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Form 990

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

Open to Public Inspection

A Fo	r the	2008 ca	lendar yea	r, or tax year beginr	_	and ending 09-30-20	009			
<b>B</b> Ch	eck ıf a	pplicable	Please	C Name of organization Woodrow Wilson Inte				D	Employer id	entification number
☐ Ad	dress ch	nange	use IRS label or	for Scholars	mational center				2-106754	
Г№	me cha	inge	print or	Doing Business As				E1	elephone n	umber
┌ Ind	ial retu	ırn	type. See Specific	Number and street (c	or P O box if mail is	not delivered to street add	dress) Room	/suite	202)691-	
Г те	mınatı	on	Instruc- tions.	1300 Pennsylvania À				G	Gross receip	ots \$ 74,378,348
┌ Am	ended	return		City or town, state o	r country, and ZIP +	4				
☐ Ap	olication	n pending		Washington, DC 200	0043027					
			E Nan	L ne and address of Pi	rincinal Officer		III   III			
				MILTON	illicipal Officer		I	Is this a g affiliates?	roup returr	n for
				PENNSYLVANIA AV						
— Та	x-exen	npt status		NGTON, DC 2000 (3) <b>◄</b> (insert no ) <b>「</b>		<del>_</del> <sub>527</sub>	1 -		iates includ	
		<u> </u>			1317(4)(1) 01 )	327			ittach a list emption Ni	t See instructions )
) W	eb sit	e: F www	w wilsoncer	iter org			H(c)	Group Ex	emption it	aniber F
<b>К</b> Тур	e of or	ganızatıon	Corporat	ion trust associati	on 🔽 other ► US (	GOVT INST	<b>L</b> Year	r of Formation	on 1968 <b>M</b>	State of legal domicile DC
Pa	rt I									
	1			e organization's mis	-					
ည်						promotes policy- rele , citizens, and institut		arch and d	ialogue to	increase understanding
Governance		aa c		apabilities and know		, 011120110, 4114 111011141				
₹	2	Check t	his box	ıf the organızatıon d	iscontinued its o	operations or disposed	d of more th	han 25% (	of its asset	:s
ŝ	3	Number	of voting r	nembers of the gove	erning body (Par	t VI, line 1a)			3 .	16
<b>ან</b> აბ	4	Number	ofindepen	ident voting membei	rs of the governı	ng body (Part VI, line	1b)		4	16
ij	5	Total nu	umber of en	nployees (Part V , lır			5 .	103		
Activities &	6	Total nu	umber of vo	lunteers (estimate i			6			
ă						I, line 12, column (C)			7a <sub>.</sub>	55,889
	ь	Net unr	elated busi	ness taxable incom	e from Form 990	)-T, line 34			7b	-134,777
a)						Prior Ye	ar	Current Year		
	8	Contri	butions and	d grants (Part VIII,	line 1h)				656,348	12,628,171
enne	9	•		revenue (Part VIII,	• ,			225,734	1,085,084	
Reveni	10			,	,	, and 7d)	•		065,471	-4,805,671
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8 12 Total revenue—add lines 8 through 11 (must equal						luna ——	-1,	366,353	679,085
	12	12)	evenue—a	ad illies o tillough 1	I (IIIust equal F	art viii, colullii (A), i	iiile	20,	581,200	9,586,669
	13	Grants	and simila	ar amounts paid (Pai	rt IX, column (A	), lınes 1–3)		2,	711,198	2,855,136
	14	Benefi	ts paid to o	r for members (Part	IX, column (A),	line 4)				0
ø	15		es, other co	ompensation, employ	yee benefits (Pa	s 5-	6	739,026	9,002,015	
Expenses	16a	10)	cional fund	raising fees (Part I)	( column (A ) lir		0,	739,020	877,542	
<u>Φ</u>	b								077,342	
Ŋ	17			penses, Part IX, column (Part IX, column (A)				1.4	421,860	9,894,912
	18					, 111–241) X, line 25, column (A)	,	•	872,084	22,629,605
	19			penses Subtract line	-		<i>'</i>	·	290,884	-13,042,936
<u>क</u> ह							Be	eginning of		End of Year
Net Assets or Fund Balances	20	Total	assets (Par	t X, line 16)					302,596	108,765,017
A. 85.	21			Part X, line 26)					270,947	2,880,635
₩ 2	22			d balances Subtrac	* l.m. a 2.1 frame l.s	30		·	031,649	105,884,382
	22 13 TT	_	ature Blo		t lille 21 Holli III			110,	031,049	105,884,382
Ра	( 11	_			ive examined this re	eturn including accompany	ına schedules	and statem	ents, and to	the best of my knowledge
						er (other than officer) is ba				
Plea		<b>IN</b>						2010-08-1	2	
Sign Here		Sign:	ature of office	er				Date		
	_		N DYSLAND C	HIEF FINANCIAL OFFICE	R					
		<b>y</b> 'ype	. or bruit Hall	e and the		D-1-		Ι_	,	(Can Can Table)
<b>.</b>		Preparer signature				Date	Check if self-		eparer's PTIN	(See Gen Inst )
Paid	a ra r! -	_	<u> </u>				empolyed	<u> </u>		
Use (	arer's ∩nlv		ame (or yours nployed),	KPMG LLP				EI	<b>1</b> Þ	
USE	Unity		and ZIP + 4	1676 International	Drive					702) 206 0000
				McLean, VA 22102				Ph	опело 🕨 (1	703) 286-8000
May	the IR	S discus	s this retu	rn with the preparer	shown above? (	See instructions) .				┌Yes ┌No

# Part III Statement of Program Service Accomplishments (See the instructions.)

<b>1</b> See A	Briefly describe the organization's mission Additional Data Table
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O  Did the organization cease conducting or make significant changes in how it conducts any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code ) (Expenses \$ 1,622,720 including grants of \$ ) (Revenue \$ 1,085,084)  THE WILSON QUARTERLY - A PUBLICATION OF THE WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS
4b	(Code ) (Expenses \$ 3,216,396 including grants of \$ 1,853,325 ) (Revenue \$ )  KENNAN INSTITUTE FOR ADVANCED RUSSIAN STUDIES - PROVIDES A MEETING PLACE FOR SCHOLARS, GOVERNMENT ANALYSTS AND SPECIALISTS IN RUSSIAN AND SOVIET STUDIES TO DISCUSS THEIR WORK AND OTHER MUTUAL CONCERNS
4c	(Code ) (Expenses \$ 1,884,009 including grants of \$ 78,814 ) (Revenue \$ )  LATIN AMERICAN PROGRAM - PLAYS A CENTRAL ROLE FOR ADVANCED LATIN AMERICAN STUDIES IN THE UNITED STATES, PROVIDES COLLOQUIA, WORKSHOPS AND CONFERENCES ON LATIN AMERICA
4d	Other program services (Describe in Schedule O ) (Expenses \$ 10,657,558 including grants of \$ 922,997 ) (Revenue \$ )
10	Total program service expenses \$ 17.380.683 Must equal Part IV Line 25 column (B)

