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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

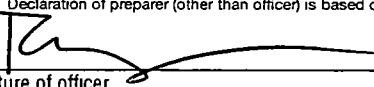
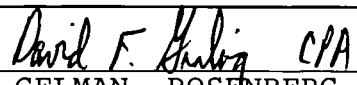
2008Open to Public
Inspection**A** For the 2008 calendar year, or tax year beginning **OCT 1, 2008** and ending **SEP 30, 2009**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type: See Specific Instructions	C Name of organization THE EURASIA FOUNDATION		D Employer identification number 52-1780162
		Doing Business As		
		Number and street (or P O box if mail is not delivered to street address) Room/suite 1350 CONNECTICUT AVENUE, NW 1000		E Telephone number (202) 234-7370
		City or town, state or country, and ZIP + 4 WASHINGTON, DC 20036		G Gross receipts \$ 14,722,326.
F Name and address of principal officer W. HORTON BEEBE-CENTER SAME AS C ABOVE				H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (3) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: ▶ WWW.EURASIA.ORG				
K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶				L Year of formation 1992 M State of legal domicile DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities. SEE PART III, LINE 1.			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	18	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	17	
	5	Total number of employees (Part V, line 2a)	64	
	6	Total number of volunteers (estimate if necessary)	17	
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	0.	
	7b	Net unrelated business taxable income from Form 990-T, line 34	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 21,121,395.	Current Year 14,442,051.
	9	Program service revenue (Part VIII, line 2g)		
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	312,803.	198,996.
	11	Other revenue (Part VIII, column (A), lines 5, 6, 8c, 9c, 10c, and 11e)	8,530.	4,537.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	21,442,728.	14,645,584.
	13	Grants and similar amounts paid (Part IX, column (A), line 13)	12,126,705.	9,596,469.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,810,665.	4,236,270.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	90,598.	
	16b	Total fundraising expenses (Part IX, column (D), line 25) ▶	19,816.	
Expenses	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	3,646,971.	2,473,799.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20,674,939.	16,306,538.
	19	Revenue less expenses Subtract line 18 from line 12	767,789.	-1,660,954.
	20	Total assets (Part X, line 16)	Beginning of Year 22,137,500.	End of Year 20,283,226.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	11,607,636.	11,686,499.
	22	Net assets or fund balances Subtract line 21 from line 20	10,529,864.	8,596,727.

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer 		Date 8-13-10	
	REGINA YAN, EXECUTIVE VICE PRESIDENT Type or print name and title			
Paid Preparer's Use Only	Preparer's signature		Date	8-13-10
	Firm's name (or yours if self-employed), address, and ZIP + 4	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE., SUITE 650 NORTH BETHESDA, MARYLAND 20814-2930		
	Preparer's identifying number (see instructions)	<input type="checkbox"/> EIN ▶ Phone no ▶ (301) 951-9090		

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

12 015

Part III Statement of Program Service Accomplishments (see instructions)

- 1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
THE EURASIA FOUNDATION BELIEVES SOCIETIES FUNCTION BEST WHEN PEOPLE
TAKE RESPONSIBILITY FOR THEIR OWN CIVIC AND ECONOMIC PROSPERITY.
THROUGH COOPERATION BASED ON MUTAL RESPECT, OUR PROGRAMS EQUIP
CITIZENS TO DEFINE AND ACHIEVE OUTCOMES OF ENDURING BENEFIT TO THEIR
- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes", describe these new services on Schedule O.
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes", describe these changes on Schedule O.
- 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ 14399978. including grants of \$ 9,596,469.) (Revenue \$)
THE EURASIA FOUNDATION PROMOTES STABILITY AND PROSPERITY THROUGHOUT THE
REGION AND THE BROADER NEIGHBORHOOD BY SUPPORTING INSTITUTIONS AND
INDIVIDUALS THAT ADVANCE OPEN, PLURALISTIC AND ENTREPRENEURIAL
SOCIETIES. OUR PROGRAMS HARNESS THE ENERGY AND ASPIRATIONS OF ORDINARY
CITIZENS SEEKING TO IMPROVE SCHOOLS, BUSINESSES AND GOVERNMENT IN THEIR
COMMUNITIES. WORKING WITH LOCAL PARTNERS AND INTERNATIONAL EXPERTS AND
DONORS, WE ENCOURAGE COOPERATION ACROSS SECTORS AND BORDERS TO ADDRESS
PROBLEMS OF MUTUAL CONCERN AND PROMOTE BEST PRACTICES.

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► \$ 14,399,978. (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	22	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	64	
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
4b	If "Yes," enter the name of the foreign country SEE SCHEDULE O See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter: N/A		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter: N/A		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A		

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)**Section A. Governing Body and Management**

		Yes	No
For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body	18	
1b	Enter the number of voting members that are independent	17	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9a	Does the organization have local chapters, branches, or affiliates?		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a	The organization's CEO, Executive Director, or top management official?	X	
b	Other officers or key employees of the organization?	X	
Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **YOLANDA BRUMFIELD - (202) 234-7370**
1350 CONNECTICUT AVENUE, NW, NO. 1000, WASHINGTON, DC 20036

