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DLN: 93493223008380

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements endar year, or tax year beginning 10-01-2008 and ending 09-30-2009

A Fo	r the 2	2008 ca	lendar yea	r, or tax year beginning 10-0	1-2008 and ending 09-30-200	9		<u> </u>				
		pplicable	_	C Name of organization			D Employer ident	ification number				
_	dress ch		Please use IRS	AMERICAN SOCIETY OF CIVIL E	NGINEERS INC		13-1635293					
_	me char		label or print or	Doing Business As			E Telephone number					
	tial retur	_	type. See				(703) 295-61	(703) 295-6118				
			Specific Instruc-	Number and street (or P O box 1801 Alexander Bell Drive	r if mail is not delivered to street addre	ess) Room/su	G Gross receipts					
Tei	mınatıo	n	tions.	1001 Alexander Bell Dilve								
M Am	ended r	return		City or town, state or country, a Reston, VA 201914400	and ZIP + 4	•						
Г Арі	olication	pending		Reston, VA 201914400								
		Ī	F Nan	ne and address of Principal (Officer	H(a) Is	this a group return fo	or				
				CKJNATALE			liates?	″ ┌ Yes				
				Alexander Bell Drive ,VA 201914400								
——— т Та	x-exem	pt status) (3) 4 (insert no))(1) or		e all affiliates included?					
				7 (3) 4 (113611110) 1 1317(4	7(1) 61 327	7	"No," attach a list S					
J W	eb site	e: ► wwv	v asce org			H(c) G	oup Exemption Num	Der F				
			<u> </u>	ion trust association other	L	1.,,	5 1 1000 14 01					
Кіур	e or org	anization	♥ Corporat	ion trust association othe	er 🕦	L Year of	Formation 1892 M St	ate of legal domicile. NY				
Pa	rt I											
e e		•		e organization's mission or r	-							
≧		The obje	ective of th	ie Society is the advanceme	nt of the science and professior	n of enginee	ring to enhance the v	welfare of humanity				
Governance	_	C - +		.6.6.		. 	250/ -6-4					
š			,		ued its operations or disposed o			47				
					dy (Part VI, line 1a)			17				
න් ග්					governing body (Part VI, line 1	b)		15				
Activities				nployees (Part V , line 2a) .			5	327				
₹				olunteers (estimate if necess				6,500				
ã		_		ted business revenue from P			3,088,528					
	ь	Net unre	elated busi	iness taxable income from Fo		7b	285,452					
Revenue					F	rior Year	Current Year					
	8	Contril	butions and	d grants (Part VIII, line 1h)		2,648,506	2,261,585					
	9	Progra	m service	revenue (Part VIII, line 2g)		43,489,288	42,091,524					
9.0	10	Invest	ment incor	me (Part VIII, column (A), lu		1,663,825	1,148,328					
立	11	Other	revenue (P	art VIII, column (A), lines 5		7,066,634	5,987,799					
	12		evenue—a	dd lines 8 through 11 (must	equal Part VIII, column (A), lın	e	F4 868 2F3	F1 480 336				
	4.5	12)			(1)		54,868,253	51,489,236				
	13			ar amounts paid (Part IX, col				1,358,668				
	14		•	or for members (Part IX, colu		_		0				
82	15	Salarie 10)	es, other co	ompensation, employee bene	fits (Part IX, column (A), lines	5-	17,676,918	19,410,497				
Expenses	16a	•	sional fund	raising fees (Part IX, columi	n (A.) line 11e)							
⊕ ⊕	ь			penses, Part IX, column (D), line 2								
Ð		•		penses, Part IX, column (D), line 2 (Part IX, column (A), lines 1	<u> </u>		32,754,060	20.072.656				
	17							29,972,656				
	18				Il Part IX, line 25, column (A))		50,430,978	50,741,821				
<u>₩</u> 97	19	Keveni	ue iess exp	penses Subtract line 18 fron	n mie 12	+	4,437,275	747,415				
Net Assets or Fund Balances						Begi	nning of Year	End of Year				
9 8 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	20	Totala	assets (Par	rt X, line 16)			46,403,600	47,608,711				
A B	21	Totall	ıabılıtıes (F	Part X, line 26)			14,934,399	15,150,111				
žŽ	22	Netas	sets or fun	d balances Subtract line 21	from line 20		31,469,201	32,458,600				
Pai	rt II	Sign	ature Blo	ock			•					
					ned this return, including accompanying							
г.		l.	,	correct, and complete Declaration	of preparer (other than officer) is base	ed on all inforr i	nation of which preparer	nas any knowledge				
Plea Sigr		**** Signs	** ature of office	ar.			10-08-06 ate					
Her		[De	ii.					
			SHAVALAY C									
		F 'ype	. or print hall	ic and title			_					
		Preparer' signature		RAH KOSNETT	l l	Check If self-	Preparer's PTIN (Se	ee Gen Inst)				
Paid		agnature 	F DEBON			empolyed 🕨	┌					
	arer's		ame (or yours	s Tate and Tryon			EIN Þ	_				
Use (Only	ıf self-en address,	nployed), and ZIP + 4	805 15th Street NW Suite 900)		— LIN F					
							Phone no ▶ (202) 293-2200				
May	the ID	L discus	e this retu	rn with the preparer shown a	hove? (See instructions)			Yes [No				

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission To provide essential value to our members, their careers, our partners, and the public, ASCE will facilitate the advancement of technology, encourage and provide the tools for lifelong learning, promote professionalism and the profession, develop and support civil engineer leaders, and advocate infrastructure and environmental stewardship
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting or make significant changes in how it conducts any program services?
4	If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 10,666,521 including grants of \$) (Revenue \$ 16,315,703) Publications The dissemination of technical and professional information to ASCE Members and others in the civil engineering profession is a major goal of the Society and the primary goal of the Society's publishing program. This is accomplished through a variety of publications and information products, including 32 technical and professional journals, Civil Engineering magazine, an online bibliographic database, conference proceedings, standards, and technical reports.
4b	(Code) (Expenses \$ 7,122,986 including grants of \$) (Revenue \$ 5,864,601) Continuing Education Lifelong learning is critical to civil engineers in keeping up-to-date with the latest technical advances and ensuring that they remain competent. One of the Society's top priorities is to advocate lifelong learning and provide a wide variety of continuing education programs and opportunities to its
	members and other civil engineers. In fiscal 2009, the Society had 40,000 individual civil engineers participate in its various continuing education programs. It held 281 live, face-to-face seminars in cities across the U.S., 201 live web seminars, 48 live P.E. Exam Review course sessions on the Web, and developed and offered 13 new online, on-demand courses which can be accessed 24 hours a day, 7 days a week. More than 300 different on-demand courses are now available for its members and other civil engineers. The Society's continuing education offerings cover a wide range of technical and management topics, which help members stay current and advance in their careers. These programs also play a key role in technology transfer, the advancement of the civil engineering profession, and safeguarding the health, safety, and welfare of the general public as civil engineers practice their profession.
4c	(Code) (Expenses \$ 6,141,407 including grants of \$) (Revenue \$ 32,412) Engineering Programs The Society's Engineering Programs Division directly supports the Society's purpose of advancing the science of engineering by producing technical content for publications, conferences and continuing education programs. The Division consists of eight discipline specific institutes, four technical divisions and six technical ocuncils. The work of the division is accomplished by members participating in more than sixty technical activity committees and approximately six hundred administrative and technical committees reporting to boards of governors in the eight institutes. The division has responsibility for oversight of the editorial boards of 28 of ASCE's 32 journals. Each year the division holds more than a dozen congresses and specialty conferences. In recent years, the majority of Society webinars have been provided by the division's institutes. Both ASCE members and non-members are eligible for membership in the institutes, which have approximately 100,000 members.
	(Code) (Expenses \$ 22,385,174 including grants of \$ 572,594) (Revenue \$ 20,247,398)
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses \$ 46,316,088 Must equal Part IX, Line 25, column (B).

27111V Checklist of Required Schedule:	art IV	Checkli	st of F	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,	11	Yes	
12	Parts VI, VIII, VIII, IX, or X as applicable	12		N o
13	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII . Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		N o
1/1-	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Yes	110
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νo
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	295			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to		•			
_	gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	327			
h	If at least one is reported in 2a, did the organization file all required federal employs		1			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file thi			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during return?	g the	year covered by this	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	edule	0	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities acacount)?			4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Re Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	t Entit	ty Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section $170(c)$.					
а	Did the organization provide goods or services in exchange for any quid pro quo cor more?	ion of \$75 or	7a		No	
ь	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	:d?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty for	which it was required to			
	file Form 8282?			7с		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pare			7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νo
g	$For all \ contributions \ of \ qualified \ intellectual \ property, \ did \ the \ organization \ file \ Form$	8899	as required?	7g		Νo
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization for	ile a F	orm 1098-C as	 .		N.I
	required?		tion 500(a)(3)	7h		No
8	supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the year?			8		No
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					_
а	Did the organization make any taxable distributions under section 4966?			9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person			9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11a				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 ii	n lieu d	of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	1	1			
	year	12b				

Yes

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A.	Governing	<u>Body and Ma</u>	nagement		

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, or processes, or changes in Schedule O. See instructions.	des cı	rıbe the	e cırcums	tances,			
1a	Enter the number of voting members of the governing body	1a			17			
ь	Enter the number of voting members that are independent	1b			15			
2	Did any officer, director, trustee, or key employee have a family relationship or a busin other officer, director, trustee, or key employee?					2		Νο
3	Did the organization delegate control over management duties customarily performed supervision of officers, directors or trustees, or key employees to a management comp	•				3		Νο
4	Did the organization make any significant changes to its organizational documents sinfiled? $$.	ice t	he prio	r Form 9	90 was	4		No
5	Did the organization become aware during the year of a material diversion of the organ	ızatı	on's as	sets?		5		Νo
6	Does the organization have members or stockholders?					6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect o governing body?				s of the	7a	Yes	
Ь	Are any decisions of the governing body subject to approval by members, stockholder	s, or	rother	persons	?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written action year by the following	ıs un	ndertak	en durın	g the			
а	the governing body?					8a	Yes	
ь	each committee with authority to act on behalf of the governing body?					8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?					9a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with those of the org				•	9b	Yes	
10	Was a copy of the Form 990 provided to the organization's governing body before it was must describe in Schedule O the process, if any, the organization uses to review the F			-		10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII. Section A.	who	canno	t be read	hed at			

the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 11

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b		No
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed NY, VA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

