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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the	2008 calendar year, or tax year beginning $ m OCT \ 1$, $ m ~2008$ and endir	ng Si	EP 30, 200	9				
В	Check if	Please C Name of organization		D Employer ident	ification number				
,		use in Tiddinoid Kulai Accubb Coll	- 1						
	Addres	label or FOR THE HEARING & SPEECH IMPAIRED							
	Name change	type David Business As	1	35-1837731					
	Initial	See Number and street (or P O box if mail is not delivered to street address) Room	/suite	E Telephone numl	ber				
	Termin ation	Specific 7702 WOODLAND DRIVE 250	- 1	(31	7)334-1413				
Ē	Ameno			G Gross receipts \$	5,731,208.				
$\overline{}$	Applic		Γ	H(a) Is this a group	return				
_	pendir			for affiliates?	Yes X No				
		PO BOX 9, 105 E RAILROAD ST, PEKIN, IN 4	716	H(b) Are all affiliates					
	Tav.eve	empt status: X 501(c) (4) ◀ (insert no.) 4947(a)(1) or 527			a list. (see instructions)				
		e: WWW.RELAYINDIANA.COM		H(c) Group exemp					
					M State of legal domicile IN				
_	art 1	Summary		110111011011 = 1	Title distribution of the second of the seco				
		Briefly describe the organization's mission or most significant activities: $\overline{ ext{THE}}$ ORG	ANI	ZATION'S E	XEMPT				
Governance	'	PURPOSE IS TO PROVIDE TELEPHONE RELAY SERVI	CE T	TO HEARING	AND SPEECH				
nar		Check this box I if the organization discontinued its operations or disposed or							
ě		Number of voting members of the governing body (Part VI, line 1a)			3 7				
යි		Number of independent voting members of the governing body (Part VI, line 1b)			4 7				
∞ ∽		Total number of employees (Part V, line 2a)							
Ë				<u> </u>	5 3 6 0				
Activities &	l .	Total number of volunteers (estimate if necessary)		<u> </u>	7a 0.				
¥		Total gross unrelated business revenue from Part VIII, line 12, column (C)		_	7b 0.				
	l D	Net unrelated business taxable income from Form 990 T. line 34		Prior Year	Current Year				
		Control to the control of the contro		FIIOI Teal	- Current real				
Revenue	l _	Contributions and grants (Part VIII, line th)							
Ver	9	Program service revenue (Part VIII, line 2p) MAY 10 2010 (C) Investment income (Part VIII, column (A) ines 3, 4, and 7d)	<u> </u>	224,879	-254,550.				
æ	10	investment income (Part VIII, column (Phylines 3, 4, and 70)	 	2,565,831					
	11	Other revenue (Part VIII, column (A), lines 5-6d-9e-9e-10c, and 11e	-	2,790,710					
		Total revenue - add lines 8 through 11 (must equal Part VI), column (A), the 12)		2,730,710	2,210,402.				
		Grants and similar amounts paid (Part IX, column (A), lines 1·3)							
		Benefits paid to or for members (Part IX, column (A), line 4)		220,576	244 550				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	244,558.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	ļ						
Š	b	Total fundraising expenses (Part IX, column (D), line 25)	-	0 605 000	2 770 410				
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		2,625,890					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,846,466					
	19	Revenue less expenses. Subtract line 18 from line 12		-55 , 756					
Net Assets or			<u> </u>	Beginning of Year	End of Year				
Set	20	Total assets (Part X, line 16)		7,226,844					
ZAS	21	Total liabilities (Part X, line 26)		346,699	. 424,720.				
2	22	Net assets or fund balances. Subtract line 21 from line 20		6,880,145	6,799,460.				
P	art II	Signature Block							
		Under penalties of penury, I declare that I have examined this return, including accompanying schedules and state and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any kno	ments, ar wiedge	nd to the best of my know	ledge and belief, it is true, correct,				
		$ - \gamma $		5-1	,-10				
Sig	n	Minea Harr							
He	re	Signature of officer		Date					
		GINNY BARR, EXECUTIVE DIRECTOR							
_		Type or print name and title	- 1 -						
Pai	d	Preparer's Date	Chec self-		parer's identifying number e instructions)				
_	o parer's	signature TIFFANY STENGER 05/05/1	O emp	loyed					
	Only	Firm's name (or KEHLENBRINK, LAWRENCE & PAUCKNER yours if		EIN -					
J36		self-employed), 6296 RUCKER RD. SUITE G							
		ZIP+4 INDIANAPOLIS, IN 46220		Phone no	(317)257-1540				
Ma	y the If	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				
832	001 12-1	8-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separa	te insti	ructions.	Form 990 (2008)				

SCANNED JUN 0-3 2010

	INDIANA IELEPHONE RELAI ACCESS CORP	007771	- 0
		1837731	Page 2
Par	Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission:		
•	THIS ORGANIZATION WAS ESTABLISHED TO PROVIDE TELEPHONE RELAY		
	SERVICE TO HEARING AND SPEECH IMPAIRED PERSONS RESIDING IN	INDIANA.	
			
