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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

Open to Public

•	_	enue Service		The organization may have to use a copy of this fel					inspection
<u> </u>	For t	he 2008 ca		year, or tax year beginning October 1		nd ending	Septe	mber 30	, 20 09
B (Check if	applicable	Please use IRS		xtension	Center			yer identification number
	Addres	s change	label or	Doing Business As		1		37	1368934
□	Name (change	print or type	Number and street (or P O box if mail is not delivered to street	address)	Room/suite		E Teleph	one number
	Initial re	eturn	See	1501 W. Bradley Avenue				(309)	677-2261
一.	Termin	ation	Specific Instruc-	City or town, state or country, and ZIP + 4					
\Box	Amend	ed return	tions	Peoria, IL 61625				G Gross re	eceipts \$ 3,803,685
	Applicat	ion pending	F Nan	me and address of principal officer Robert Weinste	in, same	as C abov	H(a) is this	a group retur	n for affiliates? Yes No
	•						1		included? Yes No
1	Tax-ex	xempt status	s 7 5	501(c) (3)◀ (insert no.)					list (see instructions)
J	Webs	site: ► wv	ww.ime	ec.org			7	exemption nu	•
K			_	oration ☐ Trust ☐ Association ☐ Other ►	L Year	of formation			f legal domicile L
	art I	Summ							
	1			the organization's mission or most significan	t activities	. To ope	rate for ed	ducation	al and charitable
	'	purpose	es to in	icrease the productivity and global competition	tiveness (of manufa	cturing a	nd techno	ology-related
8				ted industries that impact such enterprises.					
Б									
Š		Chook this	. hov s	If the organization discontinued its operations or c	ticnocod of	more than 3	504 of its as	ecote	
ဒိ	2					more man z	370 OI IIS A:	3	17
∞ 5	3			ng members of the governing body (Part VI, II	•			4	17
ij.	4			ependent voting members of the governing bo	dy (Part V	/I, line 1b)		5	
Activities & Governance	5			f employees (Part V, line 2a)	y .			. 6	34
	6			f volunteers (estimate if necessary) 5. ! V .	2-11			. —	0
	7a	lotal gro	ss unre	elated business revenue from Part VIII, line 12	, column ((C)		7a	0
	D	Net unre	iated b	usiness taxable income from Form 990-7-ding	34.01			. 7b	0
ē				[-]	[2]		Prior Ye		Current Year
	8			nd grants (Part VIII, (ne 1h)		· -		420,255	2,176,041
ē	9			e revenue (Part VIII, ine 2000 DEN, U	Ų . ∤ .			850,003	1,629,105
Revenue	10			ome (Part VIII, column (A), lines 3, 4, and 7d)		⊢		113,058	(1461)
	11			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c,				0	0
	12	lotal reve	enu e a	add lines 8 through 11 (must equal Part VIII, colu	mn (A), line	e 12)	6,	383,316	3,803,685
	13	Grants a	nd sımı	ılar amounts paid (Part IX, column (A), lines 1-	-3)	_	3,	613,982	3,316,589
	14	Benefits	paid to	o or for members (Part IX, column (A), line 4)				0	0
Expenses	15	Salaries,	other co	npensation, employee benefits (Part IX, column (A), lines 5-10)			326,552		239,202
De d	16a	Profession	onal fun	ndraising fees (Part IX, column (A), line 11e)		L		0	0
찣	1			expenses (Part IX, column (D), line 25)		2	THE REAL PROPERTY.	general Lauren errora	.02
	17	Other ex	penses	s (Part IX, column (A), lines 11a-11d, 11f-24f)			2,	341,078	1,917,124
	18		al expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).				6,	281,612	5,472,915
	19			penses. Subtract line 18 from line 12				101,704	(1,669,230)
ces			·				Beginning of		End of Year
Net Assets or Fund Balances	20	Total ass	sets (Pa	art X, line 16)	_		6,	592,098	4,605,851
A A	21		-	(Part X, line 26)				738,558	421,541
홀등	22		•	und balances Subtract line 21 from line 20.			5,	853,540	4,184,310
Pa	art II	Sign	ature	Block				-	
		Under pe	enalties of	f perjury, I declare that I have examined this return, including	g accompany	yıng schedule	s and statem	ents, and to	the best of my knowledge
		and belie	of, it is tru	ue, correct, and complete Declaration of preparer (other th	ian officer) is	based on al	Information	of which pr	eparer has any knowledge
Sig	n	1	$ \leftarrow $	1/1 lentas			1 .	5/12	-/10
He		Sign	ature or	officer			Dat	e	1
	-	E	Soh	Weinstoin Procedor	1				
		Type	or print	name and title					
_		 			Date	Chec	k ıf	Preparer's	dentifying number
		Preparer' signature				self-	_	(see instruc	
Paic			,			emp	oyed ▶ ∐		
Pre	parer's	Firm's na	me (or yo	ours A			leis:		
Use	Only	ıf self-em	ployed),				EIN	<u> </u>	
			and ZIP				Phone n	o > (`
Мa	y the	IRS disci	uss this	s return with the preparer shown above? (see	instructio	ns) <u></u>	<u> </u>		. Yes No

Form **990** (2008)

Cat No 11282Y

Eam	aan	(2008)

Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: To operate for educational and charitable purposes to increase the productivity and global competitiveness of manufacturing and technology-related firms and related industries that impact such enterprises.
	manuacturing and technology-related in his and related industries that impact such enterprises.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code:) (Expenses \$ 4,584,825 including grants of \$ 3,095,635) (Revenue \$ 1,629,105) The Illinois Manufacturing Extension Center is a not-for-profit organization dedicated to providing technical, management and financial assistance as well as consulting and training services to manufacturing and technology-related firms, and to related industries that impact such enterprises. Activities during the period include service to 404 smaller manufacturers involving 184 technical assistance projects, 219 other completed informal assistance engagements, and dissemination of information to over 2,500 smaller manufacturers and manufacturing-related
	enterprises.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	•••••••••••••••••••••••••••••••••••••••
40	(Code) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code) (Expenses \$)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ \$ 4,584,825 (Must equal Part IX, Line 25, column (B).)