Part IV	Checkli	st of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[4]{3}$	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$			No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

## Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Complian	ce				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	170			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments	to ven	dors and reportable	_		
_	gaming (gambling) winnings to prize winners?	; ·		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	103			
h	If at least one is reported in 2a, did the organization file all required federal employ					
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file th			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during return?	ng the	year covered by this	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sci	hedule	0	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities as	signati	ire or other authority			
	account)?		, or other interior	4a		Νο
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , <i>R Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time dur	ıng the	tax year?	5a		Νο
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited	l tax sh	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exem</i>	nt Entu	ty Regarding Prohibited			
•	Tax Shelter Transaction?	• •	· · ·	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement to were not tax deductible?	hat su	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo comore?	ntrıbut	ion of \$75 or	7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services ;	provide	d?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	erty for	which it was required to			
	file Form 8282?	, .		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pa benefit contract?		nums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	sonal b	enefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization required?	file a F	orm 1098-C as	7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds					
	supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the	spons	oring organization, have	8		
9	year?		İ			
	Did the organization make any taxable distributions under section 4966?			9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person			9b		
10	Section 501(c)(7) organizations. Enter			90		
	Initiation fees and capital contributions included on Part VIII, line 12	10a	I			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
	facilities	100	<u> </u>			
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 i	n lieu (	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
	, <del></del>		I			

#### Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A.	Governing	Body	and	<u>Management</u>	

			res	NO				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 1a 16							
Ь	Enter the number of voting members that are independent 16							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο				
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
Ь	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b						
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		Νo				
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο				

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization JOHN DYSLAND CFO 1300 PENNSYLVANIA AVENUE NW

WASHINGTON, DC 200043027

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C	) chec	:k al				(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

#### Part VII Continued

					ck all /)	l			(E)	(F) Estimated amount of other compensation from the organization and related organizations
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	employee Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	
				Н	_					
1b Total							•	1,817,709	490,847	328,418
Total number of individuals (including	those in 1	a) who	racal	v o d	more	thar	, ¢ 1	00 000 in reportabl		

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►8

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

\$100,000 of compensation from the organization					
(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation			
NEW EUROPE INC 1300 PENNSYLVANIA AVENUE NW WASHINGTON, DC 20004	SUPPORT AND TRAINING	459,638			
PALM COAST DATA LLC 1300 PENNSYLVANIA AVENUE WASHINGTON, DC 20004	SUPPORT SERVICES	276,044			
JEANE CAPELLI PEN 1300 PENNSYLVANIA AVENUE WASHINGTON, DC 20004	SUPPORT SERVICES	272,310			
GLOBAL PRINTING 1300 PENNSYLVANIA AVENUE WASHINGTON, DC 20004	CONSULTING	217,780			
ARAMARK SERVICES INC 1300 PENNSYLVANIA AVENUE WASHINGTON, DC 20004	SUPPORT SERVICES	172,385			
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization					

Statement of Revenue

				(A) Total Revenue	<b>(B)</b> Related or Exempt Function	<b>(C)</b> Unrelated Business Revenue	<b>(D)</b> Revenue Excluded from Tax under IRC
					Revenue		512, 513, or 514
in in	1a	Federated campaigns 1	.a				
ŧĕ	b	Membership dues					
ãg g	c	Fundraising events	<b>b</b> 2,695,733				
a S.	-		.c —————				
無った	d	Related organizations1	d				
ωŒ.	e	Government grants (contributions) 1	e 2,508,184				
<u>등</u> , 공	f	All other contributions, gifts, grants, and	7,424,254	 			
至至	•	sımılar amounts not ıncluded above					
重さ	g	Noncash contributions included i	f n				
Contributions, gifts, grants and other similar amounts	9	lines 1a-1f \$					
Ç ®	h	Total (Add lines 1a-1f)		12,628,171			
			Business Code				
<u>e</u>	2-	WILCON OLIABTERLY		4 005 004	004 205	55,000	111 000
Program Serwce Revenue	2a	WILSON QUARTERLY	541,800	1,085,084	884,295	55,889	144,900
	Ь		_				
ě	c						
ž	d						
B	e						
Ē	f	All other program service revenu	e				
Progr	g	Total. Add lines 2a-2f	_				
	_	<b>+</b> \$ 1,085,084					
	3	Investment income (including div		636,044			636,044
		other similar amounts)		636,044			636,044
	4	Income from investment of tax-exempt	bond proceeds	0			
	_	Dovoltuos	•	105,656			105,656
	5	Royalties	(w) Danasanal	100,000			100,000
		(ı) Real	(II) Personal	-			
	6a b	Gross Rents Less rental		-			
	"	expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	·	1			
		(1) 5	<u></u>				
	<b>-</b> -	(i) Securities Gross amount 58,089,736	(II) O ther	-			
	7a	from sales of	'				
		assets other than inventory					
	ь	Less cost or 63,531,451 other basis and					
		sales expenses					
	С	Gain or (loss) -5,441,715	5				
	d	Net gain or (loss)	•	-5,441,715			-5,441,715
	8a		<del>i                                     </del>				
	oa	Gross income from fundraising events (not including					
4.		\$1,714,228					
ž		of contributions reported on line					
<u>a</u>		1c) See Part IV, line 18 Attach Schedule G if total exceeds					
å		\$15,000	a 2,695,733				
<u>.</u>	ь	Less direct expenses	b 1,260,228				
Other Revenue	С	Net income or (loss) from fundrai		454,000			454,000
J	0-		▶				
	9a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G ıf total					
		exceeds \$15,000	_				
	١.		a				
	b	•	b	0			
	С	Net income or (loss) from gaming	activities •				
	10a	Gross sales of inventory, less returns and allowances					
			а				
	b		ь <u></u>	]			
	С	Net income or (loss) from sales of		0			
		Miscellaneous Revenue	Business Code				
	11a	MISC INCOME	900,099	·	119,126		
	ь	BOOK SALES	900,099	303	303		
	С						
	.	All other revenue					
	d e	Total. Add lines 11a-11d					
		. oven Add IIICS IIG-IIU	\$ 119,429				
	12	Total Revenue. Add lines 1h, 2g,	3, 4, 5, 6d, 7d,	9,586,669	1,003,724	55,889	-4,101,115
		8c, 9c, 10c, and 11e	<b>.</b>				
	l	oc, toc, and tite		i			

# Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	( <b>B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	899,500	899,500							
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	1,955,636	1,955,636							
4	Benefits paid to or for members	0	, ,							
5	Compensation of current officers, directors, trustees, and key employees	984,619		984,619	_					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0								
7	Other salaries and wages	6,449,976	4,151,988		979,606					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	701,225	332,448	306,648	62,129					
9	Other employee benefits	314,260	245,483	19,797	48,980					
10	Payroll taxes	551,935	332,448	158,262	61,225					
11	Fees for services (non-employees)									
а	Management	0								
b	Legal	0								
c	Accounting	0								
d	Lobbying	0								
e	Professional fundraising See Part IV, line 17	877,542			877,542					
f	Investment management fees	0								
g	Other	0								
12	Advertising and promotion	0								
13	Office expenses	896,559	825,649	47,229	23,681					
14	Information technology	0								
15	Royalties	0								
16	Occupancy	0								
17	Travel	1,175,198	1,066,101	101,755	7,342					
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0								
19	Conferences, conventions and meetings	3,783,276	3,051,162	479,979	252,135					
20	Interest	0								
21	Payments to affiliates	0								
22	Depreciation, depletion, and amortization	134,839	0	134,839	0					
23	Insurance	0								
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )									
а	FULFILLMENT & PROMOTION	50,000	50,000							
ь	COMMISSION	33,862	33,862							
c	AMORT OF PLEDGE RECEIVABLE	3,440,000	2,543,880	751,984	144,136					
d	TRAINING & MEMBERSHIP	31,949	15,211	16,738	<u> </u>					
e	EQUIPMENT/RENOVATIONS	328,546	109,599	218,947	-					
	All other expenses	20,683	1,767,716	-1,741,982	-5,051					
25	Total functional expenses. Add lines 1 through 24f	22,629,605	17,380,683	2,797,197	2,451,725					
26	Joint Costs. Check   If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		2.,,200,000	2,.37,237						

Part X	Balance	Sheet

						(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing				1,070,224	1		1,178,303
	2	Savings and temporary cash investments				11,231,402	<del>-  </del>		8,914,682
	3	Pledges and grants receivable, net				2,076,759	$\vdash$		802,036
	4	Accounts receivable, net				68,965,947	4	6	5,404,443
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L	, key		es or		5		· ·
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of 3	ection	4958(f)			6		
	7	Notes and loans receivable, net					7		
	8	Inventories for sale or use			8				
22	9	Prepaid expenses and deferred charges				124,597	9		277,349
ssets	10a	Land, buildings, and equipment cost basis	<sub>10a</sub>	ı	2,710,028				
⋖		Language Day Market Managaration Complete Part VI of	104		2,7 10,020				
	Ь	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b		2,121,583	678,109	10c		588,445
	11	Investments—publicly traded securities				34,930,558	11	3	1,374,759
	12	Investments—other securities See Part IV, line 11 $\it Complete Passing Schedule D$			12				
	13	Investments—program-related See Part IV, line 11 $\it Complete Part Schedule D$ .			13				
	14	Intangible assets					14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	225,000	15		225,000			
	16	Total assets. Add lines 1 through 15 (must equal line 34)				119,302,596	16	10	8,765,017
	17	Accounts payable and accrued expenses .				1,801,843	17		1,464,318
	18	Grants payable				358,281	18		413,774
	19	Deferred revenue				1,110,823	19		1,002,543
	20	Tax-exempt bond liabilities					20		
<u>. 6</u>	21	Escrow account liability Complete Part IV of Schedule D					21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
- 5		persons Complete Part II of Schedule L					22		
	23	Secured mortgages and notes payable to unrelated third parties					23		
	24	Unsecured notes and loans payable					24		
	25	Other liabilities Complete Part X of Schedule D					25		
	26	Total liabilities. Add lines 17 through 25				3,270,947	26	:	2,880,635
		Organizations that follow SFAS 117, check here ►  and comp through 29, and lines 33 and 34.	let e li	nes 27					
3nc	27	Unrestricted net assets				19,923,712	27	1	6,501,271
Balance	28	Temporarily restricted net assets				82,598,484	28		5,867,808
=	29	Permanently restricted net assets				13,509,453	29	1:	3,515,303
Fund		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	d com	plete					
٥	30	Capital stock or trust principal, or current funds					30		
Ę,	31	Paid-in or capital surplus, or land, building or equipment fund.			31				
Assets	32	Retained earnings, endowment, accumulated income, or other fu					32		
	33	Total net assets or fund balances				116,031,649	33	10:	5,884,382
Net	34	Total liabilities and net assets/fund balances				119,302,596			8,765,017
	•								
Pa	rt XI	Financial Statements and Reporting							
								Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

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As Filed Data -

DLN: 93493225021340

**Employer identification number** 

OMB No 1545-0047

#### **SCHEDULE A**

Name of the organization

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

2008

Open to Public Inspection

Wood for Sc		son Internation	al Center					52	-106754	1	
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganizatio				
The	organiz			ation because it is (Please						,	
1	Γ	A church, c	onvention of ch	nurches, or association of ch	nurches de	scribed in	Section 1	L70(b)(1)	(A)(i).		
2	Γ	A school de	escribed in <b>Sec</b> t	tion 170(b)(1)(A)(ii). (Attac	ch Schedu	ıle E )					
3	Γ	A hospital	or a cooperativ	e hospital service organizati	ion descril	bed in <b>Sec</b>	tion 170(b	o)(1)(A)(i	ii). (Attac	h Schedul	le H )
4	Γ	A medical i	research organi	zation operated in conjuncti	on with a l	hospital d	escribed ii	n Section	170(b)(1)	(A)(iii). E	nter the
		hospital's r	name, city, and	state							
5	Г	An organiza	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
		Section 170(b)(1)(A)(iv). (Complete Part II)									
6	Γ	A federal, s	tate, or local g	overnment or governmental	unıt descr	ıbed ın <b>Se</b>	ction 170	(b)(1)(A)	(v).		
7	굣	An organiza	ation that norm	ally receives a substantial p	art of its s	support fro	om a gove	rnmental u	ınıt or fror	n the gene	ral public
		described i	n Section 170(l	o)(1)(A)(vi) (Complete Par	tII)						
8	Γ	A communi	ty trust describ	oed in <b>Section 170(b)(1)(A)</b>	(vi) (Com	plete Par	tII)				
9	Γ	An organiza	ation that norm	ally receives (1) more than	331/3% 0	f its supp	ort from co	ontribution	ıs, membe	rship fees	, and gross
		receipts fro	m activities re	ated to its exempt functions	s—subject	to certair	n exceptio	ns, and (2	) no more	than 331/	'3% of
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 tax	x) from bu	sınesses
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III	)		
10	Γ	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See <b>Se</b>	ct ion 509(	( <b>a)(4).</b> (S	ee ınstruc	tions )
11	Γ	-	•	and operated exclusively fo		, ,			,	•	
				orted organizations describe						Section 5	<b>09(a)(3).</b> Check
		a T		type of supporting organiza  Type II c			nes lle t nally Intec		n <b>d</b>	□ Type	III - Other
e	г		• •	rtify that the organization is			, -	•			
_	,	•	- '	agers and other than one or			-			-	•
		section 50	9(a)(2)								
f				d a written determination fro	om the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organization,
g		check this		as the organization accepted	d any dift	or contrib	ution from	any of the			l
9		following pe		as the organization accepto	a a, g	0. 00	40000	u., o			
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No
		and (III) bel	ow, the governi	ng body of the the supported	d organıza	tion?				11g	(i)
		(ii) a family	/ member of a p	erson described in (i) above	,?					11g(	ii)
		(iii) a 35%	controlled enti	ty of a person described in (	(ı) or (ıı) al	bove?				11g(	iii)
h		Provide the	following inform	nation about the organizatio	ns the org	janızatıon	supports				
-				I			1		T		T
		ame of	(ii) EIN	(iii) Type of organization		s the		ou notify		sthe	(vii) A mount of
		orted ization		(described on lines 1-9 above or IRC section		ation in Iisted in		inization i <b>)</b> of your		ation in organized	support?
	o i gaii	Lution		(See Instructions))		verning	supp			US?	
					docur	nent?					
		Yes No Yes No									
				i e	I	ı	1	I	I	I	1

Total

# Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	ked the box o	n line 5, 7, or	8 of Part I.)				
P	ıblic Support							_
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	17,019,498	19,958,290	16,450,478	19,656,348	:	12,628,170	85,712,784
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge	3,229,871	3,166,084	3,259,291	3,130,238		3,134,402	15,919,886
4	Total. Add line 1-3	20,249,369	23,124,374	19,709,769	22,786,586		15,762,572	101,632,670
5	The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column							10,310,388
	(f)							
6	Public Support subtract line 5 from line 4							91,322,282
	otal Support							
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	<b>(d)</b> 2007		2008	(f) Total
7	A mounts from line 4	20,249,369	1,890,828	19,709,769	22,786,586		15,762,572	101,632,670
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,156,158	1,890,828	2,064,245	2,421,218		636,044	8,168,493
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )	93,486	142,504	165,972	328,574		823,985	1,554,521
11	Total Support (Add lines 7 through 10)							111,355,684
12	Gross receipts from related activities, etc	(See instruction	ıs)	•	•	12	•	6,233,857
13	<b>First Five Years.</b> If the Form 990 is for the organization, check this box and <b>stop here</b>	organızatıon's fi	rst, second, third	d, fourth, or fifth	tax year as a 5	01(c)(	3)	<b>▶</b> ┌
C	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	column (f) dıvıd	ed by line 11 co	lumn (f))		14		82.01 %
15	Public Support Percentage for 2007 Sched	ule A, Part IV-A	, line 26f			15		<b>78.675</b> %
16a	33 1/3% Test - 2008. If the organization die	d not check the l	box on line 13, a		1/3% or more,		this box	
b	and <b>stop here.</b> The organization qualifies as <b>33 1/3% Test - 2007.</b> If the organization di box and <b>stop here.</b> The organization qualifie	d not check the	box on line 13 o	r 16a, and line 1	.5 is 33 1/3% o	r more	, check thi	<b>▶</b>   <b>▽</b> s <b>▶</b>   <b>□</b>
	10% Facts and Circumstances Test - 2008.  more, and if the organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007.  more, and if the organization meets the "facts and circumst the organization meets the "facts and circumst	If the organizations of the control	on did not check cances" test, che e organization qu on did not check cances" test, che	a box on line 13 eck this box and ualifies as a pub a box on line 13 eck this box and	stop here. Exp licly supported 3, 16a, 16b, or stop here. Exp	laın ın organı 17a ar laın ın	Part IV ho zation nd line 15 i Part IV ho	% or ow the ► us 10% or
18	Private Foundation. If the organization did instructions							<b>▶</b>

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumm (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)							
	Facts and Circumstances Test							

Schedule A (Form 990 or 990-EZ) 2008

DLN: 93493225021340

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE D**

(Form 990)

d

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

**Employer identification number** Name of the organization Woodrow Wilson International Center for Scholars 52-1067541 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control?

used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be

Part II	Conservation Easements.	Complete if the or	ganızatıon answered	"Yes" to	Form 990,	Part IV,	<u>, lıne 7.</u>

- Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of certified historic structure Preservation of open space
- Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
- Held at the End of the Year
- 2a Total number of conservation easements h
- 2b Total acreage restricted by conservation easements 2с c Number of conservation easements on a certified historic structure included in (a)
- Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨
- Number of states where property subject to conservation easement is located
- Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

- Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨
- 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

#### Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

2d

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

**►** \$

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2008

225,000

Part	Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	<u>cal Treasu</u>	res, or Other	r Similar Asse	ts (co	ontinued)
	Using the organization's accession and other items (check all that apply)	records, check any	of th	e foll	owing that are	e a significant us	se of its collection	1	
а	Public exhibition		d	Γ	Loan or exch	nange programs			
ь	Scholarly research		e	$\Gamma$	Other				
c	Preservation for future generations								
	Provide a description of the organization's co Part XIV	llections and explair	n how	the '	/ further the o	rganızatıon's ex	empt purpose in		
	During the year, did the organization solicit cassets to be sold to raise funds rather than t							Yes	┌ No
Part	Part IV, line 9, or reported an am					nızatıon answe	ered "Yes" to Fo	rm 9	90,
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermed	liary	for c	ontributions o	rotherassets n		Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following table	<b>:</b>						
							A mou	nt	
с	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
	Did the organization include an amount on Fo		21?				Г	Yes	│ No
	If "Yes," explain the arrangement in Part XIV								
Par	t V Endowment Funds. Complete							\Eaur V	oars Back
1a	Beginning of year balance	(a)Current Year 33,309,534	(D)	<b>)</b> Prior	rear (C) IW	to fears back  (u)	Three Years Back (e	rour t	ears back
ь	Contributions	9,125							
	Investment earnings or losses	-2,238,143							
	Grants or scholarships	2,250,115							
	Other expenditures for facilities and programs	1,456,935							
f	Administrative expenses								
g	End of year balance	29,623,581							
_	Provide the estimated percentage of the yea	r end balance held as	5						
	Board designated or quasi-endowment	40 %							
	Permanent endowment ► 60 %								
	Term endowment ►								
	Are there endowment funds not in the posses	ssion of the organizat	tion t	:hat a	re held and a	dmınıstered for 1	:he		
	organization by				and		·	Yes	No
	(i) unrelated organizations						3a(i)		Νo
	(ii) related organizations						3a(ii)	<u> </u>	No
	If "Yes" to 3a(II), are the related organization	·					3b	<u> </u>	<u> </u>
	Describe in Part XIV the intended uses of the								
Part	VI Investments—Land, Buildings	s, and Equipmen	it. 5		•	1	<u> </u>		
	Description of investment				) Cost or other (investment)	(b)Cost or other basis (other)	(c) Depreciation	( <b>d)</b> B	ook value
	and						1		
	Buildings		•						
	easehold improvements		•			457,866	101,888		355,978
d E	quipment					2,252,162	2,019,695		232,467
	Other			<u> </u>			<u> </u> <b>▶</b>		588,445

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	( <b>b)</b> Book value		d of valuation - year market value
Financial derivatives and other financial products			
Closely-held equity interests			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		d of valuation -year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descrip	otion		(b) Book value
SCULPTURE OF WOODROW WILSON			225,000
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	(5.)		
Part X Other Liabilities. See Form 990, Part X			·
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )			
( , ,	l	j	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	9,586,669
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	22,629,60
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-13,042,936
4	Net unrealized gains (losses) on investments	4	2,895,669
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	2,895,669
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-10,147,267
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	rn
1	Total revenue, gains, and other support per audited financial		17,126,968
_	statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
c d	Recoveries of prior year grants		
		30	7 540 200
e	Add lines 2a through 2d	2e	7,540,299
3	Subtract line <b>2e</b> from line <b>1</b>	3	9,586,669
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Ь	Other (Describe in Part XIV)	_	
с _	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5   Por	9,586,669
1	Reconciliation of Expenses per Audited Financial Statements With Expenses  Total expenses and losses per audited financial statements	1	27,274,23!
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	<del>-</del>	27,274,23
² a	Donated services and use of facilities		
ь	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
- е	Add lines <b>2a</b> through <b>2d</b>	2e	4,644,630
3	Subtract line 2e from line 1	3	22,629,60
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		22,023,000
a	Investment expenses not included on Form 990, Part VIII, line 7b   4a		
ь	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	22,629,60!
	t XIV Supplemental Information		22,029,00

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b,  $Part\ V\ , line\ 4\ , Part\ XI\ , line\ 8\ , Part\ XII\ , lines\ 2d\ and\ 4b\ , and\ Part\ XIII\ , lines\ 2d\ and\  

Ident if ier	Return Reference	Explanation
SCHEDULE D, PART V, LINE 4	INTENDED USES OF THE ORGANIZATION'S ENDOWMENT FUNDS	INTENDED USE OF ENDOWMENT FUND IS TO PROVIDE FUNDING FOR ONGOING PROGRAM EXPENSES AND ADMINISTRATIVE COSTS
SCHEDULE D, PART XII, LINE 2D	RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS	RECLASSIFICATION OF SPECIAL EVENT EXPENSES \$1,260,228
SCHEDULE D, PART XIII, LINE 2D	RECONCILIATION OF EXPENSES PER AUDITED FINANCIAL STATEMENTS	RECLASSIFICATION OF SPECIAL EVENT EXPENSES \$1,260,228
SCHEDULE D, PART III, LINE 4	DESCRIPTION OF THE ORGANIZATION'S COLLECTION	IN THE MEMORIAL HALLWAY THERE IS A PERMANENT BAS- RELIEF OF WOODROW WILSON THAT WAS COMMISSIONED AND IS DISPLAYED IN THE RONALD REAGAN BUILDING AND INTERNATIONAL TRADE CENTER

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2008

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

**SCHEDULE F** (Form 990)

> ▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**Statement of Activities Outside the United States** 

Open to Public **Inspection** 

Name of the organizat				Em	nployer identification number
Woodrow Wilson Inter for Scholars	national Center			52	-1067541
	I Information on	Activities Outs	ide the United State		the organization answered
	Form 990, Part IV,		ide the office state.	<b>5.</b> Complete ii t	ine organization answered
1 For grantmak	<b>ers.</b> Does the organi	zation maintain	records to substantiate	the amount of t	the grants or
assistance, the	e grantees' eligibility	for the grants o	r assistance, and the se	election criteria u	used to award
the grants or a	assistance				V Yes No
2 For grant makers United States	s. Describe in Part IV t	he organization's p	rocedures for monitoring t	he use of grant fur	nds outside the
3 Activites per Re	gion (Use Schedule F-	1 (Form 990) ıf ad	ditional space is needed )		
(a) Region	<b>(b)</b> Number of offices in the region	1	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity lis is a program s describe specifi service(s) in	service, <b>(f)</b> Total expenditures in region
Russia and the Newly Independent States			Program Services	Conferences	459,638
Russia and the Newly Independent States			Grantmakıng		1,616,473
Sub-Saharan Africa			Program Services	Workshops and T	Training 387,502
Sub-Saharan Africa			Grantmakıng		339,163
South Asia			Program Services	Meetings and Wo	orkshops 21,060
North America			Fundraising		229,414
North America			Program Services	Conferences	146,756
East Asia and the Pac	ıfıc		Program Services	Conferences	30,565
East Asia and the Pac	ıfıc		Fundraising		312,220
Europe (Including Ice Greenland)	land and		Fundraising		75,566
Central America and t	he		Program Services	CONFERENCES	23,040
South America			Program Services	CONFERENCES	60,505
		i		i	•

Totals .

3,701,902

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Russia	Scholarship	1,616,473	wire			
		Sub-Saharan Africa		339,163	WIRE			

	F-1 (Form 990) if a			ted States. Complete	ii ule organization a	iliswered tes to form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2008

Complete this part	t <b>ormation</b> to provide the information required	I in Part I, line 2, and any other additional information.
Identifier	ReturnReference	Explanation
CHEDULE F, PART I, LINE 2	PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS	EACH RECIPIENT IS REQUIRED TO PROVIDE TO THE WILSON CENTER GRANTING THE FUNDING A FULL PROGRAM SERVICE AND FINANCIAL REPORT AT LEAST EVERY SIX MONTHS THE REPORT IS REVIEWED BY THE WILSON CENTER BEFORE ANY ADDITIONAL FUNDS ARE RELEASED

Software ID:

**Software Version:** 

**EIN:** 52-1067541

Name: Woodrow Wilson International Center

for Scholars

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		Russia	Scholarship	1,616,473	wire			
		Sub-Saharan Africa		339,163	WIRE			

DLN: 93493225021340

OMB No 1545-0047

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**SCHEDULE G** 

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

**Supplemental Information Regarding** 

**Fundraising or Gaming Activities** 

Name of the organization **Employer identification number** Woodrow Wilson International Center

or Scholars	52-1067541
Part I Fundraising Activities. Complete if the organiza	ation answered "Yes" to Form 990, Part IV, line 17.
<ul> <li>Indicate whether the organization raised funds through any of the</li> <li>Mail solicitations</li> <li>Email solicitations</li> <li>Phone solicitations</li> <li>In-person solicitations</li> </ul>	e following activities Check all that apply  e  Solicitation of non-government grants  f  Solicitation of government grants  g  Special fundraising events

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is

to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes No		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
BLAKEMORE ASSOCIATES	FUNDRAISING DINNER			534,850	44,560	490,290	
CATHY BLANEY AND ASSOCIATES	FUNDRAISING DINNER	Yes		308,100	40,625	267,475	
IM CONSULTING	FUNDRAISING DINNER	Yes		319,982	37,835	282,147	
E2C CONSULTING	FUNDRAISING DINNER	Yes		367,370	35,225	332,145	
MCINTOSH COMPANY	FUNDRAISING DINNER	Yes		340,400	34,939	305,461	
GLOBAL PUBLIC AFFAIRS	FUNDRAISING DINNER	Yes		460,420	29,207	431,213	
JILL PETERSON MANAGEMENT	FUNDRAISING DINNER	Yes		248,330	26,840	221,490	
UNDERWOOD AND ASSOCIATES	FUNDRAISING DINNER	Yes		267,000	26,772	240,228	
FBM INC	FUNDRAISING DINNER	Yes		190,100	25,410	164,690	
CATALYST CONSULTING	FUNDRAISING DINNER	Yes		209,450	16,015	193,435	
Total	•	1					

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	rt II	Fundraising Events. Comp more than \$15,000 on Form					report	:ed
		,	(a) Event #1	<b>(b)</b> Event #2	(c) O ther Events	<b>(d)</b> ⊤o	tal Eve	
			dinner	dinner	13	(Add col	(a) thi I (c))	rough
			(event type)	(event type)	(total number)		(0)	
Æ	1	Gross receipts	534,850	460,420	3,414,691		4,40	9,961
Reveilue	2	Less Charitable contributions	427,306	332,343	1,936,084		2,69	5,733
	3	Gross revenue (line 1 minus line 2)	107,544	128,077	1,478,607		1,71	4,228
	4	Cash Prizes						
ses	5	Non-cash Prizes						
Direct Expenses	6	Rent/Facility costs						
ப ப	7	Other direct expenses	77,821	91,483	1,090,924			0,228
<u>D</u>	8	Direct expense summary Add line	es 4 through 7 ın column	(d)			1,26	0,228
	9	Net income summary Combine lin	es 3 and 8 ın column (d)				45	4,000
Par	t II	<b>Gaming.</b> Complete if the org \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor	e thar	1
Revenue		,	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tota col (a) th		
ξ								
	1	Gross revenue						
9 9	2	Cash prizes						
ben	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
ă	5	Other direct expenses						
	6	Volunteer labor	┌ Yes	┌ Yes	┌ Yes			
	7	Direct expense summary Add lines	2 through 5 in column (	d)	· <b>.</b>			
	8	Net gaming income summary Com	bine lines 1 and 7 in coli	ımn (d) .     .   .   .				
						<u> </u>	Yes	No
9		ter the state(s) in which the organiza						
a		the organization licensed to operate	gaming activities in each	n of these states?		· 9a	<u> </u>	<b> </b>
b	1† "	No," Explain						
10a b		re any of the organization's gaming li Yes," Explain	censes revoked, suspen	ded or terminated during	the tax year?	10a		
	_							
11		es the organization operate gaming a				11	1	
12		the organization a grantor, beneficiar med to administer charitable gaming		a member of a partnersh	ip or other entity			

			 <del></del>
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue retained by the third party <b>&gt;</b> \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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DLN: 93493225021340

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public **Inspection** 

Name of the organization						Employer identif	ication number
Woodrow Wilson International C for Scholars	Center					52-1067541	
	mation on Gra	nts and Assistanc	<u>е</u>			I	
<ol> <li>Does the organization mathe selection criteria uses</li> <li>Describe in Part IV the organization</li> </ol>	intain records to s d to award the gra rganization's proc her Assistance	substantiate the amoun nts or assistance? edures for monitoring the <b>to Governments</b>	it of the grants or assista 	he United States  in the United Sta	tes. Complete If the o	rganization answere	
Part IV and Sch	edule I-1 ıf addı	itional space is			If no one recipient rece		J00. Use
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
			_				
2 Enter total number of sec organizations					<u> </u>		
					<u> </u>		•

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
stipend	183	899,500			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
, ,		EACH RECIPIENT IS REQUIRED TO PROVIDE TO THE WILSON CENTER GRANTING THE FUNDING A FULL PROGRAM SERVICE AND FINANCIAL REPORT AT LEAST EVERY SIX MONTHS THE REPORT IS REVIEWED BY THE WILSON CENTER BEFORE ANY ADDITIONAL FUNDS ARE RELEASED

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**Schedule J** (Form 990)

Department of the Treasury

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047 2008

> Open to Public Inspection

**Employer identification number** Name of the organization Woodrow Wilson International Center 52-1067541

Pa	rt I Questions Regarding Compensatio	n			
				Yes	Νo
1a		vided any of the following to or for a person listed in Form I to provide any relevant information regarding these items			
	First class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "I		1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive		2		
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all t	·			
	✓ Compensation committee	✓ Written employment contract			
	✓ Independent compensation consultant	✓ Compensation survey or study			
	Form 990 of other organizations	A pproval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VII, Section A, line 1a			
а	Receive a severance payment or change of control	payment?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pi	ovide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	emplete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes,"		7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III	paid or accured pursuant to a contract that was n Regs section 53 4958-4(a)(3)? If "Yes," describe	8		Νo

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
LEE HAMILTON	(ı) (ıı)	337,136 0	75,000 0	0 0	36,310 0	2,738 0	451,184 0	(
MICHAEL VAN DUSEN	(ı) (ıı)	250,546 0	7,245 0	0 0	32,159 0	2,314 0	292,264 0	C
JOHN DYSLAND	(ı) (ıı)	167,680 0	10,000 0	0	26,744 0	4,752 0	209,176 0	0
LESLIE JOHNSON	(ı) (ıı)	0 153,780	0 17,450	0	0 24,698	0 17,569	0 213,497	C C
Fred Bush	(ı) (ıı)	374,688 0	0	0	17,432 0	5,874 0	397,994 0	C C
Martın Seletzinger	(ı) (ıı)	157,383 0	0 0	0	20,173 0	1,178 0	178,734 0	O O
David Rejeski	(ı) (ıı)	144,650 0	8,700 0	0	10,066 0	19,030 0	182,446 0	O O
Stapleton Roy	(ı) (ıı)	152,181 0	0 0	0	18,875 0	1,092 0	172,148 0	O O
David Moore	(ı) (ıı)	126,165 0	6,335 0	0	15,450 0	9,222 0	157,172 0	O O
SHARON MCCARTER	(ı) (ıı)	0 144,402	0 17,000	0	0 10,108	0 11,243	0 182,753	O O
ROBERT LITWAK	(ı) (ıı)	0 148,215	0 10,000	0	0 23,797	0 17,594	0 199,606	O O
	(ii) (i) (ii)							
	(i) (ii)							

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	·	

Software ID: Software Version:

**EIN:** 52-1067541

Name: Woodrow Wilson International Center

**Return to Form** 

for Scholars

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Pa	Form 990, Schedule 3, Part 11 - Officers, Directors, Trustees, key Employees, and Highest Compensated Employees							
(A) Name		(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation reported in prior Form
·		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
LEE HAMILTON	(I) (II)		75,000	0	36,310 0	2,738 0	451,184 0	0
MICHAEL VAN DUSEN	(ı) (ıı)		7,245	0 0	32,159 0	2,314 0	292,264	0
JOHN DYSLAND	(I) (II)		10,000	0 0	26,744 0	4,752 0	209,176	0
LESLIE JOHNSON	(I) (II)		0 17,450	0 0	0 24,698	0 17,569	0 213,497	0
Fred Bush	(I) (II)		0	0	17,432 0	5,874 0	397,994	0
Martın Seletzinger	(I) (II)		0	0	20,173 0	1,178 0	178,734 0	0
David Rejeski	(I) (II)		8,700 0	0 0	10,066	19,030 0	182,446 0	0
Stapleton Roy	(I) (II)		0	0 0	18,875 0	1,092 0	172,148	0 0
David Moore	(I) (II)		6,335	0 0	15,450 0	9,222	157,172	0
SHARON MCCARTER	(I) (II)		0 17,000	0 0	0 10,108	0 11,243	0 182,753	0
ROBERT LITWAK	(ı) (ıı)	) 0 148,215	0 10,000	0	_	0 17,594	0 199,606	0 0

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493225021340

OMB No 1545-0047

2008

Open to Public Inspection

## **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Employer identification number Name of the organization Woodrow Wilson International Center for Scholars 52-1067541

ldentifier	Return Reference	Explanation
FORM 990, PART III, LINE 4D	OTHER PROGRAM SERVICES	Asia Program, Africa Program, Canadian Institute, Eastern & Western European Studies, Middle East Program, Division of International Studies, Kissinger Institute, Foresight and Governance Project, Science Technology Programs and General Center provided w orkshops, colloquia and conferences in their major areas of studies

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 10	DESCRIPTION OF FORM 990 REVIEW PROCESS	THE RETURN IS PREPARED BY CENTER'S INDEPENDENT ACCOUNTING FIRM, BASED ON INFORMATION PROVIDED BY CENTER AND IN CONSULTATION WITH THE CENTER'S STAFF THE DRAFT PREPARED BY THE ACCOUNTING FIRM IS THEN CAREFULLY REVIEWED BY THE CENTER'S MANAGEMENT AND STAFF CHANGES ARE MADE AS APPROPRIATE AFTER WHICH IT IS SIGNED BY THE CENTER'S CHIEF FINANCIAL OFFICER AND IS PLACED ON THE CENTER'S WEBSITE

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 12C	MONITOR AND ENFORCE COMPLIANCE WITH CONFLICT OF INTEREST POLICY	A conflict of interest form is signed by the appropriate parties involved in the Center's decision making process, contract signing and\or funding negotiations

Identifier	Return Reference	Explanation						
FORM 990, PART VI, LINE 15	PROCESS FOR DETERMINING COMPENSATION	THE CENTER SEEKS TO PAY REASONABLE COMPENSATION UNDER SECTION 4958 TO ATTRACT AND RETAIN THE APPROPRIATE CALIBER OF EMPLOYEES DEDICATED TO CARRYING OUT ITS TAX-EXEMPT MISSION ORGANIZATION PERIODICALLY CONDUCTS A REVIEW TO DETERMINE THE GOING FAIR MARKET COMPENSATION RANGES FOR COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS THE BOARD APPROVES COMPENSATION OF THE ORGANIZATION'S PRESIDENT AND OTHER OFFICERS AND DOCUMENTS ITS DELIBERATION PROCESS						

ldentifier Reference		Explanation							
FORM 990, PART VI, LINE 19	GOVERNING DOCUMENTS	THE CENTER DOES CURRENTLY MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST							

ldentifier	Return Reference	Explanation
FORM 990, PART VI, LINE 2	FAMILY/BUSINESS RELATIONSHIPS	JOSEPH B GILDENHORN AND SANDER R GERBER HAD A BUSINESS RELATIONSHIP

