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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	For the	e 2008 calend	dar year, o	or tax year beginning	, Oct	1	, 2008, and	d endin	g Sep			, 2009	
В	Check if	applicable	Diagram	C Name of organization						D Employ	er Iden	tification Number	
	Add	lress change	Please use IRS label	PUERTORRIQUEN	OS AS	OCIADOS FOR	COMM.	ORG.	, INC.	22-3	1911	.769	
	Nan	ne change	or print or type.			mail is not delivered to		Room/si	uite	E Telepho			
	Ħ	al return	See specific	392 MANILA A	VENUE					(201	1) 9	63-8282	
	H	mination	Instruc- tions.	City, town or country			State ZIP	code + 4		(20			
	\vdash	ended return	(101131	JERSEY CITY				7302		G Gross a	acointe	\$ 4,824,64	1
	Ħ	ł	F Name :	and address of principal offi	cer		140 07		H(a) is this	a group retur			
	∟ Арр	lication pending		• •		n Tenoney or	מוע אוד מין			affiliates incl		Yes	
				IVERA 392 MANIL						attach a list		istructions)	, [] NO
<u>. </u>		exempt statu		(c) (3) ((ins	sert no.)	4947(a)(1	1) or 5	527				_	
<u>J</u>		site: ► N/.	$\overline{}$			_				exemption nu			
K		of organization	X Corpora	ation Trust As	sociation	Other ►	L Year	of Format	ion 197	O Ms	State of	legal domicile No	<u> </u>
Pa		Summa							_				
				ganization's mission o			s. <u>TO S</u>	ERVE_	THE N	EEDS_O	F		
ey C		THE INNE	R_CITY	COWWONITY OF	JERS	EY_CITY					 -	- 	
ğ													
Activities & Governance										- -	-	. -	- -
ő		Check this bo		if the organization di			or disposed	of mor	e than 25	% of its a	1 .		
જ				bers of the governing			// lime 16\				3	11	<u> </u>
ies				t voting members of		ning body (Part V	vi, line ib)				4	11	
ķ				yees (Part V, line 2a) eers (estimate if nece							5 6	38	
Act						DEOENVE				,	7 a		
		Total gross unrelated business revenue from Part VR (m) F (VIII) Net unrelated business taxable income from form 990-T, line 34									7 b		0.
		tet uni eluteu	Dusiness	taxable income iron	181	0 1, IIIC 34	781						
		S4			4	MAR 2 4 201				rior Year		Current \	
ine				ts (Part VIII, line 1h)		MICH & JE COL	u တွ			3,390,1			0,192.
le/	9 F	rogram serv	n service revenue (Part VIII, line 2g) nent income (Part VIII, column (A), lines 3, 100 100 100 100 100 100 100 100 100 10										5,386.
Revenue	10 li	nvestment in										28	3,063.
	•••	Juici revenue	S (I CIT VI	ii, coluiiiii (A), iiiles .	J, Ou, Oo,	-301-10C-CITEDING	3)	.			0.00	4 00	1 (11
				nes 8 through 11 (mu			(A), IIIe 12			3,531,3	009.	4,824	1,641.
				ounts paid (Part IX, c									
				members (Part IX, co		•							
စ္က			•	nsation, employee be	-), lines 5-10))		572,2	<u> 293.</u>	754	<u>1,781.</u>
Su:	16a F	Professional f	fundraisin	ig fees (Part IX, colur	nn (A), li	ne 11e)				_			
Expenses	bТ	Total fundrais	ing exper	nses (Part IX, column	(D), line	25) ►		0.				. e ^e -	
ш	17 (Other expens	es (Part I	X, column (A), lines	11a-11d,	11f-24f)			1	.,353,2	243.	1.646	5,451.
				nes 13-17 (must equa		•	25)			,925,5			1,232.
				s Subtract line 18 fro						.,605,8			3,409.
88													
a a	20 T	Total assets (Part X Iu	ne 16)						nning of Y		End of Y	
Ae		otal liabilitie:		•						37,5			9,459. 3,025.
Net Assets or Fund Balances			,						<u> </u>				
Pa				ances Subtract line 2	trom li	ne 20			1 2	<u>2,673,2</u>	<u> 291.</u>] 3,501	L,434.
Га	1 . 11	Signatu		4							_	 	
		Under perialties true, correct, a	s of perjury, ng complete	I declare that I have examine Declaration of preparer (o	ned this retu ther than off	rn, including accompa icer) is based on all in	inying schedule iformation of wh	s and stat hich prepa	tements, and arer has any	l to the best o knowledge	of my k	nowledge and belie	f, it is
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Sig He	n	1	/w/	y yar		_ .			/ /	2/10/	10	, 	
пе	Е	Signature	of officer			1	1		, Da	ite			
		1-56	14/1	NVERH- E	XEC W	five Da	WIDK	<u> </u>					
		/ type or pr	int hande and	title									
							Date			heck if elf-	[Preparer's identifying see instructions)	g number
Pai		Preparer s	_							nployed -	X		
Pre		signature	<u> </u>				03/	11/1	0			143-40-	-4371
Us	er's	Firm's name (o	or JER	OME H. LEIFER	CPA								
On		yours if self- employed),	▶ 111	DUNNELL RD					E	EIN -22-2745825			
	•	address, and ZIP + 4	MAP	LEWOOD		NJ	07040-2	2678	PI			3) 762-10	22
May	the IR	S discuss thi		with the preparer show	wn above				•	-	<u></u>	X Yes	No