2	Did the organization undertake any significant program services during the year which were not listed on	□ Vos	X No
	the prior Form 990 or 990-EZ? If "Yes", describe these new services on Schedule O.	162	_Z <u>X</u> _ 140
2	· · · · · · · · · · · · · · · · · · ·	Ves	XNo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes", describe these changes on Schedule O.	1es	140
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.		
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants at	nd	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
	allocations to others, the total expenses, and revenue, if any, for each program estimations reperted.		
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$	<u></u> ;)
	THIS ORGANIZATION WAS ESTABLISHED TO PROVIDE TELEPHONE RELAY	ACCESS	
	SERVICE TO HEARING AND SPEECH IMPAIRED PERSONS RESID- ING IN	N INDIAN	Α.
	AN AVERAGE OF MORE THAN 72,000 CALLS WERE MADE EACH MONTH.		
		··· ·	
4b	(Code:) (Expenses \$ 2,113,903. including grants of \$) (Revenue \$)
	WITHIN THE SCOPE OF OUR PURPOSE, TO PROVIDE TELEPHONE RELAY		DED
		E DEVELO	PED
	A TTY EQUIPMENT LOAN PROGRAM TO LOWER INCOME HOUSEHOLDS.		
		· · · · · · · · · · · · · · · · · · ·	
			·
4c	(Code:) (Expenses \$ 216,708 • including grants of \$) (Revenue \$)
	//Especial // Medical		·
			
4d	Other program services. (Describe in Schedule O.)		

(Expenses \$

			Yes	No
1	s the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	l		
	If "Yes," complete Schedule A	1_		X
2	is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	l _	v	
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_	X	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice	_		v
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		ν,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		37
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		3.7
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was		.,	
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			17
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			37
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.	١		v
	If "No", go to question 25	24a	-	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С		.	1	
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			v
	pnor year? If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			v
^-	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			v
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		000 (X

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Part IV Checklist of Required Schedules (continued) Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other Х 28a person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV b Have a family member who had a direct or indirect business relationship with the organization? Х 28b If "Yes," complete Schedule L, Part IV c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional X corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c Х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? 31 Х 31 If "Yes." complete Schedule N. Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Х 32 Schedule N. Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? X 34 If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? X 35 If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 If "Yes," complete Schedule R, Part V, line 2

Form 990 (2008)

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FOR THE HEARING & SPEECH IMPAIRED 35-1837731 Statements Regarding Other IRS Filings and Tax Compliance Part V No Yes 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 1a U.S. Information Returns, Enter -0- if not applicable 0 16 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 3 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За 3ь b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5c Tax Shelter Transaction? Х 6a Did the organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6ь were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X 7a a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х 7с to file Form 8282? 7d d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9ь b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: N/A 10 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: N/A

Form **990** (2008)

12a

11a

a Gross income from members or shareholders

amounts due or received from them.)

Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

FOR THE HEARING & SPEECH IMPAIRED 35-1837731 Form 990 (2008) Part VI Governance. Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code) Section A. Governing Body and Management Yes No For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions. 1a Enter the number of voting members of the governing body **b** Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X 3 of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? Did the organization become aware during the year of a material diversion of the organization's assets? 5 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7a 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? X Яh **b** Each committee with authority to act on behalf of the governing body? 9a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, 9ь and branches to ensure their operations are consistent with those of the organization? Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must X 10 describe in Schedule O the process, if any, the organization uses to review the Form 990 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies Yes No X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: Х a The organization's CEO, Executive Director, or top management official? 15a X 15b b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►IN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Another's website Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

GINNY BARR - 317-334-1413

7702 WOODLAND DRIVE, SUITE 250,

INDIANAPOLIS,

IN

46278

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

FOR THE HEARING & SPEECH IMPAIRED

35-1837731

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if the organization di (A)	(B)	1			C)			(D)	(E)	(F)	
Name and Title	Average		Pos					Reportable	Reportable	Estimated	
	hours per week	Individual trustee or director		c all		Highest compensated O		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
NEIL KREVDA											
DIRECTOR	0.30		<u> </u>		<u> </u>	<u> </u>	<u> </u>	0.	0.	0	
MARTHA NIEHAUS SECRETARY	0.30							0.	0.	0	
CHARLES F. COON		-	┤	┢	-	 					
PRESIDENT	0.30						}	0.	0.	0	
CINDY TAYLOR			_			\vdash	<u> </u>				
DIRECTOR	0.30							0.	0.	0	
TOM HESS											
DIRECTOR	0.30							0.	0.	0	
ALAN MATSUMOTO											
TREASURER	0.30					L		0.	0.	0	
RHONDA MARCUM DIRECTOR	0.30					1		ο.	0.	0	
										-	
						L					
				-		_	 				
			_			_					

Form 990 (2008)

