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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

OMB No 1545-0047 2008

Open to Public Inspection: G The organization may have to use a copy of this return to satisfy state reporting requirements For the 2008 calendar year, or tax year beginning 10/01 2008, and ending 2009 D Employer Identification Number Check if applicable Please us Community Alliance and Services for 31-0931817 IRS label or print or type See Address change Young Children Telephone number Name change 1101 S. 13th Street, 2nd Floor 812-232-3952 Initial return specific Terre Haute, IN 47802-1409 Instruc-Termination 2.664.087. G Gross receipts \$ Amended return H(a) Is this a group return for affiliates? F Name and address of principal officer Application pending H(b) Are all affiliates included? Same As C Above Yes No If 'No,' attach a list (see instructions) Tax-exempt status X = 501(c) (3)H (insert no) 4947(a)(1) or 527 www.CASYonline.org Website G H(c) Group exemption number GType of organization L Year of Formation M State of legal domicile Corporation Trust Association Part I Summary Briefly describe the organization's mission or most significant activities Our Mission is to promote developmentally appropriate early education and quality child care for children in Governance our service delivery area in west central Indiana. Check this box G fithe organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) 3 Activities & 9 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of employees (Part V, line 2a) 5 20 Total number of volunteers (estimate if necessary) 6 9 0. 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7 a 7b 0 b Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 17,089 2,642,276. Contributions and grants (Part VIII, line 1h) Revenue 2,485,501 16,603. Program service revenue (Part VIII, line 2g) 1,149 1.219. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 20,601 3,989. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 okal revenue i god lines 8 through 11 (must equal Part VIII, column (A), line 12) 2.524.340 2,664,087. 72 and similar amounts paid (Part IX, column (A), lines 1-3) 1.596.159 1,691,546. 5 Benefits paid to or for members (Part IX, column (A), line 4) Shares dother tompensation, employee benefits (Part IX, column (A), lines 5-10) 545,909 626,167. þ\$ Expenses Professional fundraising fees (Part IX, column (A), line 11e) Telahfundranang expenses (Part IX, column (D), line 25) G Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f). 362,413 301,334. 2,504,481 619,047 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). 45,040. 19,859 Revenue less expenses Subtract line 18 from line 12 19 Beginning of Year End of Year 394,654 439,204. 20 Total assets (Part X, line 16) 203,454 203,946 21 Total liabilities (Part X, line 26) 190,708 235,750. Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Signature of officer Executive Direc G Karen Harding Type or print name and title Date Preparer's identifying number (see instructions) Check if Paid employed G Preparer s signature Pre-James Simpson N/A parer's FINANCIAL TECHNOLOGIES & MANAGEMENT Firm's name (or yours if self-Use 2935 E 96TH ST STE 216 EIN G N/A employed), address, and ZIP + 4 Only Phone no G (317) 819-0780 INDIANAPOLIS, IN 46240-1374 No May the IRS discuss this return with the preparer shown above? (see instructions) Yes

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions

Form 990 (2008)

TEEA0112L 12/22/08

Form	1990 (2008) Community Alliance and Services for	<u>31-09</u> 31817	Page 2
Par	t III Statement of Program Service Accomplishments (see instructions)		
1,	Briefly describe the organization's mission		
	Our Mission is to promote developmentally appropriate early education	tion and quality	V
	child care for children in our service delivery area in west cent		
	Did the organization undertake any significant program services during the year which were not listed on the p		
2			71 N.
	Form 990 or 990-EZ?	∐ Yes X	No No
_	If 'Yes,' describe these new services on Schedule O	П., г	a
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	∐ Yes X	S No
	If 'Yes,' describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by ex and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and alloc expenses, and revenue, if any, for each program service reported	penses Section 501(c)(3)
	expenses, and revenue, if any, for each program service reported	ations to outers, the total	
4 a	(Code) (Expenses \$ 1,841,793. including grants of \$ 1,891,117.) (Re	venue \$)
	See Schedule 0		
4 t	o (Code) (Expenses \$213,873 including grants of \$305,712) (Re	venue \$)
	The Child Care and Development Fund (CCDF) program provides finance		
	assistance through vouchers for families who are working or enrol	led in school.	
4 c	(Code) (Expenses \$312,229. including grants of \$393,940.) (Re	venue \$)
	See Schedule 0		
		-	
	·		
	Other program services (Describe in Schedule O) See Schedule O		···
40	(Expenses \$ 39,543. including grants of \$ 39,957.) (Revenue \$	10,375.)	
10	Total program service expenses C \$ 2 407 438 (Must equal Part IX Time 25 column (B))		

			Yes	No				
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x					
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х				
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		X				
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5						
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х				
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х				
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х				
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Χ				
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	х					
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Χ					
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ				
14a Did the organization maintain an office, employees, or agents outside of the U.S.?								
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If 'Yes,' complete Schedule F, Part I	14b		Х				
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х				
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		Χ				
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Χ				
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Χ				
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		Χ				
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		_X_				
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	X					
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		<u> </u>				
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25	24a		X				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d						
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X				
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		x				
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X				
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		x				
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Form 990 (2008)

Part IV Checklist of Required Schedules (continued) Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV 28a b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV 28b Χ c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV 28c Χ Χ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х 32 Schedule N. Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I 33 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, Х 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35 35 Х Section 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37

