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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. 2000

Open to Public Inspection

	1 F	or the	2008 calendar year, or tax year beginning OCT 1, 2008 and	enaing S	EP 30, 2009	<u> </u>
E	C C	neck if	Please C Name of organization		D Employer identifi	ication number
	ap	plicable	USS IRS VIRGINIA HOSPITAL AND HEALTHCARE			
		Address change				
ľ		Name	type Doing Business As		54-0	701665
	-	ichange Ilnitial	Doing Business As	D/		
		Jretum Itamun		Room/suite	E Telephone number	
		Termin- ation	Instruc- P. O. BOX 31394		(804	
		Amende return	City or town, state or country, and ZIP + 4		G Gross receipts \$	<u>22,355,021.</u>
		Applica tion	RICHMOND, VA 23294		H(a) is this a group r	eturn
		pending	F Name and address of principal officer. LAURENS SARTORIS		for affiliates?	Yes X No
			SÁME AS C ABOVE		H(b) Are all affiliates in	cluded? Yes No
_	I T	ax-exe	mpt status: X 501(c) (6) ◀ (insert no)		1	a list. (see instructions)
			E ► WWW.VHHA.COM	-	H(c) Group exemption	
_			rganization: X Corporation Trust Association Other	I Vaar		M State of legal domicile: VA
			Summary	L I Gai	or iorniation. 1702	VI State of legal dofficie. VII
L				DID IN	C MEMBERC T	WDDOWN BUR
	8		Briefly describe the organization's mission or most significant activities: TO HI		S MEMBERS I	MPROVE THE
	overnance	_	HEALTH STATUS OF THE COMMUNITIES THEY SE			
	티	2 (Check this box 🕨 📖 if the organization discontinued its operations or dispos	sed of more	e than 25% of its asset	I .
_	8	3 1	lumber of voting members of the governing body (Part VI, line 1a)		3	20
₹	8	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)		4	19
≘	Sa	5 7	otal number of employees (Part V, line 2a)		5	22
	viti	6 7	otal number of volunteers (estimate if necessary)		6	0
-	Acti		otal gross unrelated business revenue from Part VIII, line 12, column (C)		7a	0.
_	4		let unrelated business taxable income from Form 990-T, line 34		. 7b	
SEP		<u>, , , , , , , , , , , , , , , , , , , </u>	tet diliciated business taxable income nonin onin 555 1, inc 54		Prior Year	Current Year
			Contributions and grants (Part VIII, line 1h)		16,920.	-
Ę.	Revenue		Contributions and grants (Part VIII, line 1h)		7,373,173.	
SOUTH STATE	ě		Program service revenue (Part VIII, line 2g)			
氢	B		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,829,722.	· · · · · · · · · · · · · · · · · · ·
₹			Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	705,087.	
S M			otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,924,902.	
- Car		13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u>	117,294.	117,954.
		14 E	Benefits paid to or for members (Part IX, column (A), line 4)	<u> </u>		
	es	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,829,114.	2,804,367.
	Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)			
	ă	b 7	otal fundraising expenses (Part IX, column (D), line 25)			
	ш	17	Atterexpenses (Part IX, column (A), lines 11a-11d, 11f-24f)		8,523,962.	15,754,269.
		18	oratexpenses (Part-IX, column (A), lines 11a-11d, 11f-24f)		11,470,370.	18,676,590.
			Revenue less expenses Subtract line 18 from line 12		454,532.	
-	58	8			Beginning of Year	End of Year
	sets or alances	ଅଧ୍ୟ _ଅ	AUG 1 6 2010 Potal assets (Part X, line 06)		11,482,913.	
	SE SE		otal dasotto (da v. v. and 26)	<u> </u>	2,464,926	
	ĕ₫	22	vet assets of fund balances Subtract line 21 from line 20	-	9,017,987	
Ī	Pa	<u>-22</u> rt	Signature Block		9,011,901	9,130,241.
L			Under penalties of perjury, I declare that I have examined this return, including accompanying schedules ar	nd statements	and to the best of my knowle	dge and belief it is true, correct
			and complete Declaration of preparer (other than officer) is based on all information of which preparer has a			
		ŀ	An Anna Hotton		18.9	1 - 10
	Sigr		Signature of officer		Date	70
	Her	9	,		Dale	
			LAURENS SARTORIS, PRESIDENT			
-			Type or print name and title	104	note of	
1	Paid		Preparer's Date			rer's identifying number nstructions)
		arer's	signature Device E. Will CPA B-6		nployed	
		Only	Firm's name (or yours if MITCHELL, WIGGINS & COMPANY LLP		EIN ►	
,	J36	J.1.13	self-employed), address, and			
			ZIP+4 RICHMOND, VIRGINIA 23226		Phone no.	(804) 282-6000
ī	May	the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No
-		01 12-18		eparate ins	tructions.	Form 990 (2008)

Pai	rt III Statem	ent o	f Program Se	rvice Acc	omplis	hments (see ins	tructions)			<u> </u>		
1	Bnefly describe	the org	ganization's missi	ion:								_	
	TO HELP	ITS	MEMBERS	IMPROV	E TH	E HEAL	TH S	TATUS	OF	THE	COMMUNI	TIES	THEY
	SERVE							•				•	
											_		
2			ndertake any sigr	nificant progra	am servic	ces dunng ti	ne year	which were	not lis	ted on		_	
	the pnor Form 9				-		•••		-				Yes X No
			e new services o										
3			ease conducting,		nificant cl	hanges in ho	ow it co	nducts, any	y progr	am serv	ices?	L	Yes X No
			e changes on Sc								_		
4			urpose achieven			_		-	_				
			501(c)(4) organiza							ne amou	int of grants ar	nd	
	allocations to o	tners, ti	he total expenses	s, and revent	ле, п апу	, for each pro	ogram s	service repo	ortea.				
4a	(Code:) (Expenses \$			ıncludıng	arante	of \$) (Revenue \$		
70	•	тнк	DEVELOP		т тм				SPTT	. דבי			RNT RNT
			PROMOTE					INTER					
			INDUSTRY								<u> </u>		
													
					**								
			-										
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									_				
4b	(Code) (Expenses \$	\$		including	grants	of \$) (Revenue \$;)
	ADMINIST	ER :	HOSPITAL	PREPAR	EDNE	SS PRO	<u>GRAN</u>	1 UNDE	R FE	DER	AL GRANT		
			<u></u>										
	- 												
	-												
													
4c	(Code.) (Expenses \$	Б		including	grants	of \$) (Revenue \$;)
						•••							
			<u> </u>						-				
			 -										
	<u> </u>												
									_				
								·	_				
4d	Other program	service	s. (Describe in S	chedule (1)		-					-		
	(Expenses \$	20, 1,00		cluding gran	ts of \$) (Revenu	e \$		1		
4e		service	e expenses ► \$			/A.	fust ear	ual Part IX,		. colum			
<u></u>	. Cui pi ogi ulli		- 2.4.3.1000 F W			(17	Oq!			,		E	vrm 990 (2009)

