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DLN: 93493043003250

OMB No 1545-0047

2008

Form **990** 

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

► The organization may have to use a copy of this return to satisfy state reporting requirements

benefit trust or private foundation)

Inspection

A Fo	or the 2	2008 ca	lendar vea	r, or tax year beginning 10-01-2008	and ending 09-30-200	09		•				
	eck if ap			C Name of organization				D Employer ide	ntification number			
_	dress cha		Please use IRS	Recreation Vehicle Industry Association				38-177644	1			
_ <sub>Na</sub>	me chan	200	label or print or	Doing Business As	Business As							
_			type. See					(703) 620-6	5003			
Inr —	tıal retur	'n	Specific Instruc-	Number and street (or P O box if mail is 1896 Preston White Drive	not delivered to street addr	ess) Room	/suite	G Gross receipt				
Te	mınatıoı	n	tions.	1896 Plestoli Wilite Dilve				•	, , ,			
- Am	nended r	eturn		City or town, state or country, and ZIP +	4	I						
– <sub>Ap</sub>	plication	pending		Reston, VA 201914363								
			E Nar	ne and address of Principal Officer		l						
				RD A COON			(s this affiliat	a group return	for			
				reston White Drive		'	ammat	63.	1 163 1 110			
				,VA 201914363		Н(в)	Are all	affiliates include	ed?			
: Ta	ix-exem	pt status	<b>✓</b> 501(c)	) ( 6 ) ◀ (insert no )	527	(	(If"N	o," attach a list	See instructions )			
w	eb site	e: ► ww	w rvia org			H(c)	Group	Exemption Nu	mber ►			
<b>(</b> Тур	e of org	anızatıon	Corporat	ion		<b>L</b> Year	of For	mation 1963 <b>M</b>	State of legal domicile IN			
								•				
		C										
Рa	rt I	Sum										
		•		e organization's mission or most sigi								
2		KEPKE:	SENIS REC	CREATIONAL VEHICLE MANUFAC	TURERS, SUPPLIERS,	COMPAN	NIES.	AFFILIATED W	ITH THE INDUSTRY			
Ĭ												
Ě												
aovemance	2	Check	hıs box 🦵	ıf the organizatıon discontinued its o	perations or disposed	of more th	nan 25	5% of its assets	3			
5	3	Numbei	of voting r	nembers of the governing body (Part	:VI, line 1a)			3 _	24			
٥ م	4	Numbei	ofindeper	ident voting members of the governir	ng body (Part VI, line 1	b)		. 4_	24			
<u>5</u>				nployees (Part V, line 2a)				_	67			
5				lunteers (estimate if necessary)				6	0			
ACIIVIIIES &				ted business revenue from Part VIII			7a	18,687				
•		_		ness taxable income from Form 990			7a _ 7b	-44,739				
	Ь	Net um	erated busi	ness taxable income nom rom 990	-1, IIIIe 54		<u> </u>					
							Prio	r Year	Current Year			
g.	8			d grants (Part VIII, line 1h)		•			0			
	9	Progra	ım service	revenue (Part VIII, line 2g)		•		13,714,413	11,828,507			
Ravenu	10	Invest	ment incor	ne (Part VIII, column (A), lines 3, 4	, and 7d)			413,871	-299,022			
	11	Other	revenue (P	art VIII, column (A), lines 5, 6d, 8c	, 9c, 10c, and 11e)			3,911	-1,120			
	12		evenue—a	dd lines 8 through 11 (must equal Pa	art VIII, column (A), lır	ne		14 1 2 2 1 0 5	11 520 265			
		12)						14,132,195	11,528,365			
	13			ar amounts paid (Part IX, column (A)					0			
	14	Benefi	ts paid to c	r for members (Part IX, column (A),	line 4)				0			
øb.	15		es, other co	ompensation, employee benefits (Par	rt IX, column (A), lines	5 –		6 740 007	6 470 060			
Expenses		10)						6,740,097	6,470,960			
क्	16a	Profes	sional fund	raising fees (Part IX, column (A), lin	e 11e)				0			
ਡੋ	ь	(Total f	undraising ex	penses, Part IX, column (D), line 25 <u>0</u>	)							
_	17	Other	expenses	(Part IX, column (A), lines 11a–11d,	, 11f-24f)			8,034,551	5,645,940			
	18	Total	expenses—	add lines 13–17 (must equal Part I)	X, line 25, column (A))			14,774,648	12,116,900			
	19	Reven	ue less exp	oenses Subtract line 18 from line 12	2			-642,453	-588,535			
8 9						Be	ginnir	ng of Year	End of Year			
9 <del>8</del>	20	Total	accata (De	t X, line 16)		<u>                                   </u>		22,737,528				
net Assers or Fund Bałances			,						21,215,033			
3 2	21	Totall	ıabılıtıes (F	Part X, line 26)		<u> </u>		11,728,409	9,989,586			
žΞ	22	Net as	sets or fun	d balances Subtract line 21 from lin	ne 20			11,009,119	11,225,447			
Pa	rt II	Sign	ature Bl	ock								
				rjury, I declare that I have examined this re								
		and beli	ef, it is true,	correct, and complete Declaration of prepare	er (other than officer) is bas	ed on all inf ı	formati	on of which prepare	er has any knowledge			
Plea Sigr		****	*** ature of office				2010-	01-27				
ler.		F Sign	ature or office	er -			Date					
	•		ARD A COON									
		Туре	or print nam	e and title		_						
		Preparer			Date	Check If		Preparer's PTIN (	See Gen Inst )			
Paid		signatur				self- empolyed	· [					
	parer's Firm's name (or yours LARSONALLEN LLP						1					
	Only	noly if self-employed), EIN ▶										
	,	address,	and ZIP + 4	2900 SOUTH QUINCY ST SUITE 150				Phone no 1 (7)	03) 008_5100			
				ARLINGTON, VA 22206				Filone no F (7	<u>,                                      </u>			
4	46 - TDC	~		rn with the preparer shown above? (9					Vas I No			

