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FOR STATE FILING PURPOSES Filling 体: Z 06380 05/14/20 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** 2008 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Open to Public Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection For the 2008 calendar year, or tax year beginning and ending 9/30/09 10/01/08 MICHIGAN PHYSICAL FITNESS, Please Employer identification number Check if applicable C Name of organization use IRS AND SPORTS FOUNDATION Address change label or 38-3172025 Doing Business As Name change print or Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number type. Initial return See 517-347-7891 P.O. BOX 27187 Specific Termination 5,501,004 G Gross receipts \$ City or town, state or country, and ZIP + 4 Instruc-48909 MΙ LANSING Amended return tions. F Name and address of principal officer H(a) Is this a group return for Application pending affiliates? If "No," attach a list (see instructions) 527 Tax-exempt status 501(c) ◀ (insert no) 4947(a)(1) or Website: ► MICHIGANFITNESS.ORG **H(c)** Group exemption number ▶ 1994 MI Type of organization | X | Corporation | Trust Year of formation M State of legal domicife Part I Summary Briefly describe the organization's mission or most significant activities IMPROVE THE HEALTH AND INCREASE PHYSICAL ACTIVITY OF MICHIGAN RESIDENTS. 2 Check this box > if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 31 Total number of employees (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 106,048 7a 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 97.736 b Net unrelated business taxable income from Form 990-T, line 34 7b Prior Year Current Year 3,029,463 4,494,716 8 Contributions and grants (Part VIII, line 1h) 1,200 119,722 Program service revenue (Part VIII, line 2g) **,**702 453 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 952 891. 686**.**773 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 924 301,664 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 898,272 429,259 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 45,000 16a Professional fundraising fees (Part IX, column (A), line 11e) 49,358 **b** Total fundraising expenses (Part IX, column (D), line 25) 3,437,368 305,956 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 735,215 5,380,640 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) -78.976189,102 19 Revenue less expenses Subtract line 18 from line 12 End of Year Beginning of Year 381 263,733 415 20 Total assets (Part X, line 16) 956,977 760,319 21 Total liabilities (Part X, line 26) 41 424. 438 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here 2 ~ Type or pont name and title Preparer's identifying number Check if (see instructions) self-Paid 🔊 Preparer's | Signature 5/14/10 P00039186 employed 38-2706146 YEO EIN Firm's name (or yours Use Only URION SUITE 6639 CENT DR if self-employed) Phone 517-323-9500 FREE 1 0 0 4 2 2 4 LANSING, 489 May the IRS discuss this return with the preparer shown above (see instructions) Yes Form **990** (2008) DAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

	MICHIGAN PHYSICAL		1/2025	Page 2
		ce Accomplishments (see instruction	(S)	
		NCREASE PHYSICAL ACTIVIT	Y OF MICHIGAN	
•		•		
2 Did the organ	ızatıon undertake any sıgnıficant p	program services during the year which were not	listed on	
•	n 990 or 990-EZ?			Yes X No
	ribe these new services on Sched			
3 Did the organ services?	ization cease conducting, or make	e significant changes in how it conducts, any pro-	gram	Yes X No
	ribe these changes on Schedule (o.	•	
		r each of the organization's three largest program		
		and section 4947(a)(1) trusts are required to repo evenue, if any, for each program service reported		
4a (Code INCREASE BENEFITS PHYSICAL	THE PUBLIC AWAR OF PHYSICAL ACT	20,224 including grants of \$ ENESS OF THE SIGNIFICANT IVITY. PROMOTE THE IMPO YSICAL EDUCATION.)
•		•		
FOR EDUC	ENT AND DISTRIBU ATING STUDENTS.	42,514 including grants of \$ TION OF INSTRUCTIONAL MA CURRICULUM DEVELOPED TO TIVITY IN K-12 EDUCATION	PROMOTE	.)
4c (Code) (Expenses \$	including grants of \$) (Revenue \$)
	•			
		•		
			•	
		•		
4d Other program	n services (Describe in Schedule	0.)		
(Expenses \$	inclu	ding grants of \$) (R	evenue \$)
4e Total program	m service expenses > \$	5,062,738 (Must equal Part IX, Line	25, column (B))	- 000
				Form 990 (2008)

DAA

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			3.7
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	,		37
_	Schedule C, Part II	4		<u>X</u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	ا ۔ ا		
•	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete	,		X.
_	Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	,		Х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8		Х
9	complete Schedule D, Part III Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	-		
Ð	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	1		
	complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D,	"		
••	Parts VI, VII, IX, or X as applicable	11	Χ	
12	Did the organization receive an audited financial statement for the year for which it is completing this return		-11	
-	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Χ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Χ
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Χ	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Χ
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		ļ ,	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions		'	_
	24b-24d and complete Schedule K If "No," go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			,,
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			37
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			37
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			l v
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	900	(2008)

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or			
	employee), or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV .	28a	<u> </u>	X
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
	complete Schedule L, Part IV	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	L	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	İ		
	Part I	31		_X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete]	
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	1		
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	İ		
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	l		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	<u>VI</u>	37		X