VIRGINIA HOSPITAL AND HEALTHCARE

Form 990 (2008) ASSOCIATION
Part IV Checklist of Required Schedules

			V	N.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No_
1	If "Yes," complete Schedule A	4		x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	1	Х	_
2		2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	_	v	
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	<u>X</u>	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice	_		٠,,
_	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		.
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	-	<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		.
_	Schedule D, Part III	8	_	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		.
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	-	X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?		v	
40	If "Yes," complete Schedule D, Parts VI, VII, IX, or X as applicable		X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was		v	
40	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	v
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
Ь	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	4.46		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	14b		
13	located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	13		
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	L	_x_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

54-0701665

Page 4

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			-
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	Have a family member who had a direct or indirect business relationship with the organization?	İ		
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional]		
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?]	
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

VIRGINIA HOSPITAL AND HEALTHCARE Form 990 (2008)

ASSOCIATION

Part V Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096, Arnual Summary and Transmittal of U.S. Information Returns. Enter of Ind applicable D. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Did the organization and prize and and a significant to the calendar year and my with or within the year covered by this return 1c Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-rife this return. (see instructions) 1d the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country [such as a bank account, securities account, or other financial account]? 4a If Yes, inter the name of the foreign country. Proceed an explanation in Schedule 0 5b If Yes, inter the name of the foreign country. Proceed an explanation in the same of the foreign country. Proceedings of the programization in party to a prohibited tax shelter transaction? 5c If Yes, indicate the programization foreign that was or is a party to a prohibited tax shelter transaction? 5c If Yes, indicate the organization file form 8889 as required? 5c If Yes, indicate the number of Forms 8828 filed during the year your property for which it was required to file Form 8899 as re	Yes	No
U.S. Information Returns. Erter 0- if not applicable b. Enter the number of Forms W.2G included in line 1a. Enter 0- if not applicable c. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return It is the sum of lines 1 and 2 ali is greater than 250, you may be required to e-file this return. (see instructions) B. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? B. With the sum of lines 1 and 2 ali is greater than 250, you may be required to e-file this return. (see instructions) B. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? B. With the sum of lines 1 and 2 ali is greater than 250, you may be required to e-file this return. (see instructions) B. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? B. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? B. Did the organization and the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. It is not the financial account in a foreign country to the promote the securities account, or other financial account? B. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? B. Did any taxable party northy the organization that it was or is a party to a prohibited tax shelter transaction? B. Did the organization and provide goods or services and the property of the organizations th		1
b Enter the number of Forms W-GS included in line 1a. Enter-O- if not applicable 10 deteorganization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 22 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the callendar year ending with or within the year covered by this return 2 a 2 2 b 1 fat least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3 b 1 dit enganization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3 b 1 "Yes," has if filed a form 990-T for this year? If "No," provide an explanation in Schedule O 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country, such as a bank account, securities account, or other financial accountly? 5 a Hi "Yes," enter the name of the foreign country; ► 5 a Was the organization short of proper properties and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization select any contributions that was or is a party to a prohibited tax shelter transaction? 6 b If "Yes," to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6 b If "Yes," to question 5a or 5b, did the organization that were not tax deductible? 6 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 organizations that may receive deductible contributions under section 170(c). 8 b If "Yes," did the organization include with every solicitation an express statement that such contributions of particular the property of the organizations that may rece		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2 Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return. 2 If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3 If 1'Yes, 'has a filed a Form 990. If or this year? If 'N'O, 'provide an explanation in Schedule O 3 the 'N'es, 'has a filed a Form 990. For this year? If 'N'O, 'provide an explanation in Schedule O 3 the 'N'es, 'has a filed a Form 990. For this year? If 'N'O, 'provide an explanation in Schedule O 3 the 'N'es, 'enter the name of the foreign country; If year or the financial account, or other financial account? 4 at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; (such as a bank account, securities account, or other financial account)? 5 a Was the organization of the foreign country; If year or the financial account or other financial accounts. 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a b did any taxable party notify the organization file form 8866 T, Declosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 a Was the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5 b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5 b If 'Yes,' did the organization include with every solicitation and express statement that such contributions or did the organization provide goods or services in		
Gambing) winnings to prize winners? 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b If it a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return, (see instructions) 3b Dd the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3c If 'Yes,' has it filed a form 990-T for this year? If 'No,' provide an explanation in Schedule O 4d At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4d At any time during the calendar year, did the organization was an interest in, or a signature or other authority over, a financial account in a foreign country; lower than a such a such as a bank account, securities account, or other financial account)? 5d If 'Yes,' the time the name of the foreign country; lower seems that the companization and filing requirements for Form TD F 90 22.1, Report of Foreign Bank and Financial Accounts. 5d Was the organization a party to a prohibited tax shelter transaction? 5d Did any taxable party notify the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5d Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6d Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 6d Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7d Did the organization must be year, receive any funds, directly or indirectly, to pay premiums on a perso		
Filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Paport of Foreign Bank and Financial Accounts. By Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If 'Yes,' to question 5a or 5b, did the organization file Form 88861, Declosure by Tax-Exempt Entity Regarding Prohibited Tax-Shelter Transactions? If 'Yes,' to question 5a or 5b, did the organization file Form 88861, Declosure by Tax-Exempt Entity Regarding Prohibited Tax-Shelter Transactions? If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? If 'Yes,' did the organization notify the donor of the value of the goods or services provided? If 'Yes,' indicate the number of Forms 8282 filed during the year Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? If or all contributions of caps, boats, airplanes, and other vehicles, did the organization file Form 8899 as required? Section 501(c)(3) and other sponsoring organizat	X	
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a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? b if "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed duning the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11c 9 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a 12a		†
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· · · · · · · · · · · · · · · · · · ·		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b		<u> </u>
 	<u> </u>	

Form **990** (2008)

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			ı
1a	Enter the number of voting members of the governing body <u>1a</u> <u>20</u>			
b	Enter the number of voting members that are independent 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			ı
	officer, director, trustee, or key employee?	2_		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			ı
	of officers, directors or trustees, or key employees to a management company or other person?	_3_		<u>X</u> _
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u> </u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			ı
	governing body?	7a	X	
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			ı
	by the following:	_	,,	
a	The governing body?	_8a	X	
b	Each committee with authority to act on behalf of the governing body?	<u>8b</u>	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		_X_
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	O.L		l
40	·	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	x	I
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	10		
• •	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		х
Sec	tion B. Policies		L	
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	110
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12.0		
_	to conflicts?	12b	х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		ļ	
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
b	Other officers or key employees of the organization?	15b	Х	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	ļ	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			İ
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	nd fina	ancial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion:	-	
	THE ASSOCIATION - (804) 965-1201			
83200	4200 INNSLAKE DRIVE, GLEN ALLEN, VA 23060-6712		000	
	t.	Form	· uuni	120021

