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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008Open to Public
Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2008 calendar year, or tax year beginning **OCT 1, 2008** and ending **SEP 30, 2009**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization ARMED FORCES COMMUNICATIONS & ELECTRONICS ASSOCIATION Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4400 FAIR LAKES COURT City or town, state or country, and ZIP + 4 FAIRFAX, VA 22033-3899	D Employer identification number 53-0180161
	E Telephone number (703) 631-6166	G Gross receipts \$ 22,457,793.
	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)	H(c) Group exemption number ▶
	I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (6) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 J Website: ▶ WWW.AFCEA.ORG	
K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ L Year of formation: 1946 M State of legal domicile: DC		

Part I Summary

1 Briefly describe the organization's mission or most significant activities TO PART III, LINE 1.																																																									
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets																																																									
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	Signature of officer	Date	8/11/2010
	PATRICE MIORIN, TREASURER, CFO		
	Type or print name and title		
Paid Preparer's Use Only	Preparer's signature	Date	8/10/10
	Firm's name (or yours if self-employed), address, and ZIP + 4	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	GELMAN, ROSENBERG & FREEDMAN		
	4550 MONTGOMERY AVE., SUITE 650 NORTH	EIN ▶	
	BETHESDA, MARYLAND 20814-2930	Phone no. ▶	(301) 951-9090

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION

Form 990 (2008)

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Part III Statement of Program Service Accomplishments (see instructions)

- 1 Briefly describe the organization's mission SEE SCHEDULE O FOR CONTINUATION
THE ARMED FORCES COMMUNICATIONS AND ELECTRONICS ASSOCIATION (AFCEA) IS
A MEMBERSHIP ASSOCIATION WITH THE MISSION OF LINKING MILITARY,
GOVERNMENT AND INDUSTRY IN THE FIELDS OF COMMUNICATIONS, ELECTRONICS,
COMPUTER SCIENCES, TELEPROCESSING, GLOBAL SECURITY AND INTELLIGENCE
- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes", describe these new services on Schedule O
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes", describe these changes on Schedule O.
- 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
PUBLICATIONS: AFCEA PUBLISHES SIGNAL, A MONTHLY INTERNATIONAL NEWS
MAGAZINE SERVING THE CRITICAL INFORMATION NEEDS OF GOVERNMENT, MILITARY
AND INDUSTRY PROFESSIONALS. OTHER PERIODICALS INCLUDE SIGNAL
CONNECTIONS (ONLINE NEWSLETTER), THE SOURCE BOOK AND THE SECURITY
DIRECTORY. AFCEA INTERNATIONAL PRESS PRODUCES BOOKS RELATED TO
INTELLIGENCE AND COMMAND, CONTROL, COMMUNICATIONS AND INFORMATION
SYSTEMS.

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)
MEMBERSHIP: THE MEMBERSHIP DEPARTMENT SERVES AFCEA'S MEMBERS BY
PROVIDING A FORUM FOR THE ETHICAL EXCHANGE OF INFORMATION. IT DEVELOPS
AND IMPLEMENTS POLICIES THAT ENHANCE THE RECRUITMENT AND RETENTION OF
NEW AND EXISTING INDIVIDUAL AND CORPORATE MEMBERS. IT OPERATES CHAPTER
RECRUITING AND RETENTION AWARDS PROGRAMS DESIGNED TO REWARD AND INCENT
CHAPTERS FOR MEETING ASSOCIATION WIDE GOALS IN RECRUITING AND RETENTION
OF INDIVIDUAL MEMBERS. MEMBER SERVICES PROVIDE NETWORKING OPPORTUNITIES
AND CAREER DEVELOPMENT ASSISTANCE AND DISCOUNT PURCHASING PROGRAMS.

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)
CONVENTIONS AND SYMPOSIA: AFCEA PRODUCES APPROXIMATELY 15-20 EVENTS
ANNUALLY TO PROVIDE ETHICAL FORUMS FOR THE DISCUSSION OF THE NEEDS AND
FUTURE REQUIREMENTS OF THE ARMED FORCES AS THEY RELATE TO TECHNOLOGY.
ATTENDEES INCLUDE INDIVIDUALS FROM GOVERNMENT, INDUSTRY AND ACADEMIA.

