

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Extended to 8/15/10

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047 2008

Department of the Treasury

Open to Public Inspection

	nal Revent					e a copy of this return a				2000
			dar year,	or tax year be	ginning 10/0	<u> </u>	2008, and endi		,	2009
В	Check if a	pplicable	Please use						Employer Identif	
	Addre	ess change	IRS label			IST DOMESTIC	VIOLENCE		<u>42-12850</u>	194
	Name	e change	or print or type		_STREET_#1			E 1	Telephone numbe	er
	Initial	l return	See specific	DES MOIN	ES, IA 503	312			(515) 24	4-8028
	\vdash	nnation	Instruc- tions.						•	
		nded return						، وا	Gross receipts \$	1,728,651.
	\vdash	ication pending	F Name :	and address of prin	cinal officer			H(a) Is this a grou		
	L.J. Appin	ication penuing		AS C ABOV	•			H(b) Are all affilia		Yes No
_	T	xempt statu				4047(0)(1)	or 527	If 'No,' attach	a list (see instr	
<u>-</u> -)◀ (insert no)	4947(a)(1)	01 527	ł <u>.</u>		
<u>J</u>	Webs		W.ICAL			1	1	H(c) Group exemp		τ λ
K		organization	X Corpora	ation Trust	Association	Other ►	L Year of Forma	ation 1985	M State of le	gal domicile IA
Pa	rt I	Summa						DE ACCECE	11105 311	N EDUCATION
						significant activities				
9						<u>WOMEN_AND_TH</u>	ETK CHT/DI	<u>REN, WQRK.</u>	LNG_TQ_E	ND_VIQLENCE_
ian	Į "I	N_INTIM	ATE RE	LATIONSH:	IPS					
ē									-, -,,-	
30						ed its operations or	disposed of m	ore than 25% of	1 - 1	10
જ					overning body (F		L line 1h)		3 4	13 13
es					RECEIV	rning body (Part V	i, lifle TD)		5	32
Σ					e if necessary)	בט ן			6	57
Activities & Governance						III, line 👸 column	(C)		7a	0.
-	h N	otal gross u et uprelated	l hueinae	tavable literi	ne from 2m2	AMOT II ORA	(0)		7b	0.
_	311	ct differated	Dusines	s taxable illies	ne nomer comes	T S		Dutan		
					Mar.			Prior	18,824.	Current Year 1, 461, 917.
ě	8 C	ontributions	and gran	nts (Part VIII, lue (Part VIII,	MENUCK, (yr i			71,506.	222,043.
Ē					n (A), lines 3, 4	3		-	,1,300.	180.
Revenue						, and 70) :, 9c, 10c, and 11e)			4,108.	-7,632.
						Part VIII, column (1 90	94,438.	1,676,508.
_					art IX, column (/		A), IIIIe 12)		12,584.	103,287.
								+-	12,304.	103,207.
	l .				rt IX, column (A		L F 10\	0.1	0 244	000 762
9			•		-	art IX, column (A),	lines 5-10)	9.	L8,344.	898,762.
ŠU.	16a Pi	rofessional	fundraisir	ng fees (Part I	X, column (A), l	ine 11e)				
Expenses	b⊺d	otal fundrais	sing expe	nses (Part IX,	column (D), line	e 25) 🟲	44,955.	_		<u> </u>
ш	17 0	ther expens	es (Part	IX, column (A)), lines 11a-11d,	, 11f-24f).		96	53,180.	708,473.
	18 To	otal expense	es Add Ii	nes 13-17 (mi	וst equal Part וא	(, column (A), line	25)	1,99	94,108.	1,710,522.
2	19 R	evenue less	expense	s Subtract lin	ie 18 from line 1	2			330.	-34,014.
18								Beginning	of Year	End of Year
Ų,	20 T	otal assets	(Part X. Iı	ne 16).					6,277.	368,577.
-46	l	otal liabilitie	•	-		•		18	36,693.	119,976.
		lat accate or	fund hal:	ances Subtra	ct line 21 from l	ine 20		2	79,584.	248,601.
φ,	rt II		ure Blo		et iiie 21 iioiii i	110 20			. , , , , , , , , , , , , , , , , , , ,	210,0021
تت					us examined this retu	ura uncluduna accompanyu	on schedules and sta	tements and to the	hest of my know	vledge and helief it is
7		true, correct	d complete	Declaration of pre	eparer (other than off	rn, including accompanyi icer) is based on all infor	nation of which prep	arer has any knowle	edge	vieuge and belief, it is
Sig	ın İ	> Yn	1810	les				1 7	7-27-	10
He	re	Signature	of officer		1	·		Date		
			Yec	utire	Direct	tor				
)		Type or pr	int name an		<u> </u>					
		7, 2 2 , p.			-		Date	05	Pre	parer's identifying number e instructions)
Pa	id				•] .	Check if self-	_ (instructions) -
Pro		Preparer's signature	- KI	NN M KIN	iner, a	A	7/22/	employe		10725044
nord's								· <u>·</u>	IPC	0735844
Us		Firm's name (IWETHER,			LLC			
On		employed), address, and					STE 140	EIN	<u> 42-07:</u>	
		ZIP + 4	WES	T DES MOI	NES, IA 50	0266-6717		Phone r	₁₀ ► 515-	223-0002
Ma	y the IR	S discuss th	is return	with the prepa	arer shown abov	e? (see instruction	s)	<u> </u>		X Yes No
DA	A Far D	A -4 -	and Dane	nuark Baduct	on Act Notice	see the senarate in	structions	TE-E	A0112 12/22/0	e Form 990 (2008)

Page 3

Form 990 (2008)

BAA

Part IV Checklist of Required Schedules

			Yes	No
			.03	140
1	Schedule A.	1	<u>x</u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable.	11	Х	
	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S ? If 'Yes,' complete Schedule F, Part I.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		Х
18		18	X	
19		19		X
20		20	Х	
	Did the organization report more than \$5,000 on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II Did the organization report more than \$5,000 on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III	21 22		X
	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete			^
	Schedule J	23		<u> X</u>
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, go to question 25	24a		х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	L	L
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25 a		Х
	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х

Part IV Checklist of Required Schedules (continued)

•			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.	٠,٠		,
i	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV		Trins Living as	
	with other person(s) listed in Part VII, Section A): If Tes, complete Schedule L, Part IV	Zoa		
1	b Have a family member who had a direct or indirect business relationship with the organization? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		<u> x</u>
1	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31 -		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part IL .	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA		Form	990	(2008)

TEEA0104L 12/18/08

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S 2 1 a Information Returns Enter -0- if not applicable 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1ь c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the 32 2a calendar year ending with or within the year covered by this return . 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3 a X 3Ь b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **4** a X **b** If 'Yes-' enter the name of the foreign-country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. X 5 a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5с 6a X 6a Did the organization solicit any contributions that were not tax deductible? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6Ь deductible? 7 Organizations that may receive deductible contributions under section 170(c). Х a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7h X c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с 7 d d If 'Yes.' indicate the number of Forms 8282 filed during the year دغر د آن e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е benefit contract? 7 f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 g g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9ь b Did the organization make any distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter 10 a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from other members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against 11 b amounts due or received from them) . . . 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a 12b b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

