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Form **990-EZ**

# Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

**2008**Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other org anizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form

► The organization may have to use a copy of this return to satisfy state reporting requirements

**Open to Public  
Inspection**

**A** For the 2008 calendar year, or tax year beginning 10/01, 2008, and ending 9/30, 2009

**B** Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending

**C** Please use IRS label or print or type. See Specific Instructions.  
COMMUNICATIONS WORKERS OF AMERICA 6316  
429 N BROADVIEW  
CAPE GIRARDEAU, MO 63701

**D** Employer identification number 43-0635762

**E** Telephone number \_\_\_\_\_

**F** Group Exemption Number 1102

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

**G** Accounting method. ☒ Cash ☐ Accrual  
Other (specify) \_\_\_\_\_

**H** Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

**I** Website: N/A

**J** Organization type (check only one) — ☒ 501(c) ( 5 ) (insert no ) ☐ 4947(a)(1) or ☐ 527

**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

**L** Add lines 5b, 6b, and 7b to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ \$ 146,398.

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

REVENUE	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	134,769.
	4	Investment income	4	422.
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (att sch)	5c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	6a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
	6b	Less direct expenses other than fundraising expenses	6b	
	6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	
	7a	Gross sales of inventory, less returns and allowances	7a	
	7b	Less cost of goods sold	7b	
	7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8	Other revenue (describe <u>See Statement 1</u> )	8	11,207.
	9	<b>Total revenue</b> (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8)	9	146,398.
	EXPENSES	10	Grants and similar amounts paid (attach schedule)	10
11		Benefits paid to or for members	11	
12		Salaries, other compensation, and employee benefits	12	97,234.
13		Professional fees and other payments to independent contractors	13	3,845.
14		Occupancy, rent, utilities, and maintenance	14	5,100.
15		Printing, publications, postage, and shipping	15	
16		Other expenses (describe <u>See Statement 3</u> )	16	32,942.
17		<b>Total expenses</b> (add lines 10 through 16)	17	143,392.
NET ASSETS	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	3,006.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	38,438.
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	41,444.

**Part II Balance Sheets.** If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ (See the instructions for Part II.)

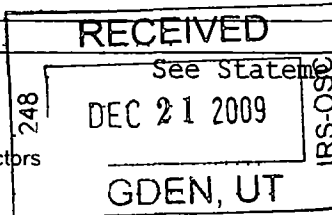
	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	35,297.	39,373.
23 Land and buildings		
24 Other assets (describe <u>See Statement 4</u> )	3,141.	2,071.
25 <b>Total assets</b>	38,438.	41,444.
26 <b>Total liabilities</b> (describe <u>See Statement 4</u> )	0.	0.
27 <b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	38,438.	41,444.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Form 990-EZ (2008)

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<b>Part III</b>	<b>Statement of Program Service Accomplishments (See the instructions.)</b>
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## Expenses

What is the organization's primary exempt purpose? LABOR UNION

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others.)

28 OPERATE A LOCAL UNION OF THE COMMUNICATIONS WORKERS OF AMERICA,  
HOLD REGULAR MEETINGS OF THE MEMBERS, PROMOTE UNITY AND WELFARE OF  
MEMBERS AND PERFORM OTHER FUNCTIONS COMMON TO LABOR UNIONS.

(Grants \$ ) If this amount includes foreign grants, check here

28a	122,446.
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29

(Grants \$ \_\_\_\_\_) If this amount includes foreign grants, check here

29 a

30

(Grants \$ ) If this amount includes foreign grants, check here

30 a

31 Other program services (attach schedule)

(Grants \$ \_\_\_\_\_) If this amount includes foreign grants, check here

31 a

32 **Total program service expenses** (add lines 28a through 31a)

32	122.446.
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<b>Part IV</b>	<b>List of Officers, Directors, Trustees, and Key Employees.</b> (List each one even if not compensated. See the instrs.)
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[illegible]

**Part V Other Information** (Note the statement requirement in General Instruction V.)

	Yes	No
<b>33</b> Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
<b>34</b> Were any changes made to the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes		X
<b>35</b> If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T		
<b>a</b> Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?		X
<b>b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?		
<b>36</b> Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' complete applicable parts of Schedule N		X
<b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions <span style="float: right;">▶ <b>37a</b> 0.</span>		
<b>b</b> Did the organization file <b>Form 1120-POL</b> for this year?		X
<b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		X
<b>b</b> If 'Yes,' complete Schedule L, Part II and enter the total amount involved <span style="float: right;"><b>38b</b> N/A</span>		
<b>39</b> 501(c)(7) organizations Enter.		
<b>a</b> Initiation fees and capital contributions included on line 9 <span style="float: right;"><b>39a</b> N/A</span>		
<b>b</b> Gross receipts, included on line 9, for public use of club facilities <span style="float: right;"><b>39b</b> N/A</span>		
<b>40a</b> 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ▶ <u>N/A</u> , section 4912 ▶ <u>N/A</u> , section 4955 ▶ <u>N/A</u>		
<b>b</b> 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' complete Schedule L, Part I		
<b>c</b> Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <span style="float: right;">▶ 0.</span>		
<b>d</b> Enter amount of tax on line 40c reimbursed by the organization <span style="float: right;">▶ 0.</span>		
<b>e</b> All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T		X
<b>41</b> List the states with which a copy of this return is filed ▶ <u>None</u>		

**42a** The books are in care of ▶ JEANNE LONG Telephone no ▶ 573-334-4173  
 Located at ▶ 429 N BROADVIEW CAPE GIRARDEAU MO ZIP + 4 ▶ 63701

	Yes	No
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country. ▶ _____		X
See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.</b>		
<b>c</b> At any time during the calendar year, did the organization maintain an office outside of the U.S.? If 'Yes,' enter the name of the foreign country ▶ _____		X

**43** Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** — Check here ▶ ☐ N/A  
 and enter the amount of tax-exempt interest received or accrued during the tax year ▶ **43** N/A

	Yes	No
<b>44</b> Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ		X
<b>45</b> Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ		X

**Part VI Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

**46** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I

	Yes	No
<b>46</b>		
<b>47</b>		
<b>48</b>		
<b>49a</b>		
<b>49b</b>		

**47** Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II

**48** Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E

**49a** Did the organization make any transfers to an exempt non-charitable related organization?

**b** If 'Yes,' was the related organization(s) a section 527 organization?

**50** Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Total number of other employees paid over \$100,000				

**51** Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
Total number of other independent contractors receiving over \$100,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: *Jeanne Long* Date: 12-15-09  
 Type or print name and title: Jeanne Long, Treasurer

**Paid Preparer's Use Only**

Preparer's signature: *Jeffrey S Unterreiner* Date:    
 Firm's name (or yours if self employed), address, and ZIP + 4: Belev, Young, Unterreiner & White, LLC  
2103 THEMIS ST  
CAPE GIRARDEAU, MO 63701-5123  
 Check if self employed: ☐ Preparer's Identifying Number (See instructions): N/A  
 EIN: N/A  
 Phone no: (573) 334-2845

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

BAA

Form 990-EZ (2008)

2008

Federal Statements  
COMMUNICATIONS WORKERS OF  
AMERICA 6316

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Statement 1  
Form 990-EZ, Part I, Line 8  
Other Revenue

MISCELLANEOUS INCOME	\$	3,394.
CDC TRAINING REIMB		7,198.
COPE REIMBURSEMENT		615.
Total	\$	<u>11,207.</u>

Statement 2  
Form 990-EZ, Part I, Line 10  
Grants and Similar Amounts PaidPayments to Affiliates

Name:	MISSOURI AFL-CIO		
Address:	227 JEFFERSON STREET		
	JEFFERSON CITY, MO 65101		
Purpose of payment:	DUES		
Amount:		\$	3,089.
Name:	CENTRAL TRADES AND LABOR		
Address:	PO BOX 1242		
	CAPE GIRARDEAU, MO 63702		
Purpose of payment:	DUES		
Amount:		\$	765.
Name:	MO POL & LEGISLATIVE COMMITTEE		
Purpose of payment:	DUES		
Amount:		\$	239.
Name:	CWA UNION-TO-UNION		
Address:	2600 VIA FORTUNA - SUITE 260		
	AUSTIN, TX 78746		
Purpose of payment:	DUES		
Amount:		\$	40.
Name:	COE - COMMITTEE ON EQUITY		
Address:	2600 VIA FORTUNA-SUITE 260		
	AUSTIN, TX 78746		
Purpose of payment:	DUES		
Amount:		\$	42.
Name:	MISSOURI PRESIDENT'S COUNCIL		
Address:	6255 KNOX INDUSTRIAL DRIVE		
	ST LOUIS, MO 63139		
Purpose of payment:	DUES		
Amount:		\$	96.

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**COMMUNICATIONS WORKERS OF**  
**AMERICA 6316**

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**Statement 3**  
**Form 990-EZ, Part I, Line 16**  
**Other Expenses**

Advertising and Promotion	\$ 443.
Conferences, Conventions, and Meetings	1,810.
Contributions	751.
Depreciation	1,070.
Equipment Rental	2,866.
Insurance	1,725.
Miscellaneous Expense	560.
Office Expenses	4,251.
Promotional Give-Away Items	3,379.
Retirement Awards	75.
Scholarships	500.
Social Events & Meetings	372.
Telephone	2,482.
Travel	12,658.
Total	<u>\$ 32,942.</u>

**Statement 4**  
**Form 990-EZ, Part II, Line 24**  
**Other Assets**

	<u>Beginning</u>	<u>Ending</u>
Furniture and Fixtures	\$ 3,141.	\$ 2,071.
Total	<u>\$ 3,141.</u>	<u>\$ 2,071.</u>