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ \$ (Must equal Part IX, Line 25, column (B))

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	N/A	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	X	
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U S ?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? <i>If "Yes," complete Schedule F, Part I</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K</i> <i>If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	N/A	
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>	N/A	
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

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ELECTRONICS ASSOCIATION**

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Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	N/A	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable.	22	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	68	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions).	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b	If "Yes," enter the name of the foreign country: BELGIUM See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	X	
7	Organizations that may receive deductible contributions under section 170(c). N/A		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year.		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966? N/A		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		
10	Section 501(c)(7) organizations. Enter N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12.		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter N/A		
a	Gross income from members or shareholders.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year: N/A		

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Yes	No
1a Enter the number of voting members of the governing body	161	
1b Enter the number of voting members that are independent	158	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9a Does the organization have local chapters, branches, or affiliates?	X	
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990		X
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?	X	
b Other officers or key employees of the organization?	X	
Describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
PATRICK J. MIORIN - 703-631-6166
4400 FAIR LAKES COURT, FAIRFAX, VA 22033-3899

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Form 990 (2008)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DEBORAH ALDERSON BOARD MEMBER	1.00	X						0.	0.	0.
DUANE ANDREWS BOARD MEMBER	1.00	X						0.	0.	0.
CAREY BANDLER BOARD MEMBER	1.00	X						0.	0.	0.
RON BOUNDS BOARD MEMBER	1.00	X						0.	0.	0.
MIRIAM BROWNING BOARD MEMBER	1.00	X						0.	0.	0.
MG DAVE BRYAN BOARD MEMBER	1.00	X						0.	0.	0.
LTG PETE CUVIELLO BOARD MEMBER	1.00	X						0.	0.	0.
JERRY DEMURO BOARD MEMBER	1.00	X						0.	0.	0.
GILLES DUPONT BOARD MEMBER	1.00	X						0.	0.	0.
AL EDWARDS BOARD MEMBER	1.00	X						0.	0.	0.
AMY FADIDA BOARD MEMBER	1.00	X						0.	0.	0.
MIKE FINN BOARD MEMBER	1.00	X						0.	0.	0.
JAMES FLYZIK BOARD MEMBER	1.00	X						0.	0.	0.
BOB FORTNA BOARD MEMBER	1.00	X						0.	0.	0.
DR. HENRIK FRIMAN BOARD MEMBER	1.00	X						0.	0.	0.
JOHN GILLIGAN BOARD MEMBER	1.00	X						0.	0.	0.
LINDA GOODEN BOARD MEMBER	1.00	X						0.	0.	0.

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DIANE GOWEN BOARD MEMBER	1.00	X						0.	0.	0.
AL GRASSO BOARD MEMBER	1.00	X						0.	0.	0.
DAVE GRUNDIES BOARD MEMBER	1.00	X						0.	0.	0.
DON HERRING BOARD MEMBER	1.00	X						0.	0.	0.
TOM HORTON BOARD MEMBER	1.00	X						0.	0.	0.
RON IVERSON BOARD MEMBER	1.00	X						0.	0.	0.
BRUCE KLEIN BOARD MEMBER	1.00	X						0.	0.	0.
ARTHUR LANGSTON BOARD MEMBER	1.00	X						0.	0.	0.
DR. JACK LONDON BOARD MEMBER	1.00	X						0.	0.	0.
JOHN MEINCKE BOARD MEMBER	1.00	X						0.	0.	0.
1b Total								2,167,206.	0.	132,798.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **8**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
J. SPARGO & ASSOCIATES, 11208 WAPLES MILL RD #112, FAIRFAX, VA 22030	EVENT COMMISSION	2,289,610.
ARAMARK CORPORATION 800 WEST KATELLA AVE., ANAHEIM, CA 92802	CONFERENCES	931,438.
NFS OF BROWARD, INC., 1950 EISENHOWER BLVD., FT. LAUDERDALE, FL 33316	CONFERENCES	807,879.
U.S. NAVAL INSTITUTE 291 WOOD ROAD, ANNAPOLIS, MD 21402	CONFERENCES	524,853.
CADMUS JOURNAL SERVICES P.O. BOX 822934, PHILADELPHIA, PA 19182	SIGNAL PUBLICATION	504,804.