	990-(2008) PUERTORRIQUENOS ASOCIADOS FOR COMM. ORG., INC	22-1911769	Page 2
Pai	rt III Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission		
	TO SERVE THE NEEDS OF		
	THE INNER CITY COMMUNITY OF JERSEY CITY		
2	Did the organization undertake any significant program services during the year which were not listed on	the prior	
	Form 990 or 990-EZ?	Yes X	No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices? Yes X	No
	If 'Yes,' describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants an	by expenses Section 501(c)(3	3) i
	expenses, and revenue, if any, for each program service reported.	,	
4:	a (Code) (Expenses \$1,951,648. including grants of \$0.)	(Revenue \$ 4.459.0	83 \
	WEATHERIZATION-TO ASSIST ELIGIBLE PERSONS IN WEATHERIZING	(Neverlac \$	<u>03.</u>)
	THEIR HOMES AND IN CONSERVING ENERGY		- -
			
			- -
			- -
			- -
4 t	(Code) (Expenses \$ 90,000. including grants of \$ 0.)	(Revenue \$ 100,0	00.)
	BLOCK GRANT-TO PROVIDE SERVICES TO THE NEEDS OF INNER CITY JERSE	Y CITY, NJ	
			- -
			- -
		_	
		-	
4	(Code) (European C 20 172 unablation areats of C	(D)	
~((Code) (Expenses \$ 39,172. including grants of \$ 0.) SENIOR CITIZENS PROGRAMS-TO PROVIDE ASSISTANCE AND SERVICES TO	(Revenue \$ 62,0	00.)
	THE ELDERLY		
	THE EDDERDI		
		·	
4 d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 83,462. including grants of \$ 0.) (Revenue		
4e	Total program service expenses ► \$ 2,164,282. (Must equal Part IX, Line 25, column expenses)	<u>(B)</u>)	<u>_</u>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete			
2	Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
_				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		<u>x</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		Х
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	_ x	
	Is the organization a school described in section $170(b)(1)(A)(ii)$? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	_	X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25	24		.,
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L', Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
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Form 990 (2008) PUERTORRIQUENOS ASOCIADOS FOR COMM. ORG., INC.

Part IV | Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.		-	
;	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively			
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		_ X
1	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		_x_
•	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13) 9 If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA	<u> </u>	Form	990	(2008)

Form 990 (2008) PUERTORRIQUENOS ASOCIADOS FOR COMM. ORG., INC Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of US 0 Information Returns Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c Х 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 38 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3 a Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4 a Х **b** If 'Yes,' enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5с 6a Did the organization solicit any contributions that were not tax deductible? 6a X **b** If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7 a X b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7 c X d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f Х g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Х 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a X b Did the organization make any distribution to a donor, donor advisor, or related person? 9Ь Х Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from other members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year BAA

amounts due or received from them)

Form 990 (2008)

12a

11 b

12b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Form 990 (2008) PUERTORRIQUENOS ASOCIADOS FOR COMM. ORG., INC.