Cat No 11282Y

## Part III Statement of Program Service Accomplishments (See the instructions.)

	Briefly describe the organization's mission The Association represents recreational vehicle	manufacturers, suppliers, and comp	anies affiliated with the	e industry		
2			uring the year which	h were not listed on	┌ Yes ┌ No	
	If "Yes," describe these new services	on Schedule O				
3	Did the organization cease conducting services?		s in how it conducts	s any program	┌ Yes ┌ No	
_	If "Yes," describe these changes on S					
4	Describe the exempt purpose achieve Section 501(c)(3) and (4) organization others, the total expenses, and reven	ons and 4947 (a)(1) trusts are	required to report			
4a	(Code ) (Expenses \$ Trade Shows - The Association annually spor	-	grants of \$	) (Revenue \$	)	
	Trade Shows The Association difficulty spot	13013 the largest trade and retail 31k	Wy for the recreation	vernee madstry		
4b	(Code ) (Expenses \$	ıncludıng	grants of \$	) (Revenue \$	)	_
	Public Relations / Communications / Publicat					
	benefits of the recreation vehicle lifestyle Pu Relations activities position the industry and				goals in addition, its Public	
						_
4c	(Code ) (Expenses \$ Government Affairs - The Association monito		grants of \$ a that affects its memb	) (Revenue \$	) ers regularly	
	dovernment Analis - The Association monitor	ris penaling legislation and regulation	T that affects its memb	ers and reports to its memb	C13 regularly	
<i>A</i> -J	Other program commercial (Description	n Sahadula O N				
4d	Other program services (Describe i (Expenses \$	n Schedule O ) including grants of \$	) (	(Revenue \$	)	
4e	Total program service expenses \$		equal Part IX, Line 2	· · · · · · · · · · · · · · · · · · ·	/	_
	. stat program benties expenses #	1-1430		-,,, (-),		

art IV	Checklist of	Required	<b>Schedules</b>
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			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule $A$	1		Νο
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule $H$	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line $2?$ If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$			
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο

## Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	NO
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	<b>1a</b> 30			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
_	return			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
	return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1,</b> Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
_	Tax Shelter Transaction?	5с		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
_	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the	8		
_	year?			! 
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
_	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			

## Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management	

			Yes	No			
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, $processes$ , or changes in Schedule O. See instructions.						
1a	Enter the number of voting members of the governing body 1a 24						
Ь	Enter the number of voting members that are independent 1b 24						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο			
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No			
6	· ·						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes				
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	the governing body?	8a	Yes				
Ь	each committee with authority to act on behalf of the governing body?	8b		Νo			
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo			
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b					
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes				
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No			

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed VA, CA, IN
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

The Association 1896 Preston White Drive Reston, VA 201914363 (703) 620-6003

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	Posit	(C	) chec	:k al				(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
							_				

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Ada										
<b>(A)</b> Name and Title	( <b>B)</b> Average hours per week		on at Institutional Trustee	chec pply	)	Highest compensate employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	<b>(E)</b> Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ROBERT BRYAN , VP, Administration	40 00	<u>'</u>		Х				262,680	0	35,785
CRAIG KIRBY , VP, Legal	40 00				Х			242,840	0	39,460
GARY LABELLA , VP, Public Relations	40 00				Х			256,524	0	24,075
BRUCE HOPKINS , VP, Standards	40 00				Х			213,056	0	40,270
$\begin{array}{ll} {\sf DIANNE\ DOMOWICZ\ , VP, Government} \\ {\sf Affairs} \end{array}$	40 00				х			237,956	0	38,479
MARY HUTYA , VP, Meetings & Shows	40 00				Х			205,979	0	32,141
James Landers , Director, Government Aff	40 00					Х		149,205	0	28,677
Christine Morrison , Director, Public Relatio	40 00					Х		142,838	0	10,236
Kent Perkins , Director, RV Standards	40 00					Х		142,157	0	28,180
Robert Schmitt , Assistant Legal Counsel	40 00					Х		132,872	0	20,138
Matt Wald , Director, Government Aff	40 00					Х		132,785	0	20,993

Software ID: Software Version:

