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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the	e 2008 calendar year, or tax year beginning OCT 1, 2008 a	nd ending	SEP 30, 2009				
B Check if Disease C Name of organization D Employer identification number								
á	applicabl	use IRS						
	Addre	lass label or CENTER FOR INDIVIDUAL FREEDOM						
	Name chang	type	54-1	916980				
	return	501) Room/su					
	Termi		´	(703				
	Amen	ded tions Ctu or town state or country and ZID . 4		G Gross receipts \$	5,692,953.			
	Application			H(a) Is this a group re				
	pendi	F Name and address of principal officer. ANTHONY M. FABRIZ	IO	for affiliates?	Yes X No			
		SAME AS C ABOVE	-	H(b) Are all affiliates inc				
1	Гах-ех		27		list. (see instructions)			
		te: WWW.CFIF.ORG		H(c) Group exemptio	•			
		organization: X Corporation	L Ye		A State of legal domicile: VA			
	art I	Summary						
	1	Briefly describe the organization's mission or most significant activities: TO	INVEST	TIGATE. EXPLO	RE AND			
Governance		FOCUS PUBLIC, LEGISLATIVE AND JUDICIAL						
ra	2	Check this box if the organization discontinued its operations or dis						
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	4			
Ğ	1	Number of independent voting members of the governing body (Part VI, line 1	b)	4	0			
Š	5	Total number of employees (Part V, line 2a)	-,	5	5			
Activities	6	Total number of volunteers (estimate if necessary)		6	0			
Ę	1 -	Total gross unrelated business revenue from Part VIII, line 12, column (C)		7a	0.			
⋖	1	Net unrelated business taxable income from Form 990-T, line 34		7b	0.			
_				Prior Year	Current Year			
he5en2610	8	Contributions and grants (Part VIII, line 1h)	ſ	5,753,493.	5,642,072.			
يق	9	Program service revenue (Part VIII, line 2g)		<u> </u>	<u> </u>			
r§	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	·	-15,483.	9,160.			
بص	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	60,286.	41,721.			
PR	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12	5,798,296.	5,692,953.				
⋖		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	76,000.	20,090.				
		Benefits paid to or for members (Part IX, column (A), line 4)						
SECHANALED		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1	463,956.	546,178.				
霪	,	Professional fundraising fees (Part IX, column (A), line 11e)	~	52,031.	55,901.			
₹	i e		465.					
(A)		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		5,023,303.	4,212,691.			
U		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	5,615,290.	4,834,860.			
	19	Revenue less expenses. Subtract line 18 from line 12		183,006.	858,093.			
or		RECE	IVED	Beginning of Year	End of Year			
sets	20	Total assets (Part X, line 16)	IVEU	926,807.	1,249,856.			
Age	21	Tatal balance (Bank V. bank OC)		906,553.	371,509.			
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20	7 2010	20,254.	878,347.			
Pa	art II	Signature Block		120				
		Under penalties of perjuly, I gradure hat I yave examined this grunn, including accompanying activities	and statement	ts; and to the best of my knowledg	ge and belief, it is true, correct,			
Under penalties of perjuly, I separathat I have examined this return, including accompanying schedules and statements; and to the best of my knowledge and belief, it is true, correct, and complete Declaration of the property (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of which prepare (other than official) is based on all information of the prepare (other than official) is based on all information of the prepare (other than official) is based on all information of the prepare (other than official) is based on the prepare (other than official) i								
Sig	n			3.19	.2010			
Her		Signature by officer / / / /		Date				
ANTHONY M. FABRIZIO, CHAIRMAN								
	Type or grint name and title							
Preparer's DA A Land Check If Preparer's identifying number (see instructions)								
Paid		signature Signat		self- employed >	su ucuoris)			
	arer's	Firm's name (or FRANK & COMPANY, P.C.	 	EIN ▶				
use	Only	self-employed), 1360 BEVERLY ROAD, SUITE 300						
		address, and ZIP + 4 MCLEAN, VA 22101		Phone no. ▶ 7	03-821-0702			
Mav	the If	RS discuss this return with the preparer shown above? (see instructions)		L. Helle Hole P. J.	Yes No			
	01 12 1				Form 990 (2008)			

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	1990 (2008) '_CENTER_FOR_INDIVIDUAL_FREEDOM 54-1916980 Page 2							
Pa	rt III Statement of Program Service Accomplishments (see instructions)							
1	Briefly describe the organization's mission.							
•								
	TO INVESTIGATE, EXPLORE AND FOCUS PUBLIC, LEGISLATIVE AND JUDICIAL							
	ATTENTION ON ALL AREAS OF INDIVIDUAL FREEDOM AND INDIVIDUAL RIGHTS AS							
	GUARANTEED BY THE U.S. AND STATE CONSTITUTIONS AND FREE MARKET							
	PRINCIPLES.							
2	Did the organization undertake any significant program services during the year which were not listed on							
	the prior Form 990 or 990-EZ?							
	If "Yes", describe these new services on Schedule O.							
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?							
3								
	If "Yes", describe these changes on Schedule O.							
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.							
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and							
	allocations to others, the total expenses, and revenue, if any, for each program service reported.							
	anocations to others, the total expenses, and revenue, if any, for each program service reported.							
4a	(Code) (Expenses \$ 2,833,416 • including grants of \$ 11,760 •) (Revenue \$							
	EDUCATION - THROUGH ITS WEBSITE, PUBLICATIONS, ISSUES PAPERS AND							
	BRIEFINGS, THE CENTER SEEKS TO REAFFIRM THE PLAIN LANGUAGE IMPERATIVES							
	OF THE U.S. AND STATE CONSTITUTIONS AND FREE MARKET PRINCIPLES.							
4b	(Code) (Expenses \$ 842,318. including grants of \$ 4,410.) (Revenue \$							
	LEGISLATIVE ACTIVITIES - THE CENTER WEIGHS IN ON IMPORTANT STATE AND							
	FEDERAL LEGISLATIVE ISSUES AFFECTING INDIVIDUAL AND ECONOMIC FREEDOMS.							
	PEDERAL DEGISERIVE ISSUES AFFECTING INDIVIDUAL AND ECONOMIC FREEDOMS.							
4c	(Code) (Expenses \$ 504,406. including grants of \$ 3,920.) (Revenue \$)							
	LEGAL ACTIVITIES - THE CENTER ENGAGES CONSTITUTIONAL AUTHORITIES TO							
	PARTICIPATE IN MAJOR LITIGATION ON BEHALF OF FUNDAMENTAL INDIVIDUAL							
	RIGHTS PROTECTION.							
	Other program convece (Decembe in Schedule O.)							
4d	Other program services. (Describe in Schedule O)							
4d	(Expenses \$ including grants of \$) (Revenue \$)							

