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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 10-01-2008 and ending 09-30-2009

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
FOCUS ON THE FAMILY ACTION INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
8605 EXPLORER DRIVE

City or town, state or country, and ZIP + 4
COLORADO SPRINGS, CO 80920

D Employer identification number
20-0960855

E Telephone number
(866) 655-4545

G Gross receipts $ 10,865,661

F Name and address of Principal Officer
WADE CROW
8605 EXPLORER DRIVE
COLORADO SPRINGS,CO 80920

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(c) Group Exemption Number ▶

I Tax-exempt status ☑ 501(c) (4) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Web site:** ▶ www focusaction org

K Type of organization ☑ Corporation ☐ trust ☐ association ☐ other ▶

L Year of Formation 2004 | M State of legal domicile CO

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

PROVIDING AN EDUCATIONAL SERVICE TOWARD THE END OF STRENGTHENING THE FAMILY IN ITS VARIED DIMENSIONS

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	12
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10
5	Total number of employees (Part V, line 2a)	5	63
6	Total number of volunteers (estimate if necessary)	6	5
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	5,915,295	6,507,041
	9	Program service revenue (Part VIII, line 2g)		0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	99,952	10,458
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,528,979	4,280,411
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,544,226	10,797,910
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		647,592
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	4,315,116	4,324,876
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	(Total fundraising expenses, Part IX, column (D), line 25 396,862)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	5,501,343	5,005,677
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	9,816,459	9,978,145
	19	Revenue less expenses Subtract line 18 from line 12	727,767	819,765
			Beginning of Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	3,565,169	3,953,111
	21	Total liabilities (Part X, line 26)	1,135,058	703,235
	22	Net assets or fund balances Subtract line 21 from line 20	2,430,111	3,249,876

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here

****** | 2010-04-30
Signature of officer | Date

WADE CROW CFO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ David C Moja | Date | Check if self-empolyed ▶ ☐ | Preparer's PTIN (See Gen Inst)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ Capin Crouse LLP
972 Emerson Pkwy Ste A
Greenwood, IN 46143

EIN ▶

Phone no ▶ (317) 885-2620

May the IRS discuss this return with the preparer shown above? (See instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments (See the instructions.)

1 Briefly describe the organization's mission

See Additional Data Table

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 3,512,880 including grants of $ 647,592) (Revenue $)

PUBLIC POLICY - IN ADDITION TO RESEARCH AND COORDINATION WITH OTHER LIKE MINDED EXEMPT ORGANIZATIONS, FOCUS ON THE FAMILY ACTION (FOFA) COMMUNICATED INFORMATION CRITICAL TO THE STABILITY OF THE FAMILY ON POLICY AND LEGISLATIVE MATTERS VIA EMAIL, NEWSLETTER, AND PERIODICAL ARTICLES TO AS MANY AS 1 MILLION HOUSEHOLDS THESE COMMUNICATIONS WERE DESIGNED TO RALLY FOFA MEMBERS AND THE GENERAL PUBLIC TO BE INVOLVED IN VARIOUS LEGISLATIVE MATTERS SUCH AS FEDERAL AND STATE CONSTITUTIONAL AMENDMENTS TO PROTECT MARRIAGE AS AN INSTITUTION BETWEEN ONE MAN AND ONE WOMAN, THE PROTECTION OF HUMAN LIFE IN ALL ITS VARIOUS FORMS, AND THE APPROPRIATE ROLE OF STATE AND FEDERAL JUDICIAL SYSTEMS AS DESIGNED BY THE FOUNDING FATHERS OF THE UNITED STATES OF AMERICA IN ADDITION, FOFA EMPLOYEES ASSISTED FOCUS ON THE FAMILY (FOF) ON A NUMBER OF RESEARCH PROJECTS AND COMMUNICATION TO CULTURE AND POLICY ISSUES

4b (Code) (Expenses $ 2,349,710 including grants of $) (Revenue $)

PUBLICATIONS - FOCUS ON THE FAMILY ACTION DISTRIBUTES DAILY AND ISSUE-RELATED EMAILS, LETTERS AND NEWSLETTERS FOR EXAMPLE, THE CITIZENLINK EMAIL CONSISTS OF DAILY NEWS ITEMS ON A VARIETY OF TIMELY CULTURAL AND POLITICAL TOPICS, AND GOES OUT TO AS MANY AS 105 THOUSAND HOUSEHOLDS FOCUS ON THE FAMILY ACTION REACHES MANY VARIED INTEREST GROUPS AND INDIVIDUALS THROUGH ITS PUBLICATIONS

4c (Code) (Expenses $ 825,035 including grants of $) (Revenue $)

BROADCASTS - FOCUS ON THE FAMILY ACTION (FOFA) AIRS VARIOUS RADIO PROGAMS OVER CHANNELS DESIGNED TO REACH A FEW MILLION LISTENERS ON CRITICAL PUBLIC POLICY ISSUES AND INFORM LISTENERS HOW THEY CAN BECOME INVOLVED IN AFFECTING LEGISLATION IMPORTANT TO STRENGTHENING THE FAMILY AND PROVIDING A CULTURAL FOUNDATION WHERE THE GOSPEL OF JESUS CHRIST CAN BE SHARED AND ACCEPTED FREELY FOFA ALSO AIRED MANY SHORT AND LONG RADIO DROP-INS RANGING FROM 30 SECONDS TO 30 MINUTES TO ALERT MEMBERS AND THE PUBLIC CONCERNING IMPORTANT LEGISLATIVE AND PUBLIC POLICY MATTERS

