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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 10-01-2008 and ending 09-30-2009

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Termination

☒ Amended return

☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

NATIONAL FOREST FOUNDATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

Room/suite

BUILDING 27 SUITE 3 FORT MISSOULA RD

City or town, state or country, and ZIP + 4

missoula, MT 59804

D Employer identification number

52-1786332

E Telephone number

(406) 542-2805

G Gross receipts \$ 10,125,197

F Name and address of principal officer

William J Possiel

BUILDING 27 SUITE 3 FORT MISSOULA RD

missoula, MT 59804

H(a) Is this a group return for affiliates?

☐ Yes

☒ No

H(b) Are all affiliates included?

☐ Yes

☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c) (3)

☐ (insert no)

☐ 4947(a)(1) or

☐ 527

J Website:

www.natlforests.org

K Type of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other

L Year of formation

1993

M State of legal domicile

DC

Part I	Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities The National Forest Foundation is the official non-profit partner of the U S Forest Service The Foundation's primary purposes are to generate funding for the protection, management, and conservation of forests and range resources, to stimulate public involvement in the stewardship of public lands, and to increase awareness of the legacy of the National Forests and the benefits of sustainable management of natural resources			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets			
	3 Number of voting members of the governing body (Part VI, line 1a) 20			
	4 Number of independent voting members of the governing body (Part VI, line 1b) 20			
	5 Total number of employees (Part V, line 2a) 17			
	6 Total number of volunteers (estimate if necessary) 939			
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 1,000			
	7b Net unrelated business taxable income from Form 990-T, line 34 0			
Revenue		Prior Year	Current Year	
	8	Contributions and grants (Part VIII, line 1h)	7,336,357	10,031,049
	9	Program service revenue (Part VIII, line 2g)	64,131	27,366
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	133,267	28,120
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-23,278	-61,322
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,510,477	10,025,213
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,080,931	5,584,543
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	876,855	883,022
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	738,260	664,199
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	6,696,046	7,131,764
	19	Revenue less expenses Subtract line 18 from line 12	814,431	2,893,449
Net Assets or Fund Balances		Beginning of Year	End of Year	
	20	Total assets (Part X, line 16)	6,544,336	10,159,337
	21	Total liabilities (Part X, line 26)	3,576,917	4,307,049
	22	Net assets or fund balances Subtract line 21 from line 20	2,967,419	5,852,288

Part II

Signature Block

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Signature of officer

2010-09-14

Date

William J Possiel president

Type or print name and title

Paid Preparer's Use Only

Preparer's signature

Date

Check if self-employed

Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4

EIN

Phone no

RSM MCGLADREY INC

9737 WASHINGTONIAN BLVD 400

GAITHERSBURG, MD 208787340

(301) 296-3600

May the IRS discuss this return with the preparer shown above? (see instructions)

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2008)

Part III **Statement of Program Service Accomplishments** (see instructions.)

1 Briefly describe the organization’s mission

The National Forest Foundation, chartered by Congress, engages Americans in community based and national programs that promote the health and public enjoyment of the 193 million acre National Forest System, and administers private gifts of funds and land for the benefit of the National Forests

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ **Yes** ☒ **No**

If “Yes,” describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ **Yes** ☒ **No**

If “Yes,” describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 5,125,650 including grants of \$ 5,046,401) (Revenue \$)
	FOREST SERVICE GRANT - MAINTAIN AND UPGRADE VISITOR AMENITIES AND TRIALS IMPROVE ACCESS TO AND UNDERSTANDING OF NATIONAL FOREST RESOURCES RESTORE HABITAT OF NATIVE SPECIES, PROMOTE RECREATIONAL FISHERIES AND RESPONSIBLE APPRECIATION OF WILDLIFE