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	6		Posi k all			ıkλ	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
NANCY HOWELL AGEE										
CHAIR	1.00	X	L	X				0.	0.	0.
W. SCOTT BURNETTE				i						
CHAIR-ELECT	1.00	X		X			<u> </u>	0.	0.	0.
JOHN F. DUVAL						ļ				
SECRETARY-TREASURER	1.00	X		X				0.	0.	0.
MICHAEL J. SCHWARTZ										
PAST CHAIRMAN	1.00	X		X				0.	0.	0.
DAVID B. DARDEN										
DIRECTOR AT LARGE_	1.00	Х						0.	0.	0
DAVID J. FIKSE										
DIRECTOR AT LARGE	1.00	X			ļ			0.	0.	0 .
JOHN L. FITZGERALD		ļ				İ				
DIRECTOR AT LARGE	1.00	X						0.	0.	0
BARRY L. GROSS, M.D.										
DIRECTOR AT LARGE	1.00	X			<u> </u>			0.	0.	0
R. EDWARD HOWELL										
DIRECTOR AT LARGE	1.00	X	ļ		<u> </u>	<u> </u>	$oxed{oxed}$	0.	0.	0
MICHAEL K. KERNER		İ		İ						
DIRECTOR AT LARGE	1.00	X	ļ	ļ	_	<u> </u>		0.	0.	0
BARBARA B. STOLTZFUS				-						
BLUE RIDGE RAF	1.00	X	<u> </u>	<u> </u>	ļ	↓_	上	0.	0.	0
PETER J. BERNARD									-	
CENTRAL VA RAF	1.00	X	<u> </u>	<u> </u>	1	_	<u> </u>	0.	0.	0
HOWARD P. KERN							i			
HAMPTON ROADS RAF	1.00	X	<u> </u>	<u> </u>	<u> </u>	<u> </u>	┺	0.	0.	0
MARGARET G. LEWIS										
NORTHERN VA RAF	1.00	X	_	1_	L	<u> </u>	_	0.	0.	0
WILLIAM W. SEMONES										ļ
ROANOKE AREA RAF	1.00	X	_	\vdash	1_	_	Ļ	0.	0.	0
SEAN S. MCMURRAY						-	İ			_
SOUTHWESTERN VIRGINIA RA	1.00	X	-	 	_	ļ	1	0.	_0.	0
F. DIXON WHITWORTH, JR								_	_	_
CHAIR-COUNCIL ON TRUSTEE	1.00	<u> X</u>		J	1	J		<u> </u>	0.	Eorm 990 (2008

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Form 990 (2008)

Part VII Section A. Officers, Directors, Tru	stees, Key Er	npk	oyee	s, a	nd I	-ligh	est	Compensated Employ	ees (continued)				*
, (A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average		ı	Posi	tion			Reportable	Reportable			ımate	t
	hours	(c	heck	all	that	арр	ly)	compensation	compensation			ount c	ıf
	per	횮					ŀ	from	from related			ther	
	week	를	_			5		the organization	organizations (W-2/1099-MIS			ensat m the	
		Ste 0	ruste		_	eusa		(W-2/1099-MISC)	(** 2 1000 14110	,, 		nızatı	
		ᆵ	onal t		Joye	2 S		(•	relate	
		ndividual trustee or director	institutional trustee	Officer	ey em	Highest compensated employee	ıme				orga	nızatıo	ns
	,	-	=	0	~	± 5	<u> </u>						
WILLIAM M. MOSS	1 00									_			^
AHA DELEGATE	1.00	X				┢	-	0.		0.			0.
FRED M. RANKIN, III	1 00	.				1				_			^
AHA DELEGATE	1.00	A			┢	├	├	0.		0.			0.
LAURENS SARTORIS	40 00	.		v				E40 001		_	275	- 0	
PRESIDENT	40.00	Α		X	-	-		549,081.		0.	4/:	5,04	<u> </u>
CHRISTOPHER S. BAILEY	40 00				v			241 040		_	7.		12
SENIOR VICE PRESIDENT	40.00		\vdash		X	├		241,840.		0.	/ / :	3,22	<u> </u>
KATHARINE M. WEBB	40 00				₹.		ļ	227 422		_	1 4 7	,	20
SENIOR VICE PRESIDENT	40.00	-	┢		X	\vdash		237,432.		0.	14	7,63	<u>, y</u>
MARK DEITZ VP & SENIOR MEDICAL DIRE	40 00		ļ			x		151 040		_	20		20
	40.00		├	-	├	Α.	-	151,949.		0.	_ 20	3,43	<u> </u>
ELIZABETH LONG	40 00				1			164 700		_	2.	0.	7 A
VICE PRESIDENT	40.00		\vdash		┢	X		164,780.		0.		1,9	/4.
PAUL A. SPEIDELL	40 00					ا ت		102 210		0	1 1		
VICE PRESIDENT	40.00		\vdash		\vdash	X	-	103,310.		0.	Т.	3,35	<u>))</u>
SUSAN C. WARD	40 00					x		164 066		0		- 2	4.4
VICE PRES & GEN COUNSEL	40.00		-		<u> </u>	^	├	164,866.		0.	40	5,24	<u> 14.</u>
1b Total		1			<u> </u>		<u> </u>	1,613,258.		0.	620	92	20.
2 Total number of individuals (including those	ın 1a) who re	ceiv	ed n	nore	tha	ın \$1	00,	000 in reportable					
compensation from the organization													7
												Yes	No
3 Did the organization list any former officer,	director or tru	ste	e, ke	y en	nplo	yee,	or l	highest compensated er	nployee on			ŀ	
line 1a? If "Yes," complete Schedule J for s	uch ındıvıdual										3		<u>X</u>
4 For any individual listed on line 1a, is the su	-		•					•	the organization			İ	
and related organizations greater than \$150	0,000? If "Yes,	• cc	mpl	ete .	Sch	edul	e J	for such individual			4	X	
5 Did any person listed on line 1a receive or a				from	any	y uni	relat	ted organization for serv	ices rendered to			1	
the organization? If "Yes, " complete Sched	ule J for such	pers	son								5		<u> </u>
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	dep	ende	ent c	cont	racte	ors 1	that received more than	\$100,000 of com	pens	ation fi	om	
the organization NONE								(5)					
(A) Name and business	address						1	(B) Description of s	ervices	_	(C comper		1
									20111000		, ompor		
<u> </u>							_	-		-			
	•											-	
	•												
			_										
2 Total number of independent contractors (i	ncluding thos	e in	1) w	ho r	ece	ved	mo	re than \$100,000 in com	pensation				

Form **990** (2008)

from the organization

ASSOCIATION Page 9 Part VIII Statement of Revenue (A) (D) Revenue (B) (C) Related or Total revenue Unrelated excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 10 d Related organizations 1d e Government grants (contributions) 14,529,956, 1e f All other contributions, gifts, grants, and similar amounts not included above <u> 18,800.</u> Q Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 14,548,756 **Business Code** 900099 3890630 3890630 Program Service Revenue 2 a MEMBERSHIP DUES 261,880 261,880 ь ANNUAL MEETING/CONFERE 900099 f All other program service revenue 4152510 g Total, Add lines 2a-2f Investment income (including dividends, interest, and 132,459 other similar amounts) 132,459. income from investment of tax-exempt bond proceeds 158,030 158,030. Royalties (ii) Personal (i) Real 399774. 6 a Gross Rents 560410 b Less rental expenses c Rental income or (loss) <160,636 <160,636. d Net rental income or (loss) <160636.> 7 a Gross amount from sales of (ii) Other (i) Securities assets other than inventory 2,581,662 b Less: cost or other basis and sales expenses 267.395 c Gain or (loss) <685,733 <685,733. <685733.> d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a SERVICE FEES 518210 279,830. 279,830 **b MANAGEMENT FEES** 561000 90,000 90,000 900099 12,000 c OTHER 12,000 d All other revenue . .. 381,830 e Total. Add lines 11a-11d . . <555880.> 4534340 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 18,527,216 832009 02-02-09 Form 990 (2008)