TEEA0104L 12/18/08

		V	- N-
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S.		Yes	No
Information Returns Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b C	İ		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		
2 a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the			
calendar year ending with or within the year covered by this return 2 2 20 3 b if of least one is reported on line 30 did the arrangement follows and follows a reported on line 30 did the arrangement follows and follows are reported on line 30 did the arrangement follows are reported by the arrangement follows are reported on the arrangement follows are reported by the arrangement follows are reported on the arrangement follows are	1	-	x
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the cum of least 1a and 2a is greater than 250, you may be required to a file this return. (see instructions)	2b	<u> </u>	├^
Note If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			· -
this return?	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b If 'Yes,' enter the name of the foreign country G			
See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T. Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	6a		X
6a Did the organization solicit any contributions that were not tax deductible?	Ua.		 ^
b if 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c)			- -
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		<u> </u>
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		 X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 q		Х
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Х
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations Enter			ı
a Gross income from other members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	120		
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Forn	n 990 (2008) Community Alliance and Services for	<u>31-0931817</u>			age 6							
Pai	Governance, Management and Disclosure (Sections A, B, and C re required by the Internal Revenue Code.)	equest information abou	ut po	licies	not							
Sec	tion A. Governing Body and Management											
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, de processes, or changes in Schedule O See instructions	escribe the circumstances,		Yes	No							
1 8	Enter the number of voting members of the governing body	1a 9] !		i							
ł	Enter the number of voting members that are independent	1b 9	<u> </u>		1							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship or a business relation, director, trustee or key employee?	ationship with any other	2		X							
3	Did the organization delegate control over management duties customarily performed by or ur of officers, directors or trustees, or key employees to a management company or other person	nder the direct supervision	3		Х							
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		Х							
5	Did the organization become aware during the year of a material diversion of the organization	's assets?	5		Х							
6	Does the organization have members or stockholders?		6		X							
78	a Does the organization have members, stockholders, or other persons who may elect one or m governing body?	ore members of the	7a		Х							
t	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?											
8	Did the organization contemporaneously document the meetings held or written actions under the following	taken during the year by										
á	The governing body?		8a	Χ								
ł	Each committee with authority to act on behalf of the governing body?		8ь		<u>X</u>							
98	Does the organization have local chapters, branches, or affiliates?		9a		X							
t	olf 'Yes,' does the organization have written policies and procedures governing the activities of and branches to ensure their operations are consistent with those of the organization?	such chapters, affiliates,	9Ь									
10	10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 See Schedule O											
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O												
Sec	tion B. Policies											
	Describe and a basis of about all Office and a second		40-	Yes	No							
	Does the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	X								
ł	o Are officers, directors or trustees, and key employees required to disclose annually interests the conflicts?	hat could give rise	12b	Х								
	Does the organization regularly and consistently monitor and enforce compliance with the polic Schedule O how this is done	cy? If 'Yes,' describe in	12c	X								
	Does the organization have a written whistleblower policy?		13	_								
14	Does the organization have a written document retention and destruction policy?		14	X								
15	Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and deci-	pproval by independent sion										
	The organization's CEO, Executive Director, or top management official?		15a									
t	Other officers of key employees of the organization? See Schedule 0		15b	<u> </u>								
	Describe the process in Schedule O (see instructions)]		l							
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a entity during the year?	rrangement with a taxable	16a	-	<u>X</u>							
t	of 'Yes,' has the organization adopted a written policy or procedure requiring the organization to in joint venture arrangements under applicable federal tax law, and taken steps to safeguard to status with respect to such arrangements?	o evaluate its participation he organization's exempt	16b		_							
Sec	tion C. Disclosures											
17	List the states with which a copy of this Form 990 is required to be filed G IN											
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and inspection indicate how you make these available. Check all that apply	990-T (501(c)(3)s only) ava	lable f	or put	olic							
	Own website Another's website X Upon request		•									
	Describe in Schedule O whether (and if so, how) the organization makes its governing docume statements available to the public				al							
	State the name, physical address, and telephone number of the person who possesses the book Karen Harding 1101 S. 13th Street, 2nd Floor Terre Haute				52							
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Form 990 (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- ? List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- ² List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- ? List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ? List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Carrie Mol Inder Director Carrie Mol Inder Carried Mol Inder Carri	Check this box if the organization did not compensate any officer, director, trustee, or key employee										
Dawn Craft										(F)	
Dawn Craft	Name and Title	Average hours		tion (k all 1	hat app		Reportable	Reportable	Estimated
President		per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compensation from the organization and related
Secretary		1	х		Х				0.	0.	0.
Liz Metzger	June Dunbar	1									0.
Heather Sedletzeck	Lız Metzger	1	Х		Х				0.	0.	0.
Director 1 X 0. 0. 0. Carrie Molinder Director 1 X 0. 0. 0. 0. Sheri Ring Director 1 X 0. 0. 0. 0. Linda Edwards Director 1 X 0. 0. 0. 0 Bertha Lyle Director 1 X 0. 0. 0 Maren Harding 1 X 0. 0. 0	Treasurer	1	х		Х				0.	0.	0.
Director 1 X 0. 0. 0 Sher I Ring 0. 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Linda Edwards 0. 0. 0. 0. 0. 0. 0. 0. 0. Bertha Lyle 0.	Director	1	Х						0.	0.	0.
Director 1 X 0. 0. 0. Linda Edwards 0. 0. 0. 0. Director 1 X 0. 0. 0. Bertha Lyle 0. 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Karen Harding 0. 0. 0. 0. 0. 0. 0.	Director	1	х						0.	0.	0.
Director 1 X 0. 0. 0 Bertha Lyle 0. 0. 0. 0. 0. Director 1 X 0. 0. 0. 0. Karen Harding 0. <td< td=""><td>Director</td><td>1</td><td>х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></td<>	Director	1	х						0.	0.	0.
Director 1 X 0. 0. 0 Karen Harding	Director	1	х						0.	0.	0.
	Director	1	Х						0.	0.	0.
	Karen Harding Executive Direc	40			X				74,043.	0.	0.
		,									