4b	(Code) (Expenses \$ 1,269,191 including grants of \$ 538,142) (Revenue \$ 27,366)
	CONSERVATION - PROTECT & RESTORE NATURAL RESOURCES AND FOREST LANDSCAPES METHODS INCLUDE PRESCRIBED BURNING, EROSION CONTROL, RE-VEGETATION AND ERADICATION OF EXOTIC SPECIES

4c	(Code) (Expenses \$ 198,676 including grants of \$) (Revenue \$)
	MEMBERSHIP & EDUCATION - PROVIDE INFORMATION AND LEARNING OPPORTUNITIES TO INCREASE AWARENESS OF IMPORTANCE OF CONSERVATION EMPHASIS ON YOUTH OUTREACH

4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)

4e	Total program service expenses \$ 6,593,517 (Must equal Part IX, Line 25, column (B).)
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Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the U S?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	Yes
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	Yes
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	No

Part IV **Checklist of Required Schedules** *(Continued)*

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		No
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a19		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a17		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body	20	
1b	Enter the number of voting members that are independent	20	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	No
6	Does the organization have members or stockholders?	6	No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	No
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9a	Does the organization have local chapters, branches, or affiliates?	9a	No
9b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	No
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes
13	Does the organization have a written whistleblower policy?	13	Yes
14	Does the organization have a written document retention and destruction policy?	14	No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
15a	The organization's CEO, Executive Director, or top management official?	15a	Yes
15b	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	15b	No
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AK, AL, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, LA, MA, MD, ME, MS, MN, MT, ND, NJ, NH, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, VT, WA, WI, WV
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	Susan Miller CPA Watkins Meegan LLC BUILDING 27 SUITE 3 FORT MISSOULA missoula, MT 59804 (406) 542-2805

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.
- ☐ Check this box if the organization did not compensate any officer, director, trustee or key employee
- | (A)
Name and Title | (B)
Average hours per week | (C)
Position (check all that apply) | | | | | | (D)
Reportable compensation from the organization (W- 2/1099-MISC) | (E)
Reportable compensation from related organizations (W- 2/1099-MISC) | (F)
Estimated amount of other compensation from the organization and related organizations |
|-------------------------------------|-------------------------------|--|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | ☒ Individual | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| John Hendricks
Chair | 1.00 | X | | X | | | | 0 | 0 | 0 |
| Craig R. Barrett
Vice-Chair | 1.00 | X | | X | | | | 0 | 0 | 0 |
| David Bell
Vice-Chair | 1.00 | X | | X | | | | 0 | 0 | 0 |
| Bradley K. Johnson
Treasurer | 1.00 | X | | X | | | | 0 | 0 | 0 |
| Timothy P. Schieffelin
Secretary | 1.00 | X | | X | | | | 0 | 0 | 0 |
| Peter Foreman
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Tiki Barber
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Hal Brierley
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Coleman Burke
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Robert Cole
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Bart Eberwein
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Robert Feitler
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Scott Fossel
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Lee Fromson
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Robert Katz
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Gail Kimbell
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
| Jeff Paro
Director | 1.00 | X | | | | | | 0 | 0 | 0 |
- Form 990 (2008)

Part VII

1b Total	221,345	0	27,411
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2 Total number of individuals (including those receiving compensation from the organization) 1

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Watkins Meegan Drury & Co 7700 Wisconsin Avenue Suite 500 BETHESDA, MD 20814	ACCOUNTING SERVICES	100,225