1 6	Statements Regarding Other INST Imigs and Tax Compliance				·
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1 1	_	Yes	No
14	U.S. Information Returns Enter -0- if not applicable	1a 23			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re		1		
	gaming (gambling) winnings to prize winners?	5	1c	Х	•
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	[
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 31			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined		2 _b	Х	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see				
	instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	d by			
	this return?	-	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	Χ	_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fir	ancial			
	account)?		4a		Χ
b	If "Yes," enter the name of the foreign country				
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank			
	and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		Χ
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity		1		
	Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or			
_	gifts were not tax deductible?		_6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more	than			,,
L	\$75?		7a		<u>X</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	-	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	IS	l		v
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7c		X
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p		-		
C	benefit contract?	ersonai			v
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?	7e 7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	•	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		- <u>'</u> 9		
	required?		7h		Χ
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec	tion			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a spor				
	organization, have excess business holdings at any time during the year?		8		Х
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		X
10	Section 501(c)(7) organizations. Enter.				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b]		
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a	1 1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
			_	$\Delta \Omega \Lambda$	

Page 6 Governance, Management, and Disclosure (Sections A, B, and C request information about policies not Part VI required by the Internal Revenue Code.) Section A. Governing Body and Management Yes Νo For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions Enter the number of voting members of the governing body Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 5 5 Did the organization become aware during the year of a material diversion of the organization's assets? ĸ Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members 7a of the governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? Ŕа Each committee with authority to act on behalf of the governing body? 8b Does the organization have local chapters, branches, or affiliates? 9a If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 9ь 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations Χ must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies Yes No Χ 12a 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 13 14 Does the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? 15a X Other officers or key employees of the organization? 15b Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard 16b the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI, CA, AZ 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest 19 policy, and financial statements available to the public 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

P.O. BOX 27187

48909

517-347-7891

LANSING

organization. ► MARILYN LIEBER

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons

Check this box if the organization did n	ot compensat	e any	offi	cer,	direc	ctor,	trustee, or key employee		,
(A) (B)			(((D) Reportable	(E)	(F)
Name and Title Average hours pe		Position (check all that apply)					compensation	Reportable compensation	Estimated amount of
week		1 1				-	from the	from related organizations	other compensation
							organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
•							(44-2/1099-141130)		organization and related
		}							organizations
						}			
DEBORAH CHERRY									
DIRECTOR 1	Х						0	0	0
DEBBIE DINGELL									
DIRECTOR 1	X						0	0	0
GERALDINE JACKSON							_		
DIRECTOR 1	X	ļ			<u> </u>		0	0	0
DAWN KOEHLER - SIGGE		1							_
DIRECTOR 1	X				_		0	0	0
FLORINE MARK									
DIRECTOR 1	X	 		_	├		0	0	0
JEANNE KATZ MAXBAUER	I								
DIRECTOR 1	X	+			₩		0	0	0
BOBBY CRIM) , ,]]			j				
DIRECTOR 1 KELLY ROSSMAN-MCKINN	X	\vdash		_	├		0'	0	0
	I							0	^
DIRECTOR 1 ROBERT SHUMAKE	X	┼			├	\vdash	0	0	0
DIRECTOR 1	X						0	0	0
GRETCHEN WHITMER		\vdash		_	\vdash	 —			
DIRECTOR 1	l _X	1 1					0	0	0
JULIE NOVAK		1				_		0	<u></u>
DIRECTOR 1	X						0	0	0
TERRANCE THOMAS SR.				_					<u></u>
DIRECTOR 1	X						0	0	0
MARY ZATINA									
DIRECTOR 1	X						0	0	0_
RICHARD B. PARR		T							
CHAIR 2			Χ				0	0	0
LINDA JIMENEZ									
ASSOC VCHAIR 1			Χ				0	0	0
DALE L. SHUGARS									
SECRETARY TR 1		\sqcup	Χ		<u> </u>	_	0	0	0
NANCY MCKEAGUE							_		_
VICE CHAIR 1			Χ	L		<u> </u>	0	0	000 (2002)

Form **990** (2008)

	<u>HIGAN PHYSICA</u>										F	Page 8
		stee	s, K			уее	s, a	nd Highest Compensated				
(A) Name and title	(B) Average hours per week	Pos			C) kk all 1	that a			(E) Reportable compensation from related organizations (W-2/1099-MISC)	Estima amour othe compens from organiz and ret organiza	ated int of er sation the ation lated	
FRED KNAPP SALES	40					Х		136,597	0		30,	051
1b Total							>	136,597			30,	051
2 Total number of ind organization ► 3	ividuals (including those in	1a)	who	rec	eived	mo	re th	han \$100,000 in reportable	compensation from the			
 Did the organization employee on line 1a For any individual lithe organization and individual 	a? If "Yes," complete Sche sted on line 1a, is the sum d related organizations gre	dule of re ater	J for eport than	r suc able \$15	ch ind com 50,00	dividi ipen i0? II	ual satı "Ye	loyee, or highest compensation and other compensation es," complete Schedule J for unrelated organization for	from or such	3	Yes	X
Services rendered to Section B. Independent	o the organization? If "Yes t Contractors	<u>," co</u>	mple	te S	chec	lule .	J fo	r such person	<u></u>	5	<u> </u>	X
	for your five highest comp	ensa	ated	ınde	pend	lent	con	tractors that received more	than \$100,000 of			
	(A) Name and business address					-		Descrip	(B) otion of services	Ca	(C) ompensa	ation
LANSING	NTING SOLUTIONS	4	189				Ļ	80797 PRINTING			112	2,545
ANNE MURPHY HASLETT	M	4	188	4.0	531	. 8	ł	ANTILLY LANE CONSUL/RESEARO	СН		103	3,387
2 Total number of ind	enendent contractors (incl	udie	n tho		111	who	rece	eived more than \$100,000 ii				
2 Total number of ind		uuIN(9 mo	se II	۱ ۱) ۱	WI 10	ece	civeu more trian \$100,000 li	1	,		