VIRGINIA HOSPITAL AND HEALTHCARE ASSOCIATION

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp		not required to comp	,	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	117,954.			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
-	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ū	trustees, and key employees	1,914,408.			
6	Compensation not included above, to disqualified	1/311/4001			
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
-		490,014.			
7	Other salaries and wages	430,014.			
8	Pension plan contributions (include section 401(k)	104 541			
_	and section 403(b) employer contributions)	184,541.			
9	Other employee benefits	106,837.			
10	Payroll taxes	108,567.			
11	Fees for services (non-employees)				
а	Management	- 100			
b	Legal	9,182.			
С	Accounting .	51,017.			
d	Lobbying	293,896.			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	28,206.			·
g	Other _	87,198.			
12	Advertising and promotion	77,167.			
13	Office expenses	129,444.			
14	Information technology	84,797.			
15	Royalties .				
16	Occupancy				
17	Travel	47,860.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	214,514.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,342.			
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	ASPR EXPENSES	14,529,956.			
b	DAMA GERLITOR RUNRINGEG	116,432.			
c	EQUIPMENT RENT & MAINTE	43,425.			
d	EDUCATION & TRAINING	18,577.			
e	OMITED	11,256.			
f	All other expenses				
	Total functional expenses. Add lines 1 through 24f	18,676,590.			
25		10,010,330.		 	
26					
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			<u> </u>	Form 990 (2008

832010 12-18-08

Form **990** (2008)

ASSOCIATION

Pa	rt X	Balance Sheet			
	•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,677.	1	2,592.
	2	Savings and temporary cash investments	1,277,109.	2	3,840,467.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	456,803.	4	1,155,275.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			-
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
		Part II of Schedule L		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	120,658.	9	<u>64,649.</u>
	10a	Land, buildings, and equipment: cost basis 10a 4,208,467	<u>.</u>		1
	ь	Less: accumulated depreciation. Complete			
		Part VI of Schedule D 10b 1,135,312		10c	<u>3,073,155.</u>
	11	Investments - publicly traded securities	5,973,185.	11	4,182,504.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	477,778.	_15	453,624.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	11,482,913.	16	12,772,266.
	17	Accounts payable and accrued expenses	1,009,848.	17	2,063,976.
	18	Grants payable	255 222	18	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
	19	Deferred revenue	977,300.	19	1,104,425.
	20	Tax-exempt bond liabilities		20	
Liabilities	21	Escrow account liability. Complete Part IV of Schedule D		21	
Ĭ	22	Payables to current and former officers, directors, trustees, key employees,	·		
Lia		highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable .		24	
	25	Other liabilities. Complete Part X of Schedule D	477,778.	25	453,624.
	26	Total liabilities. Add lines 17 through 25	2,464,926.	26	3,622,025.
		Organizations that follow SFAS 117, check here X and complete			-
ŝ		lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	9,017,987.	27	9,150,241.
Bal	28	Temporanly restricted net assets		28	
Fund Balances	29	Permanently restricted net assets		29	
Ţ		Organizations that do not follow SFAS 117, check here and			
Net Assets or		complete lines 30 through 34.			-
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid in or capital surplus, or land, building, or equipment fund		31	
Šet	32	Retained earnings, endowment, accumulated income, or other funds	0 017 007	32	0 150 041
	33	Total lebitors and and accept the leaves	9,017,987. 11,482,913.	33	9,150,241.
Pa	rt XI	Total liabilities and net assets/fund balances Financial Statements and Reporting	11,482,913.	34	12,772,266.
		i manciai otatements and neporting	·		Yes No
1	Acco	ounting method used to prepare the Form 990: Cash X Accrual	Other		
		e the organization's financial statements compiled or reviewed by an independen			2a X
		e the organization's financial statements complete or reviewed by an independent accountant.	•		2b X
		es" to lines 2a or 2b, does the organization have a committee that assumes resp		 e audit	• • • • • • • • • • • • • • • • • • • •
•		w, or compilation of its financial statements and selection of an independent accomplished that assumes response.			' 2c X
За		result of a federal award, was the organization required to undergo an audit or a	•• •	ile Aud	
		and OMB Circular A-133?		,	за Х
b		es, did the organization undergo the required audit or audits?			. 3b X
					F 990 (2000)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	ne organization answered "Yes," to		y Tax), then	(
	Section 501(c)(4), (5), or (6) organization VIRGINI ASSOCIA	A HOSPITAL AND H	EALTHCARE	Emp	loyer identification number 54-0701665
Pa		y all organizations exem	pt under section	501(c) and section 5	
	See the instructions for S	Schedule C for details.			
1	Provide a description of the organic	zation's direct and indirect politic	cal campaign activities	ın Part IV.	
2	Political expenditures			▶\$	
3	Volunteer hours				
Pa	art I-B To be completed b	y all organizations exem	pt under section	501(c)(3).	
	See the instructions for S	Schedule C for details			
1	Enter the amount of any excise tax	incurred by the organization un	der section 4955	▶\$	
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 495	5 ▶\$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes No
4:	a Was a correction made?				☐ Yes ☐ No
	o If "Yes," describe in Part IV. art I-C To be completed by	y all organizations exem	nt under section	501(c) except section	n 501(c)(3)
	See the instructions for	•	ipt under seodon	oo i(o), except seeme	001(0)(0).
1	Enter the amount directly expende	d by the filing organization for se	ection 527 exempt fund	ction activities > \$	
	Enter the amount of the filing organ				
	exempt function activities				.
3	Total of direct and indirect exempt	function expenditures. Add lines	s 1 and 2 and enter he	re and on	
	Form 1120-POL, line 17b			▶\$.
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	State the names, addresses and e	mployer identification number (E	IN) of all section 527 p	olitical organizations to whi	ch payments were made.
	Enter the amount paid and indicate	e if the amount was paid from th	e filing organization's fi	unds or were political contri	butions received and
	promptly and directly delivered to		such as a separate se	gregated fund or a political	action committee (PAC).
	If additional space is needed, prov	ide information in Part IV.			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
•					
_	<u> </u>				
_		-			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule C (Form 990 or 990-EZ) 2008

832041 12-18-08

VIRGINIA HOSPITAL AND HEALTHCARE

Schedule C (Form 990 or 990-EZ) 2008	<u>ASSOCIATIO</u>	N .		54-(0701665 Page 2					
Part II-A To be completed by				filed Form 576	8					
(election under secti		-	edule C for details.							
A Check if the filing organization	-	= :								
B Check ▶ if the filing organization	on checked box A an	d "limited control" pro	visions apply.	(-) Files -	(1.) A(5) - 4 - 4					
	on Lobbying Exper tures" means amou	nditures nts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals					
1a Total lobbying expenditures to influe	ence public opinion (grassroots lobbying)								
b Total lobbying expenditures to influe	b Total lobbying expenditures to influence a legislative body (direct lobbying)									
c Total lobbying expenditures (add line	es 1a and 1b)		. [<u></u>						
d Other exempt purpose expenditures										
e Total exempt purpose expenditures	(add lines 1c and 1d)								
f Lobbying nontaxable amount. Enter	the amount from the	following table in bot	h columns							
If the amount on line 1e, column (a) or	(b) is: The lob	bying nontaxable am	ount is:							
Not over \$500,000	20% of	the amount on line 1e								
Over \$500,000 but not over \$1,000,	000 \$100,00	0 plus 15% of the exc	ess over \$500,000.							
Over \$1,000,000 but not over \$1,50	0,000 \$175,00	0 plus 10% of the exc	ess_over \$1,000,000.							
Over \$1,500,000 but not over \$17,0	ss over \$1,500,000.		•							
Over \$17,000,000										
g Grassroots nontaxable amount (enter h Subtract line 1g from line 1a Enter i Subtract line 1f from line 1c. Enter i If there is an amount other than zero	ation file Form 4720									
reporting section 4911 tax for this ye					Yes No					
	tions that made a s		Section 501(h) n do not have to comp n through 2f of the inst							
	Lobbying Exper	nditures During 4-Ye	ar Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total					
2a Lobbying non-taxable amount										
b Lobbying ceiling amount										
(150% of line 2a, column(e))					ļ					
c Total lobbying expenditures										
d Grassroots non-taxable amount										
e Grassroots ceiling amount				 						
(150% of line 2d, column (e))										
f Grassroots lobbying expenditures										

Schedule C (Form 990 or 990-EZ) 2008

Schedule C.(Form 990 or 990-EZ) 2008 ASSOCIATION 54-0701665 P
Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

_		(i	a)	_(t)
		Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
q	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			_	_
i	Other activities? If "Yes," describe in Part IV			-	
i	Total lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				- ALL
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A To be completed by all organizations exempt under section 501(c)(4)	section	501(c)(5)	. or sect	ion
<u> </u>	501(c)(6). See the instructions for Schedule C for details.			,	
	TO MONOTONIO MICHAELINIO CONTRACTORIO CONTRA			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	•	2		X
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	• ••	3		X
	t III-B To be completed by all organizations exempt under section 501(c)(4)	section		or sect	
<u></u>	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR				
	answered "Yes." See Schedule C instructions for details		, 4		
1	Dues, assessments and similar amounts from members		1	3 890	0,630.
_	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	ioal		3,05	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
2	expenses for which the section 527(f) tax was paid).	ICal	ŀ		
_			0-	63	1,054.
_	Current year		2a	03.	1,034
b			. <u>2b</u>	63	1,054.
C	· · · · · ·		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	30:	9,841.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical		2.4	4 010
	expenditure next year?	••	4	244	4,213.
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)		5		
	t IV Supplemental Information				
Com	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; al	nd Part II-B	, line 1ı. Also	o, complete	this part
for a	ny additional information				

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

VIRGINIA HOSPITAL AND HEALTHCARE ASSOCIATION

Employer identification number 54-0701665

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts	Complete if the
	organization answered "Yes" to Form 990, Part IV, lin			
		(a) Donor advised funds	(b) Funds a	and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds	
	are the organization's property, subject to the organization's			Yes No
6	Did the organization inform all grantees, donors, and donor a	* ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	e used only	
•	for charitable purposes and not for the benefit of the donor			Yes No
Par				
1	Purpose(s) of conservation easements held by the organizat			
•	Preservation of land for public use (e.g., recreation or		istorically importai	nt land area
	Protection of natural habitat	Preservation of certi	= -	
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qualified con-	servation contribution in the form of a co	nservation easem	ent on the last day
_	of the tax year			,
	5. W. S. W. Y. S.		He	ld at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements	··	2b	
c	Number of conservation easements on a certified historic st	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	• •	2d	
3	Number of conservation easements modified, transferred, re		he organization du	пла the taxable
_	year ▶	,	ŭ	
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe	· · · · · · · · · · · · · · · · · · ·	and	
	enforcement of the conservation easements it holds?			Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year	>	
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing easements during the year	\$	
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 17	'0(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization reports conservation	tion easements in its revenue and expen-	se statement, and	balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describe	s the organization	's accounting for
	conservation easements.			
Pa	rt III Organizations Maintaining Collections o		Other Similar	Assets.
	Complete if the organization answered "Yes" to Form	n 990, Part IV, fine 8		
1a	If the organization elected, as permitted under SFAS 116, n	ot to report in its revenue statement and	balance sheet wo	rks of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of p	oublic service, prov	ride, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.		
b	If the organization elected, as permitted under SFAS 116, to			
	or other similar assets held for public exhibition, education,	or research in furtherance of public servi	ce, provide the fol	lowing amounts relating to
	these items:			
	(i) Revenues included in Form 990, Part VIII, line 1		. ▶\$_	
	(ii) Assets included in Form 990, Part X		▶ \$_	
2	If the organization received or held works of art, historical tro			
	the following amounts required to be reported under SFAS	116 relating to these items		
а	Revenues included in Form 990, Part VIII, line 1		▶ \$_	
b	Assets included in Form 990, Part X		. ▶\$_	

832051 12-23-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

VIRGINIA HOSPITAL AND HEALTHCARE

-	dule D (Form 990) 2008 ASSOCIA								01665	
Par	t III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures, c	or Oth	er Simil	ar Asse	ts (contin	ued)
3 `	Using the organization's accession and other	r records, check any	of the f	ollowing tha	t are a signif	icant us	e of its col	lection ite	ms (check	all
	that apply):		_							
а	Public exhibition	d	· ·	Loan or exc	hange progra	ams				
b	Scholarly research	e	· 🗀 ·	Other						
C	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how th	ney further tl	he organizati	on's exe	empt purp	ose in Par	t XIV.	
5	During the year, did the organization solicit of	or receive donations	of art, h	stoncal trea	sures, or oth	er sımıla	ır assets		_	
	to be sold to raise funds rather than to be m								Yes	No_
Par	t IV Trust, Escrow and Custodia		Comp!	ete if organi	zation answe	ered "Ye	s to Form	n 990, Par	t IV, line 9,	or
	reported an amount on Form 990, Pa	rt X, line 21.					_			
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	is or other as	sets no	t included	_	_	
	on Form 990, Part X?				-			<u> </u>	」Yes	L∐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	table:						
									Amount	
C	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on F		21?		-	-		.∟	」Yes	L∐ No
	If "Yes," explain the arrangement in Part XIV				200 5 . 114		··			
Pai	t V Endowment Funds. Complete						~.	 .		
		(a) Current year	(b) P	nor year	(c) Two yea	rs back_	(d) Three	years back	(e) Four y	ears back
1a	Beginning of year balance		-							
b	Contributions		ļ 							
C	Investment earnings or losses									
d	Grants or scholarships			-						
е	Other expenditures for facilities									
	and programs									
Ť	Administrative expenses									
g	End of year balance		l							
2	Provide the estimated percentage of the year									
a	Board designated or quasi-endowment		%							
D	Permanent endowment	% %								
C O-				مامط مسمع			46	4		
Ja	Are there endowment funds not in the posse	ession of the organiz	ation the	at are neid a	ina aaministe	erea for	tne organi	zation	<u></u>	<u> </u>
	by:									<u>'es No</u>
	(i) unrelated organizations (ii) related organizations			•					. 3a(i)	
.	If "Yes" to 3a(ii), are the related organization	e lieted as required (on Schoo	tulo P2	•				3a(ii)	_
4	Describe in Part XIV the intended uses of the	•				••		•	3b	
Pai	t VI Investments - Land, Building				Part X fine	10				
	Description of investment	(a) Cost or o			or other		Depreciation	n	(d) Book	value
	Description of investment	basis (investi			(other)	(0)	Jepreciali	"'	(u) Dook	value
19	Land	VIII VIII VIII VIII VIII VIII VIII VII			1,127.		-	-	661	,127.
	Buildings				7,685.	1	052,7	45		,940.
	Leasehold improvements			<u> </u>	. ,	- '	<u> </u>		_, _, _	12200
	Equipment									
	Other			11	9,655.	-	82,5	67.	37	,088.
	I. Add lines 1a-1e (Column (d) should equal F	orm 990, Part X. coli	umn (B).					D		,155.