**EIN:** 38-1776441

Name: Recreation Vehicle Industry Association

## Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa		Posit t	(C non (	ched		I				(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
jim Sheldon , Chairman of the Board	2 00	X		Х				0	0	0
gregg Fore , First Vice Chairman	2 00	X		Х				0	0	0
doug Gaeddert , Second Vice Chairman	2 00	Х		Х				0	0	0
BOBOLSON, Secretary / Treasurer	2 00	Х		Х				0	0	0
DONALD WALTER , Treasurer	2 00	Х		Х				0	0	0
DeWayne Creighton Jr , director	1 00	Х						0	0	0
Garry Enyart , director	1 00	Х						0	0	0
JAFF HANEMAAYER , director	1 00	Х						0	0	0
Jay Howard , director	1 00	Х						0	0	0
Jason Lippert , director	1 00	Х						0	0	0
Matthew Miller , director	1 00	Х						0	0	0
Robert L Parish , director	1 00	Х						0	0	0
John C Regan , director	1 00	Х						0	0	0
Daniel G Shea , director	1 00	Х						0	0	0
Stanley Sunshine , director	1 00	Х						0	0	0
BJ Thompson , director	1 00	Х						0	0	0
Robert Tiffin , director	1 00	Х						0	0	0
Arthur Wyatt , director	1 00	Х						0	0	0
Derald Bontrager , director	1 00	Х						0	0	0
John Draheim , director	1 00	Х						0	0	0
Kevin Phillips , director	1 00	Х						0	0	0
Tım Tıffın , dırector	1 00	Х						0	0	0
Michael Terlep , director	1 00	Х						0	0	0
Jack Tierney , director	1 00	Х						0	0	0
Paul Eskritt , Secretary	1 00	Х		Х				0	0	0
Mel Adams , Past chairman	1 00	Х						0	0	0
Walter L Bennett , Past chairman	1 00	Х						0	0	0
Norm Jacobson , Past chairman	1 00	Х						0	0	0
CARL E PFALZGRAF , PAst chairman	1 00	Х						0	0	0
RICHARD COON , President	40 00			Х				397,119	0	40,806

## Part VII Continued

		<b>(C)</b> Position (check all that apply)				all			(E)	(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							$\vdash$			
								_		
									_	
							Н			
1b Total							•	2,516,011	. 0	359,240
2 Total number of individuals (including	those in 1	2 \ wb 2 .				+	. # 1	00 000 in reportabl		_

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization►18

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule I for such individual	3		Νo
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

#### **Section B. Independent Contractors**

from the organization .

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
Sonnenschein Nath & Rosenthal LLP DEPT 7247 - 667 PHILADEIPHIA, PA 19170	LEGAL AND LOBBYING SERVICES	598,654
Feldman & Partners 8491 SUNSET BOULEVARD SUITE 2000 LOS ANGELES, CA 90069	PUBLIC RELATIONS	295,196
2 Total number of independent contractors (including those in 1) who received more than \$	100,000 in compensation	2

Part VIII

Statement of Revenue

					<b>(A)</b> Total Revenue	(B) Related or Exempt Function	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
	1a	Fodorated car	npaigns 1a			Revenue		512, 513, or 514
22								
	Ь	Membership d	ues					
ಕ್ಕ	с	Fundraising ev						
म इ.स.	١.		1c					
<u> </u>	d		izations1d					
Sir Sir	е	_	nts (contributions) <b>1e</b>					
utio er	f		tions, gifts, grants, and not included above					
훈통			1f					
Contributions, gifts, grants and other similar amounts	g		ributions included in					
ठल	h		 es 1a-1f)....					
				· · · · · · · ·				
œ.	_			Business Code				
Program Serwoe Revenue	2a	Assn Sponsored S		900,099	7,861,243	7,861,243		
eg Se	Ь	MEMBERSHIP DU	ES	900,099	2,242,477	2,242,477		
- e	С	SEALS Sales		900,099	1,546,372	1,546,372		
Š.	d	PUBLICATION SAI	_ES	900,099	110,572	110,572		
À	e	Clinics and Semir	nars	900,099	49,156	49,156		
튵	f	All other prog	ram service revenue		18,687		18,687	
<b>₽</b>	g		es 2a-2f					
	3	► \$ 11,828,50	come (including divid	dends, interest				
			amounts)	· · · · · · · · · · · · · · · · · · ·	533,530			533,530
				▶				
	4	Income from inve	estment of tax-exempt bo	ond proceeds				
	5	Royalties .		[				
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	с	Rental income						
	d	or (loss)	ome or (loss)					
		Wet rental inc	ome or (1033) : :	· · · · ·				
	_	C	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	11,469,716	7,010				
		assets other than inventory						
	ь	Less cost or	12,308,104	1,174				
		other basıs and sales expenses						
	С	Gain or (loss)	-838,388	5,836				
	d	Net gain or (lo		▶	-832,552			-832,552
	8a	Gross income events (not in	from fundraising cluding					
Other Revenue		1c) See Part <i>Attach Schedul</i>	e G ıf total exceeds					
Œ	_	\$15,000						
<u> 후</u>	Ь		xpensesb					
ŏ	С	Net income or	(loss) from fundraisi	ing events				
	9a	Gross income activities See Complete Sche exceeds \$15,00	e part IV , line 19 dule G if total					
		+ / / / / / / /	a					
	b	Less directe	xpensesb					
	с	Net income or	· (loss) from gaming a					
	10a	Gross sales o returns and al		•				
	١.		a					
	Ь		goods sold b					
			(loss) from sales of	inventory				
	11-	Miscellaneou	is Kevenue	Business Code 900,099	205			205
	11a	other Income		900,099	-1,325			
	Ь	FSA PLAN FO	REITURE	900,099	-1,325			-1,325
	c							
	d	All other reve	nue					
	e	Total. Add line	es 11a-11d					
	12	Tat-I D	. Add 1:=== 41	\$ -1,120	11,528,365	11,809,820	18,687	-300,142
	12	8c,	. Add lines 1h, 2g, 3		11,320,303	11,609,620	10,087	-300,142

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a Assn Sponsored Shows	900,099	7,861,243	7,861,243		
<b>b</b> MEMBERSHIP DUES	900,099	2,242,477	2,242,477		
c SEALS Sales	900,099	1,546,372	1,546,372		
d PUBLICATION SALES	900,099	110,572	110,572		
e Clinics and Seminars	900,099	49,156	49,156		

## Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22								
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	2,023,192							
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	3,383,112							
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	158,743							
9	Other employee benefits	588,604							
10	Payroll taxes	317,309							
11	Fees for services (non-employees)								
а	Management								
b	Legal	11,683							
c	Accounting	28,824							
d	Lobbying	677,845							
e	Professional fundraising See Part IV, line 17								
f	Investment management fees	47,579							
g	Other	399,753							
12	Advertising and promotion								
13	Office expenses	500,157							
14	Information technology	23,457							
15	Royalties								
16	Occupancy	162,480							
17	Travel	229,403							
18	Payments of travel or entertainment expenses for any Federal, state or local public officials								
19	Conferences, conventions and meetings	3,706,123							
20	Interest				_				
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	128,691							
23 24	Insurance	93,741							
а	market expansion	284,060							
b	Seals Expense	34,266							
c	JOB RELATED EDUCATION /	9,052							
d	Bad debt expense	5,901							
e	Departmental Transfers	-707,845			_				
f	All other expenses	10,770							
25	Total functional expenses. Add lines 1 through 24f	12,116,900							
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	, , , ,			orm <b>990</b> (2008)				

Part X	Balance	Sheet

					(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing			90.013	1	Liid Oi	144,015
	2	Savings and temporary cash investments	•		5,181,025	2	:	3,578,770
	3	Pledges and grants receivable, net			3			
	4	Accounts receivable, net		58,651	4		126,000	
	5	Receivables from current and former officers, directors, trustees		33,337	5			
	6	other related parties Complete Part II of Schedule L	4958(f)(1)) and		6			
	7	persons described in section 4958(c)(3)(B) Complete Part II of Notes and loans receivable, net	nel		7			
	8	Inventories for sale or use		32,356	8		45,524	
	9				1,311,916			1,041,379
ets	_	Prepaid expenses and deferred charges	•		1,311,910	9		1,041,379
Assets	10a	Land, buildings, and equipment cost basis	10a	2,570,989	)			
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b	1,803,198	833,846	10c		767,791
	11	Investments—publicly traded securities			14,913,492	11	1:	5,134,272
	12	Investments—other securities See Part IV, line 11 Complete Pa	rt VII	of		12		
	13	Investments—program-related See Part IV, line 11 Complete Poof Schedule D.	art VII	I		13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule			316,229	15		377,282
	16	D  Total assets. Add lines 1 through 15 (must equal line 34)			22,737,528		2	1,215,033
	17	Accounts payable and accrued expenses .			594,339	17		429,250
	18	Grants payable			354,555	18		420,200
	19	Deferred revenue		8,196,079	19		4,696,686	
	20	Tax-exempt bond liabilities		3,103,513	20		1,000,000	
S.	21	Escrow account liability Complete Part IV of Schedule D				21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	•					
į.		persons Complete Part II of Schedule L				22		
_	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			2,937,991	25	,	4,863,650
	26	Total liabilities. Add lines 17 through 25			11,728,409	26	!	9,989,586
- S		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete li	nes 27				
		through 29, and lines 33 and 34.						
Balance	27	Unrestricted net assets			11,009,119	27	1	1,225,447
Ba	28	Temporarily restricted net assets				28		
μ	29	Permanently restricted net assets				29		
r Fund		Organizations that do not follow SFAS 117, check here ► an lines 30 through 34.	d com	plete				
s or	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
AS	32	Retained earnings, endowment, accumulated income, or other fu				32		
Net	33	Total net assets or fund balances			11,009,119	33	1	1,225,447
z 	34	Total liabilities and net assets/fund balances			22,737,528	34	2	1,215,033
Dэ	rt XI	Financial Statements and Reporting						
- (		. manetal statements and reporting					Yes	No

Dart VI	Financial Statements and Reporting	_

				i
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
ь	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
ь	If "Yes," did the organization undergo the required audit or audits?	3b		

## **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes." to Form 990, Part IV, Line 5 (Proxy Tax)

	me of the organization reation Vehicle Industry Association			Employer ider	ntification number
1100	reation vericle mastry resociation			38-1776441	
ar		oy all organizations exempe e the instructions for Schedule		n 501(c) and section	527
L	Provide a description of the or	ganızatıon's dırect and ındırect po	litical campaign ac	tivities in Part IV	
2	Political expenditures				\$
	V olunteer hours				
ar	<b>To be completed b</b> for Schedule C for d	oy all organizations exempetails.)	ot under sectio	<b>n 501(c)(3).</b> (See the	instructions
L	Enter the amount of any excise	e tax incurred by the organization	under section 4955	5	\$
2	Enter the amount of any excise	e tax incurred by organization man	agers under sectio	n 4955	\$
3	If the organization incurred in	a section 4955 tax, did it file Form	n 4720 for this yea	r?	┌ Yes
la	Was a correction made?				┌ Yes
Ь	If "Yes," describe in Part IV				
ar		by all organizations exempts for Schedule C for details.)	ot under sectio	n 501(c), except sec	tion 501(c)(3).
L	Enter the amount directly expe	ended by the filing organization for	section 527 exem	pt function activities	\$
2	Enter the amount of the filing of 527 exempt funtion activities	organization's internal funds contri	buted to other orga	nızatıons for section	\$
3	Total of direct and indirect exe 1120-POL, line 17b	empt function expenditures Add lii	nes 1 and 2 and en	ter here and on Form	\$
ŀ	Did the filing organization file I	orm <b>1120-POL</b> for this year?			┌ Yes
;	were made Enter the amount political contributions received	nd Employer Identification Number paid and indicate if the amount was d and promptly and directly deliver	s paid from the filing red to a separate po	g organızatıon's own ınterna	al funds or were is a separate
			mai space is neede		rt IV
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
		T		filing organization's internal funds If none,	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization. If none,
		T		filing organization's internal funds If none,	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization. If none,
		T		filing organization's internal funds If none,	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization. If none,