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization 1

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b	113,553				
	c	Fundraising events	1c	216,435				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	4,062,144				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	5,638,917				
	g	Noncash contributions included in lines 1a-1f \$ 8,870						
	h	Total. Add lines 1a-1f		10,031,049				
Program Service Revenue	2a	contract revenue	Business Code	900,099	27,366	27,366		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f		27,366				
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		28,120			28,120
4		Income from investment of tax-exempt bond proceeds . .						
5		Royalties						
6a		Gross Rents	(i) Real	(ii) Personal				
		b	Less rental expenses					
		c	Rental income or (loss)					
		d	Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b	Less cost or other basis and sales expenses					
		c	Gain or (loss)					
		d	Net gain or (loss)					
8a		Gross income from fundraising events (not including \$ 216,435 of contributions reported on line 1c) See Part IV, line 18	a	10,660				
b		Less direct expenses	b	99,984				
c		Net income or (loss) from fundraising events . .		-89,324			-89,324	
9a		Gross income from gaming activities See Part IV, line 19	a					
b		Less direct expenses	b					
c		Net income or (loss) from gaming activities . .						
10a		Gross sales of inventory, less returns and allowances	a					
b		Less cost of goods sold	b					
c		Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code						
11a	other income		900,099	27,002			27,002	
b	advertising income		541,800	1,000		1,000		
c								
d	All other revenue							
e	Total. Add lines 11a-11d		28,002					
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		10,025,213	27,366		1,000	-34,202	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	5,578,297	5,578,297		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	6,246	6,246		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	226,250	135,724	63,488	27,038
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	528,891	416,596	60,027	52,268
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	26,283	20,996	2,328	2,959
9	Other employee benefits	49,111	38,911	4,594	5,606
10	Payroll taxes	52,487	41,821	4,676	5,990
11	Fees for services (non-employees)				
a	Management				
b	Legal	5,934		5,934	
c	Accounting	132,247		132,247	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	125,157	118,228	641	6,288
12	Advertising and promotion				
13	Office expenses	59,718	34,318	20,672	4,728
14	Information technology	26,875	12,032	14,843	
15	Royalties				
16	Occupancy	30,186	23,308	3,501	3,377
17	Travel	87,941	65,771	7,631	14,539
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	55,423	9,728	44,377	1,318
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,903	18,940	1,973	2,990
23	Insurance	6,523		6,498	25
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	special events	61,925	61,925		
b	other expenses	28,321	5,653	21,855	813
c	equipmetn rental & main	8,690	40	8,650	
d	Dues & Publications	6,649	276	1,578	4,795
e	state registrations	4,707	4,707		
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	7,131,764	6,593,517	405,513	132,734
26	Joint Costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		5,370,618	2	6,611,926
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		958,659	4	3,330,538
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		18,048	9	24,734
	10a	Land, buildings, and equipment cost basis	10a	260,069		
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b	204,755	7,644	10c 55,314
	11	Investments—publicly traded securities		188,467	11	136,825
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		900	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)		6,544,336	16	10,159,337
Liabilities	17	Accounts payable and accrued expenses		248,894	17	780,342
	18	Grants payable			18	
	19	Deferred revenue		3,328,023	19	3,526,707
	20	Tax-exempt bond liabilities			20	
	21	Escrow account liability <i>Complete Part IV of Schedule D</i>			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable			24	
	25	Other liabilities <i>Complete Part X of Schedule D</i>			25	
	26	Total liabilities. Add lines 17 through 25		3,576,917	26	4,307,049
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		584,812	27	572,688
	28	Temporarily restricted net assets		2,282,607	28	5,149,600
	29	Permanently restricted net assets		100,000	29	130,000
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		2,967,419	33	5,852,288
	34	Total liabilities and net assets/fund balances		6,544,336	34	10,159,337

Part XI

Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes
c	If "Yes" to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization NATIONAL FOREST FOUNDATION	Employer identification number 52-1786332
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Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	☐	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2	☐	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4	☐	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7	☒	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	☐	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	☐	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally Integrated d ☐ Type III - Other
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	3,988,283	5,252,686	6,710,616	7,394,160	9,814,614	33,160,359
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1 - 3	3,988,283	5,252,686	6,710,616	7,394,160	9,814,614	33,160,359
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						1,668,740
6 Public Support subtract line 5 from line 4						31,491,619

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	3,988,283	233,695	6,710,616	7,394,160	9,814,614	33,160,359
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	102,786	233,695	237,136	190,337	28,120	792,074
9 Net income from unrelated business activities, whether or not the business is regularly carried on			18,720			18,720
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total Support (Add lines 7 through 10)						33,971,153
12 Gross receipts from related activities, etc (See instructions)					12	94,243