(Code) (Expenses $ 1,153,036 including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses $ 7,840,661 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3	Yes	
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5	Yes	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No

Part IV Checklist of Required Schedules *(Continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	**1a** 15			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b** 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . .		**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return . . .	**2a** 63			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . **Note:** *If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.*		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return? . . .		**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O* . . .		**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . .		**4a**		No
b	If "Yes," enter the name of the foreign country ______ See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** *Report of Foreign Bank and Financial Accounts.*				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, *Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?* . . .		**5c**		
6a	Did the organization solicit any contributions that were not tax deductible? . . .		**6a**	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . .		**6b**	Yes	
7	*Organizations that may receive deductible contributions under section 170(c).*				
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of $75 or more?		**7a**		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . .		**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . .		**7c**		
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . .		**7e**		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .		**7f**		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . .		**7g**		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? . . .		**7h**		
8	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . .		**8**		
9	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.*				
a	Did the organization make any taxable distributions under section 4966? . . .		**9a**		
b	Did the organization make a distribution to a donor, donor advisor, or related person? . . .		**9b**		
10	*Section 501(c)(7) organizations.* Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	Section 501(c)(12) organizations Enter				
a	Gross income from members or shareholders . . .	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . .	**11b**			
12a	*Section 4947(a)(1) non-exempt charitable trusts.* Is the organization filing Form 990 in lieu of Form 1041? . . .		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			

Part VI **Governance, Management, and Disclosure** *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Line	Yes	No
1a	Enter the number of voting members of the governing body . . — 1a: 12			
b	Enter the number of voting members that are independent . . — 1b: 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No

Section B. Policies

		Line	Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No", go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed AL , AK , AZ , FL , GA , HI , IL , KY , LA , MD , MN , NC , TN , UT , VA , WA , WV , WI

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☑ own website ☐ another's website ☑ upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

FOCUS ON THE FAMILY ACTION INC
8605 EXPLORER DRIVE
COLORADO SPRINGS, CO 80920
(866) 655-4545

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Continued

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total								510,450	1,005,038	207,808

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶3

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	Yes	
4 For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue

Section	Line	Description	Sub-column	Sub-value	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b	91,573				
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,415,468				
	g	Noncash contributions included in lines 1a-1f $ 32,452						
	h	**Total (Add lines 1a-1f)**			6,507,041			
Program Service Revenue			Business Code					
	2a							
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	**Total. Add lines 2a-2f**		$				
Other Revenue	3	Investment income (including dividends, interest other similar amounts)			17,726	17,726		
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
			(i) Real	(ii) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
			(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	55,884	4,599				
	b	Less cost or other basis and sales expenses	63,082	4,669				
	c	Gain or (loss)	-7,198	-70				
	d	Net gain or (loss)			-7,268	-7,268		
	8a	Gross income from fundraising events (not including $ ____ of contributions reported on line 1c) See Part IV, line 18 *Attach Schedule G if total exceeds $15,000*	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from fundraising events						
	9a	Gross income from gaming activities See part IV, line 19 *Complete Schedule G if total exceeds $15,000*	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b					
	c	Net income or (loss) from sales of inventory						
		Miscellaneous Revenue	Business Code					
	11a	REIMBURSEMENT FROM FOF	900,099		4,280,411	4,280,411		
	b							
	c							
	d	All other revenue						
	e	**Total. Add lines 11a-11d**	$ 4,280,411					
	12	**Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			10,797,910	4,290,869	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	647,592	647,592		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	526,659	377,081	143,851	5,727
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	45,829	32,813	12,518	498
7 Other salaries and wages	2,928,038	2,096,438	12,518	31,842
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	89,160	84,766	3,502	892
9 Other employee benefits	493,561	428,725	59,580	5,256
10 Payroll taxes	241,629	175,101	64,011	2,517
11 Fees for services (non-employees)				
a Management				
b Legal	44,532	36,643	7,889	
c Accounting	22,985	865	22,120	
d Lobbying				
e Professional fundraising *See Part IV, line 17* . .				
f Investment management fees	300		300	
g Other	517,874	292,656	152,074	73,144
12 Advertising and promotion	640,984	617,863	22,358	763
13 Office expenses	83,519	23,269	60,244	6
14 Information technology	36	36		
15 Royalties . .	5,085	1,625	3,452	8
16 Occupancy	308,774	162,311	146,463	
17 Travel	250,479	177,562	71,016	1,901
18 Payments of travel or entertainment expenses for any Federal, state or local public officials				
19 Conferences, conventions and meetings	47,178	2,756	44,398	24
20 Interest	994		994	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,942	1,942		
23 Insurance				
24 Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a Postage & Shipping	897,995	788,390	1,713	107,892
b Printing & Publications	753,915	631,610	2	122,303
c Project Development	633,644	598,100	1,267	34,277
d RADIO, TV & FILM	568,931	559,308		9,623
e Benevolence	85,066	83,701	1,271	94
f All other expenses	141,444	19,508	121,841	95
25 **Total functional expenses.** Add lines 1 through 24f	9,978,145	7,840,661	1,740,622	396,862
26 **Joint Costs.** Check ☑ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	1422232	1,083,879		338,353