	990 (2008)		HEARING								35-183	<u>773</u>	1	Page
Par	t VII Section A.	Officers, Directors,	Trustees, Key E	mple	yee	s, a	nd F	ligh	est	Compensated Employ	rees (continued)			
	(A) Name ar		(B) Average hours	(cı)) Posi all	tion	арр	ıly)	(D) Reportable compensation	(E) Reportable compensation	1	(F) Estima amoun	ited
			per week	Individual trustae or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	0	othe ompens from t organiza and rela organiza	sation the ation ated
						ļ 			_			-		
				<u> </u>			<u> </u>		_					
						_						+		
									-					
	<u>.</u>													•
							:					-		
1 b 2	Total Total number of Ind	ividuals (including th	iose in 1a) who re	celv	ed n	nore	tha	_ ► n \$1	00,0	0 •	0	•		0
	compensation from	the organization										<u> </u>	Yes	s No
3	=	n list any former offic Implete Schedule J f			e, ke	y en	plo	yee,	or t	nighest compensated ei	mployee on	3		x
4	For any individual lis	sted on line 1a, is the	e sum of reportat	ole co						her compensation from	the organization	J		
5	_	ations greater than \$								fo <i>r such individual</i> led organization for serv	ices rendered to	4		X
	= :	"Yes," complete Sci										5	1	X
1	Complete this table the organization	for your five highest NONE	compensated in	depe	ende	ent c	ontr	racto	ors t	that received more than	\$100,000 of compe	nsatio	n from	
		(A) Name and busin	ess address							(B) Description of s	services	Com	(C) pensat	ion _
	·													
						_			-					
									-					
	Total number of ind	lependent contracto	rs (including thos	e in	1) w	ho r	ecer	ved	mor	re than \$100,000 in com	pensation			

from the organization

INDIANA TELEPHONE RELAY ACCESS CORP 35-1837731 FOR THE HEARING & SPEECH IMPAIRED Page 9 Form 990 (2008) Part VIII Statement of Revenue (D) Revenue (C) (A) (B) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512, revenue revenue 513, or 514 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c 1d d Related organizations 1<u>e</u> e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1f 9 Noncash contributions included in lines 1a-1f \$_ h Total. Add lines 1a-1f Program Service Revenue f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 183,818. 183,818. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (II) Other 7 a Gross amount from sales of (i) Securities 3014438. assets other than inventory b Less: cost or other basis 3451881 925. and sales expenses 437443. -925 c Gain or (loss) -438,368. -438,368.d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events ▶ 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a SURCHARGE REVENUE 621110 2,532,952.2,532,952.

▶ 2,532,952.

 \triangleright 2,278,402.2,278,402.

d Ali other revenue

e Total. Add lines 11a-11d

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16 Benefits paid to or for members				
4	Compensation of current officers, directors,	-			
5	trustees, and key employees		}		
6	Compensation not included above, to disqualified				
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	171,681.		171,681.	
8	Pension plan contributions (include section 401(k)			,	
J	and section 403(b) employer contributions)	23,902.		23,902.	
9	Other employee benefits	35,438.		35,438.	
10	Payroll taxes	13,537.		13,537.	
11	Fees for services (non-employees):	20,0011			
''a	Management				
b	Legal	14,173.		14,173.	
•	Accounting	27,647.		27,647.	
d	Lobbying	6,823.		6,823.	
e	Professional fundraising services See Part IV, line 17				-
f	Investment management fees				
	Other	24,763.		24,763.	
9 12	Advertising and promotion	189,173.		189,173.	· · · · · · · · · · · · · · · · · · ·
13	Office expenses	32,604.		32,604.	
14	Information technology	02/0010			
15	Royalties				·
16	Occupancy	35,337.		35,337.	
17	Travel	4,652.		4,652.	
18	Payments of travel or entertainment expenses	1,0020			·
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,069.	· · · · · · · · · · · · · · · · · · ·	1,069.	
20	Interest				-
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,418.		4,418.	
23	Insurance	-,			
24	Other expenses itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
_	expenses shown on line 25 below) CONTRACT RELAY SERVICE	2,113,903.	2,113,903.		
a	EQUIPMENT DISTRIBUTION	216,708.	216,708.		
b	OUTREACH PROGRAM	51,727.	210,700.	51,727.	
C	CAPTEL OUTREACH	28,222.		28,222.	
d	INSURANCE	13,600.	···	13,600.	
e		5,599.		5,599.	
o f	All other expenses	3,014,976.	2,330,611.	684,365.	0
<u>25</u>	Total functional expenses. Add lines 1 through 24f Joint Costs. Check here ☐ If following	3,014,010.	2,000,011.	5047505	
26		ļ			
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X | Balance Sheet (A) Beginning of year End of year 1 1 Cash · non-interest-bearing 508,443 303,565. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 268,412. 275,525. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key 5 employees, or other related parties. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net Assets Inventories for sale or use 8 6,333. 6,418. 9 Prepaid expenses and deferred charges 55,136. 10a 10a Land, buildings, and equipment: cost basis b Less: accumulated depreciation. Complete 40,352 17,858. 14,784. 10c Part VI of Schedule D 10b 11 Investments - publicly traded securities 6,631,001. 6,418,685. 12 12 Investments - other securities See Part IV, line 11 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 7,224,180. 424,720. 7,226,844. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 346,699. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow account liability. Complete Part IV of Schedule D 21 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable 25 Other liabilities. Complete Part X of Schedule D 25 424,720. 346,699. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. Assets or Fund Balances 6,880,145. 6,799,460. 27 27 Unrestricted net assets 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 Ž 6,799,460. 7,224,180. 6,880,145. 33 33 Total net assets or fund balances 7,226,844. Total liabilities and net assets/fund balances **Financial Statements and Reporting** Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X 2b b Were the organization's financial statements audited by an independent accountant? c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, X review, or compilation of its financial statements and selection of an independent accountant? 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Х Act and OMB Circular A-133? За 3ь b If "Yes," did the organization undergo the required audit or audits?