13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	92.700 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	85.600 %

- 16a 33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒
- b 33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐
- 17a 10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐
- b 10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐
- 18 Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage			
15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16	Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage			
17	Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a	33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

Additional Data

Software ID:
Software Version:
EIN: 52-1786332
Name: NATIONAL FOREST FOUNDATION

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
special events	61,925	61,925		
other expenses	28,321	5,653	21,855	813
equipmetn rental & main	8,690	40	8,650	
Dues & Publications	6,649	276	1,578	4,795
state registrations	4,707	4,707		

SCHEDULE D
(Form 990)

Supplemental Financial Statements

Department of the Treasury
Internal Revenue Service

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area☐ Protection of natural habitat☐ Preservation of certified historic structure☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1 ▶ \$

b

Assets included in Form 990, Part X ▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☐ No

b

If "Yes," explain why in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	2,382,607			
b	Contributions	4,438,780			
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs	1,541,787			
f	Administrative expenses				
g	End of year balance	5,279,600			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 2 460 %

c

Term endowment ▶ 97 540 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

3a(ii)

Yes

No

No

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		260,069	204,755	55,314
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				55,314

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶		

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	

Schedule D (Form 990) 2008

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	10,025,213
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,131,764
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,893,449
4	Net unrealized gains (losses) on investments	4	-8,580
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-8,580
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	2,884,869

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	10,116,917
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-8,580
b	Donated services and use of facilities	2b	300
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-8,280
3	Subtract line 2e from line 1	3	10,125,197
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	-99,984
c	Add lines 4a and 4b	4c	-99,984
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	10,025,213

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	7,232,048
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	300
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	99,984
e	Add lines 2a through 2d	2e	100,284
3	Subtract line 2e from line 1	3	7,131,764
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	7,131,764

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	To create a pool of permanent capital which the board of directors can determine how to use at the appropriate time
Part XII, Line 4b - Other Adjustments		special event expenses -99984
Part XIII, Line 2d - Other Adjustments		special event expenses 99984

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐

Mail solicitations

b

☐

Email solicitations

c

☐

Phone solicitations

d

☐

In-person solicitations

e

☐

Solicitation of non-government grants

f

☐

Solicitation of government grants

g

☐

Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

☐ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total		►				

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			ANNUAL SPORTING CLAYS			(Add col (a) through col (c))
			(event type)	(event type)	(total number)	
	1	Gross receipts	227,095			227,095
	2	Less Charitable contributions	216,435			216,435
3	Gross revenue (line 1 minus line 2)		10,660			10,660
Direct Expenses	4	Cash Prizes				
	5	Non-cash Prizes	599			599
	6	Rent/Facility costs	79,042			79,042
	7	Other direct expenses	20,343			20,343
	8	Direct expense summary Add lines 4 through 7 in column (d) ▶				99,984
	9	Net income summary Combine lines 3 and 8 in column (d). ▶				-89,324

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
1	Gross revenue					
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____ _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____ _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

	Yes	No
13 Indicate the percentage of gaming activity operated in		
a The organization's facility 13a		
b An outside facility 13b		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records		
Name ►		
Address ►		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15a		
b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c If "Yes," enter name and address		
Name ►		
Address ►		
16 Gaming manager information		
Name ►		
Gaming manager compensation ► \$ _____		
Description of services provided ►		
☐ Director/officer ☐ Employee ☐ Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? 17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL FOREST FOUNDATION

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
52-1786332

Part IGeneral Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

103

3

Enter total number of other organizations

3

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
For services in support of National Forests	4	6,246			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 Grant receipants submit mid-term and end-of-term narrative and financial reports, which are reviewed by the National Forest Foundations staff Recipients are required to seek approval before making any changes to the original workplan or budget

Software ID:

Software Version:

