Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning OCT 1, 2008 and ending SEP 30, 2009

B Check if applicable: Address change; X Name change; Initial return; Termination; Amended return; Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: GIRL SCOUTS OF NYPENN PATHWAYS, INC.

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) / Room/suite: 8170 THOMPSON ROAD

City or town, state or country, and ZIP + 4: CICERO, NY 13039

D Employer identification number: 16-0844808

E Telephone number: (315) 698-9400

G Gross receipts $ 4,716,112.

F Name and address of principal officer: PAMELA HYLAND
SAME AS C ABOVE

H(a) Is this a group return for affiliates? Yes X No

H(b) Are all affiliates included? Yes No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status. X 501(c) (3) (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.GSNYPENN.ORG

K Type of organization: X Corporation Trust Association Other ▶

L Year of formation: 1961 **M** State of legal domicile: NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE AND CHARACTER WHO MAKE THE WORLD A BETTER PLACE.

2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	21
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	21
5	Total number of employees (Part V, line 2a)	5	93
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	569,853.	827,501.
	9	Program service revenue (Part VIII, line 2g)	179,698.	414,273.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	147,351.	<118,861.>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,633,347.	1,548,361.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,530,249.	2,671,274.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	29,735.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,620,870.	3,106,490.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 191,624.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	869,033.	1,484,280.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	2,519,638.	4,590,770.
	19	Revenue less expenses. Subtract line 18 from line 12	10,611.	<1,919,496.>
Net Assets or Fund Balances			Beginning of Year	End of Year
	20	Total assets (Part X, line 16)	7,884,575.	15,064,068.
	21	Total liabilities (Part X, line 26)	227,455.	1,569,194.
	22	Net assets or fund balances. Subtract line 21 from line 20	7,657,120.	13,494,874.

RECEIVED
AUG 1 2010
OGDEN, UT

SCANNED SEP 09 2010

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ Signature of officer — Date 8-13-10

▶ PAMELA HYLAND, CEO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Bettina Lipphardt — Date 8/11/10 — Check if self-employed ▶ — Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ BONADIO & CO., LLP
171 SULLY'S TRAIL, SUITE 201
PITTSFORD, NEW YORK 14534

EIN ▶

Phone no. ▶ (585) 381-1000

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

5-15 2

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE AND CHARACTER WHO MAKE THE WORLD A BETTER PLACE. OUR LOCAL WINNING PROPOSITION IS: GIRL SCOUTING OF NYPENN PATHWAYS IS A COMMUNITY OF DISCOVERY AND FUN WHERE GIRLS ARE RESPECTED, KNOW THEIR VALUE, AND USE THAT VOICE TO MAKE THE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? X Yes No
If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code:) (Expenses $ 3,245,031. including grants of $) (Revenue $)
GIRL SCOUTING HAS ONE PROGRAM - THAT OF LEADERSHIP DEVELOPMENT. WITHIN THAT OVERALL PROGRAM FOCUS WE HAVE HUNDREDS OF PROGRAM STRATEGIES AND ACTIVITIES THAT SUPPORT OUR LEADERSHIP DEVELOPMENT MODEL OF DISCOVER, CONNECT AND TAKE ACTION. EACH "LEG" OF THE LEADERSHIP MODEL HAS FIVE OUTCOMES AS FOLLOWS:
DISCOVER:
1. GIRLS DEVELOP A STRONG SENSE OF SELF
2. GIRLS DEVELOP POSITIVE VALUES
3. GIRLS GAIN PRACTICAL LIFE SKILLS
4. GIRLS SEEK CHALLENGES IN THE WORLD
5. GIRLS DEVELOP CRITICAL THINKING
CONNECT:

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services. (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** $ 3,245,031.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office?	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities?	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax?	5		X
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures?	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments?	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP?	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)?	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.?	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States?	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States?	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e?	17		X
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a?	18		X
19	Did the organization report more than $15,000 on Part VIII, line 9a?	19		X
20	Did the organization operate one or more hospitals?	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1?	21		X
22	Did the organization report more than $5,000 on Part IX, column (A), line 2?	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5?	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002?	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year?	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year?	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year?	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual?	27		X