832002 12-18-08

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? if "res," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5		X
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S ? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		_ X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	-		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b	,	Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
			990 (2008)

Form 990 (2008) CENTER FOR INDIVIDUAL FREEDOM Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	х	l
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	_33_		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u></u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

0008) CENTER FOR INDIVIDUAL FREEDOM
Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S Information Returns Enter -0- if not applicable	1a 10			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0		l	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming			
	(gambling) winnings to prize winners?		1c_		X
2a	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements,	 		į	
	filed for the calendar year ending with or within the year covered by this return	2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b_	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by this return?	3a		X_
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X_
b	If "Yes," enter the name of the foreign country ▶				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign 8	Bank and			
	Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	<u>5b</u>		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	Regarding Prohibited			
	Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		<u>X</u>
7	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more	than \$75?	7a		X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	ersonal			
	benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7 f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		X
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C		7h		Х
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec	, ,, ,			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or	ganization, nave			
_	excess business holdings at any time during the year?		8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		0-		
a	Did the organization make any taxable distributions under section 4966?	•	9a		
10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: N/A		9b		
10		10a			
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter: N/A	ועט ן			
11	Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against	114			
D	amounts due or received from them.)	11b			
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b	124		
U	17/A	IEN	Form	990 (20081
			. 01111	220 (~~~

Internal Revenue Code)

Sec	tion A. Governing Body and Management					
			Yes	No		
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,		1.00	110		
	processes, or changes in Schedule O. See instructions					
1a		Į				
b	Enter the number of voting members that are independent 1b (_	i i			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1				
	officer, director, trustee, or key employee?	2		X		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
	of officers, directors or trustees, or key employees to a management company or other person?	3		X		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X		
6	Does the organization have members or stockholders?	6		X		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the					
	governing body?	7a		X		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
	by the following:	İ				
а	The governing body?	8a	X			
b	Each committee with authority to act on behalf of the governing body?	8b		X		
9a	Does the organization have local chapters, branches, or affiliates?	9a		X		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,					
	and branches to ensure their operations are consistent with those of the organization?	9b				
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must					
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х			
11	1 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X		
Sec	tion B. Policies					
			Yes	No		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise					
	to conflicts?	12b	X	.		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe					
	ın Schedule O how this is done	12c	X			
13	Does the organization have a written whistleblower policy?	13		<u>X</u>		
14	Does the organization have a written document retention and destruction policy?	14		X		
15	Did the process for determining compensation of the following persons include a review and approval by independent	1				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	1				
а	The organization's CEO, Executive Director, or top management official?	15a	X			
b	Other officers or key employees of the organization?	15b	X			
	Describe the process in Schedule O. (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a					
	taxable entity during the year?	16a	<u> </u>	<u>X</u>		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation					
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	1				
	exempt status with respect to such arrangements?	16b				
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for				
	public inspection. Indicate how you make these available. Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	incial			
	statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion.				
	THE CENTER - (703) 535-5836					
3200	917-B KING STREET, ALEXANDRIA, VA 22314		000			
2-18-	20	Form	990 (20087		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

(A)	(B)		y officer, director, truste (C)					(D)	(E)	(F)
Name and Title	Average hours			Position check all that apply)		lv)	Reportable compensation	Reportable compensation	Estimated amount of	
	per week	Individual trustee or director	Institutional trustee			Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
ANTHONY M. FABRIZIO		-			_					
CHAIRMAN	2.00	X	ļ	X	<u> </u>	ļ		9,000.	0.	0 .
JEFFREY L. MAZZELLA PRESIDENT	40.00	x		x				143,438.	0.	10,034
RENEE L. GIACHINO	40.00	7.							•	
SECRETARY/TREASURER BRUCE HERSCHENSOHN	40.00	Λ	 	X		├		52,500.	0.	31,969
DIRECTOR	2.00	х						9,000.	0.	0
		H	_	 	_		_		-	
							<u> </u>			
		┢	-	-			_			
		_	<u> </u>		_	<u> </u>				
		_	\vdash			-	_			
		_	_			_				

832007 12-18-08

(B) Description of services	(C) Compensation
ONLINE DONATION TRACKING & REPORTING	235,919.
ore than \$100,000 in compensation	
	Description of services