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Form 990 (2008) Community Alliance and Se									7 Page 8				
Part VII Section A. Officers, Directors, Trus	tees, l	es, Key Employee:						nd Highest Co	mpensated Em	ployees (cont.)			
(A)	(B)			(0	c)			(D)	(E)	(F)			
Name and Title	Average hours		tion (checl					Reportable	Estimated			
	per week	악ᇗ	sul	Q	,Ke	em FiH	For	compensation from the organization	compensation from related organizations	amount of other compensation			
		di vid	Institutional	Officer	Key employee	Highest co	100	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization			
		or t	ona	1	old.	6 6	``			and related organizations			
		Individual trustee or director	ŧ		æ	compensated				organizations			
		8	trustee			S S	l						
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1 b Total							G	74,043.	0.	0.			
2 Total number of individuals (including those in 1a) wi	ho recei	ved	mor	e th	an s	\$100	0,000	0 in reportable cor	npensation from the	9			
organization G 0													
										Yes No			
3 Did the organization list any former officer, director of	or truste	e, ke	ev e	mple	ove	e, or	· hia	hest compensated	l emplovee	1			
on line 1a? If 'Yes,' complete Schedule J for such in	dıvıdual		-		-		_			3 X			
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th	ortable	com	pen	satio	oņ a	nd c	othe	r compensation fro	om				
the organization and related organizations greater th	an \$150),000), lt	Ye	S C	omp	lete	Schedule J for su	ch	4 X			
5 Did any person listed on line 1a receive or accrue co rendered to the organization? If 'Yes,' complete Sche	mpensa edule I	ition for s	fror	n ar ner	1y u Son	nrela	ated	organization for s	services	5 - X			
Section B Independent Contractors	caale 3	101 .	Jacii	рсі	3011					<u> </u>			
Complete this table for your five highest compensate	d indep	ende	ent c	onti	ract	ors t	that	received more tha	n \$100,000 of				
compensation from the organization													
(A)								(B)		(C)			
Name and business address	5							Description of		Compensation			
2 Total number of independent contractors (including ti	hose in	1) w	ho r	есе	IVEd	mo	re H	nan \$100 000 in					
compensation from the organization G 0		., ••		500				13.7 \$ 100,000 III					
componsation nom the organization o													

Form 990 (2008) Community Alliance and Services for

31-0931817

Pa	rt VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S S	1a Federated campaigns 1a 10,375				
Z Z	b Membership dues 1 b		1		
S, G	c Fundraising events 1c	j			
F	d Related organizations 1 d				
SES.	e Government grants (contributions) 1 e 2,630,726.				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above. 1 f 1 , 175 .		<u> </u>		
E 0	q Noncash contributs included in lns 1a-1f \$				
Ş₹	h Total Add lines 1a-1f	2,642,276.	İ		
	Business Code				
VEN	2a Membership Dues & Assessments	2,134.	2,134.		
Æ	b CPR Training Fees	7,080.	7,080.		
VICE	c Workshop Fees	5,465.	5,465.		
PROGRAM SERVICE REVENUE	d Special Events	1,924.	1,924.		
AM	e				
OGR	f All other program service revenue				
<u> </u>	g Total Add lines 2a-2f G	16,603.			L
	3 Investment income (including dividends, interest and				
	other similar amounts)		1,219.		
	4 Income from investment of tax-exempt bond proceeds G				
	5 Royalties G			l	
	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less rental expenses				
	c Rental income or (loss).				
	d Net rental income or (loss) G		<u> </u>		
	7 a Gross amount from sales of assets other than inventory				
	b Less cost or other basis				
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
UE	8a Gross income from fundraising events (not including \$				
REVENUE	of contributions reported on line 1c)				
	See Part IV, line 18 a				
ОТНЕБ	b Less direct expenses b				
٥	c Net income or (loss) from fundraising events G				
	9a Gross income from gaming activities				
	See Part IV, line 19 a				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities G				
	10a Gross sales of inventory, less returns and allowances a				
	b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory G				L * -'
	Miscellaneous Revenue Business Code		_		
	11a Company Van Reimbursement	3,989.	3,989.		
	b				
	c	_			
	d All other revenue	2.000		-	
	e Total Add lines 11a-11d G	3,989.			
	12 Total Revenue Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	2,664,087.	21,811.	0.	0

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) (D) (A) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII Management and general expenses Program service Fundraising Total expenses expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, Grants and other assistance to individuals in 1,691,546 1,691,546 the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 0 74,043 74,043 0. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in O 0 O 0. section 4958(c)(3)(B) 471,728 426,761 44,967 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 37,303 30,809 6,494 Other employee benefits 10 Payroll taxes 43,093 33,624 9,469 11 Fees for services (non-employees) a Management b Legal 372 c Accounting 35,979 35,607 d Lobbying e Prof fundraising svcs See Part IV, In 17 f Investment management fees 6,350 q Other 6.350 12,704 12,160 544 12 Advertising and promotion 91,674 90,838 836 13 Office expenses 22.741 17,850 4,891 14 Information technology Royalties 15 7.433 62,294 54,861 16 Occupancy 39,435 37,651 1,784 17 Travel Payments of travel or entertainment 18 expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 9 9 20 21 Payments to affiliates 8,422 8,422 22 Depreciation, depletion, and amortization 10.141. 10.141 23 Insurance Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a Postage and shipping 11,585 10,966 619 f All other expenses 2,619,047. 2,407,438 211,609 Ō. 25 Total functional expenses_Add lines 1 through 24f Joint Costs Check here G I if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational

campaign and fundraising solicitation

[P2	<u>χ πε</u>	Balance Sneet								
					(A) Beginning of year		End o	3) if year	•	
	1	Cash ' non-interest-bearing			53,349.	1		74,8	306.	
	2	Savings and temporary cash investments			29,886.	2		<u>3</u> 0, 7	721.	
	3	Pledges and grants receivable, net			288,472.	3	2	95,4	1 63.	
	4	Accounts receivable, net				4				
	5	Receivables from current and former officers, director or other related parties. Complete Part II of Schedule	s, truste L	es, key employees,		5				
	6	Receivables from other disqualified persons (as define								
		and persons described in section 4958(c)(3)(B) Comp	olete Par	t II of Schedule L		6				
A S	7	Notes and loans receivable, net				7				
ASSETS	8	Inventories for sale or use			-	8				
T S	9	Prepaid expenses and deferred charges		Ì	3,930.	9				
	10a	Land, buildings, and equipment cost basis	buildings, and equipment cost basis 10a 80,318.							
		Less accumulated depreciation Complete Part VI of								
		Schedule D	10b	42,104.	19,017	10c		38,2	214.	
	11	Investments ' publicly-traded securities		-		11				
	12	Investments ' other securities See Part IV, line 11				12				
	13	Investments ' program-related See Part IV, line 11				13				
	14	Intangible assets				14				
	15	Other assets See Part IV, line 11				15				
	16	Total assets Add lines 1 through 15 (must equal line	34)		394,654.	16	4	39,2	204.	
_	17	Accounts payable and accrued expenses	· ·		203,758.	17			153.	
	18	Grants payable				18		····		
	19	Deferred revenue				19				
L	20	Tax-exempt bond liabilities			20					
A B	21	Escrow account liability Complete Part IV of Schedule	1		21					
Ļ	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per	stees, ke	ey employees, omplete Part II			_			
Ţ		of Schedule L		22	_					
E S	23	Secured mortgages and notes payable to unrelated th	urd partie	es	188.	23				
	24	Unsecured notes and loans payable.	•	ſ		24				
	25	Other liabilities Complete Part X of Schedule D		[25			1.	
	26	Total liabilities Add lines 17 through 25			203,946.	26	2	03,4	154.	
Ŕ		Organizations that follow SFAS 117, check here G	X and	complete lines			-			
Ę		27 through 29 and lines 33 and 34				Li.				
Š	27	Unrestricted net assets			190,708 <u>.</u>	27	2	35,7	/50.	
ANSETS	28	Temporarily restricted net assets		[28				
	29	Permanently restricted net assets.				29				
R		Organizations that do not follow SFAS 117, check her	re G	and complete						
F		lines 30 through 34		_						
F U20	30	Capital stock or trust principal, or current funds				30				
Β	31	Paid-in or capital surplus, or land, building, and equip	ment fur	nd [31				
BALAZCES	32	Retained earnings, endowment, accumulated income,	or other	funds		32				
Č	33	Total net assets or fund balances		[190,708.	33	2	35,7	⁷ 50 .	
5	34	Total liabilities and net assets/fund balances			394,654.	34	4	39,2	204.	
Pa	art XI	Financial Statements and Reporting								
								Yes	No	
1	Acc	counting method used to prepare the Form 990 🔃 🤇	Cash	X Accrual	Other				İ	
2	a We	re the organization's financial statements compiled or i	reviewed	by an independent ac	ccountant?		2a		X	
	b We	re the organization's financial statements audited by ar	n indepe	ndent accountant?			2b	X		
	rev	res' to 2a or 2b, does the organization have a committ lew, or compilation of its financial statements and selec	ction of a	in independent accou	ntant?		2c		Х	
3	a As	a result of a federal award, was the organization required	red to un	dergo an audit or aud	lits as set forth in the S	ıngle		v		
		dit Act and OMB Circular A-133?	. audita				3a 3b	X	 	
BA.		es, did the organization undergo the required audit or	audits						(2008)	
-								'	, /	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts

G Attach to Form 990 or Form 990-EZ G See separate instructions

OMB No 1545-0047

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2008

Name of the organiza	COIIIII	unity Alliance g Children	e and Services r	or				, ,	93181	7		
Part I Reas			ıs (All organizations	must	compl	ete thi	s part					
			se it is (Please check on				o part	., (555				
Ť	•		ociation of churches desc	-	•		1)(A)(ı)					
2 A scho	ool described	in section 170(b)(1)(A	A)(III) (Attach Schedule E	:)								
3 A hosp	oital or coope	erative hospital service	organization described	ın sectio	n 170(b))(1)(A)(ıı	ı) (Atta	ch Sche	edule H)		
4 A med	ical research	organization operated	d in conjunction with a ho	ospital d	escribed	ın sect	on 170	(b)(1)(A)	(III) Ent	er the hosp	ital's	
	city, and sta											
ᆜ 170(b)	(1)(A)(ıv) (C	Complete Part II)	of a college or university		•	,	J	mental	unit des	cribed in se	ction	
_ — .			jovernmental unit describ							سياطين المسا		
		at normally receives a)(A)(vi) (Complete Pa	substantial part of its sup ort II)	pport iro	m a gov	ernmen	lai unit	or morn	the gene	erai public o	escrib	ea
8 A com	munity trust	described in section 1	70(b)(1)(A)(vi) (Complete	e Part II)							
An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions. subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
		•	exclusively to test for pul		•							
more	bublicly supp	orted organizations de	exclusively for the benefi escribed in section 509(a ation and complete lines)(1) or s	ection 5	09(a)(2)	tions of See s	, or carr ection 5	y out the 09(a)(3)	e purposes Check the	of one box th	or nat
a1	Гуре I	b ∏Туре II	с 🗌 Туре ІІ	I ' Fund	tionally	integrat	ed		d ☐	Type III '	Other	
than fo												
	organization this box	received a written dete	ermination from the IRS t	that is a	Туре І,	Type II o	or Type	III supp	orting oi	rganization,		
g Since	August 17, 2	006, has the organizat	tion accepted any gift or	contribu	ition froi	m any of	f the fol	lowing p	ersons?	,		
											Yes	No
			ontrols, either alone or to apported organization?	ogether	with per	sons des	scribed	ın (ii) ar	na (III)	11 g (i)		1
(11) 8	a family mem	ber of a person desci	ribed in (i) above?							11g (II)		
(111)	35% contro	lled entity of a person	described in (i) or (ii) ab	ove?						11g (III)		
h Provid	e the followir	ng information about th	ne organizations the orga	nızatıon	support	:s						
(i) Name o Orgar	f Supported azation	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) listed	s the ion in col I in your irning ment?	(v) Did y the organ col your su	ızatıon in (ı) of	organizat (i) organi	s the ion in col zed in the S ?	(vii) Amoun	t of Sup	port
				Yes	No	Yes	No	Yes	No			
	_ <u></u> .											
			_		<u> </u>							
												_
Total												