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► To be completed by organizations described below.

► Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 527 organizations: Complete Part I-A only.

Inspection

Section 501(c)(3) organizations that have NOT filed Form 5788 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then Section 501(c)(4), (5), or (6) organizations: Complete Part III-A. Name of organization in TND TANA TELEPHONE RELAY ACCESS CORP FOR THE HEARING & SPEECH IMPATRED 35–1837731 Part I-A. To be completed by all organizations exempt under section 501(c) and section 527 organizations. See the instructions for Schedule C for details. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political expenditures 3 Volunteer hours Part I-B. To be completed by all organizations exempt under section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, clid it file Form 4720 for this year? 5 If the organization incurred a section 4955 tax, clid it file Form 4720 for this year? 6 If the organization incurred a section 4955 tax, clid it file Form 4720 for this year? 7 If yes, describe in Part IV. Part I-C. To be completed by all organizations exempt under section 501(c), except section 501(c)(3). 8 See the instructions for Schedule C for details. 1 Enter the amount of the filing organization is funds contributed to other organizations for section 527 exempt function activities 2 Enter the amount of the filing organization for section 527 exempt function activities 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b. 4 Did the filing organization file Form 1120-POL for this year? 5 State the name, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount	## Section 501(c)(4), 6), or (6) organizations: Complete Part III. ## Section 501(c)(4), 6), or (6) organizations: Complete Part III. ## Name of organization ## INDIANA TELEPHONE RELAY ACCESS CORP FOR THE HEARING & SPEECH IMPAIRED ## Section 501(c) and section 527 organizations. ## See the instructions for Schedule C for details. ## Provide a description of the organization's direct and indirect political campaign activities in Part IV. ## Part I-B ## To be completed by all organizations exempt under section 501(c) and section 527 organizations. ## See the instructions for Schedule C for details. ## Part I-B ## To be completed by all organizations exempt under section 501(c)(3). ## See the instructions for Schedule C for details. ## Enter the amount of any excise tax incurred by the organization under section 4955 ## Enter the amount of any excise tax incurred by organization managers under section 4955 ## It here organization incurred a section 4955 tax, did it file Form 4720 for this year? ## It Provide a description of the organization sexempt under section 501(c), except section 501(c)(3). ## It here is a mount of any excise tax incurred by organizations exempt under section 501(c), except section 501(c)(3). ## It here is a mount of any excise tax incurred by organizations exempt under section 501(c), except section 501(c)(3). ## It here is a mount of the filing organizations exempt under section 501(c), except section 501(c)(3). ## See the instructions for Schedule C for details. ## It here is a mount directly expended by the filing organization for section 527 exempt function activities ## It here is a mount of the filing organization's funds contributed to other organizations for section 527 ## It here is a mount of the filing organization's funds on the filing organization to which payments were made. ## It have it is a mount of the filing organization for section 527 political organization's funds or were political contributions received and promptly and directly delivered to a	• ;	Section 501(c)(3) organizations that	have filed Form 5768 (election t	under section 501(h)): 0	Complete Part II-A. Do no	t complete Part II-B.
Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization INDIANA TELEPHONE RELAY ACCESS CORP FOR THE HEARING & SPEECH IMPAIRED 35–1837731 Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. See the instructions for Schedule C for details. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political expenditures 3 Volunteer hours Part I-B To be completed by all organizations exempt under section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 4 Was a correction made? b If Yes, 'describe in Part IV. Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount of the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization to of which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization's funds or were political contributions received and promptly and directly d	Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization INDIANA TELEPHONE RELAY ACCESS CORP FOR THE HEARING & SPEECH IMPAIRED 35–1837731 Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. See the instructions for Schedule C for details. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political expenditures 3 Volunteer hours Part I-B To be completed by all organizations exempt under section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 4 Was a correction made? b If Yes, 'describe in Part IV. Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount of the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization to of which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization's funds or were political contributions received and promptly and directly d					(n)). Complete Part II-b. t	onot complete Fart II-A.
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Part I-B To be completed by all organizations exempt under section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 4 Was a correction made? bif 'Yes,' describe in Part IV. Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b 4 Did the filling organization file Form 1120-POL for this year? 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filling organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political contributions received and promptly and directly delivered to a separate political organization's funds. If none, enter 0-lifting organization's funds or were political contributions received and promptly and directly delivered to a separate political organization filing organization's funds. If none, enter 0-lifting organization political organization political organization political organization political organization.	Part I-B To be completed by all organizations exempt under section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 4 Was a correction made? bif 'Yes,' describe in Part IV. Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b 4 Did the filling organization file Form 1120-POL for this year? 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filling organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political contributions received and promptly and directly delivered to a separate political organization's funds. If none, enter 0-lifting organization's funds or were political contributions received and promptly and directly delivered to a separate political organization filing organization's funds. If none, enter 0-lifting organization political organization political organization political organization political organization.						
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			(a) Name	(b) Address	(c) EIN	filing organization's	contributions received and promptly and directly delivered to a separate political organization.
		_					
				 			