Page 6

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	ction A.	Governing Body and Ma	anagement					
	For each	'Yes' response to lines 2-7b be s, or changes in Schedule O Se	low, and for a 'No' re ee instructions	esponse to lines 8 or 9b below	v, describe the circumstances,		Yes	No
1.	a Enter the	number of voting members of t	the governing body		1a 11		.	1
	b Enter the	number of voting members tha	t are independent		1b 11].		. }
2	Did any o	officer, director, trustee, or key e prector, trustee or key employee	employee have a fan	nily relationship or a business	relationship with any other	2		
3	Did the o	rganization delegate control ove s, directors or trustees, or key e	er management dutie	s customarily performed by o	r under the direct supervision rson?	3		х
4		rganization make any significan		• • • • •		4		X
	since the	prior Form 990 was filed?			•			
5	Did the c	rganization become aware durir	ng the year of a mate	erial diversion of the organization	tion's assets?	5		Х
6	Does the	organization have members or	stockholders?			6	Х	
7	a Does the governin	organization have members, st g body?	ockholders, or other	persons who may elect one o	r more members of the	7a	х	
	b Are any	decisions of the governing body	subject to approval	by members, stockholders, or	other persons?	7b	Х	
8	Did the o	rganization contemporaneously	document the meeti	ngs held or written actions un	dertaken during the year by			
	a The gove	rning body?				8a	Х	
	b Each cor	nmittee with authority to act on	behalf of the govern	ng body?		8b	Х	
9	a Does the	organization have local chapter	rs, branches, or affili	ates?		9a		X
	b If 'Yes,' o and bran	loes the organization have writte ches to ensure their operations	en policies and proc are consistent with t	edures governing the activities hose of the organization?	s of such chapters, affiliates,	9 b		
10	Was a co describe	py of the Form 990 provided to in Schedule O the process, if ar	the organization's gi ny, the organization	overning body before it was fi uses to review the Form 990	led? All organizations must	10	х	
	organiza	nny officer, director or trustee, o tion's mailing address? <i>If 'Yes</i> ,'	r key employee liste provide the names a	d in Part VII, Section A, who ind addresses in Schedule O	cannot be reached at the	11		x
Se	ction B.	Policies					т	
							Yes	No
		organization have a written cor	•	,		12a	Х	
	to conflic			•	_	12b	х	
	c Does the Schedule	organization regularly and cons O how this is done	sistently monitor and	enforce compliance with the	policy? If 'Yes,' describe in	12c		х
		organization have a written whi				13		X
14	Does the	organization have a written doc	cument retention and	destruction policy?			1 1	
15	Did the p persons,	racess for determining compens		accuration policy		14	Х	
		comparability data, and contem	sation of the followin iporaneous substant	g persons include a review ar	nd approval by independent decision		. X	,
		comparability data, and contem nization's CEO, Executive Direc	iporaneous substant itor, or top managem	g persons include a review ar ation of the deliberation and	nd approval by independent decision		X	Х
	b Other off	comparability data, and contemnization's CEO, Executive Directicers of key employees of the or	iporaneous substant itor, or top managem rganization?	g persons include a review ar ation of the deliberation and	nd approval by independent decision	14		X
	b Other off	comparability data, and contem nization's CEO, Executive Direc	iporaneous substant itor, or top managem rganization?	g persons include a review ar ation of the deliberation and	nd approval by independent decision	14 15a		
	b Other off Describe a Did the o	comparability data, and contemnization's CEO, Executive Directicers of key employees of the or	iporaneous substant itor, or top managem rganization? e instructions)	g persons include a review ar ation of the deliberation and ent official?	decision	14 15a		
16	b Other off Describe a Did the centity du b If 'Yes,' I in joint v	comparability data, and contemnization's CEO, Executive Directors of key employees of the oil the process in Schedule O (seinganization invest in, contributering the year?	iporaneous substant itor, or top managem rganization? e instructions) assets to, or partici written policy or proc licable federal tax la	g persons include a review ar ation of the deliberation and ient official? Date in a joint venture or simi	lar arrangement with a taxable . ion to evaluate its participation	15a 15b		Х
16	b Other off Describe a Did the centity du b If 'Yes,' I in joint v status wi	comparability data, and contemnization's CEO, Executive Directors of key employees of the oil the process in Schedule O (seinganization invest in, contributeing the year?	iporaneous substant itor, or top managem rganization? e instructions) assets to, or partici written policy or proc licable federal tax la	g persons include a review ar ation of the deliberation and ient official? Date in a joint venture or simi	lar arrangement with a taxable . ion to evaluate its participation	14 15a 15b		Х
16 Sec	b Other off Describe a Did the centity du b If 'Yes,' I in joint v status wi	comparability data, and contemnization's CEO, Executive Directors of key employees of the oil the process in Schedule O (seinganization invest in, contributering the year? The arrangements under application according to such arrangements.	iporaneous substant itor, or top managem rganization? e instructions) assets to, or particition written policy or proclicable federal tax lass?	g persons include a review ar ation of the deliberation and ient official? Date in a joint venture or similated edure requiring the organization, and taken steps to safegua	decision lar arrangement with a taxable ion to evaluate its participation ard the organization's exempt	15a 15b		Х
16 Sec	b Other off Describe a Did the centity du b If 'Yes,' I in joint v status wi ction C. List the s	comparability data, and contemnization's CEO, Executive Directors of key employees of the orthe process in Schedule O (seinganization invest in, contributering the year? has the organization adopted a venture arrangements under applith respect to such arrangements. Disclosures tates with which a copy of this feature arrangements.	riporaneous substant tor, or top managem rganization? e instructions) assets to, or participant policy or producable federal tax lass? Form 990 is required make its Forms 102	g persons include a review ar ation of the deliberation and ident official? pate in a joint venture or similedure requiring the organization, and taken steps to safeguate to be filed New Jersel (3) (or 1024 if applicable), 990	decision lar arrangement with a taxable ion to evaluate its participation ard the organization's exempt	15a 15b 16a		X
16 Sec 17	b Other off Describe a Did the centity du b If 'Yes,' I in joint v status wi ction C. List the s Section 6 inspectio	comparability data, and contemnization's CEO, Executive Directors of key employees of the orthe process in Schedule O (serganization invest in, contributering the year? The arrangements under application and the respect to such arrangements. Disclosures Tates with which a copy of this folious requires an organization to	riporaneous substant itor, or top managem rganization? e instructions) assets to, or particitive policy or proclicable federal tax lais? Form 990 is required make its Forms 102 available.	g persons include a review ar ation of the deliberation and ident official? pate in a joint venture or similedure requiring the organization, and taken steps to safeguate to be filed New Jersel (3) (or 1024 if applicable), 990	decision lar arrangement with a taxable ion to evaluate its participation and the organization's exempt	15a 15b 16a		X
16 Sec 17	b Other off Describe a Did the centity du b If 'Yes,' I in joint v status wi ction C. List the s Section Conspection Own Describe	comparability data, and contemnization's CEO, Executive Directors of key employees of the original the process in Schedule O (serganization invest in, contributering the year? The state organization adopted a venture arrangements under applied to such arrangements. Disclosures Tates with which a copy of this find requires an organization to include how you make these website. Another's	rporaneous substant tor, or top managem rganization? e instructions) assets to, or particitable federal tax las? Form 990 is required a make its Forms 102 available. Check all is website	g persons include a review ar ation of the deliberation and ident official? Date in a joint venture or similedure requiring the organization, and taken steps to safeguate to be filed New Jerse (3 (or 1024 if applicable), 990 that apply	decision lar arrangement with a taxable ion to evaluate its participation and the organization's exempt	15a 15b 16a 16b	for pu	X
16 Sec 17 18	b Other off Describe a Did the centity du b If 'Yes,' I in joint v status wi ction C. List the s Section 6 inspectio Own Describe statemer State the	comparability data, and contemnization's CEO, Executive Directors of key employees of the original the process in Schedule O (serganization invest in, contributering the year? The state organization adopted a venture arrangements under applied to respect to such arrangements. Disclosures tates with which a copy of this food requires an organization to no Indicate how you make these website. Another's in Schedule O whether (and if sits available to the public name, physical address, and te	rporaneous substant tor, or top managem rganization? e instructions) assets to, or participant of the policy or proclicable federal tax lass? Form 990 is required a make its Forms 102 is available. Check allowebsite.	g persons include a review ar ation of the deliberation and ident official? Date in a joint venture or similedure requiring the organization, and taken steps to safeguation to be filed New Jersel (13 (or 1024 if applicable), 990 that apply X Upon request ation makes its governing documents the person who possesses the	lar arrangement with a taxable ion to evaluate its participation and the organization's exempt ey, and 990-T (501(c)(3)s only) avacuments, conflict of interest police books and records of the organization	15a 15b 16a 16b railable	finance	X
16 Sec 17 18	b Other off Describe a Did the centity du b If 'Yes,' I in joint v status wi ction C. List the s Section 6 inspection Own Describe statemer	comparability data, and contemnization's CEO, Executive Directors of key employees of the original the process in Schedule O (serganization invest in, contributering the year? The state organization adopted a venture arrangements under applied to respect to such arrangements. Disclosures tates with which a copy of this food requires an organization to no Indicate how you make these website. Another's in Schedule O whether (and if sits available to the public name, physical address, and te	rporaneous substant tor, or top managem rganization? e instructions) assets to, or participant of the policy or proclicable federal tax lass? Form 990 is required a make its Forms 102 to available. Check allowebsite.	g persons include a review ar ation of the deliberation and ident official? Date in a joint venture or similedure requiring the organization, and taken steps to safeguate to be filed New Jerse (3 (or 1024 if applicable), 990 that apply X Upon request ation makes its governing documents.	lar arrangement with a taxable ion to evaluate its participation and the organization's exempt ey, and 990-T (501(c)(3)s only) avacuments, conflict of interest police books and records of the organization	15a 15b 16a 16b	finance	X