Pa	rt V	III Statement of Revenue					
		¥		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	12	Federated campaigns 1a			Tevenue		312, 313, 01 314
		Membership dues 1b					
		Fundraising events 1c					
		Related organizations 1d					
			49,813				
		All other contributions, gifts, grants,	12/013				
	'		44,903				
_	g	Noncash contributions included in lines 1a-1f \$					
60 -56	h	Total. Add lines 1a-1f		4,494,716			
Program Service Revenue			Busn. Code				
Ver	2a	EVENT REGISTRATION FEES		119,722			119,722
8	b						
Ş.	c						
Ser	d						
E	e						
g	f	All other program service revenue					
2	l	Total. Add lines 2a-2f	•	119,722			
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)	•	453			453
	4	Income from investment of tax-exempt bond p	roceeds 🕨				
	5	Royalties	▶ [
			ersonal				
	6a	Gross Rents					
	Ь	Less rental exps					
	c	Rental inc or (loss)					
	d	Net rental income or (loss)					•
	7a	Gross amount from (i) Securities (ii)	Other				
		sales of assets other than inventory					
	Ь	Less cost or other	· · ·				
	_	basis & sales exps					
	c	Gain or (loss)					
		Net gain or (loss)	•				
		Gross income from fundraising events					
	"	(not including \$					
		of contributions reported on line 1c)					
		See Part IV, line 18					
	h	Less direct expenses b					
•	ı	Net income or (loss) from fundraising events	•		1		
-	l .	Gross income from gaming activities				,	
		See Part IV, line 19					
	h	Less direct expenses b					
		Net income or (loss) from gaming activities	•				
		Gross sales of inventory, less					
	.04	returns and allowances a	756,600				
	١	Less cost of goods sold b	199,340				
		Net income or (loss) from sales of inventory	199,340 •	.557,260]		557,260
	۳-	Miscellaneous Revenue	Busn Code				20:7200
	11-		611710			106,048	
	11a		011/10	13,865		100,040	13,865
	b	MISCELLANEOUS		9,600			9,600
	C ام	RENT		9,000			<u> </u>
	d		_	129,513			
		Total Revenue Add lines the 2s 2 4 5 6d 5	-	143,313			
	12	Total Revenue . Add lines 1h, 2g, 3, 4, 5, 6d, 7 9c, 10c, and 11e	/a, 8c, ▶	5,301,664	o	106,048	700,900
	1	SC, TOC, AND THE		J, JUI, 004		_ ±00,040	,00,000

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must o				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and		UNDOTIONS.	go onportoos	O.Polioco
1	organizations in the U.S. See Part IV, line 21		1		
2	Grants and other assistance to individuals in				
2	the U.S. See Part IV, line 22				
2	Grants and other assistance to governments,				
3	organizations, and individuals outside the				
	U.S See Part IV, lines 15 and 16				
A	Benefits paid to or for members				
4	·				
5	Compensation of current officers, directors,	262,279	180,922	79,927	1,430
_	trustees, and key employees	202,213	100, 322	13,321	1/150
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,317,526	1,228,336	87,623	1,567
7	Other salaries and wages	1,311,320	1,220,330	01,023	1,001
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	100 044	102 156	16,296	292
9	Other employee benefits	199,044	182,456	15,423	276
10	Payroll taxes	119,423	103,724	13,423	210
11	Fees for services (non-employees)				
a	Management				
b	Legal				· · · · · · · · · · · · · · · · · · ·
С	Accounting				
d	Lobbying	45 000			4 E 000
е	Professional fundraising services See Part IV, line 17	45,000			45,000
f	Investment management fees				
g	Other			4 055	
12	Advertising and promotion	135,712	131,605	4,055	52
13	Office expenses	51,361	45,640	5,639	82
14	Information technology				
15	Royalties				
16	Occupancy	121,315	104,210	16,862	243
17	Travel	125,021	124,433	580	8
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	2,369	2,369		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	26,787	25,019	1,756	12
23	Insurance	10,234	9,157	1,062	15
24	Other expenses Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	CONTRACTED SERVICES	2,180,595	2,180,595		
b	EVENTS	280,800	274,553	6,158	89
c	SUPPLIES AND MATERIALS	217,217	213,517	3,648	52
d	PROFESSIONAL SERVICES	150,648	135,617	14,818	213
e	PRINTING AND PUBLICATION	81,647	80,620	1,012	15
f	All other expenses	53,662	39,965	13,685	12
25	Total functional expenses. Add lines 1 through 24f	5,380,640	5,062,738	268,544	49,358
26	Joint Costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the	, = = 2, = = 0			
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
$\overline{\Box}$					Form 990 (2008)