						<u> </u>	

INDIANA TELEPHONE RELAY ACCESS CORP

Schedule C (Form 990 or 990-EZ) 2008	FOR THE	ns exempt under se	ction 501(c)(3) tha	t filed Form 576	R Page 2			
		See the instructions for Sci		t med Form 570	10			
			Tedule C for details_		··			
A Check I if the filing organiza	•	• •	aviolana anahi					
B Check ► if the filing organiza	tion checked box	A and "limited control" pr	ovisions apply.	(a) Filing	(b) Affiliated group			
	ts on Lobbying E	- -		organization's	totals			
(The term "expend	ditures" means a	mounts paid or incurred)	totals				
1a Total lobbying expenditures to infl	uence public opin	ion (grassroots lobbying)						
b Total lobbying expenditures to infl	b Total lobbying expenditures to influence a legislative body (direct lobbying)							
c Total lobbying expenditures (add I	ines 1a and 1b)							
d Other exempt purpose expenditur	es		ļ					
e Total exempt purpose expenditure	es (add lines 1c ar	nd 1d)						
f Lobbying nontaxable amount. Ent	er the amount fro	m the following table in bo	th columns.	.,				
If the amount on line 1e, column (a) (or (b) is: The	e lobbying nontaxable an	nount is:					
Not over \$500,000	209	% of the amount on line 1e)					
Over \$500,000 but not over \$1,00	0,000 \$10	00,000 plus 15% of the ex	cess over \$500,000.					
Over \$1,000,000 but not over \$1,5	500,000 \$17	75,000 plus 10% of the ex	cess over \$1,000,000					
Over \$1,500,000 but not over \$17	,000,000 \$22	25,000 plus 5% of the exce						
Over \$17,000,000	\$1,	000,000.						
g Grassroots nontaxable amount (er					-			
h Subtract line 1g from line 1a. Ente	-				 			
i Subtract line 1f from line 1c. Enter			[.l			
j if there is an amount other than ze		h or line 11, did the organiz	zation file Form 4720		— ,			
reporting section 4911 tax for this					Yes No			
(Sama azani)		r Averaging Period Under e a section 501(h) electio		alete all of the five				
		e instructions for lines 2						
		xpenditures During 4-Ye			-			
	1				T			
Calendar year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total			
(or fiscal year beginning in)								
2a Lobbying non-taxable amount								
b Lobbying ceiling amount								
(150% of line 2a, column(e))								
c Total lobbying expenditures					<u> </u>			
d Grassroots non-taxable amount					· · · · · · · · · · · · · · · · · · ·			
e Grassroots ceiling amount								
(150% of line 2d, column (e))								

f Grassroots lobbying expenditures

INDIANA TELEPHONE RELAY ACCESS CORP

Schedule C (Form 990 or 990-EZ) 2008 FOR THE HEARING & SPEECH IMPAIRED

35-183<u>7731 Page 3</u>

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

		res	NO	Amo	ount				
1	During the year, did the filing organization attempt to influence foreign, national, state or								
•	local legislation, including any attempt to influence public opinion on a legislative matter								
	or referendum, through the use of:								
а	Volunteers?		1						
ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?								
c	Media advertisements?								
d	Mailings to members, legislators, or the public?								
e	Publications, or published or broadcast statements?								
f									
9	Direct contact with legislators, their staffs, government officials, or a legislative body?								
_	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?								
	Other activities? If "Yes," describe in Part IV								
i	Total lines 1c through 1i								
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?								
	If "Yes," enter the amount of any tax incurred under section 4912								
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912								
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?								
Par	t III-A To be completed by all organizations exempt under section 501(c)(4)	section	501(c)(5)	, or sect	ion				
	501(c)(6). See the instructions for Schedule C for details.								
				Yes	No				
1	Were substantially all (90% or more) dues received nondeductible by members?		1	X					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		X					
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?		3		X				
Par	t III-B To be completed by all organizations exempt under section 501(c)(4).	, section	501(c)(5)	, or sect	ion				
	501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR	if Part II	II-A, ques	tion 3 is					
	answered "Yes." See Schedule C instructions for details.								
1	Dues, assessments and similar amounts from members		1						
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenditures)	ical							
	expenses for which the section 527(f) tax was paid).								
а	Current year		2a						
b	Carryover from last year		2b						
C	Total		2c	<u>.</u>					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3						
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess							
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical							
	expenditure next year?		4						
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)		5_						
Par	t IV Supplemental Information								
Com	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; ar	nd Part II-B	, line 11. Also	o, complete	this part				
or a	ny additional information.								
					 -				