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ANDREW GUFF TRUSTEE	2.00	X						0.	0.	0.
GARY HART TRUSTEE	2.00	X						0.	0.	0.
GEORGE INGRAM TRUSTEE	2.00	X						0.	0.	0.
RANDY BREGMAN TRUSTEE	2.00	X						0.	0.	0.
ESTHER DYSON TRUSTEE	2.00	X						0.	0.	0.
TERRENCE ENGLISH TRUSTEE	2.00	X						0.	0.	0.
JAN KALICKI TRUSTEE	2.00	X						0.	0.	0.
MARGERY KRAUS TRUSTEE	2.00	X						0.	0.	0.
EUGENE LAWSON TRUSTEE	2.00	X						0.	0.	0.
SANDRA WILLETT JACKSON TRUSTEE	2.00	X						0.	0.	0.
THOMAS PICKERING TRUSTEE	2.00	X						0.	0.	0.
MARGARET RICHARDSON TRUSTEE	2.00	X						0.	0.	0.
MAURICE TEMPELSMANN TRUSTEE	2.00	X						0.	0.	0.
DANIEL WITT TRUSTEE	2.00	X						0.	0.	0.
WILLIAM FRENZEL VICE CHAIRMAN	2.00	X		X				0.	0.	0.
SARAH CAREY CHAIRWOMAN	2.00	X		X				0.	0.	0.
GEORGE HELLAND TREASURER	2.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
W. HORTON BEEBE-CENTER PRESIDENT	40.00	X		X				189,290.	0.	28,188.
MARIA LOWE SECRETARY/DIR. HUMAN RES	40.00			X				80,432.	0.	16,789.
REGINA YAN EXECUTIVE VICE PRESIDENT	40.00			X				158,005.	0.	20,554.
GEORGE ZARUBIN REGIONAL VP	40.00				X			200,166.	0.	23,196.
ANDREW WILSON REGIONAL VP	40.00				X			183,586.	0.	24,954.
JEFF ERLICH REGIONAL VP	40.00					X		139,844.	0.	18,570.
1b Total								951,323.	0.	132,251.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization

5

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
INTERNATIONAL CENTER FOR JOURNALISTS, 1616 H STREET, NW, 3RD FLOOR, WASHINGTON, DC	CONSULTING	220,078.
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization		1

Form 990 (2008)

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	14,389,768.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	52,283.				
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f			14,442,051.			
	Program Service Revenue			Business Code			
2 a							
b							
c							
d							
e							
f All other program service revenue							
g Total. Add lines 2a-2f							
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			165,156.			165,156.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross Rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss)			33,840.		33,840.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
		b Less: direct expenses	b				
		c Net income or (loss) from fundraising events					
		9 a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses		b				
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances		a				
		b Less cost of goods sold	b				
		c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code					
11 a MISCELLANEOUS		900099	4,537.			4,537.	
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			4,537.				
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			14,645,584.	0.	0.	203,533.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	309,028.	309,028.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	9,287,441.	9,287,441.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	701,378.	108,446.	592,932.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,256,499.	2,043,910.	193,673.	18,916.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	87,413.	86,664.	749.	
9 Other employee benefits	985,426.	774,361.	211,065.	
10 Payroll taxes	205,554.	153,672.	51,882.	
11 Fees for services (non-employees):				
a Management				
b Legal	43,592.	28,757.	14,835.	
c Accounting	92,577.	37,077.	55,500.	
d Lobbying	89,975.		89,975.	
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	687,006.	528,494.	157,612.	900.
12 Advertising and promotion				
13 Office expenses	280,834.	162,958.	117,876.	
14 Information technology				
15 Royalties				
16 Occupancy	459,580.	199,258.	260,322.	
17 Travel	436,883.	404,935.	31,948.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	133,370.	108,335.	25,035.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	44,653.	7.	44,646.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a MISCELLANEOUS	159,905.	132,803.	27,102.	
b MEMBERSHIP DUES	24,213.	12,621.	11,592.	
c BAD DEBT EXPENSE	21,211.	21,211.		
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	16,306,538.	14,399,978.	1,886,744.	19,816.
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	268,059.	1	813,452.
	2 Savings and temporary cash investments	6,043,919.	2	5,741,680.
	3 Pledges and grants receivable, net	14,000,105.	3	12,243,161.
	4 Accounts receivable, net	201,578.	4	132,870.
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	57,407.	9	85,764.
	10a Land, buildings, and equipment - cost basis	10a 1,576,591.		
	b Less: accumulated depreciation. Complete Part VI of Schedule D	10b 1,566,526.	10c 11,748.	10,065.
	11 Investments - publicly traded securities	1,528,670.	11	1,180,513.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	26,014.	15	75,721.
16 Total assets. Add lines 1 through 15 (must equal line 34)	22,137,500.	16	20,283,226.	
Liabilities	17 Accounts payable and accrued expenses	506,583.	17	463,158.
	18 Grants payable	11,070,404.	18	11,219,898.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D	30,649.	25	3,443.
	26 Total liabilities. Add lines 17 through 25	11,607,636.	26	11,686,499.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	7,186,197.	27	7,009,171.
	28 Temporarily restricted net assets	3,337,867.	28	1,581,756.
	29 Permanently restricted net assets	5,800.	29	5,800.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	10,529,864.	33	8,596,727.
	34 Total liabilities and net assets/fund balances	22,137,500.	34	20,283,226.

Part XI Financial Statements and Reporting

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	23,279,484.	23,767,411.	19,599,312.	21,121,395.	14,442,051.	102,209,653.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	23,279,484.	23,767,411.	19,599,312.	21,121,395.	14,442,051.	102,209,653.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,875,235.
6 Public Support. Subtract line 5 from line 4						100,334,418.

