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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008

	Revenue	,	► The or	ganızatıon may have to use a	copy of this return to satisfy	state reporting	requirements	Inspection			
A Fo	rthe 2	2008 cal	endar yeaı	r, or tax year beginning 10-01	-2008 and ending 09-30-20	09					
B Che	eck if ap	plicable	Please	C Name of organization MCLAREN REGIONAL MEDICAL CE	NTER		D Employer ider	ntification number			
Add	Iress cha	ange	use IRS label or	Doing Business As			38-2383119 E Telephone nu				
Naı	ne char	nge	print or type. See	Doing business As			E Telephone nu	ilibei			
Inıt	ıal retur	'n	Specific	Number and street (or P O box ii	f mail is not delivered to street addr	ess) Room/suite	(810) 342-2				
Ter	mınatıoı		Instruc- tions.	401 S BALLENGER HIGHWAY			G Gross receipts	5 \$ 341,914,115			
_ Am	ended r	eturn		City or town, state or country, an	d ZIP + 4	l					
— App	lication	pending		FLINT, MI 48532							
		_	F Nam	ne and address of Principal Of	ficer	H(a) Takhu	s a group return				
			RICK W	YLES		affilia		⊤Yes ▼No			
				BALLENGER HIGHWAY MI 48532							
I Ta	x-exem	pt status		(3) ◄ (insert no)	1) or	1 ` ′	affiliates include	d?			
1 W	eb sit <i>e</i>	e: - www	mclarenre	egional org			p Exemption Nur				
К Тур	e of org	anızatıon	Corporati	on trust association other	b -	L Year of For	rmation 1981 M S	State of legal domicile MI			
Рa	rt I	Sumn	narv								
				e organization's mission or mo	ost significant activities						
φ		PROVID	E HEALTH	H CARE SERVICES TO THE	COMMUNITY AND PROVIDE	VARIOUS HE	EALTH PROMOT	ION EVENTS			
Ě											
Ě											
Governance			,	of the organization discontinue							
			_	nembers of the governing bod				14			
8				dent voting members of the g		b)		11			
纟				nployees (Part V, line 2a)	5 _	2,833 308					
Activities &				lunteers (estimate if necessa ed business revenue from Pa	6 _	1,031,436					
•				ed business revenue from Fa ness taxable income from For		• •	7a _ 7b	201,840			
		Tree diffe	Tatea basii	mess taxable mesme nominor	Prio	or Year	Current Year				
	8	Contrib	utions and	grants (Part VIII, line 1h)		290,447	1,313,393				
횰	9			revenue (Part VIII, line 2g)			308,098,381	334,572,934			
Revenue	10	_		ne (Part VIII, column (A), line			8,126,118	2,732,047			
ä	11	Otherr	evenue (Pa	art VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e)		1,324,291	1,471,063			
	12	Total re 12)	evenue—ac	id lines 8 through 11 (must e	qual Part VIII, column (A), lıı		317,839,237	340,089,437			
	13	Grants	and sımıla	r amounts paid (Part IX, colu	mn (A), lines 1–3)			0			
	14	Benefits	s paid to o	r for members (Part IX, colum	nn (A), line 4)			0			
Ø	15		s, other co	mpensation, employee benefi	ts (Part IX, column (A), lines		144,857,929	158,656,614			
Expenses	16a	10) Profess	ional fundi	raising fees (Part IX, column	144,037,323	0					
⊕ ⊕	ь			penses, Part IX, column (D), line 25							
Ð	17	•		Part IX, column (A), lines 11a	·		158,195,502	163,969,809			
	18			add lines 13–17 (must equal			303,053,431	322,626,423			
	19			enses Subtract line 18 from			14,785,806	17,463,014			
<u>ኞ</u>						Beginni	ng of Year	End of Year			
9.00 10.00 10.00	20	Total as	ssets (Par	t X, line 16)			294,613,096	318,341,626			
Net Assets or Fund Balances	21			art X, line 26)			203,653,431	243,287,892			
<u> 5</u> 5	22		•	d balances Subtract line 21 f	rom line 20		90,959,665	75,053,734			
	1111		ture Blo				5-12-02-10-03	. 5,555,754			
				ŋury, I declare that I have examıne	d this return, including accompanyin	g schedules and s	tatements, and to th	ne best of my knowledge			
ni		اد		correct, and complete Declaration of	preparer (other than officer) is bas	1		r has any knowledge			
Plea Sign		***** Signat	** ture of office	r		2010- Date	08-11				
Here						Date					
			Vyles CFO or print name	e and title							
		Preparer's			Date	Check If	Preparer's PTIN (See Gen Inst)			
Paid		signature		aLonde CPA		self- empolyed •	,	,			
	arer's	Fırm's nar	ne (or yours	► Nante & Moran PLLC							
Use (ıf self-em		750 TRADE CENTRE WAY STE 3	200		EIN Þ				
	-	uuu1035, c	4.114 ZIF T 4		100		Phone no 🕨 (26	59) 567-4500			
				PORTAGE, MI 49002				THORE HO F (203) 307-4300			

May the IRS discuss this return with the preparer shown above? (See instructions) .

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission MCLAREN HEALTH CARE, THROUGH ITS SUB	SIDIARIES, WILL BE MICHIGAN'	s best value in healthcai	RE AS DEFINED BY QUALITY OUTCO	MES AND COST
_					
2	Did the organization undertake any the prior Form 990 or 990-EZ? If "Yes," describe these new service		ces during the year whi		es 🔽 No
3	Did the organization cease conduct services?		nanges in how it conduc		'es No
	If "Yes," describe these changes or	Schedule O			
4	Describe the exempt purpose achie Section 501(c)(3) and (4) organiza others, the total expenses, and reve	ions and 4947(a)(1) trus	sts are required to repo		
4a	(Code) (Expenses PROVISION OF MEDICAL SERVICES FOR T PREVENTION OF ILLNESS INJURY AND DIS 96,479DISCHARGES 21,598EMERGENCY	HE INPATIENT AND OUTPATIEN ABILITY AND FOR THE MAINTE	NANCE OF HEALTH SELECTE	D ACTIVITY STATISTICS ARE PRESEI	
4b	(Code) (Expenses	; \$ Inc	cluding grants of \$) (Revenue \$)
4c	(Code) (Expenses	; \$ Inc	cluding grants of \$) (Revenue \$)
71 -1	Other program a service of D	our Cahadula C \			
4d	Other program services (Describe (Expenses \$	in Schedule O) including grants of \$) (Revenue \$)
4e	Total program service expenses \$		Must equal Part IX, Line		,

art IV	Checklist o	f Required	Schedules
--------	-------------	------------	-----------

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🕬	10		Νο
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		Νο
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV			
	10	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		No

