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SCANNED SEP 0 9 2000

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2008 Open to Public Inspection

OMB No 1545-0047

Inter	nal Revenu	■ Service	ite reporting requirements.	Inspection
A	or the	2008 calendar year, or tax year beginning $OCT \ 1$, 2008 and ending	SEP 30, 2009	
В	Check if ipplicable.	Please C Name of organization	D Employer identific	ation number
		USB INS		
L	Address change	print or St. Luke's Health System, Ltd.		
<u>L</u>	Name change	type Doing Business As		570681
Ļ	Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/st		
Ļ	Termin- ation	Instruc- 190 E. Bannock	208-3	381-1106
Ļ	Amende	City or town, state or country, and ZIP + 4	G Gross receipts \$	48,999,073.
L	Applica- tion pending	BOISE, ID 83/12	H(a) Is this a group ref	
	ponung	F Name and address of principal officer David C. Pate, M.D., J.		Yes X No
		same as (c)	H(b) Are all affiliates incli	
		npt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527		ist. (see instructions)
		www.stlukesonline.org	H(c) Group exemption	
		· · · · · · · · · · · · · · · · · · ·	ear of formation: 2006 M	State of legal domicile: LD
Pa		Summary		
es		inefly describe the organization's mission or most significant activities: Manageme: nealth care services	ur or the dell	ivery of
Пап	_		050/ -/	
Activities & Governance	1	theck this box I if the organization discontinued its operations or disposed of m	1 1	
Ĝ		lumber of voting members of the governing body (Part VI, line 1a)	3	1 <u>1</u> 7
<u>ಇ</u>	ł	lumber of independent voting members of the governing body (Part VI, line 1b)	4	
ţį	E	otal number of employees (Part V, line 2a)	. 5	0
ΞĘ	1	otal number of volunteers (estimate if necessary) otal gross unrelated business revenue from Part VIII, line 12, column (C)	. 6 7a	<u>0</u>
¥	1	let unrelated business taxable income from Form 990-T, line 34	7b	0.
_	<u> </u>	let unrelated business taxable income norm officers 1, line 54	Prior Year	Current Year
	8 0	Contributions and grants (Part VIII, line 1h)	Thor rear	34,980.
Revenue	1	Program service revenue (Part VIII, line 2g)	42,512,963.	48,964,093.
e Se	1	envestment income (Part VIII, column (A), lines 3, 4, and 7d)	22/022/3000	20 / 30 2 / 0 30 1
č	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	42,512,963.	48,999,073.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	52,000.	158,427.
	Į.	lenefits paid to or for members (Part IX, column (A), line 4)		
Ø	1	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	22,508,214.	27,907,376.
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)		
жbе	ьт	otal fundraising expenses (Part IX, column (D), line 25)		
Ш	17 C	other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	720,123,399.	-20,933,270.
	18 T	other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	42,683,613.	48,999,073.
		levenue less expenses. Subtract line 18 from line 12	_170,650.	0.
Assets or Balances		E AUG 1 7 2010	Beginning of Year	End of Year
sets	20 T	otal assets (Part X, line 16)		11,487,936.
of G	21 T	otal liabilities (Part X, line 26)	= 4,711,235.	12,221,282.
Ž	<u> </u>	let assets or fund balances. Subtract line 21 from line 20	-595,651.	-733,346.
Pa		Signature Block		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statemei and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	nts, and to the best of my knowledge dge	e and belief, it is true, correct,
			e/	1.
Sig	1	Supplied House	Doto ///	//0
Her	e	To f f and G Manal day XXD This are as / GPO	Date /	
		Jeffrey S. Taylor, VP Finance/CFO Type or print name and title		
		Preparer's Date	Check if Preparer	's identifying number
Paid	self- (see inst	ructions)		
Prej	annor'o L	signature have that \$1/0/10 Firm's name (or Deloitte Tax LLP	employed ► L	
Use	Only 1	yours if Defoitte Tax LLP self-employed, 50 Fremont Street	EIN ►	
		San Francisco, CA 94105-2230	Dhona an 🕨 / 1	15-783-4000
Mar		S discuss this return with the preparer shown above? (see instructions)	Triiolie IIO. P 4.1	Yes No
		- allocates and return man the property shows above: (see instructions)		r—1 1€2

		's Health System, Ltd.	56-2570681 Page 2
		vice Accomplishments (see instructions)	
1、	Bnefly describe the organization's mission Management of the del	ivery of health care servic	es
2	the prior Form 990 or 990-EZ?	cant program services during the year which were not l	isted on Yes X No
3	If "Yes", describe these new services on S Did the organization cease conducting, or	Schedule O. · make significant changes in how it conducts, any prog	gram services? Yes X No
	If "Yes", describe these changes on Sche	dule O.	
4	Section 501(c)(3) and 501(c)(4) organization	nts for each of the organization's three largest program ons and section 4947(a)(1) trusts are required to report and revenue, if any, for each program service reported.	the amount of grants and
4a	St. Luke's Health Sysqualified inpatient a supported organization St. Luke's Regional Modification of the St. Luke's Valley Regional Medication of the St. Luke's Regional Medication of the S	19,242,060. Including grants of \$ stem supports and oversees to the supports and oversees to the support of the structure services on the support of the structure services. The structure services are support of the structure services and support of the structure services are support of the structure services. The structure services are support of the structure services are support of the structure services. The structure services are support of the structure services and support of the structure services are support of the structure services. The structure services are support of the structure services and support of the structure services are support of the structure services.	for all of the alth System, including in States Tumor Ltd., St. Luke's Magic e's Health Foundation,
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$
4d		iding grants of \$) (Revenue \$)
4e	Total program service expenses ▶\$	39,242,060. (Must equal Part IX, Line 2	25, column (B))

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Х
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	g	-		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		_X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial		ĺ	
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х

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Form 990 (2008)

Га	Triv Checklist of Required Schedules (continued)		Г	T
•			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:	1, `	,	
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other		L	
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			j
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional		1	1
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	X	<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	l	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?		}	
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		ļ — —	
	Schedule N, Part II	32	-	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	X	1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

832004 12-18-08

•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			•
	filed for the calendar year ending with or within the year covered by this return 2a 0			ļ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, secunties account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year . 7d			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)		, 1	
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have	i		
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		1	
11	Section 501(c)(12) organizations. Enter: N/A			
	Gross income from members or shareholders		}	
b	Gross income from other sources (Do not net amounts due or paid to other sources against		İ	
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a]	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b]]]
		Form	990 (2008)

