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Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2008**Open to Public Inspection**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

◆ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2008 calendar year, or tax year beginning **10/01/08**, and ending **9/30/09**

- B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print of type. See Specific Instructions.

C Name of organization

WEST CENTRAL COMMUNITY ACTION

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

Room/suite

1408 A HWY 44, PO BOX 709

City or town, state or country, and ZIP + 4

HARLAN**IA 51537**

D Employer identification number

42-0919214

E Telephone number

712-755-5135G Gross receipts **16,550,465**

F Name and address of principal officer

JOEL DIRKS**WEST CENTRAL COMMUNITY ACTION****HARLAN****IA 51537**

H(a) Is this a group return for

affiliates? ☐ Yes ☒ NoH(b) Are all affiliates included? ☐ Yes ☐ No

If "No," attach a list (see instructions)

I Tax-exempt status ☒ 501(c) (**3**) ◆ (insert no) ☐ 4947(a)(1) or ☐ 527J Website: ◆ **WESTCENTRALCA.ORG**

H(c) Group exemption number

K Type of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ◆L Year of formation **1962**M State of legal domicile **IA****Part I Summary**

1 Briefly describe the organization's mission or most significant activities

IN PARTNERSHIP WITH STATE AND FEDERAL GOVERNMENT, OUR MISSION IS TO ADMINISTER PROGRAMS DESIGNED TO HELP RESIDENTS IN OUR 10-COUNTY REGION OF SOUTHWEST IOWA ACHIEVE SELF-SUFFICIENCY

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets

3 Number of voting members of the governing body (Part VI, line 1a)

30

4 Number of independent voting members of the governing body (Part VI, line 1b)

30

5 Total number of employees (Part V, line 2a)

350

6 Total number of volunteers (estimate if necessary)

6

7a Total gross unrelated business revenue from Part VIII, line 12, column (C)

7a

b Net unrelated business taxable income from Form 990-T, line 34

7b**0**

Activities & Governance

Revenue

8 Contributions and grants (Part VIII, line 1h)

Prior Year

Current Year

12,997,736**16,153,915**

9 Program service revenue (Part VIII, line 2g)

63,684**108,728**

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

42,728**18,133**

11 Other revenue (Part VIII, column (A), lines 6, 7c, 9c, 10c, and 11e)

260,526**269,689**

12 Total revenue—add lines 8 through 11 (must equal Part VII, column (A), line 12)

13,364,674**16,550,465**

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)

4,790,740**7,715,906**

14 Benefits paid to or for members (Part IX, column (A), line 4)

4,558,533**6,234,491**

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

4,017,041**2,339,135**

16a Professional fundraising fees (Part IX, column (A), line 11e)

13,366,314**16,289,532**

b Total fundraising expenses (Part IX, column (D), line 25) ◆

-1,640**260,933**

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)

4,905,644**4,185,391**

18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)

2,991,476**2,146,023**

19 Revenue less expenses Subtract line 18 from line 12

1,914,168**2,039,368**

Expenses

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

Beginning of Year

End of Year

4,905,644**4,185,391**

21 Total liabilities (Part X, line 26)

2,991,476**2,146,023**

22 Net assets or fund balances Subtract line 21 from line 20

1,914,168**2,039,368****Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer

JOEL DIRKS

Date

5/18/10

Type or print name and title

EXECUTIVE DIRECTOR

Paid Preparer's Use Only

Preparer's signature

Date

5/11/10Check if self-employed ☐Preparer's identifying number (see instructions) **P00109480**

Firm's name (or yours if self-employed), address, and ZIP + 4

WILLIAMS & COMPANY, PC**21 1ST AVENUE NW****LE MARS, IA 51031**

EIN

42-1377056

Phone

no 712-546-7801

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

DAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2008)

Part III Statement of Program Service Accomplishments (see instructions)**1** Briefly describe the organization's mission:

IN PARTNERSHIP WITH STATE AND FEDERAL GOVERNMENT, OUR MISSION IS TO ADMINISTER PROGRAMS DESIGNED TO HELP RESIDENTS IN OUR 10-COUNTY REGION OF SOUTHWEST IOWA ACHIEVE SELF-SUFFICIENCY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code) (Expenses \$ **5,860,745** including grants of \$ **5,860,745**) (Revenue \$)**LIHEAP - LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM**

THIS PROGRAM PROVIDES ASSISTANCE TO HOUSEHOLD IN THE FORM OF PAYMENT OF THEIR FUEL BILLS TO ENSURE CONTINUED SERVICE OR TO RESTORE DISCONTINUED SERVICES. IT ALSO PROVIDES EMERGENCY INTERVENTION TO REPAIR OR REPLACE HEATING SYSTEMS, PROVIDE EMERGENCY FUEL DELIVERY, OR PURCHASE AIR CONDITIONERS AND FANS.