<u> </u>	art)	(Balance Sneet	(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest bearing	11,166	1	76,202
	2	Savings and temporary cash investments	242,651	2	105
	3	Pledges and grants receivable, net	646,784	3	748,510
	4	Accounts receivable, net	90,287	4	209,171
	5	Receivables from current and former officers, directors, trustees, key			
		employees, or other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
		Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	197,942	8	238,576
4	9	Prepaid expenses and deferred charges	34,452	9	27,008
-		Land, buildings, and equipment cost basis 10a 290,097			
		Less: accumulated depreciation Complete			
	~	Part VI of Schedule D 10b 217, 020	31,685	10c	73,077
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	,
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
		Other assets. See Part IV, line 11	8,766	15	8,766
	15	Total assets. Add lines 1 through 15 (must equal line 34)	1,263,733		1,381,415
	16		471,193	17	595,782
	17	Accounts payable and accrued expenses	4/1,100	18	333,702
	18	Grants payable	32,640	19	60,812
	19	Deferred revenue	32,040	20	00,012
	20	Tax-exempt bond liabilities			
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key			
_		employees, highest compensated employees, and disqualified			
•		persons Complete Part II of Schedule L	62 010	22	24 510
	23	Secured mortgages and notes payable to unrelated third parties	63,918	23	24,510
	24	Unsecured notes and loans payable	100 500	24_	075 070
	25	Other liabilities Complete Part X of Schedule D	192,568	25	275,873
	26	Total liabilities. Add lines 17 through 25	760,319	26	956,977
		Organizations that follow SFAS 117, check here ▶ 💢 and			
	l	complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	418,255		273,299
	28	Temporanly restricted net assets	85,159	28	151 , 139
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶			
		and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	503,414	33	424,438
	34	Total liabilities and net assets/fund balances	1,263,733	34	1,381,415
P	art :	XI Financial Statements and Reporting			
					Yes No
1	Ac	counting method used to prepare the Form 990: Cash X Accrual O	ther		
2		ere the organization's financial statements compiled or reviewed by an independent accour	ntant?		2a X
1		ere the organization's financial statements audited by an independent accountant?			2b X
		'Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility	y for oversight of		
		e audit, review, or compilation of its financial statements and selection of an independent a			2c X
3		s a result of a federal award, was the organization required to undergo an audit or audits as			
,		e Single Audit Act and OMB Circular A-133?			3a X
1		'Yes," did the organization undergo the required audit or audits?			3b X
	- 11	1221 The additional actual Marries addition and action pages			Form 990 (2008)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

nonexempt charitable trusts.

