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# SCANNED MAY 1 1 2010

832001 12-18-08

Department of the Treasury

Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A</u>	For the	e 2008 ca	lendar year, or tax year beginning OCT 1, 2008 and ending	<u>SEP 30, 2009</u>	
В	Check if applicable	le Please use IRS	C Name of organization	D Employer identific	cation number
	Addre	ess label or print or	CALL TO ACTION		
	Name	type	Doing Business As		003308
Ļ	Initial return	566	Number and street (or P.O. box if mail is not delivered to street address)   Room/si		
<u>_</u>	Termil	Instruc-	2135 W. ROSCOE STREET IN	773	<u>404-0004</u>
	Amen return	1	City or town, state or country, and ZIP + 4	G Gross receipts \$	1,220,418.
	Application	ca-	CHICAGO, IL 60618-6277	H(a) Is this a group re	
	pendi	F Nar	ne and address of principal officer:JIM FITZGERALD	for affiliates?	Yes X No
			5 W. ROSCOE ST., CHICAGO, IL 60618	H(b) Are all affiliates inc	luded? Yes No
1	Tax-ex	empt state	us X 501(c) ( 3 ) ◀ (insert no )	If "No," attach a	list. (see instructions)
			W.CTA.USA.ORG	H(c) Group exemption	n number 🕨
K	Type of			ear of formation: 1979 M	State of legal domicile: IL
Pi	art I	Summ	ary		
ø	1	Briefly de	scribe the organization's mission or most significant activities: RELIGIOU	S EDUCATION	
Governance					
Ĕ	2	Check thi	s box $lacktriangle$ if the organization discontinued its operations or disposed of m	ore than 25% of its assets	3.
ð	3	Number o	of voting members of the governing body (Part VI, line 1a)	3	12
<u>ග</u> න	4	Number o	of independent voting members of the governing body (Part VI, line 1b)	4	12
es 2	5	Total num	iber of employees (Part V, line 2a)	5	9
Activities	6	Total num	ber of volunteers (estimate if necessary)	6	0
Ę	7a	Total gros	ss unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
_	b	Net unrela	ated business taxable income from Form 990-T, line 34	7b	0.
				Prior Year	Current Year
ø	8	Contribut	ions and grants (Part VIII, line 1h)	800,408.	869,921.
Revenue			service revenue (Part VIII, line 2g)	294,852.	346,365.
eve		_	nt income (Part VIII, column (A), lines 3, 4, and 7d)	1,410.	
Œ	1		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_,	4,132.
	1		nue_add_lines-8-through-11-(must equal Part VIII, column (A), line 12)	1,096,670.	1,220,418.
			d similar amounts paid (Part X, column (A), lines 1-3)	2,978.	3,956.
	14	Benefits.r	paid to or fer members (Patt) K column (A) line 4)		
ý		Salaries	other compensation, employee benefits (Part IX, column (A), lines 5-10)	585,954.	401,673.
Expenses	16a	Professio	nai fundraising fees (Part Xngolumn (A), line 11e)		=3=43
ē	b		traising expenses (Part-IX, Column (D), line 25)		
Ш	17	Other exp	Anset (Partilly holymon (A) lines 11a-11d 11f-24f)	855,724.	606,808.
	18	Total exp	enses (Partix) column(A), lines 11a-11d, 11f-24f) enses Add lines 13 17 (must equal Part IX, column (A), line 25)	1,444,656.	1,012,437.
	19	Revenue	less expenses Subtract line 18 from line 12	-347,986.	207,981.
Po.		HOVEHUO	ose expenses easitast into 18 from time 12	Beginning of Year	End of Year
ets	20	Total asse	ets (Part X, line 16)	607,902.	742,068.
Ass	21		lities (Part X, line 26)	739,129.	665,314.
Net Assets or Fund Balances	22		s or fund balances. Subtract line 21 from line 20	-131.227.	76,754.
Pa	art II		ture Block	131,2274	10,1320
		Under pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and statemen	nts, and to the best of my knowledg	ge and belief, it is true, correct,
		and comple	te Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	dge	/
Sig	n		15 / ( )	1 4/1	2/10
Her		Sign	nature of other	Date	<del></del>
• • • •	•	JI	M FITZGERALD, EXECUTIVE DIRECTOR		
		1 <b>-</b>	e or print name and title		
	-	Preparer's	Date	Check if Prepare	r's identifying number
Paid	i	signature	Nollie Ment 2-19	self- employed ▶ ☐	structions)
	parer's	Firm's name	COLE MARTIN & CO. LTD	EIN >	
Use	Only	yours if self-employ	·	LIIV	
		address, an ZIP + 4	BUFFALO GROVE, IL 60089	Phono no 🕨 /	847)850-5270
May	the IF		s this return with the preparer shown above? (see instructions)	Filolic IIU.	X Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