4b (Code) (Expenses \$ **1,246,163** including grants of \$ **1,246,163**) (Revenue \$)**CHILD AND ADULT CARE FOOD PROGRAM**

THE PURPOSE OF THIS PROGRAM IS TO PROMOTE GOOD NUTRITION AND POSITIVE EATING HABITS AND ATTITUDES FOR CHILDREN IN FAMILY CHILD CARE HOMES. THE PROGRAM PROVIDES FOR SUPPLEMENTAL REIMBURSEMENT TO THE PROVIDER FOR THE FOOD COSTS IN ORDER TO PROMOTE HEALTHY SNACKS AND MEALS TO BE SERVED TO CHILDREN IN DEVELOPMENT HOMES.

4c (Code) (Expenses \$ **429,254** including grants of \$ **429,254**) (Revenue \$)**WEATHERIZATION ASSISTANCE PROGRAM**

THIS IS A LOW-INCOME ENERGY EFFICIENCY PROGRAM. ITS PURPOSE IS TO MAKE THE HOMES OF LOW-INCOME CLIENTS MORE ENERGY EFFICIENT, THEREBY REDUCING CLIENTS' FUEL BILLS AND INCREASING THEIR COMFORT. THE PROGRAM FOCUSES ON SEALING AIR LEAKS, INSTALLING INSTALLATION IN ATTICS, WALL AND CRAWL SPACES, TUNING AND UPGRADING HEATING SYSTEMS, AND INSTALLING LOW-COST ENERGY CONSERVATION MEASURES. THE PROGRAM ALSO PROVIDES IMPORTANT HEALTH AND SAFETY SERVICES TO THE CLIENTS IT SERVES.

4d Other program services (Describe in Schedule O)(Expenses \$ **8,072,991** including grants of \$ **179,744**) (Revenue \$)**4e** Total program service expenses ♦ \$ **15,609,153** (Must equal Part IX, Line 25, column (B))

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the U S ?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25.		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	X
b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	X

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country ◆ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		X
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		X
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

		Yes	No
For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body	30	
1b	Enter the number of voting members that are independent	30	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9a	Does the organization have local chapters, branches, or affiliates?		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
9b			
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990.	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		X

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13.	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a	The organization's CEO, Executive Director, or top management official?	X	
b	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions).	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed. **◆ NONE**
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization. **◆ JOEL DIRKS**

1408 A HWY 44

HARLAN

IA 51537-0709 712-755-5135

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT WENTWORTH PRESIDENT	1	X		X				0	0	0
RON KOHN VICE PRESIDE	1	X		X				0	0	0
DAN MUHLBAUER SECRETARY	1	X		X				0	0	0
DAVE DUNFREE DIRECTOR	1	X						0	0	0
DR. KEITH SWANSON DIRECTOR	1	X						0	0	0
ELEANOR TEITZ DIRECTOR	1	X						0	0	0
CHUCK LARSON DIRECTOR	1	X						0	0	0
RAYANN WEST DIRECTOR	1	X						0	0	0
BECKY FICHTER DIRECTOR	1	X						0	0	0
STEVE RATCLIFF DIRECTOR	1	X						0	0	0
LINDA SOUTHWORTH DIRECTOR	1	X						0	0	0
JOANN THOMAS DIRECTOR	1	X						0	0	0
LYNN GROBE DIRECTOR	1	X						0	0	0
DARLENE MCMARTIN DIRECTOR	1	X						0	0	0
JOHN T. LAWLER DIRECTOR	1	X						0	0	0
JAMES MILLER DIRECTOR	1	X						0	0	0
LARRY KING DIRECTOR	1	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DONALD RODASKY DIRECTOR	1	X						0	0	0
CHARLES BROWN, SR DIRECTOR	1	X						0	0	0
RICHARD SWAIN DIRECTOR	1	X						0	0	0
ELAINE ARMSTRONG DIRECTOR	1	X						0	0	0
MARGARET BURNS DIRECTOR	1	X						0	0	0
ROSE MAXWELL DIRECTOR	1	X						0	0	0
DELBERT HULL DIRECTOR	1	X						0	0	0
KATIE GOSHORN DIRECTOR	1	X						0	0	0
JUDY KNAPP DIRECTOR	1	X						0	0	0
JOEL DIRKS OFFICER	40			X				67,649	0	5,499
1b Total								67,649		5,499