Open to Public

Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MICHIGAN PHYSICAL FITNESS, HEALTH AND SPORTS FOUNDATION

Employer identification number 38-3172025

OMB No 1545-0047

Part	l Reas	on for Public Charity	Status (All organizations	must c	omplet	e this	oart.) (see ir	struct	tions)		
The orga	anization is not	a private foundation because	e it is (Please check only one o	organizatio	on.)			-				
1 🖺	1		ociation of churches described i)(A)(i).						
2	1	cribed in section 170(b)(1)(/										
3	1		ce organization described in sec	tion 170(b)(1)(A)(i	iii). (Atta	ch Sche	edule H.)			
4			in conjunction with a hospital c							spital's r	name,	
_	city, and state	•	,			, ,		•		•		
5	• • • • • • • • • • • • • • • • • • • •		f a college or university owned	or operate	ed by a go	overnme	ntal uni	t descril	oed in			
	-	b)(1)(A)(iv). (Complete Part		•	, ,							
6	1		overnmental unit described in s	ection 17	0(b)(1)(A)(v).						
7 X			substantial part of its support fro				rom the	genera	oldua I			
, 1	-	section 170(b)(1)(A)(vi). (Co		g				3				
8	7		70(b)(1)(A)(vi). (Complete Part	11.3								
ğ _	• •) more than 33 1/3 % of its sup	•	contribut	ons. me	mbersh	ıp fees.	and ord	oss		
٠ ـ			pt functions—subject to certain									
			d unrelated business taxable in									_
		•	0, 1975 See section 509(a)(2).	•			,					
10	1	· ·	exclusively to test for public safe	•		•	(see ins	struction	ıs)			
11	4	•	exclusively for the benefit of, to	=								
•••			ed organizations described in se									
			ne type of supporting organization									
	a Type	اسا	c Type III–Functiona			d	_	e III-Ot	her			
e 「	, — .	•	anization is not controlled direct			ne or m						
٠ ـ			and other than one or more put						section	1		
		section 509(a)(2)	•	•	_							
f		, ,, ,	rmination from the IRS that it is	a Type I,	Type II,	or Type	III suppo	orting				
	_	check this box		• •	•	•••						
g	Since August	t 17, 2006, has the organizat	tion accepted any gift or contrib	ution from	any of th	ne						_
9	following per				Ť							
	•		ntrols, either alone or together	with perso	ons descr	ibed in (II)				Y	es No
	.,	•	f the supported organization?	·		•				[·	11g(i)	
	• •	member of a person describ	., .								11g(ii)	
		ontrolled entity of a person of			•	•					11g(iii)	
h			he organizations the organization	n support	ts					•		
	ne of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	-	(v) Did y	ou notify	(vi)	s the	/vi	ii) Amour	nt of
	rganization	(11) 2114	(described on lines 1–9	1 ' '	sted in your		nization in	organizat			support	
	•		above or IRC section	governing	document?	col (i)	-	(i) organi				
			(see instructions))	V	No.		oort?	V				
		···-		Yes	No	Yes	No	Yes	No			
				İ								
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Sche	edule A (Form 990 or 990-EZ) 2008 MIC					-3172025	Page 2
Pa	art II Support Schedule for O				(1)(A)(iv) and 1	170(b)(1)(A)(vi)	
	(Complete only if you che	ecked the box of	on line 5, 7, or	8 of Part I.)			
	tion A. Public Support			· •			
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,437,700	1,215,219	1,881,445	3,057,270	4,360,529	11,952,163
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3	1,437,700	1,215,219	1,881,445	3,057,270	4,360,529	11,952,163
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						481,289
6	Public support. Subtract line 5 from line 4						11,470,874
	tion B. Total Support					•	
	lendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	1,437,700	1,215,219	1,881,445	3,057,270	4,360,529	11,952,163
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,934	6,020	4,639	1,702	453	14,748
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10			1.	l		11,966,911
12	Gross receipts from related activities, etc	•				12	2,422,713
13	First five years. If the Form 990 is for the	-	second, third, four	rth, or fifth tax year	as a section 501	c)(3)	. 🗆
_	organization, check this box and stop here				_,		<u> </u>
Sec	tion C. Computation of Public Su	ipport Percent	age				
14	Public support percentage for 2008 (line 6			າ (f))		14	95.8549 %
15	Public support percentage from 2007 Scho					15	72.1728 %
16a	33 1/3 % support test-2008. If the organ			13, and line 14 is 3	3 1/3 % or more, o	check this box	. 57
	and stop here. The organization qualifies						ightharpoons
b	33 1/3 % support test—2007. If the organ				5 is 33 1/3 % or m	ore, check this	
	box and stop here . The organization quali	•					▶ [_]
17a	10%-facts-and-circumstances test—200	-					
	more, and if the organization meets the "fa			-	•		, m
	organization meets the "facts-and-circums		=		-		▶
b	10%-facts-and-circumstances test—200	J		· ·			
	more, and if the organization meets the "fa			-	•		. □
	organization meets the "facts-and-circums		•		•		? -
18	Private foundation. If the organization did	I not check a box or	n line 13, 16a, 16b	, 1/a, or 17b, chec	ck this box and see	nstructions	

Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise 2 sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 b received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support (f) Total Calendar year (or fiscal year beginning in) ▶ (a) 2004 (b) 2005 (c) 2006(d) 2007 (e) 2008 Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business 11 activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, 13 and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 Section D. Computation of Investment Income Percentage Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 17 Investment income percentage from 2007 Schedule A, Part iV-A, line 27h 18 18 33 1/3 % support tests—2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support tests—2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Page 4

Schedule A (Form 990 or 990-EZ) 2008 MICHIGAN PHYSICAL FITNESS, HEALTH 38-3172025

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047
2008
Open to Public

Inspection Employer identification number Name of the organization MICHIGAN PHYSICAL FITNESS, HEALTH AND SPORTS FOUNDATION 38-3172025 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV. line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _ _ _ _ _ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$___ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990. Part X

