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## Form **990**

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A FO	r the 2	2008 ca	ilendar yea	ir, or tax year beginning 10-01-2008	and ending 09-30-200	19		
_		pplicable	Please	C Name of organization NATIONAL PUBLIC RADIO INC				ntification number
Address change			use IRS label or	Doing Business As	52-0907625 E Telephone number			
Naı	me char	nge	print or type. See	NPR				
Inıt	al retur	rn	Specific Instruc-	Number and street (or P O box if mail is	(202) 513-2000 <b>G Gross receipts</b> \$ 220,230,042			
Ter	mınatıo	n	tions.	635 MASSACHUSETTS AVENUE NW			C 0.000 ( ccc.p.	φ 220,230,012
- Am	ended r	return		City or town, state or country, and ZIP + WASHINGTON, DC 20001	- 4	_		
App	olication	pending		WASHINGTON, DC 20001				
				ne and address of Principal Officer		H(a) Is thi	s a group return	for
				N SCHILLER ASSACHUSETTS AVENUE NW		affilia	tes?	ΓYes <b>Γ</b> Nο
			WA SH I	INGTON,DC 20001		H(b) Are all	affiliates include	ed?
: Та	x-exem	pt status	<b>▽</b> 501(c	) ( 3 ) ◀ (insert no )	527			See instructions )
W	eb site	e: 🕨 WW	/W NPR OR	RG		H(c) Grou	p Exemption Nu	mber ►
€ Тур	e of org	janization	Corporat	tion trust association other •		L Year of Fo	mation 1970 <b>M</b>	State of legal domicile DC
Pa	rt I	Sumi	marv					
				e organization's mission or most sig	ınıfıcant actıvıtıes			
e,		The mis	sion of NP	R is to work in partnership with men	nber stations to create a	more informe	d public - one cl	nallenged and
<u>₹</u>		invigora	ated by a d	eeper understanding and appreciation	on of events, ideas and o	ultures		
<u> </u>	2	Chackt	this hav F	ıf the organization discontinued its	operations or disposed	of more than 2	E% of its assets	
aoyemance			,	members of the governing body (Par				17
			_	ndent voting members of the govern			_	16
ACIIVIIIes &				mployees (Part V, line 2a)		2,	_	1,166
				olunteers (estimate if necessary)			6 _	8
Ž.	7a	Total gr	ross unrela	ted business revenue from Part VII	I, line 12, column (C)		7a _	8,494,243
	b	Net unr	elated bus	iness taxable income from Form 990	D-T, line 34		7b	-621,965
					Prio	or Year	Current Year	
<b>a.</b>	8	Contri	butions an	d grants (Part VIII, line 1h)			71,955,187	61,865,462
HI.	9	Progra	ım service	revenue (Part VIII, line 2g)			80,697,623	82,692,646
Revenue	10			me (Part VIII, column (A), lines 3, 4		89,654,334	1,574,630	
_	11			art VIII, column (A), lines 5, 6d, 8d			5,655,398	4,055,763
	12	12)	evenue—a	dd lines 8 through 11 (must equal P	art viii, column (A), iii		247,962,542	150,188,501
	13	Grants	and simila	ar amounts paıd (Part IX, column (A	), lınes 1–3)		0	122,243
	14	Benefi	ts paid to o	or for members (Part IX, column (A),		0	0	
Ø	15		es, other co	ompensation, employee benefits (Pa	rt IX, column (A), lines		102,405,670	98,654,478
Expenses	16a	10) Profes	sional fund	fraising fees (Part IX, column (A), lii		0	0	
÷	ь			penses, Part IX, column (D), line 25 8,398,0				
ш	17	•		(Part IX, column (A), lines 11a-11c		68,312,663	66,411,774	
	18			-add lines 13–17 (must equal Part I			170,718,333	165,188,495
	19	Reven	ue less exp	penses Subtract line 18 from line 1	2		77,244,209	-14,999,994
<u>8</u> 8						Beginni	ng of Year	End of Year
met Assets of Fund Bafances	20	Total	assets (Pa	rt X, line 16)			279,618,346	225,110,195
6 B	21	Totall	ıabılıtıes (f	Part X, line 26)			85,096,930	47,330,754
5 E	22	Netas	sets or fur	nd balances Subtract line 21 from li		194,521,416	177,779,441	
Pai	rt II	Sign	ature Bl	ock				
				erjury, I declare that I have examined this re correct, and complete Declaration of prepai				
Plea	se	and bell	er, it is tiue,	correct, and complete Decidiation of prepar	ici (otilei tilali officei) is base	1	08-12	or has any knowledge
Sign	1	Sign	ature of office	er	Date	-06-12		
Here	e	JAMI	ES ELDER VP					
		Туре	e or print nam	ne and title				
		Preparer			Date	Check if self-	Preparer's PTIN (	See Gen Inst )
Paid		signature	e P DAVID	J TRIMNER		empolyed 🕨 🦵		
•	arer's		ame (or your	s ARGY WILTSE & ROBINSON PC	<u> </u>	· ·	EIN Þ	
Jse (	Only		nployed), and ZIP + 4	8405 GREENSBORO DRIVE 7TH FLOOR	CIN F			
				MCLEAN, VA 22102			Phone no 🕨 (7	03) 893-0600
May 1	the IR	S discus	s this reti	urn with the preparer shown above? (	See instructions)			Tyes TNo

Cat No 11282Y

Form 990 (2008)

Page **2** 

Part III	Statement of Program S	Service Accomplishme	nts (See the instructions
14:11.77777	Statement of Program 3	PELVICE ACCUIIDIISIIIIE	11 <b>13</b> 1366 016 11130 0000113

others, the total expenses, and revenue, if any, for each program service reported

<b>1</b> Briefly describe the organization's missio	n	
---	---	--

See Additional Data Table

2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting or make significant changes in how it conducts any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

**4a** (Code ) (Expenses \$ 110,909,788 including grants of \$ 122,243 ) (Revenue \$ 69,400,973 )

News and Entertainment, Digital Media, Programming, and Engineening -NPR is an internationally recognized producer and distributor of news, information, and digital media programming, and one of the industry leaders in sound gathering and audio production. During this fiscal year NPR programming, including more than 150 hours of original broadcast content each week, was heard on more than 800 public radio stations in the United States reaching a weekly audience of more that 26 million people. About 99 6% of the U.S. population is within the listening area of one or more stations that carry NPR programming. NPR produces and distributes 26 news, talk, music, and entertainment programs which account for approximately 44% of listening across public radio ainwaves Additionally NPR is heard on satellite and digital radio internationally in more than 150 countries, as well as to U.S. military and their families through American Forces Radio. Programs distributed by NPR include. Morning Edition, All Things Considered, All Things Considered--Weekend Edition Saturday, Weekend Edition Sunday, Talk of the Nation, Science Friady, Fresh Air, The Diane Rehm Show, Car Talk, Want Waittoon't Tell Mel, On Point, Marian McPartland's Piano Jazz, Thistie & Shamrock, World of Opera, and NPR. Newscasts 24 hours a day. NPR funds its operation through its own revenue-generating activities. Typically, unrestricted operational revenue is derived from program fees and Member dues paid by stations. The balance of NPR's annual revenue comes from corporate sponsorship, grants and contributions for private foundation, competitive grants, and major donors. The NPR Digital Media Division expands. NPR's public service by offening NPR content free of charge on the Web, on mobile devices and other emerging digital platforms. Content includes real-time news reports, live stream and on-demand downloads of NPR and member station audio reports, archival audio spanning more than a decade, organical feature stones, additional information and insight into

**4b** (Code ) (Expenses \$ 12,771,548 including grants of \$ 0 ) (Revenue \$ 8,691,663 )

Distribution Services and Satellite Interconnection - NPR's Distribution Division operates and manages the public radio satellite system (PRSS). In addition to its regular operations, Distribution manages grant funded national project initiatives in support of the PRSS activities. PRSS is a combined satellite and internet content distribution service that distributes public radio programming and related digital content. Related digital content is comprised of NPR's content as well as content from other program producers and independent (non-institutional) radio producers. The PRSS is available to public radio users, regardless of size, income, or organizational or programming affiliation. The annual operations of the PRSS are entirely self-supporting based on the fees paid by both public and commercial clients.

**4c** (Code ) (Expenses \$ 4,780,433 including grants of \$ 0 ) (Revenue \$ 2,707,442 )

Member Program Services- The membership of NPR consists of 268 non-commercial broadcast organizations that operate 784 full power radio stations and hundreds of low power translators. The Member and Program Services Division is responsible for supporting the relationship between NPR and its member stations. This includes serving as liaison with NPR News and Programming, supporting efforts to promote NPR programming, responding to direct audience inquiries via e-mail and telephone, and other activities to help stations maximize the value of NPR's programs, products, and services. NPR also provides support to member stations for fundraising activities, government relations, and digital radio development. Our goal is to help stations increase audience, revenue, and value to their communities. NPR is the largest membership organization in public radio. Together with its member stations it comprises the 2nd largest radio group in America.