BAA

Form 990 (2008) IA COALITION AGAINST DOMESTIC VIOLENCE 42-1285094 Page

Part VI

Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions 1a Enter the number of voting members that are independent 2 Did any officer, director, trustee or key employee? 2 Did any officer, director, trustees, or key employee and endependent officer, director, trustees or key employee? 3 Did the organization delegate control over management duties outstorarily performed by or under the direct supervision of officers, director, trustees, or key employee? 3 Did the organization make any significant changes to its organizational documents since the prior form 990 west field? 4 Did the organization make any significant changes to its organizational documents since the prior form 990 west field? 5 Did the organization have members of stockholders? 7a Dides the organization have members, stockholders, or other persons who-may-elect one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who-may-elect one or more members of the governing body? 8 Did the organization have members, stockholders, or other persons? 7a Dides the organization have members, stockholders, or other persons? 8 Did the organization onterriporaneously document the meetings held or written actions undertaken during the year by the followings. 9 Dides the organization have local chapters, branches, or athilates? 1 If Yes, does the organization have local chapters, branches, or athilates? 1 If Yes, does the organization have local chapters, branches, or athilates? 1 If Yes, does the organization have written polices and procedures governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE O 10 Was a copy of the Form 990 provided to the inogenization of the debietering body before it was filed? All organizations with a subject of the organization have a written coun	Se	ction A.	Governing Body and Management				
Did any officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, firector, frustee, or key employee have a family relationship or a business relationship with any other officer, firector, frustee, or key employees to a management during the person." 3 Did the organization delegate control over management during the year of a management company or other person." 4 Did the organization was easy employees to a management company or other person." 5 Did the organization have make any significant changes to its organizational documents since the prior Form 990 was filed. 5 Did the organization have members, stockholders, or other persons who may elect one or more members of the operance overlang body? 5 Did the organization have members, stockholders, or other persons who may elect one or more members of the operance overlang body? 6 Did the organization have members, stockholders, or other persons who may elect one or more members of the operance overlang body? 7 Did the organization have members, stockholders, or other persons who may elect one or more members of the operance overlang body? 8 Did the organization have members, stockholders, or other persons? 7 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 Did the organization have local chapters, branches, or affiliates? 8 Did the organization have local chapters, branches, or affiliates? 8 Did the organization have be local chapters, branches, or affiliates? 8 Did the organization have a written policies and procedures governing the activates of such chapters, affiliates, and branches to ensure their operances and any organization and the stockholders of the process, all any, the organization organization is controlled to the programation governing bedy before it was affiliates? 8 Did the organization have a written common organization seems to review the form 990 SEE SCHEDULE O 10 Did the process fo		For each processes	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, on the contractions 'Yes' response to lines 8 or 9b below, on the contractions' response to lines 8 or 9b below, on the contractions 'Yes' response to lines 8 or 9b below, or changes in Schedule O. See instructions	describe the circumstances,	3 7, 3	Yes	No
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, furelete or key employee? 3 Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors or furaless, or key employees to a management company or other person? 4 Did the organization nave may significant changes to its organizational documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 6 Does the organization have members or stockholders, or other persons who may elect one or more members of the governing body? 5 Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7 Did be successors of the governing body subject to approval by members, stockholders, or other persons? 7 Did be any organization have members or stockholders, or other persons who may elect one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 Describe the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with thisse of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE O 10 Its there any officer, director or trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization have a written conflict of interest policy? If No.' go to line 13 12a Does the organization have a written conflict of interest policy? If No.' go to line 13 12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 15b Did the org	1	a Enter the	number of voting members of the governing body	1a 13	٠.		;
officer, director, fuseled on key employee? 3		b Enter the	number of voting members that are independent	1b 13	٠,	- 1 ⁴ %	1
of officers, directors or trustees, or key employees to a management company or other person? 4	2	Did any o officer, di	officer, director, trustee, or key employee have a family relationship or a business reprector, trustee or key employee?	lationship with any other	2	 1	X
4	3	Did the or	rganization delegate control over management duties customarily performed by or L s, directors or trustees, or key employees to a management company or other perso	inder the direct supervision	3		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?. 6 Does the organization have members or stockholders? 7 Does-the-organization have members, stockholders, or other persons who may elect one or more members of the governing body? 5 Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7 Day 1 X X X Y A Y X X X Y X Y X Y X Y X Y X Y	4		- · · · · · · · · · · · · · · · · · · ·		4		X
6 Does the organization have members or stockholders? 7 a Does-the organization have members, stockholders, or other persons who-may-elect one or more members of the poverning body? 8 A Va any decisions of the governing body subject to approval by members, stockholders, or other persons? 7 b X X 8 D dit the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 a The governing body? 9 a Does the organization have local chapters, branches, or affiliates? 9 a Does the organization have local chapters, branches, or affiliates? 9 a Does the organization have uniten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization so governing body before it was filled? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE 0 10 X 11 Is there any officer, director or trustice, or key employee itseld in Part VII. Section A, who cannot be repetited at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O SEE SCHEDULE 0 11 X 12 a Does the organization have a written conflict of interest policy? If 'No,' go to line I3 12 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b Cobes the organization have a written whistleblower policy? 13 Does the organization have a written whistleblower policy? 15 Dot the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. 16a D William of the organization have a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law	5		•	n's assets?.	5		X
7a Dees the organization have members, stockholders, or other persons who-may-elect one or more members of the governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b X 7b X 7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did Yes,' does the organization have local chapters, branches, or affiliates? 9b Each committee with authority to act on behalf of the governing body? 9 a Does the organization have local chapters, branches, or affiliates? 9b Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations to Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE O. 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes,' provide the names and addresses in Schedule O SEE SCHEDULE O. 12 a Does the organization have a written without of interest policy? If No, 'go to line 13 12 a Does the organization have a written withselbower policy? 13 Does the organization regularly and consistently mondor and enforce compliance with the policy? If 'Yes,' describe in Schedule O Now his is done 12 b Obes the organization have a written withselbower policy? 13 Does the organization have a written withselbower policy? 14 Does the organization have a written withselbower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous	6		• ,		-		
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 a Does the organization have local chapters, branches, or affiliates? b If Yes, does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filled? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE 0 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, 'provide the names and addresses in Schedule O SEE SCHEDULE 0 12 a Does the organization have a written conflict of interest policy? If No. 'go to line 13 12 a Does the organization have a written whistleblower policy? 13 Does the organization regularly and consistently monitor and enforce compliance with the policy? If Yes, 'describe in Schedule O how this is done 12 b X 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written whistleblower policy? 15 Did the proganization have a written whistleblower policy? 16 Does the organization have a written thistleblower policy? 17 Does the organization and organization? SEE SCHEDULE O Describe the process for determing compensation of the following persons include a review and approval by independent persons, comparationly data, and contemporaneous substantiation of the deliberation and decision. a The organization SCEO, Executive Director, or top management official? 15 Did the process for determing compensation. a The o	7			more members-of the	7a	!	
a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b If 'Yes,' does the organization have local chapters, branches, or affiliales, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filled? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE O 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O SEE SCHEDULE O 12 a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization requilarly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O Now this is done SEE SCHEDULE O 12 a X 13 Does the organization have a written whistleblower policy? 14 b Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. 15 a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? SEE SCHEDULE O Describe the process for determining compensation of the deliberation and decision. 15 a The organization's CEO, Executive Director, or top management official? b If 'Yes, has the organization adopted a written po		b Are any o	decisions of the governing body subject to approval by members, stockholders, or of	ther persons? .	7b		X
b Each committee with authority to act on behalf of the governing body? 9 a Does the organization have local chapters, branches, or affiliates? bit 'Yes,' does the organization have written policers and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE 0 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O SEE SCHEDULE 0 12 a Does the organization have a written conflict of interest policy? If 'No,' go to line I3 12 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 c Does the organization have a written whisteblower policy? 13 Does the organization have a written whisteblower policy? 14 Does the organization have a written whisteblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability duting data, and contemporaneous substantiation of the deliberation and decision. a The organizations's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? SEE SCHEDULE O Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If Yes, has the organization adopted a written policy or procedure requiring the organization to e	8	Did the o	rganization contemporaneously document the meetings held or written actions underling:	ertaken during the year by		, , ,	÷, †
b If Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE 0 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, 'provide the names and addresses in Schedule O SEE SCHEDULE 0 12 Does the organization have a written conflict of interest policy? If No,' go to line 13 12 A Does the organization have a written conflict of interest policy? If No,' go to line 13 12 B Does the organization regularly and consistently monitor and enforce compliance with the policy? If Yes, 'describe in Schedule O how this is done 12 Does the organization have a written whistleblower policy? 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. 16 Does the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year. 16 Did the organization invest in, contribute assets to, or porticipate in a joint venture or similar arrangement with a taxable in point venture arrangements under applicable federal tax law, and taken steps to safeguard the organization in point venture arrangements under applicable federal tax law, and taken steps to safeguard the organization interest policy, and financial statements available to the public. SEE SCHEDULE O 15 Donn website		a The gove	rning body?		8a	Х	
b if Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization. 10 Was a copy of the Form 990 provided to the organization is governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE O 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cambot be reached at the organization's mailing address? If Yes,' provide the names and addresses in Schedule O SEE SCHEDULE O 12 a Does the organization have a written conflict of interest policy? If No,' go to line 13 12 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b Copes the organization regularly and consistently monitor and enforce compliance with the policy? If Yes,' describe in Schedule O how this is done. 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15b If Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safequard the organization's exempt status with which a copy of this Form 990 is required to be filed * NONE 15cection C. Disclosures 16a X 17 List the states with which a copy of this Form 990 is required to be filed * NONE 17 List the states with which a copy of this Form 990 is re					8ь		
and branches to ensure their operations are consistent with those of the organization? 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990. SEE SCHEDULE 0 11 Is there any officer, director or frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O SEE SCHEDULE 0 12 a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE 0 12 a Does the organization have a written whistleblower policy? 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt in joint venture arrangements with respect to such arrangements? 15a X 15b X 15b X 15b X 15c CECTOR. 15c X 15c X 15a X 15b X 15b X 15c	9	a Does the	organization have local chapters, branches, or affiliates?		9a		<u>X</u>
describe in Schedule O the process, if any, the organization uses to review the Form 990. SEE SCHEDULE 0 10 X 11 Is there any officer, director or trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O SEE SCHEDULE 0 12 a Does the organization have a written conflict of interest policy? If 'No," go to line 13 12 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done. SEE SCHEDULE 0 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. 15 Did the process for Schedule O (see instructions) 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 17 List the states with which a copy of this Form 990 is required to be filed * NONE 18 Section C. Disclosures 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028		and bran	ches to ensure their operations are consistent with those of the organization?		9b		
Section B. Policies Yes No 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O 12b X 12c X 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization's SEE SCHEDULE O Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosures 17 List the states with which a copy of this Form 990 is required to be filed * NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O 20 State the name, physical address,		describe	in Schedule O the process, if any, the organization uses to review the Form 990 S	EE SCHEDULE O .	10	Х	
Yes No		organizat	ion's mailing address? If 'Yes,' provide the names and addresses in Schedule O S	nnot be reached at the EE SCHEDULE 0 .	11	Х	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O 12	Se	ction B.	Policies				
to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? SEE SCHEDULE O Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt slatus with respect to such arrangements? Section C. Disclosures 17 List the states with which a copy of this Form 990 is required to be filed > NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply. Own website Another's website Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization: JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028	12	a Does the	organization have a written conflict of interest policy? If 'No,' go to line 13 .		12a		No
13		to conflic	ts?	-	12b		X
14		c Does the Schedule	organization regularly and consistently monitor and enforce compliance with the po O how this is done SEE SCHEDULE 0	licy? If 'Yes,' describe in			
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? SEE SCHEDULE O Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosures 17 List the states with which a copy of this Form 990 is required to be filed ► NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply. Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028			· ·				
persons, comparability data, and contemporaneous substantiation of the deliberation and decision. a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? SEE SCHEDULE O Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosures 17 List the states with which a copy of this Form 990 is required to be filed NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply. Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028	14	Does the	organization have a written document retention and destruction policy?		14	X	
b Other officers of key employees of the organization? SEE SCHEDULE O Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X 16b X 16a X 16b X 16a X 16b X 16c Y 16c X	15	persons,	comparability data, and contemporaneous substantiation of the deliberation and de-	approval by independent cision.		ا روا ش المصعد	35.5
Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X 16a X 16b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosures 17 List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization: JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028		_		•			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosures 17 List the states with which a copy of this Form 990 is required to be filed ► NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply. □ Own website □ Another's website □ X Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028						Α	٠ . ر
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosures 17 List the states with which a copy of this Form 990 is required to be filed ► NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. □ Own website □ Another's website □ X Upon request. 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028	16	a Did the o	rganization invest in, contribute assets to, or participate in a joint venture or similar	arrangement with a taxable		,	
Section C. Disclosures 17 List the states with which a copy of this Form 990 is required to be filed ► NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. □ Own website □ Another's website □ X Upon request. 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028		b If 'Yes,' h	nas the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard	the organization's exempt	-	-	
17 List the states with which a copy of this Form 990 is required to be filed ► NONE 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. □ Own website □ Another's website □ X Upon request. 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028	Se				130		
 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.				<u> </u>			
 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028 		Section 6	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a n Indicate how you make these available. Check all that apply.	nd 990-T (501(c)(3)s only) av	 /aılabl	e for	oublic
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► JOAN KENNEDY 515 28TH STREET #104 DES MOINES IA 50312 (515) 244-8028	19			nents, conflict of interest pol	ıcy, ar	nd fina	incial
	20	State the	name, physical address, and telephone number of the person who possesses the b	books and records of the orga			
	_		2011 210 2011 0110B1 H104 DB0 M01MB0 1N 30312 (33				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee, or key employee

