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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 10-01-2008 and ending 09-30-2009

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
INSTITUTE OF INTERNATIONAL EDUCATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
809 UNITED NATIONS PLAZA

City or town, state or country, and ZIP + 4
NEW YORK, NY 10017

D Employer identification number
13-1624046

E Telephone number
(212) 883-8200

G Gross receipts $ 366,804,504

F Name and address of Principal Officer
ALLAN E GOODMAN
809 UNITED NATIONS PLAZA
NEW YORK, NY 10017

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(c) Group Exemption Number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Web site: ▶ WWW IIE ORG

K Type of organization ☑ Corporation ☐ trust ☐ association ☐ other ▶

L Year of Formation 1919

M State of legal domicile NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities

INSTITUTE OF INTERNATIONAL EDUCATION IS AN INTERNATIONAL EDUCATION AND TRAINING ORGANIZATION COMMITTED TO DELIVERING PROGRAM EXCELLENCE TO A DIVERSE RANGE OF PARTICIPANTS, SPONSORS, AND DONORS

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	44
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	40
5	Total number of employees (Part V, line 2a)	5	646
6	Total number of volunteers (estimate if necessary)	6	8,470
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	-26,051
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-26,051

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	274,847,008	338,813,957
9	Program service revenue (Part VIII, line 2g)	11,160,778	22,459,248
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,626,604	982,725
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	903,465	-101,115
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	292,537,855	362,154,815
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	220,841,756	238,799,078
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	37,103,461	43,696,901
16a	Professional fundraising fees (Part IX, column (A), line 11e)	224,059	197,713
b	(Total fundraising expenses, Part IX, column (D), line 25 1,044,180)		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	31,106,514	60,011,904
18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	289,275,790	342,705,596
19	Revenue less expenses Subtract line 18 from line 12	3,262,065	19,449,219

		Beginning of Year	End of Year
20	Total assets (Part X, line 16)	182,025,456	179,112,391
21	Total liabilities (Part X, line 26)	93,086,339	69,111,228
22	Net assets or fund balances Subtract line 21 from line 20	88,939,117	110,001,163

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here

Signature of officer — Date: 2010-05-12

MARK D MOYER CHIEF FINANCIAL OFFICER
Type or print name and title

Paid Preparer's Use Only

Preparer's signature | Date | Check if self-empolyed ▶ ☐ | Preparer's PTIN (See Gen Inst)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ PricewaterhouseCoopers LLP, 300 Madison Avenue, New York, NY 10017 | EIN ▶ | Phone no ▶ (646) 471-3000

May the IRS discuss this return with the preparer shown above? (See instructions) ☐ Yes ☐ No

Part III Statement of Program Service Accomplishments (See the instructions.)

1 Briefly describe the organization's mission

See Additional Data Table

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 283,788,993 including grants of $ 215,173,247) (Revenue $ 13,888,018)

INTERNATIONAL EXCHANGE OF STUDENTS AND SCHOLARS THE INSTITUTE IMPLEMENTS PRESTIGIOUS AND INNOVATIVE SCHOLARSHIP PROGRAMS AND IDENTIFIES TALENT FROM AROUND THE WORLD THESE PROGRAMS ALLOW STUDENTS ACCESS TO LEADING INSTITUTIONS OF HIGHER EDUCATION AND AN INTERNATIONAL EXPERIENCE THAT IS IMPORTANT IN THE 21ST CENTURY WORKPLACE EXAMPLES OF THESE PROGRAMS INCLUDE FULBRIGHT STUDENT AND FULBRIGHT SCHOLAR, WHICH ARE SPONSORED BY THE UNITED STATES DEPARTMENT OF STATE THESE PROGRAMS, ALONG WITH OTHERS ADMINISTERED BY THE ORGANIZATION, ARE VITAL TO PROMOTING MUTUAL UNDERSTANDING AND THE DEVELOPMENT OF GLOBAL LEADERS

4b (Code) (Expenses $ 33,214,014 including grants of $ 16,368,708) (Revenue $ 5,442,023)