Pa	rt V Statements	Regarding Other IRS Filings and Tax Compli	ance				
	,					Yes	No
1a	Enter the number repo	orted in Box 3 of Form 1096, Annual Summary and Transmit	tal				
		turns. Enter -0- if not applicable					
			1a	203	3		
ь	Enter the number of F	orms W-2G included in line 1a Enter -0- if not applicable		_			
			1b	5	_		
c		comply with backup withholding rules for reportable paymer	its to ver	dors and reportable		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
_		nnings to prize winners?	. ; .		1c	Yes	<u> </u>
2a		mployees reported on Form W-3, Transmittal of Wage and T e calendar year ending with or within the year covered by t					
	return		. 2a	2,833	i		
ь		rted in 2a, did the organization file all required federal emp					
		es 1a and 2a is greater than 250, you may be required to e-file			2b	Yes	
3a	Did the organization h	nave unrelated business gross income of \$1,000 or more d	uring the	year covered by this	3a	Yes	
h		Form 990-T for this year? If "No," provide an explanation in	Schedule		3b	Yes	
4a		e calendar year, did the organization have an interest in, or			50	163	
44		unt in a foreign country (such as a bank account, securities					
	account)?			·	4a		No
b	If "Yes." enter the na	me of the foreign country					
	See the instructions f	for exceptions and filing requirements for Form TD F 90-22.	L, Report	of Foreign Bank and			
	Financial Accounts.						
5a	Was the organization	a party to a prohibited tax shelter transaction at any time	during the	e tax year?	5a		No
b	Dıd any taxable party	notify the organization that it was or is a party to a prohibi	ted tax s	helter transaction?	5b		No
c	If "Yes," to 5a or 5b, o	did the organization file Form 8886-T, <i>Disclo</i> s <i>ure by Tax-Ex</i>	empt Enti	ty Regarding Prohibited			
	Tax Shelter Transaction				5c		
6a	Did the organization s	solicit any contributions that were not tax deductible? .			6a		No
b		nization include with every solicitation an express stateme	nt that su	ich contributions or gifts	٠.		
_	were not tax deductib				6b		<u> </u>
7		r receive deductible contributions under section 170(c).			_		
а	Did the organization p	provide goods or services in exchange for any quid pro quo	contribut	tion of \$75 or	7a	Yes	
h		nization notify the donor of the value of the goods or service	s provid	ed?	7b	Yes	I
	· -	sell, exchange, or otherwise dispose of tangible personal pr	•			103	
·		· · · · · · · · · · · · · · · · · · ·		·	7c		No
d	If "Yes," indicate the	number of Forms 8282 filed during the year	7d				
				•			
е		during the year, receive any funds, directly or indirectly, to			7e		N o
_		during the year, pay premiums, directly or indirectly, on a p					
f					7f	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	No
g		of qualified intellectual property, did the organization file Fo		·	7g	Yes	
h	required?	ars, boats, airplanes, and other vehicles, did the organizati	on file a i	orm 1098-C as	7h	Yes	
8	'	other sponsoring organizations maintaining donor advised fun	ds and se	ection 509(a)(3)	<u> </u>		
	supporting organization	ns. Did the supporting organization, or a fund maintained b					
		lings at any time during the			8		No
9		• • • • • • • • • • • • • • • • • • •	ds			<u></u>	_ <u></u>
a		nake any taxable distributions under section 4966?			9a		N o
_	_				9b		No
b		nake a distribution to a donor, donor advisor, or related per	Sonr .		90		I NO
10	Section 501(c)(7) organ		مہ ا	1			
		pital contributions included on Part VIII, line 12			1		
b	Gross receipts, include facilities	ded on Form 990, Part VIII, line 12, for public use of club	10b	<u> </u>	-		
11	()()		ı	1			
а	Gross income from me	embers or shareholders					
	C	han annua (Da nah nah annua da	11a		1		
b		her sources (Do not net amounts due or paid to other sour or received from them)	ces 11b				
	-	·		L	1		
		n-exempt charitable trusts. Is the organization filing Form 99	1	of Form 1041?	12a		<u> </u>
b		ount of tax-exempt interest received or accrued during the	12b				
	year			1	1	I	I

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A.	Governing	Body and	Management	

			Yes	No				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 14							
Ь	Enter the number of voting members that are independent 11							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
Ь	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a		No				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b						
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		No				
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No				

Section B. Policies

		Yes	No
Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
Does the organization have a written whistleblower policy?	13	Yes	
Does the organization have a written document retention and destruction policy?	14	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
The organization's CEO, Executive Director, or top management official?	15a	Yes	
Other officers or key employees of the organization?	15b	Yes	
Describe the process in Schedule O			
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Does the organization have a written conflict of interest policy? If "No", go to line 13 . Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

LARRY TURNAGE 401 S BALLENGER HWY flint, MI 48532 (810) 342-2676

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

(A) Name and Title	(B) Average hours per week	Highest compensated employee (compensated employee) (complete that the employee of the employe		that apply) Key emplo Office Institutional or Director		(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
						Ļ			
1b Total			•			P	2,473,814		1,568,922

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►126

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

\$100,000 or compensation from the organization		
(A) Name and business address	(B) Description of services	(C) Compensation
GENESEE HEALTH PLAN G-3169 BEECHER RD SUITE 104 FLINT, MI 485323644	ARRANGE HEALTH CARE FOR ELIGIBLE public	8,038,102
HOSPITAL BUILDING & EQUIPMENT 11330 OLIVE BLVD ST LOUIS, MO 63141	CONStruction contractor	5,573,777
Dcc construction llc 9100 lapeer rd ste a DAVison, MI 48423	CONStruction contractor	5,456,800
PROVIDER HEALTH NET SERVICE INC 5400 LBJ FREEWAY SUITE 200 DALLAS, TX 75240	TRANSCRIPTION & CODING SERVICES	3,353,811
MORRISON MANAGEMENT SPECIALIST 5801 PEACH TREE DUNWOODY RD ATLANTA, GA 30342	DIETARY MGMT & FOOD COSTS	2,751,132
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization		

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns	1a				
뚩	b	Membership dues					
E D	С	Fundraising events	1b 467,962				
Contributions, gifts, grants and other similar amounts		rundraising events	1c				
<u>=</u> ,=	d	•	1d				
# Similar Similar	е	Government grants (contributions)	1e		ļ		
er er	f	All other contributions, gifts, grants, ar similar amounts not included above	nd 845,431				
€€			1f				
멸	g	Noncash contributions included lines 1a-1f \$	lin				
O a	h	Total (Add lines 1a-1f)	-	1,313,393			
			Business Code				
anı	2a	PATIENT SERVICE REVENU	621,400	329,762,812	329,762,812		
ye.	ь	contracted medical ser	621,400	3,778,686	3,778,686		
<u>24</u>	с	LABORATORY	621,500	1,031,436		1,031,436	
Š	d						
33	e						
žan.	f	All other program service rever	nue				
Program Service Revenue							
Δ	g	Total. Add lines 2a-2f ► \$ 334,572,934					
	3	Investment income (including o	lıvıdends, ınterest				
		other similar amounts)	·	2,837,903			2,837,903
	4	Income from investment of tax-exem	▶				
			<u>+</u>				
	5	Royalties	(II) Personal				
	6a	Gross Rents 1,097,9					
	ь	Less rental 784,1	19				
	c	expenses Rental income 313,8	48				
	d	or (loss) Net rental income or (loss)		313,848			313,848
			<u> </u>	313,610			313,610
		(i) Securities Gross amount 733,5	(II) O ther 31 9,728				
	7a	from sales of assets other	9,720				
		than inventory					
	ь	Less cost or 832,6 other basis and	07 16,508				
	c	sales expenses Gain or (loss) -99,0	76 -6,780				
	d	Net gain or (loss)	, , , , , , , , , , , , , , , , , , ,	-105,856			-105,856
	_	<u> </u>	<u> </u>				
	8a	Gross income from fundraising events (not including					
ds		\$					
Ě		of contributions reported on line 1c) See Part IV, line 18	9				
e ve		Attach Schedule G if total exceeds	5				
č		\$15,000	407,302				
Other Revenue	Ь	Less direct expenses Net income or (loss) from fundr		-104,869			-104,869
ō	С		aising events	104,009			104,009
	9a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G ıf total					
		exceeds \$15,000	a 12,355				
	ь	Less direct expenses	.b 6,800				
	с	Net income or (loss) from gami	ng activities	5,555			5,555
	10a	Gross sales of inventory, less					
		returns and allowances .					
			а				
	Ь		b				
	С	Net income or (loss) from sales Miscellaneous Revenue	Business Code				
	11a		722,210	936,762			936,762
	ь	cafeteria and other Miscellaneous	900,099	·	+		319,767
	C	miscenarieous		225,1.07	+		225,7.07
					+		
	d	All other revenue					
	е	Total. Add lines 11a-11d	 \$ 1,256,529				
	12	Total Revenue. Add lines 1h, 2		340,089,437	333,541,498	1,031,436	4,203,110
		8c, 9c, 10c, and 11e					
-	_			<u> </u>	I		Form 990 (2008)

Part IX Statement of Functional Expenses

Δ	Section 501(c)(3) and 501(c)(4) org				<u> </u>
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21			,	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,285,818		1,285,818	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	123,684,540	111,559,106		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	5,550,046	4,954,440	595,606	
9	Other employee benefits	19,184,263	17,125,495	2,058,768	
10	Payroll taxes	8,951,947	7,917,631	1,034,316	
11	Fees for services (non-employees)				
а	Management				
b	Legal	119,050		119,050	
С	Accounting	72,003		72,003	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	44,486,139	25,454,620	19,031,519	
L2	Advertising and promotion	914,886	79,751	835,135	
L3	Office expenses	63,402,424	59,239,127	4,163,297	
L 4	Information technology	361,155	349,204	11,951	
L 5	Royalties				
L6	Occupancy	6,113,464	2,187,178	3,926,286	
L7	Travel	112,764	79,834	32,930	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	396,213	137,161	259,052	
20	Interest	6,553,632	5,570,587	983,045	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	17,446,526	15,022,047	2,424,479	
23	Insurance	848,564	424,564	424,000	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	BAD DEBT EXPENSE	17,195,000	17,195,000		
b	REPAIRS AND MAINTENANCE	3,564,311	344,839	3,219,472	
С	MISCELLANEOUS	736,622	693,149	43,473	
d	RECRUITING	637,707	166,169	471,538	
	COLLECTIONS	602,100	,	602,100	
f	All other expenses	407,249	135,735	271,514	
25	Total functional expenses. Add lines 1 through 24f	322,626,423	268,635,637	53,990,786	
26	Joint Costs. Check Tif following SOP 98-2 Complete this	322,020,423	200,033,037	33,750,760	<u>'</u>
20	line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X	Balance	Sheet

					(A)		(B End of	
	1	Cash—non-interest-bearing			Beginning of year 1,428,692	1		<u>уеат</u> 1,998,760
	2	Savings and temporary cash investments	14,307,272	2		9,577,079		
	3	Pledges and grants receivable, net		11,007,272	3		0,077,070	
	4	Accounts receivable, net			36,310,852	4	Δι	0,912,792
	5	Receivables from current and former officers, directors, trustee		employees or	00,010,002	-		0,012,702
		other related parties Complete Part II of Schedule L		•		5		
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of				6		
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use			5,019,346	8		4,034,621
Ę.	9	Prepaid expenses and deferred charges			2,474,419	9		1,245,954
Assets	10a	Land, buildings, and equipment cost basis	_{10a}	312,220,917				
**	ь	Less accumulated depreciation Complete Part VI of	100					
		Schedule D	10b	185,289,720	125,865,577	10c	120	6,931,197
	11	Investments—publicly traded securities				11		
	12	Investments—other securities See Part IV, line 11 Complete F Schedule D	Part VI.	I of	95,268,184	12	9.	7,307,783
	13	Investments—program-related See Part IV, line 11 Complete of Schedule D .	II		13	;	5,008,831	
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule			13,938,754		1	1,324,609
		D			204.042.000	15	24	0.044.000
	16	Total assets. Add lines 1 through 15 (must equal line 34)			294,613,096			8,341,626
	17	Accounts payable and accrued expenses .	38,420,246	17		0,016,588		
	18	Grants payable		18				
	19	Deferred revenue	404 040 754	19	40	4 440 045		
Ø	20	Tax-exempt bond liabilities	•		121,813,751	20	12	1,118,315
ij.	21	Escrow account liability Complete Part IV of Schedule D		•		21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				,		
		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third partie	s .	•	1,463,638	23		1,425,000
	24	Unsecured notes and loans payable				24		
	25	Other liabilities			41,955,796	25	8	0,727,989
	26	Total liabilities. Add lines 17 through 25	203,653,431	26	24:	3,287,892		
Š.		Organizations that follow SFAS 117, check here ► ✓ and comthrough 29, and lines 33 and 34.	plet e l	lines 27				
Balance	27	Unrestricted net assets			88,397,185	27	7:	2,820,058
- 80	28	Temporarily restricted net assets			2,562,480	28	:	2,233,676
Ξ	29	Permanently restricted net assets				29		
Fund		Organizations that do not follow SFAS 117, check here ► a	nd con	nplet e				
ō,	30	lines 30 through 34. Capital stock or trust principal, or current funds				30		
ets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
Assets	32	Retained earnings, endowment, accumulated income, or other fi				32		
	33	Total net assets or fund balances	u3		90,959,665	33	7	5,053,734
Net	34	Total liabilities and net assets/fund balances			294,613,096			8,341,626
) 	rotal naviities and het assets/fullu valdiites			294,013,090	34	310	0,071,020
Pa	rt XI	Financial Statements and Reporting						
		· -					Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	b Were the organization's financial statements audited by an independent accountant?			
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits?	3b		

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As Filed Data -

DLN: 93493225026030

Employer identification number

OMB No 1545-0047

Public Charity Status and Public Support

Department of the Treasury Internal Revenue Service

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

MCLAF	REN RE	GIONĀL MEDICA	AL CENTER								
								38	-2383119	9	
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo	ns) (See	Instruct	ions)	
The d	rganı	zation is not	a private found	ation because it is (Please	check on	ly one org	anızatıon))			
1	Γ	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).									
2	Γ	A school de	escribed in Sect	ion 170(b)(1)(A)(ii). (Attac	ch Schedu	ıle E)					
3	굣	A hospital	or a cooperative	e hospital service organizati	on descri	bed in Sec	t ion 170(t	b)(1)(A)(i	i ii). (Attac	h Schedu	le H)
4	Γ	A medical i	research organı	zation operated in conjuncti	on with a	hospital d	escribed ii	n Section	170(b)(1)	(A)(iii). E	nter the
		hospital's r	name, city, and	state							
5	\sqcap	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		Section 170	D(b)(1)(A)(iv).	(Complete Part II)							
6	Γ	A federal, s	tate, or local go	overnment or governmental	unıt desci	rıbed ın Se	ction 170	(b)(1)(A)	(v).		
7	\sqcap	An organiza	ation that norma	ally receives a substantial p	art of its s	support fro	m a gove	rnmental ι	ınıt or fron	n the gene	eral public
		described i	n Section 170(b	o)(1)(A)(vi) (Complete Par	tII)						
8	Γ	A communi	ty trust describ	ed in Section 170(b)(1)(A)	(vi) (Com	nplete Par	tII)				
9	Γ	Anorganiza	ation that norma	ally receives (1) more than	331/3% 0	fits supp	ort from co	ontribution	ns, membe	rship fees	s, and gross
		receipts fro	m activities rel	ated to its exempt functions	s—s ubject	to certair	n exceptio	ns, and (2) no more	than 331,	/3% of
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 tax	x) from bu	sinesses
		acquired by	the organization	on after June 30, 1975 See	Section 5	609(a)(2).	(Complete	e Part III)		
10	\sqcap	Anorganiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ction 509	(a)(4). (Se	ee instruc	tions)
11	\sqcap	An organiza	ation organized	and operated exclusively fo	r the bene	fit of, to p	erform the	functions	of, or to o	arry out t	he purposes of
				orted organizations describe				-		Section 5	09(a)(3). Check
		the box that describes the type of supporting organization and complete lines 11e through 11h a									
_	_	•	• •				-		d		
е	ı	•	- '	rtify that the organization is agers and other than one or			-			-	•
		section 50		agers and other than one or	more pub	iiciy supp	orteu orga	IIIZations (uescribeu	iii sectioi	1303(4)(1) 01
f		If the organ	nization receive	d a written determination fro	m the IRS	5 that it is	a Type I,	Type II o	r Type III	supportin	ng organizatio <u>n,</u>
		check this						e.,			Γ
g		following pe		as the organization accepted	d any gift	or contrib	ution from	any of the)		
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d in (ii)		Yes No
			•	ng body of the the supported		-	•		. ,	11g	
				erson described in (i) above	=					11g(
		(iii) a 35%	controlled enti	ty of a person described in (i) or (ii) a	bove?				11g(
h				nation about the organizatio			supports				1 1
			-	-	•						
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A mount of
		orted		(described on lines 1-9	_	ation in		nızatıon	_	ation in	support?
	Organ	nization		above or IRC section		listed in		i) of your		rganized	
				(See Instructions))		verning ment?	supp	oort?	in the	US?	
					Yes	No	Yes	No	Yes	No	-
					162	140	163	140	163	140	
						-		-		-	
										-	
						_			ļ		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		·					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

For Paperwork Reduction Act Notice, see the Intructions for Form 990

OMB No 1545-0047

Open to Public Inspection

Schedule D (Form 990) 2008

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization MCLAREN REGIONAL MEDICAL CENTER 38-2383110

Pai	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.									
	organization answered Te	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year		(2)	(-,						
	Aggregate Contributions to (during ye	ar)								
	Aggregate Grants from (during year)	/								
	Aggregate value at end of year									
5	Did the organization inform all donors	and donor advisors	in writing that the assets held in don	or advised						
•	funds are the organization's property,	subject to the orga	nızatıon's exclusive legal control?	☐ Yes ☐ No						
6	Did the organization inform all granted used only for charitable purposes and impermissible private benefit?	not for the benefit of	of the donor or donor advisor or other	☐ Yes ☐ No						
Par	rt III Conservation Easement	s. Complete if th	ie organization answered "Yes" to	Form 990, Part IV, line 7.						
1	Purpose(s) of conservation easement Preservation of land for public us Protection of natural habitat Preservation of open space	e (e g , recreation o	r pleasure) Preservation of an Preservation of ce	historically importantly land area rtified historic structure						
2	Complete lines 2a-2d if the organization the last day of the tax year	ion held a qualified	conservation contribution in the form	of a conservation easement Held at the End of the Year						
а	Total number of conservation easem	ants		2a						
b				2b						
	Total acreage restricted by conserva									
с 	Number of conservation easements			2c						
d	Number of conservation easements		•	2d						
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during									
	the taxable year ►									
4	Number of states where property subj	ect to conservation	ı easement ıs located ►							
5	Does the organization have a written enforcement of the conservation ease		periodic monitoring, inspection, viola	tions, and Yes No						
6	Staff or volunteer hours devoted to me	onitoring, inspecting	g and enforcing easements during the	year ►						
7	A mount of expenses incurred in monit	oring, inspecting, a	ind enforcing easements during the ye	ar ►\$						
8	Does each conservation easement re 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	ported on line 2(d) a	above satisfy the requirements of sec	tion Yes No						
9	In Part XIV, describe how the organiz balance sheet, and include, if applical the organization's accounting for cons	ole, the text of the fo	ootnote to the organization's financial	·						
Par	Complete if the organization		of Art, Historical Treasures, on the sures, of the sure of the sur	or Other Similar Assets.						
1a	If the organization elected, as permitt art, historical treasures, or other simi provide, in Part XIV, the text of the fo	lar assets held for p	oublic exhibition, education or researc	h in furtherance of public service,						
b	If the organization elected, as permitt historical treasures, or other similar a provide the following amounts relating	ssets held for publi								
	(i) Revenues included in Form 990, P	art VIII, line 1		► \$						
	(ii) Assets included in Form 990, Par	t X		▶- \$						
2	If the organization received or held we following amounts required to be repo			r financial gain, provide the						
а	Revenues included in Form 990, Part	VIII, line 1		▶ \$						
ь	Assets included in Form 990. Part X			▶ \$						

Cat No 52283D

Pari	311 Organizations Maintaining Collections of Art, I	<u> Hist</u>	<u>ori</u> c	<u>cal Treas</u>	ures, or Othe	<u>r Similar Ass</u>	ets (co	ontinued)
3	Using the organization's accession and other records, check any o items (check all that apply)	fthe	foll	owing that a	re a sıgnıfıcant u	ise of its collection	n	
а	Public exhibition	d	Γ	Loan or exc	change programs			
Ь	Scholarly research	e	\sqcap	Other				
С	Preservation for future generations							
4	Provide a description of the organization's collections and explain Part XIV	how	they	further the	organization's ex	kempt purpose in		
5	During the year, did the organization solicit or receive donations of assets to be sold to raise funds rather than to be maintained as pa						Yes	Г No
Par	t IV Trust, Escrow and Custodial Arrangements. Co				anızatıon answ	ered "Yes" to F	orm 9	90,
	Part IV, line 9, or reported an amount on Form 990,							
1a	Is the organization an agent, trustee, custodian or other intermedia included on Form 990, Part X?	ary fo	orc	ontributions	or other assets	not $ au$	Yes	┌ No
b	If "Yes," explain why in Part XIV and complete the following table					T		
						A mo	unt	
C	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Form 990, Part X, line 2	1?				Γ	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV							
Pa	rt V Endowment Funds. Complete if the organization a							
4_	(a)Current Year	(b) P	rior Y	ear (c) T	wo Years Back (d)	Three Years Back (e) Four Y	ears Back
1a L	Beginning of year balance							
b	Contributions							
c d	Grants or scholarships							
u e	Other expenditures for facilities							
-	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year end balance held as							
а	Board designated or quasi-endowment 🕨							
ь	Permanent endowment 🕨							
c	Term endowment ▶							
3a	Are there endowment funds not in the possession of the organization	on th	at a	re held and	administered for	the		
	organization by						Yes	No
	(i) unrelated organizations	•	•			3a(i)	+	<u> </u>
	(ii) related organizations					3a(ii)) <u> </u> 	<u> </u>
ь 4	Describe in Part XIV the intended uses of the organization's endow					30		<u> </u>
	t VI Investments—Land, Buildings, and Equipment				Part X line 10			
	Description of investment		(a) (Cost or other (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Boo	ok value
1a	Land	\dashv						5,426,001
	Buildings				118,172,502	63,749,919		4,422,583
	Leasehold improvements	 			4,257,535	2,313,227		1,944,308
	Equipment	 			171,969,540	115,925,356		6,044,184
	Other	 			12,395,339	3,301,218		9,094,121
- '		- 1			12,000,000	3,301,210		~, U ~ F, 121

126,931,197

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		Cost of the of year market value
Closely-held equity interests		
Other PROFESSIONAL LIABILITY FUND-CASH,		
CORPORATE BONDS, AND MUTUAL FUNDS	1,535,409	
Other BOND PROCEEDS FOR CAPITAL PROJECTS	5,008,285	
Other FUND DESIGNATED FOR FUTURE CAPITAL IMPROVEMENTS	46,673,586	
Other FUNDS HELD WITH RESTRICTIONS	2,189,653	
Other GENERAL INVESTMENTS	38,145,590	
Other bond debt service reserve fund	3,755,260	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	97,307,783	
Part VIII Investments—Program Related. Se	· · · · · ·	12
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of miscelliness cype	(2) 2001. 14140	Cost or end-of-year market value
		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III		1 (1)
(a) Descri	ption	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 3	15.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
(a) Description of Liability	(b) A mount	
Federal Income Taxes		
COST REPORT SETTLEMENTS PAYABLE	6,904,000	
ACCRUED PENSION COSTS	69,657,402	
ACCRUED POST RETIREMENT BENEFIT	784,449	
ACCRUED PROFESSIONAL LIABILITY CLAIMS	3,382,138	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	80,727,989	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	340,089,431
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	322,626,42
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	17,463,014
4	Net unrealized gains (losses) on investments	4	297,218
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-33,666,163
9	Total adjustments (net) Add lines 4 - 8	9	-33,368,94!
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-15,905,93
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Ret	urn
1	Total revenue, gains, and other support per audited financial statements	1	341,362,218
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	1,272,78
3	Subtract line 2e from line 1	3	340,089,43
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	(
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	340,089,437
Part	XIIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	
1	Total expenses and losses per audited financial statements	1	323,601,000
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	975,56
3	Subtract line 2e from line 1	3	322,625,437
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	986
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	322,626,423
	rt XIV Supplemental Information		
Con	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, P	art XIV , I	nes 1b and 2b,

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part XI, Line 8 - O ther Adjustments		MIMIMUM PENSION LIABILITY ADJUSTMENT -34477519 TRANSFERS TO AFFILIATEs 811356
Part XII, Line 2d - Other Adjustments		Rental Expenses 784119 Fundraising Expenses 184644 Gaming Expenses 6800
Part XIII, Line 2d - Other Adjustments		Rental Expenses 784119 Fundraising Expenses 184644 Inventory Sales 6800
Part XIII, Line 4b - Other Adjustments		ROUNDING 986

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2008

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public Inspection

						Inspection		
Name of the organization					Employer ider	tification number		
MCLAREN REGIONAL MEDICA	LCENTER				38-2383119			
Part I Fundraising Act	tivities. Complet	e if the oi	<u>rganızat</u>	ion answered "Yes"	to Form 990, Part IV	, line 17.		
1 Indicate whether the organ	nization raised funds	through ar	ny of the	following activities Ch	eck all that apply			
a Mail solicitations	non-government grants							
b Email solicitations				f Solicitation of	government grants			
c Phone solicitations	sing events							
d In-person solicitations								
2a Did the organization have or key employees listed in	•		•	` _	•	Г Yes Г No		
b If "Yes," list the ten highes to be compensated at leas								
		(iii) Did fundraiser have custody or control of contributions?		1 ' '			(
(i) Name of individual	I (III) A CTIVITY			(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to		
or entity (fundraiser)						(or retained by)		
						organization		
		Yes	No					
 Total	1		<u> </u>					
10001				I	I	l		

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Par	t II	Fundraising Events. Comp more than \$15,000 on Form					r rep	orte	•d
		. ,	(a) Event #1	(b) Event #2	(c) O ther Events	(d) T	otal E		
			CLUB 401	GOLF CLASSIC	4	(Add c	ol (a) :ol (c		ough
			(event type)	(event type)	(total number)				
ikue	1	Gross receipts	133,262	201,485	212,990			547,	,737
Revenue	2	Less Charitable contributions	105,362	149,610	212,990			467,	,962
	3	Gross revenue (line 1 minus line 2)	27,900	51,875	i			79	,775
	4	Cash Prizes							
Jses	5	Non-cash Prizes	24.274	00.424					
tper	6	Rent/Facility costs	24,374	80,421				104	,795
Direct Expenses	7	Other direct expenses	64,402	11,703	3,744				,849
Dire	8	Direct expense summary Add line	es 4 through 7 ın column	(d)	•			184,	,644
	9	Net income summary Combine lin	es 3 and 8 in column (d)				-	104	,869
Par	t II	Gaming. Complete if the org \$15,000 on Form 990-EZ, line		Yes" to Form 990, Pa	irt IV, line 19, or repo	rted mo	ore th	ian	
Revenue			(a) Bingo (b) Pull tabs/Instant (c) Other gaming (d)				l) Total gaming (Add (a) through col (c))		
~	1	Gross revenue			12,355			12	,355
<u> </u>	2	Cash prizes			6,750	50		6	,750
Direct Expenses	3	Non-cash prizes							
ញ ស្ល	4	Rent/facility costs							
<u>_</u>	5	Other direct expenses			50				50
	6	Volunteer labor	┌ Yes <u> </u>	┌ Yes <u>%</u> ┌ No	Yes 100 000 % No				
	7	Direct expense summary Add lines	2 through 5 in column (d)					,800
	8	Net gaming income summary Comb	oine lines 1 and 7 in colu	mn (d)	🛌			5, ——	,555
•							Ye	es	No
9 a		er the state(s) in which the organizat the organization licensed to operate (. 9	Υe	es _	
b	If"	No," Explain							
10a	.0a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?								N.o.
b		Yes," Explain	censes revened, suspen		, the tax year	10	<u>a </u>	\dagger	<u>No</u>
11		es the organization operate gaming a :he organization a grantor, beneficiar				1:	<u> </u>	井	Νo
12		ne organization a grantor, beneficiar ned to administer charitable gaming?				1			Νo

								103	110
13	Indicate the	percentage of gaming ac	tivity operated in						
а	The organiza	ation's facility			13a		1		
b	An outside f	acılıty			13b	100 000 %	1		
14	Provide the records	name and address of the	person who prepares the	organızatıon's gamıng/sp	ecial ev	ents books and			
	Name 🟲	RICK WYLES							
	Address 🟲	401 S BALLENGER HI FLINT, MI 48532	GHWAY						
15a			t with a third party from w				15a		Νο
ь	If "Yes," ent	er the amount of gaming	revenue received by the o	organization 🟲 \$		and the			
			y the third party 🟲 \$						
С	If "Yes," ent	er name and address							
	Name 🟲								
16	Address ► Gaming mar	ager information					-		
	N ame 🟲								
	Gaming mar	ager compensation 🟲 💲							
	Description	of services provided 🟲							
	C Director	officer/	Employee	☐ Independer	nt contra	ctor			
17	Mandatory d	ıstrıbutıons							
а	=		ate law to make charitable			oceeds to	17a		Νo
b			uired under state law disti		rganızat	ions or spent			

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OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

▶ To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20. ► Attach to Form 990.

Hospitals

Name of the organization MCLAREN REGIONAL MEDICAL CENTER Employer identification number

						38-2383119			
Pā	art I Charity Care and	Certain O	ther Comi	munity Benefits a	t Cost (Optional	for 2008)			
								Yes	No
1a	Does the organization have a	charity care	policy? If "N	o," skip to question 6	a		1a		<u> </u>
Ь	If "Yes," is it a written policy	[?]					1b		
2	If the organization has multip care policy to the various hos		indicate whic	th of the following best	describes applicat	ion of the charity			
	Applied uniformly to all ho	ospitals		Applied uniforml	y to most hospitals				
	Generally tailored to indiv	ıdual hospıta	ls	•					
3	Answer the following based o organization's patients	n the charity (care eligibilit	ty criteria that applies	to the largest numl	per of the			
а	Does the organization use Fe income individuals? If "Yes,"						3a		
	Γ _{100%} Γ _{150%}	Γ 2	.00%	Cother	%				
ь	Does the organization use FP	G to determin	ne eligibility	for providing <i>discounte</i>	d care to low incom	e ındıvıduals? If			
	"Yes," indicate which of the fo						Зь		
							30		
	T 200% T 250%	J 300	%	350%	0% Othe	r%			
c	If the organization does not u determining eligibility for free test or other threshold, regar	or discounte	d care Inclu	ide in the description v	whether the organiza				
4	Does the organization's polic	v provide free	or discount	ed care to the "medica	ally indigent"? .		4		
5a							5a	İ	
ь	T								
c									
6a	5a Does the organization prepare an annual community benefit report?								
	5b If "Yes," does the organization make it available to the public?								
	Complete the following table worksheets with the Schedule	using the worl					6b		
7	Charity Care and Certain O		nity Benefits	at Cost					<u> </u>
	<u> </u>	(a) Number of	·	at Cost			I		
	Charity Care and Means-Tested Government Programs	activities or	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsettin revenue	(e) Net community expense	benefit	(f) Pero	
а	Charity care at cost (from	· · · /							
b	Worksheets 1 and 2) Unreimbursed Medicaid (from								
С	worksheet 3, column a) Unreimbursed costs—other means-tested government								
	programs (from <i>Worksheet 3,</i> column b)								
d	Total Charity Care and Means-Tested Government Programs								
e	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)								
f	Health professions education (from worksheet 5)								
g	Subsidized health services (from worksheet 6)								
h	Research (from worksheet 7)								
	Cash and in-kind contributions to community groups (from worksheet 8)								
-	Total Other Benefits								
k	Total (line 7d and 7j)						I	_	_

activities) (Optional i	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsett revenue	(e) Net communit building expense		(f) Perc total ex	
1 Physical improvements and housing								
2 Economic development								
3 Community support								
4 Environmental improvements								
5 Leadership development and training								
for community members								
Coalition buildingCommunity health improvement								
advocacy								
Workforce development Other								
9 Other								
Part IIII Bad Debt, Medicar	e, and Coll	ection Pract	tices (Optional fo	or 2008)				
1 Does the organization report b Statement No 15?	zation's bad de the organizate under the organizate under the organizate under the footnote to no methodological methodologica	ebt expense (ar lon's bad debt expense (ar lon's bad debt expense) and the organization of the organizatio	t cost)	anents that describes reported on lines 5 6 7 be treated as commine 6 and indicates Other Cother Illection practices cribe in Part VI	pes bad debt expense s 2 and 3, or rationale munity benefit, and which of the	9a 9b		
Management Com (a) Name of entity		Doint Ventu Description of practivity of entity	rimary	(c) Organization's profit % or stock ownership %	(d) Officers, directors trustees, or key employees' profit % or stock ownership%	pro	e) Physion of it % or wnership	r stock
1								
2						1		
· I								
						-		
3								
<u> </u>								
7								
	<u> </u>					-		
3								
9							_	
10								
1								
L &			I		i .	1		
						+		
12								

Part V Facility Information (Required for 2008) General ER-24 hours Children's hospital Teaching hospital Research facility ER-other Licensed hospital Critical access hospital Name and address Other (Describe) eurgical MCLAREN REGIONAL MEDICAL CENTER REHABILITATIVE & 401 S BALLENGER HIGHWAY PSYCHIATRIC SERVICES AND Χ FLINT, MI 48532 DIAGNOSTIC CENTER

Schedule H (Form 990) 2008

P	art VI Supplemental Information (Optional for 2008)
	mplete this part to provide the following information
	Provide the description required for Part I, line 3c, Part I, line 6a, Part I, line 7g, Part I, line 7, column (f), Part I, line 7, Part III, line 4, Part III, line 8, Part III, line 9b, and Part V See Instructions
_	
_	
_	
_	
_	
_	
2	Needs Assessment. Describe how the organization assesses the health care needs of the communities it serves
_	
3	Patient Education of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy
_	
4	Community Information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
_	
_	
5	Community Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves
_	
_	
6	Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
_	
_	
7	If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served
	Francisco de la communicació de
_	
_	
8	If applicable, identify all states with which the organization, or a related organization, files a community benefit report

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DLN: 93493225026030

Employer identification number

Schedule J (Form 990)

Department of the Treasury

Name of the organization

ın Part III

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

MCIAREN REGIONAL MEDICAL CENTER 38-2383119 **Questions Regarding Compensation** Νo Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain **1**b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Yes 4c Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Yes 6b Yes Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was

subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

Cat No 50053T

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
DENNIS KRZEMINSKI	(ı) (ıı)	518,154	230,000	275,254	81,267	16,584	1,121,259		
PHILIP INCARNATI	(1) (11)	1,230,455	900,990	617,816	1,161,750	18,822	3,929,833		
DON KOOY	(1) (11)	458,166	133,219	168,050	97,844	18,605	875,884		
RICK WYLES	(ı) (ıı)	203,212	25,474		15,593	17,812	262,091		
EDWIN GULLEKSON	(ı) (ıı)	297,690	31,524		15,593	15,168	359,975		
SUSAN SMITH	(ı) (ıı)	288,649	26,726		15,593	17,958	348,926		
CARIos PETRO ZZI	(I) (II)	275,855			15,593	2,907	294,355		
PAUL LAZAR	(ı) (ıı)	239,403	17,816		15,593	13,271	286,083		
PARUL SUD	(ı) (ıı)	236,566			15,593	13,376	265,535		
	(ii)								
	(i) (ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
		THE CORPORATE CEO, SUBSIDIARY CEOS AND CORPORATE VICE-PRESIDENTS IN SOME INSTANCES HAVE RECEIVED TAX INDEMNIFICATION FOR THE FOLLOWING BENEFITS VEHICLE COSTS, GROUP TERM LIFE INSURANCE, SUPPLEMENTAL NONQUALIFIED RETIREMENT PLANS, AND HEALTH CLUB OR SOCIAL DUES THESE BENEFITS HAVE BEEN INCLUDED IN TAXABLE COMPENSATION THE FOLLOWING INDIVIDUAL RECEIVED THESE BENEFITS DON KOOY
	Part I, Line 4a	DONALD KOOY, PHIL INCARNATI, AND DENNIS KRZEMINSKI ARE PARTICIPANTS IN A SUPPLEMENTAL NONQUALIFIED REITREMENT PLAN
		MCLAREN HEALTH CARE CORPORATION (MHCC) HAS A LEADERSHIP INCENTIVE PROGRAM FOR LEADERS OF THE CORPORATION, SUBSIDIARY EXECUTIVES AND DIRECTORS, AND CORPORATE MANAGERS THE PURPOSE OF THE PLAN IS TO ENHANCE THE ORGANIZATION'S ABILITY TO ACHIEVE ITS GOALS BY PROVIDING TOP OFFICIALS AND THE BOARD OF DIRECTORS WITH A TOOL FOR (A) CLEARLY COMMUNICATING PERFORMANCE ON THE PART OF KEY LEADERS, (B) STIMULATING AND REWARDING SUPERIOR LEVELS OF PERFORMANCE ON THE PART OF KEY LEADERS WHICH WILL ULTIMATELY BENEFIT THE COMMUNITIES MHCC SERVES, AND (C) PROTECTING MHCC'S ABILITY TO COMPETE WITH OTHER EMPLOYERS FOR HIGH-TALENT LEADERS THIS PROGRAM IS COMPOSED OF TWO SECTIONS - FINANCIAL AND OPERATIONAL GOALS EACH GOAL IS DEFINED AND SCORED ON A SCALE FROM 1 TO 5 AND IS WEIGHTED TO ACHIEVE AN OVERALL SCORE FOR THE SECTION THE SCORING TAKES INTO ACCOUNT THE GOALS OF MHCC, THE INDIVIDUAL SUBSIDIARY GOALS, AND THE INDIVIDUALS OWN SPECIFIC GOALS THE FINANCIAL GOAL SECTION CONTAINS GOALS FOR ACHIEVING A LEVEL OF NET OPERATING INCOME THE WEIGHT OF THESE SPECIFIC GOALS MAY RANGE FROM 25% TO 42% THE OVERALL SCORING OF THIS SECTION IS FOR ALL GOALS WHICH INCLUDE GOALS RELATED TO NET EARNINGS

Software ID: Software Version:

EIN: 38-2383119

Name: MCLAREN REGIONAL MEDICAL CENTER

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule 3, Fa	<u> </u>	11 - Officers, Direc	tors, rrustees, ke	y Employees, and	Ingliest compens	3ateu Linpioyees		
(A) Name		(B) Breakdown o	f W-2 and/or 1099-MIS	5C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
DENNIS KRZEMINSKI	(ı) (ıı)		230,000	275,254	81,267	16,584	1,121,259	
PHILIP INCARNATI	(I) (II)		900,990	617,816	1,161,750	18,822	3,929,833	
DON KOOY	(I) (II)		133,219	168,050	97,844	18,605	875,884	
RICK WYLES	(I) (II)		25,474		15,593	17,812	262,091	
EDWIN GULLEKSON	(I) (II)		31,524		15,593	15,168	359,975	
SUSAN SMITH	(ı) (ıı)		26,726		15,593	17,958	348,926	
CARIos PETROZZI	(ı) (ıı)				15,593	2,907	294,355	
PAUL LAZAR	(ı) (ıı)		17,816		15,593	13,271	286,083	
PARUL SUD	(I) (II)				15,593	13,376	265,535	
	(II) (I)) 236,566	27,020		·			

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

2008

DLN: 93493225026030

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service Name of the organization

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Employer identification number

	le of the organization LAREN REGIONAL MEDICAL CENT	ER								Employer	uentinca	lion num	ibei	
										38-2383	119			
P	art I Bond Issues (Required	d for 2008)		I				1			T		T	
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issu	e Price	(f) Des	cription of F	Purpose	(g) De	feased	Beh	On alf of suer
											Yes	No	Yes	No
A	Michigan State Hospital Finance Authority - Bond Series 2005C	38-2889417	59465HBM7	06-29-	2005	21,	641,484	acquisition acquis		ction of		х		x
В	Michigan State Hospital Finance Authority - Bond Series 2008A	38-2889417	59465]]]6	08-06-	2008	51,	.062,166	acquisition of capital impr		ction of discharge of		Х		х
С	Michigan State Hospital Finance Authority - Bond Series 2008B	38-2889417	59465HJM9	08-06-	2008	38,	.366,231	Discharge p		t and pay		Х		х
P	Proceeds (Optional for	2008)												
1	Total Proceeds of Issue				A		В		С	D			E	
2	Gross Proceeds in Reserve Funds	3												
3	Proceeds in Refunding or Defeasa	ince Escrows												
4	Other Unspent Proceeds													
5	Issuance Costs from Proceeds													
6	Working Capital Expenditures from	m Proceeds												
7	Capital Expenditures from Procee	ds												
8	Year of Substantial Completion					•		•						
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of						<u> </u>							
10	Were the bonds issued as part of	an advance refunding	ıssue?											
11	Has the final allocation of proceed	ds been made?												
12	Does the organization maintain action final allocation of proceeds?													
Pa	rt IIII Private Business Use	(Optional for 2008	3)									1		
				<u> </u>	A		B		C	D	NI -	- N	E	
	Was the organization a partner in	a nartnershin or a me	ambar of an II C	Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
1	which owned property financed by		ember of all LLC,											
2	Are there any lease arrangements which may result in private busine	s with respect to the f ess use?	inanced property											
For	Paperwork Reduction Act Notice, see th	e Instructions for Form	m 990.			Cat No 50	193E			Sch	nedule K	(Form 99	0) 2008	i

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	A	E	3	(С	I	D	I	E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	(<u>c</u>	ı	<u> </u>	ı	Ε
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

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DLN: 93493225026030

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Transactions with Interested Persons

Name of the organization MCLAREN REGIONAL MEDICAL CENTER

Employer identification number Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

4	(a) Name of disqualified person	(h) Description of transaction	(c) Cor	rected?
1	(a) italile of alsqualified person	(b) Description of transaction	Yes	No
			•	

2	Enter the amount	ort	ax ı	ımpo	osec	a on	tne	org	janı:	zatı	on I	mar	ıage	ers c	or ai	s q u	alitie	ea p	erso	ons	aur	ıng	tne	yea	ır ur	naer				
	section 4958	_	_		_	_	_	_	_	_	_	_	_	_	_	_	_	_		_	_	_	_	_	_	-	\$			
	30001011 4330	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	-	Ψ			
																										_				

3	Enter the amount of tax, i	fany, on line	2, above,	reimbursed by	the orgai	nızatıon .							\$
---	----------------------------	---------------	-----------	---------------	-----------	------------	--	--	--	--	--	--	----

Part II	Loans to	and/or	From	Interested	Persons
	Louis to	ullu/ VI		Tillolostoa	

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

To From Yes No Yes No Yes No	(a) Name of interested person and purpose	(b) Loan from t organiza	he	(c)O riginal principal amount	(d)Balance due	(e) In default?		Approved by board or committee?		(g) Wr agreer	
		То	From			Yes	No	Yes	No	Yes	No

Total										•	\$

Grants or Assistance Benefitting Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27

To be completed by organizat	ions that answered hes on form 550, it	11 C 1 V , III C 27 .
(a) Name of interested person	(b) Relationship between interested person and the organization	(c)A mount of grant or type of assistance

Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
	organization			Yes	No	
PHNS	PHILIP INCARNATI, BOARD MEMBER OF PHNS	, ,	FEES PAID TO PHNS FOR IT SERVICES, MEDICAL RECORDS, CODING, TRANSCRIPTION, AND TELEPHONY		No	

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etile GRAPHIC print - DO NOT PROCESS

Department of the Treasury
Internal Revenue Service

(Form 990)

SCHEDULE 0

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

DLN: 93493225026030

Open to Public Inspection

Name of the organization MCLAREN REGIONAL MEDICAL CENTER Employer identification number

38-2383119

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		THE SOLE MEMBER OF THIS ORGANIZATION IS MCLAREN HEALTH CARE CORPORATION

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		THE MEMBER SHALL HAVE THE EXCLUSIVE RIGHT TO ELECT OR APPOINT THE DIRECTORS OF THE CORPORATION

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		DECISIONS BY THE GOVERNING BODY ARE SUBJECT TO THE POWERS OF THE MEMBER

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		THE FORM 990 DATA IS PREPARED INTERNALLY AND SUBMITTED TO OUR AUDITING FIRM FOR RETURN PREPARATION ONCE THE RETURNS HAVE BEEN COMPLETED, THE FORMS ARE REVIEWED BY THE CORPORATE DIRECTOR OF BUDGET, THE CORPORATE SENIOR VICE PRESIDENT, AND THE CFO OF MCLAREN HEALTH CARE CORPORATION (MHCC) AS THE OVERALL GOVERNING BOARD, THE BOARD MEMBERS OF MHCC ARE PROVIDED COPIES OF THE RETURNS FOR ALL CORPORATIONS OF WHICH MHCC IS THE SOLE MEMBER AS WELL AS OTHER RELATED ENTITIES OF THOSE CORPORATIONS FOR REVIEW RATHER THAN HAVING THE LOCAL BOARDS REVIEW THE RETURNS THE BOARD OF MHCC IS THE ULTIMATE ACCOUNTABLE ORGANIZATION FOR THE SYSTEM, AS SUCH IT IS THE OVERALL GOVERNING BOARD OF OUR SYSTEM WHOSE RESPONSIBILITIES INCLUDES BUT ARE NOT LIMITED TO APPROVING ALL SUBSIDIARY BOARD MEMBERS, FINANCIAL BUDGETS, AND ISSUANCE OF DEBT

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		THE CORPORATE COMPLIANCE DEPARTMENT, IN ACCORDANCE WITH THE MCLAREN HEALTH CARE (MHC) BOARD CONFLICT OF INTEREST POLICY, ANNUALLY DISTRIBUTES THE CONFLICT OF INTEREST DISCLOSURE SURVEY TO ALL MHC CORPORATE AND SUBSIDIARY ORGANIZATION BOARD MEMBERS, EXECUTIVES AND OTHER LEADERSHIP EMPLOYEES THE CORPORATE COMPLIANCE DEPARTMENT COMPILES AND ANALYZES SURVEY DATA BY ORGANIZATION, INVESTIGATES, AND REVIEWS POTENTIAL CONFLICTS WITH THE ORGANIZATION'S CEO AND BOARD CHAIR, AND WHEN NECESSARY, RECOMMENDS ACTIONS TO BE TAKEN TO RESOLVE IDENTIFIED CONFLICTS A COMPLETE REPORT OF ALL CORPORATE AND SUBSIDIARY BOARD MEMBER AND EXECUTIVE DISCLOSURES, CONFLICTS IDENTIFIED AND ACTIONS TAKEN IS REVIEWED BY THE MHC GOVERNANCE COMMITTEE AND EACH SUBSIDIARY CEO AND BOARD CHAIR RECEIVES A REPORT SPECIFIC TO THEIR ORGANIZATION'S BOARD MEMBERS AND EXECUTIVES SIGNIFICANT CONFLICTS ARE DISCLOSED TO THE FULL BOARD AND BOARD COMMITTEES SO APPROPRIATE ACTIONS CAN BE TAKEN ACTIONS MAY INCLUDE PROHIBITING A BOARD MEMBER FROM PARTICIPATING IN DELIBERATIONS INVOLVING TRANSACTIONS WITH A COMPANY WITH WHICH THEY CONDUCT FINANCIAL TRANSACTIONS, BOARD MEMBERS FAILING TO COMPLETE A DISCLOSURE SURVEY OR INTENTIONALLY FAILING TO REPORT A KNOWN CONFLICT OF INTEREST ARE ASKED TO RESIGN

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE COMPENSATION OF THE CEO IS DETERMINED BY THE CEO OF MCLAREN HEALTH CARE CORPORATION BASED UPON THE PERFORMANCE OF THE CEO THE COMPENSATION OF THE CEO IS WITHIN THE SALARY RANGES DETERMINED BY THE COMPENSATION COMMITTEE OF MCLAREN HEALTH CARE CORPORATION. THE PROCESS OF THE COMPENSATION COMMITTEE IS AS FOLLOWS. THE COMPENSATION COMMITTED BY THE BOARD OF DIRECTORS TO REVIEW THE PERFORMANCE AND RECOMMEND THE TOTAL COMPENSATION PACKAGE OF THE CORPORATION'S CEO TO THE BOARD FURTHER THE COMMITTEE ESTABLISHES THE SALARY RANGES AND PREREQUISITES OF THE CORPORATION'S OTHER MOST HIGHLY COMPENSATED OFFICERS (MHC VICE-PRESIDENTS AND MHC SYSTEM CEO'S) TO THE BOARD. THE MEMBERS OF THE COMMITTEE MUST MEET THE INDEPENDENCE REQUIREMENTS OF THE APPLICABLE PROVISIONS OF SECTION 4958 OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED AND FINAL TREASURY REGULATIONS SECTION 53 4956-6(C)(1)(III) THE COMMITTEE RETAINS THE SERVICES OF AN INDEPENDENT FIRM WITH SIGNIFICANT QUALIFICATIONS AND EXPERIENCE TO CONDUCT A REVIEW OF THE CORPORATION'S EXECUTIVE COMPENSATION PROGRAM THE RETAINED FIRM UTILIZES APPROPRIATE COMPENSATION COMPARABILITY DATA. THE RETAINED FIRM CONDUCTS ANALYSIS OF THESE COMPENSATION PROGRAMS AND EXPRESSES AN OPINION TO THE REASONABLENESS OF THESE COMPENSATION PROGRAMS AND EXPRESSES AN OPINION TO THE REASONABLENESS OF THESE COMPENSATION PROGRAMS ALL DATA UTILIZED BY THE COMMITTEE, DELIBERATIONS OF THE COMMITTEE, AND FINAL COMPENSATION DECISIONS BY THE COMMITTEE WORKS UNDER AND PERIODICALLY RENEWS THE MCLAREN HEALTH CARE CORPORATION COMPENSATION COMMITTEE CHARTER AND MCLAREN HEALTH CARE CORPORATION PHILOSOPHY FOR SUBSIDIARY VICE PRESIDENTS AND DIRECTORS, THE CORPORATE HUMAN RESOURCES DEPARTMENT COORDINATES THE GATHERING OF MARKET INFORMATION FROM A NUMBER OF INDEPENDENT SONCESS THIS DATA IS ANALYZED ALONG WITH EXPECTED BUDGETARY GUIDELINES THE CORPORATE VICE PRESIDENT OF HUMAN RESOURCES DETERMINES THE AMOUNT, IF ANY, THAT PAY RANGES INCREASE, INDIVIDUAL WAGE INCREASES ARE A FUNCTION OF THE INCUMBENT'S PERFORMANCE APPRAI

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		DOCUMENTS ARE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
FORM 990, PART XI, LINE 2		FINANCIAL STATEMENTS AUDITED ON A CONSOLIDATED BASIS

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493225026030

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

2008

Open to Public Inspection

Schedule R (Form 990) 2008

Employer identification number

Department of the Treasury Internal Revenue Service

MCLAREN REGIONĀL MEDICAL CENTER				38-2383119	
Part I Identification of Disregarded Entities				30 2303113	
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organiz	ations				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
MCLAREN HEALTH CARE CORPORATION					
401 S BALLENGER HIGHWAY FLINT, MI48532 38-2397643	MANAGEMENT COMPANY	MI	501(C)(3)	11A	N/A
WOMENS HOSPITAL ASSOCIATION OF FLINT MICHIGAN 401 S BALLENGER HIGHWAY FLINT, MI48532 38-1358053	SUPPORTING ORGANIZATION	MI	501(C)(3)	11A	MCLAREN HEALTH CARE CORPORATION

Cat No 50135Y

(A) Name, address, and EIN of related organization		(B) nary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	incom	(E) lominant le(related, lestment, related)	Share	(F) e of total income	(G) Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		(C) Legal domicile (state or foreign country)		(D) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of l-of-yea assets	(H) Percentage r ownership		

q O ther transfer of cash or property to other organization(s)

r O ther transfer of cash or property from other organization(s)

Part V	Transactions with Related Organizations
Not e.	Complete line 1 if any entity is listed in Parts II, III or IV

Part V Transactions with Related Organizations			
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Ye	s No
During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	•	No
b Gift, grant, or capital contribution to other organization(s)	1b	•	No
c Gift, grant, or capital contribution from other organization(s)	1c	Ye	s
d Loans or loan guarantees to or for other organization(s)	1d	1	No
e Loans or loan guarantees by other organization(s)	1 e	•	No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1 g	,	No
h Exchange of assets	1h	1	No
i Lease of facilities, equipment, or other assets to other organization(s)	1i	Ye	s
j Lease of facilities, equipment, or other assets from other organization(s)	1 j	Ye	s
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
l Performance of services or membership or fundraising solicitations by other organization(s)	11	Ye	s
m Sharing of facilities, equipment, mailing lists, or other assets	1 n	n	No
n Sharing of paid employees	1 n	ı Ye	s
• Reimbursement paid to other organization for expenses	10	•	No
p Reimbursement paid by other organization for expenses	1p	•	No

2	If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)		
See Additional Data Table		
(2)		
(3)		
(4)		
(5)		
(6)		

1q Yes

Yes

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_							
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No						
			•	•		•		Sabadula	D / Form							

Form 990, Schedule R, Part V - Transactions with Related Organizations	\$
(A)	
Name of other organization	

MCLAREN HEALTH CARE CORPORATION

(8)

Form 990, Schedule K, Part V - Transactions with Related Organizations								
	(A) Name of other organization	(B) Transaction type(a-r)	(C) A mount Involved (\$)					
(1)	MCLAREN HEALTH CARE CORPORATION	L	21,294,354					
(2)	MCLAREN HEALTH CARE CORPORATION	J	532,000					
(3)	MCLAREN HEALTH CARE CORPORATION	I	295,028					
(4)	MCLAREN HEALTH CARE CORPORATION	J	197,625					
(5)	MCLAREN HEALTH CARE CORPORATION	Q	1,018,971					
(6)	WOMENS HOSPITAL ASSOCIATION OF FLINT MI	N	154,959					
(7)	WOMENS HOSPITAL ASSOCIATION OF FLINT MI	С	633,515					

508,707

Software ID: Software Version:

EIN: 38-2383119

Name: MCLAREN REGIONAL MEDICAL CENTER

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa											
		(C) Position (check all that apply)								(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
DAVID DOHERTY PHD , DIRECTOR	2 00	Х						0	8,750	0	
SANDRA APPLEGATE , dIRECTOR - emeritus	2 00	Х						0	0	0	
DENNIS KRZEMINSKI , TREASURER	2 00	Х		Χ				0	1,023,408	97,851	
EDWARD ABBOTT, SECRETARY	2 00	Х		Х				0		0	
Lawrence Moon , DIRECTOR	2 00	Х						0	0	0	
LYNN EVANS , DIRECTOR	2 00	Х						0	0	0	
PHILIP INCARNATI, DIRECTOR	2 00	Х						0	2,749,261	1,180,572	
DUANE MILLER , VICE-CHAIRMAN	2 00	Х		Х				0	0	0	
GHASSAN SAAB , DIRECTOR	2 00	Х						0	0	0	
KRISTEN SKIVINGTON PHD , CHAIRMAN	2 00	Х		х				0	0	0	
OLIVIA PROCTOR MAYNARD , DIRECTOR	2 00	Х						0	0	0	
FRAZER WADENSTORER MD , DIRECTOR	2 00	Х						70,000	0	0	
JagDISH BHAGAT MD , DIRECTOR	2 00	Х						1,464	0	0	
DON KOOY , PRESIDENT	40 00	Х		Х				759,435	0	116,449	
RICK WYLES , CFO	40 00			Х				228,686	0	33,405	
EDWIN GULLEKSON, V/P MED STAFF	40 00					Х		329,214	0	30,761	
SUSAN SMITH , DIRECTOR-INT MED	40 00					Х		315,375	0	33,551	
CARIos PETRO ZZI , PHYSICIAN	40 00					Х		275,855	0	18,500	
PAUL LAZAR , PHYSICIAN	40 00					Х		257,219	0	28,864	
PARUL SUD , DIRECTOR-AMB MED	40 00					Х		236,566	0	28,969	