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons

(A)	(B) (c)				an gott	,, u	(D)	(E)	(F)	
Name and Title	Average hours		ition (hat app	ly)	Reportable	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
LAURIE SCHIPPER EXECUTIVE DIREC	40			х				62,927.	0.	0.
TOBBIE WALTER			\vdash		_			12,1211		-
CHAIRMAN	1 0	X		х				0.	0.	0.
JOAN KENNEDY										
ASSIST DIRECTOR	40			Х				54,870.	0.	0.
GEORGIA SPURGEON										
CHAIR	1 o	Х		Х				0.	0.	0.
NICHOLE BANOWETZ										
DIRECTOR	0	Х						0.	0.	0.
DIANE MCKEE										
SECRETARY	0	Х		Х				0.	0.	0.
MIRA YUSEF			ļ	i						
DIRECTOR	0	Х	<u> </u>				<u> </u>	0.	0.	0.
TEAMA MCGREGOR		İ	l							
DIRECTOR	0	<u>X</u>	<u> </u>					0.	0.	0.
KATHLEEN NEBEL	}								_	_
VICE CHAIR	0	X	<u> </u>	X	<u> </u>		<u> </u>	0.	0.	0.
JOHNA_SULLIVAN	↓ .							_	_	_
TREASURER	0	X	<u> </u>	X	<u> </u>		<u> </u>	0.	0.	0.
SUE PROCHAZKA	1 .	١						_		
DIRECTOR	0	X	<u> </u>	ļ	<u> </u>	ļ	<u> </u>	0.	0.	0.
SHELLY MCQUEENEY	1 .	١								
DIRECTOR	0	X	├	<u> </u>	<u> </u>		┝	0.	0.	0.
RHONDA DEAN	1	١							_	•
DIRECTOR	0	Х	\vdash	_	⊢	 	├	0.	0.	0.
MARTHA ZYLSTRA	┤	,,								^
DIRECTOR	0	X	┼	<u> </u>	⊢	├	├	0.	0.	0.
LINDA MILLER	-									^
DIRECTOR	0	X	-	\vdash	\vdash	ļ	┼-	0.	0.	0.
	-									
		ч	_	Ь			_		L	<u> </u>

· (A)	(B)				c)			(D)	(E)	(F)
Name and Title	Average hours per week			Officer	_	Highest compensated	-	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
				-	-		-			
					ļ					
						-				
				ļ. <u>.</u>		<u></u>				
			ļ							
1 b Total						A 1	<u> </u>	117,797.	0.	(
2 Total number of individuals (including those in 1a) organization ► 0	wno rec	eive	u III	ore	liiai	1 401			compensation from	
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such if the organization and related organizations greater individual 5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Schedule Sche	ndividua eportable than \$15 compens	al e co 50,00	mpe 00?	ensa If 'Y	tion 'es'	and	d oth aplet	er compensation e Schedule J for	from such	Yes N 3
Complete this table for your five highest compensa compensation from the organization	ted inde	pen	den	t co	ntra	ctors	s tha	at received more t	han \$100,000 of	
(A) Name and business addres	SS	_						(B Description	of Services	(C) Compensation
		-				-				
2 Total number of independent contractors (including compensation from the organization ► 0	those i	n 1)	who	o red	ceiv	ed n	nore	than \$100,000 in	· ·	

Par	<u>t VI</u>	II Statement of Re	venue					
3	-				(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
} - ¥,1	ì	·	, , , , , , , , , , , , , , , , , , ,			revenue		512, 513, or 514
9.0	1 a	Federated campaigns	1 a		1		· .	1
35	b	Membership dues	. 1b	,				
유립		Fundraising events	10	62,312.	* , ,		100	
Z, Ž		-	10		,	*		1 2 2 2 2 3 1
병회		Related organizations	├		,		, ,	11/1/19
S, S	е	Government grants (contribution	ons) <u>1e</u>	1,382,967.	٠,	3.1	- *	
문입	f	All other contributions, gifts, g similar amounts not included a	rants, and					
플뤼		similar amounts not included a				·	, m	() () ()
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	g	Noncash contribns included in	Ins 1a-1f: \$	28,756.		· ·	. *	
용취	h	Total. Add lines 1a-1f.		>	1,461,917.	9.0		Tanga dan d
핗				Business Code	<u> </u>		; ,	and the second
Ž	2a	MEMBERSHIP DUES &-	ASSESSMENTS	900099 -	26,028.	26,028		
₽		TRAINING, CERT, &		}	120,498.	120,498.		
W		CIVIL LEGAL PROGRA		900099	75,517.	75,517.		
[≩	ب	CIAIR REGUE LYOGKY	H _ F E E E =	300033	75,517.	,3,317.		
I SE	a							<u> </u>
Ž.	е							<u> </u>
PROGRAM SERVICE REVENUE		All other program service	ce revenue				(m) wy / . 4- f	Company of the Company
_&	g	Total. Add lines 2a-2f			222,043.	हो है भी देश हैं।	語いる 一名 連	· 原品品等
	3	Investment income (inc	luding dividen	ds, interest and				100
ļ		other similar amounts)			180.			180.
	4	Income from investmen	t of tax-exemp	ot bond proceeds. 🟲				ļ
l	5	Royalties		<u></u>				
l			(ı) Real	(ii) Personal	الم المستريد الما الما الما الما الما الما الما الم			
	6a	Gross Rents	9,76	L.	1 32 2 2 2 2 3	同等 动气色	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
ļ	ь	Less: rental expenses	10,57	5.		1 2 2 11		The state of the s
İ		Rental income or (loss)	-81		المناسخة المناسخة المناسخة المناسخة	At the said Miles		
		Net rental income or (lo		<u> </u>	-814.	Lames and the second section of the L		-814
		`	(i) Securities	(II) Other	7 4 73 1 G 1 G 1 G 1 G 1 G 1 G 1 G 1 G 1 G 1	TT 7237 17 17 1 3	10 Sale 1 5 800	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	7 a	Gross amount from sales of	(1) 00001111100	(1) \$5.5.	24			The state of the s
		assets other than inventory				t in the same		
	b	Less, cost or other basis				, h . ,	3	
		and sales expenses			k' .	(
		: Gain or (loss)			<u>-</u>	<u> </u>		أسنعة ستنشر فانسط
	C	Net gain or (loss)					ļ	
	8 a	Gross income from fund	draising events	s	, , , , ,		र र	
₹		(not including \$	62,312.	_		,	1. 3	ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا
₽		of contributions reporte	d on line 1c).			, ; ,	7 Sat.	
× =		See Part IV, line 18		a 28,037.	a figure			- ne shi
OTHER REVENU	Ŀ	Less. direct expenses		ь 41,568.	Q 1 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1, 14, 1	
5		: Net income or (loss) fro	m fundraising	events	-13,531.			-13,531.
		•	-		10-10-10-10-10	· · · · · · · · · · · · · · · · · · ·	1, 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
	9 a	Gross income from gan See Part IV, line 19	ning activities	a		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The real property of	
		Less direct expenses		h		The state of the	5.98 V (2) 翻译[2]	
		: Net income or (loss) from	m damind act	tivities >	المراجعة الم	الاستعامات يجر بمكتان ويرودون المثلوبية والأو		Language annuharbert 1 English till &
			-		79.17.4	17 18 18 18 18 18 18 18 18 18 18 18 18 18	1.031.08.000	The state of
	10 a	Gross sales of inventor and allowances	y, less returns				1	
				<u></u>			San Strait Strait	医糖 崇 经净
		Less cost of goods sol		D		 	1	
		Net income or (loss) fro		Business Code		 		
		Miscellaneous Reven	iue .				ļ	6 71 2
		MISCELLANEOUS		900099	6,713.		 	6,713.
	ŀ)		·		1	-	
	(:		-			ļ	ļ
		All other revenue		L			ļ	[
	•	Total. Add lines 11a-11		•	0,713.	 		
	12	Total Revenue. Add line	es 1h, 2g, 3, 4	, 5, 6d, 7d, 8c, 9c.			1	_
	Ĺ.	10c, and 11e.	. 3, -,		1,676,508.	222,043.	0.	-7,452.

Page **10**

Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<u>. </u>	All other organizations must comp				
Do 1 6b, .	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	103,287.	103,287.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members			10 1 g (45 m 2 -1	EX - 1 () () () ()
5	Compensation of current officers, directors, trustees, and key employees	124,990.	112,629.	12,361.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)		0	0.	
7	Other salaries and wages	644,418.	614,663.	·	29,755.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	68,583.	68,583.		
10	Payroll taxes	60,771.	57,722.	2,399.	650.
11	Fees for services (non-employees)				
á	Management .				
1	Legal				
(: Accounting	14,814.	14,324.	490.	
	i Lobbying	11,000.		11,000.	
(Prof fundraising svcs. See Part IV, In 17		· ""		
1	Investment management fees				
9	g Other	179,394.	169,640.	8,754.	1,000.
12	Advertising and promotion	17,154.	9,968.	973.	6,213.
13	Office expenses	13,000.	11,767.	531.	702.
14	Information technology				
15	Royalties				
16	Occupancy	36,071.	35,364.	707.	
17	Travel	61,837.	54,927.	5,801.	1,109.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		-1		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	12,349.		12,349.	
23	Insurance	21,038.	16,552.	4,012.	474.
24	covered above (Expenses grouped together and labeled miscellaneous may not exceed		- 6 49		
	5% of total expenses shown on line 25 below.)	, , , , , , , , , , , , , , , , , , ,			
	a LIVING ALLOWANCE - AMERICORPS	130,647.	125,914.	4,497.	236.
	b CLIENT FEES	72,502.	72,502.	-,	<u> </u>
	c EQUIPMENT	33,206.	30,735.	2,471.	
	d TRAINING SERVICES	31,951.	25,861.	5,952.	138.
	e COMMUNICATIONS	16,253.	15,426.	339.	488.
	All other expenses	57,257.	31,099.	21,968.	4,190.
	Total functional expenses. Add lines 1 through 24f	1,710,522.	1,570,963.	94,604.	44,955.
_	Joint Costs. Check here ► If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	, 3, 2	, , , , , , , , , , , , , , , , , , , ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
BA				·	Form 990 (2008)

Pa	n X	Balance Sheet					
•					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			45,448.	1	61,130.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			352,594.	3	251,543.
	4	Accounts receivable, net			25,287.	4	18,942.
	5	Receivables from current and former officers, director or other related parties. Complete Part II of Schedule	s, truste L	ees, key employees,		5	
	6	Receivables from other disqualified persons (as define	ed unde	r section 4958(f)(1))			فال مديث عسم مستحدث عامم
_		and persons described in section 4958(c)(3)(B) Comp	olete Pa	rt II of Schedule L	-	6	
ASSETS	7	Notes and loans receivable, net				7	
Ē	8	Inventories for sale or use				8	
Š	9	Prepaid expenses and deferred charges			1,474.	9	1,066.
	10 a	Land, buildings, and equipment cost basis .	10 a	103,034.			1 A A A A A A A A A A A A A A A A A A A
	b	Less:-accumulated depreciation Complete-Part-VI of	-		The feet of the state of the st	12-2	e de la companyación de la compa
		Schedule D	10 b	76,571.	31,441.	10 c	26,463.
	11	Investments — publicly-traded securities		•		11	
	12	Investments – other securities See Part IV, line 11				12	
	13	Investments - program-related See Part IV, line 11		•		13	
	14	Intangible assets .				14	
	15	Other assets See Part IV, line 11			10,033.	15	9,433.
	16	Total assets Add lines 1 through 15 (must equal line	34)		466,277.	16	368,577.
	17	Accounts payable and accrued expenses	٠		72,264.	17	44,300.
	18	Grants payable .				18	
	19	Deferred revenue	•		69,429.	19	37,143.
Ţ	20	Tax-exempt bond liabilities				20	<u> </u>
Ą	21	Escrow account liability. Complete Part IV of Schedul			, ,	21	- , , , , , ,
L	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified per	stees, k sons (key employees, Complete Part II		±	The state of the s
į	1	of Schedule L .				22	
E S	23	Secured mortgages and notes payable to unrelated the	urd par	ties		23	
	24	Unsecured notes and loans payable			45.000	24	22.522
	25	Other liabilities. Complete Part X of Schedule D			45,000.	25	38,533.
	26	Total liabilities. Add lines 17 through 25	11	· · · · · · · · · · · · · · · · · · ·	186,693.	26	119,976.
N E T	ł	Organizations that follow SFAS 117, check here ►	X and	d complete lines			ا الله الله الله الله الله الله الله ال
	1	27 through 29 and lines 33 and 34.			070 504	ستنت	المتعدد المتعدد المتعدد المتعدد المتعدد المتعدد المتعدد المتعدد المتعدد المتعدد المتعدد المتعدد المتعدد المتعدد
S	27		•		279,584.	27	248,601.
Ĕ T S	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets		· · · · · ·	- 4 to 4 to 4 to 4 to 4 to 4 to 4 to 4 t	29	W 4 4 2 6 6 7 7 7 7 8
R		Organizations that do not follow SFAS 117, check he	ere ►	and complete		7.5	
FUZD		lines 30 through 34.					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
_	30	Capital stock or trust principal, or current funds				30	-
B	31	Paid-in or capital surplus, or land, building, and equip				31	
Ā	32	Retained earnings, endowment, accumulated income	, or oth	er tunas	270 504	32	249 601
42CES	33	Total net assets or fund balances.			279,584. 466,277.	34	248,601. 368,577.
	34	Total liabilities and net assets/fund balances			1 400,211.	34	300,377.
P	art X	I Financial Statements and Reporting					Yes No
			Cash	X Accrual	Other		المناب المساورة
2		ere the organization's financial statements compiled or		= -			2a X
		ere the organization's financial statements audited by a					. 2b X
		'Yes' to 2a or 2b, does the organization have a commit view, or compilation of its financial statements and sele					. 2c X
;	Αι	a result of a federal award, was the organization requidit Act and OMB Circular A-133?		•	udits as set forth in the	Singi	3a X
BA		'Yes,' did the organization undergo the required audit of	r audits	s <u> </u>	· · · ·		3b X Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection
Employer identification number

ΙA	COF	ALITION AGAI	NST DOMESTIC V	IOLENCE					42-12	85094					
Pari	t I 🕹	Reason for Pu	blic Charity Statu	s (All organizations	must c	omple	te this	part.)	(see II	nstruct	ions)				
he c	orgai	nization is not a pri	ivate foundation becau	ise it is (Please check or	nly one	organiza	ation)								
1	Ц	A church, conventi	ion of churches or ass	ociation of churches desc	cribed in	section	170(b)((i)(A)(i)	•						
2	Ц			A)(ii). (Attach Schedule E											
3	Ц	•		e organization described											
4	Ш	A medical research	h organization operate	ed in conjunction with a h	ospital c	lescribe	d in sec	tion 17	0(b)(1)(A	X(iii) En	iter the hos	pıtal's			
_		name, city, and sta	ate:	of a college or university			ated by		nmental	unit des	cribed in s	ection			
5		170(b)(1)(A)(iv). (Complete Part II.)						minenta	unit des	scribed in s	ecuoi	•		
6 7	X	An organization th	r local government of lat normally receives a I XAXvi). (Complete P	governmental unit descril a substantial part of its su art II)	ipport fro	om a go	vernmei	ntal uni	t or from	the gen	neral public	descr	bed		
8		A community trust	described in section	170(b)(1)(A)(vi). (Complet	te Part I	l)									
9	An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4). (see instructions)														
10		An organization or	ganized and operated	exclusively to test for pu	ıblıc safe	ety See	section	509(a)	(4). (see	instruct	tions)				
11		An organization or more publicly supp describes the type	rganized and operated ported organizations of of supporting organi	exclusively for the benef described in section 509(a zation and complete lines	fit of, to a)(1) or s 11e thr	perform section ough 11	the fun 509(a)(2 h	ctions (2) See	of, or car section	ry out th 509(a)(3)	ne purposes). Check th	s of or ne box	ne or that		
		a Type I	b Type II		l – Fund	-	-			d 🛄	Type III-				
е		By checking this be than foundation m 509(a)(2).	ox, I certify that the or canagers and other that	rganization is not controll in one or more publicly si	led direc upportec	tly or in I organi	directly zations (by one describe	or more ed in sec	disquali tion 509	fied persoi (a)(1) or se	ns oth ection	er		
f															
g	J	Since August 17, 2	2006, has the organiza	ation accepted any gift o	r contrib	ution fro	om any	of the f	ollowing	persons	,? 	1			
		40.			4 41				- ۲۰۰۸ - ا			Yes	No		
		(i) a person who	o airectly or inairectly overning body of the s	controls, either alone or supported organization?	togetner	with pe	rsons a	escribe	u in (ii) a	and (III)	11 g (i)				
		(ii) a family mer	mber of a person des	cribed in (i) above?							11 g (ii)				
		• •	·	n described in (i) or (ii) al	bove?						11 g (iii)				
h	1	Provide the follow	ing information about	the organizations the org	anizatio	n suppo	rts								
	(i	i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) listed	is the non in col d in your rrning ment?	the organ	(i) of	(vi) Is organizati (i) organiz U S	on in col	(vii) Amount	t of Sup	port		
				<u> </u>	Yes	No	Yes	No	Yes	No					
					<u> </u>		<u> </u>	<u> </u>	 						
					ļ		ļ 								
Tota						,,,	`, .	2 - ,		, , , , ,					

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 IA COALITION AGAINST DOMESTIC VIOLENCE 42-1285094 Page 2 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants ') 8,195,478. 1,657,932. 1,918,824. 1,461,917 1.271.534. 1,885,271. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 0. The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to 0. the public without charge 885 - 271 657, 932. 1. 918;824 461: 917 8-195.478. Total. Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 0. ۵Ţ Public support. Subtract line 5 8,195,478. from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ► (c) 2006 (d) 2007 (e) 2008 (f) Total (a) 2004 (b) 2005 271,534 885,271 657,932 918,824 461,917 8,195,478. Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form 8,952 9,941 10,580 29,473. similar sources Net income form unrelated business activities, whether or not the business is regularly 0. carried on Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV.) SEE PART IV 2,528 34,750 7,860 10,469 12,423 68,030. 7 . . ź Total support. Add lines 7 through 10 r, 📑 5, = Ť 8,292,981. 418,479. Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) ▶ | organization, check this box and stop here Section C. Computation of Public Support Percentage 98.8% 14 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f). 99.6% 15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f 15 16a 33-1/3 support test — 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here**. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2008

b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10%

_	Support Schedule fo						
· Coot	(Complete only if you ched	cked the box on lir	ne 9 of Part I)				
	ion A. Public Support	(2) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	dar year (or fiscal yr beginning in) > Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')	(a) 2004	(b) 2005	(C) 2006	(a) 2007	(e) 2006	(i) rotal
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		-				
	The value of services or facilities furnished by a governmental unit to the organization without charge						
7 a	Total. Add lines 1-5 Amounts included on lines 1, 2, 3 received from disqualified persons Amounts included on lines 2						
	and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b						
8	Public support (Subtract line					- 	
	7c from line 6)	میاست مثیات عثالہ رسمیات ہے۔ میاست مثیات عثالہ رسمیات ہے۔	``, <u>;</u> _6'', : '	#1. (1) 7.7£		المُعْلَيْنِينَ إِلَّهُ الْمُعْلِينِينَ إِلَّهُ الْمُعْلِينِينَ إِلَّهُ الْمُعْلِينِينَ إِلَّهُ الْمُعْلِينَ إ	
<u>Sect</u>	ion B. Total Support	,					
Caler	ndar year (or fiscal yr beginning in) 🟲	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
-						1	
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
10 a b c 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is						
10 a b c 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
10 a b c 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and	is for the organization is stop here	ation's first, seco		.1		(3) ▶ □
10 a b c 11 12 13 14 Sec	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Puting 10 payments.	is for the organized stop here blic Support P	ation's first, seco	nd, third, fourth,	or fifth tax year a	s a section 501(c)	
10 a b 11 12 13 14 Sec	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage for 2	is for the organization here. blic Support P 008 (line 8, column	ation's first, seco Percentage In (f) divided by li	nd, third, fourth,	or fifth tax year a	s a section 501(c)	%
10 a b c 11 12 13 14 Sec 15 16	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from	is for the organized stop here blic Support P 008 (line 8, column 2007 Schedule A,	ercentage n (f) divided by li Part IV-A, line 2	nd, third, fourth, ne 13, column (f) 7g	or fifth tax year a	s a section 501(c)	
10 a b 11 12 13 14 Sec 15 16 Sec	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Purblic support percentage from tion D. Computation of Invitor 10 payments of 11 payments of 10 p	is for the organized stop here	ercentage n (f) divided by li Part IV-A, line 2 ne Percentag	nd, third, fourth, ne 13, column (f) 7g	or fifth tax year a	s a section 501(c)	% %
10 a b 11 12 13 14 Sec 15 16 Sec	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from the support percentage from	is for the organized stop here	ercentage n (f) divided by li Part IV-A, line 2 ne Percentag column (f) divided	ne 13, column (f) 7g e d by line 13, coli	or fifth tax year a	15 16	% %
10 a b c 11 12 13 14 Sec 15 16 Sec 17 18	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from the support percentage from	is for the organized stop here. blic Support P 008 (line 8, column 2007 Schedule A, vestment Incor for 2008 (line 10c, from 2007 Schedu	ercentage n (f) divided by li Part IV-A, line 2 me Percentag column (f) divided le A, Part IV-A, I	ne 13, column (f) 7g e ed by line 13, column 27h	or fifth tax year a	15 16 17 18	% % %
10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support tests – 2008. If the more than 33-1/3%, check this leads to the support tests – 2008. If the more than 33-1/3%, check this leads to the support tests – 2008. If the more than 33-1/3%, check this leads to the support tests – 2008.	blic Support P 008 (line 8, column 2007 Schedule A, vestment Incor for 2008 (line 10c, from 2007 Schedu organization did not box and stop here	ercentage n (f) divided by li Part IV-A, line 2 me Percentag column (f) divided le A, Part IV-A, I check the box on The organizatio	nd, third, fourth, ne 13, column (f) 7g e ed by line 13, column ine 27h line 14, and line 15 n qualifies as a p	or fifth tax year a) umn (f)) is more than 33-1/3 sublicly supported	15 16 17 18 18 17 18 18 17 18 18 18 18 18 18 18 18 18 18 18 18 18	% % %
10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from the support percentage from the support percentage from the support percentage from the support percentage from the support tests – 2008. If the more than 33-1/3%, check this list not more than 33-1/3%, check	is for the organizated stop here blic Support P 008 (line 8, columnation 2007 Schedule A, vestment Incort for 2008 (line 10c, from 2007 Schedule organization did not box and stop here the organization dik this box and stop stop here	ercentage n (f) divided by li Part IV-A, line 2 me Percentag column (f) divided le A, Part IV-A, I check the box on The organizatio d not check a bo phere. The organi	ne 13, column (f) 7g ed by line 13, column 27h line 14, and line 15 n qualifies as a p x on line 14 or 15 nization qualifies	or fifth tax year a) umn (f)) is more than 33-1/3 publicly supported a, and line 16 is it as a publicly supp	s a section 501(c) 15 16 17 18 3%, and line 17 is no organization more than 33-1/3% orted organization	% % % % % % and line 18
10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from the support percentage from the support percentage from the support percentage from the support tests – 2008. If the more than 33-1/3%, check this is 33-1/3 support tests – 2007. If the	is for the organizated stop here blic Support P 008 (line 8, columnation 2007 Schedule A, vestment Incort for 2008 (line 10c, from 2007 Schedule organization did not box and stop here the organization dik this box and stop stop here	ercentage n (f) divided by li Part IV-A, line 2 me Percentag column (f) divided le A, Part IV-A, I check the box on The organizatio d not check a bo phere. The organi	ne 13, column (f) 7g ed by line 13, column 27h line 14, and line 15 n qualifies as a p x on line 14 or 15 nization qualifies	or fifth tax year a) umn (f)) is more than 33-1/3 publicly supported Pa, and line 16 is it as a publicly suppocheck this box and	s a section 501(c) 15 16 17 18 3%, and line 17 is no organization more than 33-1/3% orted organization disee instructions	% % % % % % and line 18