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **0**

- 3** Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e 16,153,915				
	f All other contributions, gifts, grants, and similar amounts not included above					
	g Noncash contributions included in lines 1a-1f					
	h Total. Add lines 1a-1f	◆	16,153,915			
Program Service Revenue		Busn. Code				
	2a IN KIND	624200	57,599	57,599		
	b PROGRAM INCOME	624200	51,129	51,129		
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f	◆	108,728			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	◆	18,133	18,133		
	4 Income from investment of tax-exempt bond proceeds	◆				
	5 Royalties	◆				
		(i) Real	(ii) Personal			
	6a Gross Rents					
	b Less rental exps					
	c Rental inc or (loss)					
	d Net rental income or (loss)	◆				
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b Less cost or other basis & sales exps					
	c Gain or (loss)					
	d Net gain or (loss)	◆				
	8a Gross income from fundraising events (not including of contributions reported on line 1c) See Part IV, line 18	a				
	b Less direct expenses	b				
	c Net income or (loss) from fundraising events	◆				
	9a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities	◆				
	10a Gross sales of inventory, less returns and allowances	a				
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inventory	◆				
Miscellaneous Revenue		Busn. Code				
11a OTHER REVENUE	624200	269,689	269,689			
b						
c						
d All other revenue						
e Total. Add lines 11a-11d	◆	269,689				
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	◆	16,550,465	396,550	0	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	7,715,906	7,715,906		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	82,573		82,573	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,430,457	4,152,225	278,232	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	1,721,461	1,602,428	119,033	
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	17,650	17,650		
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	171,708	171,708		
12 Advertising and promotion	12,332	11,217	1,115	
13 Office expenses	562,314	533,472	28,842	
14 Information technology				
15 Royalties				
16 Occupancy	608,189	575,901	32,288	
17 Travel	197,216	184,891	12,325	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	450	450		
20 Interest	52,303		52,303	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	2,254	7	2,247	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a MISC DIRECT EXPENSES	657,120	585,699	71,421	
b IN KIND PROFESSIONAL SERV	57,599	57,599		
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24	16,289,532	15,609,153	680,379	
26 Joint Costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest bearing	400	1	400
	2 Savings and temporary cash investments	1,817,598	2	847,499
	3 Pledges and grants receivable, net	1,097,349	3	1,382,936
	4 Accounts receivable, net	12,739	4	6,172
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	34,401	9	22,378
	10a Land, buildings, and equipment cost basis	10a 3,267,905		
	b Less accumulated depreciation Complete Part VI of Schedule D	10b 1,341,899	1,943,157	10c 1,926,006
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	4,905,644	16	4,185,391	
Liabilities	17 Accounts payable and accrued expenses	1,942,172	17	1,142,985
	18 Grants payable		18	
	19 Deferred revenue	24,934	19	46,485
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,024,370	23	956,553
	24 Unsecured notes and loans payable		24	
	25 Other liabilities Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	2,991,476	26	2,146,023
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,914,168	27	2,039,368
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,914,168	33	2,039,368
	34 Total liabilities and net assets/fund balances	4,905,644	34	4,185,391

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		☒
b Were the organization's financial statements audited by an independent accountant?	☒	
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	☒	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	☒	
b If "Yes," did the organization undergo the required audit or audits?	☒	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	11,379,157	12,791,319	11,846,414	12,963,386	16,153,915	65,134,191
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3	11,379,157	12,791,319	11,846,414	12,963,386	16,153,915	65,134,191
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						65,134,191