☐ own website ☐ another's website ☐ upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

The Organization 1801 Alexander Bell Drive Reston, VA 201914400 (703) 295-6118

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

			tion that a			all			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			-							
							<u> </u>			
			+				\vdash			
			-	\vdash			\vdash			
			1							
1b Total							-	2,438,087	7	263,555

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►31

			Yes	No		
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο		
4	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such					
	ındıvıdual	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
American Institute of Physics one physics ellipse college park, MD 20740	composition, web platform	1,511,019
TMA Resources 1919 Gallows Road 200 Vienna, VA 22042	software consulting	1,044,581
Fredric Printing 14701 East 38th Ave Aurora, CO 80011	marketing materials	963,389
the sheridan press po box 414784 boston, MA 02241	publications	736,191
Publishers Press 100 Frank E Simon Ave Shepherdsville, KY 40165	Publications	679,122
Total number of independent contractors (including those in 1) who rec from the organization	, ,	26

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated car	npaigns 1a			Revenue		312, 313, 01 314
\$ \$	ь	Membership d						
亞黃			1b					
o,ĕ	С	Fundraising e	vents 1c					
無法	d	Related organ	ızatıons1d	1,002,940				
°,E	e	Government gran	nts (contributions) 1e	245,337				
<u> </u>	f	All other contribu	tions, gifts, grants, and	1,013,308	i	i		
돌	-	sımılar amounts ı	not included above					
Contributions, gifts, grants and other similar amounts	g	Noncash cont	ributions included in					
<u>5</u> €		lines 1a-1f \$						
-	h	Total (Add lin	es 1a-1f)		2,261,585			
				Business Code				
TE 6	2a	membership due	s	900,099	15,537,647	15,537,647		
e Ke	b	SUBSCRIPTIONS		900,099	12,858,585	12,858,585		
ъ Д	с	CONFERENCES 8	s SEMINARS	900,099	10,048,655	10,048,655		
7.5	d	ADVERTISING		541,800	2,669,108		2,669,108	
ß	e	CONFERENCE CE	ENTER FEES	561,499	419,420		419,420	
Ë	f	All other prog	ram service revenue		558,109	558,109		
Program Service Revenue	g		es 2a-2f					
	3	► \$ 42,091,52		lands interest				
			icome (including divid amounts)		1,136,540			1,136,540
				▶				
	4	Income from inve	estment of tax-exempt bo	ond proceeds				
	5	Royalties .			4,398,221			4,398,221
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	С	Rental income or (loss)						
	d		ome or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other	2,500,000	(17)				
	b	than inventory Less cost or other basis and	2,488,212					
	_	sales expenses Gain or (loss)	11,788					
	c d	Net gain or (lo	·		11,788			11,788
				. ▶	,			,
4.	8a	events (not ın	from fundraising cluding					
Other Revenue		1c) See Part	ns reported on line IV, line 18 le G if total exceeds					
č		\$15,000						
<u>a</u>	b	Less directe	xpensesb					
5	С	Net income or	(loss) from fundraisi	ng events				
	9a	Gross income activities See Complete Sche exceeds \$15,00	e part IV , line 19 dule G if total					
		- , ==,0	а					
	b c		xpensesb	ictivities				
	10a	Gross sales o	f inventory, less	▶				
		returns and al	lowances . a	3,457,118				
	ь	Less cost of	goods sold b	1,867,540				
	c		(loss) from sales of		1,589,578	1,589,578		
		Miscellaneou	ıs Revenue	Business Code				
	11a							
	ь							
	с							
	d	All other reve	nue					
	e		es 11a-11d	\$				
	12	8c,	e. Add lines 1h, 2g, 3		51,489,236	40,592,574	3,088,528	5,546,549
		9c, 10c, and 3	11e	. ▶				

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,166,611	1,166,611		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	192,057	192,057		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,969,318	808,763	1,160,555	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	13,961,175	12,558,337		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	494,282	445,305	48,977	
9	Other employee benefits	2,031,109	1,828,205	202,904	
10	Payroll taxes	954,613	860,158	94,455	
11	Fees for services (non-employees)				
а	Management				
ь	Legal	36,381	1,500	34,881	
c	Accounting	86,082	8,832	77,250	
d	Lobbying	52,595	52,595		
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	31,834		31,834	
g	Other	4,050,235	3,885,723	24,693	139,819
12	Advertising and promotion	2,620,357	2,620,357		
13	Office expenses	5,077,247	4,765,877	311,370	
14	Information technology	964,022	914,304	49,718	
15	Royalties	346,538	346,538		
16	Occupancy	2,657,544	2,657,544		
17	Travel	3,009,515	2,593,402	416,113	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	3,855,029	3,722,360	132,669	
20	Interest				
21	Payments to affiliates	1,078,422	1,078,422		
22	Depreciation, depletion, and amortization	1,266,087	1,266,087		
23	Insurance	332,156	332,156		
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	PRINTING AND PRODUCTION	3,507,223	3,507,223		
b	NONPROFIT MEMBERSHIPS	487,277	367,877	119,400	
c	UNRELATED BUS INCOME TA	140,119		140,119	
f	All other expenses	373,993	335,855	38,138	
25	Total functional expenses. Add lines 1 through 24f	50,741,821	46,316,088	4,285,914	139,819
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 999 /2009)

Part X	Balance	Shoot
	Balance	Sneer

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			500	1	270,345
	2	Savings and temporary cash investments			10,214,285	2	3,534,752
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		2,264,749	4	2,354,545	
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L	employees or		5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of 3			6		
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			528,686	8	657,954
22	9	Prepaid expenses and deferred charges			1,356,764	9	1,733,400
्रह	10a						
Assets		Land, buildings, and equipment cost basis	10a	15,331,866			
	Ь	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10b	9,686,238	4,943,848	10c	5,645,628
	11	Investments—publicly traded securities	100	0,000,200	24,972,830		31,766,080
	12	Investments—other securities See Part IV, line 11 Complete Pa	rt VII	of .	24,072,000	12	31,700,000
	13	Schedule D Investments—program-related See Part IV, line 11 Complete Part IV, line IV, lin	I		13		
	14	of Schedule D .		14			
	15	Intangible assets			2,121,938	14	1,646,007
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	2,121,930	15	1,040,007		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			46,403,600	16	47,608,711
	17	Accounts payable and accrued expenses .			4,125,344	17	3,614,151
	18	Grants payable				18	
	19	Deferred revenue			8,866,764	19	9,534,168
	20	Tax-exempt bond liabilities				20	
eS	21	Escrow account liability Complete Part IV of Schedule D				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Ę		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D		1,942,291	25	2,001,792	
	26	Total liabilities. Add lines 17 through 25			14,934,399	26	15,150,111
- se		Organizations that follow SFAS 117, check here ▶ 🔽 and comp through 29, and lines 33 and 34.	lete lii	nes 27			
3nc	27	Unrestricted net assets			24,314,966	27	25,424,102
Balance	28	Temporarily restricted net assets			4,246,016		4,624,262
<u>-</u>	29	Permanently restricted net assets			2,908,219		2,410,236
Fund		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	olete				
0	30	Capital stock or trust principal, or current funds				30	
Ą	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Assets	32	Retained earnings, endowment, accumulated income, or other fu				32	
Net 4	33	Total net assets or fund balances			31,469,201	33	32,458,600
ž	34	Total liabilities and net assets/fund balances			46,403,600	34	47,608,711
	1 - 4	. Sta aprilities and net assets/fully buildiness.			.5,455,550	J-F	,000,711
Pa	rt XI	Financial Statements and Reporting					

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
Ь	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
b	If "Yes," did the organization undergo the required audit or audits?	3b		