HIGHER EDUCATION INSTITUTIONAL DEVELOPMENT IIE WORKS CLOSELY WITH PUBLIC AND PRIVATE HIGHER EDUCATION INSTITUTIONS TO DEVELOP HIGH-QUALITY ACADEMIC PROGRAMS IN COOPERATION WITH GOVERNMENTAL, NON-GOVERNMENTAL ORGANIZATIONS, AND CORPORATIONS LEVERAGING EXTENSIVE HIGHER EDUCATION NETWORKS WORLDWIDE, IIE IS UNIQUELY POSITIONED TO HELP SHAPE NEW UNIVERSITIES AND EXPAND THE CAPABILITIES AND PARTNERSHIPS OF EXISTING ACADEMIC INSTITUTIONS IIE SERVES AS A KEY CONSULTANT TO UNIVERSITY LEADERS TO HELP IDENTIFY AND DEVELOP PARTNERSHIPS WITH UNIVERSITIES IN THE U S AND OTHER COUNTRIES EXAMPLES OF UNIVERSITIES WE HAVE WORKED WITH INCLUDE KAUST AND NYU ABU DHABI

4c (Code) (Expenses $ 10,629,347 including grants of $ 5,918,561) (Revenue $ 216,361)

EMERGENCY STUDENT AND SCHOLAR ASSISTANCE THE INSTITUTE IS ACTIVELY INVOLVED WITH PROVIDING EMERGENCY ASSISTANCE TO SCHOLARS AND STUDENTS THROUGHOUT THE WORLD THROUGH THE SCHOLAR RESCUE FUND, THE INSTITUTE PROVIDES SUPPORT AND SAFE HAVEN TO ACADEMICS WHO ARE PERSECUTED AS A RESULT OF THEIR ACADEMIC WORK THROUGH THE EMERGENCY STUDENT FUND, THE INSTITUTE PROVIDES SUPPORT TO STUDENTS FACING EMERGENCIES AND CRISES SUCH AS ILLNESS OR NATURAL DISASTERS

(Code) (Expenses $ 4,546,063 including grants of $ 1,020,741) (Revenue $ 1,092,895)

LEADERSHIP DEVELOPMENT EDUCATIONAL SVCS(SEE SCH O)

(Code) (Expenses $ 1,649,984 including grants of $ 317,821) (Revenue $ 1,819,951)

RESEARCH AND PUBLICATIONS (SEE SCH O)

4d Other program services (Describe in Schedule O)

(Expenses $ 6,196,047 including grants of $ 1,338,562) (Revenue $ 2,912,846)

4e Total program service expenses $ 333,828,401 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16	Yes	
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17	Yes	
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No

Part IV Checklist of Required Schedules *(Continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	**28a**	Yes	
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	**28b**	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	**28c**	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35**	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	1a	304		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c			
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	646		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . **Note:** *If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.*	2b		Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	3a		Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*	3b		Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Yes	
b	If "Yes," enter the name of the foreign country CH , EG , HU , IN , MX , RS , TH , UP , VM , ET See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** *Report of Foreign Bank and Financial Accounts.*				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, *Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?*	5c			
6a	Did the organization solicit any contributions that were not tax deductible?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	*Organizations that may receive deductible contributions under section 170(c).*				
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of $75 or more?	7a		Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .	7f			No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . .	7g			
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h			
8	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8			
9	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.*				
a	Did the organization make any taxable distributions under section 4966?	9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			
10	*Section 501(c)(7) organizations.* Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	*Section 4947(a)(1) non-exempt charitable trusts.* Is the organization filing Form 990 in lieu of Form 1041? . . .	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI Governance, Management, and Disclosure *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

			Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body . .	1a 44		
b	Enter the number of voting members that are independent . .	1b 40		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . .	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets? . .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No", go to line 13* . .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed CA , CO , CT , DC , IL , MD , NJ , NY , TX , VA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ own website ☐ another's website ☑ upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

MARK D MOYER
809 UNITED NATIONS PLAZA
NEW YORK, NY 10017
(212) 984-5398

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed
* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

Part VII Continued

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total ▶								3,507,047	0	565,326

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 42

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
SIEMENS IT SOLUTIONS SERVICES DEPT CH 14235 PALANTINE, IL 600554235	TECHNICAL SERVICES	1,211,357
ALPHA TECHNOLOGIES INC 78 ROUTE 173 WEST SUITE 4 HAMPTON, NJ 08827	IT CONSULTING SVCS	980,261
SITA CORPORATION 347 ELIZABETH AVENUE SOMERSET, NJ 088730037	INFORMATION SERVICES	684,353
ASSYST INTERNATIONAL PVT LTD 22866 SHAW ROAD STERLING, VA 201669400	INFORMATION SERVICES	488,159
PRICEWATERHOUSECOOPERS LLP PO BOX 7247-8001 PHILADELPHIA, PA 191708001	AUDITOR SERVICES	478,484