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	1,317,627	1	3,737,236
	2	Savings and temporary cash investments	223,345	2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	207,537	4	183,462
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties *Complete Part II of Schedule L*		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) *Complete Part II of Schedule L*		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	305,226	9	22,922
	10a	Land, buildings, and equipment cost basis — 10a: 13,129			
	b	Less accumulated depreciation *Complete Part VI of Schedule D* — 10b: 3,638	11,434	10c	9,491
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11 *Complete Part VII of Schedule D*	1,500,000	12	
	13	Investments—program-related See Part IV, line 11 *Complete Part VIII of Schedule D*		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 *Complete Part IX of Schedule D*		15	
	16	**Total assets.** *Add lines 1 through 15 (must equal line 34)*	3,565,169	16	3,953,111
Liabilities	17	Accounts payable and accrued expenses	1,135,058	17	703,235
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability *Complete Part IV of Schedule D*		21	
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities *Complete Part X of Schedule D*		25	
	26	**Total liabilities.** *Add lines 17 through 25*	1,135,058	26	703,235
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	2,430,111	27	3,249,876
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	2,430,111	33	3,249,876
	34	Total liabilities and net assets/fund balances	3,565,169	34	3,953,111

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☑ accrual ☐ other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits?	3b		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)

- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization	Employer identification number
FOCUS ON THE FAMILY ACTION INC	20-0960855

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. (See the instructions for Schedule C for details.)

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	$ 1,647,469
3	Volunteer hours	46

Part I-B To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.)

1	Enter the amount of any excise tax incurred by the organization under section 4955	$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	$
3	If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). (See the instructions for Schedule C for details.)

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	$ 0
2	Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities	$ 0
3	Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b	$
4	Did the filing organization file **Form 1120-POL** for this year?	☑ Yes ☐ No
5	State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's internal funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

A Check ☐ if the filing organization belongs to an affiliated group

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns—		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a Enter -0- if line g is more than line a		
i Subtract line 1f from line 1c Enter -0- if line f is more than line c		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line d, column (e))					
f Grassroots lobbying expenditures					

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines c through i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes	
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		No
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		No

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 $
2	Section 162(e) non-deductible lobbying and political expenditures ***(do not include amounts of political expenses for which the section 527(f) tax was paid).***	
a	Current Year	2a $
b	Carryover from last year	2b $
c	Total	2c $
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 $
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 $
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 $

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Part I-A, Line 1	Organizations Direct and Indirect Political Campaign Activities	Focus on the Family Action, Inc (Action) was formed to provide an educational service to parents and others who are concerned with healthy family living, toward the end of strengthening the family in its varied dimensions Action's activities include webcasts, informational videos posted to the website, emails to members, contacts with legislators and candidates, periodic updates via mail, and radio broadcasts

Part IV Supplemental Information

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
FOCUS ON THE FAMILY ACTION INC

Employer identification number
20-0960855

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain why in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a	Beginning of year balance					
b	Contributions					
c	Investment earnings or losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		13,129	3,638	9,491
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				9,491

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or cateory (including name of security)	**(b)** Book value	**(c)** Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	**(b)** Book value	**(c)** Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	**(b)** Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	**(b)** Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	10,797,910
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,978,145
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	819,765
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	819,765

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	10,797,910
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	10,797,910
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	10,797,910

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	9,978,145
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	9,978,145
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	9,978,145

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
FOCUS ON THE FAMILY ACTION INC

Employer identification number
20-0960855

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 if additional space is needed . . . . ▶ ☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . . ▶ 4

3 Enter total number of other organizations . . . . ▶ 12

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 These requests for financial assistance are for a specific activity that is in agreement with our organizational purpose We discuss the project involved and how the requested funds are going to be used We also monitor the activities involved and request follow-up info as necessary

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 20-0960855
Name: FOCUS ON THE FAMILY ACTION INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Military Readiness PO Box 51600 Livonia, MI 48151	38-3043093	501(c)(3)	20,000		Book		Funds to assist in ongoing efforts
Colorado Family ActionPO Box 558 Castle Rock, CO 80104	20-5012920	501(c)(4)	38,753		Book		Funds to assist with FPC efforts such as contract services, legislation research, media contacts, email/newsletter updates and more
Family Policy Council of WV PO Box 566 Charleston, WV 25322	26-4298604	501(c)(4)	31,950		Book		Assistance with SMA effort
Family Research Council Action801 G St NW Washington, DC 20001	52-1805562	501(c)(4)	72,222		Book		Assist with legislative efforts, True Blue Awards and Values Voter Summit
Florida Family Action4853 S Orange Avenue Orlando, FL 32806	33-1108736	501(c)(4)	170,000		Book		Assist with funds for SMA efforts
Focus on the Family8605 Explorer Drive Colorado Springs, CO 80920	95-3188150	501(c)(3)	100,000		Book		Assist with funds for SMA efforts
FPIW - Action16108 Ashway Ste 111A Lynnwood, WA 98087	20-8438949	501(c)(4)	18,500		Book		Polling efforts on Ref 71
Hawaii Family Forum6301 Pali Highway Kaneohe, HI 96744	94-3271901	501(c)(3)	20,000		Book		Funds to assist in civil unions effort
Indiana Family Action155 E Market Indianapolis, IN 46204	71-0998358	501(c)(4)	5,549		Book		Assist with voter registration efforts
Louisiana Family Forum Action655 St Ferdinand St Baton Rouge, LA 70802	20-1380165	501(c)(4)		8,248	book	Website development	Assist with religious liberty amendment