	1 990 (2008) CALL TO ACTION	<u> 36-3003308</u>	Page 2
Pa	rt III Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission:  RELIGIOUS EDUCATION		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X No
3	If "Yes", describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes	X No
	If "Yes", describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by exection 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of allocations to others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code. ) (Expenses \$ 467,628. including grants of \$ )( EDUCATION, GENERAL/OTHER: NATIONAL CONFERENCE: ANNUAL ( SPEAKERS, WORKSHOPS AND LITURGY DESIGNED TO BRING THE CONTEMPORARY THEOLOGY TO GRASS ROOTS CATHOLICS. SALES (	THINKING OF	TH_
	VIDEO RECORDINGS FEATURING SPEECHES AND WORKSHOP DISCUS NATIONAL CONFERENCE.	SSIONS FROM T	HE
4b	EDUCATION, GENERAL/OTHER: REGIONAL ORGANIZING: ASSIST DEVELOPMENT OF LOCAL CHAPTERS, LEADERSHIP, AND PROGRAM	Revenue \$ ING THE MING AROUND LL TO ACTION	HAS
	···		
4c	EDUCATION, GENERAL/OTHER: PUBLICATIONS: THREE QUARTERLY		
	THAT 1) REPORT THE ACTIVITIES OF THE ORGANIZATION AND IRELATED TO CATHOLIC TEACHING 2) REPORT ON ISSUES RELATED		
	REFORM, AND 3) REPRINT AN EDIFYING ARTICLE OR SPEECH.		
			<del></del>
4d	Other program services. (Describe in Schedule O) (Expenses \$ 105,904. including grants of \$ ) (Revenue \$		
4e	Total program service expenses ▶\$ 753.164. (Must equal Part IX Line 25. column (B		

Form **990** (2008)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	1
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_ X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	<u> </u>	X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18_		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X_
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			<u>-</u> _
	If "No", go to question 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
þ	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			,_
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			,,
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26_	_	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27 Farm	990 (	2000
		COLL	JJU (	ノいいどい

Checklist of Required Schedules (continued)

Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee; a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV Х 28a b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV 28b Х ... .. . . c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes." complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 X 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Form 990 (2008)

	1990 (2008) CALL TO ACTION 36~3003 rt V Statements Regarding Other IRS Filings and Tax Compliance	308	Р	age 5
ra	Otatements Regarding Other Ind Filings and Tax Compliance		I	T
	5.45.45.5.45.5.45.5.45.45.45.45.45.45.45		Yes	No
та	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	}		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   Details a support of the company of the comp	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
_	(gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	1		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	_3b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
Ь	If "Yes," enter the name of the foreign country	i		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5b</u>		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
_	Tax Shelter Transaction?	<u>5c</u>		<del></del> -
	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<b></b>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	_	X
	If "Yes," indicate the number of Forms 8282 filed during the year	ł		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	_		
	benefit contract?	_7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
		_		
0	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
10	Did the organization make a distribution to a donor, donor advisor, or related person?	<u>9b</u>		
	Section 501(c)(7) organizations. Enter N/A Initiation fees and capital contributions included on Part VIII, line 12			
a		1		
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter: N/A	1		
a	· · · · · · · · · · · · · · · · · · ·			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
120	amounts due or received from them.)  [11b]  Section 4947(a)(1) non-exempt charitable truste is the exemptation files Form 900 in liquid Form 10412	40=		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes " enter the amount of tax-exempt interest received or accrued during the year.  N / A	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	<u> </u>	agn (	

Form 990 (2008) CALL TO ACTION 36-3003308 Pa

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

sec	tion A. Governing Body and Management					
		ſ	Yes	No_		
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,					
	processes, or changes in Schedule O. See instructions.					
	Enter the number of voting members of the governing body	}				
	Enter the number of voting members that are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X_		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
	of officers, directors or trustees, or key employees to a management company or other person?	з		X		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X		
6	Does the organization have members or stockholders?	6		X		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the					
	governing body?	7a		X		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х		
8						
_	The governing body?	8a	x			
	Each committee with authority to act on behalf of the governing body?	8b	X			
	Does the organization have local chapters, branches, or affiliates?	9a		X		
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	- Ja				
	and branches to ensure their operations are consistent with those of the organization?	9b				
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	30				
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	x			
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		1			
• •	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х		
Sec	tion B. Policies					
			Yes	No		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1.00	X		
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			·=		
	to conflicts?	12b				
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe					
	in Schedule O how this is done	12c				
13	Does the organization have a written whistleblower policy?	13		X		
14	Does the organization have a written document retention and destruction policy?	14		X		
15	Did the process for determining compensation of the following persons include a review and approval by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	ĺ				
а	The organization's CEO, Executive Director, or top management official?	15a	x			
	Other officers or key employees of the organization?	15b		X		
	Describe the process in Schedule O. (see instructions)					
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a					
	taxable entity during the year?	16a		X		
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation					
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's					
	exempt status with respect to such arrangements?	16b				
<u>Sec</u>	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶IL					
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for				
	public inspection. Indicate how you make these available. Check all that apply.					
	X Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and	nd fina	incial			
	statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion 🕨	<b>-</b>			
	CALL TO ACTION - 773-404-0004					
	2135 W. ROSCOE ST. 1N, CHICAGO, IL 60618			_		