EIN: 52-1786332

Name: NATIONAL FOREST FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USDA Forest Service (tree plantingCCF)c/o Citibank PO Box 894183 Los Angeles, CA 90189	53-0242652		508,142				support of National Forests
The Nature Conservancy4245 N Fairfax Dr Ste 100 Arlington, VA 22203		501c3	252,853				support of National Forests
Upper DeschutesWatershed CouncilPO Box 1812 Bend, OR 97709	91-1757262	501c3	200,000				support of National Forests
Southwest Conservation Corps701 Camino Del Rio Durango, CO 91301	84-1450808	501c3	192,000				support of National Forests
Friends of the Inyo699 West Line Street Suite A Bishop, CA 93514	77-0389436	501c3	185,300				support of National Forests
Friends of Nevada Wilderness PO Box 9754 Reno Reno, NV 89507	88-0211763	501c3	150,000				support of National Forests
Superior Watershed Partnership1030 Wright Street Marquette Marquette, MI 49855	38-3492677	501c3	133,500				support of National Forests
Wallowa Resources200 W North Street Enterprise, OR 97828	91-1794627	501c3	130,000				support of National Forests
Order of the Arrow Boy Scouts of America1325 West Walnut Hill Lane Irving, TX 75015	22-1576300	501c3	130,000				support of National Forests
Student Conservation AssociationPO Box 550 Charlestown, NH 03603	91-0880684	501c3	122,824				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Coalition for the Upper South PlattePO Box 726 lake George,CO 80827	84-1469785	501c3	120,000				support of National Forests
Madison Valley Ranchlands GroupPO Box 330 Ennis,MT 59729	31-1646307	501c3	118,000				support of National Forests
Montana Conservation Corps206 N Grand Bozeman,MT 59715	81-0467431	501c3	102,000				support of National Forests
Bat Conservation International Inc500 Capital of Texas Highway N Austin,TX 78746	74-2553144	501c3	100,000				support of National Forests
Ducks Unlimited3074 Gold Canal Drive Cordoba,CA 95670	13-5643799	501c3	100,000				support of National Forests
Kittitas Conservation TrustPO Box 428 Roslyn,WA 98941	54-6569291	501c3	100,000				support of National Forests
Youth Restoration Corps PO Box 2416 Kenai,AK 99611	91-1785386	501c3	90,200				support of National Forests
Rocky Mountain Youth Corps - ColoradoPO Box 1960 Ranchos de Taos,NM 87557	84-1483022	501c3	89,600				support of National Forests
Wolftree Inc516 SE Morrison Street 710 Portland,OR 97214	93-1128783	501c3	89,024				support of National Forests
Volunteers for Outdoor Colorado600 S Marion Pkwy Denver,CO 80209	74-2357211	501c3	87,555				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wildlands Restoration Volunteers2515 E Sterling Cir Suite 201 Boulder, CO 80301	46-0505155	501c3	86,340				support of National Forests
Cottonwood Canyons Foundation7350 South Wasatch Blvd Salt Lake City, UT 84121	74-3058673	501c3	83,909				support of National Forests
American Hiking Society1422 Fenwick Lane Silver Spring, MD 20910	51-0211993	501c3	80,000				support of National Forests
Forest GuildPO Box 519 Santa Fe, NM 87504	85-0446866	501c3	80,000				support of National Forests
NorthWest Youth Corps2621 Augusta Street Eugene, OR 97403	93-0818160	501c3	80,000				support of National Forests
The Wilderness Institute University of Montana32 Campus Drive Missoula, MT 59812	81-6001713	501c3	73,654				support of National Forests
Rocky Mountain Field Intitute3310 W Colorado Ave Colorado Springs, CO 80904	74-2225140	501c3	70,000				support of National Forests
Rocky Mountain Nature AssociationPO Box 3100 Estes Park, CO 80514	84-0472090	501c3	70,000				support of National Forests
Wildlands CPRPO Box 7516 Missoula, MT 59807	81-0512261	501c3	70,000				support of National Forests
Four Corners School of Outdoor EducationPO Box 1029 Monticello, UT 84535	39-1509336	501c3	67,500				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Salmon Valley Stewardship513 Main Street Salmon, ID 93467	20-3724466	501c3	65,000				support of National Forests
Friends of the Dillon Ranger DistrictBox 1648 Silverthorne, CO 80424	20-2343008	501c3	58,850				support of National Forests