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
MASSACHUSETTS FAMILY INSTITUTE ACTIONSylvan Rd Ste 625 Woburn, MA 01864	26-2687119	501(c)(4)	20,100	1,750	Book	Radio ads	Funding for radio ads opposing HB 1728
New Jersey Family First Inc PO Box 6011 Parsippany, NJ 07054	20-8234453	501(c)(4)	20,000	30,000	Book	Radio ads	Assist with voter registration
South Dakota Family Policy CouncilPO Box 88007 Sioux Falls, SD 57109	46-0408040	501(c)(3)	10,000	1,250	Book	Website development	Assist with grassroots activities
Vermont Renewal IncPO Box 1566 Rutland, VT 05701	01-0599943	501(c)(4)		7,875	Book	Issue support	SSM issue support
VoteYesForLifecom3500 S Louise Ave Valley Springs, SD 57106	32-0226310	501(c)(4)	25,000		Book		Funds in support of abortion ban ballot issues
WyWatch Family Action Inc PO Box 20515 Cheyenne, WY 82003	80-0314754	501(c)(4)	35	14,081	Book	Website development	Assist with SMA & Website development

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
FOCUS ON THE FAMILY ACTION INC

Employer identification number
20-0960855

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☑ First class or charter travel ☑ Travel for companions ☑ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☑ Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☐ Independent compensation consultant ☑ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other compensation				
JAMES D DALY	(i)	218,380		14,144		27,164	259,688	
	(ii)							
WADE D CROW	(i)	131,172		1,470		21,871	154,513	
	(ii)							
BUFORD D TACKETT III	(i)							
	(ii)	174,455	1,800	2,027		16,781	195,063	
GLENN A WILLIAMS	(i)							
	(ii)	155,765	1,935	1,543		18,517	177,760	
THOMAS A MINNERY	(i)	139,312	3,500	2,472		18,460	163,744	
	(ii)							
STANLEY R JOHN	(i)							
	(ii)	138,351		2,412		20,737	161,500	
RONALD E WILSON	(i)							
	(ii)	136,127		1,413		22,300	159,840	
KENT KIEFER	(i)							
	(ii)	128,955		1,793		21,626	152,374	
Steve Maegdlin	(i)							
	(ii)	127,547		2,252		17,707	147,506	
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 1a	Charter travel was provided to Dr & Mrs Dobson for one of their ministry trips Mr Daly has flown first-class on occasion Travel for companions was provided to Jim Daly, Glenn Williams & Clark Miller The cost of the companion travel is included in employee compensation Tax indemnification for gross-up payments was provided to officers, key employees, and highly compensated employees listed on Form 990, Part VII The value of listed property used by executives has been grossed-up to include the impact of this additional taxable income and is included in their compensation Personal services were provided to Dr & Mrs Dobson These services included individual medical assistance

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 20-0960855
Name: FOCUS ON THE FAMILY ACTION INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B)(i) Base Compensation	(B)(ii) Bonus & incentive compensation	(B)(iii) Other compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
JAMES D DALY	(i) (ii)	218,380		14,144		27,164	259,688	
WADE D CROW	(i) (ii)	131,172		1,470		21,871	154,513	
BUFORD D TACKETT III	(i) (ii)	174,455	1,800	2,027		16,781	195,063	
GLENN A WILLIAMS	(i) (ii)	155,765	1,935	1,543		18,517	177,760	
THOMAS A MINNERY	(i) (ii)	139,312	3,500	2,472		18,460	163,744	
STANLEY R JOHN	(i) (ii)	138,351		2,412		20,737	161,500	
RONALD E WILSON	(i) (ii)	136,127		1,413		22,300	159,840	
KENT KIEFER	(i) (ii)	128,955		1,793		21,626	152,374	
Steve Maegdlin	(i) (ii)	127,547		2,252		17,707	147,506	

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Schedule L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
FOCUS ON THE FAMILY ACTION INC

Employer identification number
20-0960855

Part I **Excess Benefit Transactions** (section 501(c)(3) and section 501 (c)(4) organizations only).
To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . ▶ $

Part II **Loans to and/or From Interested Persons**
To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Total . . . ▶ $										

Part III **Grants or Assistance Benefitting Interested Persons**
To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV **Business Transactions Involving Interested Persons**
To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
Jeremy Woodard	Son-in-law of Daniel Villanueva, Board Member	45,829	Jeremy received wages related to his employment as a business analyst for Focus on the Family Action		No

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Non-Cash Contributions

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
FOCUS ON THE FAMILY ACTION INC

Employer identification number
20-0960855

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	5	27,852	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (describe Commodities)	X	3	4,599	Fair Market Value
26 Other (describe ____________)				
27 Other (describe ____________)				
28 Other (describe ____________)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, *Part IV, Donee Acknowledgement* **29**

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes", describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	Yes	
b	If "Yes", describe in Part II			
33	If the organization did not report revenues in Column (c) for a type of property for which Column (a) is checked, describe in Part II			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	ReturnReference	Explanation
Method for Determining Number of Contributors	Part I, Column (b)	Column B includes the number of individual gifts
Third Party Use	Part I, Line 32b	Focus on the Family Action, Inc uses a broker to sell donated publicly traded securities