**d** Grassroots non-taxable amount

**f** Grassroots lobbying expenditures

e Grassroots ceiling amount (150% of line d, column (e))

P	art II-A To be completed by (election under sec		768				
	Check If the filing organization						
<u>B</u>	Check If the filing organization  Limits on Lo  (The term "expenditure	bbying Expend	litures—		oly	(a) Filing Organization's Totals	( <b>b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion	(grass roots lob	bying)			
ь	Total lobbying expenditures to influence a legislative body (direct lobbying)						
c	Total lobbying expenditures (add line	es 1a and 1b)					
d	Other exempt purpose expenditures						
e	Total exempt purpose expenditures	(add lines 1c and 1	Ld)				
f	Lobbying nontaxable amount Enters columns—  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000		taxable amount				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% o	of the excess over \$	500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% o	of the excess over \$	51,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of	f the excess over \$1	1,500,000			
	Over \$17,000,000	\$1,000,000					
	Grassroots nontaxable amount (ente	er 25% of line 1f)					
h	Subtract line 1g from line 1a Enter	0- ıflıne g ıs more	than line a				
i	Subtract line 1f from line 1c Enter-	0- ıflıne fıs more t	than line c				
j	If there is an amount other than zero section 4911 tax for this year?	on either line 1h c	or line 11, did the	organization file	Form 4720 rep	orting	┌ Yes ┌ No
	(Some organizations tha columns below.		on 501(h) el	ection do not	: have to cor		he five
	Lobb	ying Expendit	ures During	4-Year Avera	ging Period		
	Calendar year (or fisca beginning in)	l year	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) Total
_2a	Lobbying non-taxable amount						
	Lobbying ceiling amount (150% of line 2a, column(e))						
	: Total lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2008

	5768 (election under section 501(h)). (See the instructions for Schedule C for		a)		(b)	
		Yes	No		moun	 t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		ı			
	Volunteers?			4		
Ь	· · · · · · · · · · · · · · · · · · ·					
С.	<u> </u>					
d						
e	Publications, or published or broadcast statements?					
f	, , , , , , , , , , , , , , , , , , ,					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	· · · · · · · · · · · · · · · · · · ·					
i	, , , , , , , , , , , , , , , , , , ,					
j	Total lines 1c through					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
ь	If "Yes" enter the amount of any tax incurred under section 4912			1		
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	rt III-A To be completed by all organizations exempt under section $501(c)(4)$ , se	ction	501(	(5)	), or	
	section 501(c)(6). (See the instructions for Schedule C for details.)					
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		Νo
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		Νo
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	Yes	
'a	tt III-B To be completed by all organizations exempt under section 501(c)(4), se section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No"					
	question 3 is answered "Yes." (See the instructions for Schedule C for details.)	OK II	Pail	III-A	٠,	
1	Dues, assessments and similar amounts from members		1 \$		2,24	2,44
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	<u> </u>				
	expenses for which the section $527(f)$ tax was paid).					
а	Current Year		2a \$			9,81
b	Carryover from last year	Į	2b\$		-26	9,27
C	Total		2c \$			0,54
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	L	3 \$		78	4,86
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic	al				
	expenditure next year?	-	4 \$			
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	Ī	5 \$		-25	4,32
P	art IV Supplemental Information	•				
	emplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and so, complete this part for any additional information	l Part I	l-B, lıne	11		
	Identifier Return Reference Explana	tion				

Part IV Supplemental I	nformation	
Ident if ier	Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

2008

Open to Public

Schedule D (Form 990) 2008

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements Attach to Form 990. To be completed by organizations that

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization
Recreation Vehicle Industry Association

Recreation Vehicle Industry Association

Recreation Vehicle Industry Association

Recreation Vehicle Industry Association

			38-1776441	
Par	Organizations Maintaining Donor Acordanization answered "Yes" to Form 99		Funds or Account	ts. Complete if the
		(a) Donor advised funds	(b) Funds and	other accounts
1	Total number at end of year			
2	Aggregate Contributions to (during year)			
3 ,	Aggregate Grants from (during year)			
4	Aggregate value at end of year			
	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		onor advised	┌ Yes
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?			┌ Yes
Part	Conservation Easements. Complete	ıf the organızatıon answered "Yes"	to Form 990, Part	IV, line 7.
	Purpose(s) of conservation easements held by the o Preservation of land for public use (e g , recreati Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual	on or pleasure) Preservation of Preservation of	an historically importa certified historic struc rm of a conservation e	ture
	on the last day of the tax year			t the End of the Year
а	Total number of conservation easements		2a	the thu of the rear
ь			2b	
	Total acreage restricted by conservation easement			
с	Number of conservation easements on a certified hi		2c	
d	Number of conservation easements included in (c) a	acquired after 8/17/06	2d	
3	Number of conservation easements modified, transfe	erred, released, extinguished, or termina	ited by the organizatio	n durıng
	the taxable year ►			
4	Number of states where property subject to conserva	ation easement is located ►		
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		olations, and	┌ Yes
6	Staff or volunteer hours devoted to monitoring, inspe	ecting and enforcing easements during t	he year ►	
7	Amount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the	year ► \$	
	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of s	ection	┌ Yes
	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the organization's financ		
Part	Organizations Maintaining Collection Complete if the organization answered '		s, or Other Simila	Assets.
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or resear	arch in furtherance of p	
_	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research		•
	(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$	
	(ii) Assets included in Form 990, Part X		<b>F</b> \$	
	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		for financial gain, prov	vide the
а	Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$	
b	Assets included in Form 990, Part X		<b>►</b> \$	