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization **30**

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Form **990** (2008)

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Form 990 (2008)

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Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 39,194.				
	g Noncash contributions included in lines 1a-1f \$	39,194.				
	h Total. Add lines 1a-1f		39,194.			
	Program Service Revenue		Business Code			
2 a <u>EVENTS</u>		900099	15,464,617.	15,464,617.		
b <u>ADVERTISING</u>		541800	2960273.		2,960,273.	
c <u>MEMBER DUES</u>		900099	2098894.	2098894.		
d <u>PUBLICATIONS</u>		900099	54,304.	54,304.		
e						
f All other program service revenue						
g Total. Add lines 2a-2f			20,578,088.			
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)		321,578.		
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real (ii) Personal				
	6 a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other 1,485,000.				
	b Less cost or other basis and sales expenses	1,727,638.				
	c Gain or (loss)	-242,638.				
	d Net gain or (loss)		-242,638.			-242,638.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b Less direct expenses	b				
	c Net income or (loss) from fundraising events					
	9 a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b				
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
b Less cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a <u>MISCELLANEOUS</u>	900099	28,058.	28,058.			
b <u>INSIGNIA</u>	541800	5,875.		5,875.		
c						
d All other revenue						
e Total. Add lines 11a-11d		33,933.				
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		20,730,155.	17,645,873.	2,966,148.	78,940.	

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	63,700.			
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,231,098.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,159,359.			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	233,839.			
9 Other employee benefits	212,708.			
10 Payroll taxes	299,042.			
11 Fees for services (non-employees)				
a Management				
b Legal	40,377.			
c Accounting	48,555.			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	153.			
g Other	280,699.			
12 Advertising and promotion	1,279,978.			
13 Office expenses	634,594.			
14 Information technology				
15 Royalties				
16 Occupancy	510,738.			
17 Travel	248,107.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	7,721,891.			
20 Interest	1,899.			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	84,277.			
23 Insurance	78,526.			
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>EXH COMMISSION</u>	1,872,575.			
b <u>PATRON PROG.</u>	671,715.			
c <u>PUBLICATIONS</u>	614,782.			
d <u>GRAPHIC DESIGN RETAINER</u>	216,000.			
e <u>REGIS. COMMISSION</u>	204,851.			
f All other expenses _____	390,062.			
25 Total functional expenses Add lines 1 through 24f	21,099,525.			
26 Joint Costs Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Form 990 (2008)

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Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		1,000.	1	1,000.
	2	Savings and temporary cash investments		1,673,701.	2	1,700,999.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		2,198,469.	4	3,908,242.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		337.	8	
	9	Prepaid expenses and deferred charges		814,006.	9	612,202.
	10a	Land, buildings, and equipment cost basis	10a 1,626,649.			
	b	Less accumulated depreciation Complete Part VI of Schedule D				
	10b		10b 1,541,299.	119,445.	10c	85,350.
	11	Investments - publicly traded securities		9,872,677.	11	9,772,849.
	12	Investments - other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
Liabilities	15	Other assets See Part IV, line 11		5,401,461.	15	5,231,894.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		20,081,096.	16	21,312,536.
	17	Accounts payable and accrued expenses		1,578,560.	17	1,291,380.
	18	Grants payable			18	
	19	Deferred revenue		6,304,296.	19	7,396,139.
	20	Tax-exempt bond liabilities			20	
	21	Escrow account liability Complete Part IV of Schedule D			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable			24	
Net Assets or Fund Balances	25	Other liabilities Complete Part X of Schedule D		661,431.	25	646,403.
	26	Total liabilities. Add lines 17 through 25		8,544,287.	26	9,333,922.
		Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets		10,687,611.	27	11,124,288.
	28	Temporarily restricted net assets		849,198.	28	854,326.
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		11,536,809.	33	11,978,614.
	34	Total liabilities and net assets/fund balances		20,081,096.	34	21,312,536.

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b	Were the organization's financial statements audited by an independent accountant?	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits?		

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2008

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

► To be completed by organizations described below.

► Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization **ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION** Employer identification number
53-0180161

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.

See the instructions for Schedule C for details

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ► \$
- 3 Volunteer hours

Part I-B To be completed by all organizations exempt under section 501(c)(3).