Schbo	dule D (Form 990) 2008 MICHIGAN I	PHYSICAL I	FTTNESS	HEAL	гн	38-31	72025			Page 2
	付間 Organizations Maintaining	Collections of	Art, Histo	orical Treas	sures, c			Assets	(contin	
3	Using the organization's accession and other items (check all that apply)								`	
а	Public exhibition	а П	Loan or exch	nange program	ns					
b	Scholarly research	e H	Other							
c	Preservation for future generations									
_	_	cations and avalou	a how thou fi	uther the eres	nızatıon's	e evemnt nu	mose in			
	Provide a description of the organization's coll Part XIV	ections and explain	i now they ic	illiei lile olga	nizations	exempt pu	i pose iii			
	During the year, did the organization solicit or assets to be sold to raise funds rather than to	be maintained as p	part of the or	ganızatıon's co	ollection?		1 (57 - 1		Yes	☐ No
	rt IV Trust, Escrow and Custodi Part IV, line 9, or reported a	<u>n amount on F</u>	orm 990,	Part X, line	<u>21.</u>		ea res	to For	n 990, 	
	Is the organization an agent, trustee, custodia	n or other intermed	liary for conti	nbutions or oth	ner asset	s not		\Box	.,	□
	included on Form 990, Part X?							Ш	Yes	∐ No
b	If "Yes," explain the arrangement in Part XIV a	and complete the fo	ollowing table	•				1		
							-	-	Amount	
	Beginning balance						10			
	Additions during the year						10			
е	Distributions during the year						16			
	Ending balance						<u> 1f</u>			П
	Did the organization include an amount on Fo	rm 990, Part X, line	e 217					Ш	Yes	∐ No
-	If "Yes," explain the arrangement in Part XIV	- 4 - 16			ь Гот	. 000 Da	-+ I\ / lin	0.10		
Pa	rt V Endowment Funds. Comple								(a) Farm	years back
	-	(a) Current yea	r (0) Prior year	(C) 1WO	years back	(d) Three	years back	(e) Four	years back
	Beginning of year balance								 	
	Contributions			·····	 				 	
	Investment earnings or losses				ļ		·		 	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	Grants or scholarships								 	
е	Other expenditures for facilities									
	and programs				ļ					******
	Administrative expenses								 	······································
g	End of year balance				I		<u></u>		1	
2	Provide the estimated percentage of the year	end balance held	as:							
	Board designated or quasi-endowment	%								
þ	Permanent endowment ▶ %									
	Term endowment ▶ %									
3a	Are there endowment funds not in the posses	sion of the organiz	ation that are	held and adn	nınıstered	for the			ı	
	organization by									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
	If "Yes" to 3a(II), are the related organizations								_3b	
	Describe in Part XIV the intended uses of the				0 0-4	V Pro 4		 		
<u>Pa</u>	rt VI Investments—Land, Buildi	T						1	(d) D1	1
	Description of investment	(a) Cost or othe		(b) Cost or ot basis (other		(c) De	preciation		(d) Book	value
1a	Land									
b	Buildings .									
С	Leasehold improvements						_			
d	Equipment .									
	Other	<u> </u>			,097		<u>217,0</u>	20		73 , 07
Total	. Add lines 1a-1e. (Column (d) should equal F	orm 990, Part X, c	olumn (B), lır	ne 10(c).)						73 , 07

Schedule D (Form 990) 2008 MICHIGAN PHYSICAL FITM Part VII Investments—Other Securities. See Form 990	NESS, HEALTH	38-3172025	Page 3
Part VII Investments—Other Securities. See Form 990 (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
	<u>.</u>		
			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See Form 99		(c) Method of valua	tion
(a) Description of investment type	(b) Book value	Cost or end-of-year mark	
	<u></u>		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13.) ▶ Part IX Other Assets. See Form 990, Part X, line 15.		<u> </u>	
Part IX Other Assets. See Form 990, Part X, line 15. (a) Description			(b) Book value
	•••		
			_
Total (D. Inc. 15 and D. Inc. 15)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 2			
(a) Description of liability	(b) Amount]	
Federal income taxes			
ADVANCE UNDER GRANT AGREEMENT	275,873	3	
		-	
		1	
		4	
		4	
	 	-	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	275,873	3	
101011 (20101111 (2) 0110012 041011 000)			
In Part XIV, provide the text of the footnote to the organization's financial sta uncertain tax positions under FIN 48	tements that reports the o	rganization's liability for	

Sche	dule D (Form 990) 2008 MICHIGAN PHYSICAL FITNESS, H	EALTH	<u>38-31720</u> 2	5	Page 4
	rt XI Reconciliation of Change in Net Assets from Form 990 t				
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	5,301,664
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	5,380,640
3	Excess or (deficit) for the year Subtract line 2 from line 1			3	-78 , 976
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV)			8	
9	Total adjustments (net) Add lines 4-8			9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	4 1000		10	-78 , 976
	Reconciliation of Revenue per Audited Financial Statem	nents Wi	th Revenue per Re		5 201 664
1	Total revenue, gains, and other support per audited financial statements			1	5,301,664
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 - 1			
а	Net unrealized gains on investments	2a			
ь	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c		1 1	
d	Other (Describe in Part XIV)	2d	 		
е	Add lines 2a through 2d		•	2e	F 201 CC4
3	Subtract line 2e from line 1	ſI		3	5,301,664
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1	
b	Other (Describe in Part XIV)	4b		.	
	Add lines 4a and 4b			4c	E 201 CC4
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12)	monto M	ith Evnonge per l	5	5,301,664
	rt XIII Reconciliation of Expenses per Audited Financial Stater	ments w	itii Experises per i		5,380,640
1	Total expenses and losses per audited financial statements			1	3,300,040
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	2a			
a	Donated services and use of facilities	2b		1	
b	Prior year adjustments	2c		1 1	
C C	Losses reported on Form 990, Part IX, line 25	2d		1 1	
d	Other (Describe in Part XIV) Add lines 2a through 2d	_ <u> </u>		2e	
е 3	Subtract line 2e from line 1			3	5,380,640
A	Amounts included on Form 990, Part IX, line 25, but not on line 1:	[]			3,300,040
٠,	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIV)	4b		1	
	Add lines 4a and 4b	40		4c	
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		•	5	5,380,640
	et XIV Supplemental Information			<u> </u>	3/300/010
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,	lines 1a ai	nd 4: Part IV lines 1h		
	2b, Part V, line 4; Part X; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2		,, , art , , , , , , , , , , , , , , , , , , ,		
u	is, i are v, into 4, i are x, i are xi, into 0, i are xii, into 2 a aria 40, aria i are xiii, into 3	La ana 40.			
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Schedule D (F	orm 990)	2008	MΙ	CHI	GAN	PH:	YSI	CAL	FI	TNI	ESS	, F	IEA	LT	<u>H</u>	- 38	3-3]	. /2	025)			F	age 5
Schedule D (F Part XIV	Supp	leme	ntal lr	nform	natio	n (con	tınuec	j)																
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SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047 **2008**

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MICHIGAN PHYSICAL FITNESS, HEALTH

Employer identification number 38 – 31 72 02 5

AND SPORTS FOUNDAT	<u>. TON</u>				30-31/20	<u> </u>
Part I Fundraising Activities. Complete i	f the organizat	ion a	nswe	ered "Yes" to For	m 990, Part IV, lin	ne 17.
1 Indicate whether the organization raised funds through	any of the following	g activ	ities (Check all that apply		
a Mail solicitations	e X Solicitation	of no	n-gov	ernment grants		
b Email solicitations	f X Solicitation	of go	vernm	ent grants		
c Phone solicitations	g D Special fun	draisii	ng eve	ents		
d In-person solicitations						
2a Did the organization have a written or oral agreement v or key employees listed in Form 990, Part VII) or entity						X Yes No
b If "Yes," list the ten highest paid individuals or entities (to be compensated at least \$5,000 by the organization.	fundraisers) pursua . Form 990-EZ filer	ant to a s are r	agreei not rec	ments under which the quired to complete this	e fundraiser is table	
(i) Name of individual or entity (fundraiser)	(ii) Activity	custo	have dy or	(IV) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
CAPITAL FUNDRAISING ASSOCIATES						
			Х		45,000	-45,000
					·····	
		ļ				
					: 	
		1				
		<u> </u>				
		+				<u> </u>
	 	-				
			L_			
Tatal					45,000	-45 000

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

	dule urt l	G (Form 990 or 990-EZ) Fundraising E	vents. Complete i	f the orga	IYSICAL FITNESS, anization answered "Yes" 6a. List events with gross	to Form 990, Part IV,	172025 line 18, or \$5,000		ed 2
		more than \$15	(a) Event #1	-⊏Z, IIIIe	(b) Event #2	(c) Other Events	(d) Tota (Add col		
			(event type)		(event type)	(total number)	co	ol (c))	
		0							
OM	1	Gross receipts Less Charitable					 		
	-	contributions							
	3	Gross revenue (line 1							
\dashv		minus line 2)							
	4	Cash prizes	 	<u></u>			-		
	5	Non-cash prizes		·					
	6	Rent/facility costs							
@	7	Other direct expenses	<u> </u>				<u> </u>		
	8	Direct expense summar	v Add lines 4 through 7	'ın column	(4)	•			
	9	Net income summary C	combine lines 3 and 8 in	column (d))	>	\		
P	art I	II Gaming. Com	plete if the organiz	zation an	swered "Yes" to Form 990), Part IV, line 19, or re	eported mo	re	
		than \$15,000	on Form 990-EZ, I	ine 6a.	(b) Pull tabs/Instant	<u> </u>	(d) Total g	naming (/	Δdd
			(a) Bingo		bingo/progressive bingo	(c) Other gaming	col (a) the		
~									
66	_1_	Gross revenue					 		
	2	Cash prizes							
	_	Oddit piledo							
į	3	Non-cash prizes					<u> </u>		
		Don't for other control							
@	4	Rent/facility costs					-		
	5	Other direct expenses				<u> </u>			
İ			Yes	%	Yes %	Yes %	5		
	6	Volunteer labor	No No						
	7	Direct expense summar	y Add lines 2 through 5	in column	(d)	•	(
	8	Net gaming income sum	mary Combine lines 1	and 7 in co	olumn (d)			Yes	No
9	En	ter the state(s) in which ti	ne organization operate	s gaming a	ctivities:			163	1.00
а		the organization licensed					9:	a	ļ
þ	If "	No," Explain [.]							
			•		•				
10a	W	ere any of the organizatio	n's gaming licenses rev	oked, susp	ended or terminated during the ta	ıx year?	10	a	<u>L</u>
b		Yes," Explain		•	_				
11	Do	es the organization opera	ate gaming activities wit	h nonmemi	ners?		1	,	
12					r a member of a partnership or ot	her entity			
		med to administer charita					1:	2	