Part IV Checklist of Required Schedules

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)?	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization?	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions?	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3?	33		X
34	Was the organization related to any tax-exempt or taxable entity?	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization?	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes?	37		X

Form **990** (2008)

832004
12-18-08

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	11			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	93			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to this return. (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		X
b	If "Yes," has it filed a Form 990-T for this year?			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		X
b	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		X
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter: N/A					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter: N/A					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b				

Part VI Governance, Management, and Disclosure

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body	1a 21			
b	Enter the number of voting members that are independent	1b 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.				
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9a	Does the organization have local chapters, branches, or affiliates?		9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990		10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address?		11		X

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy?	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy?	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	15b	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NY, PA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply.

Own website   Another's website   X Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

ROBERT S. WILKINSON - (315) 698-9400
8170 THOMPSON ROAD, CICERO, NY 13039

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
NELSON MOOERS VAN DEN BL PRESIDENT (THRU JULY 200	1.00	X						0.	0.	0.
FRANCES MAGUIRE 1ST VICE PRESIDENT (THRU	1.00	X						0.	0.	0.
ANN MATHEWS 2ND VICE PRESIDENT (THRU	1.00	X						0.	0.	0.
LORRAINE WELLIVER 3RD VICE PRESIDENT (THRU	1.00	X						0.	0.	0.
HELEN MANNING SECRETARY (THRU JULY 200	1.00	X						0.	0.	0.
JANET STONE TREASURER (THRU JULY 200	1.00	X						0.	0.	0.
GEORGE BOWEN BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
HELEN WRIGHT BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
ELEANOR CALLANAN BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
TERRY BARBER BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
KATHRYN HASSE BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
GERALDINE WOLFE BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
MARCIA KIMBALL BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
KAREN MACIER BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
MIKE SABO BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
MILA MEIER BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
SARAH BROWN BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
CYNTHIA HUTCHINSON BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
ALEXIS ABRAMO BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
DEBORAH SCHWARTING SECRETARY	1.00	X		X				0.	0.	0.
PAMELA SHERADIN BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
SHARI SIMMONS BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
MARY KELLEHER BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
KATIE PEPLER BOARD MEMBER (THRU JULY	1.00	X						0.	0.	0.
TERRY PLIZGA BOARD CHAIR	1.00	X		X				0.	0.	0.
KAREN HEGEMAN 1ST VICE CHAIR	1.00	X		X				0.	0.	0.
DEBRA SANDERSON 2ND VICE CHAIR	1.00	X		X				0.	0.	0.
1b Total ▶								159,883.	0.	22,000.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 1

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a?	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000?	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization?	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 0