Section B. Total Support

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	23,279,484.	23,767,411.	19,599,312.	21,121,395.	14,442,051.	102,209,653.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	77,017.	143,821.	313,517.	316,880.	165,156.	1,016,391.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	13,105.	19,290.	86.	8,530.	4,537.	45,548.
11 Total support. Add lines 7 through 10						103,271,592.
12 Gross receipts from related activities, etc. (see instructions)					12	80,592.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	97.16	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	97.66	%
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>			
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>			
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>			
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>			

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15		%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16		%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17		%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18		%

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule A (Form 990 or 990-EZ) 2008

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2008
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Inspection

▶ To be completed by organizations described below.

▶ Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization

THE EURASIA FOUNDATION

Employer identification number

52-1780162

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.

See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B To be completed by all organizations exempt under section 501(c)(3).

See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).

See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

- A** Check ☐ if the filing organization belongs to an affiliated group
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount. Enter the amount from the following table in both columns			
If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a			
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			

☐ Yes ☐ No
4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		125,673.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		X	
i Other activities? If "Yes," describe in Part IV		X	
j Total lines 1c through 1i			125,673.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details.

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008Open to Public
Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number

52-1780162

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition d ☐ Loan or exchange programs
 b ☐ Scholarly research e ☐ Other _____
 c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ _____ %
 b Permanent endowment ▶ _____ %
 c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		84,232.	84,232.	0.
d Equipment		825,536.	825,536.	0.
e Other		666,823.	656,758.	10,065.
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				10,065.

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total (Col (b) should equal Form 990, Part X, col (B) line 12.) ►		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total (Col (b) should equal Form 990, Part X, col (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25

(a) Description of liability	(b) Amount
Federal income taxes	
REFUNDABLE ADVANCES	3,443.
Total. (Column (b) should equal Form 990, Part X, col (B) line 25.) ►	
	3,443.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	14,645,584.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	16,306,538.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,660,954.
4	Net unrealized gains (losses) on investments	4	-272,183.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	-272,183.
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,933,137.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	14,373,401.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-272,183.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-272,183.
3	Subtract line 2e from line 1	3	14,645,584.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	14,645,584.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	16,306,538.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	0.
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	16,306,538.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	16,306,538.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b

Schedule F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ **Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number

52-1780162

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
RUSSIA AND THE NEW IND STATES	10	20	PROGRAM SERVICES	GRANT PROGRAM MANAGEMENT	1,453,917.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	NGO RESOURCE CENTER; GRASSROOTS TRAINING FOR NGOS	109,127.
RUSSIA AND THE NEW IND STATES	10	20	GRANTS TO RECIPIENTS LOCATED IN REGION		9,287,441.
Totals	20	40			10,850,485.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐

Use Schedule F-1 (Form 990) if additional space is needed

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO ENCOURAGE THE POPULATION OF CANTEMIR DISTRICT AND IN PARTICULAR THE EURASIA FOUNDATION'S REPRESENTATIVE OFFICE IN MOLDOVA IS PROUD TO ANNOUNCE A PROJECT	5,217.WIRE		0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO ENCOURAGE MOLDOVA'S ROMA POPULATION TO VOTE IN THE 2009	5,500.WIRE		0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO PROMOTE FREE AND FAIR EARLY PARLIAMENTARY ELECTIONS IN MOLDOVA	6,995.WIRE		0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	TO MONITOR PRINT MEDIA COVERAGE OF THE 2009 MOLDOVAN PARLIAMENTARY	7,117.WIRE		0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT A PARTNERSHIP BETWEEN THE KAZAKHSTAN-AMERICAN	8,910.WIRE		0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO STRENGTHEN INDEPENDENT MEDIA COVERAGE IN AND ABOUT CENTRAL ASIA THROUGH	10,035.WIRE		0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO CONTRIBUTE TO ANTICORRUPTION EDUCATION FOR STUDENTS AND TO	10,040.WIRE		0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES		10,448.WIRE		0.		

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ☐ 83 Enter total number of other organizations or entities ☐ 0

Schedule F (Form 990) 2008

SEE PART IV FOR COLUMN (D) DESCRIPTIONS
25

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

SCHEDULE F, PART I, LINE 2: EURASIA FOUNDATION HAS RIGOROUS SYSTEMS FOR MONITORING THE IMPLEMENTATION OF OUR OPERATIONAL AND GRANTMAKING PROGRAMS IN THE COUNTRIES OF THE FORMER SOVIET UNION AND IN THE UNITED STATES. THESE SYSTEMS INCLUDE A PROPRIETARY GRANTS MANAGEMENT SYSTEM FOR TRACKING GRANT RECIPIENTS' EXPENSES AND A NETWORK-WIDE DONOR DATABASE TO ENSURE THAT FOUNDATION STAFF ARE IN COMPLIANCE WITH DONOR REQUIREMENTS. EF CONTINUALLY INVESTS IN TRAINING OUR STAFF TO USE THESE SYSTEMS EFFECTIVELY. IN ADDITION, EF DEVELOPS A THOROUGH MONITORING AND EVALUATION PLAN FOR ALL OF ITS MAJOR PROGRAMS. MONITORING AND EVALUATION ACTIVITIES ALLOW THE FOUNDATION TO TRACK THE PRODUCTION OF DELIVERABLES AND EACH PROGRAMS PROGRESS TOWARDS EXPECTED OUTCOMES.