See the instructions for Schedule C for details

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
☐ Yes ☐ No
- 4a Was a correction made?
☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).

See the instructions for Schedule C for details

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$
- 3 Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ► \$
☐ Yes ☐ No
- 4 Did the filing organization file Form 1120-POL for this year?
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made
Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC)
If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

ARMED FORCES COMMUNICATIONS &

Schedule C (Form 990 or 990-EZ) 2008 **ELECTRONICS ASSOCIATION**

53-0180161 Page **2**

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768

(election under section 501(h)). See the instructions for Schedule C for details

- A** Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount Enter the amount from the following table in both columns			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a Enter -0- if line g is more than line a			
i Subtract line 1f from line 1c Enter -0- if line f is more than line c			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Schedule C (Form 990 or 990-EZ) 2008

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Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i Other activities? If "Yes," describe in Part IV			
j Total lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		X
2 Did the organization make only in house lobbying expenditures of \$2,000 or less?	X	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?		X

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1. Also, complete this part for any additional information

Schedule C (Form 990 or 990-EZ) 2008

Schedule D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008Open to Public
InspectionName of the organization **ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**Employer identification number
53-0180161**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the
organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations

- d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ► _____ %
 b Permanent endowment ► _____ %
 c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		216,316.	216,316.	0.
d Equipment		1,410,333.	1,324,983.	85,350.
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))				85,350.

Schedule D (Form 990) 2008

2008.06000 ARMED FORCES COMMUNICATIONS 00817 1

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	20,730,155.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	21,099,525.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-369,370.
4	Net unrealized gains (losses) on investments	4	587,132.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	224,044.
9	Total adjustments (net) Add lines 4-8	9	811,176.
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	441,806.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	21,541,333.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	587,134.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	224,044.
e	Add lines 2a through 2d	2e	811,178.
3	Subtract line 2e from line 1	3	20,730,155.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	20,730,155.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	21,099,526.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	21,099,526.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	21,099,526.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

PART XII, LINE 2D - OTHER ADJUSTMENTS:

CURRENCY GAIN: 224044.

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

OMB No 1545-0047

2008

Open to Public Inspection

ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION

53-0180161

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☐ Yes ☐ No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
EUROPE	1	4	PROGRAM SERVICES	EVENTS CONSISTENT WITH THE MISSION OF THE ASSOCIATION.	866,547
Totals	1	4			866,547

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any
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recipient who received more than \$5,000 Check this box if no one recipient received more than \$5,000

Use Schedule F-1 (Form 990) if additional space is needed

[illegible]

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a

section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2008

OMB No 1545-0047
2008

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

▶ Attach to Form 990.

Employer identification number
53-0180161

100

☒ Yes ☐ No

for any

needed

[illegible]

i

Schedule I (Form 990) 2008

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

53-0180161

Page 2

Schedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information

SCHEDULE I, PART I, LINE 2: ALL GRANT PROCEEDS SEPARATELY ACCOUNTED FOR AND ARE USED FOR THE STATED PURPOSE OF THE GRANT. AGREEMENTS ARE SECURED WITH THE GRANTORS ON THE USE OF GRANT PROCEEDS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization ARMED FORCES COMMUNICATIONS & ELECTRONICS ASSOCIATION	Employer identification number 53-0180161
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Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|---|
| <input checked="" type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a

- a** Receive a severance payment or change of control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

- a** The organization?
- b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		
5b		
6a		
6b		
7		
8		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.
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For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

[illegible]

SCHEDULE J-2

(Form 990)

 Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

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 Open to Public
Inspection

Name of the Organization

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Employer Identification number