Form 990 (2008)

Form **990** (2008) Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons

Check this box if the organization did not		ate ar	ny o	-	_	rector	, tru	,		
(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average hours per week	or director	o anstitutional trustee	1	a Key emphyee	A ernduyee	z romer	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
ELIU RIVERA EX.DIR SEE ATT SCHEDULE	40.00	х	10	х	х	X		142,703.	0.	0.
	_					_				
						<u>-</u>				

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BAA

1 Complete this table for your five highest compensated independent contractor compensation from the organization	s that received more than \$100,000 of	
(A) Name and business address	(B) Description of Services	(C) Compensation
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
2 Total number of independent contractors (including those in 1) who received r compensation from the organization ►	nore than \$100,000 in	_

d All other revenue
e Total. Add lines 11a-11d

10c, and 11e

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c,

4,824,641

0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	 			
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				·
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16.			1,000	
4 Benefits paid to or for members				,
5 Compensation of current officers, directors, trustees, and key employees	142,703.	114,162.	28,541.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	433,848.	347,078.	86,770.	0.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	. ,			
9 Other employee benefits			·	
10 Payroll taxes	178,230.	142,584.	35,646.	0.
11 Fees for services (non-employees)	·			
a Management				
b Legal				
c Accounting				
d Lobbying				
e Prof fundraising svcs See Part IV, In 17		•	. ',	
f Investment management fees				
g Other .				
12 Advertising and promotion				
13 Office expenses			.	
14 Information technology				
15 Royalties				
16 Occupancy	164,012.	131,209.	32,803.	0.
17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	26,695.	24,026.	2,669.	0.
20 Interest			_,	
21 Payments to affiliates	·			
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)	,		,	
a CONTRACTUAL/CONSULTANTS	74,974.	44,984.	29,990.	0.
b SUPPLIES	30,773.	24,618.	6,155.	0.
c OTHER	71,880.	57,504.	14,376.	0.
d WEATHERIZATION EXP	1,278,117.	1,278,117.	0.	0.
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	2,401,232.	2,164,282.	236,950.	0.
26 Joint Costs. Check here Inf following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational costs from and fundamental solutions.				
campaign and fundraising solicitation BAA	<u>. </u>		<u> </u>	Form 990 (2008)

12	<u>π χ</u>	Balance Sneet	·			·
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		925,316.	1	1,397,704.
	2	Savings and temporary cash investments .			2	
	3	Pledges and grants receivable, net		1,479,427.	3	2,014,040.
	4	Accounts receivable, net			4	
ASSETS L-AB-L-T-WS ZET AVAILES OR ESZD BALAZOWS P. 1 2 b c	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule	s, trustees, key employees, L		5	
	6	Receivables from other disqualified persons (as define	d under section 4958(f)(1))			
_		and persons described in section 4958(c)(3)(B) Comp	lete Part II of Schedule L		6	
S	7	Notes and loans receivable, net			7	
E	8	Inventories for sale or use .	ĺ		8	
S	9	Prepaid expenses and deferred charges .		11,241.	9	13,147.
	10a	Land, buildings, and equipment cost basis	10a 200,000.	•		
	ь	Less: accumulated depreciation Complete Part VI of				, ,
		Schedule D	10Ь	200,000.	10 c	200,000.
	11	Investments — publicly-traded securities		94,840.	11	94,568.
	12	Investments – other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets Add lines 1 through 15 (must equal line	34)	2,710,824.	16	3,719,459.
	17	Accounts payable and accrued expenses		21,533.	17	200,602.
	18	Grants payable			18	
	19	Deferred revenue			19	
Ļ	20	Tax-exempt bond liabilities			20	
בשד מסטשדס סת בשבט שמבמצטשט	21	Escrow account liability Complete Part IV of Schedule	e D		21	
	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per	stees, kev emplovees.			
ı	1	of Schedule L	·		22	**************************************
E S	23	Secured mortgages and notes payable to unrelated th	ird parties		23	
	24	Unsecured notes and loans payable	·		24	
	25	Other liabilities Complete Part X of Schedule D		16,000.	25	17,423.
	26	Total liabilities. Add lines 17 through 25		37,533.	26	218,025.
N	<u> </u>	Organizations that follow SFAS 117, check here ►	X and complete lines			
Ę		27 through 29 and lines 33 and 34.				
A	27	Unrestricted net assets	•	1,153,874.	27	1,507,248.
	28	Temporarily restricted net assets		1,519,417.	28	1,994,186.
Š	29	Permanently restricted net assets			29	
Q R		Organizations that do not follow SFAS 117, check he	re ► and complete			· ,
F.		lines 30 through 34.			[
Ň	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, and equip	ment fund .		31	
Ĺ	32	Retained earnings, endowment, accumulated income,	i		32	
Ñ	33	Total net assets or fund balances.		2,673,291.	33	3,501,434.
Š	34	Total liabilities and net assets/fund balances		2,710,824.	34	3,719,459.
Pa	rt X	Financial Statements and Reporting				
						Yes No
1	Acc	counting method used to prepare the Form 990	Cash X Accrual	Other		
2	a We	re the organization's financial statements compiled or i	reviewed by an independent a	ccountant?		2a X
	b We	re the organization's financial statements audited by ar	n independent accountant?			2b X
	c If "	Yes' to 2a or 2b, does the organization have a committee	ee that assumes responsibility	for oversight of the aud	dit,	
3	a As	iew, or compilation of its financial statements and sele a result of a federal award, was the organization require	· ·		ıngle	2c X
		dit Act and OMB Circular A-133?				3a X
D ^		Yes,' did the organization undergo the required audit or	audits /			3b X Form 990 (2008)
BA	~					1 01111 330 (2006)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