Land Between the Lakes Association345 Maintenance Road Golden Pond, KY 42211	31-1086145	501c3	56,556				support of National Forests
AmeriCorps St Louis1315 Ann Avenue St Louis, MO 63104	43-1873533	501c3	56,044				support of National Forests
Great Burn Study Group1434 Jackson Street Missoula, MT 59802	55-0790103	501c3	51,025				support of National Forests
NW Colorado Council of Governments Foundation PO Box 2308 Silverthorne, CO 80498	84-1347451	501c3	50,255				support of National Forests
Gifford Pinchot Task Force917 SW Oak St Ste Portland, OR 97205	91-1737883	501c3	50,000				support of National Forests
Appalachian Forest Heritage AreaPO Box 1206 elkins, WV 26251	20-0815517	501c3	48,670				support of National Forests
Grand Canyon Wildlands CouncilPO Box 1594 Flagstaff, AZ 86001	86-0894042	501c3	47,666				support of National Forests
Northern Rocky Mountain RC&D502 S 19th Ave Ste 105 Bozeman, MT 59718	26-0018567	501c3	45,075				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
North Fork John Day Watershed CouncilPO Box 444 Long Creek, OR 97656	20-5460326	501c3	45,000				support of National Forests
Northwest Connections PO Box 1309 Condon, MT 59826	81-0512346	501c3	45,000				support of National Forests
California Wilderness Coalition1212 Broadway Suite 1700 Oakland, CA 94612	51-0183228	501c3	44,000				support of National Forests
Oregon Youth Conservation Corps255 Capitol St NE Third Floor Salem, OR 97310	94-3067291	501c3	44,000				support of National Forests
Trout Unlimited1500 Wilson Blvd Ste 310 Arlington, VA 22209	38-1612715	501c3	40,078				support of National Forests
Conservation Resource Alliance10850 Traverse Hwy Suite 1111 Traverse City, MI 49684	38-2181915	501c3	40,000				support of National Forests
Heart of Oregon CorpsPO Box 279 Bend, OR 97709	93-1303879	501c3	40,000				support of National Forests
Middle Fork Willamette Watershed CouncilPO Box 27 Lowell, OR 97452	26-0813058	501c3	40,000				support of National Forests
Uncompahgre Plateau ProjectPO Box 244 Delta, CO 84416	84-1545251	501c3	40,000				support of National Forests
Eagle River Watershed CouncilPO Box 7688 Avon, CO 81620	20-4448864	501c3	39,238				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Banta dba RR Donnelley PO Box 730216 Dallas, TX 75375	16-0331690		39,030				support of National Forests
Bitter Root RC&D117 N 4th St Ste A-2 Hamilton, MT 58940	81-0360178	501c3	37,356				support of National Forests
Tatanka RC&DPO Box 68 Bison, SD 57620	30-0063409	501c3	37,100				support of National Forests
Black Hills Parks and Forests Assoc26611 US Hwy 385 Hot Springs, SD 57747	46-6017180	501c3	35,500				support of National Forests
Sierra Nevada AlliancePO Box 7989 Lake Tahoe, CA 96158	77-0343881	501c3	30,790				support of National Forests
Blackfoot ChallengePO Box 103 Ovando, MT 59854	81-0488863	501c3	30,750				support of National Forests
Cascade Land Conservancy615 Second Ave Suite 600 Seattle, WA 98104	94-3112461	501c3	30,000				support of National Forests
Eagle County Youth Conservation CorpsPO Box 850 Eagle, CO 81631	84-6000762	501c1	28,681				support of National Forests
Los Angeles Conservation CorpsPO Box 15868 Los Angeles, CA 90015	95-4002138	501c3	27,580				support of National Forests
Chelan-Douglas Land TrustPO Box 4461 Wenatchee, WA 98801	91-1331348	501c3	27,500				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Grand Canyon Trust2601 N Fort Valley Rd Flagstaff, AZ 96001	86-0512633	501c3	27,500				support of National Forests
Continental Divide Trail AlliancePO Box 628 Pine, CO 80470	84-1325488	501c3	24,889				support of National Forests
Mount St Helens Institute PO Box 8945 Vancouver, WA 98668	91-1569993	501c3	22,500				support of National Forests
The Watershed Research & Training CtrPO Box 356 hayfork, CA 96041	94-3116339	501c3	20,860				support of National Forests
Montana Discovery Foundation2880 Skyway Drive Helena, MT 59602	81-0523861	501c3	20,000				support of National Forests
Sitka Conservation SocietyPO Box 6533 Sitka, AK 99835	92-0096633	501c3	20,000				support of National Forests