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue

Section	Line	Description	Sub-box	Amount	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	827,501.				
	g	Noncash contributions included in lines 1a-1f $						
	h	Total. Add lines 1a-1f ▶			827,501.			
Program Service Revenue			Business Code					
	2 a	PROGRAM SERVICE FEES	624100		414,273.	414,273.		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f ▶			414,273.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶			142,629.			142,629.
	4	Income from investment of tax-exempt bond proceeds ▶						
	5	Royalties ▶						
			(i) Real	(ii) Personal				
	6 a	Gross Rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss) ▶						
			(i) Securities	(ii) Other				
	7 a	Gross amount from sales of assets other than inventory	590154.	7,750.				
	b	Less cost or other basis and sales expenses	859394.					
	c	Gain or (loss)		7,750.				
	d	Net gain or (loss) ▶			<261,490.>	<261,490.>		
	8 a	Gross income from fundraising events (not including $ of contributions reported on line 1c). See Part IV, line 18	a	6,289.				
	b	Less: direct expenses	b					
	c	Net income or (loss) from fundraising events ▶			6,289.	6,289.		
	9 a	Gross income from gaming activities. See Part IV, line 19	a					
	b	Less: direct expenses	b					
	c	Net income or (loss) from gaming activities ▶						
	10 a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b					
	c	Net income or (loss) from sales of inventory ▶			1520727.	1520727.		
		Miscellaneous Revenue	Business Code					
	11 a	MISCELLANEOUS	900099		21,345.	21,345.		
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d ▶			21,345.			
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e ▶			2671274.	1701144.	0.	142,629.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	291,523.		291,523.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,393,333.	1,792,582.	467,755.	132,996.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	71,668.	52,318.	15,767.	3,583.
9 Other employee benefits	141,720.	103,109.	30,978.	7,633.
10 Payroll taxes	208,246.	90,232.	99,305.	18,709.
11 Fees for services (non-employees):				
a Management				
b Legal	6,892.		6,892.	
c Accounting	55,851.	48,008.	7,843.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	25,216.		25,216.	
g Other	73,613.	71,382.		2,231.
12 Advertising and promotion				
13 Office expenses	336,760.	273,877.	49,321.	13,562.
14 Information technology	56,804.		56,804.	
15 Royalties				
16 Occupancy	162,137.	152,652.	8,107.	1,378.
17 Travel	176,634.	143,122.	28,697.	4,815.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	5,421.	2,568.		2,853.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	249,398.	234,434.	12,470.	2,494.
23 Insurance	118,173.	112,264.	5,909.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a REPAIRS AND MAINTENANCE	88,324.	86,845.	1,479.	
b REALIGNMENT EXPENSE	41,351.	29,669.	10,312.	1,370.
c WIDER OPPORTUNITY/DESIG	34,436.	34,436.		
d MISCELLANEOUS	26,654.	4,267.	22,387.	
e BAD DEBTS	13,350.		13,350.	
f All other expenses	13,266.	13,266.		
25 **Total functional expenses.** Add lines 1 through 24f	4,590,770.	3,245,031.	1,154,115.	191,624.
26 **Joint Costs.** Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X | Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		573.	1	1,946,198.
	2	Savings and temporary cash investments		1,611,586.	2	376,087.
	3	Pledges and grants receivable, net			3	24,000.
	4	Accounts receivable, net		4,757.	4	42,040.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		83,124.	8	309,023.
	9	Prepaid expenses and deferred charges		37,350.	9	69,307.
	10a	Land, buildings, and equipment: cost basis	10a 14,167,303.			
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	10b 8,420,999.	2,874,859.	10c	5,746,304.
	11	Investments - publicly traded securities		3,272,326.	11	6,551,109.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		7,884,575.	16	15,064,068.
Liabilities	17	Accounts payable and accrued expenses		114,231.	17	579,078.
	18	Grants payable			18	
	19	Deferred revenue		6,160.	19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow account liability Complete Part IV of Schedule D			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	990,116.
	24	Unsecured notes and loans payable			24	
	25	Other liabilities. Complete Part X of Schedule D		107,064.	25	0.
	26	**Total liabilities.** Add lines 17 through 25		227,455.	26	1,569,194.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		7,485,372.	27	12,763,374.
	28	Temporarily restricted net assets		24,390.	28	317,083.
	29	Permanently restricted net assets		147,358.	29	414,417.
		Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		7,657,120.	33	13,494,874.
	34	Total liabilities and net assets/fund balances		7,884,575.	34	15,064,068.

Part XI | Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits?	3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: GIRL SCOUTS OF NYPENN PATHWAYS, INC.

Employer identification number: 16-0844808

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only one organization.)

1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)

4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state·

5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions · subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete the Part III.)

10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).** (see instructions)

11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a Type I b Type II c Type III · Functionally integrated d Type III · Other

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document? Yes	No	(v) Did you notify the organization in col. (i) of your support? Yes	No	(vi) Is the organization in col. (i) organized in the U.S.? Yes	No	(vii) Amount of support
Total									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule A (Form 990 or 990-EZ) 2008

832021 12-17-08

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	547,273.	531,177.	563,090.	541,177.	827,501.	
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 - 3	547,273.	531,177.	563,090.	541,177.	827,501.	
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	547,273.	531,177.	563,090.	541,177.	827,501.	
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	94,575.	135,331.	142,697.	135,331.	142,629.	650,563.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	7,400.	50,752.	38,729.	50,752.	21,345.	168,978.
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) . . . . . 12 10,829,572.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . ▶