Schedule D (Form 990) 2008

3 0	sso	\sim τ	3 7	T /	~~
$\Delta \sim$			Δ.Ι.		10

54-0701665 Page 3

Part VII Investments - Other Securities. Set (a) Description of security or category	_		od of valuation:
(including name of security)	(b) Book value		of valuation. of-year market value
· · · · · · · · · · · · · · · · · · ·	-	300: 0: 0:10:0	
Financial derivatives and other financial products		<u> </u>	
Closely-held equity interests	-	 	
Other	_	 	
			•
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)		-	
Part VIII Investments - Program Related.	See Form 900 Part V Fac	.12	
			od of valuation:
(a) Description of investment type	(b) Book value		of valuation: of-year market value
		3001 07 0710 0	n your market value
	1		
			<u> </u>
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)			·····
Part IX Other Assets. See Form 990, Part X, line			
) Description		(b) Book value
(,	· · · · · · · · · · · · · · · · · · ·	(3)
			
	<u> </u>		
 			
Total. (Column (b) should equal Form 990, Part X, col (B)		•••	•
Part X Other Liabilities. See Form 990, Part X			
(a) Description of liability		(b) Amount	
Federal income taxes	_		
BENEFIT PLAN LIABILITY	·	453,624.	
			
	· · · · · · · · · · · · · · · · · · ·		
	I		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

832053 12-23-08

VIRGINIA HOSPITAL AND HEALTHCARE Schedule D (Form 990) 2008 ASSOCIATION 54-0701665 Page 4 Part XI | Reconciliation of Change in Net Assets from Form 990 to Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 18,527,216. 18,676,590. 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 Excess or (deficit) for the year. Subtract line 2 from line 1 3 <149,374.> Net unrealized gains (losses) on investments 281,628. 4 Donated services and use of facilities 5 6 Investment expenses ... 6 7 Prior period adjustments 7 8 Other (Describe in Part XIV) 8 Total adjustments (net). Add lines 4-8 <u>281,628.</u> 9 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 132,254. Part XII | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 19,745,153. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2a **b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c 560,410 d Other (Describe in Part XIV) 2d e Add lines 2a through 2d 560,410. 19,184,743. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1. 28,206. a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIV) <685,733 c Add lines 4a and 4b <u><657,527.</u>> 18,527,216. Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 19,208,794. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Losses reported on Form 990, Part IX, line 25 2c d Other (Describe in Part XIV) 2d 560,410. 560,410. e Add lines 2a through 2d 18,648,384. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 <u> 28,2</u>06. a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) c Add lines 4a and 4b 28,206. 18,676,590. Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) 5 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. PART XII, LINE 2D - OTHER ADJUSTMENTS: RENTAL EXPENSES: 560410.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

REALIZED LOSS ON SALE OF INVESTMENTS: -685733.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

832054 12-23-08

Schedule D (Form 990) 2008

SCHEDULE I							OMB No 1545-0047	545-0047
Form 990)		Grants and Governn	ants and Other Assistance to Organizatio Governments, and Individuals in the U.S.	arants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	. . .		5008	დ
Department of the Treasury	► Comp	► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.	n answered 'Yes,	" on Form 990, Pa	art IV, lines 21 or 22.		Open to Public	Public
nternal Revenue Service		:	► Attach to Form 990	n 990.			Inspection	tion
Name of the organization VIRGINIA HO	A HOSPITAL	AND HEALTHCARE	ARE				Employer identification number $54-0701665$	n number) 1665
Part I General Information on Grants and Assistance	s and Assistance							
1 Does the organization maintain records to substantiate the amount of	ds to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		ļ
criteria used to award the grants or assistance?	ssistance?					•	X Yes	2
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	procedures for moni	toring the use of grant	funds in the United	d States				
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	to Governments an	d Organizations in the	United States. C	omplete if the orga	ınızatıon answered "Y	'es" on Form 990, Part	t IV, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	an \$5,000 Check this	s box if no one recipien	t received more th	an \$5,000. Use Pa	rt IV and Schedule I-1	(Form 990) if addition	al space is needed	A
1 (a) Name and address of organization or government	(a) EiN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	rant
							WORKFORCE INITIATIVE	IVE TO
BON SECOURS							ADDRESS HEALTH CARE JOB	RE JOB
1505 MARRIOTTSVILLE ROAD							RECRUITMENT, RETENTION	NTION
AARRIOTSVILLE, MD 21104	52-1301088	501(C)(3)	12,477.	0			AND EDUCATION	
							WORKFORCE INITIATIVE TO	IVE TO
COMMUNITY MEMORIAL HEALTHCENTER							ADDRESS HEALTH CARE JOB	RE JOB
125 BUENA VISTA CIRCLE							RECRUITMENT, RETENTION	NTION
SOUTH HILL VA 23970	54-0551711	501(C)(3)	5,024.	0			AND EDUCATION	
							WORKFORCE INITIATIVE	IVE TO
INOVA INSTITUTE FOR NURSING	_,						ADDRESS HEALTH CARE JOB	RE JOB
3110 GATEHOUSE ROAD							RECRUITMENT, RETENTION	NTION
FALLS CHURCH, VA 22402	54-1071867	501(C)(3)	18,669.	0			AND EDUCATION	
							WORKFORCE INITIATIVE	IVE TO
LEWIS-GALE MEDICAL CENTER							ADDRESS HEALTH CARE JOB	RE JOB
1900 ELECTRIC ROAD							RECRUITMENT, RETENTION	NTION
SALEM, VA 24153	75-2497104		7,418.	0.			AND EDUCATION	
							WORKFORCE INITIATIVE	IVE TO
RESTON HOSPITAL CENTER							ADDRESS HEALTH CARE JOB	RE JOB
1850 TOWN CENTER PARKWAY							RECRUITMENT, RETENTION	NOLLN
RESTON, VA 20190	75-2497104		6,292.	0			AND EDUCATION	ŀ
							WORKFORCE INITIATIVE TO	IVE TO
/CU HEALTH SYSTEM							ADDRESS HEALTH CARE JOB	RE JOB
1250 EAST MARSHALL STREET							RECRUITMENT, RETENTION	NOIIN
RICHMOND, VA 23298	54-6001758	VA COMMONWEALTH UNIV	NIV 7,313.	0.			AND EDUCATION	
2 Enter total number of section 501(c)(3) and government organizations	3) and government or	rganizations				: .	^	و
3 Enter total number of other organizations	ons						•	4.
ا ا	diretion Act Notice	see the Instructions	structions for Form 990.				Schedule I (Form 990) 2008	990) 2008

VIRGINIA HOSPITAL AND HEALTHCARE

Schedule I (Form 990) 2008 ASSOCIATION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed.