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if the organization did not c							uste	e, or key employee. (D)	(E)	(F)
Name and Title	(B) Average	(C) Position						Reportable	Reportable	(F) Estimated
Walle and Thie	hours	<sub>(c</sub>		k all t	-		ly)	compensation	compensation	amount of
	per	H	1	Π		Γ	<u> </u>	from	from related	other
	week	a diect				-  -		the	organizations	compensation
	,	te or	ıste			ensate		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		l tas	nal tri		oyee	mo.		(***2/1099-141130)		and related
		individual trustee or director	nstitutional trustee	Officer	y emp	Highest compensated employee	гшег			organizations
		Ē	Ë	ā	홄	훈등	R P			
DEBRA NELL BRITTENUM										
DIRECTOR	3.00		<u> </u>					0.	0.	0.
HELEN MARIE BURNS, RSM										
DIRECTOR	3.00		┞					0.	0.	0.
KEN BUTIGAN										
DIRECTOR	3.00	_	ļ			<u> </u>		0.	0.	0.
TAMAR BYCZEK-YAGER									_	_
DIRECTOR	3.00	ļ	<u> </u>	$\sqcup$		ļ		0.	0.	0.
PATTY HAWK									_	
DIRECTOR	3.00	_	ļ			ļ		0.	0.	0.
TOM HONORE									_	_
VICE PRESIDENT	4.00	_						0.	0.	0.
DAVID SAAVEDRA								_	_	
PRESIDENT	4.00	_						0.	. 0.	0.
PAUL SCARBROUGH										
DIRECTOR	3.00	<u> </u>	╀			<u> </u>		0.	0.	0.
SHANE COURVILLE	5 00									
SECRETARY/TREASURER	6.00	┝	┢			ļ		0.	0.	0.
CAROL GABRIELLI	2 00			i						
DIRECTOR	3.00	⊢	├			├—		0.	0.	0.
ROSA MANRIQUEZ		ĺ		.					0	
DIRECTOR	3.00		-			<del> </del>		0.	0.	
JIM FITZGERALD	1 24 00				7.5					•
EXECUTIVE DIRECTOR	24.00	-	-	$\vdash$	X	├	_	0.	0.	0.
		<del>                                     </del>	$\vdash$	$\vdash$		├				
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	1	1				<b>.</b>		<b>1</b>		

Par	t VII Section A. Officers, Directors, Tru	stees, Key Er	npl	oyee	es, a	nd l	High	<u>iest</u>	Compensated Employ	ees (continued)				
	(A)	(B)			(6	C)			(D)	(E)	i		(F)	
	Name and title	Average	١,			ition			Reportable	Reportable			stimate	
		hours per	$\vdash$	hec	k all	tnat	app	yy) T	compensation from	compensation from related		l ar	nount other	OT
		week	Individual trustee or director			ŀ			the	organization		com	pensa	tion
			b or d	ag ag		į	sated		organization	(W-2/1099-MI	SC)	l	rom th	
			trust	Institutional trustee	ŀ	oyee	Highest compensated employee	İ	(W-2/1099-MISC)			_	janizat d relat	
			Mdua	#E	Officer	Key employee	hest	賣					anızatı	
			٥	SE .	툴	ā	물통	Ē						
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	<b>-</b>		<u>.                                    </u>	l			Ļ	l	0.		0.			
<u>1b</u> 2	Total Total number of individuals (including those	un 1a) who re		od n		tha	n \$1	00.			<u> </u>	L		0.
2	compensation from the organization	fill ray write let	Ceiv	eun	юе	ula	ונטוו	00,	ooo in reportable		•			(
	componed to morn the organization								<del></del>				Yes	No
3	Did the organization list any former officer,	director or tru	stee	, ke	y en	olqr	yee,	or h	nighest compensated er	nployee on				
	line 1a? If "Yes," complete Schedule J for s	uch ındıvidual										3_		_X
4	For any individual listed on line 1a, is the su	m of reportable	le co	omp	ensa	atior	and	d oti	her compensation from	the organization	ĺ			
_	and related organizations greater than \$150			•					•			4		X
5	Did any person listed on line 1a receive or a	•			rom	any	un!	elat	ed organization for serv	ices rendered to		_		_X
Sec	the organization? If "Yes," complete Schedition B. Independent Contractors	ule J TOI SUCTI	Ders	SOII					<del> :: :</del>			5		
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of con	npens	ation	from	
	the organization NONE	·												
	, (A)								(B)		_	((		
	Name and business	address						$\dashv$	Description of s	ervices		ompe	nsatio	<u>n</u>
								$\dashv$						
								寸						-
								_]	• • • • • • • • • • • • • • • • • • • •					_
	<del></del>	<del>.</del>						$\dashv$	<del>-</del>					
2	Total number of independent contractors (ii	ncluding those	ın '	1) wl	no re	ecen	ved	—— Mor	e than \$100 000 in com	pensation				
	from the organization	0		., •••						p = 1 10 at 10 11				