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 30

Part VIII Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a				
	b	Membership dues 1b				
	c	Fundraising events 639,976 1c				
	d	Related organizations 1d				
	e	Government grants (contributions) 1e 190,633,645				
	f	All other contributions, gifts, grants, and similar amounts not included above 147,540,336 1f				
	g	Noncash contributions included in lines 1a-1f $				
	h	**Total (Add lines 1a-1f)**	338,813,957			
Program Service Revenue		Business Code				
	2a	FEE FOR SERVICE	900,099	20,639,297	20,639,297	
	b	PUBLICATION SALES	519,100	300,914	300,914	
	c	STATISTICAL REPORTS	519,100	26,360	26,360	
	d	UNIVERSITY FAIR REVENUE	900,099	1,060,412	1,060,412	
	e	MEMBERSHIP DUES	900,099	432,265	432,265	
	f	All other program service revenue				
	g	**Total. Add lines 2a-2f** ▶ $ 22,459,248				
	3	Investment income (including dividends, interest other similar amounts)	2,076,787		-26,051	2,102,838
	4	Income from investment of tax-exempt bond proceeds	0			
	5	Royalties	0			
		(i) Real / (ii) Personal				
	6a	Gross Rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				
		(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory: 2,697,668 / 238,060				
	b	Less cost or other basis and sales expenses: 4,029,790				
	c	Gain or (loss): -1,332,122 / 238,060				
	d	Net gain or (loss)	-1,094,062			-1,094,062
Other Revenue	8a	Gross income from fundraising events (not including $ 513,524 of contributions reported on line 1c) See Part IV, line 18 *Attach Schedule G if total exceeds $15,000* a 639,976				
	b	Less direct expenses b 619,899				
	c	Net income or (loss) from fundraising events	-106,375			-106,375
	9a	Gross income from gaming activities See part IV, line 19 *Complete Schedule G if total exceeds $15,000* a				
	b	Less direct expenses b				
	c	Net income or (loss) from gaming activities	0			
	10a	Gross sales of inventory, less returns and allowances a				
	b	Less cost of goods sold b				
	c	Net income or (loss) from sales of inventory	0			
		Miscellaneous Revenue / Business Code				
	11a	MISCELLANEOUS INCOME 900,099	5,260			5,260
	b					
	c					
	d	All other revenue				
	e	**Total. Add lines 11a-11d** $ 5,260				
	12	**Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	362,154,815	22,459,248	-26,051	907,661

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	38,285,866	38,285,866		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	119,406,252	119,406,252		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	81,106,960	81,106,960		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	3,579,807	3,186,028	357,981	35,798
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	29,877,050	26,590,578		298,769
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,344,205	2,086,345	234,420	23,440
9	Other employee benefits	5,498,208	4,893,404	549,821	54,983
10	Payroll taxes	2,397,631	2,133,890	239,764	23,977
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	358,889	319,411	39,478	
c	Accounting	416,769	370,924	45,845	
d	Lobbying	50,000	44,500	5,500	
e	Professional fundraising *See Part IV, line 17*	197,713			197,713
f	Investment management fees	256,187	228,006	28,181	
g	Other	10,348,216	9,582,948	765,268	
12	Advertising and promotion	0			
13	Office expenses	3,099,597	2,758,641	309,960	30,996
14	Information technology	5,462,790	4,861,883	546,279	54,628
15	Royalties	0			
16	Occupancy	6,314,356	5,619,776	631,436	63,144
17	Travel	2,870,338	2,554,601	287,034	28,703
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0			
19	Conferences, conventions and meetings	13,952,493	13,858,260	85,666	8,567
20	Interest	796,183	708,603	87,580	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	3,148,151	2,801,854	314,815	31,482
23	Insurance	412,869	367,453	41,287	4,129
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	MISCELLANEOUS	12,525,066	12,062,218	274,997	187,851
b					
c					
d					
e					
f	All other expenses				
25	**Total functional expenses.** Add lines 1 through 24f	342,705,596	333,828,401	7,833,015	1,044,180
26	**Joint Costs.** Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	9,013,279	1	19,635,926
	2	Savings and temporary cash investments	34,550,084	2	19,398,730
	3	Pledges and grants receivable, net	10,273,148	3	2,250,466
	4	Accounts receivable, net	19,610,105	4	16,251,589
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties *Complete Part II of Schedule L*		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) *Complete Part II of Schedule L*		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	2,013	8	0
	9	Prepaid expenses and deferred charges	6,496,729	9	9,923,087
	10a	Land, buildings, and equipment cost basis — 10a: 48,093,633			
	b	Less accumulated depreciation *Complete Part VI of Schedule D* — 10b: 25,592,202	22,311,369	10c	22,501,431
	11	Investments—publicly traded securities	60,045,113	11	69,250,263
	12	Investments—other securities See Part IV, line 11 *Complete Part VII of Schedule D*	15,051,422	12	15,049,888
	13	Investments—program-related See Part IV, line 11 *Complete Part VIII of Schedule D*		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 *Complete Part IX of Schedule D*	4,672,194	15	4,851,011
	16	**Total assets.** *Add lines 1 through 15 (must equal line 34)*	182,025,456	16	179,112,391
Liabilities	17	Accounts payable and accrued expenses	12,475,734	17	17,088,845
	18	Grants payable	65,596,527	18	37,356,961
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	15,014,078	20	14,665,422
	21	Escrow account liability *Complete Part IV of Schedule D*		21	
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities *Complete Part X of Schedule D*		25	
	26	**Total liabilities.** *Add lines 17 through 25*	93,086,339	26	69,111,228
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	32,509,632	27	40,897,232
	28	Temporarily restricted net assets	51,641,132	28	62,745,961
	29	Permanently restricted net assets	4,788,353	29	6,357,970
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	88,939,117	33	110,001,163
	34	Total liabilities and net assets/fund balances	182,025,456	34	179,112,391