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493225021340

OMB No 1545-0172

Department of the Treasury

Internal Revenue Service

# **Depreciation and Amortization** (Including Information on Listed Property)

Attachment

	•	See separate instruction	s. 🕨 Attach	to your tax ret	ırn.		Sequence No 67
Name(s) shown on retur	n	Business or a	activity to which	this form relate	s <b>Ide</b> n	t if y in	g number
Woodrow Wilson Interna	tional Center						
for Scholars	. T. F		PRECIATION	170	52-3	10675	41
	•	<b>Certain Property Ur</b> <i>isted property, comple</i>			lete Dart I		
		s for a higher limit for cer			icte i ait i.	1	\$ 250,000
		ced in service (see instru				2	Ψ 230,000
		•	•	· · · · ·		3	# 800 000
		y before reduction in limit	-	uctions) .			\$ 800,000
		from line 2 If zero or les	ŕ			4	
	•	line 4 from line 1 If zero	or less, enter -	U- If married fil	ing	l _	
separately, see insti	ructions					5	
(a)	Description of pro	onerty	(b) Cost	(business use	(c) Elected	cost	
6	- Description of pre			only)	(C) Liceted		$\dashv$
7 Listed property Ente	er the amount from	n line 29		. 7			Ľ
8 Total elected cost o	fsection 179 prop	erty Add amounts in col	umn (c). lines 6	and 7		8	
9 Tentative deduction		·				9	
		n line 13 of your 2007 Fo	rm 4562			10	
•		f business income (not less tha		e instructions)		11	
		ines 9 and 10, but do not				12	
<u>`</u>		009 Add lines 9 and 10	·	13			
		below for listed proper					) (C
		Allowance and Othe	-			ropert <sup>.</sup> I	y <b>)</b> (See instructions ) 
tax year (see instruc	•	lified property (other than	n listed property	) placed in serv	rice during the	14	
15 Property subject to s	•	election				15	
16 Other depreciation (						16	0
		Do not include listed	property 1 (Se	A Instructions	: \	10	1
MACKS L	bepreciation (		ection A	ee mad actions	o.,		
17 MACRS deductions	for assets placed i	ın service in tax years be		:008		17	
		ssets placed in servic			ne or more		
general asset acc		•		•	▶Γ		
	•	Service During 20				<u>'</u> recia	tion System
		(c) Basis for	<u> </u>				
(a) Classification of	(b) Month and	1	(d) Recovery				(g)Depreciation
property	year placed in service	(business/investment use	period	(e) Conventio	n (f) Metho	od	deduction
	Service	only—see instructions)					
<b>19a</b> 3-year property							
<b>b</b> 5-year property							
<b>c</b> 7-year property							
<b>d</b> 10-year property							
<b>e</b> 15-year property							
<b>f</b> 20-year property							
<b>g</b> 25-year property			25 yrs		S/L		
<b>h</b> Residential rental			27 5 yrs	MM	S/L		
property			27 5 yrs	MM	S/L		
i Nonresidential real			39 yrs	MM	S/L		
property				MM	S/L		
	ion C—Assets Pla	ced in Service During 200	8 Tax Year Using	gthe Alternativ		n Syste	em
20a Class life				<del> </del>	S/L	+	
<b>b</b> 12-year	+	+	12 yrs	MM	S/L	$\rightarrow$	
c 40-year  Part IV Summ	<u> </u>	rtions)	40 yrs	1 14114	S/L	1	
21 Listed property Ente		•				21	
,		14 through 17, lines 19	and 20 in colum	an (a) and line	21 Enterhere	<u> </u>	
		turn Partnerships and S			· · · ·	22	0
		service during the currer		e T			
portion of the basis a		_	<u> </u>	23			

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? . . . . . **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? \_ . . . . . . 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or

#### amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44

Software ID: Software Version:

**EIN:** 52-1067541

Name: Woodrow Wilson International Center

for Scholars

#### Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
		(C) Position (check all that apply)							<b>(F)</b>	(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
JOSEPH B GILDENHORN , CHAIRMAN	4 0	Х		Х				0	0	0
HILLARY R CLINTON , TRUSTEE		Х		Х				0	0	0
JAMES H BILLINGTON , TRUSTEE	1 0	Х						0	0	0
ROBIN COOK , TRUSTEE	1 0	Х						0	0	0
CHARLES E COBB JR , TRUSTEE	2 0	Х						0	0	0
ARNE DUNCAN , TRUSTEE	2 0	Х						0		0
CARLOS M GUTIERREZ , TRUSTEE	2 0	Х						0	0	0
CHARLES L GLAZER , TRUSTEE		Х						0	0	0
JAMES LEACH , TRUSTEE		Х						0	0	0
SANDER R GERBER , VICE CHAIRMAN	3 0	Х						0	0	0
SUSAN HUTCHISON , TRUSTEE	1 0	Х						0	0	0
IGNACIO E SANCHEZ , TRUSTEE		Х						0	0	0
BARRY S JACKSON , TRUSTEE		Х						0	0	0
KATHLEEN SEBELIUS , TRUSTEE		Х						0	0	0
G WAYNE CLOUGH , TRUSTEE	2 0	Х						0	0	0
ADRIENNE THOMAS , TRUSTEE	1 0	Х						0	0	0
LEE HAMILTON , PRESIDENT	40 0			Х				412,136	0	39,048
MICHAEL VAN DUSEN , DEPUTY DIRECTOR	40 0			х				257,791	0	34,473
JOHN DYSLAND , CFO	40 0			Х				177,680	0	31,496
LESLIE JOHNSON , VP - ADMIN AND RES MGNT	40 0			х				0	171,230	42,267
SHARON MCCARTER , VP - OUTREACH/COMM	40 0			х				0	161,402	21,351
ROBERT LITWAK, VP - PROGRAMS	40 0			Х				0	158,215	41,391
Fred Bush , Associate Director	40 0					Х		374,688	0	23,306
Martın Seletzınger , Admınıstrator	40 0					Х		157,383	0	21,351
David Rejeski , Project Director	40 0					Х		153,350	0	29,096
Stapleton Roy , Project Director	40 0					Х		152,181	0	19,967
David Moore , IT Manager	40 0					Х		132,500	0	24,672

#### Form 990, Part III, Line 1 - Briefly describe the organization's mission:

The Woodrow Wilson International Center for Scholars is the national, living memorial honoring President Woodrow Wilson. In providing an essential link between the worlds of ideas and public policy, the Center addresses current and emerging challenges confronting the United States and the world. The Center promotes policy-relevant research and dialogue to increase understanding and enhance the capabilities and knowledge of leaders, citizens, and institutions worldwide. Created by an Act of Congress in 1968, the Center is a nonpartisan institution headquartered in Washington, D.C. and supported by both public and private funds.