rm 990 ( Part VII		<u> </u>	<del></del>		36-3003	308 Page
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u>န</u> 1 a	Federated campaigns 1a				•	
and other similar amounts  1	•					
E c	Fundraising events 1c					
<u>k</u> d	Related organizations 1d					
<u>Ē</u> e	Government grants (contributions) 1e					
S f	All other contributions, gifts, grants, and					
ŧ.	similar amounts not included above 1f 8	69,921.				
g g	Noncash contributions included in lines 1a-1f \$					
<u>n</u>	Total. Add lines 1a-1f	. ▶	<u>869,921.</u>			
		Business Code				
2 a	PROG.SERV.REVENUE-RELA	900099	346,365.	346,365.		
စ္ b						
မ် င						
∯ d						
Hevenue 2 a b c d e 4						
'	All other program service revenue		246 265			
	Total, Add lines 2a-2f	<b>•</b>	346,365.			
3	Investment income (including dividends, intere			]		
	other similar amounts)	<b>P</b>				
4	Income from investment of tax-exempt bond p	roceeds	4 120			4 126
5	Royalties	<b>•</b>	4,132.			4,132
	(i) Real	(ii) Personal				
6 a	•					
b	, , , ,					
C	` ,					
_ d		57.00				
7 a	Gross amount from sales of (i) Securities	(ii) Other				
١.	assets other than inventory					
P	Less: cost or other basis					
	and sales expenses					
	Gain or (loss)					
۔ م	Net gain or (loss) Gross income from fundraising events (not	P				
	including \$ of	İ				
ва b	contributions reported on line 1c). See					
:	Part IV, line 18 a					
;  b	Less: direct expenses b					
	Net income or (loss) from fundraising events	· • • • • • • • • • • • • • • • • • • •			······································	
9 a	Gross income from gaming activities See					
	Part IV, line 19 . a					
1	Less: direct expenses b					
	Net income or (loss) from gaming activities	. •				
10 a	Gross sales of inventory, less returns					
1 .	and allowances a					
1	Less: cost of goods sold b					
— с	Net income or (loss) from sales of inventory	D O . d .				
-		Business Code				
11 a						
b						1
d	All other revenue		·			
1 -		•	<del></del>			
12	Total Revenue. Add lines 11, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10	· -	1,220,418.	346,365.	0.	4,132
	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	c, and ile 🔽 🕳	L, 44V, 410•	<u> </u>		<del>_</del>

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	ete column (A) but are	not required to comple	ete columns (B), (C), and	D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	3,956.	3,956.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	48,334.	38,667.		9,667.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				<del></del>
7	Other salaries and wages	290,802.	228,291.	2,721.	<u>59,790.</u>
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	5,966.	4,773.	179.	1,014.
9	Other employee benefits	31,838.	25,459.	969.	5,410.
10	Payroll taxes	24,733.	19,786.	742.	4,205.
11	Fees for services (non-employees):				
а	Management	· <u></u>			
b	Legal _	130.	104.	4.	22.
С	Accounting				
d	Lobbying .				
е	Professional fundraising services. See Part IV, line 17	· · · · · ·			
f	Investment management fees				
g	Other	165,519.	139,461.	7,508.	<u> 18,550.</u>
12	Advertising and promotion .	11,737.	9,297.		2,440.
13	Office expenses	291,678.	185,247.	27,955.	<u>78,476.</u>
14	Information technology				
15	Royalties				
16	Occupancy .	34,170.	14,974.	16,255.	2,9 <b>41.</b>
17	Travel .	478.	478.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	71,999.	63,173.	2,123.	6,703.
20	Interest	6,658.		6,658.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,289.	11,181.	522.	2,586.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				_
а	MISCELLANEOUS-PS	8,021.	8,021.		
b	MISCELLANEOUS-FR	1,502.			1,502.
С	MISCELLANEOUS-MGMT	271.		271.	_
d	MAT/SUBSCRIPTION-PS	219.	219.		
е	TRAINING-EMPLOYEES/VOLU	76.	76.		
f	All other expenses	61.		9.	52.
25	Total functional expenses. Add lines 1 through 24f	1,012,437.	753,164.	65,916.	193,358.
26	Joint Costs. Check here ▶ if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined		ļ		
	educational campaign and fundraising solicitation .				
					Farm 000 (0000)