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As Filed Data -

DLN: 93493223008380

Employer identification number

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

AMERIC	CAN SC	OCIETY OF CIVI	L ENGINEERS INC									
									-163529			
Par				harity Status (to be co					Instruct	ions)		
	gania			ation because it is (Please					/ A \ / ! \			
1	<u> </u>	•		urches, or association of ch			Section 1	rvn(p)(1)((A)(I).			
2	<u> </u>			ion 170(b)(1)(A)(ii). (Attac		•						
3	<u> </u>	•	•	e hospital service organizati			-		• •		•	
4	ı		-	zation operated in conjuncti	on with a l	hospital d	escribed ii	n Section	170(Ь)(1)	(A)(iii). E	nter the	
	_	hospital's name, city, and state										
5	ı	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
	_			(Complete Part II)								
6	<u> </u>	•	, -	overnment or governmental			,					
7	ı	An organiza	ation that norma	ally receives a substantial p	art of its s	support fro	m a gove	rnmental ı	ınıt or fron	n the gene	ral public	
	_	described i	n Section 170(b))(1)(A)(vi) (Complete Par	tII)							
8	<u></u>		•	ed in Section 170(b)(1)(A)			•					
9	 	_		ally receives (1) more than					•			S S
		•		ated to its exempt functions	-		•	, ,	•			
			-	estment income and unrelate			,			() from bu	sinesses	
	_	acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)			
10	<u></u>	=	=	and operated exclusively to	-		•				-	
11		_	-	and operated exclusively fo					•	•		
				orted organizations describe type of supporting organiza						Section 5	U9(a)(3).	Спеск
		a T				- Function			'' d	Гтуре	III - Oth	ner
e	Γ	By checkin	g this box, I ce	rtify that the organization is	not contro	olled direc	tly or ındı	rectly by o	one or mor	e disquali	fied perso	ons
				agers and other than one or	more publ	licly suppo	orted orga	nızatıons (described	ın section	1509(a)(:	1) or
		section 50										
f		check this		d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ig organiz	ation,
g				as the organization accepted	d any gift	or contrib	ution from	any of the	<u> </u>			'
		following pe			, ,			,				
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
		and (III) bel	ow, the governı	ng body of the the supported	d organiza	tion?				11g		
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(ii)	
		(iii) a 35%	controlled enti	ty of a person described in (i) or (ii) al	bove?				11g(iii)	
h		Provide the	following inforr	nation about the organizatio	ns the org	janızatıon	supports					
							ı		ı		1	
	• •	ame of	(ii) EIN	(iii) Type of organization		s the	`	ou notify	l	s the	(vii) Am	
		oorted nization		(described on lines 1-9 above or IRC section		ation in listed in	_	nızatıon) of your		ation in rganized	supp	OIL
_				(See Instructions))		verning		ort?		US?		
					docur	ment?						
					Yes	No	Yes	No	Yes	No		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		·					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you check							
	ction A. Public Support	(-) 2004	(b) 2005	(=) 2006	(4) 2007	(-) 2	000	(6) Takal
	ndar year (or fiscal year beginning in) Gifts, grants, contributions, and	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2	008	(f) Total
1	membership fees received (Do not include any "unusual grants")	16,139,835	17,021,599	17,869,585	18,999,498	17	,799,232	87,829,749
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's taxexempt purpose	23,116,727	20,825,217	25,333,342	27,564,070	26	,364,358	123,203,714
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge	20.250.502	27.046.016	42 202 027	46 562 560	4.4	162 500	214 022 462
	Total Add lines 1-5 A mounts included on lines 1, 2, and 3 received from disqualified persons A mounts included on lines 2 and 3	39,256,562	37,846,816	43,202,927	46,563,568	44	,163,590	211,033,463
	received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000							
C	Total of lines 7a and 7b							
8	Public Support (Substract line 7c from							211,033,463
To	tal Support							
		(a) 2004	(h) 2005	(c) 2006	(d) 2007	(e) 2	nna T	(f) Total
Cale	ndar year (or fiscal year beginning in)	(a) 2004 39,256,562	(b) 2005 37,846,816	(c) 2006 43,202,927	(d) 2007 46,563,568	(e) 2		(f) Total 211,033,463
		(a) 2004 39,256,562 2,930,272	(b) 2 0 0 5 37,846,816 7,591,218	(c) 2006 43,202,927 7,980,097	(d) 2007 46,563,568 5,103,009	44	008 ,163,590 ,534,761	(f) Total 211,033,463 29,139,357
Cale 9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	39,256,562	37,846,816	43,202,927 7,980,097	46,563,568 5,103,009 436,251	44	,163,590	211,033,463
Cale 9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b	39,256,562	37,846,816	43,202,927	46,563,568 5,103,009	5	,163,590	211,033,463
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975	39,256,562 2,930,272	37,846,816 7,591,218	43,202,927 7,980,097	46,563,568 5,103,009 436,251	5	,163,590 ,534,761 174,957	211,033,463 29,139,357 611,208
Cale 9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	39,256,562 2,930,272	37,846,816 7,591,218	43,202,927 7,980,097	46,563,568 5,103,009 436,251	5	,163,590 ,534,761 174,957	211,033,463 29,139,357 611,208
Cale 9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	39,256,562 2,930,272	37,846,816 7,591,218	43,202,927 7,980,097	46,563,568 5,103,009 436,251	5	,163,590 ,534,761 174,957	211,033,463 29,139,357 611,208
Cale 9 100a b c 111	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	39,256,562 2,930,272 2,930,272	37,846,816 7,591,218 7,591,218	7,980,097 7,980,097	46,563,568 5,103,009 436,251 5,539,260	5 5 5	,163,590 ,534,761 174,957 ,709,718	211,033,463 29,139,357 611,208 29,750,565
Cale 9 10a b c 11 12 13	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	39,256,562 2,930,272 2,930,272 rganization's firs	37,846,816 7,591,218 7,591,218	7,980,097 7,980,097	46,563,568 5,103,009 436,251 5,539,260	5 5 5	,163,590 ,534,761 174,957 ,709,718	211,033,463 29,139,357 611,208 29,750,565 240,784,028
Cale 9 110a b c 111 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	39,256,562 2,930,272 2,930,272 rganization's firs	37,846,816 7,591,218 7,591,218 st, second, third	43,202,927 7,980,097 7,980,097 , fourth, or fifth t	46,563,568 5,103,009 436,251 5,539,260	5 5 5 01(c)(3	,163,590 ,534,761 174,957 ,709,718	211,033,463 29,139,357 611,208 29,750,565 240,784,028 ation,
Cale 9 10a b c 11 12 13	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	39,256,562 2,930,272 2,930,272 rganization's firs	37,846,816 7,591,218 7,591,218 st, second, third	43,202,927 7,980,097 7,980,097 , fourth, or fifth t	46,563,568 5,103,009 436,251 5,539,260	5 5 5	,163,590 ,534,761 174,957 ,709,718	211,033,463 29,139,357 611,208 29,750,565 240,784,028
Cale 9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Perceivaled of the support Perceivaled of 2008 (line 8) Public Support Percentage for 2008 (line 8)	2,930,272 2,930,272 2,930,272 rganization's first	37,846,816 7,591,218 7,591,218 st, second, third	43,202,927 7,980,097 7,980,097 , fourth, or fifth t	46,563,568 5,103,009 436,251 5,539,260	5 5 5 01(c)(3	,163,590 ,534,761 174,957 ,709,718	211,033,463 29,139,357 611,208 29,750,565 240,784,028 ation, 87 640 %
Cale 9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8 Public Support Percentage for 2007 Schede	2,930,272 2,930,272 2,930,272 rganization's first entage column (f) dividule A, Part IV-A Percentage	37,846,816 7,591,218 7,591,218 st, second, third ed by line 13 co	43,202,927 7,980,097 7,980,097 , fourth, or fifth t	46,563,568 5,103,009 436,251 5,539,260	15 16	,163,590 ,534,761 174,957 ,709,718	211,033,463 29,139,357 611,208 29,750,565 240,784,028 ation, 87 640 % 85 940 %
Cale 9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Perceivaled of the support Perceivaled of 2008 (line 8) Public Support Percentage for 2008 (line 8)	2,930,272 2,930,272 2,930,272 rganization's first entage column (f) dividule A, Part IV-A Percentage ne 10c column (37,846,816 7,591,218 7,591,218 st, second, third ed by line 13 co , line 27g	43,202,927 7,980,097 7,980,097 , fourth, or fifth t	46,563,568 5,103,009 436,251 5,539,260	5 5 5 01(c)(3	,163,590 ,534,761 174,957 ,709,718	211,033,463 29,139,357 611,208 29,750,565 240,784,028 ation, 87 640 %

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	e organization answered "Ye ection 501(c)(4), (5), or (6) organi	s," to Form 990, Part IV, Line 5 (F	Proxy Tax)	. , ,	'		
Na	rme of the organization ERICAN SOCIETY OF CIVIL ENGINEERS	·		Employer ider	ntıfıcatıon r	numbe	r
Par		oy all organizations exempt e the instructions for Schedule		13-1635293 n 501(c) and section	527		
1	Provide a description of the or	ganization's direct and indirect poli	tical campaign act	tivities in Part IV			
2	Political expenditures				\$		
3	Volunteer hours						
Par	To be completed be for Schedule C for d	oy all organizations exemptetails.)	under sectio	n 501(c)(3). (See the	ınstructıo	ns	
1		e tax incurred by the organization u	nder section 4955	5	\$		
2	Enter the amount of any excise	e tax incurred by organization mana	gers under sectio	n 4955	\$		
3	If the organization incurred in	a section 4955 tax, did it file Form	4720 for this year	r?		Yes	┌ No
4a	Was a correction made?				Г	Yes	┌ No
Ь	If "Yes," describe in Part IV						
Par		oy all organizations exempt for Schedule C for details.)	under sectio	n 501(c), except sect	tion 501((c)(3	5).
1	Enter the amount directly expe	ended by the filing organization for s	ection 527 exem	pt function activities	\$		
2	Enter the amount of the filing of 527 exempt funtion activities	organization's internal funds contrib	uted to other orga	nizations for section	\$		
3	Total of direct and indirect exe 1120-POL, line 17b	empt function expenditures Add line	es 1 and 2 and en	ter here and on Form	\$		
4	Did the filing organization file $oldsymbol{I}$	Form 1120-POL for this year?			Γ	Yes	┌ No
5	were made Enter the amount p political contributions received	nd Employer Identification Number paid and indicate if the amount was d and promptly and directly delivere action committee (PAC) If addition	paid from the filing ed to a separate po	g organization's own interna olitical organization, such a	l funds or v s a separa	were	ents
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	contribu and p directly separ organiza	tions rompt delive ate po	litical If none,
					1		
					+		

P		organizations exempt under section 501(otion 501(otion 501(h)). (See the instructions for Schedule		768
	Check _ if the filing organization	belongs to an affiliated group checked box A and "limited control" provisions apply	,	
		bbying Expenditures— s" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		
С	Total lobbying expenditures (add line	es 1a and 1b)		
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures	(add lines 1c and 1d)		
f	columns—	he amount from the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (ente	r 25% of line 1f)		
h	Subtract line 1g from line 1a Enter -	0- ıf lıne g ıs more than lıne a		
i	Subtract line 1f from line 1c Enter -	O- if line f is more than line c		
j	If there is an amount other than zero	on either line 1h or line 1i, did the organization file Form	1 4720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

	Lobbying Expe	nditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a	Lobbying non-taxable amount		1,000,000	1,000,000		2,000,000
ь	Lobbying ceiling amount (150% of line 2a, column(e))					3,000,000
_с	Total lobbying expenditures		708,943	794,790		1,503,733
_d	Grassroots non-taxable amount		250,000	250,000		500,000
e	Grassroots ceiling amount (150% of line d, column (e))					750,000
f	Grassroots lobbying expenditures		0			

,			2
Part II-B	To be completed by	organizations exempt under section 501(c)(3) that have NOT filed Form	
	5768 (election unde	r section 501(h)). (See the instructions for Schedule C for details.)	