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
FOCUS ON THE FAMILY ACTION INC

Employer identification number
20-0960855

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	INTERNET - FOCUS ON THE FAMILY ACTION (FOFA) HAS DEVELOPED ONLINE RESOURCES TO DISCUSS PRO-FAMILY LEGISLATION AND PROVIDE A MEANS FOR MEMBERS AND CONSTITUENTS TO LEARN ABOUT FOFA ACTIVITIES AND EVENTS THE CITIZENLINK WEBSITE DRAWS A CONSISTENTLY GROWING AUDIENCE OF APPROXIMATELY 275 THOUSAND UNIQUE MONTHLY VISITORS THE RESOURCES AVAILABLE INCLUDE WEB VIDEOS, ANALYSIS OF ISSUES, AND ARCHIVES OF MEMBER NEWSLETTERS AND EMAIL ALERTS TO MEMBERS THIS WEBSITE HELPS PROMOTE A PLATFORM FOR INFORMING, INSPIRING, AND RALLYING THOSE WHO CARE DEEPLY ABOUT THE FAMILY TO GREATER INVOLVEMENT IN THE MORAL, CULTURAL, AND POLITICAL ISSUES THAT THREATEN OUR NATION Expenses $ 515662 including grants of $ 0 Revenue $ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	EVENTS - FOCUS ON THE FAMILY ACTION (FOFA) CO-SPONSORED A "VALUES VOTER SUMMIT" TO HELP PROMOTE PRO-FAMILY PARTICIPATION DURING THE COMING ELECTION SEASON THIS EVENT FOCUSED ON ENCOURAGING CHRISTIANS TO VOTE IN ELECTIONS BASED ON THEIR CONSCIENCE AND THEIR VALUES Expenses $ 397489 including grants of $ 0 Revenue $ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	CORRESPONDENCE - COMMUNICATIONS WITH MEMBERS AND OTHER INTERESTED PARTIES REGARDING QUESTIONS AND COMMENTS ON THE ACTIVITIES OF FOCUS ON THE FAMILY ACTION Expenses $ 226197 including grants of $ 0 Revenue $ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	RESOURCES - FOFA EMPLOYEES SERVED WITH FOCUS ON THE FAMILY (FOF) EMPLOYEES IN FOF'S PRODUCTION AND DISTRIBUTION OF MANY FILMS, VIDEO PRODUCTS, AUDIO PRODUCTS, AND BOOKS THAT ARE USED TO SPREAD THE GOSPEL OF JESUS CHRIST BY HELPING TO PRESERVE TRADITIONAL FAMILY VALUES AND THE INSTITUTION OF THE FAMILY THESE PRODUCTS DISCUSS MANY ISSUES THAT AFFECT THE FAMILY AND ARE GEARED TO SERVE MANY AGE GROUPS Expenses $ 13688 including grants of $ 0 Revenue $ 0

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		James C Dobson, Ph D and Shirley M Dobson are husband and wife and both are directors and officers of the organization

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		Form 990 was reviewed by the Audit/Finance Committee of the Board of Directors

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Conflict of Interest Policy is reviewed annually during a Board of Directors meeting Annual Disclosure Statements are signed by Directors, Officers and Key Employees

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Compensation Committee of the Board of Directors determines compensation of the organization's CEO by reviewing comparable data and contemporaneous documentation The Committee also annually reviews the compensation of other officers and key employees The voting members of this committee are independent directors of the organization

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization makes it's organizing documents available by written request Also, the organization makes it's financial statements and Forms 990 available on it's website

Identifier	Return Reference	Explanation
Form 990, Part XI, Line 2c	Audit Committee of the Board of Directors	The Audit Committee of the Board of Directors reviews the results of the Annual Financial Audit The Committee oversees the selection of the independent auditors

Identifier	Return Reference	Explanation
Form 990, Part VII, Section A, Line 1A, Column A	Resignation of board members during the tax year	ON October 23, 2008, Mr Bobb Biehl resigned his board member seat ON FEBRUARY 25, 2009, BOTH DR & MRS DOBSON RESIGNED THEIR OFFICER POSITIONS AND BOARD MEMBER SEATS

Identifier	Return Reference	Explanation
Form 990, Part VII, Section A, Line 1A, Column B	Average hours per week devoted to related organizations	As employees of a related organization, the following individuals listed on Form 990, Part VII, Section A, Line 1A devoted an average of 45 hours per week to the related organization Buford D Tackett, III Glenn A Williams Clark Miller Stanley R John Ronald E Wilson Kent Kiefer

Identifier	Return Reference	Explanation
	Lobbying/Social Welfare Activities	Focus on the Family Action, Inc is active in the promotion of social welfare by addressing the christian community and the christian's responsibility in the public policy arena, both locally and nationally The organization uses regular media channels, such as radio, television, periodicals, the internet, and events to discuss critical legislation and policy matters that significantly impact christian worldview issues The organization is also used as a vehicle to discuss practical means for christians to become educated and involved in public policy matters The organization encourages christians to be aware of and involved in their civic duties Focus on the Family Action, Inc focuses on policy matters such as federal and state constitutional amendments to protect marriage as an institution between one man and one woman, the protection of human life in all its various forms, and the appropriate role of state and federal judicial systems as designed by the founding fathers of the United States of America