Cat No 52283D

Part	Organizations Maintaining Collections of Art,	His	stori	<u>cal Treasur</u>	res, or Othe	<u>r Similar Asse</u>	ts (co	ontinued)
3	Using the organization's accession and other records, check any items (check all that apply)	of th	he fol	lowing that are	a significant us	se of its collection	1	
а	Public exhibition	d	Г	Loan or exch	ange programs			
b	Scholarly research	e	Γ	Other				
c	Preservation for future generations							
4	Provide a description of the organization's collections and explain Part XIV	n ho	w the	y further the or	rganızatıon's ex	empt purpose ın		
5	During the year, did the organization solicit or receive donations assets to be sold to raise funds rather than to be maintained as p		,			ılar	Yes	Г No
Par	Trust, Escrow and Custodial Arrangements. C Part IV, line 9, or reported an amount on Form 990				nization answ	ered "Yes" to Fo	rm 9	90,
1a	Is the organization an agent, trustee, custodian or other intermed included on Form 990, Part X?	diary	ford	ontributions o	r other assets r		Yes	┌ No
b	If "Yes," explain why in Part XIV and complete the following table	9						
						A mou	nt	
C	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Form 990, Part X, line	21?	•			ı	Yes	No
	If "Yes," explain the arrangement in Part XIV							
Pa	rt V Endowment Funds. Complete If the organization (a)Current Year		Swer )Prior			t IV, line 10. Three Years Back <b>(e</b>	NEGUr V	oars Back
1-	Beginning of year balance	(D	PHOL	real (C)IWO	rears back   (u)	illee feats back (e	)roul t	ears back
1a h	Contributions							
Ь	Investment earnings or losses							
c d	Grants or scholarships							
e	Other expenditures for facilities							
-	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year end balance held as	5						
а	Board designated or quasi-endowment							
ь	Permanent endowment 🕨							
c	Term endowment ▶							
3a	Are there endowment funds not in the possession of the organization	tıon	that	are held and ac	dministered for	the		
	organization by						Yes	No
	(i) unrelated organizations	•				3a(i)		<del>                                     </del>
	(ii) related organizations					3a(ii)	 	<u> </u>
	If "Yes" to 3a(II), are the related organizations listed as required Describe in Part XIV the intended uses of the organization's endo					3b		<u> </u>
4 Date	t VI Investments—Land, Buildings, and Equipmen				rt V line 10			
FGI	TVI Investments—Land, buildings, and Equipmen	IL. J		•	· ·			
	Description of investment			a) Cost or other sis (investment)	(b)Cost or other basis (other)	(c) Depreciation	( <b>d)</b> B	ook value
	Land		+		415,386			415,386
	Buildings				922,504	908,687		13,817
	Leasehold improvements				264,788	69,436		195,352
	Equipment				106,721	36,800		69,921
	Other				861,590	788,275		73,315
	I. Add lines 1a-1e (Column (d) should equal Form 990, Part X, colum	n (B	), line	10(c).)				767,791
	· · · · ·					Schedule D (F	orm 9	90) 2008

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1		d af.,
<ul><li>(a) Description of security or cateory (including name of security)</li></ul>	( <b>b)</b> Book value		d of valuation ·year market value
Financial derivatives and other financial products			•
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line		1.6.1.1
(a) Description of investment type	(b) Book value		d of valuation ·year market value
		2032 01 0114 01	year market variat
Total (Column (h) chould aqual Form 200, Part V, cal (B) line 12.)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, II	<u>                                       </u>		
(a) Descri			(b) Book value
· · · · · · · · · · · · · · · · · · ·	•		. ,
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		
Part X Other Liabilities. See Form 990, Part 3			
(a) Description of Liability	<b>(b)</b> A mount		
Federal Income Taxes			
Deferred Compensation obligation	287,542		
Go RV ing Liability	4,187,221		
Post-retirement benefit obligation	388,887		
	,		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	4,863,650		
, , ,q-=:: -, , , are //, cor (b) mic 25 /	4,003,030		