Pa	t IV Checklist of Required Schedules			
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	✓	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8_		✓
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		1
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14a	Did the organization maintain an office, employees, or agents outside of the U.S?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		
47	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	17		1
17 18	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		7
19	Did the organization report more than \$15,000 total on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	-	1
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		7
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	<u> </u>
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .	25a		1
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule I. Part III.			<i>,</i>

Pai	t IV Checklist of Required Schedules (Continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		1
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		1
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	1	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R. Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	W	37		✓

Form **990** (2008)

Par	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . Ltb Ltb Ltb			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c_	✓	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		✓
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		1
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			_, .
	\$75?	7a		✓
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<u>7f</u>		✓
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?.	7h		
	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		1
	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		✓_
	Did the organization make a distribution to a donor, donor advisor, or related person?.	9b		✓
	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12.			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-	amounts due of received from them?	12a	<u> </u>	-
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b	128	L	<u> </u>

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		√
3	Did the organization delegate control over management duties customarily performed by or under the direct			
-	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		✓
6	Does the organization have members or stockholders?	6		✓
	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following.			
а	The governing body?	8a	✓	
	Each committee with authority to act on behalf of the governing body?	8b	1	
	Does the organization have local chapters, branches, or affiliates?	9a		1
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations		,	
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
<u></u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	✓	
Sec	tion B. Policies			
			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	No
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		✓	No
	- · · · · · · · · · · · · · · · · · · ·	12a 12b	Yes ✓	No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		✓	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c	✓ ✓	No
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c 13	✓ ✓ ✓	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13	✓ ✓ ✓	No
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	✓ ✓ ✓	No
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	No
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	No
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	No
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	No V
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Illinois	12b 12c 13 14 15a 15b 16a	\frac{1}{\sqrt{1}}	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	12b 12c 13 14 15a 15b 16a	\frac{1}{\sqrt{1}}	
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b 16a	✓ ✓ ✓ ✓	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filled Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	√	
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	12b 12c 13 14 15a 15b 16a 16b	√	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filled Illinois Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	√ √ √ √ √ only)	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons.

☐ Check this box if the organization did not co	mpensate	any o	offic	er,	dire	ctor,	trus	stee, or key em	ployee.	
(A)	(B)			•	C)			(D)	(E)	(F)
Name and Title	Average	Positi	ion (d		k all	that ap	ply)	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Robert Weinstein President	40			1				\$36,800	0	0
Brad Albrecht Director	.5	1						0	0	0
Alec Alessandra 2nd Vice Chair	.7	1		1				0	0	0
Matt Carroll Director	.5	1						0	0	0
John Eash Director	.5	✓						0	0	0
Allen Henning Director	.5	1						0	0	0
Todd Johnson Director	.5	1						0	0	0
Richard Louis Director	.5	1						0	0	0
Mark Lundstrom Director	.5	1						0	0	0
Lach Perks Board Chairman	.7	1		1				0	0	0
Fred Pipin Secretary/Treasurer	.7	1		1				0	0	0
Andy Rector 1st Vice Chair	.7	✓		1				0	0	0
Dan Schueller Director	.5	1						0	0	0
Reginald Smidt Director	.5	1				-		0	0	0
James Tarabori Director	.5	1						0	0	0
Debra Voges Director	.5	1						0	0	0
Mary Cay Westphal Director	.5	√						0	0	0

Pa	rt VII	Section A. Officers, Directors, Tru	istees, Key	Emp	loy	ees,	an	d Higi	nest	Compensated	Employees (co	ntinued)	
		(A)	(B)				C) 			(D)	(E)	(F)	
		Name and title	Average hours per week	ที่ Individual trustee or director	nstitutional trustee	Officer	a Key employee	Highest compensated employee	S Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	1
	Wolbert ector		.5	./						0	0		0
Joe	Shiver		· · · · · · · · · · · · · · · · · · ·	_	<u> </u>	 				_			
Dir	ector		.5	✓						0	0		0
						_		_					
			,										
<u>1b</u>			•						▶				
2	Total nu organiza	imber of individuals (including those ation ► 0	e in 1a) wh	o rec	eive	ed n	nore	than	\$10	00,000 in repo	rtable compens	ation from th	е
												Yes 1	No
3		organization list any former office se on line 1a? If "Yes," complete Si							oyee	e, or highest c	ompensated	3	√
4		individual listed on line 1a, is the sanization and related organizations											
5	<i>individu</i> Did any	person listed on line 1a receive	or accrue	com	oens	satio	on f	rom a	anv	unrelated orga	 anızatıon for	4	✓
		s rendered to the organization? If "Y	Yes," comp	lete S	Sch	edu	le J	for s	uch	person		5	<u>√</u>
1		te this table for your five highest co	nmeneate	d indi	ene	nde	nt c	ontra	ctor	s that received	d more than \$10	00 000 of	
		sation from the organization.		u 1110	epe	nue	iii C	JOHN A	C(O)		THOIR MAIN WIC		
		(A) Name and business add								(B) Description of se		(C) Compensation	
		versity, 1501 W. Bradley Avenue,				^^				ployment/Acc		987,2	
Syl	ncnronou	ıs Management, 51 Seaside Aveni	ue, Milford	, CT	U64	60			Co	nsulting/Train	iing	192,9	52
				_									
2		umber of independent contractors (asation from the organization > 2		hose	ın '	1) w	ho	receiv	/ed	more than \$10	00,000 in		

Par	VII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, grfts, grants and other similar amounts	b c d e f	Federated campaigns	2,176,041	2,176,041			
		<u> </u>	Business Code				
enu	2a	Client Projects	541900	1,629,105	1,629,105		
Program Service Revenue	b c d e						
<u> </u>	g	Total. Add lines 2a-2f	▶	1,629,105			
	3 4 5	Investment income (including dividend other similar amounts) Income from investment of tax-exempt bor Royalties	▶	(1461)			(1461)
	b c	Gross Rents Less rental expenses Rental income or (loss) Net rental income or (loss)	(ii) Personal				
		Gross amount from sales of assets other than inventory	(ii) Other				
	С	Less cost or other basis and sales expenses . Gain or (loss)		· ·			
. Revenue		Net gain or (loss)	▶				
Other Re		Less direct expenses b Net income or (loss) from fundraising e					
	b	Gross income from gaming activities. See Part IV, line 19 a Less: direct expenses. b Net income or (loss) from gaming activities.					
	10a b	Gross sales of inventory, less returns and allowances a Less: cost of goods sold b Net income or (loss) from sales of invent					
	b c		Business Code				
		All other revenue					
		Total Revenue. Add lines 1h, 2g, 3, 4 9c, 10c, and 11e	, 5, 6d, 7d, 8c,	3,803,685	1,629,105		(1461)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

rganizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete con	anni (A) but are no	required to comp	piete columns (D),	
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	3,316,589	3,316,589		
2	Grants and other assistance to individuals in				
3	the US See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the		, ,		
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees .				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		_		
7	Other salaries and wages .	222,203	173,079	49,124	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits		·		
10	Payroll taxes	16,999	13,241	3,758	
11	Fees for services (non-employees):			·	
	Management				
	Legal	1,530		1,530	
	Accounting	15,005	5	15,000	
	Lobbying	36,000	36,000		
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	28,399	28,399		
13	Office expenses	121,263	98,653	22,610	
14	Information technology	_			
15	Royalties				
16	Occupancy	29,624	4,800	24,824	
17	Travel	198,032	189,359	8,674	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	45,952	44,854	1,098	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization.				
23	Insurance	24,321	0	24,321	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	Misc.	49,191	49,033	158	_
b	Contractual Services	1,367,807	851,768	516,039	
С	Allocation of Line 1 Mgmt & Gen Expense:	0	(220,954)	220,954	
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	5,472,915	4,584,825	888,090	
26	Joint Costs. Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
			(A) Beginning of year		End o	B) of year	
	1	Cash—non-interest-bearing	5,617,250	1		3,943	3,371
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net	645,060	3		344	1,368
	4	Accounts receivable, net	326,162	4		314	1,842
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.		5			
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6			
ş	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		8			
۲	9	Prepaid expenses and deferred charges	3,626	9		3	3,270
	10a	Land, buildings, and equipment. cost basis 10a					
:	b	Less: accumulated depreciation. Complete Part VI of Schedule D		10c			
	11	Investments—publicly traded securities		11			
Ì	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,592,098			4,605	
Liabilities	17	Accounts payable and accrued expenses	138,461				0,620
	18	Grants payable	517,876				5,161
	19	Deferred revenue	82,221	19		5	5,760
	20	Tax-exempt bond liabilities		20			
	21	Escrow account liability. Complete Part IV of Schedule D		21			
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		22			
	00	persons. Complete Part II of Schedule L		23			
	23	Secured mortgages and notes payable to unrelated third parties		24			
	24 25	Unsecured notes and loans payable Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	738,558	26		421	1.541
es		Organizations that follow SFAS 117, check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.		20			,,,,,,
١٣	27	·	5,853,540	27		4,184	1 310
39	27 28	Unrestricted net assets	0,000,040	28		-1,	.,0.0
핗	29	Temporarily restricted net assets		29			
or Fund Balances	29	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30			
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
As	32	Retained earnings, endowment, accumulated income, or other funds		32			
et	33	Total net assets or fund balances	5,853,540	33		4,184	1,310
2	34	Total liabilities and net assets/fund balances	6,592,098	34	•	4,605	
Pa	rt XI	Financial Statements and Reporting	,				
						Yes	No
1	Acco	ounting method used to prepare the Form 990 [.] \qed Cash \qed Accrual	☐ Other				
2a		e the organization's financial statements compiled or reviewed by an ind		:?	2a	✓	
		e the organization's financial statements audited by an independent according	•	•	2b	\	
		es" to lines 2a or 2b, does the organization have a committee that assumes		sight of			1
	the a	audit, review, or compilation of its financial statements and selection of an in-	dependent accountant	າ	2c	✓	<u> </u>
3а		result of a federal award, was the organization required to undergo an	audit or audits as set	forth in			1
		-			<u>3a</u>	V	—
b	lt "Y	es." did the organization undergo the required audit or audits?			3h	ı 🗸 🖯	1

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008

Open to Public

	_	the organization					 ·		Employ	er identifics	ation number	
		_	" ng Extension C	enter					37		1368934	
	rt I			harity Status (All or	roanizati	ons mus	st comp	lete this				
				ndation because it is:		-			_			
1			•	urches, or association	-			-		A)(i).		
2				ion 170(b)(1)(A)(ii). (At						7(7		
3				hospital service organ				on 170(b)	(1)(A)(iii).	. (Attach \$	Schedule I	∃.)
4				ation operated in contate:	-						I)(A)(iii). E	nter the
5		-	ition operated fo O(b)(1)(A)(iv). (Co	or the benefit of a colle complete Part II.)	ege or un	iversity o	wned or	operated	by a gov	ernmenta	ıl unıt desc	ribed ii
6		A federal, st	tate, or local gov	vernment or governme	ental unit	describe	d in sect	tion 170(b)(1)(A)(v).		
7	V			ly receives a substanti (1)(A)(vi). (Complete F		its suppo	ort from a	a governn	nental un	it or from	the genera	al public
8			•	d in section 170(b)(1)								
9		receipts from	m activities relat m gross investm	y receives: (1) more the ed to its exempt func- ment income and unre mafter June 30, 1975.	tions—su elated bu	ubject to e siness ta	certain e: xable inc	xceptions come (les	s, and (2) ss section	no more	than 331/3	% of its
10 11		An organiza purposes of	ation organized a	and operated exclusive and operated exclusive ablicly supported organ at describes the type	vely for t nizations	he benefi describe	t of, to p d in sect	perform t ion 509(a	the funct 1)(1) or se	ions of, o ction 509	or to carry (a)(2). See	out the
e			g this box, I cer	tify that the organizat	tion is no		led direc	tly or inc	directly b	y one or		qualified
		509(a)(1) or	section 509(a)(2)						-			
f		_		a written determinati			that it is	a Type	I, Type II	, or Type	· III suppo	rting
_		Ū	n, check this box				ontributu		· · ·			٠ ـ
g		following pe		the organization acce	epted any	y giit oi c	Onthibutio	on nom a	arry Or tire	,		
		• .		r indirectly controls, e	either alo	ne or too	ether wit	th nersor	ns descri	bed in (ii)	Ye	s No
				ming body of the supp		_		-			11g(i)	1
			-	erson described in (i) a	-	-					11g(ii)	
				of a person described							11g(iii)	
<u>h</u>		Provide the	following inform	ation about the organ	uzations	the organ	ization s	upports.				
1 (i)		organization (de		(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization (v) Did you notify in col (i) listed in your governing document? (v) Did you notify the organization in col (i) of your support?		(vi) is the organization in col (i) organized in the U.S?		(vii) Amo suppo			
					Yes	No	Yes	No	Yes	No		
											_ 	
	<u> </u>											
Total	 											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

360	tion A. Fublic Support								
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,632,725	3,193,879	3,059,275	3,420,255	2,176,041	15,482,175		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1-3	3,632,725	3,193,879	3,059,275	3,420,255	2,176,041	15,482,175		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						0		
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4						15,482,175		
_	tion B. Total Support	<u> </u>					··		
	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total		
7	Amounts from line 4	3,632,725	3,193,879	3,059,275	3,420,255	2,176,041	15,482,175		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	105,864	202,348	239,490	113,058	(1461)	659,299		
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						10 141 474		
11	Total support. Add lines 7 through 10 . L						16,141,474		
12	Gross receipts from related activities, etc.					12	14,783,115		
13	First five years. If the Form 990 is for torganization, check this box and stop her	re							
	tion C. Computation of Public Sur			1 (6)		14	95.92 %		
14	Public support percentage for 2008 (line 6					15	95.70 %		
15 16a	Public support percentage from 2007 Schedule A, Part IV-A, line 201								
b	331/3 % support test—2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17a									
b 18	100 do								
	roundation in the organization did			-,,					

_	rt III Support Schedule for Orga	nizations De	escribed in S	Section 509(a	a)(2)		Page 3
	(Complete only if you checke	ed the box o	n line 9 of Pa	art I.)			
	ction A. Public Support	r	,				
С	alendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1-5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
с 8	Add lines 7a and 7b						
Sec	tion B. Total Support		<u> </u>		<u> </u>		
	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for toorganization, check this box and stop it					ear as a section	
Sec	tion C. Computation of Public Sur						
15 16	Public support percentage for 2008 (line Public support percentage from 2007 S	chedule A, Pa	art IV-A, line 27			15	<u>%</u> %
	tion D. Computation of Investmen					TT	
17 18	Investment income percentage for 2008 Investment income percentage from 20	-		-	olumn (f)) .	17	<u>%</u> %
19a	331/3 % support tests-2008. If the orga	ınızation dıd ne	ot check the b	ox on line 14, a			
	17 is not more than 331/4 %, check this bo						

33½ % support tests – 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½ %, and line 18 is not more than 33½ %, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐ Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule A (Fe	om 990 or 990-EZ) 2008				Page 4
Part IV	Supplemental Info	rmation. Complete 17b; or Part III, line	this part to provide 12. Provide any other	e the explanation required ber additional information. (se	y Part II, line 10;
				·	
	·····				
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below. ▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B

If the		that have NOT filed Form 5768 (elections," to Form 990, Part IV, line 5 (Proxenizations Complete Part III		(h)) Complete Pa	art II-B Do	o not complete Part II-A	
	me of organization				Employe	er identification number	_
_111ii	nois Manufacturing Extens				37	1368934	
Pa		ed by all organizations exemptions for Schedule C for details.		n 501(c) and	section	527 organizations	•
1 2 3	Provide a description of the Political expenditures . Volunteer hours		-	gn activities in			
Pa		ed by all organizations exem tions for Schedule C for details		on 501(c)(3).			
	Enter the amount of any e If the organization incurred Was a correction made? If "Yes," describe in Part I		managers under rm 4720 for this y	section 4955 . ear?	► \$ 	Yes No	 0
Pa		ed by all organizations exem tions for Schedule C for details		on 501(c), exc	ept sec	ction 501(c)(3).	
1	Enter the amount directly activities	expended by the filing organization	on for section 52	7 exempt func	tion ▶ \$		
2	Enter the amount of the fil 527 exempt function activities	ing organization's funds contribute	ed to other organi	zations for sec			
3	Total of direct and indirect on Form 1120-POL, line 1	exempt function expenditures Ad		and enter here			
5	Did the filing organization State the names, addresses were made. Enter the amo contributions received and p	file Form 1120-POL for this year? and employer identification number unt paid and indicate if the amoust promptly and directly delivered to a see (PAC). If additional space is need.	r (EIN) of all section twas paid from separate political of	 n 527 political o the filing organ rganization, suc	ization's h as a se	funds or were politica	5 .l
	(a) Name	(b) Address	(c) EIN	(d) Amount pa filing organiza funds If none, o	ition's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-	
				_			
					-		
			<u> </u>				_

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Page	~

SCI	redule C (Form 990 or 990-EZ) 2008					Page 2		
Р	art II-A To be completed by org (election under section s					768		
	= =							
_	Limits on Lo	bbying Expend	litures	•	(a) Filing organization's totals	(b) Affiliated group totals		
_	(The term "expenditures"				Organization's totals			
	a Total lobbying expenditures to influer							
	b Total lobbying expenditures to influer	•	, ,	ying)				
	c Total lobbying expenditures (add lines	•		•				
	d Other exempt purpose expenditures							
	e Total exempt purpose expenditures (a							
	f Lobbying nontaxable amount Enter t columns.	ne amount iron	the following tac	ole in both				
	If the amount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amou	nt is:				
	Not over \$500,000	1 - 1	mount on line 1e					
	Over \$500,000 but not over \$1,000,000	\$100,000 plu	s 15% of the excess	s over \$500,000				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plu	s 10% of the excess	s over \$1,000,000				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plu	s 5% of the excess	over \$1,500,000				
_	Over \$17,000,000	\$1,000,000						
	g Grassroots nontaxable amount (enter	25% of line 1f						
	h Subtract line 1g from line 1a. Enter -0	•						
	i Subtract line 1f from line 1c. Enter -0				L			
	j If there is an amount other than zero of section 4911 tax for this year?			organization file Fo		☐ Yes ☐ No		
	4-` (Some organizations that n columns below. Se	nade a section		do not have to co		five		
_	Lobbyii	ng Expenditure	es During 4-Year	Averaging Period	1			
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total		
2	a Lobbying non-taxable amount							
	b Lobbying ceiling amount (150% of line 2a, column(e))							
	c Total lobbying expenditures							
	d Grassroots non-taxable amount							
	e Grassroots ceiling amount (150% of line 2d, column (e))	· · · · · · · · · · · · · · · · · · ·						
	f Grassroots lobbying expenditures							

	5768 (election under section 501(h)). See the instructions for Schedule C for	1	uls.		(b)	
		Yes	No		Amoun	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local					-
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?	<u> </u>	✓			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .	✓				
С	Media advertisements?	<u> </u>	√			
d	Mailings to members, legislators, or the public?	<u> </u>	√			
е	Publications, or published or broadcast statements?		✓			E 622
f	Grants to other organizations for lobbying purposes?	\				5,623 2,558
9	Direct contact with legislators, their staffs, government officials, or a legislative body?	-	/			2,330
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		y			
!	Other activities? If "Yes," describe in Part IV	<u> </u>	_ v			8,181
J	Total lines 1c through 1i		1			0,101
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .		_			
	If "Yes," enter the amount of any tax incurred under section 4912					
c d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A To be completed by all organizations exempt under section 501(c)(4), sec	tion	501(:)(5).	or	
	section 501(c)(6). See the instructions for Schedule C for details.			,,,,		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
Pai	t III-B To be completed by all organizations exempt under section 501(c)(4), sec section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No' question 3 is answered "Yes." See Schedule C instructions for details.					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amount	s of				
	political expenses for which the section 527(f) tax was paid).		2a			
a	•	•	2b			-
b	Carryover from last year	•	2c			
C	Total	•	3			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		<u> </u>			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb					
	and political expenditure next year?	ying	4			
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)		5			***
Pa	t IV Supplemental Information					
Con	nplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, complete this part for any additional information obying activities include:	line 5,	and	Part I	I-B, lin	ie 1ı.
M	embership dues/lobbying service to the American Small Manufacturers Coalition. The Coal	ition h	nas a	lobby	ing ef	fort
whi	ch benefits its members.					
S	taff participated in the American Small Manufacturers Coalition's Hill Day, where centers and	d sma	II ma	nufac	turers	meet
witl	legislators to discuss the program's benefits and funding needs.					
[1	sed an independent consultant for logiciative consulting conjugacy including labeling setting	ios 7	Γhe :-	dono	nden•	
0	sed an independent consultant for legislative consulting services, including lobbying activit		ne m	ache	iiueiil	

Page	4

Part IV consultant	Supplemental Information (continued) takes direction from and reports to the vice-president for marketing and public relations.	_
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Nam	e of the organization		Employer identification number
Illin	nois Manufacturing Extension Center		37 1368934
Pa	Organizations Maintaining Donor Advised Funds or Other Similar the organization answered "Yes" to Form 990, Part IV, line 6.	Fun	nds or Accounts. Complete if
	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets funds are the organization's property, subject to the organization's exclusive legal of		
6	Did the organization inform all grantees, donors, and donor advisors in writing that used only for charitable purposes and not for the benefit of the donor or donor advimpermissible private benefit?	isor c	or other
Pa	rt II Conservation Easements. Complete if the organization answered "Yes	" to F	Form 990 Part IV line 7
1			TOTTI 550, Fart IV, Inte 7.
2		on of ion o	f an historically important land area of certified historic structure
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	•	2b
c	Number of conservation easements on a certified historic structure included in (a) .	•	2c
d	Number of conservation easements included in (c) acquired after 8/17/06.		2d
3	Number of conservation easements modified, transferred, released, extinguished, of the taxable year ▶	r term	minated by the organization during
4	Number of states where property subject to conservation easement is located ▶		
5	Does the organization have a written policy regarding the periodic monitoring, inspending enforcement of the conservation easements it holds?		n, violations, and .
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easement	s dur	ring the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements d	urıng	the year► \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirement 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	ents o	of section Yes No
9	In Part XIV, describe how the organization reports conservation easements in its rev balance sheet, and include, if applicable, the text of the footnote to the organization the organization's accounting for conservation easements	venue n's fin	e and expense statement, and nancial statements that describes
Pa	Organizations Maintaining Collections of Art, Historical Treasures, of Complete of the organization answered "Yes" to Form 990, Part IV, line 8	or Otl 3.	ther Similar Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenuant, historical treasures, or other similar assets held for public exhibition, education, or provide, in Part XIV, the text of the footnote to its financial statements that describe	resea	earch in furtherance of public service,
b	historical treasures, or other similar assets held for public exhibition, education, or reprovide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1	ateme esear	nent and balance sheet works of art, arch in furtherance of public service, . . .
2	If the organization received or held works of art, historical treasures, or other simil	lar as	
a b	following amounts required to be reported under SFAS 116 relating to these items. Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		> \$

Pag	e	2

Pai	t III Organizations Maintain	ing Collections	of Art, His	torica	l Treasures, o	or Ot	her Similar A	ssets (c	ontini	ued)
3	Using the organization's accession items (check all that apply).	and other records	s, check ar	ny of th	e following the	at are	e a significant u	se of its	colle	ction
а	Public exhibition		d		oan or exchang					
b	Scholarly research		е	0	ther					
С	Preservation for future general	tions								
4	Provide a description of the organize Part XIV.	zation's collections	s and expla	un how	they further th	ne orç	ganızatıon's exe	empt pu	rpose	ın
5	During the year, did the organization assets to be sold to raise funds rathe	solicit or receive do r than to be mainta	onations of a	art, hist rt of the	orical treasures organization's	, or c	other similar ction?		es 🗌] No
Pai	Trust, Escrow and Cust Part IV, line 9, or reported					ansv	vered "Yes" to	Form 9	90,	
1a	Is the organization an agent, truste included on Form 990, Part X? .	e, custodian or ot	her interme	ediary f	or contribution	s or	other assets no		es 🗆	No
b	If "Yes," explain the arrangement in	Part XIV and con	nplete the f	followir	ng table.		T			
							Ar	nount		
C	Beginning balance	٠				1c				
d	Additions during the year					<u>1d</u>				
е	Distributions during the year .					<u>1e</u>				
f	•					<u>1f</u>				
	Did the organization include an am If "Yes," explain the arrangement in		, Part X, Iın	ne 21?				Y	es L	J No
Pai	t V Endowment Funds. Co	mplete if organi	zation ans	wered	"Yes" to For	m 9	90, Part IV, lin	e 10.		
		(a) Current year	(b) Prior	year	(c) Two years ba	ck (d) Three years back	(e) Fou	r years	back
1a	Beginning of year balance.							<u> </u>		
b	Contributions									
С	Investment earnings or losses .							<u> </u>		!
d	Grants or scholarships							ļ		·
е	Other expenditures for facilities and programs		<u></u>							
f g	Administrative expenses . End of year balance			-,						- 1
2	Provide the estimated percentage of	of the year end ba	lance held	as:						
а	Board designated or quasi-endown	-								
b	Permanent endowment ▶									
С	Term endowment ▶9	6								
3а	Are there endowment funds not in thorganization by.	ne possession of th	ne organizat	tion tha	t are held and	admı	nistered for the		Yes	No
	(i) unrelated organizations .							3a(i)		
	(ii) related organizations							3a(ii)		
_	If "Yes" to 3a(II), are the related org							3b		
4	Describe in Part XIV the intended u									
Pai	t VI Investments—Land, Bu	uildings, and Eq	uipment.	See Fo	orm 990, Part	X, lı	ne 10.			
	Description of investment	(a) Cost or ot (investm			st or other s (other)	(c) De	epreciation	(d) Boo	k value	;
1a	Land									
b	Buildings									
С	Leasehold improvements	.								
d	Equipment									
	Other			(5)						
ota	I. Add lines 1a-1e. (Column (d) should of	equal ⊦orm 990, Pa	π X, column	1 (B), lin	e 10(c).)		▶			

Part VII Investments - Other Securitie	s. See Form 990, Part X	, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
Financial derivatives and other financial products			
Closely-held equity interests			
Other		-	
••••••	-		
	-		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Relate	d See Form 990 Part Y	line 13	
(a) Description of investment type	(b) Book value	(c) Method of valu	lation.
(a) Description of investment type	(b) Book value	Cost or end-of-year ma	arket value
		 	
Table (Oakses 6) should and 5 and 000 Part V and (Obline 40). In			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) ► Part IX Other Assets. See Form 990, Part X, col (B) line 13) ►	rt X line 15	<u> </u>	
Care Added: Goo Form Goo, Fe	(a) Description		(b) Book value
	:···		
	<u> </u>		

		· -	
		· · · · · ·	
Total. (Column (b) should equal Form 990, Part X, co			
Part X Other Liabilities. See Form 990	Part X, line 25.		
(a) Description of liability	(b) Amount	4	
Federal income taxes	18		
		- 	
		—	
		_	
		_	
		_	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25) ▶			
		,	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Pa	T XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	te	1 age 4
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,803,685
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,472,915
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	(1,669,230)
4	Net unrealized gains (losses) on investments	4	• • • • • • • • • • • • • • • • • • •
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4–8	9	0
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	(1,669,230)
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenu		
1	Total revenue, gains, and other support per audited financial statements	1	3,803,685
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments	4	
b	Donated services and use of facilities	4	
C	Recoveries of prior year grants	-	
d	Other (Describe in Part XIV)	-	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	3,803,685
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	4	
b	Other (Describe in Part XIV)	40	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	<u> </u>
_	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		0,000,000
-		1	5,472,915
1 2	Total expenses and losses per audited financial statements	⊢	0,472,510
∡ a	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities		
b	Prior year adjustments	7	
C	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	26	0
3	Subtract line 2e from line 1	3	5,472,915
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	40	0
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	5,472,915
Pai	t XIV Supplemental Information		
	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2b, Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.	nd 4;	Part IV, lines 1b
. - 	•••••		
	······································		
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Schedule D (For	rm 990) 2008	Page 5
Part XIV	Supplemental Information (continued)	_
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part | General Information on Grants and Assistance

Illinois Manufacturing Extension Center

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

OMB No. 1545-0047
2008
Open to Public

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

Attach to Form 990.

Open to Publi Inspection Employer identification number

1368934

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ŝ program services program services program services program services program services (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use ✓ Yes 5 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance (d) Amount of cash grant 1,206,937 982,765 532,233 367,923 226,731 . Part IV and Schedule I-1 (Form 990) if additional space is needed Enter total number of section 501(c)(3) and government organizations State University State University State University State University (c) IRC section if applicable the selection criteria used to award the grants or assistance? 501(c)3 36-6008480 37-6005961 37-6014070 37-0661494 37-6000511 (b) EIN Enter total number of other organizations Northern Illinois University 1 (a) Name and address of organization Southern-Illinois-University----University of Illinois Illinois State University...... Bradley. University...... Chamnaion IL 61820 Carbondale. IL 62901 Normal, IL 61790 Dekalb. IL 60115 Peoria, IL 61625 Part II

Schedule I (Form 990) 2008

Cat No 50055P

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Fc	Schedule I (Form 990) 2008					Page
Part III	Grants and Other Assistance to Individuals in the Unite Use Schedule I-1 (Form 990) if additional space is needed	ividuals in the l onal space is ne	United States. Coleded.	mplete if the organ	Is in the United States. Complete if the organization answered "Yes" ace is needed.	on Form 990, Part IV, line 2
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV	Supplemental Information. Complete this		ovide the information	on required in Part	bart to provide the information required in Part I, line 2, and any other additional information.	additional information.
Part 1, Nu	Part 1, Number 2: The organization has subrecipients that assist in transferring manufacturing technology techniques to Illinois manufacturers. The subrecipients	nts that assist in	transferring manufa	acturing technology	techniques to Illinois ma	nufacturers. The subrecipients
submit a	submit a monthly expenditure report that identifies their e	their expenditure	e of Illinois Manufac	turing Extension Ce	nter (IMEC) funds for a p	xpenditure of Illinois Manufacturing Extension Center (IMEC) funds for a particular month. The subrecipients
also sign	also sign a certification statement that is part of the monthly expenditure report that states all outlays and unliquidated obligations are for the purpose set forth in the	monthly expend	diture report that sta	ites all outlays and u	inliquidated obligations	are for the purpose set forth in the
award doc	award document and all costs are allowable.					
Additiona	Additionally, the IMEC president meets with designated subrecipient staff on a periodic basis and all subrecipients are required to provide IMEC independent audits	ated subrecipien	t staff on a periodic	basis and all subre	cipients are required to p	rovide IMEC independent audits
of federal funding.	funding.					
1						

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization	<u> </u>					Ĭ	Employe	r ident	uficatio	on num	nber	
Illinois Manufacturing Extension Cente					_	37		13	86893	4		
	(3) and section 501(c)(4) organizations only). Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V,				, line 40b.							
1 (a) Name of disqualified person			(b) Description of transac			transactu					(c) Corrected?	
(a) Name of disqualined person				(10)			JII				Yes	No
						-						
2 Enter the amount of tax imposed or under section 4958	_		_	-	alified pers		-	-				
3 Enter the amount of tax, if any, on I	ine 2, abo	ve, rein	nbursed by	the orga	anızatıon .				▶ \$			
Part II Loans to and/or From Inter To be completed by organization			es" on Forr	m 990, Pai	rt IV, line 26,	, or Forn	n 990-E	Z, Parl	V, lin	e 38a		
(a) Name of interested person and purpose (b) Loan to or fithe organization					ce due	(e) In (default?	by bo	proved pard or nittee?	(g) Written agreement?		
	То	From					Yes	No	Yes	No	Yes	No
										-		
							-					
Total		l	l	▶ \$			<u> </u>	L		L		
Part III Grants or Assistance Beneration To be completed by organization	fitting Inte	erested		·	990. Part l'	V. line 2	 27.					
(a) Name of interested person			between inte organizat	erested pers	·		Amount o	of grant	or typ	e of as	ssistanc	e
Part IV Business Transactions Invo	olvina Inte	rested	Persons.									
To be completed by organiza				on Form	990, Part I'	V, line 2	28a, 28	b, or	28c			
(a) Name of interested person			p between (c) Amount of (o) and the transaction		(d) [(d) Description of transaction		on	(e) Sharir organizati revenue			
None shows the threehold								<u>.</u>			Yes	No
None above the threshold												
		_										
				1								

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

20**08**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Employer identification number

Illinois Manufacturing Extension Center 37 1368934 FORM 990, PART III, 4a A significant portion of the Illinois Manufacturing Extension Center's (IMEC) costs are incurred by IMEC's subrecipients that assist IMEC in transferring manufacturing technology to Illinois manufacturers. Of the \$3,316,589 in subrecipient expenditures, \$3,095,635 is classified as program service and \$220,954 is classified as general and administrative. **FORM 990, PART IV, 28c** IMEC provides services under contract to board member companies on a fee for service basis on the same terms as are generally offered to the public. None of the transactions reach the reporting threshold from the instructions for Schedule L and it is indicated as such in the schedule completed by IMEC. FORM 990, PART V, 2a Bradley University has been granted authority to perform the acts required under Section 3504, Chapters 21, 22, 24 and/or 25 of Subtitle C of the Internal Revenue Code on behalf of IMEC. Bradley University has also been granted authority to perform the acts required under Revenue Procedure 84-33 with regard to backup withholding on behalf of IMEC. Since December 2005, IMEC has utilized ADP payroll services only for supplemental compensation for staff contracted to IMEC. IMEC staff's primary compensation is received as employees of host organizations that are IMEC subrecipients/contractors **FORM 990, PART VI, 10** The form is prepared by IMEC's fiscal agent in collaboration with the IMEC president and vice-president for finance. A draft is reviewed by the fiscal agent's assistant controller and the IMEC president and vice-president for finance. When the final draft is completed, it is sent electronically to the board members for their review before it is submitted to the IRS.

Name of the organization Illinois Manufacturing Extensi FORM 990, PART VI, 11	on Center		Employer identification number 37 1368934
FORM 990, PART VI, 11			
		·····	•••••
Names and addresses of boar	d members who cannot be reac	hed at IMEC's mailing addre	ess:
Brad Albrecht	Todd Johnson	Andy Rector	Mary Cay Westphal
Budnick Converting, Inc.	13185 Twelve Oaks Road	ACC Electronix	Shamrock Plastics, Inc.
P.O. Box 197	Roscoe, IL 61073	420 Wylie Drive	P.O. Box 3530
Columbia, IL 62236		Normal, IL 61761	Peoria, IL 61612
Alec Alessandra	Richard Louis	Dan Schueller	Ed Wolbert
Deere and Company	Turner Electric Corp	Vactor Manufacturing	Transco Products, Inc.
3400 80th Street	131 Enterprise Drive	1621 S. Illinois Street	55 E. Jackson Blvd., Suite 2100
Moline, IL 61265	Edwardsville, IL 62025	Streator, IL 61364-3945	Chicago, IL 60604-4166
Matt Carroll	Mark Lundstrom	Reginald Smidt	Joe Shiver
Black Brothers Company	3370 Fawnridge Drive	Iron-A-Way	Hamilton Sundstrand
P.O. Box 410	Rockford, IL 61114	220 W. Jackson	4747 Harrison Avenue
Mendota, IL 61342		Morton, IL 61550-1588	Rockford, IL 61108
John Eash	Lach Perks	James Tarabori	
The Boeing Company	Eciipse, Inc.	5418 W. Fieldstone Dri	ve
P.O. Box 516, MC S100-3240	1665 Elmwood Rd	Peoria, IL 61615	
St. Louis, MO 63166-0516	Rockford, IL 61103-1211		
Allen Henning	Fred Pipin	Debra Voges	
123 Kramer Road	2052 North Dayton, Apt. 1	F Roesch, Inc.	
Avon, IL 61415	Chicago, IL 60614	100 N. 24th Street	
•••		Belleville, IL 62222	

Name of the organization	Employer identification number
Illinois Manufacturing Extension Center	37 : 1368934
FORM 990, PART VI, 12c	
IMEC's Conflict of Interest Policy is published in IMEC's Operations Manual.	Employees are required to annually
acknowledge their receipt of the policy, as well as their understanding of and	agreement to comply with the policy. When
IMEC becomes aware of a potential conflict of interest, IMEC follows the proc	ess as described in its Conflict of Interest
Policy.	
FORM 990, PART VI, 15a and 15b	
Compensation for IMEC's president is established by IMEC's board of director	ors' personnel committee and approved by the
full board. The board reviews data gathered from comparable organizations	In setting salary. IMEC's president
establishes the salaries for other key employees. In setting salary levels, the	president utilizes board input as well as
independent salary survey data for comparable job responsibilities.	
FORM 990, PART VI, 18 and 19	
IMEC makes its governing documents, conflict of interest policy and financia	I otatomanta available to the mublic visco
	i Statements available to the public upon
request.	
FORM 990 Part IX, 24c	
A significant portion of IMEC's costs are incurred by IMEC's subrecipients the	at assist in transferring manufacturing
technology to Illinois manufacturers. Of the \$3,316,589 in subrecipient expen	***************************************
	iditules, \$5,055,055 is classified as program
service and \$220,954 is classified as general and administrative.	