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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

_		nue Service		ne organization may have to use a copy of this return to satisfy state rep	orting req	uirements	Inspection
<u> </u>	For th	e 2008 ca	lendar	rear, or tax year beginning October 1 , 2008, and ending	Septe	mber 30	, 20 09
В	Check if a	applicable	Please	C Name of organization Midland Area Agency on Aging		D Employ	er Identification number
	Address	change	use IRS tabel or	Doing Business As		37	0968177
_	Name c		print or type	Number and street (or PO box if mail is not delivered to street address) Room/suite		E Telepho	ne number
	nitial re		See	P.O. Box 1420		(618)	532-1853
	Termina		Specific Instruc-	City or town, state or country, and ZIP + 4			
		ed return	tions.	Centralia, IL 62801		G Gross red	ceipts \$ 2,126,565
		on pending	F Nan	e and address of principal officer.	H(a) is the	s a group return	for affiliates? ☐ Yes
_ ′	фисан		Gerald	Hearring, President			ncluded? Tes No
$\overline{}$	Tax-ex	empt status		01(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527			list (see instructions)
_				andaaa.org	7	exemption nun	·
				ation Trust Association Other L Year of formation			legal domicile L
	art I	Summ				<u> </u>	
	1	Briefly de	scribe	the organization's mission or most significant activities:			
9		See Stat	eilieili				
Activities & Governance							
Ven	٠ .			The second of more than 0	ED/ of ito o	 to	
ĝ	1			if the organization discontinued its operations or disposed of more than 2	o% of its a	3	13
ಶ	1			g members of the governing body (Part VI, line 1a)		4	13
ties				pendent voting members of the governing body (Part VI, line 1b)		. 5	10
ξ	1			employees (Part V, line 2a)		. 6	
Ă				volunteers (estimate if necessary)		·	0
				ated business revenue from Part VIII, line 12, column (C).		. 7a	0
	b	Net unrel	ated b	siness taxable income from Form 990-T, line 34		. 7b	0
					Prior Y	-	Current Year
9	1			d grants (Part VIII, line 1hRECEIVED	2	094,333	2,120,150
Revenue				revenue (Part VIII, line 2g)		456	657
ě	10	Investme	nt inco		8,322	5,758	
_				art VIII, column (A) (s 5,460, 88, 9c, 100, and 11e)			
	12	lotal reve	nue-a	dd lines 8 through 11 (must equal Part VIII, column (£), line 12)		,103,111	2,126,565
	13	Grants ar	nd sımi	ar amounts paid (Part IX, Colombo A Ninds T-3).	,641,427	1,665,256	
r.A	14	Benefits	paid to	or for members (Pa rt-IX, column (A), line 4)			
sei	15	Salaries, o	other co	mpensation, employee benefits (Part IX, column (A), lines 5–10)		343,914	354,853
Expenses	16a	Professio	nal fun	draising fees (Part IX, column (A), line 11e)	elisten esa	- 1 40 - 1 2 m - 0	de la como a como a ser esta en esta do los estados de estados en estados de estados en estados en estados en e
ă	b	Total fund	draising	expenses (Part IX, column (D), line 25) ▶	rt. se		
	17	Other exp	enses	(Part IX, column (A), lines 11a–11d, 11f–24f)		110,140	97,726
	18	Total exp	enses.	Add lines 13-17 (must equal Part IX, column (A), line 25)	2	,095,481	2,117,835
	19	Revenue	less ex	enses. Subtract line 18 from line 12		7,630	8,730
s or					Beginning	of Year	End of Year
set	20	Total ass	ets (Pa	t X, line 16)		416,226	388,277
Z A B	21	Total liab	ilities (Part X, line 26)		174,871	131,370
Net Assets or Fund Balances	22	Net asset	ts or fu	nd balances. Subtract line 21 from line 20		241,355	256,907
Pa	art II	Signa	ature	Block			
				perjury, I declare that I have examined this return, including accompanying schedule a, correct, and complete Declaration of preparer (other than officer) is based on all			
		and being	2" " " "	of Confect, and complete becaution of preparer (other than officer) is based on all	, intorniation		18-10
Sig	gn		eral	Hearing			8 10
He	re	Sign	ature of		Da	te	
		نا_ ۱۱	rece	ld Hearning resident			
		Туре	or print	name and title		,	
		Preparer's		reducel Packer CPA Date 3/19/10 Self-	k If	Preparer's id	lentifying number
Paid	d	signature	14	reduce y Delever 7 3/19/10 empl	oyed 🕨 🔲	(300 manuci	ionaj
	a parer's			•			
	Only	Firm's na if self-em		Glass and Shuffett, Ltd.	EIN	▶ 37	1012844
		address,		4 1819 W. McCord, Centralia, IL 62801	Phone r	no ▶ (618	
Ma	v the	IRS disci	iss this	return with the preparer shown above? (see instructions)			. ✓ Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission. Improve quality of life for older Americans.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 890,207 including grants of \$ 890,207) (Revenue \$ 890,207) Title III C - Agency provides senior citizens with low cost nutritional meals.
4b	(Code.) (Expenses \$ 399,255 including grants of \$ 239,171) (Revenue \$ 399,255) Title III B - Agency provides community based social services for senior citzens.
4c	(Code:) (Expenses \$ 253,770 including grants of \$ 249,770) (Revenue \$ 253,770) Elder Abuse - Agency responds to reported cases of elder abuse and provides coordination and follow-up services to victims.
4d	Other program services. (Describe in Schedule O) (Expenses \$ 420,469 including grants of \$ 286,108) (Revenue \$ 420,469)
40	Total program conject expenses > \$ 1.062.701 (Must equal Part IX Line 25, column (R))

Par	Checklist of Required Schedules			
•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		✓_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		✓
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	1	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		_
b	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		1
17	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	17		7
17 18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		\
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23_		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions	04		
	24b–24d and complete Schedule K. If "No," go to question 25	24a 24b		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	<u></u>		_
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c 24d		1
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	£40		 -
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓_
	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		✓
26 27	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes" complete Schedule I. Part III	27		1

Pai	t IV Checklist of Required Schedules (continued)			
•			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		✓
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		1
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		√

Form **990** (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	į	İ	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		√
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	N/A	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶ N/A			
_	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		√
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	N/A	
6a	Did the organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	N/A	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			
	\$75?	7a	BT / A	✓
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	N/A	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	N/A	✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g	N/A	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	N/A	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring		N/A	
	organization, have excess business holdings at any time during the year?	8	N/A	
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	9a	N/A	
a	Did the organization make any taxable distributions under section 4966?	_	N/A	
b 10	Section 501(c)(7) organizations. Enter:			
10 a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b N/A			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)		\	
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b	12a	N/A	<u></u>

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

Sec	tion A. Governing Body and Management							
			Yes	No				
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the	- 1						
	circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body							
b	Enter the number of voting members that are independent			Ì				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			لب				
	any other officer, director, trustee, or key employee?	2		<u>✓</u>				
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	_3_		√				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		✓				
6	Does the organization have members or stockholders?	_6_						
7a	7a Does the organization have members, stockholders, or other persons who may elect one or more member							
	of the governing body?	7a		✓				
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following:							
а	The governing body?	8a	✓					
b	Each committee with authority to act on behalf of the governing body?	8b	✓					
9a	Does the organization have local chapters, branches, or affiliates?	9a		\				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	N/A	<u> </u>				
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations							
. •	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at							
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		✓				
Sec	tion B. Policies							
			Yes	No				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓					
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give							
	rise to conflicts?	12b	✓					
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"							
C	describe in Schedule O how this is done	12c	✓					
13	Does the organization have a written whistleblower policy?	13		✓_				
14	Does the organization have a written document retention and destruction policy?	14	✓					
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:							
а	The organization's CEO, Executive Director, or top management official?	15a	✓					
	Other officers or key employees of the organization?	15b	1					
_	Describe the process in Schedule O. (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?	16a		✓_				
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate							
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	L						
	the organization's exempt status with respect to such arrangements?	16b	N/A	<u> </u>				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶Illinois							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(cr							
-	available for public inspection. Indicate how you make these available. Check all that apply.	,,,-,-	,,					
	☐ Own website ☐ Another's website ☑ Upon request							
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of inte	erest					
. •	policy, and financial statements available to the public.	J. 1110	501					
20	State the name, physical address, and telephone number of the person who possesses the books and reco	rds o	f the					
	organization: ► Elaine Baker, 434 S. Poplar, Centralia, IL 62801 (618) 532-1853		,					
	- granden							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co	(B)	[JO		C)	<u>0.01,</u>	., 40	(D)	(E)	(F)
Name and Title	Average		ion (c	heci	•	that ap		Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Gerald Hearring, Pres.		1		1				0	o	0
Susan Elke, Vice-Pres.		1		1				0	0	0
Ben Forbis, Sec./Treas.		1		1				0	0	0
Michele Garrison, Board Member		1						0	0	0
Richard Endsley, Board Member		1						0	0	0
Billy Anna Dugan Forbis, Board Member		1						0	0	0
Ferrel Seaman, Board Member		1						0	0	0
Kendall Pottorff, Board Member		1						0	0	0
Carol Manley, Board Member		1						О	0	0
William Armstrong, Board Member		1						0	0	0
Jimmie Page, Board Member		1						0	0	0
Lydia Hemrich, Board Member		1						0	0	0
Charlie Crowder, Board Member		/						0	0	0
Deborah Kuiken, Executive Director*	40				1			44,663	0	0
Elaine Baker, Fiscal Manager	40				1			49,085	0	0
* Was on leave of absence during year.										

Pa	t VII Section A. Officers, Directors, Tru	stees, Key	Emp	loye	es,	an	d Hig	hes	t Compensate	Employees (d	ontinue	ed)	
•	(A)	(B)	. .		((•			(D)	(E)		(F)	
	Name and title	Average hours per week	Individual trustee or director	c Institutional trustee	Officer	Key employee	a Highest co	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC	con	stimate mount of other npensate from the ganizati	of ion e
		·	trustee	al trustee		yee	Highest compensated employee		(#210011100)		ar	nd relate	ed
			!										
			'										
			_		-								
		-											
									,				
					_	_		ļ			-		
				-							ļ		
										ı			
1b	Total		•			l	•	▶	93,748		0		0
2	Total number of individuals (including those organization ▶ 0	e in 1a) wh	o rec	eive	ed r	nore	e thar	า \$1	00,000 in repo	rtable comper	sation	from	the
	- January - Janu					-						Yes	No
3	Did the organization list any former office employee on line 1a? If "Yes," complete S							oye	e, or highest o	ompensated	3		✓
4	For any individual listed on line 1a, is the s	sum of rep	ortabl	e c	omp	ens	sation						
	the organization and related organizations <i>individual</i>	greater tha	ın \$ 15	50,0	007	' If " 	Yes,"	' coi	mplete Schedu	le J for such	4		✓
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes," com	compolete	oen: S <i>ch</i>	satio edu	on i	from I for s	any such	unrelated org	anization for	5		1
Se	ction B. Independent Contractors								<u> </u>				
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	epe	nde	ent d	contra	acto	rs that receive	d more than \$	100,00	0 of	
(A) Name and business address						(B) Description of s	ervices		C) ensation	1			
	N/A - None												
								<u> </u>					
_													
2	Total number of independent contractors compensation from the organization ▶ 0		those	ın	1) w	/ho	recei	ved	more than \$1	00,000 in			

Form 9								Page 3
Part	i VII	Statement of Re	venue					<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts		Membership dues						
ts, an		Fundraising events .						
gif ilar		Related organizations	1d					
ns, sim	е	Government grants (contr	ributions), 1e	2,120,150				
if a	f	Ail other contributions, gifts,	grants,					
년 본		and similar amounts not inclu	ided above 1f		İ			
g g		Noncash contributions include						
<u>0 e</u>	h	Total. Add lines 1a-1f	<u></u>		2,120,150			
Je		O- 11NL A1 1/-1 1	. .	Business Code				
Program Service Revenue	2a	Sr. Health Asst. Vol. I	Donation	900099	657	657		
ě	b			-				
څ	С						· 	
လွ	d							
E E	e	All address management and state						
og.		All other program servi Total. Add lines 2a-2f		•	657			
—	i				657			
	3	Investment income (inc			5,758	5,758		
	١.	other similar amounts)			3,730	3,730	<u> </u>	
	5	Income from investment of Royalties						
	٦	Hoyanies	(i) Real	(ii) Personal				
		Gross Rents	(7)	(4,1000000				
	ı	Gross Rents Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (le	oss)	.				-
	l	Gross amount from sales of	(i) Securities	(II) Other		- · · · · · · · · · · · · · · · · · · ·		
	'"	assets other than inventory						
	l h	Less cost or other basis						
	~	and sales expenses .						
	c	Gain or (loss)						
	d			<u>, , , , </u>				
ē	8a	Gross income from	fundraising					
enne		events (not including \$						
ě		of contributions reporte	d on line 1c).	[İ
7	}		\cdot \cdot \cdot \cdot a					
Other Rev		Less: direct expenses						
O	C	Net income or (loss) from	om tundraising e	events ▶				<u> </u>
	9a	Gross income from gan	ning activities.					
	١.	See Part IV, line 19		1				
		Less direct expenses. Net income or (loss) from						
				illes				
	ιυa	Gross sales of inv						
	١,	returns and allowances						
		Less: cost of goods sold b Net income or (loss) from sales of inventory						
		Miscellaneous Rev		Business Code		_		
	110							
	b							
	ے ا							_
	d	***						
	1	Total. Add lines 11a-1		•				
	12	Total Revenue. Add I						
	Ϊ́	9c 10c and 11e		, ,, ,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2 126 565	6 415		1

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete colu	 			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,665,256	1,665,256		
2	Grants and other assistance to individuals in the U.S See Part IV, line 22				····
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	57,626		57,626	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	224,222	191,425	32,797	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	10,069	6,377	3,692	
9	Other employee benefits	39,357	23,843	15,514	
10	Payroll taxes	23,579	16,014	7,565	
11	Fees for services (non-employees):				
	Management				
	Legal	3,475	1,928	1,547	
	Accounting	0,470	1,520	- 1,0 17	
	Lobbying	· · · · · · · · · · · · · · · · · · ·			
	Professional fundraising services. See Part IV, line 17 Investment management fees				
	-	18,849	17,888	961	
12	Other				
13	Office expenses	2,071	1,149	922	
14	Information technology				,
15	Royalties				
16	Occupancy	20,975	11,639	9,336	
17	Travel	16,311	5,630	10,681	_
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	1,275	708	567	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization.	7.407	4 101	0.000	
23	Insurance	7,427	4,121	3,306	_
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Supplies	10,714	8,494	2,220	
b	Telephone	3,955	2,195	1,760	
С	Dues/Ads	7,263	4,030	3,233	
d	Publ. & Printing	346	192	154	
е	Equip. Repairs	2,911	1,615	1,296	
f	All other expenses Misc.	2,154	1,197	957	
25	Total functional expenses. Add lines 1 through 24f	2,117,835	1,963,701	154,134	
26	Joint Costs. Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form 990 (2008

1	Pa	rt X	Balance Sheet					
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(3)) and persons described in section 4958(f)(3)) and persons described in section 4958(f)(3)) and persons described in section 4958(f)(3)) and persons described in section 4958(f)(3)) and persons described in section 4958(f)(3)). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventions for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost basis b Less: accumulated depreciation. Complete Part VI of Schedule D 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 13 Investments—brogram-related. See Part IV, line 11 14 Intanglible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Cirants payable 19 Delerred revenue 20 Electred revenue 21 Escrow account liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and discqualified persons. Complete Part XI of Schedule D 28 Secured mortgages and notes payable to unrelated third parties 29 Total liabilities. Add lines 17 through 25. 21 Escrow account liability. Complete Part XI of Schedule D 20 Secured mortgages and notes payable to unrelated third parties 21 Unrestricted net assets 22 Unrestricted net assets 23 Capital stock or trust principal, or current funds 31 Pad-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, torting and complete lines 27 through 34. 32 Retained earnings, torting and security and accountant? 33 Capital stock or trust principal or current funds 34 Total liabilities and endowment, a	•			(A) Beginning of year		(E End o	3) f year	
2 Savings and temporary cash investments		1	Cash—non-interest-bearing	256,849	1		221	,936
3 Piedges and grants receivable, net 1,685 4 1,685 4 4 Accountrs receivable, net 1,685 4 4 1,685 4 4 1,685 6 8 8 1,685 8 8 8 8 8 8 8 8 8					2			
A Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L. Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L. Receivables from other disqualified persons (as defined under section 4958(ii)) and persons described in section 4958(ii)(ii). Complete Part II of Schedule L. Note and loans receivable, net Note and loans receivable net Note and loans receivable, net Note and loans receivable net Note and loans receivable net Note and loans			=	19,624	3		28	,764
Securables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L S					4		1	,685
Part		5	Receivables from current and former officers, directors, trustees, key		5			
10 10 10 10 10 10 10 10		6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		6		-	
Préplate expresses and eleurment: cost basis 10a 201,518 10b Less: accumulated depreciation. Complete Part VI of Schedule D 10b 65,626 139,753 10c 135,892 11 Investments—publicly traded securities 11 12 12 Investments—publicly traded securities 12 Investments—publicly traded securities 11 12 13 14 Intangible assets 14 14 114 Intangible assets 15 15 15 15 15 15 16 16	Ø	7			7	· · · · · · · · · · · · · · · · · · ·		
Préplate expresses and eleurment: cost basis 10a 201,518 10b Less: accumulated depreciation. Complete Part VI of Schedule D 10b 65,626 139,753 10c 135,892 11 Investments—publicly traded securities 11 12 12 Investments—publicly traded securities 12 Investments—publicly traded securities 11 12 13 14 Intangible assets 14 14 114 Intangible assets 15 15 15 15 15 15 16 16	Set	_	1		8			
10a	As	_			9			
b Less: accumulated depreciation. Complete Part VI of Schedule D 135,892		_	Land, buildings, and equipment; cost basis 10a 201,518					
Part Vi of Schedule D								
11				139,753	10c		135	,892
12 Investments—other securities. See Part IV, line 11 13 13 Investments—orgam-related. See Part IV, line 11 14 15 15 15 15 15 15		11			11			
14 Intangible assets 14		12		<u> </u>	12			
15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses		13	Investments—program-related. See Part IV, line 11					
15		14	Intangible assets					
17		15	Other assets. See Part IV, line 11		_			
18 Grants payable 18 18 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 21 Escrow account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 124,213 23 114,046 25 24 25 25 25 26 27 26 27 27 27 27 28 27 28 27 28 28		16	Total assets. Add lines 1 through 15 (must equal line 34)			 		
Deferred revenue		17	Accounts payable and accrued expenses	2,152	1		10	,021
20 Tax-exempt bond liabilities 21 Escrow account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 31 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 32 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 32 Total liabilities and net assets/fund balances 33 Total net assets or fund balances 34 Accounting method used to prepare the Form 990: □ Cash □ Accrual □ Other 34 Accounting method used to prepare the Form 990: □ Cash □ Accrual □ Other 35 Vere the organization's financial statements audited by an independent accountant? 36 Vere the organization's financial statements and selection of an independent accountant? 36 Vere the organization's financial statements and selection of an independent accountant? 36 Vere the organization's financial statements and selection of an independent accountant? 37 Vere the organization's financial statements and selection of an independent accountant? 38 As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		18	Grants payable					
21 Escrow account liability. Complete Part IV of Schedule D		19		48,506			7	,303
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Temporarily restricted net assets	— se		Organizations that follow SFAS 117, check here ▶ ☑ and	174,071	20			,510
Temporarily restricted net assets	Š		- '	102 120	07		200	121
Part XI Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: □ Cash ☑ Accrual □ Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant?								<u> </u>
Part XI Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: □ Cash ☑ Accrual □ Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	8	ľ		40,220	-			,,,,,
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Part XI Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: □ Cash ☑ Accrual □ Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	Ē							
Part XI Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: □ Cash ☑ Accrual □ Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	S	30	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	30			
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1 Accounting method used to prepare the Form 990: 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a ✓ 3a ✓ 3a ✓ 3a ✓ 3a ✓ 3a ✓ 3a ✓	~			416,226	34		388	,297
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b Were the organization's financial statements compiled or reviewed by an independent accountant? c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a 3b 2b 2c 3c 3c 3c 3c 3c 3c 3c			• •			- <u>-</u>		
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3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	C				-			
the Single Audit Act and OMB Circular A-133?	_						 •	
	38	AS 8 adt	a resuit of a federal award, was the organization required to undergo an a Single Audit Act and OMB Circular A-1332			_	,	ı
	H						7	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

20**08**Open to Public

Department of the Treasury ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Inspection Internal Revenue Service Name of the organization Employer Identification number Midland Area Agency on Aging 37 0968177 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is. (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 ☐ An organization that normally receives: (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/8 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a 🗌 Type I **b** Type II **c** ☐ Type III–Functionally integrated d Type III-Other e D By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) 11g(i) and (iii) below, the governing body of the supported organization? 11g(II) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports. (i) Name of supported (ii) EiN (III) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? cal (1) of your (i) organized in the (see instructions)) support? US? Yes No Yes No Yes No

Total

Par	Support Schedule for Org (Complete only if you check					and 170(b)(1)(A)(vi)
Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	1,947,954	2,103,929	2,222,268	2,094,789	2,120,807	10,489,747
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1-3	1,947,954	2,103,929	2,222,268	2,094,789	2,120,807	10,489,747
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						o
6	shown on line 11, column (f)						10,489,747
	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	1,947,954	2,103,929	2,222,268	2,094,789	2,120,807	10,489,747
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,718	8,665	9,748	8,322	5,758	41,211
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10 .					<u> </u>	10,530,958
12	Gross receipts from related activities, etc					12	0
13	First five years. If the Form 990 is for organization, check this box and stop he tion C. Computation of Public Su	re		nd, third, fourth			on 501(c)(3)
				1 column (fl)		14	99.6 %
14	Public support percentage for 2008 (line					15	99.6 %
15	Public support percentage from 2007 Sci 33% % support test—2008. If the organi						
168	and stop here. The organization qualifies				ine 14 is 33/3	% or more, che	
b	33%% support test—2007. If the organization qualities and stop here. The organization qualities	zation did not d alifies as a publi	check a box on cly supported	line 13 or 16a, organization .			, check this
17a	10%-facts-and-circumstances test — 20 more, and if the organization meets the "forganization meets the "facts-and-circumstances" and circumstances test — 20 more, and if the organization meets the "facts-and-circumstances" and circumstances test — 20 more, and if the organization meets the "facts-and-circumstances" and circumstances test — 20 more, and if the organization meets the "facts-and-circumstances" and circumstances test — 20 more, and if the organization meets the "facts-and-circumstances" and circumstances test — 20 more, and if the organization meets the "facts-and-circumstances" and circumstances test — 20 more, and circumstances t	acts-and-circun	nstances" test,	check this box	and stop here.	. Explaın in Parl	IV how the
b 10	10%-facts-and-circumstances test – 2007 more, and if the organization meets the "facts-and-circumstance" for an additional of the organization displayed the	acts-and-circum ances" test The	nstances" test, o organization qua	check this box a alifies as a public	and stop here . cly supported or	Explain in Part ganization .	IV how the ▶ □
18	Private foundation. If the organization did	i not check a bo	ox on line 13, 16	a, 100, 1/a, or	170, check this	DOX and see ins	suuctions - L

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support		·				
_	alendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		:	N/A			
5 6	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-5						
-	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support						
	elendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			N/A			
11	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for organization, check this box and stop	here	<u></u>	nd, third, fourth	n, or fifth tax y		on 501(c)(3) ▶ □
Sec	tion C. Computation of Public Su	pport Perce	ntage	N/A			
15	Public support percentage for 2008 (lin				(f))	15	%%
16	Public support percentage from 2007 S				· · ·	16	%_
Sec	tion D. Computation of Investmer		<u>~</u>	N/A		 	
17	Investment income percentage for 2008			•	olumn (f)) .	17	%%
18	Investment income percentage from 20					18	%
19a	33% % support tests – 2008. If the orga 17 is not more than 33% %, check this b						
b	33½% support tests—2007. If the organ line 18 is not more than 33½%, check this	ization did not	check a box or	line 14 or line	19a, and line 1	6 is more than	33⅓ %, and
20	Private foundation. If the organization					-	_

scheaule A (F	-om 990 or 990-E2) 2008	′age 4
Part IV		10;
		••
	······································	
	······	
	·	- -
• -		

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	e of the organization		Emi	ployer identification	on number
Mid	lland Area Agency on Aging		37	09	68177
Pa	organizations Maintaining Dor the organization answered "Yes	nor Advised Funds or Other Similar I " to Form 990. Part IV. line 6.	Funds o	or Accounts.	Complete if
		(a) Donor advised funds	(b) Funds and other	accounts
	Tatal acceptance at an electronic		······		
1	Total number at end of year				
2	Aggregate contributions to (during year)	NI/A			
3	Aggregate grants from (during year) .	N/A			
4	Aggregate value at end of year	<u> </u>			
5	Did the organization inform all donors and funds are the organization's property, subj				Yes No
6	Did the organization inform all grantees, do used only for charitable purposes and not impermissible private benefit?	for the benefit of the donor or donor advis	sor or oth	ner	Yes No
Pai	rt II Conservation Easements. Comp	olete if the organization answered "Yes"	to Form	990, Part IV,	line 7.
1	Purpose(s) of conservation easements held Preservation of land for public use (e.g Protection of natural habitat Preservation of open space Complete lines 2a–2d if the organization held	., recreation or pleasure)	on of an hon of cer	tified historic s	tructure
_	on the last day of the tax year.				0.000
				Held at ti	ne End of the Year
	Takal assessing of a construction of a construction			2a	io Ena or the rear
a	Total number of conservation easements.				
b	Total acreage restricted by conservation ea			2b	
С	Number of conservation easements on a c	ertified historic structure included in (a).		2c	
d	Number of conservation easements include	ed in (c) acquired after 8/17/06		2d	
3	Number of conservation easements modified the taxable year ▶	ed, transferred, released, extinguished, or	terminate	ed by the orga	nization during
4	Number of states where property subject t	o conservation easement is located ▶			
5	Does the organization have a written policy enforcement of the conservation easement	y regarding the periodic monitoring, inspec	ction, viol	lations, and	Yes No
6	Staff or volunteer hours devoted to monito				
7	Amount of expenses incurred in monitoring	- · · · · · · · · · · · · · · · · · · ·	_	-	
8	Does each conservation easement reported 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIV, describe how the organization balance sheet, and include, if applicable, t the organization's accounting for conserva	he text of the footnote to the organization'			
Pai		ections of Art, Historical Treasures, or vered "Yes" to Form 990, Part IV, line 8.		Similar Asset	s. N/A
1a	If the organization elected, as permitted unart, historical treasures, or other similar asseprovide, in Part XIV, the text of the footnot	ets held for public exhibition, education, or r	esearch i	ın furtherance o	
b	If the organization elected, as permitted un historical treasures, or other similar assets provide the following amounts relating to t	held for public exhibition, education, or re hese items:	search ir	nd balance sho n furtherance c	eet works of art, if public service,
	(i) Revenues included in Form 990, Part V(ii) Assets included in Form 990, Part X			_	
2	If the organization received or held works following amounts required to be reported		ar assets	for financial g	ain, provide the
а	Revenues included in Form 990, Part VIII,	-		. ▶ \$	
	Assets included in Form 990, Part X		•		
	, access moladed in Form 550, Fart X			, - Φ	

Page	2
Page	2

Par	t III Organizations Maintaini	ng Collections	of Art, H	istorica	l Treasures,	or Other Similar	Assets (continued)				
3	Using the organization's accession items (check all that apply):	and other records	s, check	any of th	ne following th	nat are a significar	at use of its collection				
а	Public exhibition	N/A	d	L	oan or exchar	nge programs					
b	Scholarly research	N/A	е	□ o	ther						
С	Preservation for future general	tions									
4											
5	assets to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Par	Trust, Escrow and Cust Part IV, line 9, or reported					answered "Yes"	to Form 990,				
	Is the organization an agent, trusted included on Form 990, Part X?					ns or other assets	not Yes No				
b	b If "Yes," explain the arrangement in Part XIV and complete the following table:										
	Amount										
С											
d	Additions during the year										
е	Distributions during the year						 				
	f Ending balance										
b	2a Did the organization include an amount on Form 990, Part X, line 21?										
Par	rt V Endowment Funds. Co										
		(a) Current year	(b) Pro	or year	(c) Two years b	ack (d) Three years b	back (e) Four years back				
1a	9 , ,			 							
b	Contributions				-						
С	Investment earnings or losses .										
d	Grants or scholarships					<u> </u>					
е	Other expenditures for facilities and programs										
f g	Administrative expenses End of year balance					· · · · · · · · · · · · · · · · · · ·					
2	Provide the estimated percentage of	of the year end ba	lance hel	d as:							
а	Board designated or quasi-endown	nent ▶	%		N/A						
b	Permanent endowment ▶	%			N/A						
C	Term endowment ▶%	á									
3a	Are there endowment funds not in th	e possession of th	ne organiz	zation tha	it are held and	l administered for t	he				
	organization by:						Yes No				
	(i) unrelated organizations						3a(i)				
	(ii) related organizations						3a(ii)				
4	If "Yes" to 3a(II), are the related org Describe in Part XIV the intended us						. 3b				
	rt VI Investments—Land, Bu					4 V line 10					
rai							T ·				
	Description of investment	(a) Cost or ot (investm		basis	st or other s (other)	(c) Depreciation	(d) Book value				
1a	Land				,000		55,000				
b	Buildings			115	5,812	34,920	80,892				
C	Leasehold improvements		- · {								
d	Equipment			30	,706	30,706	0				
	Other				10();						
ota	I. Add lines 1a-1e (Column (d) should e	equai Form 990, Pa	π X, colur	nn (B), lin	e 10(c).)	<u> ▶</u>	135,892				

Part VII Investments-Other Securities	s. See Form 990. Part X	. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
Financial derivatives and other financial products			
Closely-held equity interests			
Other	<u></u>		
••••••			
	N/A		
			· · · - · - · · · · · · · · · · · · · ·
			
	•		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments - Program Relate	ed. See Form 990, Part X	, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year m	
·			
	N/A		
			• •
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Pa	art X. line 15.	 	- · · · · · · · · · · · · · · · · · · ·
	(a) Description		(b) Book value
	N/A		
	· · · · · · · · · · · · · · · · · · ·		
	-		
Total. (Column (b) should equal Form 990, Part X, co	V (P) (no. 15.)		
Part X Other Liabilities. See Form 990,			l
(a) Description of liability	(b) Amount	1	
Federal income taxes	(4)	7	
		7	
		7	
N/A			
		_	
	<u> </u>	_	
		-	
		_	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.) ▶			
- Committed and the same of th	I	1	

Page	4

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements	.	
ì	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,126,565
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,117,835
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	8,730
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4–8	9	516
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	9,246
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per	
1	Total revenue, gains, and other support per audited financial statements	1	2,127,081
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
đ	Other (Describe in Part XIV)	J	
е	Add lines 2a through 2d	2e	516
3	Subtract line 2e from line 1	3	2,126,565
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)		_
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	2,126,565
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expense	es po	er Return
1	Total expenses and losses per audited financial statements	1	2,117,835
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities]	
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)	1	
e		2e	-
3	Subtract line 2e from line 1	3	2,117,835
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
•			
a	Ab.	1	
D	Add lines 4a and 4b	4c	-
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	2,117,835
	Supplemental Information		
	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	d 4; f	Part IV, lines 1b
	······		
	•••••••••••••••••••••••••••••••••••••••		

Schedule D (For	m 990) 2008	Page 5
Part XIV	Supplemental Information (continued)	
		-
		-
. 		
·	•••••••••••••••••••••••••••••••••••••••	
	•••••••••••••••••••••••••••••••••••••••	
		-
		-

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Publi

Inspection

Employer identification number 0968177 37 **≗** □

✓ Yes

Part I General Information on Grants and Assistance Midland Area Agency on Aging

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Part II

1 (a) Name and address of organization or government	(a) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Effingham County Common Aging	23-7404003	501(c)3	583,083	•			Senior Programs
Jefferson CountyComprehensive Services	23-7254917	501(c)3	239,128	•	1		Senior Programs
.C.E.F.S. Economic	37-6053117	501(c)3	408,853	•	1		Senior Programs
.Fayette County. Health Dept	37-6000800	Fayette Co.	5,482	•	ı	•	Senior Programs
-Clay-County Health Dept	37-1224687	Clay County	5,660	•	•	•	Senior Programs
Land of Lincoln Legal Asst.	37-0958448	501(c)3	44,328	•	•	•	Senior Programs
BCMW.Community Services	37-0899785	501(c)3	296,118	•		•	Senior Programs
Addus Healthcare	42-1014070		19,539	•		•	Senior Programs
Heartland Human-Services	37-0912882	501(c)3	63,065	•	1	•	Senior Programs
2 Enter total number of section 501(c)(3) and government organ 5 Enter total number of other organizations	501(c)(3) and gov	ernment organizations	. suo	•			
L	. 21000000000000000000000000000000000000						

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) 2008

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2008

Part III Grants a

(f) Description of non-cash assistance					r addıtıonal information.	audits are reviewed							Schedule I (Form 990) 2008
(e) Method of valuation (book, FMV, appraisal, other)					I, line 2, and any other	Additionally, subgrantee							
(d) Amount of non-cash assistance					ation required in Part	on a monthly basis.							
(c) Amount of cash grant					provide the informa	grant funds to them		1 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* * * * * * * * * * * * * * * * * * *				
(b) Number of recipients		ΝΑ			elete this part to p	ત expenditures of લ	nager.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
(a) Type of grant or assistance					Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	The Organization requires subgrantees to report expenditures of grant funds to them on a monthly basis. Additionally, subgrantee audits are reviewed	and reconciled to grant awards by the fiscal manager.						

Schedule O (Form 990) 2008	Page a
Name of the organization Midland Area Agency on Aging	Employer identification number 37 0968177
Midialid Alea Agency on Aging	0900177
Part VI, Line 12c:	
Prior to admittance to the Board, each candidate goes through an orientation program ar	d training. Before being
accepted to the Board, each candidate must provide a list of affiliations with companies,	boards and other not-for-profit
agencies, and current and past employment to ensure that conflicts of interest will not ar	
the membership. Board members are expected to refrain from voting on issues where the	eir independence is
questionable.	
Part VI, Line 15:	
Compensation for all staff, including the Executive Director is established by the Board of	f Directors The Beard was
the Abbott-Langer study for determining comparables for the Executive Director salary.	The Executive Director's
salary is reviewed at least annually. All other staff are evaluated by the Executive Director	or and the personnel committee.
	•••••
Part VI, Line 19:	
The Organization makes its governing documents, conflict of interest policy and financia	I statements available upon
request at the Organization business office at 434 South Poplar St., Centralia, IL	
request at the Organization business office at 434 douth Popial 3t., Centralia, it	

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Midland Areag Agency on Aging	37	0968177
990 Page 2: Part III Line 4D Other Program Services:		
III B - Ombudsmann (Exp. = \$43,676, incl. grants \$43,676; Rev. = \$43,676)		••••
III D - (Exp. = \$14,544, incl. grants \$14,544; Rev. = \$14,544)		
III E - (Exp. = \$110,269, incl. grants \$89,018; Rev.= \$110,269)		
State Interest (Exp. = \$1,326, incl. grants \$0; Rev. = \$1,326)		
Title V - (Exp. = \$5,784, incl. grants \$0; Rev. = \$5,784)		••••
Title VII - Elder Abuse (Exp. = \$3,953, incl. grants \$3,621; Rev. = \$3,953)		•••••
Title VIII - Ombudsmann (Exp. =\$10,629, incl. grants \$9,489; Rev. = \$10,629)		
Senior Empl. Specialist (Exp. = \$16,410, incl. grants \$0; Rev. = \$16,410)		
Crisis Intervention (Exp. = \$24,094, incl. grants \$0; Rev. = \$24,094)		
System Dev. Contract (Exp. = \$11,991, incl. grants \$0; Rev. = \$11,991)		
Senior Health Specialist (Exp. = \$78,284, incl grants \$52,410; Rev. = \$78,284)		
Civil Monetary Penalties (Exp. = \$24,573, incl grants \$22,116; Rev. = \$24,573)		
Flexible Senior Services (Exp. = \$38,556, incl. grants \$35,150; Rev. = \$38,556)		
Granparents Raising Grandchildren (Exp. = \$15,000, incl. grants \$0; Rev. = \$15,000)		
ARRA Congregate & Delivered Meals (Exp. = \$12,834, incl. grants \$12,834; Rev. = \$12,834)		
Misc. Other (Exp. = \$8,546, incl. grants \$3,250; Rev. = \$8,546)		
Part VI, Line 10:		
Form 990 is prepared by an outside consultant and is reviewed with the Executive Directo	r and I	iscal Manager
for completeness. A copy of Form 990 is presented to each board member for review and	appro	val at their
regular board meeting.	. 	

Midland Area Agency on Aging (37-0968177) Beginning October 1, 2008, and ending September 30, 2009

Brief description of the organization's mission or most significant activities:

To improve the quality of life for older Americans; to serve as a medium through which input from the

counties served may be accepted to insure the maximum benefit from Federal and State grants, and to see that the aged are involved in the decision making processes, in proposal writing and program implementation; in the five counties which comprise Area 09 of the Illinois Department of Aging.

Form **8868**

(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If you are	filing for an Automatic 3-Month Extension, complete only Part I and check this bo filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II tolete Part II unless you have already been granted an automatic 3-month extension on a	(on page 2	of this form).
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies nee	ded).	-
A corporation Part I only .	n required to file Form 990-T and requesting an automatic 6-month extension—check	this box a	and complete
	porations (including 1120-C filers), partnerships, REMICs, and trusts must use Form noome tax returns	7004 to red	quest an extension of
one of the relectronically returns, or a	Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month au eturns noted below (6 months for a corporation required to file Form 990-T). Howey if (1) you want the additional (not automatic) 3-month extension or (2) you file Form composite or consolidated Form 990-T Instead, you must submit the fully completed arone details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file	ever, you ca is 990-BL, (and signed p	annot file Form 8868 6069, or 8870, group age 2 (Part II) of Form
Type or	Name of Exempt Organization		identification number
print File by the	Midland Area Agency on Aging Number, street, and room or suite no. If a P O box, see instructions	37	0968177
due date for filing your	P.O. Box 1420		
return See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Centralia, IL 62801		
Check type	of return to be filed (file a separate application for each return):		-
☑ Form 990	—		Form 4720
☐ Form 990			Form 5227
☐ Form 99	and the contract of the contra		Form 6069
☐ Form 99	<u> </u>	一一一	Form 8870
			,
• The books	s are in the care of ▶ Elaine Baker		····
Telenhone	No ► (618) 532-1853 FAX No. ► (618) 532	2-5259	
	inization does not have an office or place of business in the United States, check this		····
	or a Group Return, enter the organization's four digit Group Exemption Number (GEN).		▶ ⊑⊒
	e group, check this box If it is for part of the group, check this box .		
	e names and EINs of all members the extension will cover.		
until for the	est an automatic 3-month (6 months for a corporation required to file Fo May 15,, 20.10, to file the exempt organization return for the organization organization's return for calendar year 20	rm 990-T) named abo	extension of time ove The extension is
	tax year beginning October 1 , 20 08 , and ending Sept	ember 30,	, 20. 09
2 If this t	ax year is for less than 12 months, check reason. Initial return Final return [☐ Change	in accounting period
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax y nonrefundable credits. See instructions.	· .	\$
	application is for Form 990-PF or 990-T, enter any refundable credits and estimated to ints made. Include any prior year overpayment allowed as a credit.	ax 3b	\$
	e Due. Subtract line 3b from line 3a Include your payment with this form, or, if required		
deposi	t with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Paymein) See instructions.	nt	\$
		3c	<u>.</u>
for payment	ou are going to make an electronic fund withdrawal with this Form 8868, see Form 84 instructions	53-EU and	Form 8879-EU

	3868 (Rev 4-2009)	
	rou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and . Only complete Part II if you have already been granted an automatic 3-month extension on a previou	
	you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).	
Par		o copies needed).
Type print		mployer identification nu
File by extend due da		or IRS use only
filing t return.	he City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
Chec	k type of return to be filed (File a separate application for each return):	_
	orm 990	☐ Form 6069
=	orm 990-BL	☐ Form 8870
	form 990-EZ	
STO	P! Do not complete Part II if you were not already granted an automatic 3-month extension on a	a previously filed Form
• If t • If t for ti	ephone No. ► () FAX No. ► () he organization does not have an office or place of business in the United States, check this both is so for a Group Return, enter the organization's four digit Group Exemption Number (GEN) — he whole group, check this box ► □ . If it is for part of the group, check this box	ox
If tIf tfor tilist v	he organization does not have an office or place of business in the United States, check this both is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) — he whole group, check this box	. If this i ▶ □ and attach
● If t ● If t for tl list v 4 5 6 7	he organization does not have an office or place of business in the United States, check this both is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) — he whole group, check this box	. If this i ▶ □ and attach
● If t ● If t for tl list v 4 5 6 7	he organization does not have an office or place of business in the United States, check this both is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)—he whole group, check this box	. If this i ▶ □ and attach
• If t • If t for tl list v 4 5 6 7	he organization does not have an office or place of business in the United States, check this both is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) — he whole group, check this box	. If this i ▶ □ and attach : Change in accounting