Schedule A (Form 990 or 990 EZ) 2008 IA COALITION AGAINST DOMESTIC VIOLENCE 42-1285094

Page 3

Schedule A	(Form	990 or 9	90-EZ)	2008	IA	COAL	ITION	AGAI	NST	DOMES	STIC	VIOLE	ENCE	42-1	285094		Page 4
Rart IV	Suppl Part I	lemen L. line	tal Info 17a or	ormat 17b:	i on. (or Pa	Compl art III.	ete this line 12	s part 2. Prov	to pr vide a	ovide anv otl	the e ner a	explanat dditiona	tion red al infor	quired by mation. (Part II, see ins	line 10 tructions	; s)
•		,		,		,				<i>y</i>							
																_	
																	· -
			- -				- 										
								- -									
							-										
				- -													
									· -								
																	-
																	- -
															. – – –		
					-												
									- -								
									- - -								

TEEA0404L 10/07/08

BAA

Schedule A (Form 990 or 990-EZ) 2008

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► To be completed by organizations described below.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: complete Parts I-A and B Do not complete Part I-C

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c) (other than section 501(c)(3)) organizations. complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete

• 9	Section 501(c)(4), (5), or (6) or	rganizations. Complete Part III.			
Name	of organization			Employer identifica	
IA	COALITION AGAINST	DOMESTIC VIOLENCE	· 	42-128509	
Par	t I-A To be completed See the instruction	by all organizations exempt under ns for Schedule C for details.	r section 501(c) a	nd section 527 org	anizations.
1	Provide a description of the	organization's direct and indirect political c	ampaign activities in	Part IV	····
	Political expenditures			► \$	
3	Volunteer hours			•	
Par	To be completed See the instruction	by all organizations exempt under ns for Schedule C for details.	section 501(c)(3).	
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955 .	▶\$	
	-	ise tax incurred by organization managers		► \$	
		a section 4955 tax, did it file Form 4720 for		•	Yes No
	Was a correction made?				Yes No
	If 'Yes,' describe in Part IV				
Pai	rt I-C To be completed	by all organizations exempt under	r section 501(c), e	except section 501	(c)(3).
		ns for Schedule C for details.	· · ·		
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt functio	n activities > \$	
2	Enter the amount of the filing function activities	g organization's funds contributed to other	organizations for sec	tion 527 exempt ►\$	
3	Total of direct and indirect e. Form 1120-POL, line 17b	xempt function expenditures. Add lines 1 a	and 2 and enter here a	and on . ►\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	made. Enter the amount pair	and employer identification number (EIN) d and indicate if the amount was paid from directly delivered to a separate political orgual space is needed, provide information in	n the filing organization anization, such as a s	n's funds or were politic	cal contributions
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's own internal funds If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form 990 or 990-EZ) 2008	IA COALITION	AGAINST DOMESTI	C VIOLENCE	42-128	
Part II-A To be comple under sectio	eted by organizate or 501(h)). See the	tions exempt under e instructions for Sch	section 501(c)(3) nedule C for detail	that filed Form 576 ls.	8 (election
		gs to an affiliated group			
B Check ► If the filin		ed box A and 'limited con	itrol' provisions apply.	T I	
(The term '	Limits on Lobbying expenditures' means	Expenditures — amounts paid or incurre	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	res to influence publi	c opinion (grass roots lob	obying)		
b Total lobbying expenditu	ires to influence a leg	jislative body (direct lobb	yıng)		
c Total lobbying expenditu	ires (add lines 1a and	d 1b)	•		
d Other exempt purpose e		•	•		
e Total exempt purpose ex	xpenditures (add line:	s 1c and 1d) .	•		
f Lobbying nontaxable am both columns	nount Enter the amou	unt from the following tab	ile in		
If the amount on line 1e, colu	ımn (a) or (b) is: Th	e lobbying nontaxable a	mount is	E may 2 Lang	5 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
Not over \$500,000	209	% of the amount on line 1e.			4- 1
Over \$500,000 but not over \$1,	**-,*	0,000 plus 15% of the excess o	• •	الترقيق فدو المستر - سرقهر	
Over \$1,000,000 but not over \$	• •	5,000 plus 10% of the excess of		2 min 2	The state of the state of
Over \$1,500,000 but not over \$		5,000 plus 5% of the excess over	er \$1,500,000.		
Over \$17,000,000	·	000,000	·	at the second translate	S - 7 B 2 7 7 1 (22) 1
g Grassroots nontaxable a			•		
h Subtract line 1g from line i Subtract line 1f from line			•		
j If there is an amount ot section 4911 tax for this	her than zero on eithe : vear?	er line 1h or line 1i, did th	ne organization file Fo	rm 4720 reporting	☐Yes ☐No
3000011 4511 tax 101 till		Year Averaging Period U	Inder Section 501(h)	<u> </u>	
(Som	e organizations that (made a section 501(h) ele below. See the instruction	ection do not have to	complete all of the five gh 2f.)	
	Lobbyi	ng Expenditures During	4-Year Averaging Per	iod	
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e)) .	in the second				
f Grassroots lobbying expenditures					
BAA				Schedule C (For	m 990 or 990-EZ) 2008

			a)	(b)
		Yes	No	Amount
i)	During the year, did the filing organization attempt to influence foreign, national, state or local egislation, including any attempt to influence public opinion on a legislative matter or referendum, brough the use of	-		
a١	olunteers?	X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
	fedia advertisements?	X		
d١	Mailings to members, legislators, or the public?	X		
	Publications, or published or broadcast statements?	X		-
	Grants to other organizations for lobbying purposes?	-	Х	
	Direct contact with legislators, their staffs, government officials, or a legislative body?	X	Α.	11,000
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	<u> </u>	Х	11,000
	Other activities? If 'Yes,' describe in Part IV SEE PART IV	X	A	1 520
	otal lines 1c through 1i	<u> </u>	-	1,538 12,538
-	old the activities in line 1 cause the organization to be not described in section 501(c)(3)?			12,538
	f 'Yes,' enter the amount of any tax incurred under section 4912	' =	X	alama a di sa di sa di sa di sa di sa di sa di sa di sa di sa di sa di sa di sa di sa di sa di sa di sa di sa
		3 3	1117	
	f 'Yes,' enter the amount of any tax incurred by organization managers under section 4912	تدثنا	سد بطن	
	the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>	1/ //	
ran	To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6). See the instructions for Schedule C for details.	on 50	I(c)(:	o), or section
				Yes No
	Vere substantially all (90% or more) dues received nondeductible by members?			1
	old the organization make only in-house lobbying expenditures of \$2,000 or less?	•		. 2
	old the organization agree to carryover lobbying and political expenditures from the prior year?			3
<u>, arc</u>	To be completed by all organizations exempt under section 501(c)(4), secti 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part answered 'Yes.' See Schedule C Instructions for details.	III-A, (quesi	tion 3 is
1 [Dues, assessments and similar amounts from members		1	
2 8	section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political xpenses for which the section 527(f) tax was paid).			
			7	
	Current year		2a	
a (2a 2b	
a (Current year			
a (b (c T	Current year Carryover from last year		2ъ	
a (b (c T 3 A 4 Ii	Current year Carryover from last year Sotal Suggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Suggregate amount on line 3, what portion of the excellent the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polices.	ss tical	2b 2c 3	
a (b (c T 3 A 4 In	Current year Carryover from last year Cotal Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Into notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceuses the organization agree to carryover to the reasonable estimate of nondeductible lobbying and policypenditure next year?	ss tical	2b 2c 3	
a (b (c T 3	Current year Carryover from last year Stotal Suggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Inotices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excession the organization agree to carryover to the reasonable estimate of nondeductible lobbying and policypenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	ss tical	2b 2c 3	
a C b C c T 3 A 4 II c F 5 T Part	Current year Carryover from last year Sotal Suggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Indices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and policypenditure next year? [axable amount of lobbying and political expenditures (line 2c total minus 3 and 4) [IV Supplemental Information [attention of the exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (line 2c total minus 3 and 4) [attention of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount of lobbying and political expenditures (line 2c total minus 3 and 4)	tical nd Part	2b 2c 3 4 5	line 1:
a C c T 3 A 4 II C E 5 T Part Compil	Current year Carryover from last year Sotal Suggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Indices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and policypenditure next year? Supplemental Information ete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; an omplete this part for any additional information.	nd Pari	2b 2c 3 4 5	
a C c T 3 A 4 II C F Part Compl Also, c	Current year Carryover from last year Cotal Cota	nd Part	2b 2c 3 4 5	
a C c T 3 A 4 II C C F Part Compl Also, c	Current year Carryover from last year Cotal Cota	nd Part	2b 2c 3 4 5	PAY IS WHERE
a (b (c T 3 A 4 I) C C F T Part Comple Also, c T T T T T T T T T T T T T T T T T T	Current year Carryover from last year Cotal Cota	nd Part	2b 2c 3 4 5	PAY IS WHERE
a C b C c T 3 A 4 II C C F Part Compl Also, c T T T T T T T T T T T T T T T T T T T	Current year Carryover from last year Cotal Cota	nd Pari	2b 2c 3 4 5	PAY IS WHERE

Schedule C	(Form 990 or 990-EZ) 2008 TA COALITION AGAINST DOMESTIC VIOLENCE	42-1285094	Page 4
Part IV	Supplemental Information (continued)		
~			
		-	

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number Name of the organization IA COALITION AGAINST DOMESTIC VIOLENCE 42-1285094 Part | Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year). Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day Held at the End of the Year 2a a Total number of conservation easements **b** Total acreage restricted by conservation easements 2b 2 c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: ▶\$ Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 **b** Assets included in Form 990, Part X .

	ALITION AGAIN			42-128	
Part III Organizations Maintai	ning Collections	of Art, Histori	cal Treasures, or	Other Similar Ass	ets (continued)
 Using the organization's accession that apply): 	n and other records,	check any of the	following that are a si	gnificant use of its colle	ection items (check all
a Public exhibition		d Loan or	exchange programs		
b Scholarly research		e Other			
c Preservation for future genera					
4 Provide a description of the organ Part XIV.					e in
5 During the year, did the organizat assets to be sold to raise funds ra	ather than to be main	donations of art, ntained as part of	nistoricai treasures, o the organization's col	r otner similar lection?	Yes No
Part IV Trust, Escrow and Curly, line 9, or reported	stodial Arrangen an amount on Fo	nents Complet rm 990, Part X	e if organization a (, line 21.	answered 'Yes' to F	orm 990, Part
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or oth	ner intermediary fo	or contributions or oth	er assets not	Yes No
b If 'Yes,' explain the arrangement					
					Amount
c Beginning balance				1c	
d Additions during the year.				1 d	· · · · · · · · · · · · · · · · · · ·
e Distributions during the year	• •			1 e	
f Ending balance				1f	
2a Did the organization include an a	mount on Form 990,	Part X, line 21?			Yes No
b If 'Yes,' explain the arrangement					
Part V Endowment Funds Cor	mplete if organiza	ation answered	l 'Yes' to Form 99	0, Part IV, line 10.	
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	10,033.	* - Y - W			# ". # ". # ". # . E
b Contributions .		+ , * , *	1	·, · · · · · · · · · · · · · · · · · ·	
c Investment earnings or losses	-350.	1, 1	, \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	- , , , , - 2*	
d Grants or scholarships .		, , te			
e Other expenditures for facilities and programs					
f Administrative expenses	250.	g See		The second secon	" " " " " " " " " " " " " " " " " " "
g End of year balance	9,433.	1 31 50			
2 Provide the estimated percentage	=				
a Board designated or quasi-endow) <u>.00</u> %			
b Permanent endowment ►	*				
c Term endowment ►	[%] n the possession of t	the organization th	nat are held and admi	nistered for the	
organization by	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Yes No
(i) unrelated organizations		•			3a(i) X
(ii) related organizations					3a(ii) X
b If 'Yes' to 3a(II), are the related of	-	•			3b X
4 Describe in Part XIV the intended					
Part VI Investments—Land, B					455 111
Description of investment		t or other basis evestment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Value
1 a Land					
b Buildings.	ļ				
c Leasehold improvements .	·		102 024	76 571	26 462
d Equipment	 		103,034.	76,571.	26,463.
e Other .			D) / 10/-))		26 462
Total. Add lines 1a-1e (Column (d) sho	ouia equal rorm 990,	ran A, column (о), IIIne TU(c))		26, 463.

	IST DOMESTIC VIO	
Part VII Investments—Other Securities See Fo	rm 990, Part X, line	12. N/A
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products	_	
Closely-held equity interests		
Other		
		, P
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.)	000 5 1 7 1	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
Part VIII Investments—Program Related (See F		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Cost of end-of-year market value
	<u> </u>	······································
		· · · · · · · · · · · · · · · · · · ·
	_	
Total. Column (b)(should equal Form 990, Part X, Col (B) line 13.)	ν 73	the state of the s
Part IX Other Assets (See Form 990, Part X, I	ine 15) N/A	
(a) De:	scription	(b) Book value
(4) 5 6.		
1723		
Total. Column (b) Total (should equal Form 990, Part X, col		>
Total. Column (b) Total (should equal Form 990, Part X, col Part X : Other Liabilities (See Form 990, Part X)	X, line 25)	
Total. Column (b) Total (should equal Form 990, Part X, col Part X : Other Liabilities (See Form 990, Part X (a) Description of Liability		
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes	X, line 25) (b) Amount	
Total. Column (b) Total (should equal Form 990, Part X, col Part X : Other Liabilities (See Form 990, Part X (a) Description of Liability	X, line 25)	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes	X, line 25) (b) Amount	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes	X, line 25) (b) Amount	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes	X, line 25) (b) Amount	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes	X, line 25) (b) Amount	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes	X, line 25) (b) Amount	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes	X, line 25) (b) Amount	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes	X, line 25) (b) Amount	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes	X, line 25) (b) Amount	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes COMPENSATED ABSENCES	X, Ine 25) (b) Amount 38, 533	
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X (a) Description of Liability Federal Income Taxes COMPENSATED ABSENCES	X, Ine 25) (b) Amount 38, 533	

chedule D (Form 990) 2008 IA COALITION AGAINST DOMESTIC VIOLENCE 42-128	5094 Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements	
1 Total revenue (Form 990, Part VIII,column (A), line 12).	1,676,508.
2 Total expenses (Form 990, Part IX, column (A), line 25)	1,710,522.
3 Excess or (deficit) for the year Subtract line 2 from line 1	-34,014.
4 Net unrealized gains (losses) on investments	
5 Donated services and use of facilities .	
6 Investment expenses .	
7 Prior period adjustments	2 021
8 Other (Describe in Part XIV) SEE PART XIV	3,031.
9 Total adjustments (net) Add lines 4-8	3,031.
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	-30,983.
1 Total revenue, gains, and other support per audited financial statements 1	1,699,895.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a Net unrealized gains on investments	
b Donated services and use of facilities 2b	
c Recoveries of prior year grants	
d Other (Describe in Part XIV) SEE PART XIV 23,387.	
e Add lines 2a through 2d	23,387.
3 Subtract line 2e from line 1	1,676,508.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIV)	
c Add lines 4a and 4b.	
5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	1,676,508.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	
1 Total expenses and losses per audited financial statements	1,733,909.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities	
b Prior year adjustments	
c Losses reported on Form 990, Part IX, line 25	
d Other (Describe in Part XIV) SEE PART XIV . 2d 23,387.	
e Add lines 2a through 2d	23,387.
3 Subtract line 2e from line 1	1,710,522.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIV)	
c Add lines 4a and 4b.	
5 Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	1,710,522.
Part XIV Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines ine 4; Part X, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	1b and 2b; Part V,
PART Y_LINE 4 - INTENDED USES OF ENDOWMENT EUND	
THE ORGANIZATION INTENDS TO USE THE ENDOWMENT FUND FOR LONG TERM STABILITY	TY_AND
DECREASED_DEPENDANCY_ON_GOVERNMENT_FUNDS	
THE ENDOWMENT FUND WAS ESTABLISHED BY THE ORGANIZATION USING UNRESTRICTED	
BAA TEEA3304L 12/23/08 Sched	dule D (Form 990) 2008

BAA

Schedule b (Form 990) 2008 Rart XIV Supplemental Information (continued)	Page 5
Raft XIV Supplemental Information (continued)	
· · · · · · · · · · · · · · · · · · ·	
	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

Name of the organization							Employer identifica	ation number
IA COALITION	AGAINST DOME	STIC VIOL	ENCE				42-128509	4
				nization	answered 'Yes' to	Form		
					owing activities Check			1110 17.
X Mail solicita		raised fullus till	ough any	or the ton	X Solicitation of non-			
		•						
Email solici					X Solicitation of gove		grants	
Phone solid	citations				X Special fundraising	events		
In-person s	olicitations							
employees liste	ed in Form 990, Par	t VII) or entity i	n connect	ion with p	al (including officers, d rofessional fundraising	services	57	Yes X_No
b If 'Yes,' list the compensated a	ten highest paid in t least \$5,000 by th	dividuals or ent ne organization	ities (func Form 990	lraisers) p EZ filers	ursuant to agreements are not required to com	under w plete th	hich the fundra is table	iser is to be
		I					nount paid to	
(i) Name of		(ii) Activity	have custor	fundraiser dy or control	(iv) Gross receipts from activity	(or i	retained by) aiser listed in	(vi) Amount paid to (or retained by)
or entity (fo	undraiser)		of contr	ibutions?	Hom activity	Turnur	col (i)	organization
		 	Yes	No		 		
			162	NO		ļ		
		Ì	ļ					
			ļ			├		
						<u> </u>		
				<u></u>		ļ <u>.</u>		
		ĺ	İ	1		1		
			}					
		-:						
						j		
						†——	····	
			 	 		 		
					-	 		
)				Į.		
·						├		
		<u> </u>						
						1		
			<u> </u>					
		·	· · · · ·	- 				
Total				>				0.
		<u> </u>						
3 List all states in or licensing	n which the organiz	ation is registe	red or lice	nsed to so	olicit funds or has been	notified	it is exempt fro	om registration
None								
- MONE								
			-					
	 			_ _	·			
				- -				

11

11 Does the organization operate gaming activities with nonmembers? .

Schedule G (Form 990 or 990-EZ) 2008 IA COALITION AGAINST DOMESTIC VIOLENCE 42-128509) 4	Pi	age 3
		YES	NO
T3 Indicate the percentage of gaming activity operated in	3. 7	, '_: '	ري - ۲
a The organization's facility . 13a %	<u> </u>	. ::	ا و د
b An outside facility 13b %] _" ,[`	بغو	4
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records:	1 " " " " " " " " " " " " " " " " " " "		4, 17
	**************************************	337	
Name: ►], . ` ,	., ()	2,
	,• '		3
Address: -		. ·	
		3	
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	15 a		
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount	-	- [1]	
of gaming revenue retained by the third party \$. : - :		= 1.4
c If 'Yes,' enter name and address'	- 3 - 4	.	13. 8
	1 - 1	ائي سيان سيد	الارتوانية . الترتوانية
Name: •	13. 7	43	1,50
			. S., F
Address •			江湖
	1	ř	7 - 18 o
16 Gaming manager information	. 4-1	,	1
	175		11.2 Jud
Name: ►	, sign	, - (*)	上面
	18.63		· : #
Gaming manager compensation \$	m 2 .		- <u>- </u>
	135.4		
Description of services provided		- 45 (45)	1,11
	2007	7	(被
Director/officer Employee Independent contractor	- j., ', ', ', ', ', ', ', ', ', ', ', ', ',		125
		, i m.	記念な
17 Mandatory distributions	17 12		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the	403	,.	47.7
organization's own exempt activities during the tax year ►\$		j.	- 4
BAA TEEA3703L 07/18/08 Schedule G (Form 99	€9 or 99	0-EZ)	2008