		(a	1)	(b)
		Yes	No	A mount
•	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines c through i)?	Yes		
c	Media advertisements?	Yes		127,555
d	Mailings to members, legislators, or the public?	Yes		72,103
e	Publications, or published or broadcast statements?	Yes		234,743
f	Grants to other organizations for lobbying purposes?	Yes		193,803
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		350,169
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	Yes		156,092
i	Other activities If "Yes," describe in Part IV			
j	Total lines 1c through			1,134,465
а	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo	
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or **section 501(c)(6).** (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 \$	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current Year	2a \$	
Ь	Carryover from last year	2b \$	
c	Total	2c \$	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$	

Part IV Supplemental Information

Ident if ier	Return Reference	Explanation
art II-B, Line 1i	Explanation of Other Lobbying A ctivities	To advance its policy mission, ASCE identifies legislation to improve the nation's infrastructure, and advance the profession of engineering Specifically, ASCE advocated on the following legislation during fiscal year 2009 The National Infrastructure Improvement Act The National Infrastructure Bank Act The reauthorization of the Airport and Airway Trust Fund and the Airport Improvement Program Funding for the federal surface transportation programs authorized under SAFETEA-LU The National Highway System Bridge Reconstruction Program The reauthorization of the Brownfields Revitalization and Environmental Restoration Act The Dam Rehabilitation and Repair Act and funding for the National Dam Safety Program The creation of a National Levee Safety Program The Water Quality Financing Act to reauthorize the State Revolving Loan Fund program The Reauthorization of the Safe Drinking Water Act State Revolving Loan Fund program The Water Resources Development Act The America Competes Act The Reauthorization of National Earthquake Hazards Reduction Program (NEHRP) The Reauthorization of National Windstorm Impact Reduction Program (NWIRP) The Robert T Stafford Disaster Relief and Emergency Assistance Act (Stafford Act funding) Appropriations for federal programs relating to civil engineering including transportation, environment, education and research and development Lobbying at the state focused primarily upon licensure, procurement of engineering services, continuing education and the financing of infrastructure improvements Lobbying at the state level to raise the minimum requirements for licensure as a Professional Engineer (PE)

Part IV Supplemental I	nformation	
Ident if ier	Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2008

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990

OMB No 1545-0047

Schedule D (Form 990) 2008

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Name of the organization **Employer identification number** AMERICAN SOCIETY OF CIVIL ENGINEERS INC 13-1635293 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" to Form 99			
		(a) Donor advised funds	(b) Funds and ot	her accounts
1	Total number at end of year			
2	Aggregate Contributions to (during year)			
3	Aggregate Grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the		or advised	┌ Yes ┌ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?		may be	┌ Yes ┌ No
Pai	t II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	o Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreati Protection of natural habitat	on or pleasure)	historically importantl rtified historic structur	
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a quali on the last day of the tax year	fied conservation contribution in the form		_
				the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements	s	2b	
C	Number of conservation easements on a certified hi	storic structure included in (a)	2c	
d	Number of conservation easements included in (c) a	acquired after 8/17/06	2d	
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by the organization o	lurıng
	the taxable year 🕨			
4	Number of states where property subject to conserva	ation easement is located ►		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		ations, and	┌ Yes ┌ No
6	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during the	year 🕨	
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the ye	ear ► \$	
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tion	┌ Yes
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the organization's financial		
Par	Complete if the organization answered "		or Other Similar <i>F</i>	\ssets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	:h in furtherance of pub	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ii		•
	(i) Revenues included in Form 990, Part VIII, line 1		► \$	
	(ii) Assets included in Form 990, Part X		► \$	
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		r financial gain, provid	e the
а	Revenues included in Form 990, Part VIII, line 1		► \$	

Cat No 52283D

Par	Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	cal Treasu	ires, or Othe	<u>r Similar As</u>	sets	continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	e foll	owing that ar	e a significant u	se of its collec	tion	
а	Public exhibition		d	Γ	Loan or exc	hange programs			
b	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's co Part XIV	ollections and explain	n how	they	/ further the o	organization's ex	empt purpose	ın	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						ıılar	┌ Yes	┌ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an an					anızatıon answ	ered "Yes" to	Form	990,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermed	diary	for c	ontributions (or other assets r	not	┌ Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following table	•						
							Aı	nount	
с	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f		_	
2a	Did the organization include an amount on Fo		21?					☐ Yes	∏ No
	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete	If the organization (a)Current Year		were)Prior		Form 990, Par vo Years Back (d)		(a)Four	Voore Book
1a	Beginning of year balance	6,436,202	(D)	PHOL	rear (c)	vo fears back [(u)	Tillee feats back	(e) Four	rears back
b	Contributions	45,396							
c	Investment earnings or losses	267,034							
d	Grants or scholarships	32,000							
e	Other expenditures for facilities	137,639							
_	and programs	,							
f	Administrative expenses	0							
g	End of year balance	6,578,993							
2	Provide the estimated percentage of the yea	r end balance held as	5						
а	Board designated or quasi-endowment 🕨	3 000 %							
ь	Permanent endowment 🕨 41 000 %								
c	Term endowment ► 56 000 %								
3a	Are there endowment funds not in the posses	ssion of the organiza	tion t	hat a	re held and a	administered for	the		
	organization by							Ye	s No
	(i) unrelated organizations			•			3a		No
	(ii) related organizations						3a		No
	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second secon	•					3	b	
4 Par	t VI Investments—Land, Buildings					art V lina 10			
Par	Tilvestillents—Land, Buildings	s, and Equipmen	ıt. 5		•		1		
	Description of investment				Cost or other s (investment)	(b)Cost or other basis (other)	(c) Depreciatio	n (d)	Book value
1a	Land						1		
	Buildings		•						
С	Leasehold improvements		•			1,970,912	772,6	42	1,198,270
	Equipment			1		12,618,963	8,913,5	96	3,705,367
d									
e	Other					741,991			741,991 5,645,628

uncertain tax positions under FIN 48

(including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
nancial derivatives and other financial products		
losely-held equity interests		
ther		
tal. (Column (b) should equal Form 990, Part X, col (B) line 12)) F	
art VIII Investments—Program Related.	See Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		·
art IX Other Assets. See Form 990, Part X	7, line 15.	(h) Book value
art IX Other Assets. See Form 990, Part X		(b) Book value
Part IX Other Assets. See Form 990, Part X	7, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	7, line 15.	(b) Book value
art IX Other Assets. See Form 990, Part X	7, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	7, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	7, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	7, line 15.	(b) Book value
art IX Other Assets. See Form 990, Part X	7, line 15.	(b) Book value
art IX Other Assets. See Form 990, Part X	7, line 15.	(b) Book value
Other Assets. See Form 990, Part X (a) Des	S, line 15.	(b) Book value
Other Assets. See Form 990, Part X (a) Des	(, line 15.	(b) Book value
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Assets. See Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Part	ine 15.	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability	(, line 15.	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Part (a) Description of Liability ederal Income Taxes	ine 15.) Int X, line 25. (b) A mount	
cotal. (Column (b) should equal Form 990, Part X, col.(B) In Part X (a) Description of Liability ederal Income Taxes eferred rent	(, line 15. scription scription street X, line 25. (b) A mount 187,164	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes eferred rent nnual leave payable	(a) Inne 15. Scription Sine 15.) Sint X, line 25. (b) A mount 187,164 643,882	
Part IX Other Assets. See Form 990, Part X (a) Description of Liability ederal Income Taxes eferred rent nnual leave payable eferred grants	(, line 15. scription scri	
otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Part (a) Description of Liability ederal Income Taxes eferred rent nnual leave payable eferred grants etiree health benefit & liability	(ane 15.) Int X, line 25. (b) A mount 187,164 643,882 113,429 200,378	
Other Assets. See Form 990, Part X (a) Des otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes eferred rent nnual leave payable eferred grants etiree health benefit & liability unds held for others	(a) Inne 15. Scription (b) A mount 187,164 643,882 113,429 200,378 656,731	
otal. (Column (b) should equal Form 990, Part X, col.(B) II Part X Other Liabilities. See Form 990, Pa	(ane 15.) Int X, line 25. (b) A mount 187,164 643,882 113,429 200,378	
Other Assets. See Form 990, Part X (a) Des otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes eferred rent nnual leave payable eferred grants etiree health benefit & liability unds held for others	(a) Inne 15. Scription (b) A mount 187,164 643,882 113,429 200,378 656,731	
Other Assets. See Form 990, Part X (a) Des otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes eferred rent nnual leave payable eferred grants etiree health benefit & liability unds held for others	(a) Inne 15. Scription (b) A mount 187,164 643,882 113,429 200,378 656,731	
Other Assets. See Form 990, Part X (a) Des otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes eferred rent nnual leave payable eferred grants etiree health benefit & liability unds held for others	(a) Inne 15. Scription (b) A mount 187,164 643,882 113,429 200,378 656,731	