, Forn	1 990 ((2008)	ER FOR IN	DIVIDUAL	FREEDOM		54-1916	5980 Page 9
	rt VII		nue		111220011		<u> </u>	, ago o
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a			_		
gra	b	Membership dues	1b					
ts,		Fundraising events	1c					
g		Related organizations	<u>1d</u>					
SIES,		Government grants (contribut						
er Eri	f	All other contributions, gifts, gran						
Contributions, gifts, grants and other similar amounts		similar amounts not included abo		642072.				
ŞΞ		Noncash contributions included in lines	s 1a-1f \$		5 640 050			
2 4	<u>h</u>	Total. Add lines 1a-1f			5,642,072.			-
ایا	_			Business Code				
Ş	2 a							
Ser	b			 				
E A	c d							
Program Service Revenue	e							
품		All other program service reve						
		Total. Add lines 2a-2f		•				
\Box	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		•	9,160.			9,160.
	4	Income from investment of ta	x-exempt bond p	oroceeds >				
	5	Royalties			37,734.			37,734.
			(i) Real	(II) Personal				
	6 a	Gross Rents						
	b	•	ļ. <u></u> .					
	C	` '	<u> </u>					
		Net rental income or (loss)		_ _				
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
	_	assets other than inventory						
	b	Less. cost or other basis						
	_	and sales expenses				:		
		Gain or (loss) Net gain or (loss)						
		Gross income from fundraising	a evente (not					
Other Revenue	0 0	including \$	-					
e e		contributions reported on line						
Æ.		Part IV, line 18	а а]		Ì		
ţ	b	Less. direct expenses	b					
0		Net income or (loss) from fund	draising events					
		Gross income from gaming a	=					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gan	ning activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
		Less: cost of goods sold	b	L				
ł	c	Net income or (loss) from sale		Duay O			·· -	
ŀ	11 -	Miscellaneous Revenu	16	Business Code 900099	3,200.	3,200.		
		OTHER		900099	787.	787.		
	C	<u>~ 14444, </u>			707•	707.		
	d	All other revenue		<u> </u>				
	e	Total. Add lines 11a-11d		—	3,987.			
_	12	Total Revenue. Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c. 9c. 10	0c, and 11e	5,692,953.	3,987.	0.	46,894.
83200	9							Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	20,090.	20,090.		· · · · · · · · · · · · · · · · · · ·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	202 244	024 500	20 224	00 500
•	trustees, and key employees	282,344.	231,522.	28,234.	22,588.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	195,602.	160,394.	19,560.	15,648.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	1,540.	1,263.	154.	123.
9	Other employee benefits	38,403.	31,491.	3,840.	3,072.
10	Payroll taxes	28,289.	23,197.	2,829.	2,263.
11	Fees for services (non-employees):				
а	Management	244 422	225 245		
b	Legal	341,432.	336,245.	2,882.	2,305.
	Accounting	23,867.	23,505.	201.	161.
d	, , ,	FF 001			
e	Professional fundraising services. See Part IV, line 17	55,901.			55,901.
f	Investment management fees Other	527,946.	396,271.	102,044.	20 621
9	Advertising and promotion	547,940.	390,2/1.	102,044.	29,631.
12 13	Office expenses	34,915.	27,128.	2,656.	5,131.
14	Information technology	19,575.	15,679.	1,750.	2,146.
15	Royalties	10,010.	13,012.	1,730.	2,140.
16	Occupancy	64,172.	52,621.	6,417.	5,134.
17	Travel	5,910.	4,846.	591.	473.
18	Payments of travel or entertainment expenses	3/3201	1/010.	3,1,1	1,5.
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	526.	431.	53.	42.
20	Interest	1,300.	837.	2.	461.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,544.	2,906.	354.	284.
23	Insurance	8,167.	6,697.	817.	653.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	MEDIA ISSUES ADS	2,056,966.	2,056,966.		
b	LIST RENTAL	479,238.	373,169.	30,740.	75,329.
c	POSTAGE & DELIVERY	340,514.	218,356.	237.	121,921.
d	MAILSHOP & PRINTING	271,069.	173,484.		97,585.
е	MISCELLANEOUS	14,800.	11,283.	1,010.	2,507.
f	All other expenses	18,750.	11,759.	3,884.	3,107.
25	Total functional expenses. Add lines 1 through 24f	4,834,860.	4,180,140.	208,255.	446,465.
26	Joint Costs. Check here X if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	004 005	504 44 4		222 454
	educational campaign and fundraising solicitation	924,085.	591,414.		<u>332,671.</u>

832010 12-18-08

_	990 (EDOM	54-1	<u>1916980</u>	Pa	ge 1
Pa	πχ	Balance Sheet		$\overline{}$	· · · · · · · · · · · · · · · · · · ·		
			(A) Beginning of year		(B) End of y	/ear	
	4	Cash · non-interest-bearing	72,112	1 1		5,1	Λ.F.
	1	Savings and temporary cash investments	749,796		1,049		
	2	- , ,	96,632		100		
	3	Pledges and grants receivable, net Accounts receivable, net	30,032	4	100		74
Assets	4 5	Receivables from current and former officers, directors, trustees, key		- * 			<u>, / 4</u>
	3	employees, or other related parties. Complete Part II of Schedule L	ļ	5			
	6	Receivables from other disqualified persons (as defined under section		+ * +			
	"	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete					
		Part II of Schedule L		6			
	7	Notes and loans receivable, net		7			
	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges	3,019			3,1	20
	l -		,575.		·	<i>,</i> , <u>+</u>	. 20
	1	Less: accumulated depreciation Complete	, 3, 3,				
		· · · · · · · · · · · · · · · · · · ·	,806. 4,748	10c	1 (9,7	69
	11	Investments - publicly traded securities	7,0001	11		<i>,</i> , .	
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14	·		
	15	Other assets. See Part IV, line 11	500	\rightarrow		5,1	65
	16	Total assets. Add lines 1 through 15 (must equal line 34)	926,807		1,249		
	17	Accounts payable and accrued expenses	906,553			1,5	
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
Ś	21	Escrow account liability. Complete Part IV of Schedule D	-	21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employ	rees,				
abi		highest compensated employees, and disqualified persons. Complete l	Part II				
=		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	906,553	3. 26	37:	1,5	<u> 509</u>
		Organizations that follow SFAS 117, check here X and com	nplete				
es		lines 27 through 29, and lines 33 and 34.					
JC BJC	27	Unrestricted net assets	<u>-76,378</u>		<u> </u>		
Net Assets or Fund Balances	28	Temporarily restricted net assets	96,632	2. 28	10	<u>6,2</u>	<u> 192</u>
ᅙ	29	Permanently restricted net assets		29			
Ē		Organizations that do not follow SFAS 117, check here	and				
ğ		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds		30			
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
et	32	Retained earnings, endowment, accumulated income, or other funds		32			
Z	33	Total net assets or fund balances	20,254		878		
	34	Total liabilities and net assets/fund balances	926,807	7 . 34	1,24	9,8	<u> 56</u>
ra	rt XI	Financial Statements and Reporting			1	Yes	T Ñ
_	A = =	ounting method used to prepare the Form 990. Cash X Accr	uol Cabar			. 03	+
1							x
		e the organization's financial statements compiled or reviewed by an inde			2a	х	+^
b		e the organization's financial statements audited by an independent acco es" to lines 2a or 2b, does the organization have a committee that assum		the audit	2b	Λ_	+-
C	10	os to imes za or zo, does the organization have a committee triat assum	ico reaponaionity for oversignit of	e addit,	1 1		1

2c X review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a b If "Yes," did the organization undergo the required audit or audits?