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	11,379,157	12,791,319	11,846,414	12,963,386	16,153,915	65,134,191
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	11,483	29,038	41,353	42,728	18,133	142,735
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						65,276,926
12 Gross receipts from related activities, etc. (see instructions)					12	316,749
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	99.7813 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	99.8089 %
16a 33 1/3 % support test—2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒		
b 33 1/3 % support test—2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
b 10%-facts-and-circumstances test—2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a **33 1/3 % support tests—2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b **33 1/3 % support tests—2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**◆ Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008Open to Public
Inspection

Name of the organization

Employer identification number

WEST CENTRAL COMMUNITY ACTION**42-0919214****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if
the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No		

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ◆ _ _ _ _ _

4 Number of states where property subject to conservation easement is located ◆ _ _ _ _ _

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ◆ _ _ _ _ _

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ◆ \$ _ _ _ _ _

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ◆ \$ _ _ _ _ _

(ii) Assets included in Form 990, Part X ◆ \$ _ _ _ _ _

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ◆ \$ _ _ _ _ _

b Assets included in Form 990, Part X ◆ \$ _ _ _ _ _

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ♦ _____ %

b Permanent endowment ♦ _____ %

c Term endowment ♦ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		65,341		65,341
b Buildings		1,870,407	309,858	1,560,549
c Leasehold improvements				
d Equipment		1,332,157	1,032,041	300,116
e Other				
Total. Add lines 1a–1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))				1,926,006

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	16,550,465
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	16,289,532
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	260,933
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-135,733
9	Total adjustments (net) Add lines 4-8	9	-135,733
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	125,200

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	16,550,465
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	16,550,465
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12)	5	16,550,465

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	16,425,265
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	135,733
e	Add lines 2a through 2d	2e	135,733
3	Subtract line 2e from line 1	3	16,289,532
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	16,289,532

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

PART XI, LINE 8 - RECONCILIATION OF CHANGES - OTHER	
BOOK / TAX DEPRECIATION DIFFERENCE	\$ -135,733
PART XIII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	
BOOK / TAX DEPRECIATION DIFFERENCE	\$ 135,733

Part XIV **Supplemental Information** (continued)

Area with horizontal dashed lines for supplemental information.

◆ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

◆ Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number
42-0919214

WEST CENTRAL COMMUNITY ACTION

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

[illegible]

- 2** Enter total number of section 501(c)(3) and government organizations
- 3** Enter total number of other organizations

Schedule I (Form 990) 2008 **WEST CENTRAL COMMUNITY ACTION** **42-0919214** Page **2**

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

[illegible]

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS
GRANT FUNDS ARE USED TO PROVIDE ASSISTANCE TO LOW-INCOME INDIVIDUALS. THE
AGENCY HAS AN EXTENSIVE MONITORING SYSTEM THAT REQUIRES MULTIPLE LEVELS OF
REVIEW AND TRACKS EXPENSES AND REVENUES FOR EACH GRANT IN A SEPERATE FUND.

PART IV - ADDITIONAL INFORMATION

NO INDIVIDUAL RECEIVED CASH PAYMENTS DIRECTLY. ALL ASSISTANCE WAS PAID TO OTHER GOVERNMENTS OR OTHER PRIVATE BUSINESSES THAT PROVIDED A GOOD OR SERVICE TO THE QUALIFYING INDIVIDUAL (AS DETERMINED BY WCCA)

SCHEDULE O.
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**◆ Attach to Form 990. To be completed by organizations to provide
additional information for responses to specific questions for the
Form 990 or to provide any additional information.

OMB No 1545-0047

2008Open to Public
Inspection

Name of the organization

WEST CENTRAL COMMUNITY ACTION

Employer identification number

42-0919214**FORM 990, PART III, LINE 4D - ALL OTHER ACHIEVEMENTS****EMPOWERMENT (TEMPORARY ASSISTANCE TO FAMILIES)**

THE TEMPORARY ASSISTANCE TO FAMILIES GRANT HELPS PROVIDE
FUNDING FOR OUTREACH CENTERS IN EACH COUNTY. AT THESE
OUTREACH CENTERS, THE FOOD PANTRY ITEMS ARE HOUSED (AS
PART OF EMERGENCY FOOD AND SHELTER), THE RESIDENTS OF THE
COUNTY MAY APPLY FOR HEAD START, LIHEAP, WEATHERIZATION,
AND OTHER ASSISTANCE PROVIDED BY WCCA.