Form 990 (2008) St. Luke's Health System, Ltd. 56-2570681 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,		,	
	processes, or changes in Schedule O. See instructions.		,	
1a	Enter the number of voting members of the governing body 1a 11			}
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			l
	of officers, directors or trustees, or key employees to a management company or other person?	3	L	X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	ŀ		
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
	Does the organization have local chapters, branches, or affiliates?	9a		Х
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	- 34		
J	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	90		<u> </u>
10	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	10		-
••	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		x
Sec	tion B. Policies	···	!	
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	110
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
-	to conflicts?	12b	x	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
•	In Schedule O how this is done	12c	x	}
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	/		 -
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision.			
9	The organization's CEO, Executive Director, or top management official?	15a	X	
	Other officers or key employees of the organization?	15b	X	
J	Describe the process in Schedule O. (see instructions)	-30	 	
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	l	1	
100	taxable entity during the year?	160	\vdash	Х
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	16a		
J	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	104	 	
800	tion C. Disclosure	16b	<u>L</u>	·
17	List the states with which a copy of this Form 990 is required to be filed None			
		for		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	IUľ		
	Own website Another's website X Upon request			
10	·	nd 6		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	ia ina	ıncıal	
20	statements available to the public.	· >		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza St. Luke's Health Ssystem, Ltd 208-381-1106	uon:	_	
	190 E. Bannock, Boise, ID 83712			
83200	· · · · · · · · · · · · · · · · · · ·		000	(2008)
12-18-	ua .	CULID	220	ZUUÖ 1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average	1		Position (check all that apply)				Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee	Ë	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Mr. Larry Cope								_	-	
Chairman	5.00	X		L	<u>L</u>	L		0.	0.	0 .
Mr. Jon Miller				1	l			_		
Chair-Elect	4.00	X	_	_	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
Mr. Arthur F. Oppenheime	2 00			1						
Director Ms. Brigette Bilyeu	3.00	X		_	<u> </u>	_	<u> </u>	0.	0.	0 .
Director	3.00	x		İ				0.	0.	0.
Ms. Alice Hennessey	3.00	<u> </u>	├	-		-	├	0.		
Director	3.00	x						l o.	0.	0.
Mr. Alan Horner	3.00	 	_	_	_	\vdash	┢╌			
Director	3.00	х						0.	0.	0.
Robert Lobb, M.D.			<u> </u>			╁				
Director	3.00	Х						0.	0.	0.
Mr. Thomas Saldin							-		-	
Director	3.00	X						0.	0.	0.
James Smith, M.D.								_		
Director	3.00	X		匚	<u> </u>	_	<u> </u>	0.	0.	0 .
David Dingman, M.D.	2 00		ŀ			1	İ			
Director	3.00	Х	<u> </u>	L	<u> </u>	ļ	ļ	0.	0.	0.
Mr. Jerry Meyerhoeffer	2 00	l.							,	•
Director Mr. Robert Lane	3.00	Х	_	-		<u> </u>		0.	0.	0.
Director	3.00	x						0.	0.	0
David C. Pate, M.D., J.D.	3.00	^		-	\vdash	┢		0.		0.
System CEO	40.00	x		x				о.	0.	0.
Mr. Edwin E. Dahlberg	10.00	 		-	 	╁─				
System CEO	40.00	$ _{\mathbf{x}}$		x				0.	1,110,887.	270.283.
Mr. Jeffrey S. Taylor		 								270,203
VP Finance/CFO	40.00			x		{		0.	268,919.	74,163.
Ms. Dana Murphy	·									
Asst. Secretary	40.00			X			L	0.	50,485.	5,518.
Gary J. Krouth, M.D.										
System VP CMO	40.00	ļ	ı		X	ı	1	0.	829,418.	90,862.

832007 12-18-08

Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)	
. (A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	ours (check all		Position				Reportable	Reportable	Estimated
	hours			(check all tha				at apply)		compensation
	per week	ctor						from the	from related organizations	other compensation
	week	rdir				ğ		organization	(W-2/1099-MISC)	from the
		stee	truste			beuss		(W-2/1099-MISC)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	organization
		ual tr.	ional		ploye	E 5				and related
	1	ndividual trustee or director	nstitutional trustee	Officer	ey E	Highest compensated employee	Ē			organizations
		<u></u>	Ξ	ů	×	T 5	2			
Ms. Maureen O'Keefe						1	į	_		
VP HR & Planning	40.00				Х	<u> </u>	<u> </u>	0.	519,442.	64,857.
Ms. Noreen I. Davis								_		
System VP CNO	40.00		<u> </u>		Х		_	0.	880,069.	65,438.
Ms. Adrienne M. Edens					l					
Chief Info. Officer	40.00	ļ			Х	<u> </u>	<u> </u>	0.	244,258.	49,546.
Mr. Clarence M. Pomeroy				l			ļ		050.00	
System VP	40.00	<u> </u>	_	_	L	X	ļ	0.	359,309.	162,995.
Mr. John L. Kee	1 40 00	l			1	١			0.45 250	56 645
Chief Phys Officer	40.00		_	_	_	Х	<u> </u>	0.	247,379.	56,647.
Mr. James M. Lineberger	40.00								005 505	20 260
Dir. Ambul. Info. Tech,	40.00	<u> </u>	<u> </u>	 _	1	X	<u> </u>	0.	235,735.	30,368.
Ms. Angela Taylor-Pitts	1 40 00					1	1		221 520	24 276
General Counsel	40.00	<u> </u>			_	Х	<u> </u>	0.	221,520.	24,376.
Mr. Richard H. Holm	40 00					Į.,	l		160 272	27 724
VP Regional Relations	40.00	 		.	-	X	!	0.	168,272.	27,724.
		\vdash	\vdash	<u> </u>		-	-	 		
			l							
1b Total	L	L	L	i	<u> </u>	<u> </u>	L	0.	5,135,693.	922 777
2 Total number of individuals (including those	4->				AL -	<u> </u>	00		3,133,033.	266,111.

compensation from the organization .

Yes No

3

4

- Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
Moffat Thomas Barrett		
101 S. Capitol Blvd., Boise, ID 83701-0829	Legal	200,555.
Deloitte & Touche		
101 S. Capitol Blvd., Boise, ID 83701-0829	Accounting	155,935.
Simplified Solutions In Consulting		
1581 S. 157 Drive , Goodyear, AZ 85388	Consulting	122,202.
SG 2 LLC		
35347 Eagle Way, Chicago, IL 60678-1353	Consulting	115,677.

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ►

Pa	rt VII	Statement of Rever	nue					
			•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribute All other contributions, gifts, grantsimilar amounts not included about the contributions included in lines	nts, and nts, and	34,980.	34,980.			,
<u> </u>	h	Total. Add lines 1a-1f	· .	<u> </u>	34,900.			
ŀ		34-4- 0	_	Business Code	40064002	40064000		
<u>i</u>		Admin. Services	<u> </u>	561000	48964093.	48964093.	0.	
e e	b					· · · · · · · · · · · · · · · · · · ·		
en S	С							
Şar	d							
Program Service Revenue	е	,						
۰.	f	f All other program service revenue						
	g	Total. Add lines 2a-2f		>	48964093.			
	3	Investment income (including	dıvıdends, ınter	est, and				
		other similar amounts)		. •				
	4	Income from investment of ta	x-exempt bond	oroceeds >				
	5	Royalties						
		•	(i) Real	(ii) Personal				
	6 a	Gross Rents		, ,				
	ь	Less: rental expenses						
		Rental income or (loss)						
ļ		Net rental income or (loss)	L					
		Gross amount from sales of	(i) Securities	(ıi) Other				
1	, .	assets other than inventory	(i) Cocamileo	(1) 0 2.101				
1	h	Less: cost or other basis		 				
ŀ	D							
	_	and sales expenses		 		,		
ļ		Gain or (loss)						
l				<u> </u>				
une	8 a	Gross income from fundraisin	· :					
		including \$	of					-
Other Reve		contributions reported on line	e 1c). See	,				
ē		Part IV, line 18	а					
ŧ		Less: direct expenses	b	L				
		Net income or (loss) from fund	-					
ı	9 a	Gross income from gaming a	ctivities. See		-			
ì		Part IV, line 19	а				•	
	b	Less: direct expenses	b					
	С	Net income or (loss) from gan	ning activities	<u>.</u>				
	10 a	Gross sales of inventory, less	returns				,	
ŀ		and allowances .	a					
ŀ	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale	es of inventory	•				-
ľ		Miscellaneous Revenu		Business Code				
Ì	11 a							
[., ₅							
	c							
ŀ	d	All other revenue				· · · · · · · · · · · · · · · · · · ·		
		Total. Add lines 11a-11d	• •					
ľ	12				48999073.	48964093.	0.	0
83200 02-02		Total Revenue. Add lines 1h, 2g, 3,	4, 5, 6a, /a, 8c, 9c, 1	oc, and 11e	±0222073.	±070±033.	U •	0.
U2-02	-09							Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B). (C), and (D).

	All other organizations must comp not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and	450 405	450 407		,
	organizations in the U.S. See Part IV, line 21	158,427.	158,427.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4 046 006		4 04 5 00 5	
	trustees, and key employees	4,816,336.		4,816,336.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and			Í	
	persons described in section 4958(c)(3)(B)	1.5		·-·	
7	Other salaries and wages	16,984,837.	16,984,837.		
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	311,979.	311,979.		
9	Other employee benefits	4,250,665.	4,250,665.		
10	Payroll taxes	1,543,559.	1,234,847.	308,712.	
11	Fees for services (non-employees):			4	
а	Management	2,254,018.		450,804.	
b	Legal	162,754.	130,203.	32,551.	·····
	Accounting	176,578.		176,578.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	·			
f	Investment management fees				
g	Other	71,642.		14,328.	
12	Advertising and promotion	63,090.		12,618.	
13	Office expenses	97,881.	78,305.	19,576.	
14	Information technology	9,112,733.		1,849,880.	····
15	Royalties	619,144.	495,315.	123,829.	
16	Occupancy				
17	Travel	388,623.	310,402.	78,221.	
18	Payments of travel or entertainment expenses			j	
	for any federal, state, or local public officials				-
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization	150,249.	150,249.		
23	Insurance .	120,580.	120,580.		
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				٠
а	Telephone	2,500,515.	2,000,412.	500,103.	0
b	Contract Services	2,027,385.	1,621,908.	405,477.	0
С	Supplies	1,568,771.	1,255,017.	313,754.	0
d	Dues/Memberships	1,242,254.	993,803.	248,451.	
е	Repairs	743,609.	594,887.	148,722.	
f	All other expenses	-366,556.	-623,629.	257,073.	
25	Total functional expenses. Add lines 1 through 24f	48,999,073.	39,242,060.	9,757,013.	0
26	Joint Costs. Check here I If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			j	
	12-18-08	· · · · · · · · · · · · · · · · · · ·			Form 990 (2008

832010 12-18-08

Pai		balance Sheet	(A) Beginning of year		(B) End of year	_
	1	Cash - non-interest-bearing	2099 0. 702.	1		? .
	2	Savings and temporary cash investments		2		Ť
	3	Pledges and grants receivable, net		3		_
	4	Accounts receivable, net		4		_
	5	Receivables from current and former officers, directors, trustees, key				_
		employees, or other related parties. Complete Part II of Schedule L		5		
	6	Receivables from other disqualified persons (as defined under section		 		
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		1		
		Part II of Schedule L		6		
	7	Notes and loans receivable, net		7		
Assets				8		_
Ass	8	Inventories for sale or use	2,073,349.	9	1,844,747	_
-	9	Prepaid expenses and deferred charges Land, buildings, and equipment: cost basis 10a 569,327.	2,013,343.	9	1,044,747	•
	,					
	D	Less: accumulated depreciation. Complete	455 022		410 070	,
		Part VI of Schedule D	455,033.	10c	419,078 7,549,130	<u>, .</u>
	11	Investments - publicly traded securities		11	7,549,130	•
	12	Investments - other securities. See Part IV, line 11		12		_
	13	Investments · program-related. See Part IV, line 11		13		_
	14	Intangible assets	1 505 000	14	4 254 050	
	15	Other assets. See Part IV, line 11	1,587,202.	15	1,674,979	<u>.</u>
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,115,584.	16	11,487,936	
i	17	Accounts payable and accrued expenses	192,825.	17	548,860	
	18	Grants payable .		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
8	21	Escrow account liability. Complete Part IV of Schedule D		21		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,				
jap		highest compensated employees, and disqualified persons. Complete Part II				
_		of Schedule L		22		
	23	Secured mortgages and notes payable to unrelated third parties		23		
	24	Unsecured notes and loans payable .		24		
	25	Other liabilities Complete Part X of Schedule D	4,518,410.	25	11,672,422	
	26	Total liabilities. Add lines 17 through 25	4,711,235.	26	12,221,282	: -
		Organizations that follow SFAS 117, check here X and complete				
S		lines 27 through 29, and lines 33 and 34.				
ınces	27	Unrestricted net assets	-595,651.	- 27	-733,346	
ala	28	Temporanly restricted net assets		28		
Net Assets or Fund Bala	29	Permanently restricted net assets		29		_
Ë		Organizations that do not follow SFAS 117, check here and				
je j		complete lines 30 through 34.	•			
ts	30	Capital stock or trust principal, or current funds	!	30		
SSe	31	Paid in or capital surplus, or land, building, or equipment fund	· · · · · · · · · · · · · · · · · · ·	31		_
ţ À	32	Retained earnings, endowment, accumulated income, or other funds		32		
ž	33	Total net assets or fund balances	-595,651.	33	-733,346	_
	34	Total liabilities and net assets/fund balances	4,115,584.	34	11,487,936	
Pai	t XI	Financial Statements and Reporting	1/220/0010	<u> </u>	11,10.,500	_
<u> </u>		Timanolar otatomorio and Hoporting			Yes N	-
1	Acco	ounting method used to prepare the Form 990: Cash X Accrual	Other			_
		the organization's financial statements compiled or reviewed by an independent			2a X	_
2a h		the organization's financial statements complied or reviewed by an independent accountant?	accountant:		·	
			aubility for avaraisht of the		 	<u> </u>
Ü		es" to lines 2a or 2b, does the organization have a committee that assumes respon		audií,	1 1 1	
ο-		w, or compilation of its financial statements and selection of an independent acco	•	do A···	2c	
38		result of a federal award, was the organization required to undergo an audit or audit of ALC Circular A 1999.	ans as sectorum in the Sing	jie Aud	1 1 1	,
L		and OMB Circular A-133?	•		. 3a X	<u></u>
		es," did the organization undergo the required audit or audits?	· · · · · · · · · · · · · · · · · · ·		3b	<u></u>
83201	1 12-18	-08			Form 990 (200	וטו

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of	tne organizati									identification	
			e's Health S							<u>6-2570</u>	681
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st comple	te this par	t.) (see ıns	tructions)			
The organ	nization is not a	a private foundation	because it is: (Please ch	neck only o	ne organi	zation.)					
1 🔲	A church, co	nvention of churche	s, or association of chur	ches desc	nbed in se	ection 170	(b)(1)(A)(i)	١.			
2 🔲	A school des	cribed in section 17	70(b)(1)(A)(ii). (Attach Sc	hedule E.)							
з 🗔			ital service organization	•		170(b)(1)	(A)(iii). (At	tach Sche	edule H.)		
4	•	•	operated in conjunction						•	he hospital	s name.
	city, and stat	-	•		•				•		
5	• •		benefit of a college or u	niversity o	wned or or	perated by	a governi	mental un	ıt describ	ed in	
		(b)(1)(A)(iv). (Comple		,	+. +,	,	- 3			· · · · · · · · · · · · · · · · · · ·	
6 🗌			ent or governmental uni	t describe	d in sectio	n 170(h)(·	1V Δ V υ \				
7 🗔		-	eives a substantial part					r from the	a general :	nublic dosci	abod ia
•		b)(1)(A)(vi). (Comple		or its supp	ort nom a	governine	and unit c	/ 11OIII ti le	general	public desci	inea ii i
8 🗀	•		section 170(b)(1)(A)(vi).	(Complete	Dart II \						
9 🗀	-		eives: (1) more than 33		•	rom contr	butions s	ambarab	ın foon o	ad aross ros	aunta franc
<u> </u>			nctions - subject to certa						•	-	•
			axable income (less sec							-	
		509(a)(2). (Complete	•	LIUN JAT LA	ix) Holli bu	1311163363	acquired b	y trie orga	amzauom	aiter June 3	u, 1975.
10			e trie Fart III) perated exclusively to te	at for mubi	a aafatu (Coo aaatia	- E00(-)/	1) /		`	
10 X	_	- '	•	-	-					•	
			perated exclusively for the								
			ations described in secti				2). See se c	ะนอก 509((a)(3). Che	eck the box	that
			organization and compl		_				. —	l 	
e X	a L Type		* -	ELX∐ Typ		-	•		d	Type III - C	
e LAJ	, ,		at the organization is not								
_			han one or more publicly						9(a)(1) or	section 509	(a)(2).
f	-		tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Typ€	e III			
		rganization, check th						•	-	•	X
g	_		organization accepted ar			-		• •		r	
		-	lirectly controls, either al	lone or tog	ether with	persons o	lescribed i	in (ii) and i	(III) below,		Yes No
	_		upported organization?							11g(i)	X
	• •	•	n described in (i) above?							11g(ii)	X
	(iii) A 35% (controlled entity of a	person described in (i) o	or (ii) abov	e? .	••				11g(ıii)	X
h	Provide the f	ollowing information	about the organizations	the organ	ization sup	oports.					
-=											
(i) Name	of supported	(ii) EIN	(iii) Type of organization		rganization		notify the	(vi) la organizati	s the	(vii) Am	ount of
org	anızatıon		(described on lines 1-9		sted in your document?		ion in col. r support?	(i) organiz U.S	ed in the	supp	ort
			above or IRC section	L		1					
			(see instructions))	Yes	No	Yes	No	Yes	No	-	
	uke's										
		82-0161600	3	Х		Х		X	<u> </u>		0.
Mount											
		82-0295026	[3	X		Х		Х	<u> </u>		0.
	uke's										
Wood	River M	84-1421665	3	Х		Х		Х			0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

0.

0.

St. Luke's

St. Luke's

Magic Valley 56-25706863

Health Found81-06009737

Х

Х

X

X

X

Х

(Complete only if you checked				<u> </u>		
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and	(a) 2004	(5) 2505	(0) 2000	(a) 2.007	(6, 2000	
membership fees received. (Do not						
include any "unusual grants.")			ļ			
2 Tax revenues levied for the organ-				 -	<u> </u>	
ization's benefit and either paid to				ļ	1	
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to		Ì	1	Ì		
the organization without charge						
4 Total. Add lines 1 · 3	······································					
5 The portion of total contributions						
by each person (other than a		٠ ،		1		
governmental unit or publicly	•			Î Î		
supported organization) included						
on line 1 that exceeds 2% of the		1.		1]	
amount shown on line 11,			1	1	i	
column (f)						
6 Public Support. Subtract line 5 from line 4	······································					
Section B. Total Support						
calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest,						
dividends, payments received on		ļ			1	
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carned on						
10 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)			[ļ		
11 Total support. Add lines 7 through 10	,					
2 Gross receipts from related activities, e	tc. (see instruct	ions) .			12	
3 First five years. If the Form 990 is for t	he organization'	s first, second, thu	rd, fourth, or fifth to	ax year as a sectio	on 501(c)(3)	
organization, check this box and stop						▶-
Section C. Computation of Public	Support Pe	rcentage				
4 Public support percentage for 2008 (lin	, ,,		column (f))		14	
5 Public support percentage from 2007	· ·	•	•	•	15	
6a 33 1/3% support test - 2008. If the or	ganization did ni	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	
stop here. The organization qualifies a		•				▶□
b 33 1/3% support test - 2007. If the org			•	l line 15 is 33 1/3%	6 or more, check th	nis box
and stop here. The organization qualifi			•			▶∟
7a 10% -facts-and-circumstances test	- 200 8. If the org	ganization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
and if the organization meets the "facts	s-and-circumstar	nces" test, check t	his box and stop h	nere. Explain ın Pa	rt IV how the organ	nization
meets the "facts-and-circumstances" to	est. The organiza	ation qualifies as a	publicly supported	d organization		▶∟
b 10% -facts-and-circumstances test	- 2007. If the org	ganızatıon did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
more, and if the organization meets the	facts-and-circu	umstances" test, c	heck this box and	stop here. Explan	n in Part IV how the	
organization meets the "facts-and-circu	imstances" test.	. The organization	qualifies as a publi	icly supported org	anızatıon	▶⊑
18 Private foundation. If the organization						. 1

Section A. Public Support		-	т	r			
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	4_9	e) 2008	(f) Total
Gifts, grants, contributions, and							
membership fees received. (Do not				i			
include any "unusual grants.")							
2 Gross receipts from admissions,					T		
merchandise sold or services per-							
formed, or facilities furnished in							
any activity that is related to the organization's tax-exempt purpose							
3 Gross receipts from activities that		+			+-	·	
•			•	1	ł		
are not an unrelated trade or bus-					ŀ		
iness under section 513					 		
4 Tax revenues levied for the organ-							
ization's benefit and either paid to		1					
or expended on its behalf							
5 The value of services or facilities					1		
furnished by a governmental unit to		{					
the organization without charge		1		İ	1		
· · · · · · · · · · · · · · · · · · ·				 	+		
6 Total. Add lines 1 - 5		 	-	 	-		
7a Amounts included on lines 1, 2, and					ì		
3 received from disqualified persons					<u> </u>		
b Amounts included on lines 2 and 3 received							
from other than disqualified persons that exceed the greater of 1% of the total of lines 9.							
10c, 11, and 12 for the year or \$5,000							
c Add lines 7a and 7b		· · · · · · · · · · · · · · · · · · ·			\top	•	
8 Public support (Subtract line 7c from line 6)		 			+		
Section B. Total Support		<u> </u>	ł		_1		
	(-) 0004	(h) 0005	(-) 0000	(1) 0007	, ,	10000	<u> </u>
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007		e) 2008	(f) Total
9 Amounts from line 6		ļ		ļ	_		
10a Gross income from interest, dividends, payments received on				İ			
securities loans, rents, royalties					1		
and income from similar sources							
b Unrelated business taxable income					1		
(less section 511 taxes) from businesses					1		
acquired after June 30, 1975							
c Add lines 10a and 10b			-		 		
11 Net income from unrelated business		1			+		
activities not included in line 10b.							
whether or not the business is		-				l	
regularly carried on							
12 Other income. Do not include gain or loss from the sale of capital				1			
assets (Explain in Part IV.)						j	
13 Total support (Add lines 9, 10c, 11, and 12)							
14 First five years. If the Form 990 is for t	he organization	's first, second, thu	d. fourth, or fifth t	ax vear as a secti	on 501	(c)(3) organiz	ation
check this box and stop here		o mot, occomo, um	o, 100111, 01 11101 1	ar your as a seen	011 00 1	(c)(c) organiz	Lation,
Section C. Computation of Public	Support De	· · · ·					
		-	(0)		1.2 1		
15 Public support percentage for 2008 (lin	-	•	column (t))	•	15		9
6 Public support percentage from 2007 S			· · · · · · · · · · · · · · · · · · ·		16		9
section D. Computation of Invest	ment Incom	ne Percentage		· ·· - ·			
17 Investment income percentage for 200	B (line 10c, colu	mn (f) divided by lir	ne 13, column (f))		17		9
8 Investment income percentage from 20	07 Schedule A	, Part IV-A, line 27h	-		18		9
19a 33 1/3% support tests - 2008. If the o		•	•	15 is more than	<u> </u>	%, and line 1	
more than 33 1/3%, check this box and	=					,	
	-	•				n 22 1/00/	₽ ∟
b 33 1/3% support tests - 2007. If the o	_					•	#INU
line 10 in not more than 00 4 /00/							
line 18 is not more than 33 1/3%, check Private foundation. If the organization						•	▶ -

or	Part II	I, line 12	. Prov	/ide any	other	additio	nal info	rma	tion. (see instruct	ions)			line 10; Part II, line 17a or 17b;
Luke	e's	Heal	th	Sys	tem	inc	urre	ed	expenses	for	provi	ling	administrative
ort	for	the	e ma	ınage	emer	it o	f tł	ne	delivery	of	health	care	e services.
							<u>-</u> -				·····		
					<u>.</u>					<u> </u>			
			-										
											 		
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				-							 		
	Luke	Luke's	Luke's Heal	Luke's Health	Luke's Health Sys	Luke's Health System	Luke's Health System inc	Luke's Health System incurre	Luke's Health System incurred	Luke's Health System incurred expenses		Luke's Health System incurred expenses for provide	or Part III, Ine 12. Provide any other additional information. (see instructions) Luke's Health System incurred expenses for providing port for the management of the delivery of health care

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

Employer identification number

	St. Luke's Health		56-2570681
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iir		
		(a) Donor advised funds ((b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)	· · · · · · · · · · · · · · · · · · ·	
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets hold in depart advised fur	
J			
	are the organization's property, subject to the organization's	- · · · · · · · · · · · · · · · · · · ·	. LYes LN
6	Did the organization inform all grantees, donors, and donor		
Do	for charitable purposes and not for the benefit of the donor		
Pa			, line /.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or		• •
	Protection of natural habitat	Preservation of certified hist	toric structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified con	servation contribution in the form of a conservati	on easement on the last day
	of the tax year.		
			Held at the End of the Ye
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
ď	Number of conservation easements included in (c) acquired	• • • • • • • • • • • • • • • • • • • •	2d
3	Number of conservation easements modified, transferred, re	·	L
Ū	year >	bloaded, extinguished, or terminated by the organ	rization during the taxable
4	Number of states where property subject to conservation ea	esement is located	
5			
3	Does the organization have a written policy regarding the pe	enodic monitoring, inspection, violations, and	
_	enforcement of the conservation easements it holds?		L Yes N
6	Staff or volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and		·
8	Does each conservation easement reported on line 2(d) abo	ive satisfy the requirements of section 170(h)(4)(E	
	and section 170(h)(4)(B)(ii)?		└── Yes └── N
9	In Part XIV, describe how the organization reports conservation	tion easements in its revenue and expense state	ment, and balance sheet, and
_	include, if applicable, the text of the footnote to the organization	ation's financial statements-that describes the org	ganization's accounting for
	conservation easements.		
Pa	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and balance	sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of public se	ervice, provide, in Part XIV, the text
	the footnote to its financial statements that describes these		,,
b	If the organization elected, as permitted under SFAS 116, to		eet works of art, historical treasure
	or other similar assets held for public exhibition, education,		
	these items:	or research in farther times of public service, provi	ide the following amounts relating
			. .
	(i) Revenues included in Form 990, Part VIII, line 1		\$
_	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	_	provide
	the following amounts required to be reported under SFAS	116 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		> \$
LHA	For Privacy Act and Paperwork Reduction Act Notice, se	e the Instructions for Form 990.	Schedule D (Form 990) 200

Sche	dule D (Form 990) 2008 St. Luke	e's Health	System,	Ltd.		56-25	570681	Page 2
Par	t III Organizations Maintaining C				r Other			
3.	Using the organization's accession and other							
	that apply):							
а	Public exhibition	c	I 🔲 Loan or e	exchange program	ns			
b	Scholarly research	e	· Dther					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explai	n how they furthe	er the organizatio	n's exem _l	pt purpose in Pa	rt XIV.	
5	During the year, did the organization solicit or	r receive donations	of art, historical ti	reasures, or othe	r sımılar a	ssets		
	to be sold to raise funds rather than to be ma	intained as part of	the organization's	collection?		<u>_</u>	Yes [No
Par	t IV Trust, Escrow and Custodial		 Complete if org 	anızatıon answer	ed "Yes"	to Form 990, Pa	ırt IV, line 9, c	r
	reported an amount on Form 990, Par	t X, line 21.						
	Is the organization an agent, trustee, custodia	an or other intermed	diary for contribut	ions or other ass	ets not in	cluded	_ ,	
	on Form 990, Part X?					. L	Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:					
							Amount	
С	Beginning balance			-		1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance .					1f	 	
	Did the organization include an amount on Fo	orm 990, Part X, line	21?				Yes	No
	If "Yes," explain the arrangement in Part XIV.							
Par	t V Endowment Funds. Complete if							
	ļ	(a) Current year	(b) Prior year	(c) Two years	back (d) Three years back	(e) Four yea	rs back
1a	Beginning of year balance		'.					
b	Contributions		· · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	<u> </u>	
С	Investment earnings or losses .						ļ	
	Grants or scholarships						ļ	
е	Other expenditures for facilities		,					
	and programs			•			,	
	Administrative expenses						ļ	
g	End of year balance			¢			<u> </u>	
2	Provide the estimated percentage of the year	r end balance held a						
	Board designated or quasi-endowment	<u>-</u> -	_%					
	Permanent endowment	%						
	· · · · · · · · · · · · · · · · · · ·	6						
За	Are there endowment funds not in the posses	ssion of the organiz	ation that are hel	d and administer	ed for the	organization		
	by:						Ye	s No
	(i) unrelated organizations		•	• •			3a(i)	
	(ii) related organizations	· · · · · · · · · · · · · · · · · · ·		·· · ·		-	3a(ii)	
	If "Yes" to 3a(ii), are the related organizations	•					3b	
Bor	Describe in Part XIV the intended uses of the			00 D-4V l 1	0			
Par	t VI Investments - Land, Building					· · · · · · · · · · · · · · · · · · ·		
	Description of investment	(a) Cost or o basis (investr		ost or other sis (other)	(c) Dep	preciation	(d) Book va	ilue
1a	Land							
b	Buildings							
С	Leasehold improvements			102,846.				846.
	Equipment		1	166,481.	1	0,249.	16,	232.
e	Other							
Total	. Add lines 1a-1e. (Column (d) should equal Fo	rm 990, Part X, colu	ımn (B), lıne 10(c)	.)		>	419,	078.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

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	dule D (Form 990) 2008 St. Luke S Health System,					25/0681	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	o Financ	cial State	ements	<u> </u>		
1.	Total revenue (Form 990, Part VIII, column (A), line 12)			1			
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			
3	Excess or (deficit) for the year. Subtract line 2 from line 1	•		3			
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			8			
9	Total adjustments (net). Add lines 4-8			9			
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9			10			· - · - · - · -
Par	t XII Reconciliation of Revenue per Audited Financial Statem	ents Wi	h Rever	nue per	Return]	·
1	Total revenue, gains, and other support per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•		<u> </u>		
а	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b			⊣		
C	Recoveries of prior year grants	2c			→		
d	Other (Describe in Part XIV)	2d					
e	Add lines 2a through 2d	201			2e		
3	Subtract line 2e from line 1		•	•	3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	•		•	-		
-	Investment expenses not included on Form 990, Part VIII, line 7b	امدا					
a b	Other (Describe in Part XIV)	4a 4b					
C	Add lines 4a and 4b	40					
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		•	•	4c		
	t XIII Reconciliation of Expenses per Audited Financial Statem	nents W	ith Eyne	neae n		rn	
1	Total expenses and losses per audited financial statements	ilents vi	itii Expe	naca p	7	111	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•		1		
a	Donated services and use of facilities	امدا					
	• • • • • • • • • • • • • • • • • • • •	2a					
b	Prior year adjustments	2b			[
ن	Losses reported on Form 990, Part IX, line 25	. 2c					
d	Other (Describe in Part XIV)	2d					
_	Add lines 2a through 2d			•	2e		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			_		
b	Other (Describe in Part XIV)	4b					
	Add lines 4a and 4b			-	4c		
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)				- 5		
	t XIV Supplemental Information						
	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines 1a	and 4; Pa	rt IV, lines	s 1b and 2	b; Part V, line	4; Part
X; Pa	t XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.						
							
							
							
							
					School	ule D (Form 99	2002
					JUILEA	w u viiii 37	

SCHEDULE		-	,				OMB No 1545-0047
(Form 990)		Governr	Governments, and Individuals in the U.S.	uals in the U.S.	_		. 5008
Department of the Treasury Internal Revenue Service	► Comp	► Complete if the organizatio	on answered "Yes," on F ► Attach to Form 990.	" on Form 990, Pa n 990.	organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.		Open to Public ' Inspection
Name of the organization St. Luke	s Health	System, Ltd	١.			<u></u>	Employer identification number 56-2570681
Part I General Information on Grants and Assistance	and Assistance		:				
1 Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibility	for the grants or ass	istance, and the selecti	
criteria used to award the grants or assistance? 2. Describe in Part IV the organization's proceedings for monitoring the	istance?		States of grant fringe in the United States	1 Chatec			X Yes No
١Ę	Governments an	d Organizations in the	e United States. C	omplete if the orga	nization answered "Y	es" on Form 990, Part I	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000. Check the	s box if no one recipier	nt received more th	an \$5,000. Use Pa	rt IV and Schedule I∙1	(Form 990) if additiona	al space is needed
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Treasure Valley YMCA						E4	Fund various youth
1050 W State St.						<u> </u>	programs in the Treasure
Boise, ID 83702	82-0200908	501(c)(3)	25,000.	0.		Λ	Valley area
March Of Dimes		_					
3222 W. Overland Rd.							
Boise, ID 83705-3046	13-1846366	501(c)(3)	5,000.	0.		z	Nurse of the Year Award
						124	Funds will be used to
Susan G. Komen Race For The Cure		-					cover necessary expenses
=							for production of the
Boise, ID 83706	75-1835298	501(c)(3)	35,000.	0			lith annual Komen Boise
						<u> </u>	Funds will be utilized to
ety						<u> </u>	support Relay for Life
_	,			•		ng	and Climb to Conquer
Boise, ID 83705-0386	84-1316555	501(c)(3)	15,000.	0			Cancer events in the
ID/UW Advanced Clinician						<u> </u>	Funds to support
Psychiatry Track - 500 W. Fort						<u> </u>	Psychiatry Residency
Street - Boise, ID 83702	20-5934739	501(c)(3)	64,332.	0		21	program in Idaho
2 Enter total number of section 501(c)(3) and government organization	and government o	rganizations					72.
	St					,	0
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990	uction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008
See Part	IV for Column	(р)	descriptions	Ø			
832101 12-18-08		_	77				

Use Schedule I-1 (Form 990) if additional space is needed

(f) Description of non-cash assistance (book, FMV, appraisal, other) based and that funds not expended for the stated purpose are to be returned requesting recipient organizations to affirm that funds must be used solely Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. in accordance with the grant request and budget on which the grant was grants to ensure that such grants are used for proper purposes and not to the organization. Reports are requested from time to time as deemed Line 2: The organization endeavors to monitor its This is accomplished by (d) Amount of non-cash assistance (c) Amount of cash grant otherwise diverted from their intended use. (b) Number of recipients (a) Type of grant or assistance Н Part ı, appropriate. Schedule Part IV

Schedule I (Form 990) 2008

Schedule I (Form 990) 2008 St. Luke's Health System, Ltd. 56-2570681 Page 2 Part IV Supplemental Information Supplemental
Part II, line 1, Column (h):
Name of Organization or Government: Susan G. Komen Race For The Cure
(h) Purpose of Grant or Assistance: Funds will be used to cover
necessary expenses for production of the 11th annual Komen Boise Race for
the Cure.
Name of Organization or Government: American Cancer Society
(h) Purpose of Grant or Assistance: Funds will be utilized to support
Relay for Life and Climb to Conquer Cancer events in the Treasure Valley,
Wood River and Magic Valley.
<u> </u>

Schedule I (Form 990) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Employer identification number

Schedule J (Form 990) 2008

		-257068	1	
Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		1	' ;
	First-class or charter travel Housing allowance or residence for personal use			li
	Travel for companions Payments for business use of personal residence		1	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		1	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
			i	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee	a		'
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
а	Receive a severance payment or change of control payment?	. 4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
¢	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.]
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	L		
а	The organization?	5a		X
b	Any related organization?	5b		X
_	If "Yes," to line 5a or 5b, describe in Part III.			- }
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	L	Х
8	Were any amounts reported in Form 990. Part VII. paid or accrued pursuant to a contract that was subject to the	Ī		I

832111 12-23-08

Initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

56-2570681

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of W	N-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Eorm 990 cr
•	Ξ		0					
Mr. Edwin E. Dahlberg	Ξ	576,973.	0	533,914.	258,212.	12,071.	1,381,170.	630,921.
	Ξ	0.			0.	0		
Mr. Jeffrey S. Taylor	€	230,412.	8,379.	30,128.	64,336.	9,827.	343,082.	185,700.
,	Ξ	- 1	0					
Gary J. Krouth, M.D.	Ξ	315,559.	0	513,859.	81,812.	6,050,	920,280.	519,747.
	€		0.		Ì			0.
Ms. Maureen O'Keefe	Œ	176,801.	0	342,641.	55,071.	9,786.	584,299.	196,902.
	Ξ	0.	0	0.	0	0	0	0
Ms. Noreen I. Davis	(ii)	224,089.	23,000.	632,980.	54,271.	11,167.	945,507.	217,764.
	Ξ		0.		0.	0		0
Ms. Adrienne M. Edens	(E)	223,758.	0.	20,500.	45,173.	4,373.	293,804.	166,717.
	Ξ		0.		1	0		
Mr. Clarence M. Pomeroy	Ξ	339,266.	0.	20,043.	158,359.	4,636.	522,304.	258,505.
	Ξ		0				0	
Mr. John L. Kee	▣	210,694.	0.	36,685.	44,375.	12,272.	304,026.	178,277.
;	Ξ	- 1	ľ		- 1	- 1		1
Mr. James M. Lineberger	Ξ	148,207.	76,333.	11,195.	17,931.	12,437.	266,103.	200,301.
ı	ε		0					0.
Ms. Angela Taylor-Pitts	≘	205,893.	0	15,627.	8,516.	15,860.	245,896.	0.
	Ξ	ı	0			0		0.
Mr. Richard H. Holm	Ξ	140,476.	6,382.	21,414.	21,156.	6,568.	195,996.	117,539.
	Ξ							
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	▣							
	Ξ							
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				ų (Schedul	Schedule J (Form 990) 2008

Schedule J (Form 990) 2008 Part III Supplemental Information	St. Luke's Health	th System, Ltd.	4	56-2570681	Page 3
Complete this part to provide the inform	rmation, explanation, or descri	ptions required for Part I, lines 1a	Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.	or any additional information.	
		-			
Part I, Line 4b:					
	SERP	SERP-Gross Up	Total		
Edwin E. Dahlberg	\$232,051	\$167,614	\$399,665	i,	
Maureen O'Keefe	\$160,098	\$115,933	\$276,031		
Noreen I. Davis	\$338,168	\$244,881	\$583,049		}
Gary J. Krouth M.D.	\$198,868	\$144,008	\$342,876		
		_			
832113 12-23-08		27		Schedule J (Form 990) 2008	30) 2008
		_			

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

➤ Attach to Form 990 or Form 990-EZ.

➤ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

St. Luke's Health System, Ltd.

Employer identification number

56-2570681

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Part I To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (f) Approved (a) Name of interested (b) Loan to or from (e) In (g) Written (c) Original principal (d) Balance due by board or committee? person and purpose the organization? default? agreement? From Yes To No Yes Yes No No Total Grants or Assistance Benefiting Interested Persons. Part III

	To be completed by organizations that	answered "Yes" on Form 990, Part IV, line 27.	
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance
_			
_			
			<u> </u>

(a) Name of interested person	(b) Relationship betwee person and the organic		(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	ring of ation's ues?
					Yes	No
First Federal Savings	Board member	is an	2,344,803.	First Feder		X
Idaho Power	Board member	is an	3,918,005.	Idaho Power		Х
Boise Heart Clinic	Board Member	has an	340,008.	Boise Heart		Х
				 		
						L

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

See Schedule O for Schedule L Continuations

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

St. Luke's Health System, Ltd.

Employer identification number 56-2570681

Form 990, Part VI, Section A, line 10: The Form 990 is prepared by an independent public accounting firm based on audited financial statements and with the assistance of the organization's finance and accounting staff. The final draft of the 990 is reviewed by the Chief Financial Officer and the Finance Committee of the Board of Directors. The Board receives the final version of the Form prior to filing.

Form 990, Part VI, Section B, Line 12c: The organization annually reviews the conflict of interest policy with each board member and also with new board members.

Form 990, Part VI, Section B, Line 15: Executive compensation is set by St. Luke's boards of directors and is reviewed annually. Compensation levels are based on an independent analysis of comparable pay packages offered at similar institutions across the country, with the goal of placing executives in the 50th percentile of those surveyed. Similar analysis is also completed for physicians and other health care specialties such as nurses and pharmacists. These surveys are usually done every two years, with the most recent compensation survey completed during calendar year 2008.

Form 990, Part VI, Section C, Line 19: The organization makes its Form 990 available to the public upon request.

Sch L, Part IV, Business Transactions Involving Interested Persons:

(a) Name of Person: First Federal Savings

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
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12-18-08

Schedule O (Form 990) 2008

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 UUX Open to Public Inspection

Name of the organization

St. Luke's Health System, Ltd.

Employer identification number 56-2570681

(b) Relationship Between Interested Person and Organization: Board member is an officer and board member of First Federal (d) Description of Transaction: First Federal Savings purchases patient accounts receivable from St. Luke's Magic Valley Regional Medical Center, Ltd., which is a related organization within the St. Luke's Health System. (a) Name of Person: Idaho Power (b) Relationship Between Interested Person and Organization: Board member is an officer of Idaho Power (d) Description of Transaction: Idaho Power provides utility services to related organizations within the St. Luke's Health System. (a) Name of Person: Boise Heart Clinic (b) Relationship Between Interested Person and Organization: Board Member has an ownership interest in Boise Heart Clinic (d) Description of Transaction: Boise Heart Clinic provides professional medical services to St. Luke's Regional Medical Center, Ltd. FORM 990, PART IV, line 12, AND PART XI, LINES 2a-c AUDITED FINANCIAL STATEMENTS The organization responded "no" to this question because the 990 is filed for the organization on a stand alone basis, while the audited financials are prepared on a consolidated basis with the results of its related organizations. The financial statements of the organization are consolidated with those of its related organizations, and audited LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008 832211 12-18-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization St. Luke's Health System, Ltd.	Employer identification number 56-2570681
by an independent public accounting firm in accordance wi	th GAAP. The
organization's Audit Committee has responsibility for ove	rsight of the
audit of the consolidated financial statements.	
·····	
	
	
	
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Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Open to Public Inspection OMB No 1546-0047 2008

Employer identification number

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ▶ See separate instructions. Ltd. Health System, St. Luke's

56-2570681

Direct controlling Direct controlling entity Œ Œ N/A N/A N/A End-of-year assets status (if section Public charity 501(c)(3)) Œ Œ **Exempt Code** Total income section 501(c)(3) 9 9 501(c)(3) 501(c)(3) Legal domicile (state or Legal domicile (state or foreign country) foreign country) ල Idaho Idaho Idaho Primary activity Primary activity 82-0161600, 190 E. Bannock, Boise, ID 83712 Health Care Services Health Care Services Health Care Services <u>@</u> 9 Identification of Related Tax-Exempt Organizations Mountain States Tumor Institute - 82-0295026 St. Luke's Wood River Medical Center, Ltd. -84-1421665, 100 Hospital Drive, Ketchum, ID Luke's Regional Medical Center, Ltd. Identification of Disregarded Entities St. Luke's Health Foundation, Ltd. -Name, address, and EIN Name, address, and EIN of disregarded entity of related organization Boise, ID 83712 100 E. Idaho Part II Part I 83340

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Schedule R (Form 990) 2008

N/A

501(c)(3)

Idaho

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

81-0600973, 190 E. Bannock, Boise, ID 83712 Solicit Donations

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	•	UBI General or nanaging edule Partner?				(H) Percentage ownership			 ırm 990) 2008
56-2570681		Code V-UBI amount in box 20 of Schedule F-1 (Form 1065)				(G) Share of end-of-year assets			Schedule R (Form 990) 2008
2((H) Disproportionate allocations?				(F) Share of total income			 J S
		(G) Share of end-of-year assets							-
		(F) Share of total income				(E) Type of entity (C corp, S corp, or trust)			
						(D) Direct controlling entity			
		(E) Predominant income (related, investment, unrelated)				(C) Legal domicile Dire (state or foreign country)	 		
Ltd.		(D) Direct controlling entity			Trust	(B) Primary activity			 33
System,	tnership	(C) Legal domicile (state or foreign country)			rporation or		 		
Luke's Health S	anizations Taxable as a Par	(B) Primary activity	-		anizations Taxable as a Cor	Z			
Schedule R (Form 990) 2008 St. I	Part III Identification of Related Organizations Taxable as a Partnership	(A) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation or Trust	(A) Name, address, and EIN of related organization			832162 12-23-08

	Organizations
	Vith Related (
	Transactions V
	Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.	Yes	No.
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	×
b Gift, grant, or capital contribution to other organization(s)	1b	×
c Gift, grant, or capital contribution from other organization(s)	1c X	
d Loans or loan guarantees to or for other organization(s)	1d	×
e Loans or loan guarantees by other organization(s)	1e	×
	-	
f Sale of assets to other organization(s)	11	×
g Purchase of assets from other organization(s)	19	×
h Exchange of assets	ŧ	×
i Lease of facilities, equipment, or other assets to other organization(s)	=	×
j Lease of facilities, equipment, or other assets from other organization(s)	į.	×
k Performance of services or membership or fundraising solicitations for other organization(s)	¥	×
l Performance of services or membership or fundraising solicitations by other organization(s)	11	×
m Sharing of facilities, equipment, mailing lists, or other assets	1m	×
n Sharing of paid employees	th X	
]:
o Reimbursement paid to other organization for expenses	9	×
p Reimbursement paid by other organization for expenses	th X	
q Other transfer of cash or property to other organization(s)	1q	X
r Other transfer of cash or property from other organization(s)	1.	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(A) Name of other organization(s)	(B) Transaction	(C) Amount involved
	type (a-r)	
(1) St. Luke's Regional Medical Center, Ltd.	Ф	35,924,287.
(2) St. Luke's Wood River Medical Center, Ltd.	Ф	2,341,765.
(3) St. Luke's Magic Valley Regional Medical Center, Ltd.	Д	10,733,021.
(4) St. Luke's Regional Medical Center, Ltd.	N	27,907,377.
(5) St. Luke's Health Foundation, Ltd.	υ	34,980.

Schedule R (Form 990) 2008

(**6**) 832163 12-23-08 . . .

Schedule R (Form 990) 2008 St. Luke's Health System, Ltd.

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

unat was not a related organization. See instructions regarding exclusion for certain investment partitions. (A) (B) (B)	(B)	Strips.	9	(E)	((5)	£	 =
Name, address, and EIN	Primary activity	Legal domicile	Are all partners	Share	Dispropor-			, <u>e</u>
of entity		(state or foreign	section 50 1(c)(3) organizations?		tronate allocations?	amount in box 20	managing partner?	iging ner?
		country)	Yes No		Yes No		1 1	٩
			-					
								
			-					
				:				
						Schedule R (Form 990) 2008	(066 m	2008

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Schedule R-1 (Form 990) 2008 St. Luke's Health System, Ltd.

Part II Continuation of Identification of Related Tax-Exempt Organizations

Schedule R-1 (Form 990) 2008 Direct controlling Public charity status (if section 501(c)(3)) Exempt Code section 501(c)(3) <u>e</u> Legal domicile (state or foreign country) Idaho Primary activity Health Care Services <u>@</u> St. Luke's Magic Valley Regional Medical Center, Ltd. - 56-2570686, 650 Addison Avenue West, Twin Falls, ID 83301 Name, address, and EIN of related organization

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