53-0180161
Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
SHIRLEY MENISH BOARD MEMBER	1.00	X						0.	0.	0.
ANGELA MESSER BOARD MEMBER	1.00	X						0.	0.	0.
LINDA MILLS BOARD MEMBER	1.00	X						0.	0.	0.
DENNIS MORAN BOARD MEMBER	1.00	X						0.	0.	0.
LTG HARRY RADUEGE BOARD MEMBER	1.00	X						0.	0.	0.
TODD RAMSEY BOARD MEMBER	1.00	X						0.	0.	0.
BARRY RHINE BOARD MEMBER	1.00	X						0.	0.	0.
RICK ROSENBURG BOARD MEMBER	1.00	X						0.	0.	0.
MG WILLIAM RUSS BOARD MEMBER	1.00	X						0.	0.	0.
CHUCK SAFFELL BOARD MEMBER	1.00	X						0.	0.	0.
BG REIMAR SCHERZ BOARD MEMBER	1.00	X						0.	0.	0.
MARSHALL SLATER BOARD MEMBER	1.00	X						0.	0.	0.
SCOTT SUHY BOARD MEMBER	1.00	X						0.	0.	0.
VADM JERRY TUTTLE BOARD MEMBER	1.00	X						0.	0.	0.
PATRICK TYRRELL BOARD MEMBER	1.00	X						0.	0.	0.
AUSTIN YERKS BOARD MEMBER	1.00	X						0.	0.	0.
LOU ADDEO BOARD MEMBER	1.00	X						0.	0.	0.
SADHNA AGRAWAL BOARD MEMBER	1.00	X						0.	0.	0.
BG GARY AMBROSE BOARD MEMBER	1.00	X						0.	0.	0.
HARRY ATHANASOPOULOS BOARD MEMBER	1.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2

(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

OMB No 1545-0047

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▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION

Employer Identification number

53-0180161

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
TOM BAKER										
BOARD MEMBER	1.00	X						0.	0.	0.
ALAN BALUTIS										
BOARD MEMBER	1.00	X						0.	0.	0.
LINDA BERDINE										
BOARD MEMBER	1.00	X						0.	0.	0.
BEN BOURBON										
BOARD MEMBER	1.00	X						0.	0.	0.
VADM HERB BROWNE										
BOARD MEMBER	1.00	X						0.	0.	0.
JOEL BRUNSON										
BOARD MEMBER	1.00	X						0.	0.	0.
ADM JAMES BUSEY IV										
BOARD MEMBER	1.00	X						0.	0.	0.
BORA BUYUKONER										
BOARD MEMBER	1.00	X						0.	0.	0.
DESIREE CAMPBELL										
BOARD MEMBER	1.00	X						0.	0.	0.
COL TOM CATUDAL										
BOARD MEMBER	1.00	X						0.	0.	0.
BG WITOLD CIESLEWSKI										
BOARD MEMBER	1.00	X						0.	0.	0.
LOIS CLARK MCCOY										
BOARD MEMBER	1.00	X						0.	0.	0.
MILTON COOPER										
BOARD MEMBER	1.00	X						0.	0.	0.
CHUCK CORJAY										
BOARD MEMBER	1.00	X						0.	0.	0.
BERNADETTE CORJAY										
BOARD MEMBER	1.00	X						0.	0.	0.
MG CHRIS CORTEZ										
BOARD MEMBER	1.00	X						0.	0.	0.
KATHY COWLES										
BOARD MEMBER	1.00	X						0.	0.	0.
DENNIS DEMOLET										
BOARD MEMBER	1.00	X						0.	0.	0.
TERRY DIVITTORIO										
BOARD MEMBER	1.00	X						0.	0.	0.
COL JOHN DOODY										
BOARD MEMBER	1.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the Organization

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Employer Identification number

53-0180161

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JAMIE DOSSANTOS BOARD MEMBER	1.00	X						0.	0.	0.
ANDREW DWYER BOARD MEMBER	1.00	X						0.	0.	0.
TOM EATON BOARD MEMBER	1.00	X						0.	0.	0.
GERALD EBKER BOARD MEMBER	1.00	X						0.	0.	0.
FRED EISELE BOARD MEMBER	1.00	X						0.	0.	0.
DR. RAFFAELE ESPOSITO BOARD MEMBER	1.00	X						0.	0.	0.
KENNETH FOLDERAUER BOARD MEMBER	1.00	X						0.	0.	0.
MARLIN FORBES BOARD MEMBER	1.00	X						0.	0.	0.
SCOTT FRIEDLANDER BOARD MEMBER	1.00	X						0.	0.	0.
MIKE GAFFNEY BOARD MEMBER	1.00	X						0.	0.	0.
HARRY GATANAS BOARD MEMBER	1.00	X						0.	0.	0.
DENNIS GIBSON BOARD MEMBER	1.00	X						0.	0.	0.
FRANCIS GICCA BOARD MEMBER	1.00	X						0.	0.	0.
CHARLIE GIVANS BOARD MEMBER	1.00	X						0.	0.	0.
ROBERT GRADLE BOARD MEMBER	1.00	X						0.	0.	0.
LTG ROBERT GRAY BOARD MEMBER	1.00	X						0.	0.	0.
ALLEN GREENE BOARD MEMBER	1.00	X						0.	0.	0.
LTG OTTO GUENTHER BOARD MEMBER	1.00	X						0.	0.	0.
CHRIS HAAKON BOARD MEMBER	1.00	X						0.	0.	0.
JEFF HANSEN BOARD MEMBER	1.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2