2 Tota 3 Exc. 4 Net 5 Don 6 Inve 7 Prio 8 Oth 9 Tota 10 Exc.	al revenue (Form 990, Part VIII, column (A), line 12) al expenses (Form 990, Part IX, column (A), line 25) ess or (deficit) for the year Subtract line 2 from line 1 unrealized gains (losses) on investments ated services and use of facilities estment expenses r period adjustments er (Describe in Part XIV) al adjustments (net) Add lines 4 - 8	1 2 3 4 5 6 7 8	51,489,236 50,741,821 747,415 241,980
3 Exc. 4 Net 5 Don 6 Inve 7 Prio 8 Oth 9 Tota 10 Exc.	ess or (deficit) for the year Subtract line 2 from line 1 unrealized gains (losses) on investments ated services and use of facilities estment expenses r period adjustments er (Describe in Part XIV) al adjustments (net) Add lines 4 - 8	3 4 5 6 7 8	747,415
4 Net 5 Don 6 Inve 7 Prio 8 Oth 9 Tota 10 Exce	unrealized gains (losses) on investments ated services and use of facilities estment expenses r period adjustments er (Describe in Part XIV) al adjustments (net) Add lines 4 - 8	4 5 6 7 8	,
5 Don 6 Inve 7 Prio 8 Oth 9 Tota 10 Exce	ated services and use of facilities estment expenses r period adjustments er (Describe in Part XIV) al adjustments (net) Add lines 4 - 8	5 6 7 8	241,980
6 Inve 7 Prio 8 Othe 9 Tota 10 Exce	estment expenses r period adjustments er (Describe in Part XIV) al adjustments (net) Add lines 4 - 8	6 7 8	
7 Prio 8 Othe 9 Tota 10 Exce	r period adjustments er (Describe in Part XIV) al adjustments (net) Add lines 4 - 8	7	
7 Prio 8 Othe 9 Tota 10 Exce	r period adjustments er (Describe in Part XIV) al adjustments (net) Add lines 4 - 8	8	
8 Other9 Tota10 Excel	er (Describe in Part XIV) al adjustments (net) Add lines 4 - 8		-
9 Tota	al adjustments (net) Add lines 4 - 8		1,999,028
10 Exc			2,241,008
	ess or (deficit) for the year per financial statements Combine lines 3 and 9	10	2,988,423
Part XII	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	
	tal revenue, gains, and other support per audited financial		54,589,869
	itements	1	
	nounts included on line 1 but not on Form 990, Part VIII, line 12		
	t unrealized gains on investments		
	nated services and use of facilities		
	coveries of prior year grants		
	her (Describe in Part XIV)		
	d lines 2a through 2d	2e	3,132,467
	btract line 2e from line 1	3	51,457,402
	nounts included on Form 990, Part VIII, line 12, but not on line 1		
a Inv	vestment expenses not included on Form 990, Part VIII, line 7b . 4a 31,834		
	her (Describe in Part XIV)		
	d lines 4a and 4b	4c	31,834
	tal Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	51,489,236
Part XIII 1 Tot	Reconciliation of Expenses per Audited Financial Statements With Expenses tal expenses and losses per audited financial statements	per 1	
	nounts included on line 1 but not on Form 990, Part IX, line 25	┝┻	51,601,446
	nated services and use of facilities		
	or year adjustments		
	sses reported on Form 990, Part IX, line 25		
	her (Describe in Part XIV)		
	d lines 2a through 2d	2e	1,867,540
	btract line 2e from line 1	3	49,733,906
	nounts included on Form 990, Part IX, line 25, but not on line 1:	<u> </u>	13,7,33,333
	restment expenses not included on Form 990, Part VIII, line 7b 4a 31,834		
	her (Describe in Part XIV) 4b 976,081		
	d lines 4a and 4b	4c	1,007,915
	tal expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	50,741,821
	Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
•	Endowment Funds	ASCE MAINTAINS ENDOWMENT FUNDS FOR PRIZES AND AWARDS TO RECOGNIZE THE OUTSTANDING ACHIEVEMENTS OF CIVIL ENGINEERING PROFESSIONALS

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As Filed Data -

DLN: 93493223008380

OMB No 1545-0047

2008

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Statement of Activities Outside the United States

Open to Public **Inspection**

Employer identification number

AME	RICAN SOCIETY OF CI	VIL ENGINEERS	INC			42 462520	2	
Do.	TIT Company I Info		-tiiti.a. Otai	ide the United Ctate	- Camplat	13-163529		
Ра		rmation on Ac 990, Part IV, lir		ide the United States	s. Complete	e ir the orgai	nization answered	
1	For grantmakers. Do	es the organiza	ition maintain r	ecords to substantiate	the amount	of the grant	s or	
	assistance, the grant	ees' eligibility fo	or the grants or	assistance, and the se	lection crite	ria used to a	ward	
	the grants or assistar	nce					☐ Yes ☐	No
2	For grant makers. Descr United States	ribe in Part IV the	organization's pr	rocedures for monitoring th	ne use of gra	nt funds outsid	le the	
3	Activites per Region (U	se Schedule F-1	(Form 990) if add	ditional space is needed)				
	(a) Region	(b) Number of offices in the region	(c) Number of	(d) Activities conducted in region (by type) (i.e., fundraising, program services,	ıs a progr describe sı	ty listed in (d) am service, pecific type of s) in region	(f) Total expenditures	: ın
EAST PAC	T ASIA AND THE IFIC	0	0	PROGRAM SERVICES	REIMBURSI MEETING A EXPENSES FOREIGN M	ND TRAVEL FOR	12,2	24
-								
Tota	 ls ▶						12,2	24

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other
	_							
	_							
	_							
	_							-
	_							_
	_							
	_							
	_							
	_							
	_							
	_							
	_							
	_							

	F-1 (Form 990) if a			tea States. Complete	if the organization a	inswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		+					
		1					
		+					
			•				

Schedule F (Form 990) 2008

Complete this part t	o provide the information required	ın Part I, line 2, and any other additional information.
Identifier	ReturnReference	Explanation

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Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493223008380

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion Employer identification number

AMERICAN SOCIETY OF CIV	IL ENGINEERS IN	IC				13-1635293	
Does the organization ma the selection criteria use	untain records to s d to award the grai	nts or assistance?	t of the grants or assista				√ Yes
Form 990, Part I Part IV and Sch	her Assistance IV, line 21 for ar edule I-1 if addi	e to Governments ny recipient that recitional space is	and Organizations erved more than \$5,0	in the United Sta 00. Check this box	tes. Complete if the of the office of the contractions are considered as the contraction of the contraction	eived more than \$5,0	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
2 Enter total number of sec organizations					<u> </u>		40
3 Enter total number of other	er organizations .						0
For Paperwork Reduction Act Not	ice, see the Instruct	tions for Form 990.		Cat No 50055	Р	Sci	hedule I (Form 990) 2008

Schedule I	(Form 990) 2008
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SCHOLARSHIPS	20	53,029			
RECOGNITION AWARDS	232	139,028			

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 Procedures for monitoring of grant funds Engineers Without Borders We contribute to this organization to support their charitable work. We have a close relationship with them and have a volunteer committee and company executive who monitor their budget and activities. ASCE Sections We provide our Sections (chapters) with funding to support their operations. We have a geographic services division that works with the Sections and monitors their activities. The Sections report to National on a regular basis and follow a written policy manual.

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As Filed Data -

DLN: 93493223008380

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Name of the organization

AMERICAN SOCIETY OF CIVIL ENGINEERS INC

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public . Inspection

			13-1635293			
Pa	t I Questions Regarding Compensation					
					Yes	Νo
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to					
	First class or charter travel	Γ	Housing allowance or residence for personal use			
	▼ Travel for companions	\sqcap	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a writt provision of all the expenses described above? If "No,"			1b	Yes	
2	Did the organization require substantiation prior to rein officers, directors, trustees, and the CEO/Executive D		· · · · · · · · · · · · · · · · · · ·	2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that Compensation committee Independent compensation consultant Form 990 of other organizations		y Written employment contract			
4	During the year, did any person listed in Form 990, Pai	rt V I	I, Section A, line 1a			
а	Receive a severance payment or change of control pay	men	t?	4a		Νo
b	Participate in, or receive payment from, a supplementa	ıl nor	iqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-base	ed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provi	ıde th	ne applicable amounts for each item in Part III			
5	501(c)(3) and 501(c)(4) organizations only must comp For persons listed in form 990, Part VII, Section A, lin compensation contingent on the revenues of					
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
6	If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, lin compensation contingent on the net earnings of	e 1a	, did the organization pay or accrue any			
а	The organization?			6a	Yes	L
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," des		•	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in R in Part III					N -

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
Patrick J Natale PE	(ı) (ıı)	245,195	52,400	60,832	13,800	26,368	398,595	
Larry Roth	(ı) (ıı)	173,281	20,500	23,321	13,800	17,590	248,492	
Thomas Smith	(ı) (ıı)	163,611	20,500	15,894	10,840	22,388	233,233	
Casey Dinges	(ı) (ıı)	144,119	20,594	21,384	10,476	17,450	214,023	
Peter Shavalay	(ı) (ıı)	136,227	20,500	22,823	8,355	25,926	213,831	
Joseph DeFiglia	(I)	137,935	23,745	22,824	9,696	15,106	209,306	
john durrant	(ı) (ıı)	129,186	15,500	12,348	8,024	22,839	187,897	
bruce gossett	(ı) (ıı)	137,945	18,200	22,753	8,024	21,353	208,275	
thomas lenox	(ı) (ıı)	142,989	13,000	13,695	8,772	2,083	180,539	
stefan jaeger	(ı) (ıı)	112,194	15,500	21,669	6,685	1,260	157,308	
wendy cowan	(I)	121,637	12,000	11,399	7,833	16,555	169,424	
john casazza	(ı) (ıı)	102,816	17,000	21,632	7,800	17,294	166,542	
brian pallasch	(ı) (ıı)	114,365	13,000	13,718	8,100	22,266	171,449	
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
	Part I, Line 1a	ASCE's Executive Director, President, President-Elect, and Past President are reimbursed for spousal travel expenses. The amounts are reported to the individuals as compensation on Form W-2 or 1099, as appropriate
	Part I, Line 4a	Patrick Natale - \$6,360 Section 457 (f) plan contribution
	Part I, Line 6	ASCE EMPLOYEES MAY RECEIVE BONUSES IF THE ORGANIZATION HAS NET INCOME IN ANY GIVEN YEAR BONUSES ARE DISCRETIONARY AND ARE NOT IN ANY WAY BASED ON A PERCENTAGE OF EARNINGS
		Each year, ASCE's Executive Director is entitled to receive a bonus of 0 to 15 percent of his Base Salary based on (i) whether he has met written performance objectives mutually agreed upon at the beginning ofthe calendar year, and (ii) other factors as deemed appropriate by ASCE's Executive Committee