EMERGENCY FOOD AND SHELTER

THIS PROGRAM HELPS MEET THE NEEDS OF HUNGRY AND HOMELESS
PEOPLE THROUGHOUT THE ENTITY'S SERVICE AREA. RESIDENTS WHO
ARE IN AN EMERGENCY SITUATION BECAUSE OF A LOSS OF A JOB
OR HEALTH AND ARE UNABLE TO PAY FOR THEIR BASIC NEEDS OF
UTILITIES OR HOUSING MAY APPLY AT THE LOCAL OUTREACH
CENTER FOR ASSISTANCE IN THE FORM OF THE PAYMENT OF ONE
MONTH'S RENT OR MORTGAGE PAYMENT OR ONE MONTH'S UTILITY
BILL.

COMMUNITY SERVICE BLOCK GRANT - CSBG

THIS GRANT PROVIDES FOR GENERAL ASSISTANCE TO ALL
LOW-INCOME PERSONS IN THE COMMUNITY AND HELPS TO
SUPPLEMENT THE PROGRAM ADMINISTRATION OF OTHER PROGRAMS
THAT CONTAIN ELIGIBLE PERSONS. SINCE WCCA HELPS ALL
LOW-INCOME PERSONS, ALL OF ITS 10 PROGRAMS ARE

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SUPPLEMENTED BY CSBG FUNDS.

FAMILY DEVELOPMENT AND SELF SUFFICIENCY

THIS IS AN INTENSIVE IN HOME PROGRAM FOR FAMILIES RECEIVE INCOME ASSISTANCE FROM THE DEPARTMENT OF HUMAN SERVICES. IT PROVIDES SERVICES TO FAMILIES WHO ARE WORKING THEIR WAY TOWARD SELF-SUFFICIENCY BY HELPING THEM SET GOALS AND PROVIDE SUPPORT.

HEAD START

THIS PROGRAM IS A COMPREHENSIVE EARLY CHILDHOOD DEVELOPMENT PROGRAM SERVING LOW-INCOME CHILDREN FROM AGE THREE TO FIVE AND THEIR FAMILIES. CHILDREN WHO ATTEND HEAD START PARTICIPATE IN A VARIETY OF EDUCATIONAL ACTIVITIES INCLUDING LITERACY, LANGUAGE, SCIENCE, SOCIAL-EMOTIONAL AND MUCH MORE.

FORM 990, PART VI, LINE 10 - ORGANIZATION'S PROCESS USED TO REVIEW FORM 990 A COPY OF THE RETURN WAS PROVIDED TO MANAGEMENT AND THE BOARD OF DIRECTORS' FINANCE COMMITTEE FOR THEIR APPROVAL. THE BOARD OF DIRECTORS' FINANCE COMMITTEE REQUESTS BOARD APPROVAL BEFORE IT IS FILED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY WCCA MONITORS THEIR EMPLOYEES' COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY THROUGH ANNUAL REVIEWS AND THROUGH INVESTIGATIONS OF ANY ALLEGATIONS OF POTENTIAL CONFLICTS OF INTEREST.

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FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE EXECUTIVE DIRECTOR IS EVALUATED BY THE BOARD OF DIRECTORS' PERSONNEL
COMMITTEE. THEY DETERMINE THE SALARY LEVEL AND PRESENT THEIR RECOMMENDATION
TO THE FULL BOARD OF DIRECTORS FOR APPROVAL.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
THE BOARD OF DIRECTORS REVIEW THE MANAGEMENT EMPLOYEES' (HUMAN RESOURCE
DIRECTOR, FISCAL OFFICER, AND PROGRAM DIRECTORS) COMPENSATION AND
PERFORMANCE THROUGH A REPORT FROM THE EXECUTIVE DIRECTOR ANNUALLY.
MANAGEMENT EMPLOYEES' COMPENSATION IS DETERMINED BY THE PAY GRADE SCALE
APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
FORM 990, PART VI, LINE 19, - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION -
THE ENTITY MAINTAINS A LIBRARY OF ALL GOVERNING DOCUMENTS I.E., BOARD
MINUTES, FORM 990, ARTICLES OF INCORPORATION, AUDITED FINANCIAL STATEMENTS,
ETC. THESE DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE PREMISIS
UPON REQUEST.