832011 12-18-08

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

CENTER FOR INDIVIDUAL FREEDOM

Employer identification number 54-1916980

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)	· -	·
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	•	Yes No
6	Did the organization inform all grantees, donors, and donor a	•	
-	for charitable purposes and not for the benefit of the donor of		
Pai	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat		fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a con	servation easement on the last day
_	of the tax year.		isorvation sussement on the last day
	of the text year.		Held at the End of the Year
а	Total number of conservation easements		2a
ь			2b
c		ucture included in (a)	2c
d		• •	2d
3	Number of conservation easements modified, transferred, re		
•	year ▶	ioadda, oxungaionda, or torrimated by tr	to organization during the taxable
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		and
Ū	enforcement of the conservation easements it holds?	nodic monitoring, inspection, violations, t	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
Ü	and section 170(h)(4)(B)(ii)?	re satisfy the requirements of section 17	Yes No
9	In Part XIV, describe how the organization reports conservati	ion easements in its revenue and expens	
9	include, if applicable, the text of the footnote to the organization	•	
	conservation easements.	nor 3 inancial statements that describes	s the organization's accounting for
Par	rt III Organizations Maintaining Collections o	f Art. Historical Treasures. or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	-	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and l	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	•	
	the footnote to its financial statements that describes these	·	ability between provider, in a district, the text of
b			nce sheet works of art, historical treasures
-	or other similar assets held for public exhibition, education, o		
	these items:	resource in the there are or public service	o, provide the lenewing amounts relating to
	(i) Revenues included in Form 990, Part VIII, line 1		•
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, historical tre-	seurce or other similar assets for financi	
~	the following amounts required to be reported under SFAS 1		ai gairi, provide
_	Revenues included in Form 990, Part VIII, line 1	TO relating to these items.	L c
a			► \$ ► \$
b	ASSOCIATION OF THE SECTION OF THE SE		9