PART II, COLUMN (D):

(D) PURPOSE OF GRANT: PROJECT TO ENCOURAGE THE POPULATION OF CANTEMIR DISTRICT AND IN PARTICULAR THE YOUTH TO PARTICIPATE IN THE 2009 PARLIAMENTARY ELECTIONS IN MOLDOVA. THIS PROJECT WILL SEEK TO EDUCATE ON THE POLITICAL PROCESSES A CORE GROUP OF YOUTH LEADERS WHO WILL THEN ORGANIZE A VOTER INFORMATION CAMPAIGN, INCLUDING A FLYER "MAKE YOUR CHOICE," 2 VOTER EDUCATION DISCOS AND DOOR-TO-DOOR CAMPAIGN.

(D) PURPOSE OF GRANT: EURASIA FOUNDATION'S REPRESENTATIVE OFFICE IN MOLDOVA IS PROUD TO ANNOUNCE A PROJECT DESIGNED TO PROMOTE FREE AND FAIR ELECTIONS THROUGH CIVIL SOCIETY MONITORING OF THE EARLY PARLIAMENTARY ELECTIONS DUE 29 JULY 2009.

(D) PURPOSE OF GRANT: PROJECT TO ENCOURAGE MOLDOVA'S ROMA POPULATION TO VOTE IN THE 2009 PARLIAMENTARY ELECTIONS. THE GRANTEE WILL SEEK TO IMPROVE THE LEADERSHIP CAPACITIES OF ROMA ACTIVISTS, EDUCATE ROMA WOMEN

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information

ON POLITICAL PROCESSES AND ESTABLISH DIALOGUE BETWEEN ROMA AND POLITICAL PARTIES.

(D) PURPOSE OF GRANT: PROJECT TO PROMOTE FREE AND FAIR EARLY PARLIAMENTARY ELECTIONS IN MOLDOVA BY PROVIDING FREE LEGAL ASSISTANCE TO INDIVIDUALS, NGOS AND JOURNALISTS ON ELECTION-RELATED ISSUES.

(D) PURPOSE OF GRANT: TO MONITOR PRINT MEDIA COVERAGE OF THE 2009 MOLDOVAN PARLIAMENTARY ELECTIONS. THE GRANTEE AND ITS PARTNERS WILL COMPREHENSIVELY MONITOR 16 NATIONAL AND LOCAL PUBLICATIONS. THE RESULTS WILL BE PUBLISHED IN BI-WEEKLY AND FINAL REPORTS AND PRESENTED TO DOMES

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT A PARTNERSHIP BETWEEN THE KAZAKHSTAN-AMERICAN FREE UNIVERSITY, THE KAZAKHSTAN INSTITUTE OF MANAGEMENT, ECONOMICS AND STRATEGIC RESEARCH AND THE DARDEN SCHOOL OF BUSINESS AT THE UNIVERSITY OF VIRGINIA TO INSTITUTE HIGH-QUALITY EXECUTIVE EDUCATION MODULES. THE TARGET OUTCOME IS TO PRODUCE SUSTAINABLE TRAINING CENTER THAT IMPROVES THE QUALIFICATIONS OF LOCAL MANAGERS.

(D) PURPOSE OF GRANT: PROJECT TO STRENGTHEN INDEPENDENT MEDIA COVERAGE IN AND ABOUT CENTRAL ASIA THROUGH THE CREATION OF A CENTRAL ASIA NEWS SERVICE (CANS) AND TO INCREASE ACCESS TO FACT-BASED INFORMATION ON THE INTERNET. THE GRANTEE WILL SET UP A NEW WEBSITE, SELECT AND TRAIN A NETWORK OF JOURNALISTS.

(D) PURPOSE OF GRANT: PROJECT TO CONTRIBUTE TO ANTICORRUPTION EDUCATION FOR STUDENTS AND TO DECREASE CORRUPTION AT TARACLIA STATE UNIVERSITY.

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information

(D) PURPOSE OF GRANT: PROJECT TO PREVENT AND COMBAT CORRUPTION BY ORGANIZING YOUTH TRAINING IN THE NORTHERN PART OF THE COUNTRY. THE GRANTEE WILL ORGANIZE A SUMMER SCHOOL FOR YOUNG COMMUNITY LEADERS.

(D) PURPOSE OF GRANT: PROJECT TO INCREASE CITIZENS' ACCESS TO INFORMATION REGARDING THE UPCOMING PARLIAMENTARY ELECTIONS THROUGH SPECIAL RADIO PROGRAMS DEDICATED TO ELECTIONS AND ELECTORAL DEBATES.

(D) PURPOSE OF GRANT: PROJECT TO PROMOTE FREE AND FAIR ELECTIONS IN MOLDOVA BY PROVIDING IMPARTIAL INFORMATION TO MOLDOVAN CITIZENS DURING THE EARLY PARLIAMENTARY ELECTIONS DUE 29 JULY 2009.

(D) PURPOSE OF GRANT: PROJECT TO PROMOTE FREE AND FAIR ELECTIONS IN MOLDOVA BY MONITORING THE 2009 PARLIAMENTARY ELECTIONS IN THE BREAKAWAY TRANSNISTRIAN REGION.

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT THE DEVELOPMENT OF BUSINESS EDUCATION. THE GRANTEE, THE COUNTRY'S SOLE INDEPENDENT BUSINESS SCHOOL, WILL MODERNIZE ITS LIBRARY HOLDINGS AND INFORMATION TECHNOLOGY.