(A) (B) Beginning of year End of year 135,795 1 115,447. Cash - non-interest-bearing Savings and temporary cash investments 2 2 22,550 220,500. Pledges and grants receivable, net 3 4 Accounts receivable, net 4 925. Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 116,066 97.962. Prepaid expenses and deferred charges 9 434,820. 10a Land, buildings, and equipment: cost basis 10a b Less: accumulated depreciation. Complete 128,306 318,028. 306,514. Part VI of Schedule D 10b 10c Investments - publicly traded securities 11 11 463. 720. 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15,000. 15 Other assets. See Part IV, line 11 0. 15 607,902 742.068. 16 Total assets, Add lines 1 through 15 (must equal line 34) 16 59,283. 58,909. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 287,219. 253,408. 19 Deferred revenue 19 Tax-exempt bond liabilities . . . 20 20 21 Escrow account liability. Complete Part IV of Schedule D 21 iabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 392,627 352,997. 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable 24 25 Other liabilities. Complete Part X of Schedule D 25 739,129 665,314. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances -168,77739,204. 27 Unrestricted net assets 27 37,550 37,550. 28 Temporanly restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances -131,22776,754 33 Total liabilities and net assets/fund balances 607,902. 742,068. **Financial Statements and Reporting** Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? За b If "Yes," did the organization undergo the required audit or audits?

Part X

**Balance Sheet** 

### **SCHEDULE A**

Department of the Treasury

Name of the organization

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Schedule A (Form 990 or 990-EZ) 2008

<b>D</b>		CALL TO	ACTION						3	<u>6-300330</u>	18
Part I			ity Status (All organi				t.) (see ins	tructions)		_ <del></del>	
The organ  1	A church, co	nvention of churche scribed in section 17	because it is: (Please ch s, or association of chur 'O(b)(1)(A)(ii). (Attach So tal service organization	rches desc chedule E.)	nbed in se	ection 170			edule H.)		
4	A medical recity, and state		operated in conjunction	with a hos	pital desc	nbed in se	ection 170	(b)(1)(A)(i	ii). Enter t	he hospital's n	ame,
5	An organizat section 170 A federal, sta An organizat	ion operated for the (b)(1)(A)(iv). (Complete, or local governm	ent or governmental uni eives a substantial part	it describe	d ın <b>sectio</b>	n 170(b)(	1)(A)(v).				ed in
8	A community An organizat activities rela	trust described in sion that normally rec ited to its exempt ful	ection 170(b)(1)(A)(vi). eives. (1) more than 33 actions - subject to certa axable income (less sec	1/3% of its ain excepti	support fons, and (	2) no more	than 33 1	1/3% of its	support	from gross inve	estment
10 <u> </u>	See section An organizat An organizat more publicly	509(a)(2). (Complete ion organized and open organized and open organized and open organized organized organized	e the Part III ) perated exclusively to te perated exclusively for that ations described in secti	est for publ he benefit o non 509(a)(°	ic safety 5 of, to perfo 1) or section	See <b>sectio</b> orm the ful on 509(a)(2	on 509(a)(4 nctions of,	i). (see ins	structions y out the	) purposes of or	ne or
e 🗆	a Type By checking foundation m	b this box, I certify that nanagers and other t	organization and compl Type II  It the organization is not han one or more public!  ten determination from	c Typ controlled y supporte	e III - Fund I directly o d organiza	tionally in r indirectly itions des	by one or cribed in s	ection 50			:han
g	supporting of Since Augus (i) A perso the gove (ii) A family (iii) A 35% of	rganization, check the table t		ny gift or co lone or tog or (ii) above	ontribution ether with e?	i from any persons o	of the follo	owing per		11g(i) 11g(ii) 11g(iii)	es No
	of supported inization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) lis governing	organization sted in your document?	organizat	ion in col.	(vi) Is organizati (i) organiz U.S	on in col.   red in the	(vii) Amoun support	
			(see instructions))	Yes	No	Yes	No	Yes	No		
								_		<del></del>	
·.											
otal		and an analysis and assistance of the second		**************************************	manus es su-i	3// tm = tu	So administration	eez - <del>b</del> oez v-	.2000		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