Identifier	Return Reference	Explanation
	Broadcast Activities for FYE September 30, 2009	Dr Dobson and other Focus on the Family Action, Inc (Action) employees used radio and television to educate and discuss critical legislative matters (including how listeners and viewers can become more actively involved) important to strengthening the family and providing a cultural foundation where the gospel of Jesus Christ can be shared and accepted freely Some of these broadcasts, paid for and provided by Action, used broadcast channels of the Focus on the Family broadcast and Family News in Focus

Identifier	Return Reference	Explanation
	Magazine & Periodocal Activities for FYE September 30, 2009	Dr Dobson and other Focus on the Family Action, Inc (Action) employees developed and issued articles on pro-family legislation, including how readers can become more involved These articles were paid for by Action and provided in Focus on the Family magazine and Focus on the Family Citizen magazine, as well as other available sources

Identifier	Return Reference	Explanation
	Website (www citizenlink com) Activities for FYE September 30, 2009	Focus on the Family Action, Inc (Action) has developed the online resource to discuss pro-family legislation and provide a means for members and constituents to learn about upcoming Action activities and events The website for Action draws a consistently growing audience of approximately 275,000 unique monthly visitors The website helps promote a platform for informing, inspiring, and rallying those who care deeply about the family to greater involvement in the moral, cultural, and political issues that threaten our nation

Identifier	Return Reference	Explanation
	RELIGIOUS/EDUCATIONAL/SOCIAL WELFARE SPECIFIC ACTIVITIES for FYE September	In addition to its focus on policy matters, as a religious organization formed to propagate the gospel of Jesus Christ and provide educational services to strengthen the family For the fiscal year ending September 30, 2009, focus on the family action employees worked in association with focus on the family employees to conduct the following program services

Identifier	Return Reference	Explanation
		BROADCAST MINISTRIES FOCUS ON THE FAMILY BROADCAST (WWW FAMILY ORG) The vast radio network carrying the Focus on the Family daily program broadcast continues to expand in the number of facilities and programs offered Every week it is aired on over 2,698 facilities throughout the United States with approximately 430 facilities in other countries around the world These timely programs cover concerns facing today's families and provide a welcome source of encouragement and direction From the daily English program, a daily 15-minute program is excerpted, scripted and then translated into French, Russian and Spanish, airing on over 2,000 facilities across Europe, the commonwealth of independent states (CIS), and Latin America In addition to daily broadcast host, Dr James Dobson, this broadcast features a lineup of guest hosts that include psychologist-in-residence Dr Bill Maier This daily broadcast is offered as a resource on audio cd, podcast, mp3 or online streaming audio FAMILY NEWS IN FOCUS BROADCAST (WWW CITIZENLINK ORG/FNIF) This daily radio news and commentary program informs citizens about current events, and challenges them to take action on pro-family matters Approximately 2,037 facilities carry this feature, which is released via five formats three separate daily 60-second versions, daily two-minute or five-minute versions, and a weekly 30-minute version News segments are also posted daily online FOCUS ON THE FAMILY COMMENTARY BROADCAST This 90-second practical "family help" segment, features commentary by Dr James Dobson, is now carried by 380 general market radio stations Families around the world are finding Dr Dobson's advice meeting needs in their lives, as well Not only is the English language commentary heard in dozens of cities such as Singapore and Johannesburg, it is also translated into 17 languages and airs in countries such as Argentina, Indonesia, Mainland China, and Slovakia The broadcast is carried every day across the world from over 911 facilities FOCUS ON THE FAMILY MINUTE (FOFM) BROADCAST This 60-second radio feature is composed of excerpts from the 30-minute broadcast It presents a gem of useful family-related information while also serving as an introduction for new listeners to the daily program FOFM has grown dramatically since its inception, now airing on over 2,516 facilities in the United States and with around 250 facilities overseas WEEKEND MAGAZINE (CHRISTIAN) BROADCAST Airing on over 1,585 facilities nationwide and Canada, plus over 99 facilities across the world, this weekly broadcast provides a smorgasbord of advice and encouragement about marriage, parenting, health, finances and entertainment Designed for the "soccer mom" on the go, this program addresses a variety of topics in a fast-paced, educational and easy to-listen-to format This version is hosted by psychologist Dr Bill Maier WEEKEND MAGAZINE (GENERAL MARKET) BROADCAST Weekend magazine also airs on approximately 179 non-religious radio stations across the United States This version is nearly identical, minus 7-minutes of content to accommodate the longer commercial breaks on general market stations A cd copy of the program is distributed to these stations each week