(Form 990)

 Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No. 1545-0047

2008

 Open to Public
Inspection

Name of the Organization

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Employer identification number

53-0180161
Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
TIM HARTSFIELD BOARD MEMBER	1.00	X						0.	0.	0.
KOSTA IVANOV BOARD MEMBER	1.00	X						0.	0.	0.
PETR JIRASEK BOARD MEMBER	1.00	X						0.	0.	0.
ALVIE JOHNSON BOARD MEMBER	1.00	X						0.	0.	0.
DAVID KARP BOARD MEMBER	1.00	X						0.	0.	0.
DR. NORRIS KEELER BOARD MEMBER	1.00	X						0.	0.	0.
STEVE KELLEY BOARD MEMBER	1.00	X						0.	0.	0.
CAROL KERINS BOARD MEMBER	1.00	X						0.	0.	0.
CATHERINE KUENZEL BOARD MEMBER	1.00	X						0.	0.	0.
LEONARD KWIATKOWSKI BOARD MEMBER	1.00	X						0.	0.	0.
DWIGHT LEE BOARD MEMBER	1.00	X						0.	0.	0.
DAVID LEHMAN BOARD MEMBER	1.00	X						0.	0.	0.
BELKIS LEONG-HONG BOARD MEMBER	1.00	X						0.	0.	0.
THOMAS LUSI BOARD MEMBER	1.00	X						0.	0.	0.
SONNY MARSHALL BOARD MEMBER	1.00	X						0.	0.	0.
CHRIS MARZILLI BOARD MEMBER	1.00	X						0.	0.	0.
VADM DICK MAYO BOARD MEMBER	1.00	X						0.	0.	0.
MARY JANE MCKEEVER BOARD MEMBER	1.00	X						0.	0.	0.
MARK MEADERS BOARD MEMBER	1.00	X						0.	0.	0.
RICK MICHAEL BOARD MEMBER	1.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2

(Form 990)

 Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

 Open to Public
Inspection

Name of the Organization

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Employer Identification number

53-0180161
Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ALLAN MINK BOARD MEMBER	1.00	X						0.	0.	0.
KAREN MOWREY BOARD MEMBER	1.00	X						0.	0.	0.
RICHARD MUIRRAGUI BOARD MEMBER	1.00	X						0.	0.	0.
EUGENE MURPHY BOARD MEMBER	1.00	X						0.	0.	0.
FRANCESCO MUSORRAFITI BOARD MEMBER	1.00	X						0.	0.	0.
DAVID MYERS BOARD MEMBER	1.00	X						0.	0.	0.
DR. ALVIN NASHMAN BOARD MEMBER	1.00	X						0.	0.	0.
RICHARD O'LEAR BOARD MEMBER	1.00	X						0.	0.	0.
MG GARY O'SHAUGHNESSY BOARD MEMBER	1.00	X						0.	0.	0.
JAMES OBENDORFER BOARD MEMBER	1.00	X						0.	0.	0.
JAMES OREFICE BOARD MEMBER	1.00	X						0.	0.	0.
CYNTHIA PACHECO BOARD MEMBER	1.00	X						0.	0.	0.
JAMES PAYNE BOARD MEMBER	1.00	X						0.	0.	0.
JEFF PERRY BOARD MEMBER	1.00	X						0.	0.	0.
HARRY PICCARIELLO BOARD MEMBER	1.00	X						0.	0.	0.
BG JAMES RALPH, JR. BOARD MEMBER	1.00	X						0.	0.	0.
LOU RAMOS BOARD MEMBER	1.00	X						0.	0.	0.
JEFF RICHARDSON BOARD MEMBER	1.00	X						0.	0.	0.
MICHAEL RIHA BOARD MEMBER	1.00	X						0.	0.	0.
MG HERBERTO ROBINSON BOARD MEMBER	1.00	X						0.	0.	0.

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Schedule J-2 (Form 990) 2008

SCHEDULE J-2

(Form 990)

 Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No. 1545-0047

2008

 Open to Public
Inspection

Name of the Organization

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Employer Identification number

53-0180161
Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RADM CARLOS RODOLFO BOARD MEMBER	1.00	X						0.	0.	0.
RON ROSS BOARD MEMBER	1.00	X						0.	0.	0.
MARINA RUGGIERI BOARD MEMBER	1.00	X						0.	0.	0.
GARY SALISBURY BOARD MEMBER	1.00	X						0.	0.	0.
PAT SCHAMBACH BOARD MEMBER	1.00	X						0.	0.	0.
DONALD SCOTT BOARD MEMBER	1.00	X						0.	0.	0.
DAVID SHERRILL BOARD MEMBER	1.00	X						0.	0.	0.
DR. RALPH SHRADER BOARD MEMBER	1.00	X						0.	0.	0.
MARK SINCLAIR BOARD MEMBER	1.00	X						0.	0.	0.
MICHAEL SINGER BOARD MEMBER	1.00	X						0.	0.	0.
STEPHEN SNYDER BOARD MEMBER	1.00	X						0.	0.	0.
LUCINDA SPANEY BOARD MEMBER	1.00	X						0.	0.	0.
CHARISSE STOKES BOARD MEMBER	1.00	X						0.	0.	0.
PAUL SULLIVAN BOARD MEMBER	1.00	X						0.	0.	0.
WARREN SUSS BOARD MEMBER	1.00	X						0.	0.	0.
DEBRA TYRRELL BOARD MEMBER	1.00	X						0.	0.	0.
LTG NARUHIKO UEDA BOARD MEMBER	1.00	X						0.	0.	0.
ANTHONY VALLETTA BOARD MEMBER	1.00	X						0.	0.	0.
JOHN WEST BOARD MEMBER	1.00	X						0.	0.	0.
BERNARD WHITE BOARD MEMBER	1.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the Organization

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Employer Identification number

53-0180161

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
GEN JOHN WICKHAM, JR. BOARD MEMBER	1.00	X						0.	0.	0.
EARLE WILLIAMS BOARD MEMBER	1.00	X						0.	0.	0.
WILLIE WILLIAMSON BOARD MEMBER	1.00	X						0.	0.	0.
LTG NORMAN WOOD BOARD MEMBER	1.00	X						0.	0.	0.
ROBERT WOODS BOARD MEMBER	1.00	X						0.	0.	0.
SUZAN YEAGER BOARD MEMBER	1.00	X						0.	0.	0.
DENDY YOUNG BOARD MEMBER	1.00	X						0.	0.	0.
KONSTANTIN ZOGRADOV BOARD MEMBER	1.00	X						0.	0.	0.
PAUL COFONI CHAIRMAN OF THE BOARD	1.00	X		X				0.	0.	0.
NATALIE GIVANS VICE CHAIRMAN OF BOARD	1.00	X		X				0.	0.	0.
PATRICK MIORIN (PART YEA INT. TREASURER	37.50			X				63,143.	0.	0.
STEVE KNELL (PART YEAR) INT. TREASURER	37.50			X				107,429.	0.	5,800.
KENT SCHNEIDER INT. PRES. AND CEO	37.50			X				685,000.	0.	28,600.
BECKY NOLAN INT. SECRETARY	37.50			X				335,854.	0.	22,000.
JOHN DUBIA DIRECTOR	37.50					X		312,000.	0.	21,306.
JAMES GRIGGS DIRECTOR	37.50					X		178,665.	0.	13,921.
STEVE RITCHEY DIRECTOR	37.50					X		170,975.	0.	12,132.
STEVE STRIPPOLI DIRECTOR	37.50					X		157,765.	0.	11,679.
KIN LEE DIRECTOR	37.50					X		156,375.	0.	17,360.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

NonCash Contributions

► To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

2008
Open to Public
Inspection

Name of the organization **ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION** Employer identification number
53-0180161

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (<u>MONITORS</u>)	X	1	37,193.FMV	
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part IV, Donee Acknowledgment

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for
at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for
the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,
describe in Part II

	Yes	No
30a		X
31	X	
32a		X
33		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Employer identification number

53-0180161

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SYSTEMS.