(D) PURPOSE OF GRANT: PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL SOCIETY IN CENTRAL ASIA.

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT THE DEVELOPMENT OF BUSINESS EDUCATION. THE GRANTEE, THE COUNTRY'S SOLE INDEPENDENT BUSINESS SCHOOL, WILL MODERNIZE ITS LIBRARY HOLDINGS AND INFORMATION TECHNOLOGY.

(D) PURPOSE OF GRANT: PROJECT TO FOSTER MOLDOVAN CITIZENS' UNDERSTANDING

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

OF AND PARTICIPATION IN THE 2009 PARLIAMENTARY ELECTIONS. IN PARTNERSHIP WITH OTHER NGOS, THE GRANTEE WILL CONDUCT A NATIONWIDE GET-OUT-THE-VOTE CAMPAIGN.

(D) PURPOSE OF GRANT: PROJECT TO PROMOTE DEVELOPMENT OF THE TOURISM INDUSTRY IN GEORGIA BY BUILDING AWARENESS OF SERVICE STANDARDS AND BUSINESS MANAGEMENT PRINCIPLES AMONG SMALL AND MEDIUM-SIZED TOURISM ENTERPRISES (SMES) IN THE MOUNTAIN REGIONS OF SVANETI AND RACHA.

(D) PURPOSE OF GRANT: PROJECT TO PROMOTE INFORMAL ANTICORRUPTION EDUCATION FOR YOUTH FROM THE TRANSDNIESTER REGION. THE GRANTEE WILL ORGANIZE A SUMMER SCHOOL FOR YOUNG COMMUNITY LEADERS.

(D) PURPOSE OF GRANT: PROJECT TO PROVIDE FREE LEGAL ASSISTANCE TO INDIVIDUALS, NGOS, AND JOURNALISTS ON ELECTION-RELATED ISSUES. THE GRANTEE WILL OPEN A LEGAL HOTLINE AND HAVE LAWYERS PRESENT AT THE APPELLATE COURTS TO ASSIST ALL INTERESTED NON-PARTISAN GROUPS DURING THE ELECTORAL CAMPAIGN AND ELECTION DAY.

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT TURKMENISTAN BUSINESS AND CRAFTS DEVELOPMENT STUDY TOURS.

(D) PURPOSE OF GRANT: PROJECT TO FOSTER MOLDOVAN CITIZENS' UNDERSTANDING OF AND PARTICIPATION IN THE 2009 PARLIAMENTARY ELECTIONS. IN PARTNERSHIP WITH OTHER NGOS, THE GRANTEE WILL CONDUCT A NATION-WIDE CIVIC EDUCATION CAMPAIGN.

(D) PURPOSE OF GRANT: PROJECT TO MONITOR ELECTRONIC MEDIA COVERAGE OF

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information

THE 2009 MOLDOVAN PARLIAMENTARY ELECTIONS. THE GRANTEE WILL COMPREHENSIVELY MONITOR 6 TV AND 4 RADIO STATIONS. THE RESULTS WILL BE PUBLISHED IN BI-WEEKLY AND FINAL REPORTS AND PRESENTED TO DOMESTIC AND INTERNATIONAL STAKEHOLDERS.

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT INTERDISCIPLINARY RESEARCH AND TRAINING CENTERS IN THE SOUTH CAUCASUS.

(D) PURPOSE OF GRANT: PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL SOCIETY IN CENTRAL ASIA. THE EURASIA FOUNDATION OF CENTRAL ASIA (EFCA) IS THE ONE OF THE FIRST PRIVATE, INDIGENOUS FOUNDATIONS IN CENTRAL ASIA WITH A NETWORK OF OFFICES ACROSS THE REGION.

(D) PURPOSE OF GRANT: TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF PRIVATE ENTERPRISE, STRENGTHEN CIVIL SOCIETY AND IMPROVE PUBLIC ADMINISTRATION IN CENTRAL ASIA. THE EURASIA FOUNDATION OF CENTRAL ASIA (EFCA) IS THE ONE OF THE FIRST PRIVATE, INDIGENOUS FOUNDATIONS IN CENTRAL ASIA WITH A NETWORK OF OFFICES ACROSS THE REGION.

(D) PURPOSE OF GRANT: PROJECT TO CONTINUE A MULTI-DONOR PARTNERSHIP THAT WILL SUPPORT EF'S AZERBAIJAN YOUTH FUND PROGRAM.

(D) PURPOSE OF GRANT: PROJECT DESIGNED TO PROMOTE FREE AND FAIR ELECTIONS THROUGH CIVIL SOCIETY MONITORING OF THE EARLY PARLIAMENTARY ELECTIONS DUE 29 JULY 2009.

(D) PURPOSE OF GRANT: PROJECT TO DEVELOP APPROPRIATE MECHANISMS THAT WILL SUPPORT THE LONG-TERM SUSTAINABILITY OF YOUTH FUNDS IN AZERBAIJAN.

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information

(D) PURPOSE OF GRANT: PROJECT TO PROMOTE SMALL AND MEDIUM BUSINESS IN THE REGIONS OF BELARUS. THE GRANTEE WILL INCREASE PROFESSIONAL CAPACITY OF SMALL AND MEDIUM BUSINESSES IN THE REGIONS BY PROVIDING TRAINING AND INDIVIDUAL CONSULTATIONS TO EXISTING AND PROSPECTIVE ENTREPRENEURS.

(D) PURPOSE OF GRANT: PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL SOCIETY IN CENTRAL ASIA.