Part XI Financial Statements and Reporting

				Yes	No
1	Accounting method used to prepare the Form 990	☐ cash ☑ accrual ☐ other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?		3b	Yes	

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INSTITUTE OF INTERNATIONAL EDUCATION

Employer identification number
13-1624046

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1 ☐ A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i).**

2 ☐ A school described in **Section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **Section 509(a)(4).** (See instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally Integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? **11g(i)**		No
(ii) a family member of a person described in (i) above? **11g(ii)**		No
(iii) a 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		No

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	177,769,634	200,679,537	238,624,502	274,847,008	338,813,957	1,230,734,638
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add line 1-3	177,769,634	200,679,537	238,624,502	274,847,008	338,813,957	1,230,734,638
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						197,493,557
6 **Public Support** subtract line 5 from line 4						1,033,241,081

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	177,769,634	2,468,075	238,624,502	274,847,008	338,813,957	1,230,734,638
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,527,559	2,468,075	4,361,295	3,381,996	2,076,787	13,815,712
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	532,361	741,514	773,262	903,465	-101,115	2,849,487
11 **Total Support** (Add lines 7 through 10)						1,247,399,837

12	Gross receipts from related activities, etc (See instructions)	12	58,625,560

13 **First Five Years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Computation of Public Support Percentage

14	Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	**82.832 %**
15	Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	**98.61 %**

16a **33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total** Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Total of lines 7a and 7b						
8 **Public Support** (Substract line 7c from line 6)						

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total Support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Computation of Public Support Percentage

15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15
16	Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	16

Computation of Investment Income Percentage

17	Investment Income Percentage for **2008** (line 10c column (f) divided by line 13 column (f))	17
18	Investment Income Percentage from **2007** Schedule A, Part IV-A, line 27h	18

19a **33 1/3% Tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

Additional Data

Software ID:
Software Version:
EIN: 13-1624046
Name: INSTITUTE OF INTERNATIONAL EDUCATION