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)	Sche	dule D (Form 990) 2008 CENTER I	FOR INDIVI	DUAL	FREED	OM		54-1	91698) Pa	ge 2
that apply Public exhibition d Loan or exchange programs	Par	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, e	or Othe	er Similar As	sets (conti	nued)	
a Public subhibition d Loan or exchange programs b Scholarly research e Cother Preservation for future generations e Cother Scholarly research e Cother Preservation for future generations described on the organization scolections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization scolection? I year No Part IV I trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, Inne 9, or reported an amount on Form 990, Part X, Inne 9.1 Is it she organization an agent, instee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XV II "Yes," explain the arrangement in Part XIV and complete the following table: If "Yes," explain the arrangement in Part XIV and complete the following table: If Ending balance Additions during the year Distributions during the year Distributions during the year Distributions during the year 15th "Yes," explain the arrangement in Part XIV Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Beginning of year balance Contributions Distributions Distri	3	Using the organization's accession and other	records, check any	of the f	ollowing tha	it are a signif	icant use	of its collection	items (chec	k all	
b Scholarly research e Other Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization solicit or receive donafrons of act, historical troquesce, or other similar assists to be soft to raise funds rather than to be maintained as part of the organization's collection? Yes No Part XIV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV and complete the following table:		that apply)									
c	а	Public exhibition	d			hange progra	ams				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization solicit or receive donations of exf. heteroid treatures, or other similiar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Ves	b	Scholarly research	е	. [Other						
5 During the year, did the organization solicit or reserve dinaritors of et., heterical trosputes, or other similar assers to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 18. Is the organization or appear, fursitee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIV and complete the following table. Complete the organization arrangement in Part XIV and complete the following table or the	С	Preservation for future generations									
Description Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV and complete the following table: Complete Trustee Tru	4	Provide a description of the organization's co	llections and explai	n how th	ney further t	he organizati	on's exe	mpt purpose in f	Part XIV		
Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? I Yes No If "Yes," explain the arrangement in Part XIV and complete the following table:	5	During the year, did the organization solicit or	receive donations	of <u>art,</u> hi	storical trea	sures, or oth	er simila	r assets			
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance d Additions during the year of Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? DI If "Yes," explain the arrangement in Part XIV Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Investment earnings or losses d Grants or scholarships c Other expenditures for facilities and programs f Administrative expenses g End of year balance p Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment											No
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Par			Compl	ete if organi	zation answe	ered "Ye	s" to Form 990, f	Part IV, line	9, or	
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table:			· · · · · · · ·								
b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance 1 1 1 1 1 1 1 1 1	1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for	contribution	is or other as	sets not	included		_	,
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Distributions during the year f Ending balance S Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21?		· ·				•			Yes	L_	No
d Additions during the year d d d d d d d d d d	b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	table [.]				-		
d Additions during the year Distributions during the year 1 1 1 1 1 1 1 1 1									Amoun	<u> </u>	
e Distributions during the year f Ending balance 2 Det the organization include an amount on Form 990, Part X, line 21? Yes	С	Beginning balance						1c			
tending balance 2a Did the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds not in the possession of the organization that are held and administered for the organization by Interestment funds not in the possession of the organization sendowment funds. Part V Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part V Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part V Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part V Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part V Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part V Investments - Land, Buildings, and Equipment funds Land Lan	d	Additions during the year	•					1d			
Did the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. A Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four	е	Distributions during the year						1e			
Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Pror year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (a) Current year (b) Pror year (c) Two years back (d) Three years back 1a Beginning of year balance (a) Current year (b) Pror year (c) Two years back (d) Three years back 1a Beginning of year balance (a) Current year (b) Pror year (c) Two years back (d) Three years back 1a Beginning of year balance (a) Current year (b) Pror year (c) Two years back (d) Three years back 1a Beginning of year balance (a) Current year (b) Pror year (c) Two years back (d) Three years back 1a Beginning of year balance (a) Current year (b) Pror year (c) Two years back (d) Three years back 1a Beginning of year balance (a) Current year (b) Pror year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance (b) Pror year (c) Two years back (d) Three years back (e) Four years	f	_						1f			
Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back	2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					Yes		No
1a Beginning of year balance								-			
1a Beginning of year balance b Contributions c Investment earnings or losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶	Par	TV Endowment Funds. Complete if				1			. 1		
b Contributions c Investment earnings or losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶		<u> </u>	(a) Current year	(b) P	rior year	(c) I wo yea	rs back	(d) Three years ba	ck (e) Four	years	back
c Investment earnings or losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶	1a				·						
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment	b	Contributions									
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment	С	·									
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶		·				<u> </u>					
g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶	е	·					-				
g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶		· •									
Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶		·									
Board designated or quasi-endowment b Permanent endowment c Term endowment % 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment b Buildings c Leasehold improvements d Equipment e Other 103,067. 96,056. 7,011.	9					L					
b Permanent endowment			r end balance held a								
Term endowment ▶				_%							
Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) 1a Land b Buildings c Leasehold improvements d Equipment	_	· · · · · · · · · · · · · · · · · · ·									
Yes No			-								
(i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) basis (other) (b) Cost or other basis (other) (c) Depreciation (d) Book value taland b Buildings c Leasehold improvements d Equipment e Other 73,508. 60,750. 12,758.	За		ssion of the organiz	ation tha	at are held a	ind administe	ered for t	the organization	ſ	1	
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value b Buildings c Leasehold improvements d Equipment e Other 103,067. 96,056. 7,011.										Yes	No_
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (other) 1a Land b Buildings c Leasehold improvements d Equipment e Other 103,067. 96,056. 7,011. 12,758.		-				•	•	•			
Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, Inne 10. Description of investment (a) Cost or other basis (investment) Buildings Leasehold improvements d Equipment e Other Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value 103,067. 96,056. 7,011.											
Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value 1a Land b Buildings c Leasehold improvements d Equipment 103,067. 96,056. 7,011. e Other 73,508. 60,750. 12,758.			· ·						_3b		
Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value (d) Book value (e) Depreciation (d) Book value (f) Depreciation (o) Deprec						Dort V I.a.	10				
basis (investment) basis (other) 1a Land b Buildings c Leasehold improvements d Equipment e Other 103,067. 96,056. 7,011. 73,508. 60,750. 12,758.	Fai								400		
1a Land b Buildings c Leasehold improvements d Equipment 103,067. 96,056. 7,011. e Other 73,508. 60,750. 12,758.		Description of investment	1				(c) L	epreciation	(a) Boo	k value	•
b Buildings c Leasehold improvements d Equipment e Other 103,067. 96,056. 7,011. 73,508. 60,750. 12,758.		1	Jasis (IIIVesti	nerry	Dasis	(50.161)					
c Leasehold improvements 103,067. 96,056. 7,011. e Other 73,508. 60,750. 12,758.			-								
d Equipment 103,067. 96,056. 7,011. e Other 73,508. 60,750. 12,758.		_						-			
e Other 73,508. 60,750. 12,758.	_	·	. –		1 0	2 067		96 056		7 0	1 1
		• •									
				(mn (D)		3,500.		00,750.			

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 CENTER FOR	INDIVIDUAL FREEDOM	54-1916980 Page
Part VII Investments - Other Securities.	See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
	ļ	
	 	
	 	
	+	
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)		
Part VIII Investments - Program Related.	See Form 990 Part X line 13	
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
-		
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, lir		
	a) Description	(b) Book value
	2) 2000/101/1	(5) 20011420
	.	
Total. (Column (b) should equal Form 990, Part X, col (B)	line 15.)	>
Part X Other Liabilities. See Form 990, Part 3		···
(a) Description of liability	(b) Amou	<u>1t</u>
Federal income taxes		
		
		
	·	
	-	
	-	
Table (Column (b) ob a lid and Farm 2000 Back (c)	(no 25)	
Total. (Column (b) should equal Form 990, Part X, col (B)		to the example health for an attack to the
In Part XIV, provide the text of the footnote to the organi	zation s financial statements that report	s the organization s liability for uncertain tax position
under FIN 48 832053 12-23-08		Out at the second
12-23-08		Schedule D (Form 990) 20

Schedule D (Form 990) 2008

	dule D (Form 990) 2008 CENTER FOR INDIVIDUAL I			54-	1916980	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form	990 to Financial Sta	tements	-		<u> </u>
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		5,692,	
2	Total expenses (Form 990, Part IX, column (A), line 25)	,	2		<u>4,834</u> ,	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		858,	093.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses	•	6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net). Add lines 4-8		9		0.50	0.
10 Par	Excess or (deficit) for the year per financial statements. Combine lines 3 and t XII Reconciliation of Revenue per Audited Financial Statements.		nue per F	Return		093.
1	Total revenue, gains, and other support per audited financial statements			1	5,692,	953.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
-	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b		7		
G	Recoveries of prior year grants	2c	-	1 1		
d	Other (Describe in Part XIV)	2d		-		
e	Add lines 2a through 2d			2e		0 -
3	Subtract line 2e from line 1			3	5,692	953.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				3,032	, , , , , .
•	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
a	Other (Describe in Part XIV)	4b		1		
b	Add lines 4a and 4b	40 [4c		Ω
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line	12 \		5	5,692	953.
	t XIII Reconciliation of Expenses per Audited Financial S		enses pe			,,,,,,,
1	Total expenses and losses per audited financial statements			1	4,834	860.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	1,001	<u> </u>
a	Donated services and use of facilities	2a				
b	Prior year adjustments	2b	.	∃		
C	Losses reported on Form 990, Part IX, line 25	2c		┦ !		
d	Other (Describe in Part XIV)	2d		7		
	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1	•		3	4,834	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.				27002	7000
7	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
a	Other (Describe in Part XIV)			⊣ ∣		
	Add lines 4a and 4b	<u>4b</u>		4c		0.
_ C	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, lin			5	4,834	
Par	rt XIV Supplemental Information	e 10.)		<u> </u>	3,033	,000.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and	Part III lines 1a and 4 F	Part IV lines	1b and	2b Part V. line	4: Part
	rt XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	5, 1 4, 111, 11100 14 4110 1, 1	a ,			.,
۸,۱۰	it XI, iii 6 0, 1 at XII, iii 63 26 and 45, and 1 at XIII, iii 63 26 and 45					
						
				·	· · · · · · · · · · · · · · · · · · ·	
			-			
				<u> </u>	dula D (Farm 0	20) 2000

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Inspection

OMB No 1545-0047

varile of the organization	POR INDIVIDUAL FE		M		54-1916	ntification number
Part I Fundraising Activitie	R FOR INDIVIDUAL FR es. Complete if the organization ans	wered "\	es" to	Form 990. Part IV.	ine 17.	300
1 Indicate whether the organization						
a X Mail solicitations	· · · · · · · · · · · · · · · · · · ·	_		overnment grants		
b X Email solicitations	f Solici	tation of	gover	nment grants		
c Phone solicitations	g 🔲 Speci	al fundra	using	events		
d In-person solicitations						
2 a Did the organization have a writte	n or oral agreement with any individu	ial (includ	ding o	fficers, directors, trus	stees or	
_), Part VII) or entity in connection with		_			☐ No
	individuals or entities (fundraisers) pu			-		be
	the organization Form 990-EZ filers a		-			
•	- 		•	· ·		
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or con contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
	DIRECT MAIL	Yes	No			·
HSP DIRECT	FUNDRAISING		X	807,492.	150,334.	_657,158.
AMERICAN TARGET	DIRECT MAIL					
ADVERTISING	FUNDRAISING	j	х	298,935.	4,946.	293,989.
		İ				
· -						
		İ			_	
	·					
Total		>		1,106,427.	155,280.	951,147.
3 List all states in which the organization	ation is registered or licensed to solic	it funds	or has			
ALL STATES						
						
	Dadwatian Ast Nation and the last			000	Cabadula O (Carro O	000 == 000 E7\ 0000

Pa	art II Fundraising Events. Complete if th	e organization answere	ed "Yes" to Form 990, Part	t IV, line 18, or reported	-191698 I more than \$1	0 Pa	age 2)
-	on Form 990-EZ, line 6a List events with	gross receipts greater (a) Event #1	(b) Event #2	(c) Other Events	(d) Total (Add col (a	a) thro	
e		(event type)	(event type)	(total number)	col	(c))	
Revenue	1 Gross receipts		_				
	2 Less: Charitable contributions						
	3 Gross revenue (line 1 minus line 2)						
	4 Cash prizes						
ses	5 Non-cash prizes .				<u> </u>		
Direct Expenses	6 Rent/facility costs						
Direct	7 Other direct expenses						
	8 Direct expense summary. Add lines 4 through	n 7 ın column (d)		>	(<u></u>)
Da	9 Net income summary Combine lines 3 and 8 art III Gaming. Complete if the organization			>			
	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered fes to Fon	m 990, Part IV, line 19, or r	eported more than			
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total ga col. (a) throu		
- Re	1 Gross revenue						
ses	2 Cash prizes	-			<u> </u>		
Expen	3 Non-cash prizes				<u> </u>	<u>.</u>	
Direct Expenses	4 Rent/facility costs				<u> </u>		
	5 Other direct expenses						
:	6 Volunteer labor	Yes %	6	Yes % No	,		
	7 Direct expense summary. Add lines 2 through	n 5 ın column (d)		>)
	8 Net gaming income summary Combine lines	1 and 7 in column (d)		>	<u> </u>	1	
	.,					Yes	No
	a Is the organization licensed to operate gaming ac b if "No," Explain:	tivities in each of these	states?		9a		
40:	Was any of the executation in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in the same in						
	a Were any of the organization's gaming licenses re o If "Yes," Explain:	evokea, suspenaea or i	terminated during the tax y	/ear?	10a		
11	Does the organization operate gaming activities v	vith nonmembers?			11		
	Is the organization a grantor, beneficiary or truste administer charitable gaming?		er of a partnership or other	r entity formed to	12		

832082 03-18-09

Sch	nedule G (Form 990 or 990 EZ) 2008 CENTER FOR INDIVIDUAL FREEDOM 54	-191	<u> 698</u>	0 Pa	age 3
		_		Yes	No
13	Indicate the percentage of gaming activity operated in:				
а	The organization's facility	%			
b	An outside facility	%			
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records	3			
	Name				
	Address				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	-	15a		
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		ļ		
	of gaming revenue retained by the third party > \$				
C	e If "Yes," enter name and address.				
	Name >				
	Address >				
16	Gaming manager information				
	Name >				
	Gaming manager compensation ▶ \$				
	Description of services provided				
		<u> </u>			
	Director/officer Employee Independent contractor				
17	······································				
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	j	,		
	retain the state gaming license?	ļ	17a		<u> </u>
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the				
	organization's own exempt activities during the tax year ▶ \$				

832083 12-18-08

Schedule G (Form 990 or 990-EZ) 2008

CHEDULE I								OMB No 1545-0047	7
Form 990)			Grants and Governr	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations uals in the U.S.			5008	•
bepartment of the Treasury		▲ Comple	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.	n answered "Yes," on F ► Attach to Form 990.	" on Form 990, Pa n 990.	ırt IV, lines 21 or 22.		Open to Public Inspection	O
Vame of the organization	CENTER FOR	INDIVIDUAL	JAL FREEDOM	4				Employer identification number 54-1916980	nber .
Part General Inform		d Assistance							
1 Does the organization	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	stance, and the select		,
	criteria used to award the grants or assistance?	ance?						Yes	° X
ÿΗ	Describe in Part IV the organization's procedures for monitoring the use	edures for monito	oring the use of grant	of grant funds in the United States.	States.				
Part II Grants and Ot	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	overnments and	Organizations in the	United States. Co	omplete if the orga	ınızatıon answered "Y	es" on Form 990, Part	IV, line 21, for any	
recipient that r	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	,000. Check this	box if no one recipien	it received more that	an \$5,000 Use Pa	rt IV and Schedule I-1	(Form 990) if addition	al space is needed	
1 (a) Name and address of organization or government	ss of organization ment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
NITER SOR CENTRAL								TO HALT THE ADVANCEMENT	티티
831								THE STATE AND FEDERAL	:
RLINGTON VA 22203		20-4260336	501(C)(4)	22,000.	0			LEVELLS AND TO ENCOURAGE	33
2 Enter total number of section 501(c)(3) an	Enter total number of section 501(c)(3) and government organizations	d government org	anizations						0
	יים יים חולמו וולמווסו וא								
.HA For Privacy Act and	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 SEE PART IV FOR COLUMN (H) DESCRIPTI	iction Act Notice, see the In IV FOR COLUMN	see the Instructions I LUMN (H) DE	(H) DESCRIPTIONS	ស			Schedule I (Form 990) 2008	8008

Page 2 (f) Description of non-cash assistance 54-1916980 (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information PUBLIC POLICY AT THE STATE AND FEDERAL LEVELS AND TO ENCOURAGE SOUND (H) PURPOSE OF GRANT OR ASSISTANCE: TO HALT THE ADVANCEMENT OF BAD (d) Amount of non-cash assistance (c) Amount of cash grant NAME OF ORGANIZATION OR GOVERNMENT: UNITED FOR JOBS CENTER FOR INDIVIDUAL FREEDOM ENERGY POLICIES AT ALL LEVELS OF GOVERNMENT (b) Number of recipients COLUMN (H): (a) Type of grant or assistance LINE 1, Schedule I (Form 990) 2008 PART II, Part III

Schedule I (Form 990) 2008

23

832102 12-18-08

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

CENTER FOR INDIVIDUAL FREEDOM

Employer identification number

54-1916980

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII. Section A. line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Written employment contract Compensation committee X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment or change of control payment? 4a X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 40 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of a The organization? X 5a X b Any related organization? 5b If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 X Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Schedule J (Form 990) 2008 CENTER

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	į				-	-	-	
		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	(D)	(E) Total of columns	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
	8	132,938.	0	10,500.	1,500.	8,534.	153,472.	0
JEFFREY L. MAZZELLA	Ξ		0	0	0	0	0	0
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Schedule J (Form 990) 2008

(Form 990 or 990-EZ)

Transactions with Interested Persons

➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

Inspection

Name of the	ne organization									- 1	mploye			umber
<u> </u>		TER FO								į	<u> </u>	<u> 1698</u>	0	
Part I	Excess Benefit													
	To be completed by	organization	s that	answer	ed <u>"Yes"</u>	on Form 99	0 Part IV	line 25a or 2	25b, or	-orm 99	0-EZ, Pa	rt V, line	40b.	
1	(a) Name of dis	qualified pers	son		İ		(b) [Description of	of transa	action			(c) Cori	ected?
	(4)					* * * * * * * * * * * * * * * * * * * *	(2)						Yes	No
													 	
														
													-	
O											_			<u> </u>
	the amount of tax impo	osea on the o	organi	zation n	nanagers	or disqualif	ea person	s during the	year ur	ider	. .			
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3 Enter	the amount of tax, if ar	ny, on iine ∠,	above	, reimbi	ursea by	tne organiza	ation				. 🖊 🦫			
Part II	Loans to and/o	r From Int	eres	ted P	ersons.				-	<u> </u>				
	To be completed by						O Dart IV	line 26 or E	orm QQ	1.E7 Da	urt V. Juno	382		
(a) Na	ame of interested	(b) Loan				al principal		ance due) In		proved	(g) W	ntten
	on and purpose	the orga				ount	(u) Dai	ance due		ault?		ard or	agree	
		То	Fre	om					Yes	No	Yes	No	Yes	No
														1,10
								·		L				
		<u> </u>												
Total						▶ \$					l			
Part III	Grants or Assis	tance Be	nefiti	ing Int	tereste	d Person	s.							
	To be completed by	organization	s that	answer	red "Yes"	on Form 99	0, Part IV,	line 27.						
(a) Name of interested	person		(b) Relatio			sted person	and		(c) Amo	unt of gr	ant or ty	pe
	 					tne or	ganization					assista		
				ļ										
		 												. <u>-</u>
														
				<u> </u>										
Part IV	Business Trans	actions In	volv	ina In	tereste	d Person	S.							
	To be completed by			-				lines 28a 2	gh or 2	80				
	a) Name of interested		3 triat			p between ii		(c) Amo			Descript	tion of	(e) Sha	aring of
ν.	a) Hamo of intorcotou	porcon				the organiz		transa		(4)	transact			ation's lues?
													Yes	No
FMA HO	OLDINGS			CHA	IRMAN	OF TH	E BOA	49	.320	.REI	TAL	OF P		X
									<u>, (</u>				1	
												•		
LHA For F	Privacy Act and Paper	work Reduc	tion A	Act Not	ice, see t	the Instruct	ions for F	orm 990.		Schedu	le L (For	m 990 c	r 990-E	Z) 2008

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

CENTER FOR INDIVIDUAL FREEDOM

Employer identification number 54-1916980

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
INDIVIDUAL FREEDOM AND INDIVIDUAL RIGHTS AS GUARANTEED BY THE U.S. AND
STATE CONSTITUTIONS AND FREE MARKET PRINCIPLES.
FORM 990, PART VI, SECTION A, LINE 8B: THE ORGANIZATION DOES NOT HAVE
COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.
FORM 990, PART VI, SECTION A, LINE 10: A DRAFT OF FORM 990 IS REVIEWED
FIRST BY THE AUDIT COMMITTEE CHAIR. THEN MANAGEMENT (INCLUDING THE
TREASURER AND THE PRESIDENT OF THE ORGANIZATION) HAS AN OPPORTUNITY TO
REVIEW THE RETURN AND MAKE COMMENTS. AN ADDITIONAL REVIEW IS CONDUCTED BY
MANAGEMENT AND THE AUDIT COMMITTEE AFTER ALL COMMENTS HAVE BEEN
INCORPORATED. FORM 990 IS THEN PROVIDED TO THE BOARD OF DIRECTORS FOR THEIR
REVIEW AND COMMENT BEFORE BEING SIGNED BY THE CHAIRMAN OF THE BOARD AND
FILED WITH THE IRS.

IN ADDITION, AS THIS IS THE FIRST YEAR THAT THE ORGANIZATION IS FILING THE
REVISED FORM 990, A FULL DISCUSSION OF THE NEW FORM WAS HELD BY THE BOARD
OF DIRECTORS AT THEIR SEPTEMBER 19, 2009 MEETING.
FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY -
REVIEWED AND ACKNOWLEDGED ANNUALLY BY OFFICERS AND DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 15: EXECUTIVE COMPENSATION IS
DETERMINED BY THE BOARD OF DIRECTORS AFTER DISCUSSION AND REVIEW OF
COMPENSATION ANALYSIS FOR SIMILARLY-SITUATED ORGANIZATIONS FOR CHIEF
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008 832211 12-18-08

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number CENTER FOR INDIVIDUAL FREEDOM 54-1916980 EXECUTIVES PREPARED AND PROVIDED BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM. THE BOARD OF DIRECTORS APPROVES SALARIES FOR ALL EMPLOYEES. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AZ, AR, AK, CA, CT, CO, FL, GA, IL, KS, KY, ME, MD, MA, MN, MS, MO, NH, NJ, NY, NM, NC, ND, OH OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, HI FORM 990, PART VI. SECTION C, LINE 18: THE CENTER FOR INDIVIDUAL FREEDOM COMPLIES WITH IRC SECTION 6104 AND MAKES ITS FORM 1024 AND FORM 990 AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST FORM 990, PART VI, SECTION C, LINE 19: THE CENTER FOR INDIVIDUAL FREEDOM MAKES ALL THE REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. SCHEDULE G, PART I, LINE 2B, COLUMN (V): THE AGREEMENTS WITH HSP DIRECT AND AMERICAN TARGET ADVERTISING PROVIDES FOR THE PAYMENT OF FEES FOR FUNDRAISING SERVICES AND ALSO FOR THE PAYMENTS OF REIMBURSABLE MAILING EXPENSES SUCH AS PRINTING, POSTAGE AND LIST RENTAL. THE TOTAL AMOUNT OF PAYMENTS TO EACH OF THESE COMPANIES FOR THESE TYPES OF REIMBURSABLE MAILING EXPENSES WAS \$715.717 TO HSP DIRECT AND \$119.101 TO AMERICAN TARGET ADVERTISING. HSP DIRECT AND AMERICAN TARGET ADVERTISING INVOICE FOR FUNDRAISING SERVICE FEES AND MAILING REIMBURSEMENTS SEPARATELY OR SPECIFICALLY IDENTIFY THE AMOUNT OF THE INVOICE THAT IS ATTRIBUTED TO FUNDRAISING SERVICES SEPARATELY FROM THE AMOUNT OF THE INVOICE FOR

REIMBURSABLE MAILING EXPENSES.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization CENTER FOR INDIVIDUAL FREEDOM	Employer identification number 54-1916980
CHAIR TON INDIVIDORS TRUBBON	34 1310300
SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTE	D PERSONS:
(A) NAME OF PERSON: FMA HOLDINGS	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATI	ON:
CHAIRMAN OF THE BOARD IS A PARTNER IN THE FIRM.	
(D) DESCRIPTION OF TRANSACTION: RENTAL OF PROPERTY.	

Form **8868**

(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box		▶ X
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page	2 of this form	· · · · · · · · · · · · · · · · · · ·
Do not complete Part II unless you have already been granted an automatic 3-month extension on a prev		
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box	and complete	•
Part I only	•	▶ □
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to re to file income tax returns	quest an exte	ension of time
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a compos you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the election www.irs.gov/efile.and.click.on.e-file.for.Charities & Nonprofits	electronically ite or consoli	if (1) you want the additional dated Form 990-T Instead,
Type or Name of Exempt Organization	Em	ployer identification number
orint COMMON TOO INDIVIDUAL EDGEDOM		E 4 1016000
CENTER FOR INDIVIDUAL FREEDOM		54-1916980
due date for Number, street, and room or suite no. If a P O box, see instructions 917-B KING STREET		
return See City, town or post office, state, and ZIP code For a foreign address, see instructions.		
ALEXANDRIA, VA 22314		
Check type of return to be filed(file a separate application for each return):		
	Form 4720	
X Form 990	Form 5227	
Form 990-EZ Form 990-T (trust other than above)	Form 6069	
☐ Form 990-PF ☐ Form 1041-A ☐	Form 8870	
THE CENTER The books are in the care of ▶ 917-B KING STREET - ALEXANDRIA, VA Telephone No ▶ (703) 535-5836 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) box ▶ □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and El	If this is t	
I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of MAY 15, 2010, to file the exempt organization return for the organization is for the organization's return for or calendar year or X tax year beginning OCT 1, 2008, and ending SEP 30, 20		e. The extension
2 If this tax year is for less than 12 months, check reason Initial return Final return	m _	Change in accounting period
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		
nonrefundable credits. See instructions.	3a	a \$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	38	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,		
deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).		
See instructions	30	\$ N/A
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO a	and Form 887	9-EO for payment instructions
		Form 8868 (Rev. 4-200
LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.		1 01111 8000 (Nev. 4-200