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

	Schedule A (Form 990 or 990-EZ) 2008 Community Alliance and Services for 31-0931817 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)												
Pai					(b)(1)(A)(iv) a	nd 170(b)(1)(A	()(VI)						
Sec	(Complete only if you check tion A. Public Support	ed the box on line	5, 7, or 8 of Part	1)									
Cale	ndar year (or fiscal year	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total						
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')	22,403.	17,050.	20,019.	19,969.	2,642,276.	2,721,717.						
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.						
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						0.						
4	Total Add lines 1-3	22,403.	17,050.	20,019.	19,969.	2,642,276.	2,721,717.						
5	5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)												
6	6 Public support Subtract line 5 from line 4 2,721,717.												
Sec	from line 4 2,721,717. Section B. Total Support												
Cale beg	Calendar year (or fiscal year beginning in) G (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total												
7	Amounts from line 4	22,403.	17,050	20,019.	19,969.	2,642,276.	2,721,717.						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	1,165.	963	1,200.	1,149	1,219.	5,696.						
9	Net income form unrelated business activities, whether or not the business is regularly carried on						0.						
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV) See Part IV	17,576.	17,234.	19,054.	20,601.	3,989.	78,454						
11	Total support Add lines 7 through 10						2,805,867.						
12	Gross receipts from related activ	ities, etc (see insl	tructions)	L		12	0.						
13	First five years If the Form 990 i organization, check this box and		tion's first, second	, third, fourth, or	fifth tax year as a	a section 501(c)(3	G∏						
Sec	tion C. Computation of Pu	•											
14 15	Public support percentage for 20 Public support percentage for 20	· ·	• •	11, column (f)		14 15	97.0% 56.0%						
16 a	33-1/3 support test ' 2008 If the and stop here. The organization				ne line 14 is 33-1.	/3 % or more, che	ck this box						
t	33-1/3 support test ' 2007 If the and stop here. The organization is	organization did r	not check a box or	n line 13, or 16a, a	and line 15 is 33-	1/3% or more, che							
17 a	10%-facts-and-circumstances ter or more, and if the organization in the organization meets the 'facts	meets the 'facts-ar	nd-circumstances'	test, check this be	ox and stop here	Explain in Part I	√ how						
b	b 10%-facts-and-circumstances test ' 2007 If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization												
18 BAA	Private foundation If the organiz		-	•	or 17b, check this	s box and see inst	ructions G						
DAA					50	incuale A (FOIII) 9	90 or 990-EZ) 2008						

Sche	dule A (Form 990 or 990-EZ) 200	8 Communit	y Al <u>liance</u>	and Servic	es_for	31-0931817	Page :				
Par		or Organizatio	ns Described	in Section 50	9(a)(2)						
	(Complete only if you ched	ked the box on li	ne 9 of Part I)								
Sec	tion A. Public Support										
Cale	ndar year (or fiscal yr beginning in)G	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total				
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')										
	not include 'unusual grants ')	l									
	Gross receipts from										
	admissions, merchandise sold or services performed, or										
	facilities furnished in a activity		1								
	that is related to the organization's tax-exempt				1						
	purpose				1						
3	Gross receipts from activities that are										
	not an unrelated trade or business under section 513				1						
4	Tax revenues levied for the			<u> </u>							
•	organization's benefit and				i						
	either paid to or expended on its behalf				!						
5	The value of services or				 						
Ū	facilities furnished by a										
	governmental unit to the organization without charge										
	•										
	Total Add lines 1-5										
/a	Amounts included on lines 1, 2, 3 received from disqualified				:						
	persons										
b	Amounts included on lines 2										
	and 3 received from other than disqualified persons that					i i					
	exceed the greater of 1% of										
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000										
_	•				†						
	Add lines 7a and 7b										
8	Public support (Subtract line				1						
C	7c from line 6)	l	L	<u> </u>	L	1					
	tion B. Total Support	T () 2004	4 > 0005	()0000	T (1) 2007	(.) 0000	(0. T-+-)				
	ndar year (or fiscal yr beginning in) G	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total				
	Amounts from line 6					 					
iua	Gross income from interest, dividends, payments received										
	on securities loans, rents,										
	royalties and income form similar sources										
	Unrelated business taxable				<u> </u>						
U	income (less section 511										
	taxes) from businesses										
_	acquired after June 30, 1975				 						
	Add lines 10a and 10b. Net income from unrelated business				<u>,,,,</u>	<u> </u>					
"	activities not included inline 10b,			ľ							
	whether or not the business is										
12	regularly carried on			 		-	·				
12	Other income Do not include gain or loss from the sale of										
	čapital assets (Explain in Part IV)					1					
12	•			 	<u> </u>						
	Total support (add ins 9, 10c, 11, and 12)	e for the organiza	tion's first secon	d third fourth o	r fifth tay year as	section 501(c)(3)					
14	First five years If the Form 990 organization, check this box and	stop here	ILION S INSL, Secon	u, umu, murui, o	i ilitii tax year as i	a section 301(c)(3)	G				
	tion C. Computation of Pu				••••						
	Public support percentage for 20			e 13, column (f))		15	%				
	Public support percentage from 2		=			16	%				
	tion D. Computation of Inv										
	Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f) 17 %										
	Investment income percentage fi	=		•		18					
	33-1/3 support tests ' 2008 If th				l line 15 is more th						
198	more than 33-1/3%, check this b	ox and stop here	The organization	qualifies as a pul	blicly supported or	ganization	" I'' I'' G				
b	33-1/3 support tests ' 2007 If th	•	•	•	•	~	nd line 18				
-	is not more than 33-1/3%, check	this box and stop	here The organi	zation qualifies as	s a publicly suppor	ted organization	G				
20	Private foundation If the organiz	zation did not che	ck a box on line 1	4. 19a, or 19b, ch	neck this box and s	see instructions	G				
BAA			TEEA0403L	01/29/09	Sc	chedule A (Form 99	0 or 990-EZ) 2008				