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

INDIANA TELEPHONE RELAY ACCESS CORP FOR THE HEARING & SPEECH IMPAIRED Employer identification number 35-1837731

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds of	or Accou	ints. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.		·-··
		(a) Donor advised funds	(b) Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			· · · · · · · · · · · · · · · · · · ·
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds may be u	sed only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor or other impermissible priva	ate benefit?	Yes No
Pai	t ii Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Par	rt IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat	on (check all that apply).		
	Preservation of land for public use (e.g., recreation or publi	pleasure) Preservation of an histo	rically impo	ortant land area
	Protection of natural habitat	Preservation of certified	i historic st	ructure
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a conse	rvation eas	sement on the last day
	of the tax year.			
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
C	Number of conservation easements on a certified historic sti	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	organization	n during the taxable
	year ▶			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, violations, and	j	
	enforcement of the conservation easements it holds?	_		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a			
7	Amount of expenses incurred in monitoring, inspecting, and		<u> </u>	
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h))(4)(B)(ı)	
	and section 170(h)(4)(B)(ii)?			└ Yes
9	In Part XIV, describe how the organization reports conservat			
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes th	e organiza	tion's accounting for
r a	conservation easements.	6 A A 11 A A A A A A A A A A A A A A A A	Ciii	
Pai	Organizations Maintaining Collections of		ner Simil	ar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	···	<u> </u>
1a	If the organization elected, as permitted under SFAS 116, no			
	treasures, or other similar assets held for public exhibition, e		ic service, į	provide, in Part XIV, the text of
	the footnote to its financial statements that describes these			
b	If the organization elected, as permitted under SFAS 116, to			
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service, p	provide the	following amounts relating to
	these items:			
	(i) Revenues included in Form 990, Part VIII, line 1			\$ \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre		gain, provid	le
	the following amounts required to be reported under SFAS 1	16 relating to these items:	_	_
а	Revenues included in Form 990, Part VIII, line 1			\$ \$
b	Assets included in Form 990, Part X		•	\$

35-1837731 Page 2								
Similar Assets (continued)								
f its collection items (check all								

Ltai	CHA. Organizations Maintaining C										
3	Using the organization's accession and othe	r records, check any	of the f	ollowing tha	it are a signifi	cant use	of its colle	ction ite	ms (check	all	
•	that apply):										
а	Public exhibition	C	·	Loan or exc	hange progra	ams					
b	Scholarly research	•	• 📖	Other					-		
C	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	in how th	ney further tl	he organizati	on's exem	pt purpos	se in Par	t XIV		
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical trea	sures, or oth	er sımılar a	assets		_		
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's co	ollection?			L	Yes	No_	
Par	t IV Trust, Escrow and Custodial	Arrangements	. Comp	lete if organi	zation answe	ered "Yes"	to Form	990, Par	t IV, line 9	, or	
	reported an amount on Form 990, Par	rt X, line 21.			<u>-</u>		_				
1a	Is the organization an agent, trustee, custod	an or other interme	diary for	contribution	s or other as	sets not I	ncluded	_	_		
	on Form 990, Part X?										
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:							
		•	_						Amount		
c	Beginning balance						1c				
	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f	•			
	Did the organization include an amount on F	orm 990 Part X line	212						Yes	No	
	If "Yes." explain the arrangement in Part XIV.		, 211					_			
	Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.										
1 01	LILOWINGIN COMPLETE	(a) Current year		rior year	(c) Two year		d) Three ye	ars hack	(e) Four	years back	
	Decrease of week belongs	(a) Current year	(6)	1101 year	(C) 1WO year	3 Dack 1	27 111100 10	<u> </u>	10/1001	70410 04011	
1a	Beginning of year balance										
ъ	Contributions	-					······	· · · · · · · · · · · · · · · · · · ·		***************************************	
C	Investment earnings or losses		 								
d	Grants or scholarships		 				••••				
е	Other expenditures for facilities										
	and programs		ļ				·····				
f	Administrative expenses		ļ								
9	End of year balance		L		L				L		
2	Provide the estimated percentage of the year	r end balance held	as:								
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	-	%									
За	Are there endowment funds not in the posse	ession of the organiz	ation the	at are held a	ind administe	red for th	e organiza	ation	_		
	by:								\ <u>`</u>	Yes No	
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required	on Sche	dule R?					3ь		
4	Describe in Part XIV the intended uses of the	e organization's end	owment	funds.							
Pa	t VI Investments - Land, Building	gs, and Equipm	ent. Se	ee Form 990	, Part X, line	10.					
	Description of investment	(a) Cost or of basis (investigation)			or other (other)	(c) De	preciation	1	(d) Book	value	
1a	Land										
b	Buildings										
	Leasehold improvements	-									
ن س	Equipment			5	5,136.		40,35	2.	14	,784.	
d	Other				-, =						
	I. Add lines 1a-1e. (Column (d) should equal Fe	orm 990 Part Y col	umn (P)	line 10/c) 1		· · · · ·		•	14	,784.	
1010	in Nou illies Tarte (Columni (d) should equal Fi	Sini Soo, raich, coll		/ 0,0//							