(D) PURPOSE OF GRANT: PROJECT TO PROMOTE FREE AND FAIR ELECTIONS THROUGH CIVIL SOCIETY MONITORING OF THE 2009 PARLIAMENTARY ELECTIONS. THE GRANTEE WILL COMPREHENSIVELY OBSERVE ELECTION CAMPAIGNS, THE ELECTION PROCESS ITSELF AND THE POST-ELECTION PERIOD.

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT A TWO YEAR PROGRAM THAT WILL STRENGTHEN THE CAPACITIES FOR JOURNALISTS AND MEDIA ORGANIZATIONS IN ANTI-CORRUPTION REPORTING.

(D) PURPOSE OF GRANT: PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL SOCIETY IN CENTRAL ASIA. THE EURASIA FOUNDATION OF CENTRAL ASIA (EFCA) IS THE ONE OF THE FIRST PRIVATE, INDIGENOUS FOUNDATIONS IN CENTRAL ASIA WITH A NETWORK OF OFFICES ACROSS THE REGION.

(D) PURPOSE OF GRANT: PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL SOCIETY IN CENTRAL ASIA. THE EURASIA FOUNDATION OF CENTRAL ASIA (EFCA) IS THE ONE OF THE FIRST PRIVATE, INDIGENOUS FOUNDATIONS IN CENTRAL ASIA WITH A NETWORK OF OFFICES ACROSS THE REGION.

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

(D) PURPOSE OF GRANT: PROJECT TO CONTRIBUTE TO FREE AND FAIR PARLIAMENTARY ELECTIONS IN THE REPUBLIC OF MOLDOVA BY ANALYZING AND DISPERSING PUBLIC OPINION RESULTS ON ELECTION DAY.

(D) PURPOSE OF GRANT: PROJECT TO CONTRIBUTE TO FREE AND FAIR ELECTIONS IN THE REPUBLIC OF MOLDOVA THROUGH MEASURING PUBLIC OPINION ON ELECTION DAY AND COMMUNICATING IT TO GENERAL PUBLIC.

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT THE INSTITUTION DEVELOPMENT OF THE KYIV SCHOOL OF ECONOMICS, ADMINISTERED BY THE ECONOMICS EDUCATION AND RESEARCH CONSORTIUM'S (EERC'S). THIS PROGRAM SUPPORTS WORLD CLASS ECONOMIC EDUCATION IN UKRAINE.

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT INTERDISCIPLINARY RESEARCH AND TRAINING CENTERS IN THE SOUTH CAUCASUS (AZERBAIJAN)

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT INTERDISCIPLINARY RESEARCH AND TRAINING CENTERS IN THE SOUTH CAUCASUS (ARMENIA)

(D) PURPOSE OF GRANT: PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL SOCIETY IN CENTRAL ASIA. THE EURASIA FOUNDATION CENTRAL ASIA (EFCA) IS THE ONE OF THE FIRST PRIVATE, INDIGENOUS FOUNDATIONS IN CENTRAL ASIA WITH A NETWORK OF OFFICES ACROSS THE REGION.

(D) PURPOSE OF GRANT: PROJECT TO SUPPORT THE INSTITUTIONAL DEVELOPMENT OF EUROPEAN HUMANITIES UNIVERSITY (EHU). THIS GRANT INCLUDES SUPPORT TO EHU AS IT SOLIDIFIES ITS DEVELOPMENT FUNCTION AND CONTINUES TO PROVIDE ACCESS TO EXCEPTIONAL HIGHER EDUCATION FOR BELARUSIAN STUDENTS.

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information

(D) PURPOSE OF GRANT: PROJECT TO CREATE A NEW UKRAINIAN FOUNDATION, THE EAST EUROPE FOUNDATION (EEF). EEF WILL IMPLEMENT A DIVERSE PORTFOLIO OF LOCAL, NATIONAL AND INTERNATIONAL PROGRAMS TO BUILD ON THE WORK OF THE EURASIA FOUNDATION IN UKRAINE OVER THE PAST 14 YEARS.

(D) PURPOSE OF GRANT: PROJECT TO CREATE A NEW UKRAINIAN FOUNDATION, THE EAST EUROPE FOUNDATION (EEF). EEF WILL IMPLEMENT A DIVERSE PORTFOLIO OF LOCAL, NATIONAL AND INTERNATIONAL PROGRAMS TO BUILD ON THE WORK OF THE EURASIA FOUNDATION IN UKRAINE OVER THE PAST 14 YEARS.

(D) PURPOSE OF GRANT: PROJECT TO CREATE A NEW INDIGENOUS FOUNDATION, THE EURASIA PARTNERSHIP FOUNDATION (EPF) IN THE SOUTH CAUCASUS. EPF INHERITS A STRONG ARRAY OF PROGRAMS FROM EF IN ALL THREE COUNTRIES OF THE REGION.

(D) PURPOSE OF GRANT: PROJECT TO LAUNCH A US-EUROPE-RUSSIA PUBLIC-PRIVATE PARTNERSHIP TO SUPPORT THE DEVELOPMENT OF CIVIL SOCIETY IN RUSSIA THROUGH THE ESTABLISHMENT OF THE NEW EURASIA FOUNDATION (FNE).

(D) PURPOSE OF GRANT: PROJECT TO CREATE A NEW INDIGENOUS FOUNDATION, THE EURASIA PARTNERSHIP FOUNDATION (EPF) IN THE SOUTH CAUCASUS. EPF INHERITS A STRONG ARRAY OF PROGRAMS FROM EF IN ALL THREE COUNTRIES OF THE REGION.