Schedule .	A (Form	990 or 9	90-EZ)	2008	Commu	nity	All	rance	e and	Serv	ıces	for		31-0	93181	17	Page	4
Schedule / Part IV	∐Supp	olemen	tal Inf	ormat	ion. Cor	nplete	e this	part	to pro	vide th	e exp	lanat	ion req	uired l	y Par	t II, lin	e 10;	_
	- art	II, IIIIC	174 0	170,	Or Fait	, , , , , , , , , , ,	16 12	FIQ	vide ai	iy ouie	auc	пиона	rinon	nation	. (566	ii isti ut	tions)	_
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2008	Schedu	ule A, Part Commun	IV - Suppl ity Alliance an Young Child	emental Info d Services for ren	ormation	Page 5
Part II, Line 10 - Oth	ner Income					
Nature and Source	ce	2008	2007	2006	2005	2004
	Total	\$ 0.	<u>\$</u>	. \$ 0	<u>\$</u> 0.	\$ 0.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service Attach to Form 990 To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12

Open to Public Inspection

Name of the organization		Employer Identification number
Community Alliance and Services	for	31-0931817
Part I Organizations Maintaining Done the organization answered 'Yes'	or Advised Funds or Other Similar Fu to Form 990, Part IV, line 6.	inds or Accounts Complete if
	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the assets held in do to the organization's exclusive legal control?	nor advised Yes No
6 Did the organization inform all grantees, dono used only for charitable purposes and not for impermissible private benefit??	rs, and donor advisors in writing that grant fund the benefit of the donor or donor advisor or othe	s may be er Yes No
Part II Conservation Easements Comp	lete if the organization answered 'Yes	to Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by	y the organization (check all that apply)	
Preservation of land for public use (e.g., r	· · · · · · · · · · · · · · · · · · ·	of an historically important land area
Protection of natural habitat	Preservation	of certified historic structure
Preservation of open space		
2 Complete lines 2a-2d if the organization held of the tax year	a qualified conservation contribution in the form	of a conservation easement on the last day
or the tax year		Held at the End of the Year
a Total number of conservation easements		2a
b Total acreage restricted by conservation ease	ments	2b
c Number of conservation easements on a certil		2c
d Number of conservation easements included i	• •	2d
	transferred, released, extinguished, or terminat	
4 Number of states where property subject to co	onservation easement is located G	_
5 Does the organization have a written policy re enforcement of the conservation easement it l	garding the periodic monitoring, inspection, violated	ations, and Yes No
6 Staff or volunteer hours devoted to monitoring	, inspecting, and enforcing easements during th	ne year G
7 Amount of expenses incurred in monitoring, in	ispecting, and enforcing easements during the y	rear G \$
8 Does each conservation easement reported or 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of sec	tion Yes No
include, if applicable, the text of the footnote t conservation easements	orts conservation easements in its revenue and of the organization's financial statements that de	escribes the organization's accounting for
Part III Organizations Maintaining Colle Complete if the organization and	ections of Art, Historical Treasures, c swered 'Yes' to Form 990, Part IV, line	or Other Similar Assets e 8.
1 a If the organization elected, as permitted under treasures, or other similar assets held for pub the text of the footnote to its financial stateme	lic exhibition, education, or research in furtherai	
amounts relating to these items	lic exhibition, education, or research in furtherar	
(i) Revenues included in Form 990, Part VIII,	line 1	G\$
(ii) Assets included in Form 990, Part X		
2 If the organization received or held works of a amounts required to be reported under SFAS	116 relating to these items	
a Revenues included in Form 990, Part VIII, line	: 1	G\$ G\$
b Assets included in Form 990 Part X		G\$

Schedule D (Form 990) 2008 Commu Part III Organizations Mainta	inity Alliand			31-093 or Other Similar As	
3 Using the organization's accession that apply) a Public exhibition b Scholarly research c Preservation for future generations	ations	d Loan e Other	or exchange programs		
4 Provide a description of the organ Part XIV					e in
5 During the year, did the organizal assets to be sold to raise funds ra	tion solicit or receive ather than to be mai	e donations of art, ntained as part of	, historical treasures, o f the organization's coll	r other similar lection?	∏Yes ∏No
Part IV Trust, Escrow and Cu IV, line 9, or reported	istodial Arrange	ments Comp	lete if organization		Form 990, Part
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or ot	her intermediary	for contributions or oth	er assets not	Yes No
b If 'Yes,' explain the arrangement	in Part XIV and com	plete the followin	ng table		
					Amount
c Beginning balance				1c	
d Additions during the year				1d	
e Distributions during the year				1e	
f Ending balance				1f	
2a Did the organization include an ai	mount on Form 990,	Part X, line 21?			Yes No
b If 'Yes,' explain the arrangement					
Part V Endowment Funds Co	mplete if organi	zation answer	red 'Yes' to Form 9	990, Part IV, line 10).
	(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions				· · · · · · · · · · · · · · · · · · ·	
c Investment earnings or losses.		ļ			
d Grants or scholarships		ļ			
e Other expenditures for facilities and programs					
f Administrative expenses		ļ			
g End of year balance		L			
Provide the estimated percentage					
a Board designated or quasi-endow		%			
b Permanent endowment G					
c Term endowment G	%				
3a Are there endowment funds not in organization by	n the possession of t	he organization t	hat are held and admir	nistered for the	Yes No
(i) unrelated organizations					3a(ı)
(ii) related organizations					3a(II)
b If 'Yes' to 3a(II), are the related of					3b
4 Describe in Part XIV the intended					
Part VI Investments ' Land, B					
Description of investment		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Value
1a Land	<u> </u>				,
b Buildings	<u> </u>				
c Leasehold improvements	<u> </u>				
d Equipment	<u> </u>				
e Other		l	80,318.	42,104.	38,214.
Total Add lines 1a-1e (Column (d) shou	uld equal Form 990,	Part X, column (I	B), line 10(c))	q	38,214.
BAA				Sched	lule D (Form 990) 2008