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

FOR THE HEARING & SPEECH IMPAIRED

Part VII Investments - Other Securities. Se	e Form 990, Part X, line	12.		
(a) Description of security or category (including name of security)	(b) Book value	(c)	Method of valua end-of-year mar	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
MUTUAL FUND	1,958,282	END-OF-YEA	R MARKET	VALUE
FIXED INCOME	1,506,373	. END-OF-YEA	R MARKET	VALUE
ANNUITIES	1,513,002	END-OF-YEA	R MARKET	VALUE
BONDS	1,653,346	. END-OF-YEA	R MARKET	VALUE
				-
			-	
Total. (Col (b) should equal Form 990, Part X, col (B) line 12)	6,631,003			
Part VIII Investments - Program Related. Se				
(a) Description of investment type	(b) Book value	(c)	Method of valua end-of-year mar	
				
				
				
	-			
				
Total. (Col (b) should equal Form 990, Part X, col (B) line 13)			***************************************	······
Part IX Other Assets. See Form 990, Part X, line	15.	·········		
	Description			(b) Book value
				· · · · · · · · · · · · · · · · · · ·
Total. (Column (b) should equal Form 990, Part X, col (B) III	ne 15.)		>	
Part X Other Liabilities. See Form 990, Part X,				
(a) Description of liability		(b) Amount		
Federal income taxes				
Total. (Column (b) should equal Form 990, Part X, col (B) III	ne 25.)			

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

35-1837731 Page 3

UNREALIZED GAIN ON INVESTMENTS: 655888.

LOSS ON DISPOSAL OF ASSETS: 925.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

INDIANA TELEPHONE RELAY ACCESS CORP FOR THE HEARING & SPEECH IMPAIRED

Employer identification number 35-1837731

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IMPAIRED PERSONS THROUGHOUT THE STATE OF INDIANA.
FORM 990, PART VI, SECTION A, LINE 10: THE AUDITED FINANCIAL STATEMENTS
AND RETURN INFO WERE SENT TO AN ACCOUNTING FIRM FOR 990 PREPARATION. ONCE
COMPLETED GINNY BARR SIGNS THE RETURN AND IT IS FILED. IT IS AVAILABLE FOR
REVIEW TO THE GOVERNING BOARD AFTER IT IS FILED.
FORM 990, PART VI, SECTION B, LINE 15: A) THE EXECUTIVE COMMITTEE, WHICH
INCLUDES THE 3 OFFICERS, REVIEWS THE DIRECTOR'S ACCOMPLISHMENTS ANNUALLY
AND DETERMINES THE SALARY INCREASE AND BONUS.
B) THE DIRECTOR HAS AN ANNUAL REVIEW SHEET OF QUESTIONS AND LISTS THE
ACCOMPLISHMENTS OF THE 2 STAFF MEMBERS. DIRECTOR GIVES IT TO THE EXECUTIVE
COMMITTEE AND SUGGESTS A SALARY INCREASE. THEY EXECUTIVE COMMITTEE REVIEW
THE INFORMATION AND MAKES THE FINAL DETERMINATION.
FORM 990, PART VI, SECTION C, LINE 19: THIS ORGANIZATION'S GOVERNING
DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST.
THE FINANCIAL STATEMENTS ARE POSTED TO THE ORGANIZATION'S WEBSITE.

Schedule R (Form 990) 2008 Employer identification number 35-1837731 Open to Public Inspection OMB No. 1545-0047 Direct controlling entity Direct controlling entity End-of-year assets status (if section Public charity ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. 501(c)(3)) Œ Exempt Code Total income section 0 9 501(C) Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) ▶ See separate instructions. INDIANA INDIANA TELEPHONE RELAY ACCESS CORP LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. FOR THE HEARING & SPEECH IMPAIRED DIRECTORY, TRADE SHOW & CONVENTION ADVERTISING Primary activity Primary activity Identification of Related Tax-Exempt Organizations Identification of Disregarded Entities Name, address, and EIN Name, address, and EIN of related organization of disregarded entity TELEPHONE ASSOCIATION Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) INDIANA Part II Part

INDIANA TELEPHONE RELAY ACCESS CORP

FOR THE HEARING & SPEECH IMPAIRED

Page 2

35-1837731

Part III Identification of Related Organizations Taxable as a Partnership

Schedule R (Form 990) 2008

J) real or agging			
General managii partnei			
(I) (U) (U) (U) (U) (U) (U) (U) (U) (U) (U			
(H) roportion- locations?			
Disprograte allox			
(G) Share of end-of-year assets			
(F) Share of total income			
(E) Predominant income (related, investment, unrelated)			
(D) Direct controlling entity			
(C) Legal domicile (state or foreign country)	!		
(B) Primary activity			
(A) Name, address, and EIN of related organization			

ration or Trust	
ble as a Corpo	
s Taxable	
d Organization	
Related	
Identification of	
Part IV	

₹	(9)	<u>©</u>	<u>Q</u>	(E)	Œ	9	£
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	olling	800	Share of total income	Share of end-of-year assets	Percentage ownership
					:		
							_
							_
832162 12-23-08	22	2				Schedule R (Form 990) 2008	m 990) 2008