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) . . . 14 78.60 %

15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f . 15 86.05 %

16a **33 1/3% support test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ X

b **33 1/3% support test - 2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . ▶

17a **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . ▶

b **10% -facts-and-circumstances test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . ▶

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . ▶

Schedule A (Form 990 or 990-EZ) 2008

832022
12-17-08

Part III **Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18	%

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Schedule D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: GIRL SCOUTS OF NYPENN PATHWAYS, INC.

Employer identification number: 16-0844808

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

- Preservation of land for public use (e.g., recreation or pleasure)
- Protection of natural habitat
- Preservation of open space
- Preservation of an historically important land area
- Preservation of certified historic structure

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Yes No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets**

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV **Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V **Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1285830.				
b Contributions	775,262.				
c Investment earnings or losses	<156,769.>				
d Grants or scholarships					
e Other expenditures for facilities and programs	1489906.				
f Administrative expenses					
g End of year balance	414,417.				

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ ______ %

b Permanent endowment ▶ 100.00 %

c Term endowment ▶ ______ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		X
(ii) related organizations	3a(ii)		X
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI **Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		14,167,303.	8,420,999.	5,746,304.
Total. Add lines 1a-1e.			▶	5,746,304.

Schedule D (Form 990) 2008

832052
12-23-08

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	
Total. ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,671,274.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,590,770.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	<1,919,496.>
4	Net unrealized gains (losses) on investments	4	407,795.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	7,349,455.
9	Total adjustments (net). Add lines 4-8	9	7,757,250.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	5,837,754.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	3,053,853.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	407,795.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines 2a through 2d			2e	407,795.
3	Subtract line 2e from line 1			3	2,646,058.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	25,216.		
b	Other (Describe in Part XIV)	4b			
c	Add lines 4a and 4b			4c	25,216.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	2,671,274.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	4,565,554.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	4,565,554.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	25,216.		
b	Other (Describe in Part XIV)	4b			
c	Add lines 4a and 4b			4c	25,216.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)			5	4,590,770.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.

PART V, LINE 4: ENDOWMENT FUNDS ARE INTENDED TO BE HELD IN PERPETUITY WITH THE EARNINGS TO BE USED TO SUPPORT COUNCIL OPERATIONS.

PART X: IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ISSUED INTERPRETATION NO. 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES - AN INTERPRETATION OF FASB STATEMENT NO. 109, ACCOUNTING FOR INCOME TAXES (FIN 48 NOW KNOWN AS ASC SECTION 740). THIS INTERPRETATION ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO

Part XIV Supplemental Information

BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. FOR TAX-EXEMPT ENTITIES, THEIR TAX-EXEMPT STATUS ITSELF IS DEEMED TO BE AN UNCERTAINTY, SINCE EVENTS COULD POTENTIALLY OCCUR TO JEOPARDIZE THEIR TAX-EXEMPT STATUS. ASC SECTION 740 PROVIDES GUIDANCE ON DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURES AND TRANSITION. THE COUNCIL ADOPTED THE PROVISIONS OF ASC SECTION 740 ON NOVEMBER 1, 2008 AND THERE WAS NO IMPACT ON THE COUNCIL'S FINANCIAL STATEMENTS. AT THE DATE OF ADOPTION AND AS OF SEPTEMBER 30, 2009, THE COUNCIL DOES NOT HAVE A LIABILITY FOR UNRECOGNIZED TAX BENEFITS. THE COUNCIL FILES INCOME TAX RETURNS IN THE U.S. FEDERAL JURISDICTION AND NEW YORK STATE. THE COUNCIL IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2005.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CONTRIBUTION OF NET ASSETS FROM LEGACY COUNCILS (SEE SCHEDULE O): 7349455.