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(Form 990) Department of the Treasury

SCHEDULE 0

Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

DLN: 93493223008380

OMB No 1545-0047

Open to Public Inspection

Name of the organization
AMERICAN SOCIETY OF CIVIL ENGINEERS INC Employer identification number 13-1635293

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Conferences & Meetings The Society hosts approximately 50 conferences and meetings each year. The conferences are separated into two categories - specialty and corporate. The specialty conferences provide continuing education and professional development allowing the professional engineer to maintain their licensure in their respective states. Each specialty conference is comprised of an educational program, technical tours and an exhibit hall, and is specific to a designated discipline within the civil engineering field. These programs provide information on the latest technical advances, best practices, and promote the sharing of ideas. The corporate conferences also provide continuing education and professional development catering to leadership, management, best practices and overarching issues and topics with a broad appeal to the civil engineer in general. Meetings include committees, task forces, focus groups, workshops and seminars designed to bring together civil engineering experts either from specific fields or those with a broad range of experience and skills. These meetings deal with specific topics and issues facing civil engineers such as America's failing infrastructure, sustainability, earthquakes, and bridge collapses. Expenses \$ 4936817. Including grants of \$ 0. Revenue \$ 4184054.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Membership In addition to developing members, providing value to existing members, engaging and retaining student members, promoting member accomplishments and marketing the Society's products to members, Membership conducts research on member needs and satisfaction, provides career resources including a salary survey and associated publication on civil engineering income as well as an online mentoring program Membership also works with various service providers to offer ASCE members special insurance and financial programs Expenses \$ 4412499 including grants of \$ 0 Revenue \$ 15537647

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Government and Public Affairs The Society's public affairs programs encompass a broad range of activities intended to better inform the public and policy leaders of critical issues and the vital role the civil engineering profession plays in the every day lives of citizens. These programs include coordinating all interviews and meetings with media/news outlets, writing and dissemination of all Society news releases, training society leaders and members in public communications and effective media relations, providing communications counsel to the Society's various state and local units, providing input and feedback to various Society marketing initiatives, overseeing certain communications research efforts, contributing to Web site design and content management, coordination of all ASCE K-12 pre-college outreach programs, and management of ASCE Diversity programs. The Society's government relations activities include research, development and updating of the organization's 160 public policy statements pertaining to a wide range of civil engineering topics including infrastructure, transportation, water, environment and R & D, monitoring federal legislative and regulatory developments and reporting back to Society members and leaders, providing expert testimony to congressional committees, maintaining a congressional fellow's program, training ASCE Members, building and maintaining issues-based coalitions, promoting civil engineers for federal appointments and nominations to key policy positions in government, and monitoring policy and issue developments in the various U S states Expenses \$ 4313248 including grants of \$ 0. Revenue \$ 124365

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Section, Branches & Regions The Society provides financial and administrative support to its regions, sections, branches and younger member groups to support their delivery of a broad range of educational, scientific and public service offerings at the local level Expenses \$ 2108812 including grants of \$ 93504 Revenue \$ 119253

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Educational Activities - The Society's Educational Activities programs improve the formal educational preparation of civil engineers from kindergarten through graduate studies. These activities enhance civil engineering education by defining the civil engineering Body of Know ledge (BOK) to be fulfilled before professional practice as a civil engineer, conducting accreditation activities to assure quality educational outcomes and processes, presenting faculty development workshops to hone the teaching skills of university engineering faculty, championing of ASCE Student organizations for student skills development beyond the classroom, and hosting interactions among students, faculty and practitioners. Specifically, the Society has comprehensively defined the knowledge, skills, and attitudes necessary to enter the civil engineering profession. The Society fosters accomplishing this BOK through formal education curricula and documented experience. Further, the Society leads the accreditation activities of 369 university programs in conjunction with ABET, Inc., the engineering accreditation organization in the US. To improve the teaching abilities of engineering faculty, the Society conducts its world-renow ned ASCE Excellence in Civil Engineering Education (Exceed) Teaching Workshops with a total 527 graduates from 206 institutions. Knowing that much education in colleges and universities happens outside the classroom and with over 27,000 student members, the Society supports 281 ASCE Student organizations on college campuses. To add to student learning, the Society annually hosts Workshops for Student Chapter Leaders, developing the leader skills for 437 student leaders in 2009 Eighteen student conferences are held each year, attracting over 5,000 participants this year. Expenses \$ 1614239 including grants of \$ 0. Revenue \$ 157523

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Grants & contracts The Society receives federal and private grant and contract funds that pay for specific activities relating to improvement of civil engineering in the U.S. and foreign countries. Expenses \$ 1012956 including grants of \$ 0. Revenue \$ 0.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	_	Honors and Awards. The honors and awards program prides itself in recognizing the outstanding achievements of civil engineering professionals. It presents 80 society awards, honorary membership, the Outstanding Projects and Leaders Awards (OPAL) and several external awards to acknowledge laudable and superb projects and individuals. Expenses \$ 705618. Including grants of \$ 0. Revenue \$ 0.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	International Activities International activities advance civil engineering practice by disseminating know ledge on engineering in the global environment and global ethical practice, collaborating with engineering societies around the world, as well as through coalitions, to mutually develop relationships and share know ledge helpful to professional growith, sharing and growing the civil engineering body of know ledge through capacity building, and fostering relationships with other organizations, such as the World Federation of Engineering Organizations, the Pan-American Federation of Engineering Associations (UPADI), USAID, and UNESCO. This area also helps service the needs of the Society's international members and the operations of 15 international Sections and 16 international Groups with a goal of providing networking and education opportunities at the local level internationally. Coordination with other Society activity areas helps support international conferences, technical exchanges, and continuing education seminars. One outlet for information exchange is the international new sletter ASCE Global Link, another is the International Program at the ASCE annual conference, which attracts international representatives from about 25 countries. Expenses \$ 629807. including grants of \$ 0. Revenue \$ 0.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Engineers Without Borders The Society provides financial and administrative support to EWB-USA, which has over 350 projects in over 45 developing countries around the world including water, renewable energy, sanitation and more The projects are completed in partnership with local communities and NGOs EWB-USA helps create a more stable and prosperous world by addressing people's basic human needs by providing necessities such as clean water, power, sanitation and education Because of its strong university presence, EWB-USA is the catalyst for a new movement to educate the next generation of socially conscious engineers deeply aware of the needs of the rest of the world Expenses \$ 621068 including grants of \$ 454971 Revenue \$ 0

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Professional Activities Through its Professional Activities, the Society encourages, guides and promotes the professional development of civil engineers. These programs include professional know ledge, skills, and attitudes development to improve the practice of civil engineers and to assure appropriate professional and business behavior. Professional licensure of all eligible Society members is encouraged to protect the public health, safety and welfare. The Society also offers a variety of mentoring opportunities including the eCareerMentor program, local Section and Branch mentoring programs and ASCE/EWB-USA project mentors program. These mentoring opportunities benefit both the mentor and protege populations. Expenses \$ 595395. including grants of \$ 0. Revenue \$ 113602.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Other Program Services Miscellaneous small programs that support the Society's exempt purpose Expenses \$ 1434715 including grants of \$ 24119 Revenue \$ 10954

ldentifi	Return Reference	Explanation
Form 990, III, line 4d	Part Other Program Services	Engineers Without Borders USA Support for efforts to create a more stable and prosperous world by addressing people's basic human needs by providing necessities such as clean water, power, sanitation and education

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		ASCE recognizes the following membership grades. Associate Member, Member, Fellow, Distinguished Member, President-Emeritus, Student Member, and Affiliate Member. The voting membership grades are. Associate Member, Member, Fellow, Distinguished Member, and President-Emeritus. The non-voting membership grades are. Student Member and Affiliate member. Voting members have the right to elect members of the governing board and to approve certain significant decisions of the governing board (i.e., any proposed amendments to the ASCE constitution). In accordance with ASCE's status as a 501(c)(3) organization, no member is entitled to a share of ASCE's profits or excess dues, or to any share of ASCE's net assets upon the organization's dissolution.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		ASCE's voting membership grades are Associate Member, Member, Fellow, Distinguished Member, and President-Emeritus. Voting members have the right to elect the elected members of the governing board as follows: A All voting members have the rights to elect the Society's President-Elect (who serves one year as President-Elect, then one year as President, and finally one year as Past-President) and the two At-Large Directors: B. Voting members that belong to at least one Society Institute (technical region) have the right to elect the two Technical Region Directors: C. Voting members in their respective geographic regions have the right to elect the Geographic Region Director of that region

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		ASCE's voting membership grades are Associate Member, Member, Fellow, Distinguished Member, and President-Emeritus Any amendment to the ASCE constitution proposed by the governing board (or by member petition) must be approved by a two-thirds vote of the voting membership in a Society-wide election

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		ASCE provides its Form 990 to ASCE Board members via access to an online file server, and allow's Board members to review and provide comments