Sche	dule G (Form 990 or 990-EZ) 2008 MICHIGAN PHYSICAL FITNESS, HEALTH 38-317202	5	Pa	age 3
13 a b	Indicate the percentage of gaming activity operated in The organization's facility An outside facility Provide the name and address of the person who prepares the organization's gaming/special events books and records: Name ▶	,	Yes	No
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$. If "Yes," enter name and address.			
	Name ▶			
	Address ►			
16	Gaming manager information			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to	17a		
b	retain the state gaming license? Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$\$\$\$.,,,		

SCHEDULE J (Form 990) **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MICHIGAN PHYSICAL FITNESS, HEALTH AND SPORTS FOUNDATION

Questions Regarding Compensation

Employer identification number 38-3172025

No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990. Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or 1b provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations Dunng the year, did any person listed in Form 990, Part VII, Section A, line 1a a Receive a severance payment or change of control payment? 4a 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 6a The organization? 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 69 If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Page 2

38-3172025

HEALTH

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Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed Schedule J (Form 990) 2008 MICHIGAN PHYSICAL FITNESS, Part II Officers, Directors, Trustees. Kev Emplovees. and I

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Breakdov	vn of W-2 and/or 1099-MISC	compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	(I) Base compensation	(i) Base (ii) Bonus & incentive (iii) Other compensation compensation compensation	(iii) Other reportable compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
FRED KNAPP (II)	136,59	0	0	0	30,051	166,648	0 0
(1)							
(0)							
(0)							
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(5)		•					
(E)							
(6)		•					
(ii) (i)		•					
(6)		•					
(n) (i)		•					
						Schedul	Schedule J (Form 990) 2008

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Schedule J (Form 990) 2008

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public inspection

Name of the organization

MICHIGAN PHYSICAL FITNESS, HEALTH AND SPORTS FOUNDATION

Employer identification number 38-3172025

FORM 990, PART VI, LINE 10 - ORGANIZATION'S PROCESS USED TO REVIEW FORM 990 THE 990 IS REVIEWED BY THE PRESIDENT & CEO AND THE FINANCE DIRECTOR.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE BOARD OF DIRECTORS ARE REQUIRED TO DISCLOSE ANNUALLY ANY POTENTIAL

CONFLICT OF INTERESTS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE BOARD OF DIRECTORS REVIEWS THE PRIOR YEAR ACTIVITY AND DETERMINES AND

APPROVES A PROPER COMPENSATION ADJUSTMENT FOR THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE BOARD OF DIRECTORS ALONG WITH THE EXECUTIVE DIRECTOR REVIEW THE KEY

EMPLOYEES AND ESTABLISH PROPER COMPENSATION ADJUSTMENTS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC ONLY BY REQUEST.

Form `**8868** (Rev April 2009)

Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If	you are f	ing for an Automatic 3-Month Extension, complete only Part I and check this box		► X				
• If	you are f	ing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)						
Do no	t comple	te Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 886	<u> 8</u>					
Pai	ř.	Automatic 3-Month Extension of Time. Only submit original (no copies needed).						
A corp		equired to file Form 990-T and requesting an automatic 6-month extension—check this box and complete		▶ □				
All ath	er corpoi	ations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension	n of	_				
time to	file inco	ne tax returns						
		ng (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to	o file					
		ns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868						
		(1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, gro						
		mposite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II)	or Form					
		details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits						
Type o	or [•	mploye	er identification number				
print		MICHIGAN PHYSICAL FITNESS, HEALTH	20 2	170005				
File by			08-3	172025				
due date for filing your street, and room or suite no. If a P.O. box, see instructions P.O. BOX 27187								
return instruct		City, town or post office, state, and ZIP code For a foreign address, see instructions						
		LANSING MI 48909						
Check	type of	return to be filed (file a separate application for each return)						
	Form 99			Form 4720				
	Form 99	0-BL Form 990-T (sec 401(a) or 408(a) trust)		Form 5227				
	Form 99	0-EZ Form 990-T (trust other than above)		Form 6069				
	Form 99	PF Form 1041-A		Form 8870				
	_		_					
Te If If	elephone the orgai this is fo whole g	are in the care of ► MARILYN LIEBER No ► 517-347-7891 FAX No ► Ization does not have an office or place of business in the United States, check this box a Group Return, enter the organization's four digit Group Exemption Number (GEN) oup, check this box ► ☐ If it is for part of the group, check this box ames and EINs of all members the extension will cover	this is	▶ □				
1	l request	an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time						
	until	$5/15/10^\circ$, to file the exempt organization return for the organization named above. The extension is						
	for the o	ganization's return for						
		calendar year or						
		ax year beginning $10/01/08$, and ending $9/30/09$						
2	If this tax	year is for less than 12 months, check reason	account	ing period				
3a	If this ap	olication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,						
	less any	nonrefundable credits. See instructions	3a_	\$				
b	If this ap	olication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax						
	payment	made Include any prior year overpayment allowed as a credit	3b	\$				
С	Balance	Due. Subtract line 3b from line 3a Include your payment with this form, or, if required,						
	deposit v	outh FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment						
	System)	See instructions	3c	\$				
_	on. If you	are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO tructions						
		t and Paperwork Reduction Act Notice, see Instructions.		Form 8868 (Rev 4-2009)				