FORM 990, PART VI, SECTION A, LINE 2: CHUCK CORJAY AND BERNADETTE CORJAY

ARE HUSBAND AND WIFE.

FORM 990, PART VI, SECTION A, LINE 10: THE FORM 990 WAS PREPARED BY THE
OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. THE BOARD OF
DIRECTORS DELEGATED THE REVIEW AND APPROVAL OF THE FORM 990 TO THE AFCEA
AUDIT COMMITTEE, AN INDEPENDENT COMMITTEE THAT REPORTS TO THE BOARD OF
DIRECTORS. THE DELEGATION WAS DONE FOR EFFICIENCIES IN OPERATIONS AND TO
ENSURE TIMELY FILING OF THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY THE BOARD REVIEWS AND
DISCUSSED THE CONFLICT OF INTEREST AND MEMBERS SIGN A CONFLICT OF INTEREST
STATEMENT. IF THERE IS A CONFLICT THE BOARD MEMBER WOULD BE ASKED TO RESIGN
AND/OR RECUSE THEMSELVES FROM ANY VOTE WHERE THE CONFLICT WOULD COME INTO
PLAY.

FORM 990, PART VI, SECTION B, LINE 15: A SEPARATE AND INDEPENDENT
COMPENSATION COMMITTEE REVIEWS PERFORMANCE BASED ON PRE-DETERMINED
PERFORMANCE STANDARDS. COMPENSATION IS DETERMINED BY THE COMPENSATION
COMMITTEE AND PRESENTED TO THE INDEPENDENT EXECUTIVE COMMITTEE FOR
APPROVAL. THE OVERALL COMPENSATION PACKAGE IS APPROVED BY THE BOARD
ANNUALLY WITH THE OPERATING BUDGET. THIS PROCEDURE IS DOCUMENTED IN THE
MEETING MINUTES.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

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12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Employer identification number
53-0180161

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST.

PART XI, LINE 2B & SCHEDULE D, SECTIONS XI, XII, XIII

AUDIT OF FINANCIAL STATEMENTS

THE FINANCIAL STATEMENTS OF AFCEA, AFCEA EDUCATIONAL FUND AND AFCEA
BUILDING SERVICE CORPORATION ARE CONSOLIDATED FOR AUDIT PURPOSES. WHILE
AFCEA EDUCATIONAL FUND AND AFCEA BUILDING SERVICE CORPORATION HAVE
SEPARATE INDEPENDENT AUDITS, AFCEA DOES NOT. AFCEA WAS AUDITED ON A
CONSOLIDATED BASIS IN ACCORDANCE WITH GAAP, INCLUDING COMBINING
SCHEDULES FOR EACH ENTITY. IN THE INTEREST OF TRANSPARENCY, AFCEA
BELIEVES THAT INDICATING AN AUDIT HAS BEEN PERFORMED AND COMPLETING THE
SCHEDULE D RECONCILIATION WILL PROVIDE THE READER WITH THE MOST
ACCURATE INFORMATION.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No. 1545-0047

2008
Open to Public
Inspection

Name of the organization

**ARMED FORCES COMMUNICATIONS &
ELECTRONICS ASSOCIATION**

Employer identification number
53-0180161

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
AFCEA EDUCATIONAL FOUNDATION - 54-1115312					
4400 FAIR LAKES COURT					
FAIRFAX, VA 22030	EDUCATIONAL FOUNDATION	DISTRICT OF COLUMBIA	501(C)(3)	7	
AFCEA BUILDING SERVICE - 52-1257813					
4400 FAIR LAKES COURT					
FAIRFAX, VA 22030	TITLE HOLDING COMPANY	DISTRICT OF COLUMBIA	501(C)(2)	N/A	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

Part III Identification of Related Organizations Taxable as a Partnership

[illegible]

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

[illegible]

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved	
			Yes	No
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]