	edule A (Form 990 or 990 EZ) 2008 art II Support Schedule for	Organizations	S Described in	Sections 170	)/h)/1\(Δ\/iv\ ar	od 170/b)(1)(A)(	Page 2
1 6	(Complete only if you checke						<b>v</b> 1)
Se	ction A. Public Support		, , , , , , , , , , , , , , , , , , , ,		· · · · · · · · · · · · · · · · · · ·	<del></del>	<del></del>
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and	(a) 2004	(5) 2000	(0) 2000	(0) 2007	16/2000	11) Total
•	membership fees received (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						<u></u>
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				<u> </u>		
4	Total. Add lines 1 - 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly	[					
	supported organization) included						
	on line 1 that exceeds 2% of the amount shown on line 11.						
	column (f)						ŀ
_					<del>                                     </del>		
	Public Support. Subtract line 5 from line 4 ction B. Total Support				1	<u> </u>	
		(a) 2004	(b) 2005	(2) 2006	(4) 2007	(2) 2009	(6) Total
	endar year (or fiscal year beginning in)  Amounts from line 4	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
8	Gross income from interest.						
o	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						i
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)					<u> </u>	
11	<b>Total support.</b> Add lines 7 through 10			1		ļ	
12	Gross receipts from related activities	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for		s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3)	. —
<u>Sa/</u>	organization, check this box and stor		roontogo				<u> </u>
	ction C. Computation of Publ				<del></del>	T	
	Public support percentage for 2008 (			column (t))		14	%
	Public support percentage from 2007 33 1/3% support test - 2008. If the control o	=	•	n line 12 and line	14 10 22 1/20/ 07	more check this be	%
iva	stop here. The organization qualifies				14 15 33 1/376 01	more, check this bo	x and ⊾
h	33 1/3% support test - 2007. If the o		•		1 line 15 is 33 1/39	% or more check t	nis hox
-	and stop here. The organization qual	-			2 II/IE 13 I3 33 1/3/	o or more, check th	II3 DOX ►
17a	10% -facts-and-circumstances tes	•	• • •	•	e 13 16a or 16b	and line 14 is 10%	or more
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"						<b>▶</b> □
b	10% -facts-and-circumstances tes	_	•		•	17a, and line 15 is	10% or
_	more, and if the organization meets the						
	organization meets the "facts-and-circ				•		▶□
18	Private foundation. If the organization		-				ıs 🕨 🗆
						edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 769,915 882,717. 913,768. 800,408 874.051 4240859. 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the 517,842 443,962. 463,619. 294.852. 2066640. organization's tax-exempt purpose 346,365. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 1287757. 1326679. 1377387. 1095260. 1220416. 6 Total. Add lines 1 - 5 6307499. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9. 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 6307499. 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005(c) 2006(d) 2007 (e) 2008 (f) Total 1287757 1326679 1377387 1095260 1220416 6307499. 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties 849 750 905 and income from similar sources 1,410 3,914. b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 849 750 905 1,410 3,914. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carned on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 6311413. 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f) 99.94 15 % 99.94 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage .06 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f) 17 % 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 .06 % 19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ►X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2008

# Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

Employer identification number

Schedule D (Form 990) 2008

	CALL TO ACTION		36-3003308
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iir	ne 6.	
	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		<del></del>
4	Aggregate value at end of year		and formation
5	Did the organization inform all donors and donor advisors in		
	are the organization's property, subject to the organization's		L Yes L N
6	Did the organization inform all grantees, donors, and donor		
_	for charitable purposes and not for the benefit of the donor		
Pa	t II   Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	pleasure) Preservation of an hist	torically important land area
	Protection of natural habitat	Preservation of certifie	ed historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified con	servation contribution in the form of a cons	servation easement on the last day
	of the tax year		
			Held at the End of the Yea
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic st	ructure included in (a)	2c
ď	Number of conservation easements included in (c) acquired	• • • • • • • • • • • • • • • • • • • •	2d
3	Number of conservation easements modified, transferred, re		
•	vear >		organization during the talliance
4	Number of states where property subject to conservation ea	asement is located	
5	Does the organization have a written policy regarding the pe		nd
•	enforcement of the conservation easements it holds?	,,,,,,,,,,,	Yes N
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year	<del></del> :
7	Amount of expenses incurred in monitoring, inspecting, and		
	Does each conservation easement reported on line 2(d) abo		
8		ive satisfy the requirements of section 170(	Yes N
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conserva	•	
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes t	the organization's accounting for
Da	t III Organizations Maintaining Collections of	of Art Historical Transumas or Ot	thar Similar Assats
Fai		•	ulei Sillilai Assets.
	Complete if the organization answered "Yes" to Form	1990, Part IV, line 6.	
	WII		
1a	If the organization elected, as permitted under SFAS 116, no		
	treasures, or other similar assets held for public exhibition, e		olic service, provide, in Part XIV, the text
	the footnote to its financial statements that describes these		
Ь	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balanc	ce sheet works of art, historical treasures
	or other similar assets held for public exhibition, education,	or research in furtherance of public service,	, provide the following amounts relating t
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tro	easures, or other similar assets for financial	
	the following amounts required to be reported under SFAS		•
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990, Part X		\$
~		•	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2008 CALL TO	ACTION					36-30	03308	Page 2
Pai	rt III Organizations Maintaining C	Collections of A	rt, Historical Tı	reasures, c	or Othe	r Simila	r Asse	ts (contin	ued)
3	Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all								
	that apply):								
а	Public exhibition	d	Loan or exc	change progra	ıms				
b	Scholarly research	e	e Dther						
С	Preservation for future generations								
4	Provide a description of the organization's c	ollections and explai	n how they further	the organization	on's exen	npt purpo	se in Par	t XIV.	
5	During the year, did the organization solicit of								
-	to be sold to raise funds rather than to be m						. 🗀	Yes	□ No
Pai	Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or								
	reported an amount on Form 990, Pa							,	, -
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for contribution	ns or other as	sets not i	ıncluded			
	on Form 990, Part X?							Yes	☐ No
h	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:	•	•	•			
•	ii roo, oxprair ino arrangoment ii r arran	aa 55p.5155	moving tubio.					Amount	-
_	Beginning balance					1c		7 2 110 2110	
	Additions during the year		••		•	1d			
	• ,		•						
_	Distributions during the year Ending balance		•			1e 1f			
f O-	•	orm 000 Bort V line	. 010	• •	• • •	1 11		Yes	
	Did the organization include an amount on F		1211	•	• • • • • • • • • • • • • • • • • • • •	•		」 tes	∟ No
	If "Yes," explain the arrangement in Part XIV <b>t V</b> Endowment Funds. Complete		arad "Vac" to Form	OOO Part IV I	no 10				
r ai	Endownient i unus. Complete					-1) Three w	onro book	(-) Four	reare book
٠.	Danisia of translations	(a) Current year	(b) Prior year	(c) Two year	S Dack	a) Tillee y	Edis Dack	(e) roui y	rears back
	Beginning of year balance			<del> </del>	+				
_	Contributions			+	-				
С	Investment earnings or losses								
d	Grants or scholarships			<del> </del>					•
е	Other expenditures for facilities								
	and programs			+					<del></del>
	Administrative expenses			<del>                                     </del>					
g	End of year balance .								
2	Provide the estimated percentage of the year		as:						
	Board designated or quasi-endowment	<del></del>	%						
b	Permanent endowment	%							
C	Term endowment %								
3а	Are there endowment funds not in the possession of the organization that are held and administered for the organization								
	Yes No								
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	"Yes" to 3a(ii), are the related organizations listed as required on Schedule R?								
4	Describe in Part XIV the intended uses of the								
Par	t VI   Investments - Land, Building	gs, and Equipm	ent. See Form 990	), Part X, line	10				
	Description of investment	(a) Cost or o		t or other	(c) De	epreciation	n	(d) Book	value
		basis (investr	ment) basis	(other)					
1a	Land .								
b	Buildings .		37	75,282.		79,54	15.	<u>295</u>	<u>,737.</u>
С	Leasehold improvements								
d	Equipment		5	59,538.		48,76	51.	10	<u>,777.</u>
е	Other .								
-4-1	Add lines 1s 1s (Column (d) should equal F	orm 000 Port Y ook	uma (P) lino 10(a) )					306	514

Schedule D (Form 990) 2008 CALL TO ACT			36-3003308	Page 3
Part VII Investments - Other Securities. Se	ee Form 990, Part X,	ine 12.		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book value		(c) Method of valuation: Cost or end-of-year market value	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
			-	
				_
				_
			· -	_
			<del></del>	<u> </u>
			<del> </del>	
Total (Col (b) should equal Form 990, Part X, col (B) line 12.)	<u> </u>			
Part VIII Investments - Program Related. S		line 13	· · · · · · · · · · · · · · · · · · ·	
			(c) Method of valuation:	
(a) Description of investment type	(b) Book value		Cost or end-of-year market value	
·	+			· · ·
	-			
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	15.			
(a)	Description		(b) Book va	llue
	<del></del>			
, <u>, , , , , , , , , , , , , , , , , , </u>		<u> </u>		
			***	
		<del></del>		
<del></del>				-
		<del></del>		
		<del></del>	·	
Total (Column (b) should equal Form 200. Fort V c-1/D)				-
Total. (Column (b) should equal Form 990, Part X, col (B) II.  Part X Other Liabilities. See Form 990, Part X,				
(a) Description of liability	iiile 25	(b) Amount		
		(2)	_	
Federal income taxes		<del></del>	-	
<del></del>			$\dashv$	
			-	
			_	
			_	
			_	
			_	
<del></del>				
			Statistics (introportation) of animals of satisfies substant statistics statistics statistics statistics and the satisfies of	TOTAL TOTAL
Total. (Column (b) should equal Form 990, Part X, col (B) li	ne 25.)			
In Part XIV, provide the text of the footnote to the organization		ments that reports the o	organization's liability for uncertain tax p	ositions
under FIN 48		•	<u> </u>	
832053 12-23-08			Schedule D (Form 9	90) 2008