Washington Trails Association2019 3rd Ave Ste 100 Seattle, WA 98121	91-0900134	501c3	20,000				support of National Forests
Wild South16 Eagle Street Ste 200 Asheville, NC 28801	63-1214580	501c3	19,200				support of National Forests
Appalachian Trail Conservancy799 Washington St Harpers Ferry, WV 25425	52-6046689	501c3	18,280				support of National Forests
Eldorado Nat'l Forest Interpretive Assoc100 Forni Road Placerville, CA 95677	68-0135376	501c3	18,000				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Swan Ecosystem Center 6887 Highway 83 Condon, MT 59826	81-0512368	501c3	18,000				support of National Forests
Old Town CreativePO Box 4420 Whitefish, MT 59937	26-2573718		16,775				support of National Forests
Yellowdog Watershed PreservePO Box 5 Big Bay, MI 49808	38-3251163	501c3	16,250				support of National Forests
Red Rock Forests90 West Center St Moab, UT 84532	87-0637713	501c3	16,000				support of National Forests
Shawnee Resource C&D 8588 Rt 148 Marion, IL 62959	37-1368038	501c3	15,800				support of National Forests
Mono Lake CommitteePO Box 29 Lee Vining, CA 93541	77-0051124	501c3	15,000				support of National Forests
WildLaw1415 Devils Dip Tallahassee, FL 32308	72-1373006	501c3	13,640				support of National Forests
Clearwater Resource CouncilPO Box 1471 Seeley Lake, MT 59868	20-0526054	501c3	13,000				support of National Forests
International Humanities CenterPO Box 923 Malibu, CA 20265	33-0767921	501c3	12,970				support of National Forests
Mancos Valley Resources PO Box 204 Mancos, CO 81328	84-1232547	501c3	11,500				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
John J Hill Memorial Fund 100 Harborview Drive Baltimore, MD 21230	52-1552597	501c3	10,700				support of National Forests
Friends of the Columbia Gorge 522 SW 5th Ave 720 Portland, OR 97204	93-0782467	501c3	10,000				support of National Forests
Grand Valley State University One Campus Dr 201 LMH Annedale, MI 49401	38-1684280	509a	10,000				support of National Forests
Juneau Watershed Partnership PO Box 20649 Juneau, AK 99802	92-0171846	501c3	10,000				support of National Forests
Taiya Inlet Watershed Council PO Box 826 Skagway, AK 99840	20-0240682	501c3	10,000				support of National Forests
Takshanuk Watershed Council PO Box 1029 Haines, AK 99827	33-1069246	501c3	10,000				support of National Forests
I-90 Wildlife Bridges Coalition 3414 1/2 Fremont Avenue N Seattle, WA 98103	94-3091547	501c3	9,949				support of National Forests
Appalachian Mountain Club PO Box 298 Gorham, NH 03581	04-6001677	501c3	9,850				support of National Forests
Friends of the Eagles Nest Wilderness PO Box 4504 Frisco, CO 80443	84-1305851	501c3	9,771				support of National Forests
Plateau Restoration 3170 Rimrock Road Moab, UT 84532	87-0533454	501c3	9,000				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Northeastern Nevada Stewardship GroupPO Box 1677 Elko, NV 89803	88-0426812	501c3	8,922				support of National Forests
Friends of Panthertown 348 South Fifth Street Highlands, NC 28741	56-2191021	501c3	7,500				support of National Forests
Harney County Restoration Collaborative PO Box 55 Hines, OR 97738	74-3261833	501c3	7,500				support of National Forests
North Central Washington RC&D1251 2nd Ave South Suite 101 Okanogan, WA 98841	91-1576415	501c3	7,500				support of National Forests
North Idaho Community Services Corp11100 N Airport Dr Hayden, ID 83835	82-0443278	501c3	7,500				support of National Forests
Save Our Rice AlliancePO Box 1528 bemidji, MN 56619	41-1301127	501c3	7,500				support of National Forests
Chattooga Conservancy 368 Pinnacle Drive Clayton, GA 30525	58-2121969	501c3	7,420				support of National Forests
Moosalamoo Association PO Box 196 Poultney, VT 05764	04-3359920	501c3	7,390				support of National Forests
Northeast Washington Forestry Coalition419 Old Dominion Road Colville, WA 99114	81-0628015	501c3	7,084				support of National Forests
Mid Klamath Watershed CouncilPO Box 409 Orleans, CA 95556	20-1501256	501c3	7,000				support of National Forests