Page 2

54-0701665

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book FMV, appraisal, other)	(f) Description of non-cash assistance
		5		לאספול בעני שלאומיפיין פנינסל	
plemental Information. Complete this part to p	de the information	required in Part I,	line 2, and any other	additional information.	
SCHEDULE I, FART I, LINE Z: THE AST THE ORGANIZATIONS DESCRIBING USE O	OF FUNDS A	SOCIATION RECEIVES OF FUNDS AND PROGRAM	PROGRAM RESULTS.	REFORTS FROM	
		į			

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public Inspection OMB No 1545-0047 2008

Employer identification number 54-0701665

VIRGINIA HOSPITAL AND HEALTHCARE ASSOCIATION Name of the organization

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule 1 Form 390), Fat III.)	Assistance to Go	vernments and Organ	nizations in the O.	or) lagnedule i (ro	IIII 990), Part II.)		
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA HOSPITAL CENTER 1701 N. GEORGE MASON DRIVE APPLINGTON VA 22205	74-0505989	501(0)(3)	6 953	0			WORKFORCE INITIATIVE TO ADDRESS HEALTH CARE JOB RECRUITMENT, RETENTION AND EDUCATION
	52-1357729	501(C)(3)		o			WORKFORCE INITIATIVE TO ADDRESS HEALTH CARE JOB RECRUITMENT, RETENTION AND EDUCATION
] #	52-1357729	501(C)(3)	10,876,	0			WORKFORCE INITIATIVE TO ADDRESS HEALTH CARE JOB RECRUITMENT, RETENTION AND EDUCATION
VIRGINIA ASSOCIATION OF HEALTHCARE AUXILIARIES AND VOLUNTEERS - 3022 ELLENWOOD DRIVE - FAIRFAX, VA 22031	23-7161352	501(C)(6)	8 000	0			PROVIDE AND DEVELOP EFFECTIVE LEADERSHIP, SUPPORT AND EDUCATION TO VA HEALTH CARE FACILITIES.
			:				
2 Enter total number of Section 501(c)(3) and government organizations	d government org	janizations			:		A

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008 2008

Open to Public Inspection

Internal Revenue Service

Name of the organization

VIRGINIA HOSPITAL AND HEALTHCARE

ASSOCIATION

Part I Questions Regarding Compensation

Employer identification number 54-0701665

	Obselvito annualizate bay(se) fitto agreement in annual design of the fallowing to automate a second list of the second list of		Yes	No_
13	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
.	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
J	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,	עו		
2	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	trustees, and the CEO/Executive Director, regarding the items checked in line 12?			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			_
J	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
а		4a		Х
b		4b	Х	
_	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		х
Ŭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The first to any or miles have provide and provide the applicable anisother for easy from the action			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	ınıtıal contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

54-0701665

ASSOCIATION

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(5)	(Q)	(E)	(F)
(A) Name	•	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Compensation	Nontaxable benefits	(B)(ŋ-(D)	Compensation reported in prior Form 990 or Form 990-EZ
T.ATTRENS SARTHORTS	€ €	492,027.	57,054.	0	255,797.	19,249.	824,127.	355,448.
	ε	241,840.	0	0	63,291.	9,932.	315,063.	180,000.
CHRISTOPHER S. BAILEY	€ €	237,432.	00	00	136,774.	10,865.	385,071.	180,000.
KATHARINE M. WEBB	€ €		0	0.0	01 /30	7 000	180 388	144 994
MARK DEITZ	(E)	١ ١	0.	0.	١	۱ ۲	٦ ١	٦ ١
NO.1 HTRE	(0)	164,780.	0	0	23,537.	8,437.	196,754.	120,000.
	3	164,866.	0	0	37,411.	8,833.	211,110.	120,000.
SUSAN C. WARD	Œ	0.	0.	0.	0	0	0	0
	(3)							
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				(Schedul	Schedule J (Form 990) 2008

VIRGINIA HOSPITAL AND HEALTHCARE ASSOCIATION

Page 3 54-0701665 Schedule J (Form 990) 2008

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 4B: LAURENS SARTORIS, PARTICIPANT IN A NON-QUALIFIED 3 PLAN, NO CONTRIBUTIONS DURING THE TAX YEAR, BALANCE AT 9/30/2009 = 3453,624.
--

Schedule J (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

VIRGINIA HOSPITAL AND HEALTHCARE ASSOCIATION

Employer identification number 54-0701665

FORM 990, PART VI, SECTION A, LINE 6: THE VIRGINIA HOSPITAL AND
HEALTHCARE ASSOCIATION IS A MEMBERSHIP ORGANIZATION THAT PROVIDES VARIOUS
SERVICES TO ORGANIZATIONS IN THE HEALTHCARE COMMUNITY.
FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERS OF THE ASSOCIATION
ELECT THE CHAIRMAN-ELECT AND THE SECRETARY-TREASURER ON AN ANNUAL BASIS.
FORM 990, PART VI, SECTION A, LINE 7B: TYPE I MEMBERS ARE ENTITLED TO A
NUMBER OF VOTES ON ALL MATTERS SUBMITTED TO THE MEMBERSHIP BASED ON THE NET
OPERATING REVENUE OF SUCH MEMBER.
FORM 990, PART VI, SECTION A, LINE 10: THE BOARD OF DIRECTORS AND
MANAGEMENT WILL REVIEW THE 990 BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE REQUIRED TO
DISCLOSE ALL INTERESTS ANNUALLY ON A WRITTEN FORM WHICH IS SIGNED AND
DATED. IF A CONFLICT EXISTS, THE ISSUE WILL BE REVIEWED BY THE BOARD OF
DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 15: THE ASSOCIATION CONTRACTS WITH A
RELIABLE AND REPUTABLE CONSULTANT WHO REVIEWS APPROPRIATE COMPARATIVE DATA
FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT
SIMILARLY SITUATED ORGANIZATIONS.
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization	ASSOCIATION		Employer identification number 54-0701665
	11000011111011		31 0701003
FORM 990 PART X	I, LINE 2C: THE EXECUTIVE COMMITTE	E PROVID	ES OVERSIGHT
FOR THE AUDITED	FINANCIAL STATEMENTS AND THE SELE	CTION OF	THE
INDEPENDENT AUD	ITORS.		
			