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# SCHEDULE O

Department of the Treasury

(Form 990)

Internal Revenue Service

# **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization Employer identification number CALL TO ACTION 36-3003308 FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: EDUCATION, GENERAL/OTHER: CHURCH REFORM: ORGANIZING FOR CATHOLIC INSTITUTIONAL REFORM BY SHARING INFORMATION ON PRIESTHOOD AND LAY WOMENS ROLES IN THE CHURCH AND BY NETWORKING WITH OTHER ORGANIZATIONS. EXPENSES \$ 61699. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EDUCATION, GENERAL/OTHER:OUTREACH/SPECIAL PROJECTS: NEXTGEN, SOCIAL JUSTICE, AND DIVERSITY OUTREACH/ANTI-RACISM ACTIVITY EXPENSES. EXPENSES \$ 28852. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EDUCATION, GENERAL/OTHER: PUBLIC EDUCATION: PRODUCTION AND DISTRIBUTION OF TAPES, CDS, DVDS, AND PRINTED MATERIALS TO EDUCATE THE PUBLIC ON TOPICS RELATED TO ORGANIZATIONAL MISSION AND PURPOSE. EXPENSES \$ 15353. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 10: A COPY OF THE FORM 990 WAS REVIEWED BY MANAGEMENT AND THE BOARD OF DIRECTORS PRIOR TO FILLING. FORM 990, PART VI, SECTION B, LINE 15: MEMBERS ON THE BOARD OF DIRECTORS GATHER COMPARATIVE COMPENSATION FOR EXECUTIVE DIRECTOR AND TOP MANAGEMENT OFFICIALS TO JUSTIFY COMPENSATION GIVEN.

FORM 990, PART V, LINE 4A

AUDITED FINANCIAL STATEMENTS WILL BE ATTACHED TO FORM 990

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

FORM 990, PART VI, SECTION C, LINE 19: THEY ARE AVAILABLE UPON REQUEST.

### SCHEDULE O (Form 990)

# **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Department of the Treasury Internal Revenue Service	Form 990 or to	provide any additional	information.		Open to Public Inspection
Name of the organization	0111 mo 10m101			Employer i	dentification number
	CALL TO ACTION			36-30	03308
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### Form **8868**

(Rev. April 2009)

Department of the Treasury

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Internal Reve	nue Service	► File a separate application for each return.					
If you a     Do not co	re filing for an Add omplete Part II un	omatic 3-Month Extension, complete only Part I and check this box itional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this less you have already been granted an automatic 3-month extension on a previously file	•	▶ X			
Part I	Automatio	3-Month Extension of Time. Only submit original (no copies needed).					
A corpora		Form 990-T and requesting an automatic 6-month extension - check this box and com	plete	▶ □			
All other c	• •	ling 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an	exten	sion of time			
noted belo (not autor you must	ow (6 months for a natic) 3-month exte submit the fully co	enerally, you can electronically file Form 8868 if you want a 3-month automatic extension corporation required to file Form 990-T). However, you cannot file Form 8868 electronicension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing e-file for Charities & Nonprofits	cally if	(1) you want the additional ated Form 990-T Instead,			
Type or print	Name of Exemp	Employer identification number					
<b>P</b> 1	CALL TO	36-3003308					
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, see instructions.						
return See instructions	566						
Check typ	oe of return to be	filed (file a separate application for each return):					
Forr	n 990 n 990-BL n 990-EZ n 990-PF	Form 990-T (corporation)  Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)  Form 1041-A  Form 88	27 69				
Telephole If the o	one No.   773 rganization does not a Group Retui	ot have an office or place of business in the United States, check this box	s is foi	the whole group, check this ers the extension will cover			
ıs fo	MAY 15, 2010 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:    above The extension or calendar year or or or						
	-	ning OCT 1, 2008 , and ending SEP 30, 2009 ss than 12 months, check reason Initial return Final return		. Change in accounting period			
	• •	Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any					
	refundable credits.	Form 990-PF or 990-T, enter any refundable credits and estimated	<u>3a</u>	\$			
		rorm 990-PF or 990-1, enter any refundable credits and estimated include any prior year overpayment allowed as a credit.	3b	\$			
	·	t line 3b from line 3a. Include your payment with this form, or, if required,	- 55	<u> </u>			
dep		on or, if required, by using EFTPS (Electronic Federal Tax Payment System)	3c	\$ N/A_			
		make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8					
		Paperwork Reduction Act Notice, see Instructions.		Form <b>8868</b> (Rev. 4-2009)			