SCHEDULE |

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

2008

OMB No 1545,0047

Open to Public Inspection

≗

X Yes **Employer identification number** 42-1285094 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.
 Attatch to Form 990. Part I General Information on Grants and Assistance IA COALITION AGAINST DOMESTIC VIOLENCE Department of the Treasury Internal Revenue Service Name of the organization

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

SEE PART IV

990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use

1 (a) Name and address of organization (b) EIN (c) (c) (c) (d) ((b) EIN 26-3233209	(c) IRC section (d) Amou if applicable 501 (C) (3)	(d) Amount of cash grant 43, 307.	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance NEW ASISTA PROGRAM
DOMESTIC VIOLENCE ALT/SA CENTER P O BOX 1507 MARSHALLTOWN, IA 50158	42-1238175	501 (C) (3)	5,511.	0			INTEGRATED SERVICES PROJECT
UNIVERSITY OF NORTHERN IOWA 30 SABIN HALL CEDAR FALLS, IA 50614	42-6004333	000	19, 616.	. 0			INTEGRATED SERVICES PROJECT
WAYPOINT SERV. FOR WOMEN, CHILDREN 318 5TH ST SE CEDAR RAPIDS, IA 52401	42-0680307	501 (C) (3)	8,135.	0			FLOOD ASSIST. / INT. SERVICES PROJECT
Enter total number of section 501(c)(3) and government organizat Enter total number of other organizations	3) and government or one	ganizations					4

Schedule I (Form 990) 2008

TEEA3901L 12/19/08

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008 IA COALITION AGAINST DOMESTIC VIOLENCE

Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) if additional space is needed.

Part V Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. PART J.LINE 2. GRANTMAKER'S DESCRIPTION OF HOW GRANTS ARE USED. FOR THE INTEGRATED SERVICES PROJECT, ORGANIZATIONS, RECEIVING FUNDS ATTACH SUPPORTING DOCUMENTATION TO THE CLAIM FORM. THE PROGRAM COOPDINATOR IS IN CONTACT MITH THE SUBRECIPTERT ORGANIZATIONS TO ENSURE COMPLIANCE WITH THE PROGRAM REQUIREMENTS. FOR THE FUNDS PROVIDED FOR ASISTA, THE ORGANIZATION HAD BEEN OPERATING THE ASISTA PROGRAM. AS OF 4/30/09, ASISTA BECAME ITS OWN SOLIC) (3) ORGANIZATION AND IS ACTING AS AN INDEPENDENT NATIONAL ORGANIZATION. THE PROGRAM INCOME GENERATED BY THIS		<u>,</u>				
Provide the information required in Part I NOW GRANTS ARE USED IZATIONS RECEIVING FUNDS ATTACH RAM COORDINATOR IS IN CONTACT WI IANCE WITH THE PROGRAM REQUIREME OWN 501 (C) (3) ORGANIZATION AND THE PROGRAM INCOME GENERATED BY ON.						
Provide the information required in Part I 10W GRANTS ARE USED IZATIONS RECEIVING FUNDS ATTACH IANCE WITH THE PROGRAM REQUIREME OWN 501 (C) (3) ORGANIZATION AND THE PROGRAM INCOME GENERATED BY ON.						
Provide the information required in Part I IOW GRANTS ARE USED IZATIONS RECEIVING FUNDS ATTACH RAM COORDINATOR IS IN CONTACT WI IANCE WITH THE PROGRAM REQUIREME OWN 501 (C) (3) ORGANIZATION AND THE PROGRAM INCOME GENERATED BY ON.						
Provide the information required in Part I IQW GRANTS ARE USED IZATIONS RECEIVING FUNDS ATTACH IANCE WITH THE PROGRAM REQUIREME OWN 501 (C) (3) ORGANIZATION AND THE PROGRAM INCOME GENERATED BY ON.						
Provide the information required in Part I IOW GRANTS ARE USED IZATIONS RECEIVING FUNDS ATTACH RAM COORDINATOR IS IN CONTACT WI IANCE WITH THE PROGRAM REQUIREME OWN 501 (C) (3) ORGANIZATION AND THE PROGRAM INCOME GENERATED BY ON.						
HOW GRANTS ARE USED IZATIONS RECEIVING FUNDS ATTACH RAM COORDINATOR IS IN CONTACT WI IANCE WITH THE PROGRAM REQUIREME OWN 501 (C) (3) ORGANIZATION AND THE PROGRAM INCOME GENERATED BY ON.	W. Cunnismental Information Complete the		temofor off above	Tred of beautiful	tho year of any oth	er additional information
NUMERITATION TO THE CLAIM FORM. THE PROGRAM COORDINATOR IS IN CONTACT WITH THE DEFECTIPIENT ORGANIZATIONS TO ENSURE COMPLIANCE WITH THE PROGRAM REQUIREMENTS. DETHE FUNDS PROVIDED FOR ASISTA, THE ORGANIZATION HAD BEEN OPERATING THE ASISTA OGGRAM. AS OF 4/30/09, ASISTA BECAME ITS OWN 501(C) (3) ORGANIZATION AND IS ACTING AN INDEPENDENT NATIONAL ORGANIZATION. THE PROGRAM INCOME GENERATED BY THIS	ART L'LINE 2 - GRANTMAKER'S DESCRIPTION OR THE INTEGRATED SERVICES PROJECT,	TION OF HO	<u>W GRANTS ARE U</u> ATIONS RECEIVIN	SED		
	OCUMENTATION TO THE CLAIM FORM. TH	THE PROGRA	M_COORDINATOR_	S IN CONTACT W	IIH THE	
	UBRECIPIENT ORGANIZATIONS TO ENSURE	RE COMPLIA	NCE WITH THE PE	OGRAM REQUIREM	ENTS.	
	OR THE FUNDS PROVIDED FOR ASISTA, 1	THE ORGAN	IZATION HAD BEE	IN OPERATING TH	E_ASISTA	; ; ; ; ; ; ;
	ROGRAM. AS OF 4/30/09, ASISTA BEC	CAME_ITS_O	WN_501(C)_(3)_OE	GANIZATION AND	IS ACTING	
<u> </u>	S_AN_INDEPENDENT_NATIONAL_ORGANIZA!		E PROGRAM INCON	E GENERATED BY		
	ROGRAM WAS PROVIDED TO THE NEW ORGH	SANIZATION		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1	

BAA

Schedule I (Form 990) 2008

SCHEDULE M (Form 990)

Non-Cash Contributions

► To be completed by organizations that answered 'Yes' on Form 990, Part IV, lines 29 or 30.

2008 Open to Public : Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Employer identification number

OMB No 1545-0047

Name of the organization					Employer identification number		
				42-128509	4		
Part I Types of Property							
		(a) Check if applicable	(b) Number of Contributions	(c) Revenues report on Form 990, Part VIII, line 1	1	(d) od of determin revenues	ning
1	Art-Works of art	X	7	1,04	10. FAIR I	MKT VALUE	
2	Art-Historical treasures						
3	Art-Fractional interests						
4	Books and publications.		1 1 1				
5	Clothing and household goods		- 15 - Service 1 - 15				
6	Cars and other vehicles .						
7	Boats and planes						
8	Intellectual property			-			
9	Securities-Publicly traded .						
10	Securities-Closely held stock						
11	Securities-Partnership, LLC, or trust interests	- 				-	
12	Securities-Miscellaneous						
13	Qualified conservation contribution (historic structures)						
14	Qualified conservation contribution (other)						
15	Real estate—Residential .						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy .						
22	Historical artifacts.						
23	Scientific specimens .						
24	Archeological artifacts						
25	Other ► (SILENT AUCTION ITEMS)	X	159	27,71	L6. FAIR I	MKT VALUE	
26	Other ► () .						_
27	Other ► ()						
_28	Other ► ().						
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Done	on during the e Acknowle	e tax year for contributi	ons for which the	29		0
						Yes	No
30	30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt					1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	
	purposes for the entire holding period?					30 a	Х
b If 'Yes,' describe the arrangement in Part II.							
31	31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 X						<u> </u>
32	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?					Х	
١	b If 'Yes,' describe in Part II				1		
	describe in Part II. SEE PART II						
BAA	For Privacy Act and Paperwork Reduction Act N	otice, see th	e Instructions for Form	1 990.	Schedu	ile M (Form 99	0) 2008

Schedule M (Form 990) 2008 IA COALITION AGAINST DOMESTIC VIOLENCE	42-1285094	Page 2
Supplemental Information. Complete this part to provide the information require and 33. Also complete this part for any additional information.	ed by Part I, lines 30b,	32b,
PARTI - ADDITIONAL INFORMATION		
THE NUMBER OF CONTRIBUTIONS INCLUDED IN PART I COLUMN (B) ARE THE	NUMBER OF	
CONTRIBUTIONS RECEIVED BY THE ORGANIZATION.		
ALL NON-CASH CONTRIBUTIONS INCLUDING ARTWORK WERE RECEIVED FOR THE		
HELD AT THE ORGANIZATION'S "IT'S ABOUT TIME" EVENT.		
		. _
		·

TEEA4602L 07/14/08

BAA

Schedule M (Form 990) 2008

SCHEDULE O (Förm 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

	e of the organization	Employer identification number
IA	COALITION AGAINST DOMESTIC VIOLENCE	42-1285094
	FORM 990, PART III, LINE 3 - CEASED CONDUCTING OR SIGNIFICANT CHANGES I	O SERVICES
- -	THE ASISTA PROGRAM PROVIDED NATIONAL TECHNICAL ASSISTANCE AND I	RAINING FOR ADVOCATES
	AND ATTORNEYS WORKING WITH IMMIGRANT VICTIMS OF DOMESTICE VIOLE	NCE, SEXUAL ASSAULT,
	AND STALKING. AS OF APRIL 30, 2009, ASISTA BECAME ITS OWN 501(C	C) (3) ORGANIZATION AND
	IS ACTING AS AN INDEPENDENT NATIONAL ORGANIZATION SEPERATE FROM	I IA COALITION AGAINST
	DOMESTIC VIOLENCE (ICADV). ICADV NO LONGER PROVIDES THIS SERVICE	E FOR THE OFFICE OF
	_VIOLENCE AGAINST WOMEN.	
	FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
	VIOLENCE AGAINST WOMEN ACT PROGRAM - PROGRAM TO PROVIDE TECHNIC	CAL ASSISTANCE,
	TRAINING, AND POLICY AND SERVICE DEVELOPMENT FOR DOMESTIC VIOLE	ENCE_PROJECTS
	STATEWIDE.	
	VARIOUS OTHER PROGRAMS	
		·
	INTEGRATED SERVICES - PROGAM ESTABLISHES PARTNERSHIPS BETWEEN I	DOMESTIC VIOLENCE
	PROGRAMS AND SUBSTANCE ABUSE TREATMENT AGENCIES, DEVELOPS AND E	PROMOTES A STRONG
	COORDINATED COMMUNITY RESPONSE TO DOMESTIC VIOLENCE AND EVALUATED	TES THE INSTITUTIONAL
	RESPONSES OF VARIOUS PROGRAMS TO BATTERED SUBSTANCE ABUSING WON	MEN BY CONDUCTING
	SAFETY AND ACCOUNTABILITY AUDITS.	
	AMERICORPS PROGRAM - PROGRAM PROVIDES FUNDING FOR AMERICORPS ME	EMBERS WHO PROVIDE
	COUNSELING, SUPPORT, AND OTHER SERVICES TO VARIOUS INDIVIDUALS	AND THE COMMUNITIES
	IN WHICH THEY LIVE.	