	· · · · · · · · · · · · · · · · · · ·		
			
			
	·		

Schedule R (Form 990) 2008 Employer identification number 54-0701665 Open to Public Inspection OMB No 1545-0047 Direct controlling Direct controlling entity End-of-year assets Public charity status (if section 501(c)(3)) 509(A)(3) TYPE ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Exempt Code section Total income 0 9 501(C)(3) Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) ▶ See separate instructions. VIRGINIA LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. VIRGINIA HOSPITAL AND HEALTHCARE RESEARCH AND EDUCATION IN THE HEALTHCARE INDUSTRY Primary activity Primary activity 9 <u>@</u> Identification of Related Tax-Exempt Organizations ASSOCIATION VIRGINIA HOSPITAL RESEARCH AND EDUCATION FOUNDATION - 54-0801059, P.O. BOX 31394, Identification of Disregarded Entities Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization RICHMOND, VA 23294 Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part II Part

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VIRGINIA HOSPITAL AND HEALTHCARE ASSOCIATION

Schedule R (Form 990) 2008

mership	
e as a Pari	
s Taxable	
Organization	
of Related (
Identification	
Part III	

General or managing partner?			
(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			
(H) Disproportionate allocations/		_	
(G) Share of end-of-year assets			
(F) Share of total income			
(E) Predominant income (related, investment, unrelated)			
(D) Direct controlling entity			
(C) Legal domicile (state or foreign country)			
(B) Primary activity			
(A) Name, address, and EIN of related organization			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp., S corp, or trust)	(F) Share of total income	(G) Share of Pend-of-year o	(H) Percentage ownership
832162 12-23-08	31	T				Schedule R (Form 990) 2008	n 990) 2008

VIRGINIA HOSPITAL AND HEALTHCARE ASSOCIATION

Schedule R (Form 990) 2008

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54-0701665

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Yes

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Schedule R (Form 990) 2008 Amount involved 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (B) Transaction type (a-r) During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? 32 Performance of services or membership or fundraising solicitations for other organization(s) Performance of services or membership or fundraising solicitations by other organization(s) Name of other organization(s) Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity Lease of facilities, equipment, or other assets from other organization(s) Lease of facilities, equipment, or other assets to other organization(s) m Sharing of facilities, equipment, mailing lists, or other assets Other transfer of cash or property from other organization(s) Gift, grant, or capital contribution from other organization(s) q Other transfer of cash or property to other organization(s) **b** Gift, grant, or capital contribution to other organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV. p Reimbursement paid by other organization for expenses Reimbursement paid to other organization for expenses d Loans or loan guarantees to or for other organization(s) e Loans or loan guarantees by other organization(s) Transactions With Related Organizations Purchase of assets from other organization(s) Sale of assets to other organization(s) Sharing of paid employees Exchange of assets 832163 12-23-08 Part V 0 මු Ξ 2 <u>ම</u> € 9

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VIRGINIA HOSPITAL AND HEALTHCARE ASSOCIATION

Page 4

54-0701665

Schedule R (Form 990) 2008

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

ina was not a bactor organization. Occurs instructions regarding execution to contain mediants by the containing the containin	19		5	(5)	Ú	(5)	3
(V)	(a)	2	3			()	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3)	Share of end-of- vear assets	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
(Auto 1)		country)	Yes No			of Schedule K-1 (Form 1065)	1 ' 1
				:	-		
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Schedule R (Form 990) 2008

Form **8868**, (Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this fi	orm)
	t complete Part II unless you have already been granted an automatic 3-month extension on a previously file	
Parl	Automatic 3-Month Extension of Time. Only submit onginal (no copies needed).	
A corp	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and comp	olete
Part I	only	▶ □
	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an income tax returns.	extension of time
noted (not at you m	conic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic atomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or concust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic film is some concept of the file of the form concept of the file of	cally if (1) you want the additional isolidated Form 990-T. Instead,
Туре		Employer identification number
print	VIRGINIA HOSPITAL AND HEALTHCARE	
File by t	ASSOCIATION	54-0701665
due date filing you return S	^ω	
instructi		
Chec	k type of return to be filed (file a separate application for each return).	
X	Form 990 Form 990-T (corporation) Form 47	20
	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52	27
	Form 990-EZ Form 990-T (trust other than above) Form 60	69
	Form 990-PF	70
Tel ● If ti	THE ASSOCIATION e books are in the care of ▶ 4200 INNSLAKE DRIVE - GLEN ALLEN, VA 23 dephone No. ▶ (804) 965-1201 FAX No. ▶ the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all in	s is for the whole group, check this
	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time untimated MAY 15, 2010 and the exempt organization return for the organization named also for the organization's return for calendar year or X tax year beginning OCT 1, 2008 and ending SEP 30, 2009	
2	If this tax year is for less than 12 months, check reason Initial return Final return	Change in accounting period
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a \$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	<u> </u>
	tax payments made Include any prior year overpayment allowed as a credit	3b \$
С	Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)	
	See instructions	3c \$ N/A
Cauti	ion. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	
LHA	For Privacy Act and Paperwork Reduction Act Notice, see Instructions.	Form 8868 (Rev. 4-2009)

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Form.88	68 (Rev. 4-2009)				i	Page 2
• If you	are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and ch	neck this bo			▶ 2	3
	only complete Part II if you have already been granted an automatic 3-month extension on a pre-			168.	,	
	are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).	,				
Part	Additional (Not Automatic) 3-Month Extension of Time. Only file the or	nginal (no co	pies ne	eded).		
T	Name of Exempt Organization	. :: :	Emplo	yer identi	fication nu	mber
Type or	VIRGINIA HOSPITAL AND HEALTHCARE					
print	ASSOCIATION		54	<u>-0701</u>	.665	
File by the extended due date t	Number, street, and room or suite no. If a P.O. box, see instructions.	-	For IRS	S use only		
ming toe			- 			-
return Se		· · · · · ·				
Check	type of return to be filed (File a separate application for each return):					
XF	orm 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form	1041-A [For	m 5227	Form	8870
F	orm 990-BL Form 990-PF Form 990-T (trust other than above) Form 9	4720 [For	m 6069		
STOP!	Do not complete Part II if you were not already granted an automatic 3-month extension o	n a previou	sly filed	Form 88	68.	
	THE ASSOCIATION		<u> </u>			
● The	books are in the care of ► 4200 INNSLAKE DRIVE - GLEN ALLEN,	777 77	060	6712		
	(004) 005 1004	VA 23	000-	0/12		
						\neg
	e organization does not have an office or place of business in the United States, check this box is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		a 10 far	tha whala	araup aba	—J
box >					group, che	
	request an additional 3-month extension of time until AUGUST 15, 2010	U EINS OF AIT	membe	rs the ext	ension is to	
	· · · · · · · · · · · · · · · · · · ·	nd ending	CTD	30 1	2009	
	·	return			accounting	neriod
	State in detail why you need the extension	return		manye m	accounting	period
	ADDITIONAL TIME IS NEEDED TO GATHER ALL OF THE I	MEOBMA	TTO	J NEC	ESSARY	ΨO
_	FILE A COMPLETE AND ACCURATE RETURN.	.IVI OIUII	1101	11110	DOLLIL	
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less	anv				
	nonrefundable credits. See instructions	2119	8a	\$		
_	f this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and esti	mated				
	ax payments made Include any prior year overpayment allowed as a credit and any amount pa		-			
	previously with Form 8868.		8b	\$		
_	Balance Due, Subtract line 8b from line 8a. Include your payment with this form, or, if required,	denosit	00	Ψ		
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See it	•	8c	\$	N/	Α
`	Signature and Verification		1 00 1	_*		
Under n	enalties of perjury, I declare that I have examined this form, including accompanying schedules and stateme	ents, and to th	e best of	my knowle	dge and belie	ef,
	correct, and complete, and that I am authorized to prepare this form.			,	3	•
Signatu			Date	► 5.	-11-1D	
					n 8868 (Rev	. 4-2009)

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