**4d** Other program services (Describe in Schedule O)

(Expenses \$ 4,812,978 including grants of \$ 0 ) (Revenue \$ 2,123,487 )

**4e** Total program service expenses \$ 133,274,747 Must equal Part IX, Line 25, column (B).

Part IV	Chec	klist o	f Reauire	d S	chedule	5

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		No
•	complete Schedule D, Part III 💆	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10		10		
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🗸 🕏	10		N o
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		
	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with	24a 25a		N o
b	a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a 25b		No
26	from a prior year? If "Yes," complete Schedule L, Part I	250		140
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L,	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο

### Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νο
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal				
	of U.S. Information Returns . Enter -0- if not applicable				
	1a	1,066			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors	•	.	V	
2-	gaming (gambling) winnings to prize winners?		1c	Yes	
2a	Statements filed for the calendar year ending with or within the year covered by this return	1,166			
b	If at least one is reported in 2a, did the organization file all required federal employment tax ro <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.		2ь	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year return?	*	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	· · · · · ⊢	3ь	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature of	<u> </u>			
	over, a financial account in a foreign country (such as a bank account, securities account, or account)?	other financial	4a	Yes	
b	If "Yes," enter the name of the foreign country GM , RS , IZ				
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Report of For Financial Accounts.	reign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	year? !	5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	er transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Re	egarding Prohibited	5c		
6a	Tax Shelter Transaction?	· · · —	6a		N o
	If "Yes," did the organization include with every solicitation an express statement that such c	<u> </u>	oa		
	were not tax deductible?	_	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more?	of \$ 7 5 or	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	:	7ь		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for whi				
_	file Form 8282?		7c		N o
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premium benefit contract?	_	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene	fit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as r	required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form	1098-C as			
	required?	· · · · · ⊢	7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring excess business holdings at any time during the	g organization, have	8		
	year?	<u></u>	<u>-  </u>		
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
Ь	, , , , , , , , , , , , , , , , , , , ,		9Ь		
10	Section 501(c)(7) organizations. Enter				
	Initiation fees and capital contributions included on Part VIII, line 12 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations Enter				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo	orm 1041? <b>1</b>	.2a		Νo
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				

## Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Gov	erning Body an	d Manag	gement	•

		Yes	No
For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
Enter the number of voting members of the governing body 1a 17			
Enter the number of voting members that are independent 1b 16			
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo
Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? $\cdot$ .	4		No
Did the organization become aware during the year of a material diversion of the organization's assets?	5		o N
Does the organization have members or stockholders?	6	Yes	
Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
the governing body?	8a	Yes	
each committee with authority to act on behalf of the governing body?	8b	Yes	
Does the organization have local chapters, branches, or affiliates?	9a		N N
If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο
	Enter the number of voting members of the governing body .	Enter the number of voting members of the governing body Enter the number of voting members of the governing body Enter the number of voting members that are independent  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?  Did the organization become aware during the year of a material diversion of the organization's assets?  Does the organization have members or stockholders?  Does the organization have members or stockholders, or other persons who may elect one or more members of the governing body?  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  The Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base ach committee with authority to act on behalf of the governing body?  Base a	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Enter the number of voting members of the governing body  Enter the number of voting members that are independent  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?  Did the organization have members or stockholders?  Does the organization have members or stockholders?  Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  To be the organization contemporaneously document the meetings held or written actions undertaken during the year by the following the governing body?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the organization have local chapters, branches, or affiliates?  Does the o

### Section B. Policies

? If "No", go to line 13	12a	Yes	
		1 03	
d to disclose annually interests that could give rise	12b	Yes	
enforce compliance with the policy? If "Yes,"	12c	Yes	
	13	Yes	
destruction policy?	14		Νo
persons include a review and approval by us substantiation of the deliberation and decision			
ent official?	15a	Yes	
	15b	Yes	
-	16a	Yes	
	ent official?	ent official?	ent official?

### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed CA, IL, NY, PA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply won website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

NATIONAL PUBLIC RADIO INC 635 MASSACHUSETTS AVE NW WASHINGTON, DC 20001 (202) 513-2000

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		<b>(C)</b> Position (check all that apply)							(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

### Part VII Continued

<b>(A)</b> Name and Title	(B) Average hours per week	(c) (chely Office) On app Office Institutional Trustee Inclimidual Trustee or Cirector		y) Highes Key		Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
	-									
							$\Box$			
							Н			
							$\vdash$			
		-	<u> </u>		$\vdash$		$\vdash$			
1b Total						Þ	7,075,171	. 0	777,883	

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►277

			Yes	No	
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3	Yes		
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such				
	ındıvıdual	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο	

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

( <b>A</b> ) Name and business address	(B) Description of services	(C) Compensation
NATIONAL PUBLIC MEDIA LLC 156 W 56TH ST STE 903 NEW YORK, NY 10019	SPONSORSHIP SALES	5,752,664
TEK SYSTEMS INC PO BOX 198568 ATLANTA, GA 30384	TECHNOLOGY STAFFING	2,161,266
AKAMAI TECHNOLOGIES PO BOX 26590 NEW YORK, NY 10087	WEB CONTENT PROVIDER	1,126,063
DAKOTA PICTURES 4133 LANKERSHIM BLVD NORTH HOLLYWOOD, CA 91601	EDITING SERVICES	900,451
SCHEMATIC 41 E 11TH ST 6TH FLOOR NEW YORK, NY 10003	WEB/IT SERVICES	467,391
Total number of independent contractors (including those in 1) w from the organization	. ,	141

Statement of Revenue

					<b>(A)</b> Total Revenue	(B) Related or Exempt Function Revenue	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated can	npaigns 1a	629,619				,,
発発	ь	Membership d	ues					
ᆵ			1b					
ું"	С	Fundraising ev	/ents <b>1c</b>					
₹ <u>₹</u>	d	Related organ	izations1d	14,986,914				
Contributions, gifts, grants and other similar amounts	e	Government gran	its (contributions) <b>1e</b>	490,000				
is s	f	All other contribut	tions, gifts, grants, and	45,758,929	i	i		
ë ₹		similar amounts r	not included above					
ntr Id o	g		rıbutıons ıncluded ın					
က်		lines 1a-1f \$	 es 1a-1f)....		61,865,462			
	h	Total (Add III	es 1a-11)	· · · · •				
, a				Business Code				
Ĕ	2a	RADIO PROGRAM SERVICES	MING AND RELATED	515,100	62,940,019	62,940,019		
38 38	b	DISTRIBUTION SE	RVICES	515,100	8,691,663	6,025,381	2,666,282	
e.	с	DIGITAL MEDIA S	PONSORSHIPS	900,004	5,521,838		5,521,838	
ž	d	PI SERVICES		518,210	1,892,569	1,892,569		
ž.	e	MEMBERSHIP DU	ES	515,100	2,703,237	2,703,237		
ran	f	All other prog	ram service revenue		943,320	941,925	1,395	
Program Service Revenue						·		
	g	Total. Add line  ▶ \$ 82,692,64	e <b>s 2a-2f</b> 6					
	3		come (including divid	dends, interest				
		other sımılar a	amounts)		1,683,998			1,683,998
	4	Income from inve	estment of tax-exempt bo	ond proceeds	0			
	_	D Ib		▶	3,092,258			3,092,258
	5	Royalties .		(u) Dansanal	3,092,236			3,092,238
	6a	Gross Rents	(ı) Real 650,918	(II) Personal				
	ь	Less rental	217,640					
		expenses Rental income	433,278					
	C	or (loss)	·					
	d	Net rental inco	ome or (loss)		433,278		102,481	330,797
	7a	Gross amount from sales of	(i) Securities 68,191,196	(II) O ther 541,834				
	ь	assets other than inventory Less cost or other basis and	68,049,625	792,773				
	c	sales expenses Gain or (loss)	141,571	-250,939				
	d	Net gaın or (lo	ss)		-109,368			-109,368
				. ▶				
Other Revenue	Ba b c	events (not in section of contribution 1c) See Part Attach Schedul \$15,000 Less directes	ns reported on line IV, line 18 e G if total exceeds	ng events	0			
•	9a		· · ·	<u> </u>				
	34	Gross income activities See Complete Sched exceeds \$15,00	e part IV , line 19 dule G if total					
	ь	Less directer	xpensesb					
	с		(loss) from gaming a	activities •-	0			
	10a	Gross sales or returns and al	f inventory, less lowances	,				
	b c	Net income or	a goods sold b (loss) from sales of	inventory	670,281	548,391	121,890	
		Miscellaneou		Business Code	200 200			200 200
	11a	PARKING GA		812,930 541,800	299,309		80,357	299,309
	Ь		D SPONSORSHIP	541,800	80,357	726 640	80,357	
	С	PARTNERSHI	P LOSS	900,000	-726,643 206,923	-726,643		
	d	All other rever	L.		200,923	206,923		
	е	Total. Add line	es 11a-11d	 \$ -140,054				
	12		. Add lines 1h, 2g, 3		150,188,501	74,531,802	8,494,243	5,296,994
		8c, 9c, 10c, and 1	le	. ►				Form <b>990</b> (2008)

### Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgonizations must complete column (A) but are not re				
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	122,243	122,243		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	4,497,758	1,328,484	3,035,428	133,846
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	80,642,529	69,483,363		1,826,833
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,310,606	2,853,184	382,539	74,883
9	Other employee benefits	4,486,635	3,866,722	518,429	101,484
10	Payroll taxes	5,716,950	4,827,798	758,225	130,927
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	460,882	750	460,077	55
c	Accounting	232,804		232,804	
d	Lobbying	137,420	137,420		
е	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	130,554		130,554	
g	Other	11,484,448	9,837,257	1,322,996	324,195
12	Advertising and promotion	294,130	201,618	83,374	9,138
13	Office expenses	6,309,846	3,031,065	3,245,244	33,537
14	Information technology	591,349	471,204	120,111	34
15	Royalties	0			
16	Occupancy	13,378,520	14,069,996	-1,056,326	364,850
17	Travel	3,844,833	3,396,716	377,863	70,254
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0			
19	Conferences, conventions and meetings	427,909	154,990	89,481	183,438
20	Interest	784,597		784,597	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	4,613,601	1,812,564	2,801,037	
23	Insurance	695,193	184,485	510,708	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	EMPLOYEE DEVELOPMENT	1,380,883	727,776	640,171	12,936
ь	PROG RELATED INVESTMENT LOSS	400,000	·	400,000	·
c	OVERHEAD	-845,599	1,221,947	-1,221,947	-845,599
d	CONTENT ACQUISITION	15,002,874	15,002,874		
e	CORPORATE SPONSORSHIP	5,977,234			5,977,234
f	All other expenses	1,110,296	542,291	568,005	
25	Total functional expenses. Add lines 1 through 24f	165,188,495	133,274,747	23,515,703	8,398,045
26	Joint Costs. Check  if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X	Balance	Sheet

						(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing				923,748	1		2,263,465
	2	Savings and temporary cash investments				83,490,060			3,052,885
	3	Pledges and grants receivable, net				3,943,016	+	:	2,801,066
	4	Accounts receivable, net				17,170,475	4	1:	2,042,096
	5	Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L	s, key	/ employ	ees or		5		
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B) Complete Part II of	ectio	n 4958			6		
	7	Notes and loans receivable, net					7		
	8	Inventories for sale or use				749,889	8		756,506
92	9	Prepaid expenses and deferred charges				4,535,842	9		4,583,482
ssets	10a	Land, buildings, and equipment cost basis	<sub>10a</sub>	I	107,431,932				
⋖		Land and the day of the Committee Book 1/1 of	10a		107,451,952				
	Ь	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b		33,650,440	69,621,031	10c	7:	3,781,492
	11	Investments—publicly traded securities				43,544,755	11	7	8,589,570
	12	Investments—other securities See Part IV, line 11 $\it Complete B \it Schedule D$	Part VI	I of		48,079,107	12	4	0,673,337
	13	Investments—program-related See Part IV, line 11 $\it Complete$ of Schedule $\it D$ .		5,375,535	13	ţ	5,543,336		
	14	Intangible assets				2,184,888	14		1,022,960
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D					15		
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)				279,618,346	16	22	5,110,195
	17	Accounts payable and accrued expenses .		23,424,204	17	18	8,821,034		
	18	Grants payable					18		
	19	Deferred revenue		3,611,020	19	1:	5,561,865		
	20	Tax-exempt bond liabilities		6,800,000	20	(	6,600,000		
<u>.</u>	21	Escrow account liability Complete Part IV of Schedule D					21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
- 2		persons Complete Part II of Schedule L					22		
	23	Secured mortgages and notes payable to unrelated third partie	s .			49,735,670	23	;	5,773,545
	24	Unsecured notes and loans payable					24		
	25	Other liabilities Complete Part X of Schedule D				1,526,036	25		574,310
	26	Total liabilities. Add lines 17 through 25				85,096,930	26	4	7,330,754
<b>.</b> 6 €		Organizations that follow SFAS 117, check here ► ✓ and com through 29, and lines 33 and 34.	plet e	lines 27					
Balance	27	Unrestricted net assets				180,478,882	27	16	7,547,149
89	28	Temporarily restricted net assets				13,041,566	28	10	0,232,292
Ę	29	Permanently restricted net assets				1,000,968	29		
r Fund		Organizations that do not follow SFAS 117, check here ► a lines 30 through 34.	nd cor	mplet e					
S O.	30	Capital stock or trust principal, or current funds			30				
ě	31	Paid-in or capital surplus, or land, building or equipment fund			31				
Assets	32	Retained earnings, endowment, accumulated income, or other f			32				
Net	33	Total net assets or fund balances		194,521,416	33	17	7,779,441		
<b>z</b>	34	Total liabilities and net assets/fund balances				279,618,346	34	22	5,110,195
	VT	Financial Chatamonto and Barretine							
Ра	rt XI	Financial Statements and Reporting						Yes	No

Dart VI	Einancial	Statements	and D	oporting
7. 1 4 2 . 1 2	FINANCIAL	Statements	ann R	emmetiliki.

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits?	3Ь		

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As Filed Data -

DLN: 93493224016170

Employer identification number

OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

OITAN	NAL PU	BLIC RADIO INC	С										
								52	-090762	5			
Pai	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo	ns) (See	Instruct	ions)			
The c	rganı	zation is not	a private found	ation because it is (Please	check onl	y <b>one</b> orga	anızatıon )	)					
1	Γ	A church, c	onvention of ch	nurches, or association of ch	urches de	scribed in	Section 1	L70(b)(1)(	(A)(i).				
2	Γ	A school de	escribed in <b>Sec</b> l	t <b>ion 170(b)(1)(A)(ii).</b> (Atta	ch Schedu	ıle E )							
3	Γ	A hospital	or a cooperativ	e hospital service organizati	on describ	bed in <b>Sec</b>	t ion 170(l	o)(1)(A)(i	ii). (Attac	h Sche	dule F	l )	
4	Γ	A medical i	research organı	zatıon operated ın conjunctı	on with a l	hospital de	escribed ii	n Section	170(b)(1)	(A)(iii)	. Ente	r the	
		hospital's r	name, city, and	state									
5	$\sqcap$	An organiza	atıon operated f	or the benefit of a college or	universit	y owned o	r operated	l by a gove	ernmental	unıt de	s c rı b e	ed in	
		Section 170	D(b)(1)(A)(iv).	(Complete Part II )									
6	$\sqcap$	A federal, s	tate, or local g	overnment or governmental	unıt descr	ıbed ın <b>Se</b>	ction 170	(b)(1)(A)	(v).				
7	~	An organiza	ation that norm	ally receives a substantial p	art of its s	support fro	m a gove	rnmental u	ınıt or fron	n the ge	eneral	public	:
		described i	n Section 170(l	o)(1)(A)(vi) (Complete Par	tII)								
8	Γ	A communi	ity trust describ	ed in <b>Section 170(b)(1)(A)</b>	(vi) (Com	iplete Pari	tII)						
9	Γ	An organiza	ation that norm	ally receives (1) more than	331/3% o	fits supp	ort from co	ontribution	ıs, membe	rship fe	es, a	nd gro	SS
		receipts fro	om activities re	ated to its exempt functions	—s ubject	to certair	n exceptio	ns, and (2	) no more	than 3	3 1/3%	of	
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 tax	x) from	busın	esses	
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III	)				
10		An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See <b>Se</b>	ct ion 509	( <b>a)(4).</b> (Se	ee instr	uction	ıs)	
11	Г	_	=	and operated exclusively fo					•	•			
				orted organizations describe type of supporting organiza						Sect ioi	1 509(	a)(3).	Check
					Type III				'' d	Гтν	pe II	I - Otl	ner
e	$\sqcap$	By checkin	g this box, I ce	rtify that the organization is			-		one or mor	re disqu	Ialifie	d pers	ons
				agers and other than one or	more publ	ıcly suppo	orted orga	nızatıons (	described	ın sect	ion 50	9(a)(	1) or
_		section 50		d a western data en estan fra	+b a TDC	. +6-+ .+	n Tuna I	Tuna II a	- Tuna III				
f		check this		d a written determination fro	im the IRS	that it is	a Type I,	Type II o	r Type III	suppoi	ting c	rganiz	
g				as the organization accepte	d any gift	or contribi	utıon from	any of the	<u> </u>				•
		following pe											
			·	r indirectly controls, either a		_	th persons	describe	d ın (ıı)	_		Yes	No
				ng body of the the supported	_	tion?				<b>—</b>	1g(i)		No
			•	erson described in (i) above						_	Lg(ii)		No
		. ,		ty of a person described in (						11	lg(iii)		No
h		Provide the	following infori	mation about the organizatio	ns the org	janization	supports						
	/** N		/::> ETN	/···> =	(: ) ;		( ) 5				Τ,	^	
	. ,	ame of orted	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv) I	s the ation in		ou notify inization	(VI) I organiz	s the		An (III) Supp	nount of
		nization		above or IRC section		listed in		i) of your	col (i) o			Зарр	011
	(See Instructions)) your governing support?							ort?	ın the	ŪS?			
						nent?		,			_		
					Yes	No	Yes	No	Yes	No			
						l	1	I	1	I			

Total

## Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	ked the box of	1 line 5, 7, or	o or Part I.)				
	ublic Support		,,,	,,	, n <sup>1</sup>			
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	<b>(c)</b> 2006	<b>(d)</b> 2007	(e)	2008	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	67,584,315	59,235,163	77,567,825	71,955,187	,	61,865,462	338,207,952
2	Tax revenues levied for the organization's benefit and either paid to or expended on							
	ıts behalf							
3	The value of services or facilities							
	furnished by a governmental unit to the organization without charge	67.504.245	50 225 462	77.567.025	74.055.407		C1 0CE 1C2	222 227 257
4	Total. Add line 1-3	67,584,315	59,235,163	77,567,825	71,955,187	'	61,865,462	338,207,952
5	The portion of total contribution by each person (other than a government unit or							
	publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column							
6	(f) <b>Public Support</b> subtract line 5 from line							220 207 052
	4							338,207,952
T	otal Support							
Cal	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	<b>(d)</b> 2007	(e)	2008	<b>(f)</b> Total
7	A mounts from line 4	67,584,315	4,101,123	77,567,825	71,955,187	61,865,462		338,207,952
8	Gross income from interest, dividends,					5,135,888		
	payments received on securities loans, rents, royalties and income from similar sources	3,154,529	4,101,123	6,801,184	7,299,697			26,492,421
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )	230,445	310,352	275,964	346,316		299,309	1,462,386
11	Total Support (Add lines 7 through 10)					_		366,162,759
12	Gross receipts from related activities, etc	(See instruction	s)			12		375,359,647
13 C	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Perc		st, second, third	l, fourth, or fifth	tax year as a 5	01(c)(		▶┌
14	Public Support Percentage for 2008 (line 6		ed by line 11 co	lumn (f))		14		92.366 %
15	Public Support Percentage for 2007 Sched	ule A , Part IV - A	, lıne 26f			15		91.42 %
16a	33 1/3% Test - 2008. If the organization did		· ·		1/3% or more,	check	this box	. –
b	and <b>stop here.</b> The organization qualifies as <b>33 1/3% Test - 2007.</b> If the organization di	d not check the l	oox on line 13 o	r 16a, and line 1	.5 is 33 1/3% o	r more	, check th	
17a	10% Facts and Circumstances Test - 2008.	ization qualifies as a publicly supported organization  Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or						
	more, and if the organization meets the "fac							
b	organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007.	If the organization	n did not check	a box on line 13	3, 16a, 16b, or	17a aı	nd line 15	
	more, and if the organization meets the "fact							
18	the organization meets the "facts and circu <b>Private Foundation.</b> If the organization did							►□

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

**Political Campaign and Lobbying Activities SCHEDULE C** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

Open to Public

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	e organization answered "Ye ection 501(c)(4), (5), or (6) organi	s," to Form 990, Part IV, Line 5 (	Proxy Tax)	, , ,	·
Na	ame of the organization TIONAL PUBLIC RADIO INC			Employer iden 52-0907625	tification number
Par		y all organizations exempe the instructions for Schedule			527
1		ganızatıon's dırect and ındırect pol	tical campaign act	civities in Part IV	
2	Political expenditures				\$
	Volunteer hours				
Pai	rt I-B To be completed be for Schedule C for definition	y all organizations exempetails.)	t under section	<b>n 501(c)(3).</b> (See the	instructions
1	Enter the amount of any excise	e tax incurred by the organization u	nder section 4955	;	\$
2	Enter the amount of any excise	e tax incurred by organization mana	agers under sectioi	n 4955	\$
3	If the organization incurred in	a section 4955 tax, did it file Form	4720 for this year	-7	☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
Ь	If "Yes," describe in Part IV				
Par		y all organizations exemp for Schedule C for details.)	t under sectioi	n 501(c), except sect	tion 501(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exemp	ot function activities	\$
2	Enter the amount of the filing of 527 exempt funtion activities	rganızatıon's ınternal funds contrıt	outed to other orga	nizations for section	\$
3	Total of direct and indirect exe 1120-POL, line 17b	mpt function expenditures Add lin	es 1 and 2 and ent	er here and on Form	\$
4	Did the filing organization file <b>I</b>	Form 1120-POL for this year?			☐ Yes ☐ No
5	were made Enter the amount p political contributions received	nd Employer Identification Number paid and indicate if the amount was d and promptly and directly deliver action committee (PAC) If addition	paid from the filing ed to a separate po	g organization's own interna olitical organization, such a	l funds or were s a separate
	(a) Name	( <b>b</b> ) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
Ec.	Danarwork Reduction Act Notice	see the instructions for Form 990	Cat No 5	00845 <b>Schodule C</b> /	Form 990 or 990-F7) 2008

	To be completed by organizations exempt under section 501(c)(3) that filed Form 5768  (election under section 501(h)). (See the instructions for Schedule C for details.)  Check If the filing organization belongs to an affiliated group					
	<u> </u>	checked box A and "limited control" provisions apply				
	Limits on Lo	bbying Expenditures— s" means amounts paid or incurred.)	(a) Filing Organization's Totals	<b>(b)</b> A ffiliated Group Totals		
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)				
b	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)				
c	Total lobbying expenditures (add line	es 1a and 1b)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures	(add lines 1c and 1d)				
f	Lobbying nontaxable amount Enter to columns—  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,500,000  Over \$1,500,000 but not over \$17,000,000	The lobbying nontaxable amount is:  20% of the amount on line 1e  \$100,000 plus 15% of the excess over \$500,000  \$175,000 plus 10% of the excess over \$1,000,000  \$225,000 plus 5% of the excess over \$1,500,000				
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (ente	r 25% of line 1f)				
h	Subtract line 1g from line 1a Enter -	0 - If line g is more than line a				
i	Subtract line 1f from line 1c Enter -	0- ıf lıne f ıs more than lıne c				
j 	If there is an amount other than zero section 4911 tax for this year?	on either line 1h or line 1i, did the organization file Form	m 4720 reporting	┌ Yes ┌ No		

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	<b>(e)</b> Total		
2a	Lobbying non-taxable amount							
ь	Lobbying ceiling amount (150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots non-taxable amount							
e	Grassroots ceiling amount (150% of line d, column (e))							
f	Grassroots lobbying expenditures							

medale e (i	1 49	, –
Part II-B	To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form	
	<b>5768 (election under section 501(h)).</b> (See the instructions for Schedule C for details.)	

		(a)			(b)	
		Yes	No	-	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		Νo			
Ь	Paid staff or management (include compensation in expenses reported on lines c through i)?	Yes				
c	Media advertisements?		Νo			
d	Mailings to members, legislators, or the public?		Νo			
е	Publications, or published or broadcast statements?	Yes			33	8,140
f	Grants to other organizations for lobbying purposes?		Νo			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			22	9,525
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		Νo			
i	Other activities If "Yes," describe in Part IV		Νo			
j	Total lines 1c through				56	7,665
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo			
ь	If "Yes" enter the amount of any tax incurred under section 4912					
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A To be completed by all organizations exempt under section 501(c)(4), so section 501(c)(6). (See the instructions for Schedule C for details.)	ection	501(	c)(5	), or	
	, , , , , , , , , , , , , , , , , , , ,				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
Par	To be completed by all organizations exempt under section 501(c)(4), so section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No question 3 is answered "Yes." (See the instructions for Schedule C for details.	" OR if				
1	Dues, assessments and similar amounts from members		1 \$			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	1				
а	Current Year	L	2a\$			
b	Carryover from last year		2b\$			
c	Total		2c \$			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3 \$			

### Part IV Supplemental Information

expenditure next year?

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)

Ident if ier	Return Reference	Explanat ion

5 \$

Part IV Supplemental Information						
Ident if ier	Return Reference	Explanation				

Schedule C (Form 990 or 990EZ) 2008

For Paperwork Reduction Act Notice, see the Intructions for Form 990

OMB No 1545-0047

Open to Public Inspection

Schedule D (Form 990) 2008

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization **Employer identification number** NATIONAL PUBLIC RADIO INC 52-0907625 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate Contributions to (during year)		
Aggregate Grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor adfunds are the organization's property, subject to the	_	nor advised <b>Yes No</b>
Did the organization inform all grantees, donors, ar used only for charitable purposes and not for the bi impermissible private benefit?	enefit of the donor or donor advisor or othe	r ┌Yes ┌No
rt II Conservation Easements. Complet	e if the organization answered "Yes"	to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recreation of natural habitat Preservation of open space	ation or pleasure) Preservation of a	n historically importantly land area ertified historic structure
Complete lines 2a-2d if the organization held a qu on the last day of the tax year	alified conservation contribution in the forr	n of a conservation easement
		Held at the End of the Yea
Total number of conservation easements		2a
Total acreage restricted by conservation easeme	nts	2b
Number of conservation easements on a certified	historic structure included in (a)	2c
Number of conservation easements included in (c	) acquired after 8/17/06	2d
Number of conservation easements modified, trans	sferred, released, extinguished, or terminat	ed by the organization during
the taxable year 🕨		
Number of states where property subject to conse	rvation easement is located b	
Does the organization have a written policy regard enforcement of the conservation easements it hold	ing the periodic monitoring, inspection, vio	lations, and <b>Yes No</b>
Staff or volunteer hours devoted to monitoring, ins	pecting and enforcing easements during th	e year 🗠
A mount of expenses incurred in monitoring, inspec	ting, and enforcing easements during the y	vear ►\$
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requirements of se	ction Yes No
In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation eas	of the footnote to the organization's financia	·
rt III Organizations Maintaining Collect Complete if the organization answered		or Other Similar Assets.
If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its	ld for public exhibition, education or resear	rch in furtherance of public service,
If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these items	or public exhibition, education, or research	•
(i) Revenues included in Form 990, Part VIII, line	1	<b>▶</b> \$
(ii) Assets included in Form 990, Part X		<b>▶</b> \$
If the organization received or held works of art, his following amounts required to be reported under SF		. 1
Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$
·		

Cat No 52283D

Part	•••• Organizations Maintaining Colle	ctions of Art, His	tori	<u>cal Treası</u>	<u>ıres, or Othe</u>	<u>r Similar <i>i</i></u>	Assets	<b>5</b> (cor	ntınued)
3	Using the organization's accession and other reitems (check all that apply)	cords, check any of th	ne fol	lowing that ar	e a significant u	se of its coll	ection		
а	Public exhibition	d	Γ	Loan or exc	hange programs				
ь	Scholarly research	e	Γ	O ther					
c	Preservation for future generations								
4	Provide a description of the organization's colle Part XIV	ctions and explain hov	w the	y further the (	organization's ex	cempt purpos	e ın		
5	During the year, did the organization solicit or rassets to be sold to raise funds rather than to b					nılar	<b>Γ</b> γ	es	Г No
Par	Trust, Escrow and Custodial Ari Part IV, line 9, or reported an amou				nızatıon answ	ered "Yes"	to For	m 99	0,
1a	Is the organization an agent, trustee, custodian included on Form 990, Part X?	or other intermediary	for c	ontributions	or other assets I	not	<b>Γ</b> γ.	es	┌ No
b	If "Yes," explain why in Part XIV and complete	the following table							
							A mount	<u>t</u>	
С.	Beginning balance				1c				
d	Additions during the year				1d				
e	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amount on Form	990, Part X, line 21?					Γ Ye	es	✓ No
	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete if t								
_		(a)Current Year (b)	)Prior	Year   (c)IW	o Years Back (d)	Three Years Bad	:k   (e)⊦	our Ye	ars Back
1a	Beginning of year balance								
b	Contributions								
<b>c</b>	Investment earnings or losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the year e	nd balance held as							
а	Board designated or quasi-endowment 🕨								
b	Permanent endowment 🕨								
С	Term endowment ►								
3a	Are there endowment funds not in the possession	on of the organization	thata	are held and a	admınıstered for	the	_		
	organization by							Yes	No
	(i) unrelated organizations		•			<u> </u>	Ba(i)	$\dashv$	
L	(ii) related organizations					[3	a(ii)	<del></del>	
ь 4	If "Yes" to 3a(II), are the related organizations Describe in Part XIV the intended uses of the o	•					3b		
	t VI Investments—Land, Buildings,				art V line 10				
FŒI	Tilvestments—Land, bundings, c	and Equipment. 5			•				
	Description of investment			Cost or other s (investment)	(b)Cost or other basis (other)	(c) Depreciat	ion (d	<b>1)</b> Boo	k value
1a	Land		<u></u>		47,477,777	1		47	,477,777
b	Buildings				16,019,698	-3,784	999	12	,234,699
c	Leasehold improvements				6,430,868	-2,512	413	3	,918,455
d I	Equipment				26,020,979	-15,928	,686	10	,092,293
	Other				11,482,610	-11,424	,342		58,268
Tota	<b>I.</b> Add lines 1a-1e <i>(Column (d) should equal Form</i>	990, Part X, column (B)	), line	10(c).)		▶		73	,781,492
						Schedul	e D (Fo	rm 99	0) 2008

Part VIII Investments—Other Securities. S	See Form 990, Part X, line 12.	
<ul><li>(a) Description of security or cateory (including name of security)</li></ul>	(b)Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
inancial derivatives and other financial products		,
losely-held equity interests		
ther EQUITIES	28,700,992	
ther HEDGE FUNDS	12,512,232	
ther REAL ESTATE	1,191,022	
ther FINANCIAL DERIVATIVES	-1,730,909	
otal. (Column (b) should equal Form 990, Part X, col (B) line 12	) <b>►</b> 40,673,337	
	·	
art VIII Investments—Program Related.  (a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
RC LOAN RECEIVABLE	1,500,000	
NVESTMENT IN NPM	3,977,551	
NVESTMENT IN BTC	65,785	
Table (Caluma (h) abauld agust 5 agus 000 (bat V agus (D) line 12	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
otal. (Column (b) should equal Form 990, Part X, col (B) line 13		
Part IX Other Assets. See Form 990, Part X		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	X, line 15.	(b) Book value
Other Assets. See Form 990, Part (a) De	X, line 15. scription	(b) Book value
Other Assets. See Form 990, Part (a) De	X, line 15. scription	
Other Assets. See Form 990, Part X, col.(B) Part IX Other Assets. See Form 990, Part X, col.(B) Part IX Other Assets. See Form 990, Part X, col.(B) Part IX	X, line 15. scription	
otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part (a) Description of Liability	Inne 15.)	
otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part X, col.(B) Part X  (a) Description of Liability  ederal Income Taxes	Inne 15.)	
otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part X, col.(B) Part X  (a) Description of Liability  ederal Income Taxes	Ine 15.  Scription  Ine 15.)  art X, line 25.  (b) A mount	
Other Assets. See Form 990, Part X  otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part X  (a) Description of Liability  ederal Income Taxes	Ine 15.  Scription  Ine 15.)  art X, line 25.  (b) A mount	
otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part X (a) Description of Liability  ederal Income Taxes	Ine 15.  Scription  Ine 15.)  art X, line 25.  (b) A mount	
otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part X (a) Description of Liability  ederal Income Taxes	Ine 15.  Scription  Ine 15.)  art X, line 25.  (b) A mount	
Other Assets. See Form 990, Part X  Otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part X (a) Description of Liability  ederal Income Taxes	Ine 15.  Scription  Ine 15.)  art X, line 25.  (b) A mount	
Other Assets. See Form 990, Part X  otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part X  (a) Description of Liability  ederal Income Taxes	Ine 15.  Scription  Ine 15.)  art X, line 25.  (b) A mount	
otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part X (a) Description of Liability  ederal Income Taxes	Ine 15.  Scription  Ine 15.)  art X, line 25.  (b) A mount	
Other Assets. See Form 990, Part X  Otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part X (a) Description of Liability  ederal Income Taxes	Ine 15.  Scription  Ine 15.)  art X, line 25.  (b) A mount	
Other Assets. See Form 990, Part (a) De  (a) De  Otal. (Column (b) should equal Form 990, Part X, col.(B) Part X  Other Liabilities. See Form 990, Part	Ine 15.  Scription  Ine 15.)  art X, line 25.  (b) A mount	

Par	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	150,188,501
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	165,188,495
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-14,999,994
4	Net unrealized gains (losses) on investments	4	-767,277
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-974,704
9	Total adjustments (net) Add lines 4 - 8	9	-1,741,981
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-16,741,975
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial		150,132,697
-	statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12  Net unrealized gains on investments		
a b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-1,038,934
3	Subtract line <b>2e</b> from line <b>1</b>	3	151,171,631
4	A mounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		. ,
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 216,013		
b	Other (Describe in Part XIV) 4b -1,199,143		
c	Add lines <b>4a</b> and <b>4b</b>	4c	-983,130
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	150,188,501
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	166,874,672
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments		
с	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)	_	4 020 740
e	Add lines 2a through 2d	2e	1,820,710
3	Subtract line <b>2e</b> from line <b>1</b>	3	165,053,962
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 216,013  Other (Describe in Part XIV) 4b -81,480		
Ь		4c	124 522
c 5	Add lines <b>4a</b> and <b>4b</b>	4c 5	134,533
	rotal expenses Aud lines 3 and 46. (This should equal Folin 330, Fait 1, line 10)	3	105,100,495

### Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b,

Ident if ier	Return Reference	Explanation
FIN 48 DISCLOSURE	FORM 990, SCHEDULE D, PART X	UNDER APPLICABLE PROVISIONS OF THE INTERNAL REVENUE CODE, NPR IS EXEMPT FROM TAXES ON INCOME OTHER THAN UNRELATED BUSINESS INCOME NPR EVALUATED ITS TAX POSITIONS AND DETERMINED THAT ITS POSITIONS ARE MORE-LIKELY-THAN-NOT TO BE SUSTAINED ON EXAMINATION NO PROVISION FOR INCOME TAXES IS REQUIRED FOR 2009 AND 2008 NPR'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL, STATE, AND LOCAL AUTHORITIES TAX RETURNS FOR FISCAL YEARS ENDED SEPTEMBER 30, 2006, 2007 AND 2008 ARE OPEN TO EXAMINATION BY FEDERAL STATE AND LOCAL AUTHORITIES
OTHER ADJUSTMENTS IN RECONCILIATION OF NET ASSETS	FORM 990, SCHEDULE D, PART XI, LINE 8	LOSS ON IMPAIRMENT OF INTANGIBLES = -893,221 NPR MEDIA BERLIN EXPENSES = -81,480 MISCELLANEOUS = -3 974,704
OTHER ADJUSTMENTS IN RECONCILIATION OF REVENUE AND EXPENSES		PART XII, LINE 2D AND 4B LOSS ON INVESTMENT IN SUBSIDIARIES = -400,000 LOSS ON IMPAIRMENT OF INTANGIBLES = -893,221 MISCELLANEOUS = -6
ENDOWMENT FUNDS	FORM 990, SCHEDULE D, PART V, LINE 4	ACCORDING TO IRS INSTRUCTION, NPR HAS NO ENDOWMENTS TO DISCLOSE ON PART V, OF THIS SCHEDULE D PER THE NPR AUDITED FINANCIAL STATEMENTS THE ORGANIZATION DOES HAVE A BOARD DESIGNATED QUASI-ENDOWMENT ESTABLISHED IN 1998 TO MAINTAIN DISTRIBUTION OPERATING RESERVES FOR THE PURPOSE OF GENERATING REVENUE FOR THE LONGTERM SUPPORT OF THE PUBLIC RADIO SATELLITE SYSTEM THE DISTRIBUTION QUASI-ENDOWMENT BOARD DESIGNATED FUND IS CLASSIFIED AS A COMPONENT OF UNRESTRICTED NET ASSETS

OMB No 1545-0047

2008

**Statement of Activities Outside the United States** 

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Open to Public **Inspection** 

lame of the	organıza	tion	
NATIONAL	PUBLIC	RADIO	INC

SCHEDULE F

Department of the Treasury

Internal Revenue Service

(Form 990)

Employer identification number

52-0907625

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award
  - For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States
- Activities per Region (Ilse Schedule F-1 (Form 990) if additional space is peeded )

3 Activites per Region (U:	se Schedule F-1	(Form 990) if add	ditional space is needed )		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	( <b>f</b> ) Total expenditures in region
East Asia and the Pacific	2	2	Program Services	NEWS AND ENTERTAINMENT	1,013,817
Europe (Including Iceland and Greenland)	4	4	Program Services	NEWS AND ENTERTAINMENT	1,114,557
Middle East and North Africa	3	3	Program Services	NEWS AND ENTERTAINMENT	1,991,167
North America	1	1	Program Services	NEWS AND ENTERTAINMENT	262,110
Russia and the Newly Independent States	1	1	Program Services	NEWS AND ENTERTAINMENT	309,784
South America	1	1	Program Services	NEWS AND ENTERTAINMENT	113,462
South Asia	3	3	Program Services	NEWS AND ENTERTAINMENT	708,684
Sub-Saharan Africa	3	3	Program Services	NEWS AND ENTERTAINMENT	666,122
Totals	18				6,179,703
For Paperwork Reduction Act No	tice, see the instru	uctions for Form 9	<b>90.</b> Cat No!	50082W <b>s</b>	chedule F (Form 990) 2008

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	( <b>g)</b> A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other
	_							
	_							
	_							
	_							-
	_							_
	_							
	_							
	_							
	_							
	_							
	_							
	_							
	_							

	F-1 (Form 990) if a			tea States. Complete	if the organization a	inswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		+					
		1					
		+					
			•				

Schedule F (Form 990) 2008

Complete this part t	o provide the information required	ın Part I, line 2, and any other additional information.
Identifier	ReturnReference	Explanation

Software ID:

**Software Version:** 

**EIN:** 52-0907625

Name: NATIONAL PUBLIC RADIO INC

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraisal, other)
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DLN: 93493224016170

Schedule I (Form 990)

### **Grants and Other Assistance to Organizations,** Governments and Individuals in the U.S.

OMB No 1545-0047

Employer identification number

2008

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL PUBLIC RADIO INC

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

						52-090/625	
Part I General Infor	mation on Grai	nts and Assistance	1			•	
<ul><li>Does the organization m the selection criteria use</li><li>Describe in Part IV the organization</li></ul>	ed to award the grar	nts or assistance?					▼ Yes
Form 990, Part Part IV and Sch		ny recipient that rece tional space is	ived more than \$5,0	00. Check this box	t <b>es.</b> Complete if the of fine one recipient rec	eived more than \$5,0	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of secondanizations		<del>-</del>					
3 Enter total number of oth					<u> </u>	<u> </u>	·
For Paperwork Reduction Act No	tice, see the Instruct	tions for Form 990.		Cat No 500551		Scl	nedule I (Form 990) 2008

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
KROC FELLOWSHIP	3	122,243			
<u> </u>					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
PROCEDURES FOR MONITORING USE OF GRANT FUNDS	FORM 990, SCHEDULE I, PART I, LINE 2	NPR OFFERS ASSISTANCE IN THE FORM OF A FELLOWSHIP NPR DOES NOT GIVE GRANTS TO ANY OTHER ORGANIZATION OR INDIVIDUAL
KROC FELLOWSHIP	FORM 990, SCHEDULE I, PART	the npr kroC fellowship was established to identify and develop a new generation of extraordinary journalists for the public radio system three kroc fellows will be accepted into the program this year the fellowship lasts one year and includes a stipend plus benefits fellows will get rigorous, hands-on training in every aspect of public radio journalism (writing, reporting, producing and editing) for both radio and the web kroc fellows will work primarily at npr headquarters in washington, do though each fellowship will include an assignment to an npr member station candidates must be just completing college or graduate school, or be out of school for one year or less candidates must sumbit a resume, three references, and a cover letter explaining why they should be selected by the kroc fellowship committee

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DLN: 93493224016170

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization NATIONAL PUBLIC RADIO INC

**Employer identification number** 

52-0907625

Рa	Questions Regarding Compensation	П				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		,			
	First class or charter travel	<u>  -                                   </u>	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "N	•		1b	Yes	
2	Did the organization require substantiation prior to i officers, directors, trustees, and the CEO/Executive		,	2	Yes	
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all the Compensation committee		у			
	Independent compensation consultant	·	Written employment contract Compensation survey or study			
	Form 990 of other organizations	<b>▼</b>	Approval by the board or compensation committee			
	1 offit 990 of other organizations	,,	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990,	Part VI	I, Section A, line 1a			
а	Receive a severance payment or change of control p	payment	t?	4a	Yes	
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	rovide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	, lıne 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	, lıne 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," o			7		No
8	Were any amounts reported in Form 990, Part VII, public to the initial contract exception described in Part III	•	·	8		No

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Addıtıonal Data Table (i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
ADDITIONAL	SCHEDULE J,	LINE 4A - IN CALENDAR YEAR 2008, ANDREA SPORKIN, FORMER VP, RECEIVED \$71,760 AND KENNETH STERN, FORMER CEO, RECEIVED \$872,189 IN SEVERANCE PAYMENTS LINE 4B - IN CALENDAR YEAR 2008, KEVIN KLOSE RECEIVED \$800,546 AND KENNETH STERN RECEIVED \$153,808 OF PAID DEFERRED COMPENSATION
OFFICER COMPENSATION	FORM 990, SCHEDULE J, PART II, COLUMN (B) (III)	"OTHER REPORTABLE COMPENSATION" COLUMN INCLUDES SEVERANCE PAYMENTS, CASHED-OUT VACATION LEAVE, PAID DEFERRED COMPENSATION, AND EMPLOYEE CONTRIBUTIONS TO 403B RETIREMENT PLANS, IF ANY

Software ID: Software Version:

**EIN:** 52-0907625

Name: NATIONAL PUBLIC RADIO INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name			f W-2 and/or 1099-MIS		(C) Deferred	(D) Nontaxable	(E) Total of columns	s (F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
KEVIN KLOSE	(I) (II)	359,448 0	0	816,754 0	34,500 0	9,916 0	1,220,618 0	800,546 0
ANDREA SPORKIN	(1) (11)		0	85,562 0	16,407 0	7,752 0	216,729 0	0
KENNETH STERN	(I) (II)	107,943 0	0	1,089,918 0	18,711 0	7,145 0	1,223,717	153,808 0
MARIA THOMAS	(ı) (ıı)	85,181 0	0	30,917 0	13,724	3,775 0	133,597 0	0
ANNIE DAVIS	(I) (II)		0	20,500 0	0	14,093	262,918 0	0
DANA DAVIS-REHM	(I) (II)	195,630 0	0	10,468 0	31,405 0	14,813	252,316 0	0
JAMES ELDER	(I) (II)		0	20,112 0	30,888 0	4,981	242,786 0	0
DENNIS HAARSAGER	(I) (II)	298,764 0	0	17,114 0	0	12,647 0	328,525 0	0
ROBERT HOLSTEIN	(I) (II)		0	20,500 0	26,604 0	20,549	217,092 0	0
KATHLEEN JACKSON	(I) (II)	154,401 0	0	20,500 0	26,708 0	14,015 0		0
MARGARET LOW- SMITH	(I) (II)	178,759 0	0	0	27,584 0	17,430 0	223,773 0	0
JOYCE MACDONALD	(I) (II)	145,109 0	0	0	19,903 0	18,229	183,241	0
MITCHELL PRAVER	(ı) (ıı)		0	20,500 0	0	27,613 0	379,712 0	0 0
MICHAEL RIKSEN	(I) (II)		5,500 0	20,500 0	27,718 0	18,209 0	231,588 0	0
JOYCE SLOCUM	(I) (II)		10,000 0	201 0	0 0	5,297 0	173,770 0	0 0
MICHAEL STARLING	(I) (II)		0	19,500 0	25,198 0	11,423 0	203,278 0	0 0
ELLEN WEISS	(I) (II)	221,393 0	0	0 0	32,882 0	1,598 0	255,873 0	0 0
STEVEN INSKEEP	(I) (II)		0	1,300 0	23,000 0	22,974 0	356,499 0	0 0
RENEE MONTAGNE	(I) (II)	297,510 0	50,269 0	20,000 0	23,000 0	14,361 0	405,140 0	0 0
MICHELE NORRIS	(I) (II)	286, <b>144</b> 0	0	0 0	23,000 0	3,832 0	312,976 0	0 0
ROBERT SIEGEL	(ı) (ıı)		0	25,955 0	23,000 0	14,688 0	358,653 0	0
SCOTT SIMON	(I) (II)	279,167 0	10,000 0	26,373 0		25,925 0	l e	0 0

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## **SCHEDULE 0**

Department of the Treasury Internal Revenue Service

(Form 990)

**Supplemental Information to Form 990** 

DLN: 93493224016170

Inspection

OMB No 1545-0047

Name of the organization NATIONAL PUBLIC RADIO INC

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Employer identification number

52-0907625

ldentifier	Return Reference	Explanation
OTHER PROGRAM SERVICE ACCOMPLISHMENTS	1 ' '	Other program service accomplishments include Software Development, Policy & Representation, Consumer Products and Public Interactive

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	The membership of NPR consists of roughly 268 radio station organizations. Independently licensed and operated, public radio stations become NPR Members by paying dues to NPR, in exchange they may vote to elect members of the NPR Board of Directors, and they benefit from broadcast and digital rights negotiated on their behalf as well as terms of service extended only to Members.

ldentifier	Return Reference	Explanation
ELECTION OF MEMBERS	FORM 990, PART VI, SECTION A, LINE 7A AND 7B	Of the 17 NPR Board Members 10 shall be Member Directors elected from among the Authorized Station Representatives In exchange for membership due payments, each member station may designate in writing one station representative (Authorized Station Representatives) who may participate and vote to elect Member Directors of the NPR Board of Directors each member station may designate in writing one station representative (Authorized Station Representatives) Each Authorized Station Representative shall vote and act for the member station in all matters on which member stations vote affecting the corporation

ldentifier	Return Reference	Explanation
FORM 990 REVIEW PROCESS	FORM 990, PART VI, LINE 10	Prior to filing, a review of the completed Form 990 and 990-T is required. A final draft is presented to the Board of Directors for approval. All board members receive access to a printable electronic copy of the Forms via an internal wieb based platform. A two wieeks review period is afforded each board member and they are encouraged to submit any comments or requested revisions to the NPR Finance Department directly

ldentifier	Return Reference	Explanation
CONFLICTS OF INTEREST	FORM 990, PART VI, SECTION B, LINE 12	High standards of integrity shall be maintained by all board members and employees in exercising their duty of loyalty to NPR NPR educates and holds its employees accountable on conflict of interests as described in its statement of employee responsibility and conduct available to all employees in NPRs employee handbook The policy sets forth standards of conduct and responsibilities and governs disclosure of employment and financial interest by employees. The statement of employee responsibility and conduct is similar to the board of directors conflict of interest policy elaborated on below. Pertaining to directors, while it is recognized that directs of NPR may at times have interests that are adverse to NPR, they shall always, while performing their duties as director, remain loyal to NPR. Pertaining to conflicts of interest, Honorary Advisors or other persons serving as non-voting members of committees of the board of trustees are subject to the same ethical and disclosure obligations as voting Directors. NPR continually monitors and annually surveys Directors, Officers, and Key Employees in order to identify possible conflicts of interest. General Counsel is authorized, with the approval of the Champerson of the Board, to seek from Directors such information as to conflicts of interest, nonpublic corporate information and gratuties as he or she deems appropriate, including periodic disclosure of information about the interests of the Director which could lead to conflicts of interest. A conflict of interest exists whenever during the performance of duties there appears to arise, involving a Director, an employee, an honorary advisor or any person or organization with which the aforementioned are associated (meaning serving as an officer, employee, or agent thereof), or negotating for a future association with, has, a financial interest or other interest that is adverse to the interest of NPR in regards to actual or apparent conflicts of interest, a Director shall 1) Refrain from any use of their position as

ldentifier	Return Reference	Explanation
DOCUMENT RETENTION AND DESTRUCTION POLICY		The organization is currently developing an organization-wide document retention and destruction policy

ldentifier	Return Reference	Explanation
DETERMINING COMPENSATION	FORM 990, PART VI, SECTION B, LINE 15	Compensation for the Organization's CEO and CFO are subject to the review and approval of independent members of the Board of Directors. The Board uses comparability data obtained from compensation consultants and market studies of similarly qualified persons in functionally comparable positions at similar organizations. For officers other than the CEO and CFO, NPR routinely utilizes benchmark studies and independent review of market compensation data from both not-for-profit and media organizations prepared by compensation consultants at the time of employee hiring or when special compensation adjustments are awarded. Thereafter the annual salary adjustments for these individuals conform to adjustments provided to the workforce generally. No persons with a conflict of interest with respect to the compensation arrangement were involved in the approval process. The organization keeps contemporaneous documentation with respect to the deliberations and decisions.

ldentifier	Return Reference	Explanation
JOINT VENTURE POLICY	FORM 990, PART VI, SECTION B, LINE 16B	NPR is currently developing a joint venture policy. In the meantime key NPR departments involved in the decision making for new joint ventures have been educated and fully understand the requirements necessary of an exempt organization to safeguard its exemption status while participating in any business relationships

ldentifier	Return Reference	Explanation
AVAILABILITY OF OTHER DOCUMENTS	FORM 990, PART VI, SECTION C, LINE 19	Current and prior year Audited Financial Statements and Form 990 & 990-T are posted and available for download on www npr org. Governing documents and the conflict of interest policy are available upon request.

ldentifier	Return Reference	Explanation
OFFICER COMPENSATION	FORM 990, PART VII	Part VII, Section A Compensation Part VII, Section A has been prepared in accordance with IRS guidelines, which require deferred and other awarded compensation to be reported both in the year it is earned and the year it is disbursed to an individual. Thus, some amounts reflected as "other compensation from the organization" will be reflected again as "reportable compensation from the organization" in subsequent years All NPR executives have been supplied with technology devices for business purposes, including PDA devices. Any non-incidental personal use is reported as taxable compensation. Also, liability insurance premiums for directors and officers have been paid by the organization. Column C. Column C, "Highest compensated employee" designation is reserved for the highest compensated non-officer employees. Column D. In accordance with the instructions, "Reportable Compensation from the Organization" per 2008 IRS Form 990 (fiscal year 2009) reflects calendar year 2008 compensation. The prior year's submission of Form 990 by NPR required different measurement periods, and accordingly includes compensation for the fiscal year ended September 30, 2008. As a result, compensation for the period January 1, 2008 to September 30, 2008 has been reported on Form 990 for both years.

ldentifier	Return Reference	Explanation
OTHER PROGRAM REVENUE		ALL OTHER PROGRAM REVENUE IS MADE UP OF THE FOLLOWING RENTAL STUDIOS AND TAPE CENTERS \$97,409 MISCELLANEOUS REVENUES \$845,910 TOTAL \$943,320

ldentifier	Return Reference	Explanation
DEPRECIATION EXPENSE	FORM 990, PART IX, LINE 22	Property and Equipment are recorded at cost. Depreciation and amortization are determined using the straight-line method over the estimated useful lives of the respective assets as follows: ASSET DESCRIPTION ESTIMATED USEFUL LIFE

ldentifier	Return Reference	Explanation
TAX-EXEMPT BOND LIABILITIES	FORM 990, PART X, LINE 20	California Statew ide Communities Development Authority Revenue Bond Series 2002 Issue date April 15, 2002 Purpose To purchase, renovate, and equip west coast production facilities Face Amount \$8,000,000 8038 series filed yes Date 8038 filed April 15, 2002 Project completion date N/A Unexpected Proceeds None Third party percentage N/A Ending book value \$6,600,000

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### DLN: 93493224016170

OMB No 1545-0047 2008

Open to Public Inspection

Schedule R (Form 990) 2008

### **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

**Related Organizations and Unrelated Partnerships** 

Name of the organization **Employer identification number** NATIONAL PUBLIC RADIO INC 52-0907625 Part I Identification of Disregarded Entities (B) (C) Name, address, and EIN of disregarded entity Legal domicile (state Total income Direct controlling Primary activity End-of-year assets or foreign country) entity **Identification of Related Tax-Exempt Organizations** Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity (if section 501(c)(3)) or foreign country) entity NPR FOUNDATION NA 635 MASSACHUSETTS AVENUE NW RAISING FUNDS DC 501(C)(3) 509(A)(3) WASHINGTON, DC20001 52-1795789

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership

<b>(A)</b> Name, address, and EIN of related organization	(A) ame, address, and EIN of related organization  (B) Primary activity		(C) Legal (D) domicile (state or foreign country)		Predom Income(re Investm	(E) dominant ne(related, estment, related)  (F) Share of total		F) otal income	Share of end asset		(H Disprop allocat	rtionate	Code V—UBI amount on Box 20 of K-1		(J) General or managing partner?		
											Yes	No			Yes	No	
NATIONAL PUBLIC MEDIA 156 W 56TH ST STE 903 NEW YORK, NY10019 26-1156765	UNDERWRITIN	G	NY	NPR INC	RELATED			-78,006		8,484,525		No	0			No	
Part IV Identification of Re	elated Org	anizat	ions Taxa	ble as a Corpo	oration o	r Trus	t	•									
(A) Name, address, and EIN of related org			B) y activity	(C) Legal domicil (state or foreign country)		Direct	( <b>D)</b> controlling entity	(E) Type of e (C corp, S or trus	corp,	<b>(F)</b> are of total in	come	Sh end-	( <b>G)</b> lare of of-year ssets	( Perce own	<b>H)</b> entage ership		
NPR MEDIA BERLIN EIN 27-60251402		BROADCA	ASTING	GM		NA		C CORP			0			0 100 9	/o		

Part V	Transactions	with Related	Organizations
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Par	t V Transactions with Related Organizations			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV	Y	es	N
L D u	iring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	•		N
b	Gift, grant, or capital contribution to other organization(s)	•		N
c	Gift, grant, or capital contribution from other organization(s)	: Y	es	
d	Loans or loan guarantees to or for other organization(s)	1		N
e	Loans or loan guarantees by other organization(s)	•		N
f	Sale of assets to other organization(s)			N
g	Purchase of assets from other organization(s)	,		N
h	Exchange of assets 1h	1		N
i l	Lease of facilities, equipment, or other assets to other organization(s)			N
j	Lease of facilities, equipment, or other assets from other organization(s)	_		N
k	Performance of services or membership or fundraising solicitations for other organization(s)	Y	es	
1 6	Performance of services or membership or fundraising solicitations by other organization(s)			N
m	Sharing of facilities, equipment, mailing lists, or other assets	n Y	/es	
n	Sharing of paid employees	1 Y	⁄es	
0	Reimbursement paid to other organization for expenses	<u> </u>		N
p	Reimbursement paid by other organization for expenses	Y	es	
a	O ther transfer of cash or property to other organization(s)	1 Y	res	
-	Other transfer of cash or property from other organization(s)	-		N

	(A) Name of other organization(s)	<b>(B)</b> Transaction type(a-r)	<b>(C)</b> Amount Involved
(1)	NPR MEDIA BERLIN GGMBH	Q	81,480
(2)	NATIONAL PUBLIC MEDIA LLC	p	1,362,297
(3)	NATIONAL PUBLIC MEDIA LLC	М	1,027,823
(4)	NATIONAL PUBLIC MEDIA LLC	Q	6,335,430
(5)			
(6)			

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations	57	<b>(E)</b> Share of end-of-year assets	<b>(F)</b> Disproprtionate allocations?		( <b>G)</b> Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?	)
			Yes	No		Yes	No		Yes	No
			•			•	•	Sabadula	D / Form	000) 2000

Software ID: Software Version:

**EIN:** 52-0907625

Name: NATIONAL PUBLIC RADIO INC

### Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa		Posit	(C tion (	chec	I				(5)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee		Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
VIVIAN SCHILLER , CEO/PRESIDENT/DIRECTOR	40 0	Х		х			0	0	0
TIM EBY , DIRECTOR	10	Х					0	0	0
SCOTT HANLEY , DIRECTOR	1 0	Х					0	0	0
STEVE BASS , DIRECTOR	10	Х					0	0	0
CAROL CARTWRIGHT , DIRECTOR	10	Х					0	0	0
DAVE EDWARDS , DIRECTOR	10	Х					0	0	0
JOSE FAJARDO , DIRECTOR	10	Х					0	0	0
ROBERT GORDON , DIRECTOR	10	Х					0	0	0
EDUARDO HAUSER , DIRECTOR	1 0	Х					0	0	0
LYLE LOGAN , DIRECTOR	1 0	Х					0	0	0
JON MCTAGGART , DIRECTOR	1 0	Х					0	0	0
MARITA RIVERO , DIRECTOR	1 0	Х					0	0	0
ELLEN ROCCO , DIRECTOR	1 0	Х					0	0	0
ROGER SAROW, DIRECTOR	10	Х					0	0	0
JOHN STARK , DIRECTOR	1 0	Х					0	0	0
HOWARD STEVENSON , DIRECTOR	1 0	Х					0	0	0
JO ANN UROFSKY , DIRECTOR	1 0	Х					0	0	0
ANTOINE VAN AGTMAEL , DIRECTOR	1 0	Х					0	0	0
JOHN A HERMANN JR , DIRECTOR	1 0	Х					0	0	0
MARK VOGELZANG , DIRECTOR	4 0	Х					0	0	0
DEBRA DELMAN , SENIOR VP	40 0			Х			0	0	0
KEVIN KLOSE, PRESIDENT	40 0			Х			1,176,202	0	44,416
ANNIE DAVIS , VP	40 0			Х			248,825	0	14,093
DANA DAVIS-REHM , SENIOR VP	40 0			Х			206,098	0	46,218
JAMES ELDER , VP	40 0			Х			206,917	0	35,869
DENNIS HAARSAGER , INTERIM CEO	40 0			Х			315,878	0	12,647
ROBERT HOLSTEIN , VP	40 0			Х			169,939	0	47,153
KATHLEEN JACKSON , SENIOR VP	40 0			Х			174,901	0	40,723
PETER LOEWENSTEIN , VP	40 0			Х			1,599	0	35,879
MARGARET LOW-SMITH , VP	40 0			Х			178,759	0	45,014

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa	•									
		Posit t	(C tion ( hat a	chec		I				(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
JOYCE MACDONALD, VP	40 0			Х				145,109	0	38,132
MITCHELL PRAVER, EXECUTIVE VP	40 0			Х				352,099	0	27,613
MICHAEL RIKSEN , VP	40 0			Х				185,661	0	45,927
JOYCE SLOCUM , SENIOR VP	40 0			Х				168,473	0	5,297
MICHAEL STARLING , VP	40 0			Х				166,657	0	36,621
ELLEN WEISS , SENIOR VP	40 0			Х				221,393	0	34,480
KINSEY WILSON , SENIOR VP	40 0			Х				49,179	0	3,507
STEVEN INSKEEP , HOST	40 0					Х		310,525	0	45,974
RENEE MONTAGNE , HOST	40 0					Х		367,779	0	37,361
MICHELE NORRIS , HOST	40 0					Х		286,144	0	26,832
ROBERT SIEGEL , HOST	40 0					Х		320,965	0	37,688
SCOTT SIMON , HOST	40 0					Х		315,540	0	48,925
ANDREA SPORKIN , VP	40 0						Х	192,570	0	24,159
KENNETH STERN , CEO	40 0						Х	1,197,861	0	25,856
MARIA THOMAS , VP	40 0						Х	116,098	0	17,499

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

		Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
а	RADIO PROGRAMMING AND RELATED SERVICES	515,100	62,940,019	62,940,019		
b	DISTRIBUTION SERVICES	515,100	8,691,663	6,025,381	2,666,282	
С	DIGITAL MEDIA SPONSORSHIPS	900,004	5,521,838		5,521,838	
d	PI SERVICES	518,210	1,892,569	1,892,569		
е	MEMBERSHIP DUES	515,100	2,703,237	2,703,237		

### Form 990, Part III, Line 1 - Briefly describe the organization's mission:

The mission of NPR is to work in partnership with member stations to create a more informed public - one challenged and invigorated by a deeper understanding and appreciation of events, ideas and cultures. To accomplish our mission, we produce, acquire, and distribute programming that meets the highest standards of public service in journalism and cultural expression; we represent our members in matters of their mutual interest; and we provide satellite interconnection for the entire public radio system.