PUE	RT		IQUENOS								INC.						911769			
Par	<u>: L</u>	Re	ason for	Put	olic C	harity	Statu	ıs (Al	lorg	anıza	tions	<u>must o</u>	comple	te this	part.)) (see	<u>instruct</u>	tions)		
The c	rga	nızat	ion is not a	priva	ate fou	ndation	becau	se it is	(Ple	ase ch	eck on	iy one o	rganızat	ion)						
1		A ch	urch, conv	entio	n of ch	nurches	or asso	ociation	n of c	hurches	s desc	ribed in s	section	170(Ь)(1)(A)(i).					
2		A so	hool descri	bed	ın sect	ion 170	(b)(1)(<i>A</i>	A)(ii). (Attac	h Sche	dule E	.)								
3	П	A ho	spital or co	ooper	rative l	nospital	service	e organ	nzatio	on desc	ribed i	n sectio	n 170(b)	(1)(A)(ii	i). (Atta	ich Sche	dule H.)			
4		A m	edical rese	arch	organi	zation o	perate	d in co	njund	tion wit	th a ho	spital de	escribed	ın secti	on 170(b)(1)(A)	(iii). Ente	er the hosp	ıtal's	
	_		e, city, and									 ,					 -	-, 		
5		170(organizatior (b)(1)(A)(i v)). (C	omplet	te Part II)		_		-			-	_	mental (unit desc	ribed insec	tion	
6 7	X	An o	deral, state organization ection 170(that	t norm	ally rece	ives a	substa								or from	the gene	ral public o	lescrit	ed
8	П		ommunity tr						1 YA Y	vi). (Co	mplet	e Part II.	.)							
9	\sqcap		organization								•		•	n contrib	outions.	membe	rship fee:	s, and gros	s rece	eints
J		from	activities stment inco	relate	ed to it and ur	s éxemp related	ot funci busine	tións – ss taxa	subje able ii	ect to c ncome	ertain	exception	ons, and	(2) no r	more tha	an 33-1/	′3 % of ⊪t	s support f	rom q	ross
10		An c	organization	n org	anızed	and ope	erated	exclus	ıvely	to test	for pul	olic safet	ty Sees	ection !	509(a)(4). (see	instructio	ons)		
11		mor	organization e publicly s cribes the t	odgu	orted o	organiza porting o	tions d organiz	lescribe	ed in and co	section omplete	509(a Ines)(1) or s 11e thro	ection 5 ough 11t	09(a)(2) า). See s	, or carr ection 5	y out the 09(a)(3).	purposes Check the	of one box t	or hat
	_	a L	Type I			Ь ∐Т	ype II			c 📙 7	Гуре II	I — Func	tionally	ıntegrat	ed		d 📙	Type III-	Other	•
е		than	thecking the foundation (a)(2)	s bo: n mai	x, I cei nagers	rtify that and oth	the or- ier thai	ganıza n one d	tion is or mo	s not co ore publ	ontrolle icly su	ed direct pported	ly or ind organiza	irectly b ations d	y one o escribed	r more of in sect	disqualificion 509(a	ed persons a)(1) or sec	s other	r
509(a)(2) f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box																				
g		Sind	e August 1	7, 20	006, ha	s the or	ganıza	tion ac	cepte	ed any o	gıft or	contribu	ition fro	m any o	f the fol	lowing p	ersons?			
		(i)	a person	who	diroctl	y or indi	roctly	control	c outl	har alar	20 or t	ogothor	uuth nor	conc do	caribad	12 (11) at	ad (uu)		Yes	No
		(1)	below, th	e gov	verning	body o	f the si	upporte	ed org	ganızatı	on?	ogether	with bei	sons uc		III (II) ai	ia (iii)	11 g (i)		<u>L</u>
		(ii)	a family r	neml	ber of	a perso	n desc	ribed ii	n (ı) a	above?								11 g (ii)		
		(iii)	a 35% co	ntrol	led en	tity of a	person	descri	ıbed ı	ın (ı) or	(II) ab	ove?						11 g (iii)		
h		Prov	ride the foll	owin	g infor	mation a	about t	he orga	anıza	tions th	e orga	nızatıon	support	ts						
	(1		e of Supported ganization			(II) EIN		(de	escriber bove or	of organization of organization of the sections of the section of th	i 1-9 tion	organizat (i) lister gove	Is the tion in col d in your erning ment?	the organ	ou notify nization in (i) of upport?	organiza	Is the tion in col ized in the S?	(vii) Amoui	nt of Su	port
								ļ				Yes	No	Yes	No	Yes	No			
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. Schedule A (Form 990 or 990-EZ) 2008 PUERTORRIQUENOS ASOCIADOS FOR COMM. ORG., INC. 22-1911769 Page 2 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') 2,138,524. 2,019,103. 2,813,921 6,971,548. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge Total. Add lines 1-3 2,138,524. 2,019,103. 2,813,921 6,971,548. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 6,971,548. Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total ,138,524 Amounts from line 4 2,019,103. 2,813,921 6,971,548. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Net income form unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 6,971,548 12 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 100.00% 14 15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f 15 100.00% 16a 33-1/3 support test - 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box X and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test – **2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the

Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

organization meets the 'facts and circumstances' test. The organization qualifies as a publicly supported organization

r

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support (a) 2004 **(b)** 2005 Calendar year (or fiscal yr beginning in)► (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1-5 7a Amounts included on lines 1 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11 and 12 for the year or \$5,000 c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) ► (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 % Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 % 19 a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 20

· Schedule A	(Form 990 or	990-EZ) 2008	PUERTORR	.IQUENOS	ASOCIADO	S FOR CO	DMM. ORG.	, INC.	22-191176	59 Page 4
Part IV	Supplemen	ntal Informati 17a or 17b;	on. Compl	ete this	part to pro	vide the	explanat	ion reau	red by Part	II. line 10:
·	Part II, line	17a or 17b;	or Part III,	line 12.	Provide a	ny other	additiona	al inform	ation. (see i	nstructions)
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number Name of the organization PUERTORRIQUENOS ASOCIADOS FOR COMM. ORG., INC. 22-1911769 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and No enforcement of the conservation easement it holds? 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X **►** \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

	IODD TOURNO	NC 7 CO	STADOG DOD G	ow.	ODG TNG	22 10	11769		D 0
Schedule D (Form 990) 2008 PUERT Part III Organizations Mainta			of Art, Histo					ontınu	Page 2 red)
Using the organization's accession that apply):									
a Public exhibition			d Loan o	or exch	ange programs				
b Scholarly research			e Other						
c Preservation for future general	ations		_						
4 Provide a description of the organ Part XIV	ובation's colle	ections a	and explain how	they fu	urther the organiz	ation's exempt purpo	se in		
5 During the year, did the organization assets to be sold to raise funds re	lion solicit or r ather than to b	receive one maint	donations of art, ained as part of	histori the or	cal treasures, or ganization's colle	other similar ction?	Yes	Γ	No
Part IV Trust, Escrow and Cu IV, line 9, or reported						answered 'Yes' to	Form 9	90, P	art
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian	n, or othe	er intermediary fo	or con	tributions or other	r assets not	Yes		No
b If 'Yes,' explain the arrangement	ın Part XIV ar	nd comp	lete the following	g table	••				
							Amoun	ıt	
c Beginning balance						1c			
d Additions during the year						1 d			
e Distributions during the year						1 e			
f Ending balance						1f			
2a Did the organization include an a	mount on Forr	m 990, F	Part X, line 21?				Yes	. [No
b If 'Yes,' explain the arrangement		·							
Part V Endowment Funds Co	mplete if or	rganiza	ation answere	ed 'Ye	es' to Form 99	0, Part IV, line 1	0.		
	(a) Current	year	(b) Prior year		(c) Two years back	(d) Three years bac	k (e)	Four year	s back
1 a Beginning of year balance					•				
b Contributions									
c Investment earnings or losses									
d Grants or scholarships			!	,	•				
 Other expenditures for facilities and programs 								,	
f Administrative expenses			,				1		
g End of year balance			,					L	
2 Provide the estimated percentage	e of the year e	nd balaı	nce held as						
a Board designated or quasi-endow	vment ►		<u> </u>						
b Permanent endowment •	· · · · · · · · · · · · · · · · · · ·								
c Term endowment ►	%								
3a Are there endowment funds not in	n the possessi	ion of th	e organization th	nat are	held and admini	stered for the	ı		
organization by							[n 17	Yes	No
(i) unrelated organizations							3a(i)		
(ii) related organizations					D2		3a(ii)		
b If 'Yes' to 3a(II), are the related of	9		•				3b		<u> </u>
4 Describe in Part XIV the intended						l 10			
Part VI Investments-Land, B						· · · · · · · · · · · · · · · · · · ·	7 (6	D - 1 1/	
Description of investment			t or other basis vestment)		Cost or other asis (other)	(c) Depreciation	(d)	Book V	alue
1 a Land]					<u> </u>			
b Buildings			200,000.				<u> </u>	200	,000.
c Leasehold improvements	ļ								
d Equipment	ļ					· · · · · · · · · · · · · · · · · · ·			
e Other					1		<u> </u>		
Total. Add lines 1a-1e (Column (d) sho	ould equal Forr	m 990, F	Part X, column (Ł	B), line	e 10(c).)		<u> </u>	200	,000.
BAA						Sch	nedule D (Form 99	30) 2008

Part VII Investments—Other Securities See	Form 990, Part X, line 12	2.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
	_	
	_	
	_ 	
	_	
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12)		
Part VIII Investments—Program Related (See		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	 	
	 	
	 	
		
T-1-1-0-1		
Total Column (b)(should equal Form 990, Part X, Col (B) line 13) Part IX Other Assets (See Form 990, Part X)	(line 15)	
	Description	(b) Dook volve
(a)	Description	(b) Book value
		
		
Total. Column (b) Total (should equal Form 990, Part X,	col (R) line 15)	•
Part X Other Liabilities (See Form 990, Pa		
(a) Description of Liability	(b) Amount	
Federal Income Taxes	(b) Amount	
OTHER	17,423.	
OTHER	17,423.	
		•
		
Total Column (b) Total (about a see Con Day V and (DV Con)	17 400	
Total. Column (b) Total (should equal Form 990, Part X, col (B) line 25)	<u>▶ 17,423.</u>	-1
In Part XIV, provide the text of the footnote to the organiz positions under FIN 48	ation's imancial statements tha	at reports the organization's hability for uncertain tax

• Schedule D (Form 990) 2008 PUERTORRIQUENOS ASOCIADOS FOR COMM. ORG., INC.

22-1911769

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Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		4,824,641.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2,401,232.
3	Excess or (deficit) for the year Subtract line 2 from line 1		2,423,409.
4	Net unrealized gains (losses) on investments .		
5	Donated services and use of facilities .		
6	Investment expenses		
7	Prior period adjustments .		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4-8		
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		2,423,409.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	·
1	Total revenue, gains, and other support per audited financial statements .	1	4,824,641.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments		
b	Donated services and use of facilities . 2b	•	
c	Recoveries of prior year grants	.	
c	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	4,824,641.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
ā	Investments expenses not included on Form 990, Part VIII, line 7b]	
b	Other (Describe in Part XIV)		
_	Add lines 4a and 4b	4c	
	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	4,824,641.
Par	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return_	
1	Total expenses and losses per audited financial statements	1	2,401,232.
	Amounts included on line 1 but not on Form 990, Part IX, line 25	l i	
	Donated services and use of facilities 2a		
	Prior year adjustments 2b	_	
	Losses reported on Form 990, Part IX, line 25		
	Other (Describe in Part XIV)		
•	Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	2,401,232.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investments expenses not included on Form 990, Part VIII, line 7b	_	
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	2 121 222
	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	_ 5	2,401,232.
Par	t XIV Supplemental Information		
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part I I, Part X, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b	V, lines 1b and :	2b; Part V,
			

TEEA3304 12/23/08

Schedule D (Form 990) 2008

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

2008

OMB No 1545-0047

Open to Public Inspection

Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 See separate instructions.

Employer Identification number

Ē 22-1911769 Œ 9 <u>છ</u> <u>@</u> INC. ORG., PUERTORRIQUENOS ASOCIADOS FOR COMM. Part I Identification of Disregarded Entities € Name of the organization

Name, address, and ĒlÑ of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations	su				

(A)	(8)	9	(Q	Œ	Œ
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity
PUERTO RICAN LUTHERAN HOUSING CORP. 13-2868189 PROVIDE LOW	PROVIDE LOW	NF	50103	7	NA
BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	structions for Form 990.	TE	TEEA5001 12/23/08	Schedu	Schedule R (Form 990) (2008)

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Part III Identification of Related Organizations Taxable as a Partnership

		1								
(J) General or managing partner?	2									
Gene mana partr	Yes				_					
Code V-UBI amount in Box 20 of Schedule K-1				•						
(H) Disproportionate allocations?	Yes No				 					
(G) Share of end-of-year assets		,				•				
(F) Share of total income										
(E) Predominant income (related, investment, unrelated)	,									
(C) (D) Legal Direct domicile controlling entity (state or foreign										
(C) Legal domicile (state or foreign	country)									
(B) Primary Activity										
(A) Name, address, and EIN of related organization			; ; ; ; ; ; ; ; ; ; ; ;			;		 	! ! ! ! ! !	

Trust
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Ö
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Taxable
Organizations
Related C
Identification of
Part IV

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) (Egal domicile Direct Type of entity (State or foreign controlling entity (C corp, S corp, country) or trust)	(D) Direct controlling entity	Type of entity (C corp, S corp, or trust)	(F) Share of total incom	(G) Share of end-of-year assets	(H) Percentage ownership
		-					
		_					
ВАА		TEEA5002 12/23/08	23/08			Schedule R (Form 990) (2008)	990) (2008)

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Part V Transactions With Related Organizations

Note Complete line I if any entity is listed in Parts II, III, or IV.		Yes	S No
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV:			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	×
b Gift, grant, or capital contribution to other organization(s)		1 b	×
c Gift, grant, or capital contribution from other organization(s)	٠	10	×
d Loans or loan guarantees to or for other organization(s)		1 d	×
e Loans or loan guarantees by other organization(s)		1e	×
f Sale of assets to other organization(s)		11	×
g Purchase of assets from other organization(s)		19	×
		1 h	×
i Lease of facilities, equipment, or other assets to other organization(s)		1 i	×
j Lease of facilities, equipment, or other assets from other organization(s)		1j	×
k Performance of services or membership or fundraising solicitations for other organization(s)		1 k	×
l Performance of services or membership or fundraising solicitations by other organization(s)		=	×
m Sharing of facilities, equipment, mailing lists, or other assets		E	×
n Sharing of paid employees		-l	×
o Reimbursement paid to other organization for expenses		10	×
p Reimbursement paid by other organization for expenses		1 p	×
		-	-
q Other transfer of cash or property to other organization(s)		19	×
r Other transfer of cash or property from other organization(s)		11	×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	transaction thresholds.		
(A) Name of other organization	(B) Transaction / type (a-r)	(C) Amount involved	olved
(1)			
(2)			
(3)			
(4)	_		
(5)			
(9)			
BAA TEEA5003 07/02/08	Schedule R	Schedule R (Form 990) (2008)	(2008)

22-1911769

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal Domicile (State or Foreign Country)	(D) Are all partners section 501(c)(3) organizations?	(E) Share of end-of-year assets	(F) Disproportionate allocations?	(G) Code V-UBI amount in Box 20 of Schedule K-1 Form (1065)	(H) General or managing partner?	() al or iging
			Yes No		Yes No		Yes	S N
			i					
						-		
			•					
			·				-	
						-	_	
			<u> </u>					
ВАА		TEEA5004 01/21/09				Schedule R (Form 990) (2008)	n 990)	(2008)

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Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

4d Describe the exempt purpose achievements for each of the organization's other program services. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code	Description:	OTHER	 	
Expenses _	83,462.		 	
Grants Of	0.		 	
Revenue	88,037.			
_				
		-		

PUERTORRIQUENOS ASOCIADOS FOR COMMUNITY ORGANIZATION PACO BOARD OF DIRECTORS

NAME	TITLE	ADDRESS	TELEPHONE	SECTOR	TERM	EMPLOYER	ADDRESS
Frank Molina	Chairman	47 N. Madison Avenue Avenell, NJ 07001	C 201-481-7673 H 908-634-5486	Public	3 years	Jersey City Police Dept.	8 Erie Street JC,NJ 07302
			C 551-697-6429				
Sonia Araujo	Viœ-Chairman	361 Monmouth Street Jersey City, NJ 07302	H 201-963-0918 W 201-547-4549	Public	3 Years	J. C. Public Library	472 Jersey Avenue JC,NJ 07302
		219 Windfield Avenue				NJ Dept. Of Community	101 South Broad St.
Ruben Alicea	Treasurer	Jersey City, NJ 07305	C 201-344-6694	Public	3 years	Affairs	Trenton, NJ 08625
		409 Second Street	C 201-388-2432				Erie Street
Edgar Martinez	Sergeant at Arms	Jersey City, NJ 07302	H 201-432-6521 W 201-547-5300	Public	3 Years	Jersey City Police Dept.	JC,NJ 07302
		129 Sherman Avenue	C 201-892-3226			Door To The	728 Bergen Avenue
Lillian Diaz	Secretary	Jersey City, NJ 07307	H 201-432-8505	Poor	3 Years	World Travel	JC,NJ 07306
		396 Manila Avenue					
Ruth Sloane	Trustee	Jersey City, NJ 07302	H 201-653-1884	Poor	3 Years	RETIRED	
		650 Liberty Street	C 201-401-1460			S & F Radiator	
Luis Duran	Trustee	Jersey City, NJ 07304	W 201-864-6535	Private	3 Years	Business Owner	
		110 River Dr. South					
		Apt. # 3104				Newport	100 Pavonia Avenue
Michael Sabet	Trustee	Jersey City, NJ 07310	C 201-232-0503	Poor	3 Years	Development	JC,NJ 07302
		191 4 th Street					
Juanita Lopez	Trustee	Jersey City, NJ 07302	H201-798-1254	Poor	3 Years	RETIRED	
		396 Manila Avenue					
Petra Aviles	Trustee	Jersey City, NJ 07302	H 201-798-3163	Poor	3 Years	RETTRED	
	i	207 Neptune Avenue	C 201-920-3784	,	,		
Tracey Haynes	Trustee	Jersey City, NJ 07305	H 201-435-4742	Poor	3 Years	UNEMPLOYED	

(Rev April 2008)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

File a separate application for each return.

• If you are	e filing for an Automatic 3-Month	Extension, complete only Part I and check this box			▶ [
•	<u> </u>	omatic) 3-Month Extension, complete only Part II (or		-		
		dy been granted an automatic 3-month extension on		d Form 8868		
Part I	Automatic 3-Month Extens	sion of Time. Only submit original (no copi	es needed).			
A corporation	required to file Form 990-T and	requesting an automatic 6-month extension - check	this box and cor	nolete Part I	only 🟲 🛚	
All other corp income tax r), partnerships, REMICS, and trusts must use Form 7	004 to request a	an extension o	of time to file	
returns noted the additional Form 990-T	d below (6 months for a corporation of the corporat	ectronically file Form 8868 if you want a 3-month aut on required to file Form 990-T) However, you cannot ion or (2) you file Forms 990-BL, 6069, or 8870, grou y completed and signed page 2 (Part II) of Form 8860 e-file for Charities & Nonprofits	file Form 8868 or returns, or a contract of the file o	electronically composite or o	if (1) you want consolidated	
	Name of Exempt Organization			Employer ident	fication number	
Type or						
print	PUERTORRIQUENOS ASOC	HADOS FOR COMM. ORG., INC.		22-1911769		
File by the	Number, street, and room or suite number			122 1311		
due date for filing your return See	392 MANILA AVENUE					
instructions		de For a foreign address, see instructions				
	JERSEY CITY			NJ	07302	
Check type of	of return to be filed (file a separa	te application for each return).			<u> </u>	
Form 996	· · · · · ·	X Form 990-T (corporation)	☐ Form 472	20		
Form 990		Form 990-T (section 401(a) or 408(a) trust)	Form 522			
		Form 990-T (trust other than above)	Form 606			
	orm 990-PF Form 1041-A Form 887			-		
If the orgIf this is the extending	for a Group Return, enter the org s box F If it is for part of ision will cover.	FAX No Factor place of business in the United States, check this enization's four digit Group Exemption Number (GEN) the group, check this box Factor and attach a list what for a corporation required to file Form 990-T) extends) If the names are			
	tension is for the organization's re	the exempt organization return for the organization eturn for:	named above			
► X	calendar year 20 or	20 00 and onder- 0 20 00	0.0			
	tax year beginning OCE I	, 20 <u>08</u> _, and ending <u>Sep 30</u> , 20	09_			
2 If this t	ax year is for less than 12 month	s, check reason	eturn C	hange in acc	ounting period	
3a If this a nonrefu	application is for Form 990-BL, 99 undable credits. See instructions	0-PF, 990-T, 4720, or 6069, enter the tentative tax, I	ess any	3a \$	(
	application is for Form 990-PF or Include any prior year overpayme	990-T, enter any refundable credits and estimated ta nt allowed as a credit .	x payments	3b \$	(
deposit	e Due, Subtract line 3b from line with FTD coupon or, if required, structions	3a Include your payment with this form, or, if require by using EFTPS (Electronic Federal Tax Payment Sy	ed, /stem)	3c \$	(
Caution. If you payment inst		c fund withdrawal with this Form 8868, see Form 845	3-EO and Form	8879-EO for		
BAA For Pri	vacy Act and Paperwork Reduct	ion Act Notice, see instructions.		Form 8	8868 (Rev 4-200	

FIFZ0501 04/16/08