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Colorado Fourteeners Initiative607 10th St 306 Golden, CO 80401	84-1354844	501c3	6,587				support of National Forests
East Piedmont RC&D719 Kendall Rd Newberry, SC 29108	57-0862846	501c3	6,137				support of National Forests
CityWILDPO Box 883 Denver, CO 20801	84-1461964	501c3	5,764				support of National Forests
Bob Marshall Wilderness FoundationPO Box 190688 Hungry Horse, MT 59919	31-1597921	501c3	5,600				support of National Forests
Dynamica Consulting Inc 1201 Atwood Road Silver Spring, MD 20906	26-3568412		5,120				support of National Forests
Western North Carolina Alliance29 N Market Street Asheville, NC 28801	56-1422691	501c3	5,000				support of National Forests

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☐ Compensation committee ☒ Independent compensation consultant ☒ Form 990 of other organizations ☐ Written employment contract ☐ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a		
a Receive a severance payment or change of control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b	No
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b	No
7 For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
William J Possiel	(i)	176,345	45,000		11,313	16,098	248,756	
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		After preparation by the Foundation's independent accounting firm, the Form 990 will be reviewed by the president and the treasurer of the organization prior to filing with the Internal Revenue Service

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The President is responsible for monitoring potential conflict of interest and, when necessary, discusses concerns with the Chairman to determine if Executive Committee review is necessary

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The board approves annual organizational performance objectives which create the mechanism to evaluate the performance of the executive director. At the end of the fiscal year, the Chairman seeks peer input by discussing performance with each member of senior staff. At its fall meeting the board goes into executive session for the Chairman to report on peer input and seek board input on ED performance. Following the board's executive session the Executive Committee, which serves as the Compensation Committee meets to review staff and board input, performance against organization performance objectives and determines a bonus based on this information.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST

Identifier	Return Reference	Explanation
FORM 990, PAGE 1, LINES 3 & 4, FORM 990 PAGE 6, LINES 1A & 1B	REASON FOR AMENDED RETURN	THE 2008 FORM 990 IS BEING AMENDED TO CORRECT THE NUMBER OF VOTING MEMBERS OF THE BOARD OF DIRECTORS AS WELL AS THE NUMBER OF VOTING MEMBERS THAT ARE INDEPENDENT