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MR THOMAS S JOHNSON , TRUSTEE	5 0	X						0	0	0
DR HENRY KAUFMAN , TRUSTEE	1 0	X						0	0	0
MR MARK ANGELSON , TRUSTEE	4 0	X						0	0	0
MRS MARYAM ANSARY , TRUSTEE	1 0	X						0	0	0
PRESIDENT LEE C BOLLINGER , TRUSTEE	1 0	X						0	0	0
DR GEORGE CAMPBELL JR , TRUSTEE	1 0	X						0	0	0
MRS MARIA LIVANOS CATTAUI , TRUSTEE	1 0	X						0	0	0
DR RICHARD A DEBS , TRUSTEE	1 0	X						0	0	0
MR ROBERT L DILENSCHNEIDER , TRUSTEE	2 0	X						0	0	0
MR GEORGE J DONNELLY , TRUSTEE	1 0	X						0	0	0
DR WILLIAM G DURDEN , TRUSTEE	1 0	X						0	0	0
AMBASSADOR HARRIET ELAM-THOMAS , TRUSTEE	1 0	X						0	0	0
MR G STEPHEN FISHER , TRUSTEE	1 0	X						0	0	0
MR STEPHEN C FRANCIS , TRUSTEE	2 0	X						0	0	0
MR SCOTT FREIDHEIM , TRUSTEE	1 0	X						0	0	0
MR BART FRIEDMAN , TRUSTEE	1 0	X						0	0	0
MR VICTOR J GOLDBERG , TRUSTEE	3 0	X						0	0	0
DR ALLAN E GOODMAN , TRUSTEE/CEO	40 0	X		X				423,420	0	44,215
MR PETER M GOTTSEGEN , TRUSTEE	1 0	X						0	0	0
MR JACK M GREENBERG , TRUSTEE	1 0	X						0	0	0
MR BRADLEY A GREY , TRUSTEE (LEFT IN FY09)		X						0	0	0
MS RUTH HINERFELD , TRUSTEE	2 0	X						0	0	0
DR KAREN A HOLBROOK , TRUSTEE	1 0	X						0	0	0
MS PAMELA HOWARD , TRUSTEE	1 0	X						0	0	0
MR SA IBRAHIM , TRUSTEE	1 0	X						0	0	0
DR HENRY G JARECKI , TRUSTEE	3 0	X						0	0	0
MR JULIAN JOHNSON , TRUSTEE	4 0	X						0	0	0
MR MARK KAPLAN , TRUSTEE	1 0	X						0	0	0
THE HONORABLE HENRY A KISSINGER , TRUSTEE	1 0	X						0	0	0
MR E MICHEL KRUSE , TRUSTEE	2 0	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MR JOHN W LOW , TRUSTEE	2 0	X						0	0	0
MR RAYMOND A MASON , TRUSTEE (LEFT IN FY09)		X						0	0	0
THE HON DONALD F MCHENRY , TRUSTEE	1 0	X						0	0	0
MS LINDA R MEIER , TRUSTEE	1 0	X						0	0	0
MR MICHAEL G MORRIS , TRUSTEE	1 0	X						0	0	0
MR LAURENCE C MORSE , TRUSTEE	1 0	X						0	0	0
MR KARLHEINZ MUHR , TRUSTEE	1 0	X						0	0	0
MRS DIANE J PATON , TRUSTEE	1 0	X						0	0	0
MR VICTOR J REVENKO , TRUSTEE	1 0	X						0	0	0
DR GEORGE RUPP , TRUSTEE	1 0	X						0	0	0
MR THOMAS A RUSSO , TRUSTEE	1 0	X						0	0	0
PRESIDENT JOHN SEXTON , TRUSTEE	1 0	X						0	0	0
DR BEVERLY DANIEL TATUM , TRUSTEE	1 0	X						0	0	0
MR PETER R THOMPSON , TRUSTEE	3 0	X						0	0	0
MR HENRIK N VANDERLIP , TRUSTEE	1 0	X						0	0	0
MS LINDA VESTER , TRUSTEE	1 0	X						0	0	0
PEGGY BLUMENTHAL , CHIEF OPERATING OFFICER	40 0			X				307,358	0	41,479
EDITH CECIL , VP, PROGRAMS	40 0			X				217,405	0	40,518
BRIAN CHEN , CHIEF INFORMATION OFFICER	40 0			X				242,473	0	38,887
JAYE CHEN , VP AND GENERAL COUNSEL	40 0			X				141,615	0	35,820
DANIELA Z KAISTH , VP, PROGRAMS	40 0			X				188,573	0	25,997
DENNIS W KEAR , DEPUTY VP, IT	40 0			X				160,449	0	40,573
MARY KIRK , VP, PROGRAMS	40 0			X				223,670	0	33,461
MARK S LAZAR , VP, PROGRAMS	40 0			X				168,237	0	39,372
MARK D MOYER , CHIEF FINANCIAL OFFICER	40 0			X				73,710	0	1,538
SABINE U O'HARA , VP, PROGRAMS	40 0			X				202,405	0	25,137
ROBERT E SLATTERY , DEPUTY VP, ADMIN	40 0			X				159,321	0	30,746
JOAN WALL , VP HUMAN RESOURCES	40 0			X				163,926	0	39,387
ELIZABETH KHALIFA , INTL DIVISION DIR	40 0					X		160,447	0	24,130
JAGRITI PAREKH , DIR IT DEVELOPMENT	40 0					X		147,629	0	31,098

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALAN ADELMAN , INTL DIVISION DIR	40 0					X		160,062	0	12,516
NANCY OVERHOLT , DIVISION DIRECTOR	40 0					X		138,395	0	18,195
KIRK LENGA , DIR FINANCE & BUDGET	40 0					X		118,487	0	26,913
NANCY KONG , FORMER OFFICER							X	109,465	0	15,344

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a FEE FOR SERVICE	900,099	20,639,297	20,639,297		
b PUBLICATION SALES	519,100	300,914	300,914		
c STATISTICAL REPORTS	519,100	26,360	26,360		
d UNIVERSITY FAIR REVENUE	900,099	1,060,412	1,060,412		
e MEMBERSHIP DUES	900,099	432,265	432,265		

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SCHEDULE C
(Form 990 or 990-EZ)
Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)
- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)
- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization	Employer identification number
INSTITUTE OF INTERNATIONAL EDUCATION	13-1624046

Part I-A **To be completed by all organizations exempt under section 501(c) and section 527 organizations.** (See the instructions for Schedule C for details.)