INDIANA TELEPHONE RELAY ACCESS CORP FOR THE HEARING & SPEECH IMPAIRED

Page 3

35-1837731

Schedule R (Form 990) 2008

Transactions With Related Organizations PartV

Note. Complete line 1 if any entity is listed in Parts II, III, or IV			Yes	ž
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest (ii) annuties (iii) royalties (iv) rent from a controlled entity		1 a		×
b Gift, grant, or capital contribution to other organization(s)		1b		×
c Gift, grant, or capital contribution from other organization(s)		10		×
d cans or loan quarantees to or for other organization(s)		14		X
		-		×
		2		
f Sale of assets to other organization(s)		=		×
a Purchase of assets from other organization(s)		, -		×
		=		×
		Ţ		×
 Lease of facilities, equipment, or other assets to other organization(s) 		=		۱
j Lease of facilities, equipment, or other assets from other organization(s)		Ė		×
k Performance of services or membership or fundraising solicitations for other organization(s)		4		×
1 Performance of services or membership or fundraising solicitations by other organization(s)		=		×
m Sharing of facilities, equipment, mailing lists, or other assets		13		×
n Sharing of baid employees		1n		×
o Rembursement paid to other organization for expenses		10		×
p Reimbursement paid by other organization for expenses		10		×
q Other transfer of cash or property to other organization(s)		19		×
r Other transfer of cash or property from other organization(s)		11		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ansaction thresholds.			
(A)	(B)	(C)		
Name of other organization(s)	type (a-r)	Amount involved	Ivolved	_
(1)				
(2)				
(6)				j
(4)				
(9)				
(9)				
802163 12-23-08	Sche	Schedule R (Form 990) 2006	(066 u	200

Schedule R (Form 990) 2008

35-1837731 Page 4

INDIANA TELEPHONE RELAY ACCESS CORP

FOR THE HEARING & SPEECH IMPAIRED

Part VI Unrelated Organizations Taxable as a Partnership

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

iliat was not a related organization. See instructions regarding excussion of certain investment partners sings		1	é	ĺ	ĺ	Ş	
₹	(B)		<u> </u>			2	
Name, address, and EIN	Primary activity		Are all partners section 501(c)(3)	$\overline{\mathbf{o}}$	Dispropor- tionate	Code V-UBI	General or managing
of entity		(state or toreign country)	organizations?	year assets		of Schedule K-1 (Form 1065)	ــــــــــــــــــــــــــــــــــــــ
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Schedule R (Form 990) 2008

Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If wa	u are filing for an Automatic 3-Month Extension, complete only Part I and check this box			▶ X
•	u are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form).		
	complete Part II unless you have already been granted an automatic 3-month extension on a previously fi			
Part	Automatic 3-Month Extension of Time. Only submit original (no copies needed).			
A corp	oration required to file Form 990-T and requesting an automatic 6-month extension - check this box and con	plete		
Part I o				▶ □
	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar ncome tax returns.	exter	ision of time	
noted (not au vou m	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron atomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or courst submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files, gov/efile and click on e-file for Chanties & Nonprofits.	cally if nsolid	f (1) you want ated Form 990	the additional)-T Instead,
Туре	Name of Exempt Organization	Emp	loyer identific	cation number
print	INDIANA TELEPHONE RELAY ACCESS CORP	_		
File by th	FOR THE HEARING & SPEECH IMPAIRED	3	5-18377	31
due date filing you return S	for Number, street, and room or suite no. If a P.O. box, see instructions. 7			
instruction				
Check	type of return to be filed (file a separate application for each return):			
X	Form 990 Form 990-T (corporation) Form 4	720		
	Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 53	227		
	Form 990-EZ Form 990-T (trust other than above) Form 60	069		
	Form 990-PF	370		
	GINNY BARR			
• The	books are in the care of > 7702 WOODLAND DRIVE, SUITE 250 - INDIA	NAP	OLIS, I	N 46278
	ephone No. ► 317-334-1413 FAX No. ►			
	e organization does not have an office or place of business in the United States, check this box			▶ □
	is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	ıs ıs fo	r the whole gr	oup, check this
box 🕨	. If it is for part of the group, check this box 🕨 🔲 and attach a list with the names and EINs of all	memt	ers the exten	sion will cover.
			".	
1	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unit MAY 15, 2010 , to file the exempt organization return for the organization named a		The extension	1
	s for the organization's return for.		1110 0/11010101	•
	calendar year or			
	X tax year beginning OCT 1, 2008 , and ending SEP 30, 2009			
2	f this tax year is for less than 12 months, check reason: Initial return Final return		Change in ac	counting period
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
	nonrefundable credits. See instructions.	3a	\$	
	if this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3ъ	s	
	tax payments made Include any prior year overpayment allowed as a credit. Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required,	30	-	
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).			
	See Instructions.	3c	s	N/A
		•	FO (
Cautio	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879		
LHA	For Privacy Act and Paperwork Reduction Act Notice, see Instructions.		Form 8	868 (Rev 4-200)