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		ASCE provides a conflict of interest disclosure form on an annual basis to officers, directors, and incoming Region and Institute Governors, and hosts orientation sessions for incoming directors and technical and regional leadership that include a review of ASCE's conflict of interest policy, disclosure requirements and guidelines with case examples. Officers, directors and key employees sign a conflict of interest disclosure formannually. ASCE's conflict of interest policy is incorporated in the ASCE bylaws, which are distributed annually in its official register and are posted on the ASCE website as well as on the employees' internal wiki. ASCE's Code of Ethics also regulates treatment of conflicts of interest, and the code is also posted online and included in the official register ASCE enforces its Code of Ethics through a Committee on Professional Conduct pursuant to procedures outlined in ASCE's Rules of Policy and Procedure. ASCE's general counsel oversees the referenced conflict of interest education and compliance process and is present at all meetings of the ASCE Board of Direction and the ASCE staff's senior leadership team.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Ine 15		A Executive Director An annual performance review of the Executive Director is performed by a review panel comprised of ASCEs three presidential officers. The Executive Director prepares a written report detailing his achievement of goals and objectives established by the ASCE Executive Committee for the year. The review panel reviews this report in conjunction with financial data for the organization, comparability data prepared by an outside consultant, and ASCE's written executive compensation review guidelines. The review panel prepares a written report and recommendations as to salary increases and/or bonuses, which is presented to the ASCE Executive Committee for approval. The review is subsequently reported as an information item to the ASCE Board Documentation of the review and decision is retained by the Human Resources Department. B. Key employees. The Executive Director or other immediate supervisor establishes the salaries for key employees using information and recommendations derived from written evaluations performed by management staff, with review of third-party comparability data and upon consultation with the Director of Human Resources. The evaluations are approved by the immediate and second level supervisor and by the Human Resources Department. The Executive Director also periodically reviews salary information for key employees with ASCE's presidential officers. Documentation of the written evaluation is retained by the Human Resources Department.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 18		ASCE's Form 990 and 990-T are made available upon request. ASCE filed its Form 1023 prior to July 15, 1987, and did not have a copy of its Form 1023 on that date

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		ASCE's governing documents (constitution, bylaws, and rules of policy and procedure) are made publicly available on the ASCE's ebsite and are distributed to staff and active volunteer leadership in a hard copy Official Register ASCE's conflict of interest policy is incorporated in the Society's bylaws, which are made publicly available on the ASCE's annual financial reports are also made publicly available on the ASCE's annual financial reports.

DLN: 93493223008380

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. See separate instructions.

Name of the organization **Employer identification number** AMERICAN SOCIETY OF CIVIL ENGINEERS INC 13-1635293 Part I **Identification of Disregarded Entities** (B) (C) (D) (E) Name, address, and EIN of disregarded entity Direct controlling Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling or foreign country) (if section 501(c)(3)) entity AMERICAN SOCIETY OF CIVIL ENGINEERS FOUNDATION SUPPORT THE EDUCATIONAL 1801 ALEXANDER BELL DRIVE AND SCIENTIFIC PURPOSES DC 501(C)(3) 509(a)(3) OF ASCE RESTON, VA20191 52-1891243 BUILDING SECURITY COUNCIL TERRORISM BUILDING 1801 ALEXANDER BELL DRIVE 501(C)(6) SECURITY RESTON, VA20191 13-4315970 CIVIL ENGINEERING CERTIFICATION CIVIL ENGINEERING 1801 ALEXANDER BELL DRIVE VA 501(C)(6) CERTIFICATION RESTON, VA20191 65-1244695 CIVIL ENGINEERING FORUM FOR INNOVATION PROMOTING ENGINEERING 1801 ALEXANDER BELL DRIVE NY 501(C)(3) 509(a)(2) INNOVATION RESTON, VA20191 13-3495580

(A) Name, address, and EIN of related organization	Prim	(B) nary activity	(C) Legal domicile (state or foreign country)	omicile Oriect controlling entity Orieugn ountry) Direct controlling entity Oriender Oriende		(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng						
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		(C) Legal domicile (state or foreign country)		(D) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of l-of-yea assets	(H) Percentage r ownership		

Part V	Transactions with Related Organizations
Not e.	Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the orgranization		

- ${f a}$ Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- **d** Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- **f** Sale of assets to other organization(s)
- **g** Purchase of assets from other organization(s)
- **h** Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- I Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- **p** Reimbursement paid by other organization for expenses
- **q** Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

	Yes	No
1a		No
1b	Yes	
1c		No
1d	Yes	
1e		No
1f		No
1g		No
1h		No
1i		No
1j	Yes	
1k		No
11	Yes	
1m		No
1n	Yes	
10		No
1р	Yes	
1q		No
1r		No

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)		
See Additional Data Table		
(2)		
(3)		
(4)		
(5)		
(6)		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_					
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Dispropitionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No				
			•			•	•	Sabadula	D / Form	000) 2000				

BUILDING SECURITY COUNCIL

CIVIL ENGINEERING CERTIFICATION

(8)

(9)

FOITH	(A) Name of other organization	(B) Transaction type(a-r)	(C) A mount Involved (\$)
(1)	CIVIL ENGINEERING FORUM FOR INNOVATION	А	59,635
(2)	asce fOUNDATION	С	939,863
(3)	CIVIL ENGINEERING CERTIFICATION	D	210,201
(4)	BUILDING SECURITY COUNCIL	D	1,078,422
(5)	ASCE FOUNDATION	J	2,264,497
(6)	ASce fOUNDATION	L	139,819
(7)	Asce fOUNDATION	N	319,498

N

Ν

111,528

117,797

Software ID: Software Version:

EIN: 13-1635293

Name: AMERICAN SOCIETY OF CIVIL ENGINEERS INC

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa											
		Posit t	(C lon (d hat a	chec		l			(5)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
blaine d leonard pe , president elect	10 00	Х		Х				0	0	0	
David G Mongan PE , past president	10 00	Х		Х				22,682	0	0	
D Wayne Klotz PE , president	15 00	Х		Χ				7,174	0	0	
westley kc chun phd , dırector	7 00	Х						0	0	0	
Reza Darvishian pe , Director	7 00	Х						0	0	0	
Henry J Hatch pe , Director	7 00	Х						0	0	0	
potenciano a leoncio jr , Director	7 00	Х						0	0	0	
thomas m rachford phd , Director	7 00	Х						0	0	0	
david m schnurbusch pe , Director	7 00	Х						0	0	0	
robert ı smith ii , Director	7 00	Х						0	0	0	
robert w stokes phd , Dırector	7 00	Х						0	0	0	
thomas r walther pe , Dırector	7 00	Х						0	0	0	
anthony m puntin pe , director	7 00	Х						0	0	0	
norma jean mattei phd , director	7 00	Х						0	0	0	
charles r spinks pe , director	7 00	X						0	0	0	
n catherine bazan-aris , director	7 00	Х						0	0	0	
ronald e smith phd , director	7 00	X						0	0	0	
Patrick J Natale PE , Exec Dir & Secy	40 00			Х				358,427	0	18,845	
Mark W Woodson PE , treasurer	7 00			Χ				0	0	0	
Larry Roth , exec vp/asst secy	40 00			Х				217,102	0	25,098	
andrew w herrmann pd , assistant treasurer	7 00			х				0	0	0	
Thomas Smith , asst exec dir	40 00				Х			200,005	0	26,060	
Casey Dinges , sr mgng dir	40 00				Х			186,097	0	22,292	
Peter Shavalay , cfo	40 00				Х			179,550	0	27,145	
Joseph DeFiglia , chief tech ofcr	40 00				Х			184,504	0	19,044	
john durrant , MGNG Director	40 00				Х			157,034	0	23,764	
bruce gossett , mGNG Dırector	40 00				Х			178,898	0	23,601	
thomas lenox , Sr MGNG Director	40 00					Х		169,684	0	8,772	
stefan jaeger , MGNG Director	40 00					Х		149,363	0	7,465	
wendy cowan , MGNG Director	40 00					Х		145,036	0	18,681	

Form 990, Part VII - Section Aaa

	(C) Position (check all that apply)								(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
john casazza , MGNG Director	40 00					Х		141,448	0	19,398
brıan pallasch , MGNG Dırector	40 00					Х		141,083	0	23,390

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

<u> </u>					
	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a membership dues	900,099	15,537,647	15,537,647		
b SUBSCRIPTIONS	900,099	12,858,585	12,858,585		
c CONFERENCES & SEMINARS	900,099	10,048,655	10,048,655		
d ADVERTISING	541,800	2,669,108		2,669,108	
e CONFERENCE CENTER FEES	561,499	419,420		419,420	

Software ID:

Software Version:

EIN: 13-1635293

Name: AMERICAN SOCIETY OF CIVIL ENGINEERS INC

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
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Software ID: Software Version:

EIN: 13-1635293

Name: AMERICAN SOCIETY OF CIVIL ENGINEERS INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