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	$
3	Volunteer hours	

Part I-B **To be completed by all organizations exempt under section 501(c)(3).** (See the instructions for Schedule C for details.)

1	Enter the amount of any excise tax incurred by the organization under section 4955	$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	$
3	If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C **To be completed by all organizations exempt under section 501(c), except section 501(c)(3).** (See the instructions for Schedule C for details.)

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	$
2	Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities	$
3	Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b	$
4	Did the filing organization file **Form 1120-POL** for this year?	☐ Yes ☐ No

5 State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's internal funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** (See the instructions for Schedule C for details.)

A Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and 1d)		
f	Lobbying nontaxable amount Enter the amount from the following table in both columns—		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

g	Grassroots nontaxable amount (enter 25% of line 1f)		
h	Subtract line 1g from line 1a Enter -0- if line g is more than line a		
i	Subtract line 1f from line 1c Enter -0- if line f is more than line c		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☑ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line d, column (e))					
f Grassroots lobbying expenditures					

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines c through i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		No	
i	Other activities If "Yes," describe in Part IV	Yes		87,860
j	Total lines 1c through 1i			87,860
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No	

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 $
2	Section 162(e) non-deductible lobbying and political expenditures ***(do not include amounts of political expenses for which the section 527(f) tax was paid).***	
a	Current Year	2a $
b	Carryover from last year	2b $
c	Total	2c $
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 $
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 $
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 $

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
SCHEDULE C, PART II-B, LINE 1I	OTHER LOBBYING ACTIVITIES	THE CEO AND CERTAIN BOARD TRUSTEES OF INSTITUTE OF INTERNATIONAL EDUCATION AS WELL AS AN INDEPENDENT CONSULTANT MEET WITH LEGISLATIVE AND GOVERNMENT OFFICIALS AND/OR THEIR STAFF TO BOTH PROVIDE INFORMATION REGARDING THE MISSION OF THE ORGANIZATION TO THOSE INDIVIDUALS THAT HAVE SIMILAR OBJECTIVES AND GOALS

Part IV Supplemental Information

Identifier	Return Reference	Explanation

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INSTITUTE OF INTERNATIONAL EDUCATION

Employer identification number
13-1624046

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain why in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	48,107,918				
b Contributions	6,871,737				
c Investment earnings or losses	2,357,117				
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	2,420,257				
g End of year balance	54,916,515				

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ 11 %
- b Permanent endowment ▶ 6 %
- c Term endowment ▶ 83 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings		18,896,140	10,419,303	8,476,837
c Leasehold improvements		8,730,636	2,911,586	5,819,050
d Equipment		7,590,821	5,543,077	2,047,744
e Other		12,876,036	6,718,236	6,157,800
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				22,501,431

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other ARCHSTONE	4,697,948	F
Other EVANSTONE/WEATHERLOW	4,545,849	F
Other GRESHAM/TAP FUND	3,139,885	F
Other PIMCO	2,666,206	F
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶	15,049,888	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
BENEFICIAL INTEREST PERPETUAL	2,831,132
DEPOSITS	201,031
BOND ISSUANCE COSTS	346,956
DUE FROM OTHER OFFICES	142,546
TRAVEL ADVANCES	61,505
ETS BOOK INVENTORY	288,627
MISCELLANEOUS	979,214
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	362,154,815
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	342,705,596
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	19,449,219
4	Net unrealized gains (losses) on investments	4	1,612,827
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	1,612,827
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	21,062,046

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	363,511,456
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	1,612,827		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	1,612,827
3	Subtract line **2e** from line **1**			3	361,898,629
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	256,186		
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	256,186
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	362,154,815

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	342,449,410
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	342,449,410
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	256,186		
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	256,186
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	342,705,596

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
SCHEDULE D, PART V	INTENDED USE OF ORGANIZATION'S ENDOWMENT FUNDS	THE ORGANIZATION'S ENDOWMENT IS USED FOR TWO PURPOSES ONE, TO PROVIDE A REASONABLE AND PRUDENT LEVEL OF CURRENTLY EXPENDABLE INCOME IN ACCORDANCE WITH THE SPENDING POLICY SET BY THE BOARD OF TRUSTEES TWO, TO SUPPORT THE ORGANIZATION AND ITS MISSION OVER THE LONG TERM BY MAINTAINING FUTURE GROWTH OF THE ENDOWMENT