Schedule D (Form 990) 2008 Community Alliance	and Services	<u>for</u> <u>31-09</u>	31817 Page 3
Part VII Investments 'Other Securities See Fo		<u></u>	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	
Financial derivatives and other financial products.		Oost of charon-year ma	ince value
Closely-held equity interests			
Other			
			
	_		
Total (Column (b) should a red Form 200 Deat V and (D) lime 12.)			
Total (Column (b) should equal Form 990 Part X, col (8) line 12) G Part VIII Investments ' Program Related (See F	orm 000 Part V	line 13) N/A	
(a) Description of investment type	(b) Book value	(c) Method of value	ation.
(a) Description of investment type	(b) Book value	Cost or end-of-year mai	
			-
			
	·		
Total Online (A) (the later of Francisco Dear V. Onl. (D) Late 12)			
Total Column (b) (should equal Form 990, Part X, Col (B) line 13) G Part IX Other Assets (See Form 990, Part X,	line 15) N/A		
	scription		(b) Book value
(5) 530	, o p		(b) Book Value
Total Column (b) Total (should equal Form 990, Part X, col		G	<u></u>
	X 1100 251		
Part X Other Liabilities (See Form 990, Part		1	
(a) Description of Liability	(b) Amount		
(a) Description of Liability Federal Income Taxes		1	
(a) Description of Liability		1.	
(a) Description of Liability Federal Income Taxes		1.	
(a) Description of Liability Federal Income Taxes		1.	
(a) Description of Liability Federal Income Taxes		1.	
(a) Description of Liability Federal Income Taxes		1.	
(a) Description of Liability Federal Income Taxes		1.	
(a) Description of Liability Federal Income Taxes		1.	
(a) Description of Liability Federal Income Taxes		1.	
(a) Description of Liability Federal Income Taxes		1.	
(a) Description of Liability Federal Income Taxes	(b) Amount	1.	

		-09318	817	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements			
1	Total revenue (Form 990, Part VIII,column (A), line 12)		2,664	,087.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2,619	,047.
3	Excess or (deficit) for the year Subtract line 2 from line 1		45	,040.
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities			
6	Investment expenses			
7	Prior period adjustments			
8	Other (Describe in Part XIV)		-	
9	Total adjustments (net) Add lines 4-8			
	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		45	,040.
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per F	≀eturn		-
<u> </u>	Total revenue, gains, and other support per audited financial statements	1	2,664	. 087 .
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			,
_	Net unrealized gains on investments 2a			
	Donated services and use of facilities 2b	1 I		
	Recoveries of prior year grants 2c	1		
	, , ,	1		
	Other (Describe in Part XIV)	 		
ε	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3	2,664	<u>, 087 .</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investments expenses not included on Form 990, Part VIII, line 7b	1		
t	Other (Describe in Part XIV)]]		
c	Add lines 4a and 4b	4c		
5	Total revenue Add lines 3 and 4c (This should equal Form 990, Part I, line 12.)	5	2,664	, 087 .
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Reti	ırn		
1	Total expenses and losses per audited financial statements	1	2,619	.047.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			,
	Donated services and use of facilities 2a			
		1		
	, ,	1		
	Losses reported on Form 990, Part IX, line 25	- I		
	Other (Describe in Part XIV)	 -		
е	Add lines 2a through 2d	2e	0.010	0.47
3	Subtract line 2e from line 1	3	2,619	,047.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1		
а	Investments expenses not included on Form 990, Part VIII, line 7b 4a]		
t	Other (Describe in Part XIV)			
c	Add lines 4a and 4b	4c		
5	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	2,619	<u>, 047 .</u>
Par	t XIV Supplemental Information			
Com line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, I 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	ines 1b a	nd 2b, Part \	v.

TEEA3304L 12/23/08

Schedule D (Form 990) 2008

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Schedule D (Form 990) 2008 Part XIV Supplemental Information (continued)	Page 5
Part XIV Supplemental Information (continued)	

OMB No 1545-0047	. 8003	Open to Public Inspection	ication number 177		Yes	'Yes' on Form ,000. Use G 🗵	(h) Purpose of grant or assistance					<u>၂</u>	Schedule I (Form 990) 2008
			Employer identification number 31-0931817		and	ition answered I more than \$5	(g) Description of non-cash assistance						Sch
ú	Ŏ	21 or 22.			grants or assistance,	ete if the organiza recipient receivec	(f) Method of valuation (book, FMV, appraisal, other)					:	12/19/08
Organization	o or garifation als in the U.S.	orm 990, Part IV, lines			ntees' eligibility for the	ted States. Complithis box if no one	(e) Amount of non-cash assistance						TEEA3901L 12/19/08
or Accietance t	Governments and Individuals in the U.S.	G Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22. G Attatch to Form 990.			Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	(d) Amount of cash grant						Form 990.
rante and Oth	Government	olete if the organization		stance	e amount of the grant ice?	nents and Organ received more the ditional space is	(c) IRC section if applicable					organizations.	e the Instructions for
C	ס	G Com	Services for	ants and Assis	s to substantiate the grants or assistan procedures for mon	nce to Governn ly recipient that Form 990) if ad	(b) EIN) and government ons	ction Act Notice, se
_			and	ation	zation maintain record leria used to award the IV the organization's	Grants and Other Assistance to Governments and Organizations 990, Part IV, line 21 for any recipient that received more than \$5,0 Part IV and Schedule I-1 (Form 990) if additional space is needed	ress of organization rnment					Enter total number of section 501(c)(3) and government org: Enter total number of other organizations	BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
SCHEDINE	(Form 990)	Department of the Treasury Internal Revenue Service	Name of the organization	Part General	1 Does the organize the selection critical 2 Describe in Part	Part II Grants an 990, Part Part Part IV an	1 (a) Name and address of organization or government					2 Enter total numb	BAA For Privacy Act