SCHEDULE J (Form 990) Department of the Treasury Internal Revenue Service	**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.	OMB No 1545-0047 **2008** Open to Public Inspection

Name of the organization	Employer identification number
GIRL SCOUTS OF NYPENN PATHWAYS, INC.	16-0844808

Part I | Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply. Compensation committee Independent compensation consultant X Form 990 of other organizations Written employment contract X Compensation survey or study X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a.			
a	Receive a severance payment or change of control payment?	4a	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of·			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
SUZANNE BLATCHFORD	(i)	62,547.	14,701.	82,635.	22,000.	0.	181,883.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							

Part III | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 4A: SUZANNE BLATCHFORD RECEIVED SEVERANCE OF $79,508

SCHEDULE J-2
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the Organization: GIRL SCOUTS OF NYPENN PATHWAYS, INC.

Employer Identification number: 16-0844808

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JUDY SUDDABY BOARD MEMBER	1.00	X						0.	0.	0.
SUSAN DUERR BOARD MEMBER	1.00	X						0.	0.	0.
SUSAN TICE BOARD MEMBER	1.00	X						0.	0.	0.
LUCIMAR FOO SIAM ESCUDER BOARD MEMBER	1.00	X						0.	0.	0.
RITA CHIRUMBOLO ERNSTROM BOARD MEMBER	1.00	X						0.	0.	0.
SHARON KELLY BOARD MEMBER	1.00	X						0.	0.	0.
SARA AYALA BOARD MEMBER	1.00	X						0.	0.	0.
MARK MILLWARD BOARD MEMBER	1.00	X						0.	0.	0.
REV. DEBORAH WATKINS BOARD MEMBER	1.00	X						0.	0.	0.
KIM LAMAR SHELTON BOARD MEMBER	1.00	X						0.	0.	0.
IRENE SCRUTON BOARD MEMBER	1.00	X						0.	0.	0.
JUDY PROSSER BOARD MEMBER	1.00	X						0.	0.	0.
CATHERINE KOZLOWSKI BOARD MEMBER	1.00	X						0.	0.	0.
MICHAEL SABO BOARD MEMBER	1.00	X						0.	0.	0.
TORRIE DANKS BOARD MEMBER	1.00	X						0.	0.	0.
JULIA CALAGIOVANNI BOARD MEMBER	1.00	X						0.	0.	0.
HELEN RICO BOARD MEMBER	1.00	X						0.	0.	0.
SUZANNE BLATCHFORD EXECUTIVE DIRECTOR (THRU	35.00			X				159,883.	0.	22,000.
PAMELA HYLAND CEO	35.00			X				0.	0.	0.
ROBERT WILKINSON VP FINANCE	35.00			X				0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

832201 12-18-08

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: GIRL SCOUTS OF NYPENN PATHWAYS, INC.

Employer identification number: 16-0844808

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WORLD A BETTER PLACE.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

DURING 2006, THE GIRL SCOUT NATIONAL BOARD (GSUSA) APPROVED A NEW GIRL SCOUT COUNCIL MAP THAT FEATURES 109 GIRL SCOUT COUNCILS, WHICH WILL CREATE AN INFRASTRUCTURE WITH WHICH THE ORGANIZATIONS CAN HAVE THE GREATEST IMPACT ON GIRLS' LIVES NATIONWIDE. EFFECTIVE JULY 1, 2009 FOUR COUNCILS MERGED THEIR ASSETS, RESOURCES AND ADMINISTRATION INTO GIRL SCOUTS - SEVEN LAKES COUNCIL, INC. THE COUNCILS THAT JOINED TOGETHER INCLUDE: GIRL SCOUTS COUNCIL OF CENTRAL NEW YORK, INC. (SYRACUSE), GIRL SCOUTS - FOOTHILLS COUNCIL, INC. (UTICA/ROME), GIRL SCOUTS - INDIAN HILLS COUNCIL, INC. (BINGHAMTON), GIRL SCOUTS - THOUSAND ISLANDS COUNCIL, INC. (WATERTOWN) AND GIRL SCOUTS - SEVEN LAKES COUNCIL, INC. AS OF THE EFFECTIVE DATE OF THE COUNCIL MERGER, THE NAME OF THE COUNCIL WAS OFFICIALLY CHANGED TO GIRL SCOUTS OF NYPENN PATHWAYS, INC.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS

1. GIRLS DEVELOP HEALTHY RELATIONSHIPS

2. GIRLS PROMOTE COOPERATION AND TEAM BUILDING

3. GIRLS CAN RESOLVE CONFLICTS

4. GIRLS ADVANCE DIVERSITY IN A MULTICULTURAL WORLD

5. GIRLS FEEL CONNECTED TO THEIR COMMUNITIES, LOCALLY AND GLOBALLY

TAKE ACTION:

1. GIRLS CAN IDENTIFY COMMUNITY NEEDS

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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2008

Open to Public Inspection

Name of the organization	Employer identification number
GIRL SCOUTS OF NYPENN PATHWAYS, INC.	16-0844808

2. GIRLS ARE RESOURCEFUL PROBLEM SOLVERS

3. GIRLS ADVOCATE FOR THEMSELVES AND OTHERS, LOCALLY AND GLOBALLY

4. GIRLS EDUCATE AND INSPIRE OTHERS TO ACT

5. GIRLS FEEL EMPOWERED TO MAKE A DIFFERENCE IN THE WORLD

GIRLS SCOUTS OF NYPENN PATHWAYS, INC. SERVED 16,000 MEMBERS.

FORM 990, PART VI, SECTION A, LINE 4: THE COUNCIL'S ORGANIZATIONAL DOCUMENTS INCLUDING THE ARTICLES OF INCORPORATION AND BYLAWS WERE AMENDED FOR THE MERGER AND THE NAME CHANGE.

FORM 990, PART VI, SECTION A, LINE 10: A DRAFT OF FORM 990 IS PRESENTED TO THE COUNCIL'S TREASURER AND PRESIDENT FOR REVIEW. THE FINAL DRAFT IS PRESENTED TO THE FULL BOARD FOR THEIR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL CONFLICT OF INTEREST STATEMENTS ARE RECEIVED FROM ALL DIRECTORS. THE INFORMATION ON THESE STATEMENTS IS REVIEWED FOR POTENTIAL CONFLICTS BY THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15: THE COUNCIL'S BOARD OF DIRECTORS DETERMINES COMPENSATION LEVELS BASED ON THEIR KNOWLEDGE OF SIMILAR ORGANIZATIONS AND RELATED COMPENSATION STUDIES, AND THE RECOMMENDATION OF GIRL SCOUTS USA COMPENSATION EXPERTS.

FORM 990, PART VI, SECTION C, LINE 18: GRANTED UPON REQUEST OF AN INDIVIDUAL, COPIES OF THE FORMS TO BE PROVIDED DURING NORMAL BUSINESS HOURS, AT THE ADMINISTRATIVE OFFICES OF THE COUNCIL.

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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2008

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Name of the organization: GIRL SCOUTS OF NYPENN PATHWAYS, INC.

Employer identification number: 16-0844808

FORM 990, PART VI, SECTION C, LINE 19: A HIGH LEVEL FINANCIAL PICTURE IS PROVIDED IN THE COUNCIL'S ANNUAL REPORT, WHICH IS AVAILABLE TO THE PUBLIC. OTHER FINANCIAL DATA AND POLICY INFORMATION IS AVAILABLE UPON REQUEST AND ON A NEED TO KNOW BASIS.

FORM 990, PART XI, QUESTION 2C

RESPONSIBILITY FOR AUDIT

THE BOARD OF DIRECTORS IS RESPONSIBLE FOR THE OVERSIGHT OF THE AUDITED FINANCIAL STATEMENTS AND THE SELECTION OF THE INDEPENDENT AUDITORS.

FORM 990, PART VII, SECTION A

EXPLANATION OF COMPENSATION

PAMELA HYLAND, CEO AND ROBERT WILKINSON, VP OF FINANCE JOINED THE COUNCIL AFTER DECEMBER 31, 2008, THEREFORE NO 2008 W-2 COMPENSATION HAS BEEN REPORTED.