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SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INSTITUTE OF INTERNATIONAL EDUCATION

Employer identification number
13-1624046

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance . . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
See Add'l Data					
Totals . . . . . ▶	11	81			94,492,766

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 . . . . . ▶ ☐
Use Schedule F-1 if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 60

3 Enter total number of other organizations or entities . . . . . ▶ 3

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
See Add'l Data							

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	ReturnReference	Explanation
SCHEDULE F, PART I, LINE 2	PROCEDURES FOR MONITORING GRANTS OUTSIDE THE UNITED STATES	OVERALL ALL OPERATIONS ARE CLOSELY MANAGED BY THE PROGRAM MANAGERS AND VARIOUS DEPARTMENTS WITHIN FINANCE AND ADMINISTRATION (I E , CFO, CONTROLLER'S DIVISION, GRANTS AND CONTRACTS, LEGAL SERVICES AND ADMINISTRATIVE SERVICES) THERE IS REGULAR MONTHLY MONITORING BY THESE MANAGERS MID-YEAR BUDGET REVIEWS ARE PERFORMED BY SENIOR MANAGEMENT TO REVIEW THE ACTIVITIES OF ALL PROGRAMS AND ADJUST TO CHANGES IN BUDGET ASSUMPTIONS QUARTERLY REPORTS ARE SUBMITTED TO THE SPONSOR PER CONTRACT OR GRANT REQUIREMENTS BUDGETS BUDGETS ARE ESTABLISHED ON A DIVISIONAL AND PROGRAM BASIS WITH CLOSE COORDINATION BETWEEN PROGRAM DIVISIONS AND BUDGET AND FINANCE VARIANCES ARE REVIEWED EACH MONTH BY THE PROGRAM DIRECTORS AND SEMI-ANNUALLY WITH THE CFO IIE USES BUDGET TO ACTUAL REPORTS THAT ARE UPDATED WEEKLY, TO MONITOR PERFORMANCE PAYMENTS PAYMENTS FOR DISBURSEMENTS AND REIMBURSEMENTS RELATING TO ALL GRANT FUNDS REQUIRE APPROPRIATE SUPPORTING DOCUMENTATION BEFORE PAYMENTS ARE MADE, GRANTEES AND VENDORS ARE CHECKED AGAINST THE EXCLUDED PARTIES LIST SYSTEM (EPLS) TO ENSURE THESE PAYEES ARE IN COMPLIANCE WITH APPROPRIATE RULES AND REGULATIONS UPON APPROVAL FROM EPLS, PAYMENTS WILL INCLUDE AGREEMENTS STATING THE TERMS OF THE GRANT SIGNED BY IIE AND THE GRANTEE OR VENDOR AND IIE SUPERVISOR/MANAGER LEVEL APPROVED PAYMENT DOCUMENTS TO PROCESS EACH OF THE DISBURSEMENTS OR REIMBURSEMENTS ALL COSTS ASSOCIATED WITH THESE PAYMENTS ARE CONTROLLED BY PROGRAM MANAGEMENT AS WELL AS THE FINANCE TEAM WHO ENSURE THAT THE PAYMENTS ARE RELATED TO ALLOWABLE AND SPONSOR APPROVED ACTIVITIES SEVIS IIE REPORTS TO THE STUDENT AND EXCHANGE VISITOR PROGRAM (SEVP) WHICH SERVES AS THE BRIDGE FOR VARIED GOVERNMENT ORGANIZATIONS THAT HAVE AN INTEREST IN INFORMATION ON FOREIGN STUDENTS SEVP USES WEB-BASED TECHNOLOGY, THE STUDENT AND EXCHANGE VISITOR INFORMATION SYSTEM (SEVIS), TO TRACK AND MONITOR SCHOOLS AND PROGRAMS, STUDENTS, EXCHANGE VISITORS AND THEIR DEPENDENTS THROUGHOUT THE DURATION OF APPROVED PARTICIPATION WITHIN THE U S EDUCATION SYSTEM

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 13-1624046
Name: INSTITUTE OF INTERNATIONAL EDUCATION