Identifier	Return Reference	Explanation
		ONLINE MINISTRIES FOCUS ON THE FAMILY WEBSITE (WWW FOCUSONTHEFAMILY COM PREVIOUSLY FOUND AT WWW FAMILY ORG) The flagship web site for Focus on the Family draws an average daily audience of about 47,700 unique visitors per day, providing a powerful potential to extend the reach of the best family materials available through an instant-access medium Information provided online serves to supplement the resource requests received via phone or letter This includes the creation of special collections of articles, audio and video pieces, resources, and links to give visitors the latest and best resources available already sorted by topic With the introduction of streaming media technology, bulletin boards, and live chat events, these online ministries will provide more up-to-date information than ever before GOVERNMENT AND PUBLIC POLICY Now more than ever, we at Action recognize the need to make our voices heard in the public square Protecting life, Marriage and Religious Liberties are among the front burner issues that impact the family In a nation where individual "rights" increasingly trump biblical truth, abortions continue to be performed at alarming rates On a larger scale, a world unschooled in the value of premarital abstinence is fraught with diseases like AIDS Our government and public policy outreach addresses these issues through a number of venues In-house experts grapple with contemporary social issues and then produce educational and motivational resources for the Focus audience FAMILY NEW IN FOCUS ONLINE (WWW CITIZENLINK ORG/FNIF/) The Family News In Focus (FNIF) website contains on-demand audio of our radio reports The daily radio news and commentary broadcast program informs citizens about current events, and challenges them to take action on pro-family matters They are posted daily online FOCUS ON SOCIAL ISSUES (WWW CITIZENLINK ORG/FOSI/) This web site serves to bring timely, critical analysis to bear on the most important cultural and policy issues of the day Written and edited by some of the country's most knowledgeable family advocates, the resources featured here are designed to educate and energize concerned citizens within religious, political, educational and activist spheres working to apply Christian principles to the struggles that face our nation ONLINE VIDEO FEATURES (WWW CITIZENLINK ORG/VIDEO FEATURES) Online video commentary features on current political and social issues designed to provoke the viewer's thought process THE FOCUS ACTION PETITIONS (WWW FOCUSPETITIONS COM) The Focus Action Petitions website exists to provide constituents and other concerned citizens a way to express their opinion on specific pieces of legislation or current events by way of petitions that are presented to the elected representatives CITIZENLINKG AND CITIZEN MAGAZINE (WWW CITIZENLINK ORG/, WWW CITIZENLINK ORG/CITIZENMAG/) Citizen magazine and our Citizenlink website provide a biblical perspective on national and local news as well as offer techniques for grassroots activism The Citizenlink daily email, created by the Public Policy staff, offers a Christian perspective on significant current events and legislation, as well as "Action Items" that offers resources for further involvement THE PARSONAGE (WWW PARSONAGE ORG) The website was created to come alongside pastors as they endeavor to serve the lord in these most difficult days The mission is to facilitate spiritual restoration and renewal for ministry families through resources and services that will assist in bringing balance to their personal and professional lives THE DRIVE-THRU BLOG (WWW CITIZENLINKBLOG COM/DRIVETHRU) This blog serves to bring timely, critical analysis to bear on the most important cultural and policy issues of the day Written and edited by our public policy analysts, the resources featured here are designed to educate and energize concerned citizens within religious, political, educational and activist spheres working to apply Christian principles to the struggles that face our nation FOCUS VOTER WWW FOCUSVOTER COM) Focus on the Family Action, Inc believes that voting is both a right and a privilege - the basic form of involvement in our democratic system of government This website has been designed to allow voters to help determine who will lead our nation, make our laws and protect our liberties, as well as directly decide on numerous ballot issues

Identifier	Return Reference	Explanation
		PERIODICALS, NEWSLETTERS AND MEMBER UPDATE FOCUS ON THE FAMILY MAGAZINE (HTTP //WWW FOCUSONTHEFAMILY COM/FOCUSMAGAZINE/) Our flagship publication is the ministry's official voice in print, providing approximately 500,000 households with articles on topics of crucial relevance to the family, monthly programming updates, and Dr James Dobson's unique insights Different versions of the magazine are produced for the unique needs of couples (married 1-5 years, no children), parents, single parents, midlife and beyond, and pastors The last issue was mailed to families in September 2009 as a Fall issue FAMILY NEWS FROM DR JAMES DOBSON MONTHLY NEWSLETTER (WWW FOCUSONTHEFAMILY COM/DOCSTUDY) This monthly newsletter serves as the major avenue for expression of Dr Dobson's own personal concerns and thoughts on a variety of issues The newsletter is sent to approximately one million individuals and has proven to be an effective means of sharing comments on the home, faith, and freedom It also serves to highlight available family-building resources FOCUS ON THE FAMILY CITIZEN MAGAZINE (HTTP //WWW CITIZENLINK ORG/CITIZENMAG/) Focus on the Family Citizen is a 32-page, four-color, monthly newsmagazine with a circulation of 57,000 It seeks to inform readers about how God is working through faithful believers to display his redemptive power in various issues MEMBER UPDATES AND NEWSLETTERS Dr Dobson, Tom Minnery, and other Focus on the Family Action, Inc employees developed and issued monthly newsletters during the fiscal year The newsletters present news about how a member's gifts are helping to defend moral values and the family During the year, member updates were sent in January, February, April, May, June, July and September via e-mail to 115,000 recipients per month

Identifier	Return Reference	Explanation
		PERSONAL TOUCH MINISTRIES BRIARGATE MEDIA This department serves in the placement and promotion of Focus on the Family media products, such as various radio and tv programs and print publications to the broadcast and print media - both general and religious markets "FOCUS ON THE FAMILY WITH DR JAMES DOBSON" NEWSPAPER COLUMN EACH WEEK MILLIONS OF READERS SEARCH FOR THE ANSWERS TO QUESTIONS ABOUT FAMILY LIFE THIS QUESTION-AND ANSWER COLUMN NOW APPEARS WEEKLY IN APPROXIMATELY 193 NEWSPAPERS STATE FAMILY POLICY COUNCILS (WWW CITIZENLINK ORG/FPC/) Since 1988, business and community leaders from across the nation have formed state-level organizations to invest in the future of America's families Each family policy council conducts policy analysis, promotes responsible and informed citizenship, facilitates strategic leadership involvement, and influences public opinion Many of these councils also perform community and statewide work to foster a movement to affirm families These councils are independent entities with no corporate or financial relationship to each other or to focus on the family or focus on the family action However, they have a uniform purpose serving as a voice for the family and assisting advocates for family ideals who aim to recapture the moral and intellectual high ground in the public arena