Page 2 Schedule I (Form 990) 2008 (Form 990) 2008 Community Alliance and Services for Pag Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2008 Part III BAA

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service G Attach to Form 990 To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information

Open to Public Inspection

Name of the organization Community Alliance and Services for Young Children	Employer identification number 31–0931817
Form 990, Part III, Line 4a - Program Service Accomplishments	
The CASY Child & Adult Care Food Program is a program designed	l_to_help_children
enrolled in child care facilities to receive the nutritious me	eals their growing
bodies need while keeping costs down for the child care provide	der or facility. The
CASY CACFP does this by reimbursing the child care provider or	facility based on the
number of meals served to enrolled children and providing ongo	oing nutrition education
to child care providers. This in turn aids the parents because	e not only are they
assured their children are receiving nutritious meals and snac	ks, their child care
costs are kept down as well.	
The CACFP is a federally funded program It is administered at	the federal level by
the Food and Nutrition Service (FNS), an agency of the U.S. De	epartment of Agriculture
(USDA) The Indiana State Department of Education administers	CACFP at the state
level. CASY is a Child & Adult Care Food Program Sponsor contr	acted with the Indiana
State Department of Education. The CASY Child & Adult Care Foo	od Program serves the
counties in West Central Indiana.	
Form 990, Part III, Line 4c - Program Service Accomplishments	
CASY, your local Child Care Resource and Referral agency (CCR8	R) is part of a
network of agencies throughout Indiana that work with families	s, early care and
education professionals, and communities with child care and ϵ	early education related
issues. These are some of the benefits that the CASY CCR&R off	ers:
•Assistance with starting a child care business through our Or	lentation Training
classes	
•Free child care referrals for families and providers	
 Access to professional development opportunities in early car 	e and education.

Schedule O (Form 990) 2008	Page 2
Name of the organization Community Alliance and Services for Young Children	Employer identification number 31 - 0931817
Form 990, Part III, Line 4c - Program Service Accomplishments (continued)	
•Specific information on the developmental needs of children.	
•Project Brain tree kits are filled with early learning materia	als centering around
various mathematics or science themes.	
•Access to CASY's Lending Library which is full of educational	resources.
Form 990, Part III, Line 4d - Other Program Services Description	
Other Programs focus on expanding our mission is to promote dev	velopmentally
appropriate early education and quality child care for children	n in our service
delivery area in west central Indiana.	
Form 990, Part VI, Line 10 - Form 990 Review Process	
Executive Director is provided with copy of return which is sha	ared with the board.
The Executive Director signs on behalf of the organization.	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers	s & Key Employees
Executive Director salary is reviewed at least annually.	

Form' 8868	(Rev 4-2009)		Page 2
? If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete only	Part II and check this box	GX
-	complete Part II if you have already been granted an automatic 3-month exte		Form 8868
っ If you a	re filing for an Automatic 3-Month Extension, complete only Part I (on page 1)	
Part II	Additional (Not Automatic) 3-Month Extension of Time. Onl	y file the original (no	copies needed).
	Name of Exempt Organization	Emplo	yer identification number
Tuno or	Community Alliance and Services for		
Type or print	Young Children	31-	0931817
•	Number, street, and room or suite number. If a P.O. box, see instructions	For IRS	S use only
File by the extended	FINANCIAL TECHNOLOGIES & MANAGEMENT		
due date for filing the	2935 E 96TH ST STE 216		
return See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions	1	
	INDIANAPOLIS, IN 46240-1374		
Check type	of return to be filed (File a separate application for each return)		
X Form 9	90 Form 990-PF	Form 1041-A	Form 6069
Form 9	90-BL Form 990-T (section 401(a) or 408(a) trust)	Form 4720	Form 8870
Form 9		Form 5227	
STOPI Do i	oot complete Part II if you were not already granted an automatic 3-month ext	ension on a previously file	d Form 8868
	oks are in care of G Karen Harding		
	one No G 812-232-3952 FAX No G 812-232-1	731	
ି If the o	ganization does not have an office or place of business in the United States,	check this box	G∏
	for a Group Return, enter the organization's four digit Group Exemption Nun		If this is for the
	o, check this box $G \bigcap$ if it is for part of the group, check this box $G \bigcap$		names and EINs of all
-	ne extension is for		
	est an additional 3-month extension of time until 8/15 , 20	10	
5 For c	alendar year, or other tax year beginning 10/01, 20	08, and ending 9/30	O , 20 <u>09</u>
			hange in accounting period
7 State	in detail why you need the extension Taxpayer respectfully	requests additi	onal time to
qat	her information necessary to file a complete and	accurate tax re	eturn.
8a If this	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tenta	tive tax, less any	
	fundable credits. See instructions		8a \$
b If this	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable c	redits and estimated tax	
paym with f	ents made Include any prior year overpayment allowed as a credit and any a form 8868	imount paid previously	8b\$
	ce Due Subtract line 8b from line 8a Include your payment with this form, o	r if required, deposit	
with I	TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment	System) See instrs	8c\$
	Signature and Verification	n	
Under penaltie	s of perjury. I declare that I have examined this form, including accompanying schedules and stateme implete, and that I am authorized to prepare this form.	ents, and to the best of my knowled	ge and belief, it is true,
Signature G	Title G Executive Direc		Date G

FIFZ0502L 03/11/09

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Form 8868 (Rev 4-2009)

2008	Federal Supporting Community Alliance and Young Childre	ng Detail Services for	Page
	Young Childre	n	31-093181
Stmt. of Functional 8 Occupancy	xpenses (990)		
Rent Equipment Lease & Minor Equipment Repair & Maintena Telecommunication	Maintenance	\$	14,793. 24,317. 2,419. 315.
Telecommunication	ince I	Total <u>\$</u>	13,017. 54,861.
Stmt. of Functional E Occupancy	xpenses (990)		
Equipment Lease a Telecommunication	Maintenance I	\$ Total <u>\$</u>	6,088. 1,345. 7,433.
		·	