Par	XI Reconciliation of Ch	ange in Net Assets from Form	990 t	o l	<u>Financial Stateme</u>	nts	
1	Total revenue (Form 990, Part V	III, column (A), line 12)				1	11,528,365
2	Total expenses (Form 990, Part	IX, column (A), line 25)				2	12,116,900
3	Excess or (deficit) for the year S	Subtract line 2 from line 1				3	-588,535
4	Net unrealized gains (losses) on	investments				4	804,863
5	Donated services and use of faci					5	
6	Investment expenses					6	
7	Prior period adjustments					7	
8	Other (Describe in Part XIV)					8	
9	Total adjustments (net) Add line	25 4 - 8				9	804,863
10		er financial statements Combine lines	3 and 9	)		10	216,328
		venue per Audited Financial S			nts With Revenue		·
1	Total revenue, gains, and other	-					12,333,228
	statements					1	
2		not on Form 990, Part VIII, line 12					
а	Net unrealized gains on investm		. 2	3	804,863		
b	Donated services and use of fac		21	b			
С	Recoveries of prior year grants		20			1	
d	Other (Describe in Part XIV)		. 20	d			
е	Add lines <b>2a</b> through <b>2d</b> .			٠		2e	804,863
3	Subtract line <b>2e</b> from line <b>1</b> .			٠		3	11,528,365
4		, Part VIII, line 12, but not on line 1	1 -	1			
a		ded on Form 990, Part VIII, line 7b .	48	-		_	
Ь	Other (Describe in Part XIV)		41	b		<u> </u>	_
с -	Add lines <b>4a</b> and <b>4b</b>			•		4c	0
5		4c. (This should equal Form 990, Part I penses per Audited Financial I				5	11,528,365
ан с 1		audited financial statements			iits with Expense	1 1	12,116,900
- 2		not on Form 990, Part IX, line 25		•			12,110,500
- а	Donated services and use of fac		. 1	2a			
b	Prior year adjustments		-	 2b			
c	· -	Part IX, line 25	<u> </u>	<u></u> 2с			
d	Other (Describe in Part XIV)		`	 2d			
e	Add lines 2a through 2d		·	<u> </u>		2e	0
3	Subtract line <b>2e</b> from line <b>1</b> .					3	12,116,900
4		, Part IX, line 25, but not on line 1:					
а		ded on Form 990, Part VIII, line 7b	. 1 .	4a			
ь	Other (Describe in Part XIV)			4b			
c	Add lines <b>4a</b> and <b>4b</b>			_		4c	О
5	Total expenses Add lines 3 and	i <b>4c.</b> (This should equal Form 990, Part	I, lıne	18	)	5	12,116,900
Par	Supplemental Info				<i>,</i>		, , , , , , , , , , , , , , , , , , ,
		eriptions required for Part II, lines 3, 5, Part XII, lines 2d and 4b, and Part XIII				Part XIV	, lines 1b and 2b,
	Ident if ier	Return Reference			Explana	tion	

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2008

**Schedule J** (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

**Compensated Employees** ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

For certain Officers, Directors, Trustees, Key Employees, and Highest

Open to Public Inspection

Name of the organization

Recreation Vehicle Industry Association

**Employer identification number** 

38-1776441

Рa	Questions Regarding Compensation	<u>оп</u>				
					Yes	Νo
1a	Check the appropiate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II		nny of the following to or for a person listed in Form vide any relevant information regarding these items			
	First class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "l	•	, , , , ,	1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv		· · · · · · · · · · · · · · · · · · ·	2		
3	Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t	that appl	ly			
	Compensation committee	<u> </u>				
	✓ Independent compensation consultant	고	·			
	Form 990 of other organizations	<u>  -                                   </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	, Part V I	I, Section A, line 1a			
а	Receive a severance payment or change of control	paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental nor	nqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-b	based co	ompensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide tl	he applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	omplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		
b	Any related organization?			6b		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III	•	·			

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	fW-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
RICHARD COON	(ı) (ıı)	343,980	30,000	23,139	22,830	17,976	437,925	306,85
ROBERT BRYAN	(ı) (ıı)	240,585	12,500	9,595	20,771	15,014	298,465	196,60
CRAIG KIRBY	(ı) (ıı)	228,458	12,500	1,882	15,771	23,689	282,300	183,610
GARY LABELLA	(ı) (ıı)	227,581	12,500	16,443	22,280	1,795	280,599	191,24
BRUCE HOPKINS	(ı) (ıı)	201,258	5,000	6,798	20,505	19,765	253,326	152,149
DIANNE DOMOWICZ	(ı) (ıı)	210,728	17,500	9,728	20,682	17,797	276,435	174,01
MARY HUTYA	(ı) (ıı)	188,783	5,000	12,196	19,492	12,649	238,120	146,600
James Landers	(ı) (ıı)	149,205			9,678	18,999	177,882	
Christine Morrison	(ı) (ıı)	142,838			8,767	1,469	153,074	
Kent Perkins	(ı) (ıı)	142,157			9,100	19,080	170,337	
Robert Schmitt	(ı) (ıı)	132,872			8,040	12,098	153,010	
Matt Wald	(ı) (ıı)	132,785			8,130	12,863	153,778	
	(i)							
	(ii)	<del> </del> !		<u> </u>				
	(i)							
	(ii)	<u> </u>						

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	·	

Software ID: Software Version:

**EIN:** 38-1776441

Name: Recreation Vehicle Industry Association

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

<b>(A)</b> Name		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Deferred	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(i) Base Compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
RICHARD COON	(I) (II)	343,980	30,000	23,139	22,830	17,976	437,925	306,857	
ROBERT BRYAN	(I) (II)	240,585	12,500	9,595	20,771	15,014	298,465	196,605	
CRAIG KIRBY	(ı) (ıı)	228,458	12,500	1,882	15,771	23,689	282,300	183,616	
GARY LABELLA	(I) (II)	227,581	12,500	16,443	22,280	1,795	280,599	191,240	
BRUCE HOPKINS	(I) (II)	201,258	5,000	6,798	20,505	19,765	253,326	152,149	
DIANNE DOMOWICZ	(I) (II)	210,728	17,500	9,728	20,682	17,797	276,435	174,014	
MARY HUTYA	(I) (II)	188,783	5,000	12,196	19,492	12,649	238,120	146,600	
James Landers	(ı) (ıı)	149,205			9,678	18,999	177,882		
Christine Morrison	(I) (II)	142,838			8,767	1,469	153,074		
Kent Perkins	(I) (II)	142,157			9,100	19,080	170,337		
Robert Schmitt	(I) (II)	132,872			8,040	12,098	153,010		
Matt Wald	(I) (II)				8,130	12,863	153,778		

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OMB No 1545-0047

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#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Transactions with Interested Persons** 