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
FOCUS ON THE FAMILY ACTION INC

Employer identification number
20-0960855

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
FOCUS ON THE FAMILY 8605 EXPLORER DR COLORADO SPRINGS, CO809201049 95-3188150	Religious Organization \ Educational Organization	CO	501(C)(3)	Public Charity	Not Applicable

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproprtionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

			Yes	No
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	**1a**		**No**
b	Gift, grant, or capital contribution to other organization(s)	**1b**	**Yes**	
c	Gift, grant, or capital contribution from other organization(s)	**1c**		**No**
d	Loans or loan guarantees to or for other organization(s)	**1d**		**No**
e	Loans or loan guarantees by other organization(s)	**1e**		**No**
f	Sale of assets to other organization(s)	**1f**		**No**
g	Purchase of assets from other organization(s)	**1g**		**No**
h	Exchange of assets	**1h**		**No**
i	Lease of facilities, equipment, or other assets to other organization(s)	**1i**	**Yes**	
j	Lease of facilities, equipment, or other assets from other organization(s)	**1j**	**Yes**	
k	Performance of services or membership or fundraising solicitations for other organization(s)	**1k**	**Yes**	
l	Performance of services or membership or fundraising solicitations by other organization(s)	**1l**	**Yes**	
m	Sharing of facilities, equipment, mailing lists, or other assets	**1m**		**No**
n	Sharing of paid employees	**1n**	**Yes**	
o	Reimbursement paid to other organization for expenses	**1o**		**No**
p	Reimbursement paid by other organization for expenses	**1p**	**Yes**	
q	Other transfer of cash or property to other organization(s)	**1q**		**No**
r	Other transfer of cash or property from other organization(s)	**1r**		**No**

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	**(B)** Transaction type(a-r)	**(C)** Amount Involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership**

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Additional Data

Software ID:
Software Version:
EIN: 20-0960855
Name: FOCUS ON THE FAMILY ACTION INC

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JAMES C DOBSON PHD , Founder/Chairman Emeritu	10 00	X						0	0	9,204
LTG PATRICK P CARUANA , CHAIRMAN/BOARD MEMBER	1 00	X		X				0	0	0
SHIRLEY DOBSON , SECRETARY/BOARD MEMBER	1 00	X		X				0	0	0
DR R ALBERT MOHLER JR , VICE CHAIRMAN/BOARD MEMB	1 00	X						0	0	0
JAMES D DALY , PRESIDENT/BOARD MEMBER	45 00	X		X				232,524	0	26,592
BOBB BIEHL MA , BOARD MEMBER	1 00	X						0	0	0
ROBERT E HAMBY CPA , BOARD MEMBER	1 00	X						0	0	0
DANIEL VILLANUEVA , BOARD MEMBER	1 00	X						0	0	0
ELSA PRINCE BROEKHUIZEN , BOARD MEMBER	1 00	X						0	0	0
DR KATHLEEN NIELSON , BOARD MEMBER	1 00	X						0	0	0
ERIC PILLMORE , BOARD MEMBER	1 00	X						0	0	0
LEE TORRENCE , BOARD MEMBER	1 00	X						0	0	0
PAUL NELSON , BOARD MEMBER	1 00	X						0	0	0
KIM ROBINSON , BOARD MEMBER	1 00	X						0	0	0
Anthony Wauterlek , BOARD MEMBER	1 00	X						0	0	0
STU MENDELSOHN , ASSISTANT SECRETARY	1 00			X				0	0	0
WADE D CROW , CFO/TREASURER	45 00			X				132,642	0	21,347
BUFORD D TACKETT III , ASSISTANT TREASURER	0 00			X				0	178,282	16,209
GLENN A WILLIAMS , CHIEF OPERATING OFFICER	0 00					X		0	159,243	17,949
Clark Miller , Chief Strategy Officer	0 00					X		0	128,663	18,389
THOMAS A MINNERY , SENIOR VICE PRESIDENT	45 00					X		145,284	0	17,911
STANLEY R JOHN , SENIOR VICE PRESIDENT	0 00					X		0	140,763	20,183
RONALD E WILSON , SENIOR VICE PRESIDENT	0 00					X		0	137,540	21,746
KENT KIEFER , SENIOR VICE PRESIDENT	0 00						X	0	130,748	21,107
Steve Maegdlin , Former Key Employee	0 00						X	0	129,799	17,171

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

Focus on the Family Action, Inc. was organized as a religious corporation on April 2, 2004 and is not organized for the private gain of any person. It is organized under the Colorado Nonprofit Corporation Act for religious purposes. The Corporation was formed to provide an educational service to parents and others who are concerned with healthy family living, toward the end of strengthening the family in its varied dimensions. The primary means of accomplishing these goals are radio broadcasts, periodical articles, the internet and events that share the message with members, churches, and the public at large in the united states.