Part II Continuation of Grants and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Part II)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO PREVENT AND COMBAT CORRUPTION BY ORGANIZING YOUTH TRAINING IN THE	10,912.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO INCREASE CITIZENS' ACCESS TO INFORMATION REGARDING THE UPCOMING	14,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO PROMOTE FREE AND FAIR ELECTIONS IN MOLDOVA BY PROVIDING	14,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO PROMOTE FREE AND FAIR ELECTIONS IN MOLDOVA BY MONITORING THE	14,941.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT THE DEVELOPMENT OF BUSINESS EDUCATION. THE GRANTEE, THE	15,300.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL	18,236.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT THE DEVELOPMENT OF BUSINESS EDUCATION. THE GRANTEE, THE	20,000.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO FOSTER MOLDOVAN CITIZENS' UNDERSTANDING OF AND PARTICIPATION IN THE	20,162.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO PROMOTE DEVELOPMENT OF THE TOURISM INDUSTRY IN GEORGIA BY BUILDING	20,412.	WIRE	0.		

Schedule F-1 (Form 990) 2008

Part II Continuation of Grants and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Part II)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO PROMOTE INFORMAL ANTICORRUPTION EDUCATION FOR YOUTH	24,017.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO PROVIDE FREE LEGAL ASSISTANCE TO INDIVIDUALS, NGOS, AND JOURNALISTS ON	25,628.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT TURKMENISTAN BUSINESS AND CRAFTS DEVELOPMENT STUDY	29,735.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO FOSTER MOLDOVAN CITIZENS' UNDERSTANDING OF AND PARTICIPATION IN THE	31,349.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO MONITOR ELECTRONIC MEDIA COVERAGE OF THE 2009 MOLDOVAN	32,861.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT INTERDISCIPLINARY RESEARCH AND TRAINING CENTERS IN THE SOUTH	34,332.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL	35,769.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF PRIVATE ENTERPRISE,	53,976.	WIRE	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO CONTINUE A MULTI-DONOR PARTNERSHIP THAT WILL SUPPORT EF'S	54,043.	WIRE	0.		

Schedule F-1 (Form 990) 2008

Part II Continuation of Grants and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Part II)									
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT DESIGNED TO PROMOTE FREE AND FAIR ELECTIONS THROUGH CIVIL SOCIETY	55,703.	WIRE	0.			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO DEVELOP APPROPRIATE MECHANISMS THAT WILL SUPPORT THE LONG-TERM	66,145.	WIRE	0.			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO PROMOTE SMALL AND MEDIUM BUSINESS IN THE REGIONS OF BELARUS.	68,615.	WIRE	0.			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL	70,987.	WIRE	0.			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO PROMOTE FREE AND FAIR ELECTIONS THROUGH CIVIL SOCIETY	88,244.	WIRE	0.			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT A TWO YEAR PROGRAM THAT WILL STRENGTHEN THE CAPACITIES FOR	100386.	WIRE	0.			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJEC TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL	149983.	WIRE	0.			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL	151133.	WIRE	0.			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO CONTRIBUTE TO FREE AND FAIR PARLIAMENTARY ELECTIONS IN THE	154394.	WIRE	0.			

Schedule F-1 (Form 990) 2008

Part II Continuation of Grants and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Part II)									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO CONTRIBUTE TO FREE AND FAIR ELECTIONS IN THE REPUBLIC OF MOLDOVA	162406.	WIRE	0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT THE INSTITUTION DEVELOPMENT OF THE KYIV SCHOOL OF	200000.	WIRE	0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT INTERDISCIPLINARY RESEARCH AND TRAINING CENTERS IN THE SOUTH	218264.	WIRE	0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT INTERDISCIPLINARY RESEARCH AND TRAINING CENTERS IN THE SOUTH	220044.	WIRE	0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO ESTABLISH A LOCAL FOUNDATION TO SUPPORT THE DEVELOPMENT OF CIVIL	225156.	WIRE	0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO SUPPORT THE INSTITUTIONAL DEVELOPMENT OF EUROPEAN HUMANITIES	235302.	WIRE	0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJEC TO CREATE A NEW UKRAINIAN FOUNDATION, THE EAST EUROPE FOUNDATION	241441.	WIRE	0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	STRENGTHENING RUSSIAN LOCAL MEDIA AND LINKING THEM TO THEIR COMMUNITIES.	432664.	WIRE	0.		
			RUSSIA AND THE NEWLY INDEPENDENT STATES	PROJECT TO CREATE A NEW UKRAINIAN FOUNDATION, THE EAST EUROPE FOUNDATION	981757.	WIRE	0.		

Schedule F-1 (Form 990) 2008

Schedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: EURASIA FOUNDATION HAS RIGOROUS SYSTEMS FOR MONITORING THE IMPLEMENTATION OF OUR OPERATIONAL AND GRANTMAKING PROGRAMS IN THE COUNTRIES OF THE FORMER SOVIET UNION AND IN THE UNITED STATES. THESE SYSTEMS INCLUDE A PROPRIETARY GRANTS MANAGEMENT SYSTEM FOR TRACKING GRANT RECIPIENTS' EXPENSES AND A NETWORK-WIDE DONOR DATABASE TO ENSURE THAT FOUNDATION STAFF ARE IN COMPLIANCE WITH DONOR REQUIREMENTS. EF CONTINUALLY INVESTS IN TRAINING OUR STAFF TO USE THESE SYSTEMS EFFECTIVELY. IN ADDITION, EF DEVELOPS A THOROUGH MONITORING AND EVALUATION PLAN FOR ALL OF ITS MAJOR PROGRAMS. MONITORING AND EVALUATION ACTIVITIES ALLOW THE

Part IV Supplemental Information

FOUNDATION TO TRACK THE PRODUCTION OF DELIVERABLES AND EACH PROGRAM
PROGRESS TOWARDS EXPECTED OUTCOMES.