► Attach to Form 990 or Form 990-EZ. ▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization **Employer identification number** Recreation Vehicle Industry Association Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . . . Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to or (g)Written (e) In Approved from the (a) Name of interested person and (c)Original principal default? by board or agreement? (d)Balance due organization? purpose amount committee? No Τо From Yes Yes No Yes No Total **Grants or Assistance Benefitting Interested Persons** Part III To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization

#### **Business Transactions Involving Interested Persons**

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organi	naring of zation's nues?
	organization			Yes	No
Sean Bryan	Family Member of officer	54,477	Employment		No

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# **SCHEDULE O** (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information to Form 990** 

▶ Attach to Form 990. To be completed by organizations to provide additional information for

responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization Recreation Vehicle Industry Association Employer identification number

38-1776441

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 1		THE EXECUTIVE COMMITTEE IS COMPOSED OF THE CHAIRMAN, FIRST VICE CHAIRMAN, SECOND VICE CHAIRMAN, SECRETARY, TREASURER, IMMEDIATE PAST CHAIRMAN, AND THE ORGANIZATION'S PRESIDENT THE BOARD AUTHORIZES THE EXECUTIVE COMMITTEE TO CONDUCT THE AFFAIRS OF THE ASSOCIATION IN ACCORDANCE WITH THE BY LAWS AND BOARD POLICIES AND INSTRUCTIONS THE EXECUTIVE COMMITTEE HAS THE AUTHORITY TO AUTHORIZE AN EXPENDITURE OF UP TO \$100,000 FOR A NON-BUDGETED ITEM WITHOUT PRIOR BOARD APPROVAL THE EXPENDITURE MUST BE REPORTED TO THE BOARD AT ITS NEXT MEETING THE EXECUTIVE COMMITTEE MUST APPROVE THE EMPLOYEMENT AND TERMINATION OF ALL ASSOCIATION VICE PRESIDENTS EXECUTIVE COMMITTEE DECISIONS ARE REPORTED TO THE BOARD AT REGULARLY SCHEDULED BOARD MEETINGS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		Change to organizations Bylaw's Amended ByLaw's regarding the acquisition and transference of a member's association membership, changes that encourage broader member participation in the Board of Directors, discontinue RVIA's representation of Emergency Living Units, and change to the policy of returning unused seals

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		THE ASSOCIATION HAS MANUFACTURER MEMBERS, MANUFACTURER REPRESENTATIVE MEMBERS, SUPPLIER MEMBERS, ASSOCIATE MEMBERS, HONORARY MEMBERS, AND FINANCE FIRM MEMBERS ALL MEMBER GROUPS ARE ASSOCIATED WITH THE RV INDUSTRY

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		Voting rights are restricted to manufacturer, supplier, and finance firm members

ldentifier	Return Reference	Explanation	
		THE ASSOCIATION DOCUMENTS BOARD MEETING ACTIONS AND DISCUSSIONS AT THE COMPLETION OF	
Form 990, Part		BOARD MEETINGS AND DISSEMINATE THOSE MINUTES TO BOARD MEMBERS BEFORE THE NEXT SCHEDULED	
VI, Section A,		BOARD MEETING ALL BOARD MEETING MINUTES MUST BE APPROVED AT THE NEXT SCHEDULED BOARD	
line 8b		MEETING EXECUTIVE COMMITTEE MEETINGS ARE NOT DOCUMENTED IN OFFICIAL MINUTES EXECUTIVE	
		COMMITTEE DECISIONS ARE REPORTED TO THE BOARD AT REGULARLY SCHEDULED BOARD MEETINGS	

ldentifier	Return Reference	Explanation	
Form 990, Part VI, Section A, line 10		THE GOVERNING BOARD OF DIRECTORS HAS DELEGATED THE REVIEW OF THE PREPARED FORM 990 TO THE AUDIT COMMITTEE THE AUDIT COMMITTEE REVIEWS THE PREPARED FORM 990 BEFORE FILING BOARD MEMBERS ARE GIVEN ACCESS TO THE PREPARED FORM 990 IN ELECTRONIC FORMAT PRIOR TO FILING	

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		THE ASSOCIATION PRESIDENT REVIEWS ANY POTENTIAL CONFLICT OF INTEREST FOR EMPLOYEES AND HAS THE AUTHORITY TO DETERMINE WHAT REMEDIAL STEPS SHOULD BE TAKEN THE BOARD CHAIRMAN REVIEWS ANY CONFLICT OF INTEREST FOR THE PRESIDENT AND BOARD MEMBERS AND HAS THE AUTHORITY TO DETERMINE WHAT REMEDIAL STEPS TO BE TAKEN IN THE EVENT THE CHAIRMAN HAS AN ACTUAL OR POTENTIAL CONFLICT, THE REMAINING MEMBERS OF THE EXECUTIVE COMMITTEE HAVE THE AUTHORITY TO DETERMINE WHAT REMEDIAL STEPS SHOULD BE TAKEN

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE PRESIDENT'S COMPENSATION IS GOVERNED BY CONTRACT, SUBJECT TO ANNUAL REVIEW AND APPROVAL BY THE COMPENSATION COMMITTEE VICE PRESIDENT COMPENSATION IS SUBJECT TO AN ANNUAL REVIEW AND APPROVAL BY THE PRESIDENT ANNUAL COMPENSATION REVIEWS INCLUDE COMPARISON TO PUBLISHED COMPENSATION SURVEYS FOR COMPARABLE POSTIONS AT OTHER NON PROFIT ORGANIZATONS OF SIMILAR SIZE RESULTS OF ALL ANNUAL COMPENSATION REVIEWS ARE DOCUMENTED AND RECORDED IN PERSONNEL FILES

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		THE ASSOCIATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC