u>a, 16b, 17a, or 17b</u>			-	
					Sche	dule A (Form 990	or 990-EZ) 2008	

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schedule	A (Form 9	90 or 990	·EZ) 2008

Part III Support Schedule	o for Organizations	Described in	Section 509(a	)(2) (Complete only	r if you checked the hi	Page 3
Section A. Public Support			<del>`</del>	JA J (Gomplete on	n you oncoded the of	ox on mile o or r uttr.)
Calèndar year (or fiscal year beginnin	ng in) (a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<ol> <li>Gifts, grants, contributions, ar membership fees received (Di include any "unusual grants")</li> </ol>	nd o not					
2 Gross receipts from admission merchandise sold or services formed, or facilities furnished in any activity that is related to the organization's tax-exempt puri	per- n ne					
3 Gross receipts from activities are not an unrelated trade or b						
<ul> <li>Iness under section 513</li> <li>Tax revenues levied for the orgization's benefit and either pair or expended on its behalf</li> </ul>	<b>1</b>					
5 The value of services or facility furnished by a governmental uthe organization without charge	init to					
6 Total. Add lines 1 - 5 7a Amounts included on lines 1, 2						
3 received from disqualified pe	ersons					
from other than disqualified persons that exceed the greater of 1% of the total of in 10c, 11, and 12 for the year or \$5,000	:					
c Add lines 7a and 7b		<u> </u>				
8 Public support (Subtract line 7c from la Section B. Total Support	ne 6 )		,	<u> </u>	<u> </u>	
Calendar year (or fiscal year beginning	ig in) <b>▶ (a)</b> 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received securities loans, rents, royaltie and income from similar source	s					
b Unrelated business taxable income (less section 511 taxes) from busin acquired after June 30, 1975	)					
c Add lines 10a and 10b  11 Net income from unrelated bus activities not included in line 10 whether or not the business is regularly carried on	0b,					
12 Other income. Do not include or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 14 First five years. If the Form 99		s first second thir	d fourth or fifth ta	x vear as a section	on 501(c)(3) organiz	ation
check this box and stop here			_, .oa, or mar te	,	30 Nayor organiz	<b>▶</b>
Section C. Computation of	Public Support Pe	rcentage				
15 Public support percentage for			olumn (f))		15	%
16 Public support percentage from	n 2007 Schedule A, Part	IV-A, line 27g			16	%
Section D. Computation of	Investment Incom-	e Percentage				
17 Investment income percentage	for <b>2008</b> (line 10c, colun	nn (f) divided by lin	e 13, column (f))		17	<u> %</u>
18 Investment income percentage		•			18	%
19a 33 1/3% support tests - 2008						7 is not
more than 33 1/3%, check this						
b 33 1/3% support tests - 2007 line 18 is not more than 33 1/3	<u> </u>					and ▶□
20 Private foundation. If the orga	inization did not check a	box on line 14, 19	a, or 19b, check th		structions	2 or 000 57) 2009

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

Employer identification number

	DISABILITY ACTION				58-2336332				
Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the								
	organization answered "Yes" to Form 990, Part IV, line 6								
		(a) Do	nor advised funds	(b)	Funds and other accounts				
1	Total number at end of year								
2	Aggregate contributions to (during year)								
3	Aggregate grants from (during year)								
4	Aggregate value at end of year		· · · · · · · · · · · · · · · · · · ·						
5	Did the organization inform all donors and donor advisors in	writing that the	assets held in donor ad	vised funds					
_	are the organization's property, subject to the organization's	•			Yes No				
6	Did the organization inform all grantees, donors, and donor a	_		be used onl					
•	for charitable purposes and not for the benefit of the donor				. — —				
Pa									
1	Purpose(s) of conservation easements held by the organizat								
-	Preservation of land for public use (e.g., recreation or	•	Preservation of an I	nistorically ii	mportant land area				
	Protection of natural habitat	,	Preservation of cert	•	·				
	Preservation of open space								
2	Complete lines 2a-2d if the organization held a qualified con-	servation contr	ibution in the form of a co	onservation	easement on the last day				
_	of the tax year				,				
	or the tax year				Held at the End of the Year				
а	Total number of conservation easements			2	da l				
b	Total acreage restricted by conservation easements				b				
c	Number of conservation easements on a certified historic sti	ructure include	d in (a)		de l				
d	Number of conservation easements included in (c) acquired		- ··· (-·)		d				
3	Number of conservation easements modified, transferred, re		ushed, or terminated by t						
•	year▶								
4	Number of states where property subject to conservation ea	sement is loca	ted >						
5	Does the organization have a written policy regarding the pe			and					
_	enforcement of the conservation easements it holds?		· · · · · · · · · · · · · · · · · · ·		Yes No				
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcina e	asements during the vear	•					
7	Amount of expenses incurred in monitoring, inspecting, and				<del></del>				
8	Does each conservation easement reported on line 2(d) above	_			<del></del>				
	and section 170(h)(4)(B)(ii)?		<b></b>	( )( )( )( )	Yes No				
9	In Part XIV, describe how the organization reports conservat	on easements	in its revenue and expen	se statemer					
	include, if applicable, the text of the footnote to the organiza		•						
	conservation easements.			3	3				
Pai	t III Organizations Maintaining Collections o	f Art, Histo	rical Treasures, or	Other Sir	nilar Assets.				
	Complete if the organization answered "Yes" to Form	990, Part IV, II	ne 8						
1a	If the organization elected, as permitted under SFAS 116, no	t to report in it	s revenue statement and	balance she	eet works of art, historical				
	treasures, or other similar assets held for public exhibition, e								
	the footnote to its financial statements that describes these								
b	If the organization elected, as permitted under SFAS 116, to	report in its re-	venue statement and bala	ance sheet v	works of art, historical treasures,				
	or other similar assets held for public exhibition, education, of	•							
	these items								
	(i) Revenues included in Form 990, Part VIII, line 1			•	<b>\$</b>				
	(ii) Assets included in Form 990, Part X			•	> \$ > \$				
2	If the organization received or held works of art, historical tre	asures, or othe	er similar assets for financ						
	the following amounts required to be reported under SFAS 1			,					
а	Revenues included in Form 990, Part VIII, line 1	ū		•	<b>▶ \$</b>				
b	Assets included in Form 990, Part X				<b>\$ \$ </b>				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2008 DISABIL	ITY ACTION	CEN	TER, I	NC.					2 Page <b>2</b>
Pai	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures,	or Oth	er Simila	ar Asse	ts (conti	nued)
3	Using the organization's accession and other	r records, check any	of the f	ollowing tha	at are a signif	ficant use	of its coll	ection ite	ms (chec	k all
•	that apply)									
а	Public exhibition	C	ı 🔲 1	Loan or exc	hange progr	ams				
b	Scholarly research	•	, 🗀	Other		·				
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizat	ion's exe	mpt purpo	se in Par	t XIV	
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical trea	sures, or oth	er sımıla	r assets			
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's c	ollection?				Yes	No_
Par	t IV Trust, Escrow and Custodial	Arrangements	. Compl	ete if organ	ization answ	ered "Ye	s" to Form	990, Pai	t IV, line 9	9, or
	reported an amount on Form 990, Par	t X, line 21								
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contributio	ns or other a	ssets not	included		_	
	on Form 990, Part X?								Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	table						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d	_		
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes	☐ No
	if "Yes," explain the arrangement in Part XIV.									
Pai	t V Endowment Funds. Complete it	f organization answi	ered "Ye	s" to Form	990, Part IV,	line 10.				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance						·			
b	Contributions				, '			****		
С	Investment earnings or losses				İ				ļ	
d	Grants or scholarships				<u> </u>					
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									4'
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as							
а	Board designated or quasi-endowment		%							
	Permanent endowment	%								
	•	<del></del>								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administe	ered for t	he organiz	ation	_	
	by	•								Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(11)	
ь	If "Yes" to 3a(ıı), are the related organizations	s listed as required of	n Sched	dule R?					3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI Investments - Land, Building				), Part X, line	10.				
	Description of investment	(a) Cost or c			t or other		epreciatio	n	(d) Book	value
		basis (investr			(other)			L_		···-
1a	Land									
	Buildings									
_	Leasehold improvements									
	Equipment									
	Other			7	73,032.		47,50	05.	2!	5,527.
	. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colu	ımn (B),					<b>&gt;</b>		5,527.

\$\bigs\ \ 25,527.\$

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 DISABILITY  Part VII Investments - Other Securities. Set	e Form 990. Part X. II	ne 12.	56	-2336332 Page		
(a) Description of security or category (including name of security)		(c) Method of valuation Cost or end-of-year market value				
Financial derivatives and other financial products Closely-held equity interests Other						
Total (Col (b) should equal Form 990, Part X, col (B) line 12.)						
Part VIII Investments - Program Related. Se	ee Form 990, Part X, I	ine 13				
(a) Description of investment type	(b) Book value	Cos	(c) Method of valuatest or end-of-year mark			
Fotal (Col (b) should equal Form 990, Part X, col (B) line 13.)						
Part IX Other Assets. See Form 990, Part X, line (a) I	15 Description			(b) Book value		
Total. (Column (b) should equal Form 990, Part X, col (B) lin	15 )					
Part X Other Liabilities. See Form 990, Part X, I	ine 25.					
(a) Description of liability		(b) Amount		<del></del> -		
Federal Income taxes ACCRUED LEAVE		27,087.				
Fotal. (Column (b) should equal Form 990, Part X, col (B) lin	e 25.)	27,087.				

		INC.					<u> 58-23:</u>	<u>36332                                  </u>	Page 4
<u>Pa</u>	rt XI Reconciliation of Change in Net Assets from Form 990 to	Finar	ncia	<u>I Sta</u>	temen	its			
1	Total revenue (Form 990, Part VIII, column (A), line 12)				1			<u>579</u>	<u> 139</u>
2 `	Total expenses (Form 990, Part IX, column (A), line 25)				2				609.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				3			21	<u>530</u> .
4	Net unrealized gains (losses) on investments				4				
5	Donated services and use of facilities				5				
6	Investment expenses				6				
7	Prior period adjustments				7				
8	Other (Describe in Part XIV)				8				
9	Total adjustments (net). Add lines 4-8				9				0
10_	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		/:AL	D	10	D-	. A	21	530
	t XII Reconciliation of Revenue per Audited Financial Stateme	ents vv	/itn	Keve	nue p	er Ke			130
1	Total revenue, gains, and other support per audited financial statements					-	1	5/9,	139.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1. 1	ł				İ		
а	Net unrealized gains on investments	2a	<del>├</del> ─		<del> </del>				
þ	Donated services and use of facilities	2b	Ь.						
С	Recoveries of prior year grants	2c	<del> </del>						
d	Other (Describe in Part XIV)	_2d_	Ь_						•
е	Add lines 2a through 2d					-	2e		0.
3	Subtract line 2e from line 1					-	3	579,	139.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1	ı						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					1		
þ	Other (Describe in Part XIV)	4b							_
С	Add lines 4a and 4b						4c		0.
_5_	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)						5	<u>579,</u>	<u>139.</u>
Pai	t XIII Reconciliation of Expenses per Audited Financial Statem	ents v	Vith	Exp	enses	per i	<u> teturn</u>		
1	Total expenses and losses per audited financial statements					-	1	<u>557,</u>	609.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1					İ		
а	Donated services and use of facilities	2a							
b	Prior year adjustments	2b	<u> </u>						
C	Losses reported on Form 990, Part IX, line 25	2c	<u> </u>						
d	Other (Describe in Part XIV)	2d	L						
е	Add lines 2a through 2d					-	2e		0.
3	Subtract line 2e from line 1					_	_3	<u>557,</u>	609.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<u> </u>						
b	Other (Describe in Part XIV)	45	<u></u> _				İ		
С	Add lines 4a and 4b					<u> </u>	4c		0.
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)						5	<u>557,</u>	<u>609.</u>
Pai	t XIV Supplemental Information								
Comp	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	II, lines 1	1a ar	id 4, P	art IV, lir	nes 1b	and 2b, P	art V, line 4	4, Part
K, Pa	rt XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b								
	,								
						_			

#### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

DISABILITY ACTION CENTER, INC.	58-2336332
FORM 990, PART VI, SECTION A, LINE 10: CODE 11-THE GOVERN	ING BOARD IS
PROVIDED A COPY OF FORM 990 FOR THEIR REVIEW AND ACCEPTAN	CE
AT A SCHEDULED MEETING BEFORE THE FORM IS FILED.	
FORM 990, PART VI, SECTION B, LINE 12C: THE GOVERNING BOA	RD PERFORMS THESE
FUNCTIONS AT THE SCHEDULED MEETINGS.	
FORM 990, PART VI, SECTION C, LINE 19: THE DOCUMENTS ARE	AVAILABE AT THE
OFFICES OF THE ORGANIZATION.	
FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECT	ORS, ETC:
STEPHEN J. MAGLIONE - 1115 BELLEVIEW ST.	
COLUMBIA, SC 29201	

## 4562 Form

Department of the Treasury Internal Revenue Service (99)

# Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

990

OMB No 1545-0172

Attachment Sequence No 67

Name(s) shown on return Business or activity to which this form relates

Identifying number

DISABILITY ACTION CEN	TER, INC.	FOF	M 990	PAGE 10		58-2336332	
Part 1 Election To Expense Certain Prop					V before yo		
1 Maximum amount See the instruction					1 1	250,000.	
2 Total cost of section 179 property pla	<u> </u>				2		
3 Threshold cost of section 179 propert	3	800,000.					
4 Reduction in limitation Subtract line 3	4						
5 Dollar limitation for tax year Subtract line 4 from lin			e instructions		5		
6 (a) Description of p		(b) Cost (busin		(c) Electe	d cost		
	_ <del></del>			<u></u>			
7 Listed property Enter the amount from	n line 29		7				
8 Total elected cost of section 179 prop		in column (c), lines 6 and	7		8		
9 Tentative deduction. Enter the smalle					9		
10 Carryover of disallowed deduction from		007 Form 4562			10		
11 Business income limitation. Enter the	smaller of business	s income (not less than ze	ro) or line 5		11		
12 Section 179 expense deduction Add	lines 9 and 10, but	do not enter more than li	ne 11		12		
13 Carryover of disallowed deduction to	2009. Add lines 9 a	and 10, less line 12	▶ 13				
Note: Do not use Part II or Part III below for	or listed property. I	nstead, use Part V					
Part II Special Depreciation Allow	ance and Other D	epreciation (Do not inclu	de listed prop	erty)			
14 Special depreciation for qualified prop	erty (other than list	ted property) placed in se	rvice during th	ne tax year	14		
15 Property subject to section 168(f)(1) e	5 Property subject to section 168(f)(1) election						
16 Other depreciation (including ACRS)					16	11,064.	
Part III MACRS Depreciation (Do n	ot include listed pr	operty.) (See instructions	)				
		Section A		···			
17 MACRS deductions for assets placed	in service in tax ye	ars beginning before 200	8		17		
18 if you are electing to group any assets placed in se	rvice during the tax year	into one or more general asset acc	ounts, check here	<u> </u>			
Section B - Assets	s Placed in Servic	e During 2008 Tax Year	Using the Ge	neral Deprecia	ation Syste	em	
(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction	
19a 3-year property							
<b>b</b> 5-year property							
c 7-year property							
d 10-year property	<u> </u>						
e 15-year property	_}						
f 20-year property	<u> </u>	_					
g 25 year property			25 yrs		S/L		
h. Danida dalamatal assault.	/		27 5 yrs	MM	S/L		
h Residential rental property	/		27 5 yrs	MM	S/L		
I Name and a tolerando	1		39 yrs	MM	S/L		
i Nonresidential real property	/			MM	S/L		
Section C - Assets	Placed in Service	During 2008 Tax Year U	sing the Alte	rnative Depre	ciation Sys	tem	
20a Class life					S/L		
b 12-year			12 yrs		S/L		
c 40-year	/		40 yrs.	MM	S/L		
Part IV Summary (See instructions )							
21 Listed property Enter amount from lin	e 28				21		
22 Total. Add amounts from line 12, lines	14 through 17, line	es 19 and 20 in column (g	), and line 21				
Enter here and on the appropriate line		_		tr	22	11,064.	
23 For assets shown above and placed in	service during the	current year, enter the					
portion of the basis attributable to sec	tion 263A costs		23		1		

Form 45	62 (2008)		ABILIT										-2336		
Part V	Listed Proper		utomobiles,	certain o	ther vehi	cles, cel	lular tele	phone	s, certain	comput	ers, and	proper	ty used f	or enterta	ainment
	Note: For any through (c) of S	vehicle for wi	hich you are of Section	using th	e standai ection C	rd mileag	ge rate o able.	r dedu	cting leas	e expen	se, com	plete or	ıly 24a, 2	4b, colui	nns (a)
Section	A - Depreciation a	nd Other Inf	formation (	Caution:	See the	instructi	ons for l	imits fo	or passeng	jer auto	mobiles	)			
24a Do y	you have evidence to s	support the bu	siness/invest	ment use	claimed?	Y	es 🗀	☐ No	24b If "Y	<u>′es," is t</u>	he evid	ence wn	tten?	] Yes [	No
	(a) pe of property t vehicles first )	(b) Date placed in	(c) Busines Investme	ent	(d) Cost or other basis	l (bu	(e) sis for depr siness/inve use onf	stment	(f) Recovery period	Me	(g) ethod/ vention		(h) reciation duction	Ele sectio	(i) cted on 179
	(	service	use percen			<u> </u>		<del></del>		<u> </u>	T-			C	ost
	cial depreciation allo	-			ty piaced	ın servi	ce aurin	g the t	ax year ar	ia	05				
	I more than 50% in erty used more tha										25			L	
20 1 100	city about more than	1 00/0 11/4	aamiea bas	%					I	T		T		Ι	
				%	··········		·			<del>                                     </del>		<del> </del>		<b> </b>	
				%								<del> </del>			
27 Prop	erty used 50% or le	ess in a quali	fied busines						<del></del>						
				%					Γ –	S/L ·					
				%						S/L ·		1		1	
				%						S/L -				1	
28 Add	amounts in column	(h), lines 25	through 27	Enter he	re and o	n line 21	, page 1				28			1	
	amounts in column		_				, , , ,						29		-
					B - Info		on Use	of Vet	nicles						
Complete	e this section for ve	hicles used t	ov a sole pro	oprietor.	partner, d	or other	"more th	an 5%	owner," o	or relate	d perso	n.			
	ovided vehicles to y												ting this s	section fo	or
		<u></u> -			(a)	(	b)		(c)		d)		(e)	(f	)
30 Total	business/investment i	miles driven di	uring the	Ve	hicle	V <u>e</u> l	hicle	v	ehicle	Ve	hicle	Ve	hı <u>cle</u>	Veh	icle
year (	do not include comn	nuting miles)				<u> </u>									
31 Total	commuting miles of	Iriven during	the year	<u></u>	***	<u> </u>	·								
32 Total drive	other personal (no n	ncommuting)	miles												
33 Total	miles driven during	the year				1									
Add I	lines 30 through 32				<del></del>										
	the vehicle availabling off-duty hours?	e for persona	al use	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No_	Yes	No
<b>35</b> Was	the vehicle used pr	manly by a r	more												
than	5% owner or relate	ed person?								<u> </u>			<u> </u>		
36 Is an	other vehicle availal	ble for perso	nal									Ì			
use?												<u> </u>			
Answer tl	hese questions to d	Section C -		•	-								ire not m	ore than	5%
	r related persons													Т	Γ
•	ou maintain a writte oyees?	n policy state	ement that p	prohibits	all perso	nal use o	of vehicle	es, incl	luding con	nmuting	, by you	ır		Yes	No
<b>38</b> Do yo	ou maintain a writte	n policy state	ement that p	prohibits	personal	use of v	ehicles,	excep	t commut	ing, by y	our				
emple	oyees? See the inst	tructions for	vehicles use	ed by cor	porate of	fficers, d	lirectors,	or 1%	or more	owners					<u> </u>
<b>39</b> Do yo	ou treat all use of ve	hicles by em	iployees as	personal	use?									Ĺ	
<b>40</b> Do yo	ou provide more tha	in five vehicle	es to your e	mployees	s, obtain	ınformat	ion from	your e	employees	about					
	se of the vehicles, a													ļ	<u> </u>
=	ou meet the require		•											<u> </u>	ļ
	: If your answer to 3	37, 38, 39, 40	), or 41 is "Y	es," do n	ot comp	lete Sec	tion B fo	r the c	overed ve	hı <u>cl</u> es.					L
Part V	-		<del></del>		<del></del>				1.0		<del></del>				
	(a) Description of	costs	Da	(b) ate amorbzation begins		(C) Amortizat amount	ole		(d) Code section		(e) Amortiz period or pe	ation	An fo	(f) nortization r this year	
42 Amor	tization of costs tha	at begins dur	ing your 20	08 tax ye	ar										
					-			$\overline{}$							

44

43 Amortization of costs that began before your 2008 tax year

44 Total. Add amounts in column (f) See the instructions for where to report

2008 DEPRECIATION AND AMORTIZATION REPORT

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828102 04-25-08

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

2008 DEPRECIATION AND AMORTIZATION REPORT

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		•	•	•	
Current Year Deduction	3,380.	3,387.	1,199.	11,064.	
Current Sec 179				0	
Accumulated Depreciation	6,478.	3,387.	1,199.	36,441.	
Basis For Depreciation	16,900.	16,937.	5,995.	73,032.	
Reduction In Basis				0	
Bus % Excl		•			
Unadjusted Cost Or Basis	16,900.	16,937.	5,995.	73,032.	
S S	16	16	16		
Life	2.00	2.00	5.00		
Method	SL	'SI	JS.		
Date Acquired	3110706	100107SL	100107SL		
Description	192004 CHEVROLET EXPRESS110706SL	20COMPUTER EQUIPMENT	COMPUTER EQUIPMENT	* TOTAL 990 PAGE 10 DEPR	
Asset No	19	20	21	<del></del>	

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone



## **BOARD OF DIRECTORS** 2009

Reverend Jed Hermes, President

McLeod Regional Medical Center, Chaplain

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## DISABILITY ACTION CENTER, INC. **COLUMBIA, SOUTH CAROLINA** ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED SEPTEMBER 30, 2009

CHARLES E. BOGGS CPA

115 W. ARCH STREET SUITE 101 LANCASTER, SC 29720

## **COLUMBIA, SOUTH CAROLINA**

## ANNUAL FINANCIAL REPORT

## FOR THE YEAR ENDED SEPTEMBER 30, 2009

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COSTS	14

### CHARLES E. BOGGS CPA 115 W. ARCH ST. STE 101 LANCASTER, SC 29720 803-285-7466

#### INDEPENDENT AUDITOR'S REPORT

To The Board of Directors
Disability Action Center, Inc.
Columbia, South Carolina

I have audited the accompanying statement of financial position of the Disability Action Center, Inc. (a nonprofit organization) as of September 30, 2009, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. My responsibility is to express an opinion on these financial statements based on my audit

I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Disability Action Center, Inc. as of September, 30, 2009, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, I have also issued my report dated December 11, 2009, on my consideration of Disability Action Center, Inc 's financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of my audit.

My audit was conducted for the purpose of forming an opinion on the basic financial statements of Disability Action Center, Inc taken as a whole The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U. S. Office of Management and Budget Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applies in the audit of the basic financial statements and, in my opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Challer Lorge CPA
Charles E. Boggs, CPA

Lancaster, SC December 11, 2009

## **COLUMBIA, SOUTH CAROLINA**

## STATEMENT OF FINANCIAL POSITION

## **SEPTEMBER 30, 2009**

Current Assets Cash and cash equivalents Total current assets	<u>\$156,471</u> 156,471
Furniture, Equipment, Leasehold Improvements, & Vehicle, net	25,527
Security & Utility Deposits	7,049
Total Assets	<u>\$189,047</u>
Current Liabilities Accrued leave Total current liabilities	\$ 27,087 27,087
Net Assets Unrestricted Restricted	148,764 
Total Liabilities and Net Assets	<u>\$189,047</u>

## **COLUMBIA, SOUTH CAROLINA**

## STATEMENT OF ACTIVITIES

## FOR THE YEAR ENDED SEPTEMBER 30, 2009

Support and Revenue	<u>Ur</u>	nrestricted	Temporarily Restricted	<u>Total</u>
Federal grants	\$	0	\$ 533,573	\$533,573
Non-federal and other income		32,370	13,196	45,566
Net assets released from restrictions		539,073	(539,073)	0
Total support and revenue		571,443	7,696	579,139
Expenses				
Federal grants Program services Support Services		510,213 47,396	0 0	510,213 47,396
Total expenses		557,609	0	<u>557,609</u>
Change in Net Assets		13,834	7,696	21,530
Net Assets, Beginning of Year		134,930	5,500	140,430
Net Assets, End of Year	<u>\$</u>	148,764	\$ <u>13,196</u>	<u>\$161,960</u>

## **COLUMBIA, SOUTH CAROLINA**

## STATEMENT OF FUNCTIONAL EXPENSES

## FOR THE YEAR ENDED SEPTEMBER 30, 2009

		Total Fe	ederal Grants
	Program	Support	
	<u>Services</u>	<u>Services</u>	Total
Salaries & wages	\$282,891	\$26,279	\$309,170
Payroll taxes	24,985	2,321	27,306
Other employee benefits	46,988	4,365	51,353
Travel	1,959	182	2,141
Supplies	9,200	855	10,055
Contractual	10,501	975	11,476
Other	123,565	11,479	135,044
	500,089	46,456	546,545
Depreciation	10,124	940	11,064
Total functional expenses	<u>\$510,213</u>	<u>\$47,396</u>	<u>\$557,609</u>

## **COLUMBIA, SOUTH CAROLINA**

## STATEMENT OF CASH FLOWS

## FOR THE YEAR ENDED SEPTEMBER 30, 2009

	<u>Uni</u>	restricted	nporarily stricted	<u>Total</u>
Cash Flows from Operating Activities: Increase(decrease) in net assets Adjustments to reconcile increase in net assets to net cash provided by operating activities:	\$	13,834	\$ 7,696	\$ 21,530
Depreciation		11,064	0	11,064
Net cash from operations		24,898	 7,696	32,594
(Increase)decrease in prepaid expenses and security deposits		517	0	517
Increase(decrease) in notes payable Increase(decrease) in accrued leave	(	9,095) 3,086	 0	( 9,095) 3,086
Net Increase(Decrease) in Cash and Cash Equivalents		19,406	7,696	27,102
Beginning Cash and Cash Equivalents		123,869	 5,500	129,369
Ending Cash and Cash Equivalents	<u>\$</u>	143,275	\$ 13,196	<u>\$ 156,471</u>

#### **COLUMBIA, SOUTH CAROLINA**

#### NOTES TO FINANCIAL STATEMENTS

#### **SEPTEMBER 30, 2009**

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Nature of Activities

The Disability Action Center, Inc. (the Center) is a non-profit organization concerned with advocacy issues for persons with significant disabilities. It is a grantee of the United States Department of Education, which provides substantially all revenue. The Disability Action Center, Inc. operates in Columbia and Greenville, South Carolina.

#### Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting whereby all revenue is recognized when earned regardless of when received and expenses are recognized when incurred regardless of when paid. Depreciation on furniture, fixtures, and leasehold improvements is recorded annually.

#### Financial Statement Presentation

The Center is required under OMB Circular A-133, Audits of States, Local Governments and Non-Profit Organizations to report information regarding it's financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted assets, and permanently restricted net assets.

Unrestricted Net Assets-Net assets not subject to donor-imposed restrictions. These net assets, including Board designated, are legally unrestricted and can be used in any Center activity.

Temporarily Restricted Net Assets-Net assets subject to grant/donor-imposed restrictions that may or will be met either by actions of the Center and/or the passage of time.

Permanently Restricted Net Assets-Net assets subject to donor-imposed stipulations that they be maintained permanently by the Center. The donors of these assets would permit the Center to use all or part of the income earned on related investments for donor-imposed restrictions. The Center does not have any such assets.

#### COLUMBIA, SOUTH CAROLINA

#### NOTES TO FINANCIAL STATEMENTS

#### **SEPTEMBER 30, 2009**

### Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Cash and Cash Equivalents

The Center considers all highly liquid debt instruments with a maturity of three (3) months or less to be cash equivalents.

#### Furniture, Equipment and Leasehold Improvements

Furniture, equipment and leasehold improvements are maintained on the basis of original cost if purchased and estimated fair market value at the date of acquisition if acquired by donation, less allowances for depreciation. Depreciation is computed using straight-line method over the estimated useful lives of the respective assets. The costs of maintenance and repairs are charged to operations as incurred. Costs of major additions and improvements are capitalized. The cost of any of the assets that are retired or otherwise disposed of and the related allowances for depreciation are eliminated from the respective accounts. Gains or losses resulting from such dispositions are reflected in the Statement of Activities.

#### Contributed Services

During the year the Center utilized a number of volunteers in various types of services. These services do not meet the criteria for recognition in the financial statements by SFAS No. 116.

#### Fair Value of Financial Instruments

The Center estimates that the fair value of all financial instruments does not differ materially from their carrying values as displayed in the accompanying Statement of Financial Position.

#### Use of Estimates

Management uses estimates and assumptions in preparing financial statements prepared in accordance with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were assumed in preparing the financial statements.

#### COLUMBIA, SOUTH CAROLINA

#### NOTES TO FINANCIAL STATEMENTS

#### **SEPTEMBER 30, 2009**

#### Income Taxes

The Center is a non-profit organization, which is exempt from income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes is required. Management is not aware of any transactions which would jeopardize the tax-exempt status.

## NOTE 2-FURNITURE, EQUIPMENT, LEASEHOLD IMPROVEMENTS AND VEHICLE:

These assets on September 30, 2009 are as follows;

Furniture, equipment, leasehold improvements and	<b>i</b>
vehicle	\$73,032
Less accumulated depreciation	(47,505)
Net	<u>\$25,527</u>

#### **NOTE 3-LEASES**

The Center leases office space under operating leases as follows:

Headquarters facilities are rented at 1113-1115 Belleview Avenue, Columbia, South Carolina, with base monthly rent payments of \$3,176. The lease will automatically renew for one year increments, unless terminated.

A branch facility is rented at 712 Laurens Rd., Greenville, South Carolina, with base monthly rent payments of \$2,968 through March 31, 2008. The monthly lease payments were increased to \$3,048 on April 1, 2008. This lease was terminated on March 31, 2009.

A lease was initiated on January 1, 2009 for another facility at 330 Pelham Road in Greenville, SC. The monthly lease payments are \$2,003.42 beginning May 1, 2009 for one year; each year after that the monthly rent will increase \$50.00 for a period of five years.

Another facility was leased in Columbia, SC beginning on February 1, 2007 with monthly rental payments of \$1,000.00. The lease was terminated on October 30, 2008.

#### COLUMBIA, SOUTH CAROLINA

#### NOTES TO FINANCIAL STATEMENTS

#### **SEPTEMBER 30, 2009**

#### **NOTE 3-LEASES**

Minimum future rental payments under non-cancelable operating leases having remaining terms in excess of one year as of September 30, 2009 for each of the remaining years and in the aggregate are:

Year ended September 30,

	Amount
2010	\$ 62,748
2011	\$ 63,372
2012	\$ 63,996
2013	\$ 64,914
2014	\$ 65,562

#### **NOTE 4-RESTRICTED NET ASSETS**

On September 28, 2009 the Center received a grant of \$4,000 from the City of Columbia to be used for Project HOPE Transportation which provides transportation of customers from the Project HOPE classroom site to community training and job sites. On August 7, 2009 the Center received a Discretionary Grant of \$9,196 from Richland County, South Carolina. These grants are to be spent in the year ending September 30, 2010.

#### **NOTE 5-ACCRUED LEAVE**

The Center has a policy whereby annual leave is accrued at eight (8) or twelve (12) hours per month for full-time employees. This is realized at four (40 or six (6) hours per pay period. Employees in their 3<sup>rd</sup> year of employment with the Center earn the higher amount. Annual leave balances are paid to staff as payroll wages upon termination of employment.

#### NOTE 6-CREDIT CARD PAYABLE

The Center paid off a credit card balance of \$7,899.00 on May 18, 2009.

### CHARLES E. BOGGS CPA 115 W. ARCH ST. STE 101 LANCASTER, SC 29720 803-285-7466

## DISABILITY ACTION CENTER, INC. COLUMBIA, SOUTH CAROLINA

# REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

To the Board of Directors Disability Action Center, Inc

I have audited the compliance of Disability Action Center, Inc. (a non-profit organization) with the types of compliance requirements described in the OMB Circular A-133 Compliance Supplement that are applicable to each of its major federal programs for the year ended September 30, 2009. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of Disability Action Center, Inc 's management. My responsibility is to express an opinion on Disability Action Center, Inc.'s compliance based on my audit,

I conducted my audit of compliance in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United Sates; and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations Those standards and OMB Circular A-133 require that I plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basic, evidence about Disability Action Center, Inc.'s compliance with those requirements and performing such other procedures as I considered necessary in the circumstances. I believe that my audit provides a reasonable basis for my opinion.

My audit does not provide a legal determination of Disability Action Center, Inc.'s compliance with those requirements

In my opinion, Disability Action Center, Inc.'s complied, in all material respects with the requirements referred to above that are applicable to each of its major federal programs for the year ended September 30, 2009

#### **Internal Control Over Compliance**

The management of Disability Action Center, Inc. is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing my audit, I considered Disability Action Center, Inc 's internal control over compliance with the requirements that could have a direct and material effect on a major federal program in order to determine my auditing procedures for the purpose of expressing my opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance, Accordingly, I do not express an opinion on the effectiveness of the Disability Action Center, Inc.'s internal control over compliance.

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A control deficiency in an entity's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to administer a federal program such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the entity's internal control

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the entity's internal control.

My consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. I did not identify any deficiencies in internal control over compliance that I consider to be material weaknesses, as defined above

#### Schedule of Expenditures of Federal Awards

I have audited the basic financial statements of Disability Action Center, Inc. as of and for the year ended September 30, 2009, and have issued my report thereon dated January 9, 2009. My audit was performed for the purpose of forming an opinion the basic financial statements taken as a whole. The accompanying schedule of expenditure of federal awards is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the basis financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statement and in my opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole

This report is intended solely for the information and use of the management Board of Directors, and federal awarding agencies and is not intended to be and should not be used by anyone other than these specified parties

792 CPA

Charles E Boggs, CPA Lancaster, South Carolina

December 11, 2009

## DISABILITY ACTION CENTER, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED SEPTEMBER 30, 2009

Federal Grantor Program	<u>Federal Number</u>	Federal <u>Expenditures</u>
U.S. Dept. of Education	RE: H132A970041-08	\$508,289
U.S. Dept. of Education	RE: H234RO50219-07	25,284
Total Expenditure of Federal Awards		<u>\$533,573</u>

# Schedule of Findings and Questioned Costs <u>Section I-Summary of Auditor's Results</u>

Financial Statements	
Type of auditor's report issued-Unqualified	
Internal control over financial reporting:	
*Material weaknesses identified?	yes <u>x</u> _no
Significant deficiencies identified that are not considered to be material weaknesses?	yes <u>x</u> none reported
Noncompliance material to financial statements noted?	<u>y</u> es <u>x</u> no
Federal Awards	
Internal control over major programs:	
*Material weaknesses identified?	<u>y</u> es <u>x</u> no
*Significant deficiencies identified that are not considered to be material weaknesses?	<u>y</u> es <u>x</u> none reported
Type of auditor's report issued on compliant Programs-unqualified	ce for major
Any audit findings disclosed that are required to be reported in accordance with section 510(a) of OMB Circular A-133?	yesxno
Identification of major programs: Federal Numbers	Name of Federal Program
RE: H132A970041-06 (84.132A)	CENTERS FOR INDEPENDENT LIVING
RE:H234RO50219-06 (84.234R)	Projects With Industry Program
Dollar threshold used to distinguish between Type A and Type B programs:	
Auditee qualified as low-risk auditee:	xyesno

## Schedule of Findings and Questioned Costs Section II-Financial Statement Findings

No matters were reported

## SectionIII-Federal Award Findings and Questioned Costs

No matters were reported