i orini 550,5chedale 1, ra	it II, Grants a	ila Otlici Assistant	c to dovernments	dila Organizacioi	is in the officed ste	100	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
engineers without borders 4665 Natuilus court suite 300 boulder, CO 80301	84-1589324	501(c)(3)	454,971				Operating support
CONNECTICUT SOCIETY OF CIVIL ENGRS1801 Alexander Bell Dr Reston, VA 20191	06-1054843	501(c)(3)	8,809				Chapter program support
BOSTON SOCIETY OF CIVIL ENGINEERS1801 Alexander Bell Dr Reston, VA 20191	04-2103915	501(c)(3)	19,500				Chapter program support
ASCE ALABAMA SECTION 1801 Alexander Bell Dr Reston, VA 20191	63-0718693	501(c)(3)	8,084				Chapter program support
ASCE ARIZONA SECTION 1801 Alexander Bell Dr Reston, VA 20191	23-7383869	501(c)(3)	13,226				Chapter program support
ASCE CENTRAL PENNSYLVANIA SECTION 1801 Alexander Bell Dr Reston, VA 20191	23-7377736	501(c)(3)	5,125				Chapter program support
ASCE COLORADO SECTION1801 Alexander Bell Dr Reston,VA 20191	84-6050130	501(c)(3)	18,502				Chapter program support
ASCE FLORIDA SECTION 1801 Alexander Bell Dr Reston, VA 20191	23-7381284	501(c)(3)	44,720				Chapter program support
ASCE GEORGIA SECTION 1801 Alexander Bell Dr Reston, VA 20191	58-1276572	501(c)(3)	17,613				Chapter program support
ASCE HAWAII SECTION 1801 Alexander Bell Dr Reston,VA 20191	99-0170313	501(c)(3)	7,509				Chapter program support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States (d) A mount of cash (e) A mount of non-(a) Name and address of (b) EIN (c) IRC Code (f) Method of (a) Description of (h) Purpose of grant section grant valuation (book, non-cash assistance or assistance organization cash FMV, appraisal, or government ıf applıcable assistance other) ASCE ILLINOIS 36-6199065 501(c)(3) 15.810 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191 8,311 Chapter program ASCE INDIANA SECTION 23-7381292 501(c)(3) 1801 Alexander Bell Dr support Reston, VA 20191 ASCE KANSAS CITY 23-7381281 501(c)(3) 7,505 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191 6,967 Chapter program ASCE KENTUCKY 23-7318940 501(c)(3) SECTION1801 Alexander support Bell Dr Reston, VA 20191 ASCE LOS ANGELES 95-2594246 501(c)(3) 45,805 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191 ASCE LOUISIANA 51-0237342 501(c)(3) 14.306 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191 ASCE MAINE SECTION 23-7320097 501(c)(3) 10,339 Chapter program 1801 Alexander Bell Dr support Reston, VA 20191 ASCE MARYLAND 23-7381285 501(c)(3) 11,095 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191 ASCE METROPOLITAN 23-7381294 18,456 Chapter program 501(c)(3) SECTION1801 Alexander support Bell Dr Reston, VA 20191 23-7381289 501(c)(3) ASCE MICHIGAN 11,371 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States (d) A mount of cash (e) A mount of non-(a) Name and address of **(b)** EIN (c) IRC Code (f) Method of (a) Description of (h) Purpose of grant section valuation (book, non-cash assistance or assistance organization grant cash FMV, appraisal, or government ıf applıcable assistance other) ASCE MINNESOTA 41-6025891 501(c)(3) 6.798 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191 5,075 Chapter program ASCE MOHAWK-HUDSON 14-6019576 501(c)(3) SECTION 1801 Alexander support Bell Dr Reston, VA 20191 52-6049389 ASCE NATIONAL 501(c)(3) 14.938 Chapter program CAPITAL SECTION 1801 support Alexander Bell Dr Reston, VA 20191 ASCE NEVADA SECTION 23-7381277 501(c)(3) 9,447 Chapter program 1801 Alexander Bell Dr support Reston, VA 20191 ASCE NEW JERSEY 51-0163404 501(c)(3) 20,773 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191 23-7381227 501(c)(3) ASCE NORTH CAROLINA 14.413 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191 ASCE OREGON SECTION 23-7381237 501(c)(3) 10,548 Chapter program 1801 Alexander Bell Dr support Reston, VA 20191 ASCE PHILADELPHIA 23-6297237 501(c)(3) 9,664 Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191 23-7381236 7,046 Chapter program ASCE PITTSBURGH 501(c)(3) SECTION1801 Alexander support Bell Dr Reston, VA 20191 94-6097155 501(c)(3) 13,736 ASCE SACRAMENTO Chapter program SECTION1801 Alexander support Bell Dr Reston, VA 20191

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States (d) A mount of cash (e) A mount of non-(a) Name and address of **(b)** EIN (c) IRC Code (f) Method of (a) Description of (h) Purpose of grant cash valuation (book, non-cash assistance or assistance organization section grant FMV, appraisal, or government ıf applıcable assistance other) ASCE SAN DIEGO 23-7381239 501(c)(3) 10.567 Chapter program SECTION1801 support Alexander Bell Dr Reston, VA 20191 28,583 Chapter program ASCE SAN FRANCISCO 94-1402573 501(c)(3) SECTION1801 support Alexander Bell Dr Reston, VA 20191 ASCE SEATTLE 91-6037367 501(c)(3) 11.740 Chapter program SECTION1801 support Alexander Bell Dr Reston, VA 20191 ASCE SOUTH 57-0642957 501(c)(3) 11,809 Chapter program CAROLINA SECTION support 1801 Alexander Bell Dr Reston, VA 20191 ASCE ST LOUIS 51-0163408 501(c)(3) 9,651 Chapter program SECTION1801 support Alexander Bell Dr Reston, VA 20191 ASCE TENNESSEE 62-6041767 501(c)(3) 14,901 Chapter program SECTION 1801 support Alexander Bell Dr Reston, VA 20191 74-1073735 501(c)(3) ASCE TEXAS SECTION 44.292 Chapter program 1801 Alexander Bell Dr support Reston, VA 20191 23-7381232 ASCE UTAH SECTION 501(c)(3) 6,351 Chapter program 1801 Alexander Bell Dr support Reston, VA 20191 23-7066812 17,020 Chapter program ASCE VIRGINIA 501(c)(3) SECTION1801 support Alexander Bell Dr Reston, VA 20191 23-7381234 9,598 ASCE WISCONSIN 501(c)(3) Chapter program SECTION1801 support Alexander Bell Dr Reston, VA 20191

(F) Compensation reported in prior Form

(B)(ı)-(D)

Software ID: **Software Version:**

EIN: 13-1635293

Name: AMERICAN SOCIETY OF CIVIL ENGINEERS INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Deferred (D) Nontaxable (E) Total of columns (ii) Bonus & compensation benefits

		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	Dellellis	(6)(1)-(6)	990 or Form 990-EZ
	(I) (II)	245,195	52,400	60,832	13,800	26,368	398,595	
	(ı) (ıı)	173,281	20,500	23,321	13,800	17,590	248,492	
	(ı) (ıı)	163,611	20,500	15,894	10,840	22,388	233,233	
	(I) (II)	144,119	20,594	21,384	10,476	17,450	214,023	
	(ı) (ıı)	136,227	20,500	22,823	8,355	25,926	213,831	
	(ı) (ıı)	137,935	23,745	22,824	9,696	15,106	209,306	
	(I) (II)	129,186	15,500	12,348	8,024	22,839	187,897	
	(I) (II)	137,945	18,200	22,753	8,024	21,353	208,275	
	(ı) (ıı)	142,989	13,000	13,695	8,772	2,083	180,539	
	(i) (ii)	112,194	15,500	21,669	6,685	1,260	157,308	
	(I) (II)	121,637	12,000	11,399	7,833	16,555	169,424	
	(ı) (ıı)	102,816	17,000	21,632	7,800	17,294	166,542	
brian pallasch	(ı) (ıı)	114,365	13,000	13,718	8,100	22,266	171,449	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493223008380

OMB No 1545-0172

Department of the Treasury

Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

	•	See separate instructions	s. 🕨 Attach	to your tax r	eturn.		Sequence No 67
Name(s) shown on return		Business or a	ctivity to which	this form rel	ates Ide	ntifyin	g number
AMERICAN SOCIETY OF	CIVIL ENGINE		10			16255	10.3
Part I Election	To Evnence (Form 990 Pai Certain Property Un	-	170	13-	16352	293
	•	isted property, comple			nplete Part I.		
		for a higher limit for cert		-		1	250,000
2 Total cost of section 1	.79 property plac	ced in service (see instru	ctions) .			2	
		y before reduction in limit		uctions) .		3	800,000
4 Reduction in limitation	Subtract line 3	from line 2 If zero or les	s, enter - 0 -			4	
		line 4 from line 1 If zero	·	O- If married	filing		
separately, see instru	•					. 5	
·							
(a) [escription of pro	nerty	(b) Cost	(business us	e (c) Electe	l cost	
				only)	(0, 1,000)		
6							-
7 Listed property Enter	the amount from	line 20		7	1		귄
7 Listed property Enter				7		Τ.	1
		erty Add amounts in colu	umn (c), lines 6	and / .		8	
9 Tentative deduction E						. 9	
10 Carryover of disallowe		·				. 10	
11 Business income limitation		·	·			11	
12 Section 179 expense		•		n line 11 •		12	
13 Carryover of disallowe				· ► 13			
Note: Do not use Part			-				
		Allowance and Othe					y) (See instructions)
14 Special depreciation a tax year (see instruction)		lified property (other than	ilisted property) placed in se	ervice during the	14	
15 Property subject to se	•	election				15	
16 Other depreciation (in						16	1,266,127
		Do not include listed p	property.) (Se	e instruction	ns.)		
			ction A		,		
17 MACRS deductions fo	r assets placed ı	n service in tax years be	gınnıng before 2	. 800		17	
18 If you are electing			e during the t	ax year into	one or more		
general asset accou	ınts, check hei	re			▶□		
Section B—Ass	ets Placed in	Service During 200	08 Tax Year	Using the	General De	precia	ition System
	(h) Manaka and	(c) Basis for					
(a) Classification of	(b) Month and year placed in	depreciation (business/investment	(d) Recovery	(e) Convent	tion (f) Meth	nod	(g)Depreciation
property	service	use	period	(3, 33, 33, 33, 33, 33, 33, 33, 33, 33,	(1,111		deduction
		only—see instructions)					
19a 3-year property							
b 5-year property							
c 7 - year property d 10 - year property							
e 15-year property							
f 20-year property							
g 25-year property			25 yrs		S/L		
h Residential rental			27 5 yrs	мм			
property			27 5 yrs	MM S/L			
i Nonresıdentıal real			39 yrs	мм	S/L		
property				MM	S/L		
Sect io	on C—Assets Plac	ced in Service During 2008	8 Tax Year Using	g the Alterna	tive Depreciatio	n Syst	em
20a Class life	4				S/L		
b 12-year			12 yrs		S/L		
c 40-year	(Coo instru	tions)	40 yrs	MM	S/L		
Part IV Summa 21 Listed property Enter	ry (See instruc					21	
			and 20 in salies	n (a) and l		-	
22 Total. Add amounts from and on the appropriate		:urn Partnerships and Sic			e ∠ı Enterner	22	1,266,127
23 For assets shown above	•	•	-		-	1	
portion of the basis at	•			23			

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? _ 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or

amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44