PART II, LINE 1, COLUMN (H):

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INCREASE RUSSIAN-SPEAKING
JOURNALISTS' ACCESS TO INFORMATION ABOUT PROFESSIONAL DEVELOPMENT
OPPORTUNITIES AND INTERNATIONAL JOURNALISM STANDARDS. WORKING THROUGH THE
WELL-ESTABLISHED WEB PORTAL IJNET, THE GRANTEE WILL TRANSLATE AND
ANNOUNCE FELLOWSHIPS.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO EXECUTE THE "CONNECTING
PERSIAN-LANGUAGE MEDIA TO DEVELOPMENT OPPORTUNITIES" PROJECT. THE
PROGRAM ADDED A PERSIAN LANGUAGE SECTION TO IJNET, AN ON-LINE DISCUSSION
BOARD AND PORTAL.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Attach to Form 990. To be completed by organizations that
answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number

52-1780162

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision
of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's
CEO/Executive Director. Check all that apply.

- | | |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a.

- a** Receive a severance payment or change of control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of.

- a** The organization?
- b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

Yes No

1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
W. HORTON BEEBE-CENTER	(i)	189,290.	0.	0.	12,200.	217,478.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	158,005.	0.	0.	9,600.	178,559.	0.
REGINA YAN	(i)	0.	0.	0.	0.	0.	0.
	(ii)	144,146.	2,100.	53,920.	8,940.	223,362.	0.
	(iii)	0.	0.	0.	0.	0.	0.
GEORGE ZARUBIN	(i)	131,224.	2,000.	50,362.	7,360.	208,540.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	105,553.	0.	34,291.	6,491.	158,414.	0.
ANDREW WILSON	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
JEFF ERLICH	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.
	(i)	0.	0.	0.	0.	0.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(iii)	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 1A: HOUSING ALLOWANCE IS ONLY PROVIDED TO EMPLOYEES WORKING OUTSIDE THE UNITED STATES AND IS INCLUDED IN THEIR REPORTABLE COMPENSATION.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number

52-1780162

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMUNITIES.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

ARMENIA, AZERBAIJAN, BELARUS, GEORGIA,

KAZAKHSTAN, KYRGYZSTAN, MOLDOVA, RUSSIA,

TAJIKISTAN, UKRAINE

FORM 990, PART VI, SECTION A, LINE 10: THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTANT IN CONSULTATION WITH THE ORGANIZATION'S SENIOR MANAGEMENT. A DRAFT OF FORM 990 IS REVIEWED BY THE DIRECTOR OF FINANCE AND EXECUTIVE VICE PRESIDENT. A COPY OF THE FORM 990 WAS PROVIDED TO THE FINANCE AND AUDIT AND EXECUTIVE COMMITTEES ELECTRONICALLY. ALL QUESTIONS WERE ADDRESSED ELECTRONICALLY, BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, ALL OFFICERS, TRUSTEES AND EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT AND, IF NECESSARY, THE STATEMENT IS UPDATED THROUGHOUT THE YEAR. IF A CONFLICT SHOULD ARISE, THE INTERESTED OFFICER, TRUSTEE, OR STAFF MEMBER WILL DISCLOSE IN WRITING TO THE BOARD OF TRUSTEES ALL MATERIAL FACTS AS TO THE RELATIONSHIP OR INTEREST. INDIVIDUALS WITH CONFLICTS OF INTEREST MUST RECUSE THEMSELVES FROM PARTICIPATING IN ANY PART OF THE DECISIONS RELATED TO THE TRANSACTION GIVING RISE TO THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15: EACH YEAR EURASIA REVIEWS MARKET RESEARCH ON THE EXISTING SALARIES TO ENSURE EF IS COMPETITIVE IN ITS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211
12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008
Open to Public Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number
52-1780162

EMPLOYEE COMPENSATION. EF ALSO FOLLOWS INDUSTRY STANDARD FOR MERIT INCREASE ADJUSTMENTS. A REVIEW IS CONDUCTED TO COMPARE EF AGAINST THE DC AREA AS WELL AS SIMILAR ORGANIZATIONS AND BUDGET SIZE BASED ON PUBLISHED SURVEY DATA. SPECIFICALLY FOR THE PRESIDENT, CHRONICLE OF PHILANTHROPY ANNUAL EXECUTIVE SALARY REVIEW IS ALSO TAKEN INTO CONSIDERATION. ANNUAL SALARY ADJUSTMENT POOL IS REVIEWED BY THE FINANCE & AUDIT COMMITTEE AND RECOMMENDATION IS MADE TO THE EXECUTIVE COMMITTEE FOR FINAL APPROVAL. PERFORMANCE AND SALARY REVIEW FOR THE PRESIDENT IS CONDUCTED BY THE CHAIR AND VICE CHAIR OF THE BOARD.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. THE ORGANIZATION'S FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON GUIDESTAR.ORG.