COALITION AGAINST DOMESTIC VIOLENCE	Employer identification number 42-1285094
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND EN	
DIRECTOR, STAFF, VOLUNTEERS, MEMBERSHIP).	
IN ADDITION, BOARD MEMBERS ARE EXPECTED TO DISCLOSE ANY	OTHER PERSONAL OR
PROFESSIONAL RELATIONSHIP WHICH THEY BELIEVE MAY CREATE	A CONFLICT OF INTEREST OR
THE APPEARANCE OF A CONFLICT OF INTEREST. IF A CONFLICT	OF INTEREST EXISTS, THE
BOARD MEMBER INVOLVED WILL ABSENT THEMSELVES FROM THE RO	DOM DURING THE DISCUSSION AND
THE VOTE ON ANY MATTER RELATED TO THE CONFLICT OF INTERE	EST.
NO MORE THAN 49% OF THE PERSONS SERVING ON THE BOARD OF	DIRECTORS MAY BE AN
INTERESTED PERSON. AN INTERESTED PERSON IS ANY PERSON (COMPENSATED BY ICADV FOR
SERVICES RENDERED TO IT WITHIN THE PREVIOUS 12 MONTHS, W	WHETHER AS A FULL-TIME OR
PART-TIME EMPLOYEE, INDEPENDENT CONTRACTOR, OR OTHERWISE	E, EXCLUDING ANY REASONABLE
COMPENSATION PAID TO A BOARD MEMBER AS A MEMBER.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL I	PROCESS FOR OFFICERS & KEY EMPL
THE BOARD OF DIRECTORS APPROVES THE EXECUTIVE DIRECTOR'S	S SALARY AND BY APPROVING THE
BUDGET, THE EXECUTIVE DIRECTOR APPROVES OTHER STAFF SALA	ARIES. WHEN THE BOARD
APPROVES THE EXECUTIVE DIRECTOR'S SALARY, A SALARY SURVI	EY, PREPARED BY ANOTHER
ORGANIZATION, IS MADE AVAILABLE TO THEM.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUB	BLICLY AVAILABLE
DISCLOSURE OF GOVERNING DOCUMENTSS, POLICIES, AND FINANCE	CIAL STATEMENTS ARE AVAILABLE
ON THE ORGANIZATION'S WEB SITE.	

BAA

2008

SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

CLIENT 144550

IA COALITION AGAINST DOMESTIC VIOLENCE

42-1285094

7/21/10

04·55PM

NATURE AND SOURCE	2008	2007	2006	2005	2004
OTHER FUNDRAISING EVENTS	6,713. 28,037.	4,108. 8,315.	10,469.	2,528.	7,860.
TOTAL	\$ 34,750.	\$ 12,423.	\$ 10,469.	\$ 2,528.	\$ 7,860.

2008 SCH	EDULE D, PART XIV - SUPPLEMEN	ITAL INFORMATIONPAGE 6
CLIENT 144550	IA COALITION AGAINST DOMESTIC VIOL	LENCE 42-1285094
7/21/10		04·55PN
SCHEDULE D, PART OTHER CHANGES IN	XI, LINE 8 NET ASSETS OR FUND BALANCES	
CAPITAL ACQUISITI	ONS ACQ WITH GRANT FUNDING	TOTAL $\frac{\$}{\$}$ 3,031.
SCHEDULE D, PART OTHER REVENUE IN	XII, LINE 2D CLUDED IN F/S BUT NOT INCLUDED ON FORM 99	90
EVENT EXPENSE NET	TTED AGAINST REVENUE TED WITH RENTAL INCOME	\$ 12,812. 10,575. \$ 23,387.
SCHEDULE D, PART OTHER EXPENSES A	XIII, LINE 2D ND LOSSES PER AUDITED F/S	
	TTED AGAINST REVENUE TED WITH RENTAL INCOME	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545 1709

•	•	Extension, complete only Part I and check this box			► X	
•	•	omatic) 3-Month Extension, complete only Part II (•		
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868						
Part I	Automatic 3-Month Extens	ion of Time. Only submit original (no copi	es needed).			
					_	
A corporation	required to file Form 990-T and	requesting an automatic 6-month extension - check	k this box and o	complete Part I only	/ ▶ 📗	
All other corp), partnerships, REMICS, and trusts must use Form	7004 to request	an extension of tir	ne to file	
returns noted the additiona Form 990-T	I below (6 months for a corporation of the low (6 months for a corporation) and the low (6 months) are low (6 months).	lectronically file Form 8868 if you want a 3-month at on required to file Form 990-T). However, you cannot ion or (2) you file Forms 990-BL, 6069, or 8870, gro by completed and signed page 2 (Part II) of Form 881 e-file for Charities & Nonprofits	ot file Form 886 up returns, or a	8 electronically if (1 composite or cons) you want olidated	
	Name of Exempt Organization			Employer identification	number	
Type or						
print	IA COALITION AGAINST	DOMESTIC VIOLENCE		42-1285094		
File by the	Number, street, and room or suite number	·		142 1203034		
due date for filing your	515 28TH STREET #104					
return See instructions	City, town or post office, state, and ZIP coo					
	DES MOINES, IA 50312					
Check type o	of return to be filed (file a separa			<u> </u>		
X Form 990	· -	Form 990-T (corporation)	☐ Form 472	20		
Form 990	<u> </u>	Form 990-T (section 401(a) or 408(a) trust)	Form 522			
Form 990	_	Form 990-T (trust other than above)	Form 606			
Form 990	<u> </u>	Form 1041-A	Form 887	· -		
If the orgIf this is the check this	for a Group <u>R</u> eturn, enter the org	FAX No Per or place of business in the United States, check the anization's four digit Group Exemption Number (GEI) the group, check this box	N) If			
		hs for a corporation required to file Form 990-T) ext	ension of time	-		
•		the exempt organization return for the organization				
_	tension is for the organization's r		namou above			
_	calendar year 20 or					
		. 20 08 . and ending 9/30 . 20	09			
➤ X tax year beginning 10/01, 20 08 _, and ending9/30, 20 09 2 If this tax year is for less than 12 months, check reason. ☐ Initial return ☐ Final return ☐ Change in accounting period						
3a If this a nonrefu	application is for Form 990-BL, 99 undable credits. See instructions.	90-PF, 990-T, 4720, or 6069, enter the tentative tax,	less any	3a \$	0.	
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b\$					0.	
deposit	e Due. Subtract line 3b from line with FTD coupon or, if required, structions	3a Include your payment with this form, or, if required by using EFTPS (Electronic Federal Tax Payment S	red, System)	3c \$	0.	
Caution. If yo	ou are going to make an electron tructions	nic fund withdrawal with this Form 8868, see Form 84	453-EO and For	m 8879-EO for		
BAA For Pri	vacy Act and Paperwork Reduct	ion Act Notice, see instructions.		Form 8868 (Rev. 4-2009)	

Form 8868	(Rev 4-2009)		Page 2		
• If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete only	/ Part II and check this bo	x ► X		
Note. Only	complete Part II if you have already been granted an automatic 3-month exte	ension on a previously file	d Form 8868		
• If you a	re filing for an Automatic 3-Month Extension, complete only Part I (on page				
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only	wine covers to the actions			
	Name of Exempt Organization	Employ	er identification number		
Type or			1005004		
print	IA COALITION AGAINST DOMESTIC VIOLENCE	[1947] [1947] [1947] [1947] [1947] [1947] [1947] [1947] [1947] [1947] [1947] [1947] [1947] [1947] [1947] [1947]	1285094		
File by the	Number, street, and room or suite number. If a P.O. box, see instructions	For IRS	use only		
extended due date for	MERIWETHER, WILSON AND COMPANY, PLLC		SAFTER CONTROL CONTROL OF THE SECOND SECURITION OF THE SECOND		
filing the return See	REGENCY W. 5, 4500 WESTOWN PKWY, STE 140				
instructions	City, town or post office, state, and ZIP code For a foreign address, see instructions				
	WEST DES MOINES, IA 50266-6717	是10年20年8月1日	是一种"一种"的一种,一种"一种"的一种,一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种",一种"一种"一种"一种",一种"一种"一种"一种",一种"一种"一		
	of return to be filed (File a separate application for each return)				
X Form 9		Form 1041-A	Form 6069		
Form 9		Form 4720	Form 8870		
Form 9		Form 5227			
	not complete Part II if you were not already granted an automatic 3-month e	xtension on a previously	filed Form 8868.		
	ks are in care of JOAN KENNEDY				
•	one No ► 515-244-8028 FAX No ►				
	rganization does not have an office or place of business in the United States		▶ ∐		
	s for a Group Return, enter the organization's four digit Group Exemption Nu	· · · · · · · · · · · · · · · · · · ·	If this is for the		
3		and attach a list with the	names and EINs of all		
	he extension is for	10			
	uest an additional 3-month extension of time until $\frac{8}{10000}$, 20				
		08, and ending 9/30			
			nange in accounting period		
	in detail why you need the extensionADDITIONAL_TIME_IS_NE				
AUL	IT AND GATHER INFORMATION TO FILE A COMPLETE AND	ACCURATE TAX RE	TURN.		
	s application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tent efundable credits. See instructions.		8a \$		
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.					
c Bala with	nce Due. Subtract line 8b from line 8a. Include your payment with this form, of FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment)	or, if required, deposit System) See instrs.	8c \$		
Signature and Verification					
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form					
Signature	Kelly m memer Title - CPA		Date > 5/7/10		
BAA	FIFZ0502L 03/11/09		Form 8868 (Rev 4-2009)		