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Central America and the Caribbean			Program Services	STUDENT EDUCATION EXCH	3,322,865
Central America and the Caribbean			Grantmaking	STUDENT EDUCATION EXCH	99,490
East Asia and the Pacific	5	26	Program Services	STUDENT EDUCATION EXCH	5,100,550
East Asia and the Pacific			Program Services	STUDENT EDUCATION EXCH	11,168,890
East Asia and the Pacific			Grantmaking	STUDENT EDUCATION EXCH	1,460,255
Europe (Including Iceland and Greenland)	1	8	Program Services	STUDENT EDUCATION EXCH	1,441,743
Europe (Including Iceland and Greenland)			Program Services	STUDENT EDUCATION EXCH	26,125,222
Europe (Including Iceland and Greenland)			Grantmaking	STUDENT EDUCATION EXCH	67,369
Middle East and North Africa	1	10	Program Services	STUDENT EDUCATION EXCH	1,772,445
Middle East and North Africa			Program Services	STUDENT EDUCATION EXCH	8,273,914
Middle East and North Africa			Grantmaking	STUDENT EDUCATION EXCH	819,121
North America	1	13	Program Services	STUDENT EDUCATION EXCH	3,041,304
North America			Program Services	STUDENT EDUCATION EXCH	2,273,309
North America			Grantmaking	STUDENT EDUCATION EXCH	4,697
Russia and the Newly Independent States	2	21	Program Services	STUDENT EDUCATION EXCH	1,917,397
Russia and the Newly Independent States			Program Services	STUDENT EDUCATION EXCH	4,830,771
Russia and the Newly Independent States			Grantmaking	STUDENT EDUCATION EXCH	82,738
South America			Program Services	STUDENT EDUCATION EXCH	9,329,246
South America			Grantmaking	STUDENT EDUCATION EXCH	583,106
South Asia			Program Services	STUDENT EDUCATION EXCH	3,413,025
South Asia			Grantmaking	STUDENT EDUCATION EXCH	18,330
Sub-Saharan Africa	1	3	Program Services	STUDENT EDUCATION EXCH	112,365
Sub-Saharan Africa			Program Services	STUDENT EDUCATION EXCH	9,234,614

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AF	EDUCATION	10,000	CHECK		N/A	N/A
		SOUTH AMERICA	EDUCATION	16,882	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI	EDUCATION	6,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI	EDUCATION	8,065	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF	EDUCATION	8,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI	EDUCATION	29,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI	EDUCATION	18,800	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		29,746	CHECK		N/A	N/A
		EUROPE		6,183	CHECK		N/A	N/A
		SOUTH AMERICA		203,697	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		14,520	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		5,400	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		29,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		17,103	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		532,928	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		13,000	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		10,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		9,419	CHECK		N/A	N/A
		SOUTH AMERICA		342,207	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE		6,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		7,369	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		5,100	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		12,615	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		9,485	CHECK		N/A	N/A
		SOUTH AMERICA		18,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		19,804	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		10,000	CHECK		N/A	N/A
		EUROPE		19,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		1,175,876	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		11,824	CHECK		N/A	N/A

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA		10,330	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE		67,097	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		26,245	CHECK		N/A	N/A
		CENTRAL AMERICA AND CARI		5,853	CHECK		N/A	N/A
		EUROPE		9,000	CHECK		N/A	N/A
		EUROPE		6,003	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		18,600	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		10,978	CHECK		N/A	N/A
		CENTRAL AMERICA AND THE		20,540	CHECK		N/A	N/A
		EUROPE		5,647	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		8,006	CHECK		N/A	N/A
		EUROPE		6,000	CHECK		N/A	N/A
		SOUTH ASIA		8,000	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		33,716	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		6,000	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		5,500	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		17,170	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		15,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		15,618	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		7,000	CHECK		N/A	N/A
		EUROPE		6,931	CHECK		N/A	N/A
		EUROPE		6,931	CHECK		N/A	N/A
		RUSSIA AND THE NEWLY IND		82,738	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		5,735	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		17,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		20,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		20,000	CHECK		N/A	N/A
		MIDDLE EAST AND NORTH AF		6,000	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		13,221	CHECK		N/A	N/A
		EAST ASIA AND THE PACIFI		14,880	CHECK		N/A	N/A

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFI		10,855	CHECK		N/A	N/A

Form 990 Schedule F Part III - Grants and Other Assistance to Individuals Outside The United States

(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	CENTRAL AMERICA AND THE	43	37,548	Check		N/A	N/A
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	EAST ASIA AND THE PACIFI	112	122,308	Check		N/A	N/A
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	EUROPE	283	358,827	Check		N/A	N/A
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	MIDDLE EAST AND NORTH AF	60	45,514	Check		N/A	N/A
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	NORTH AMERICA	41	42,896	Check		N/A	N/A
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	RUSSIA AND THE NEWLY IND	57	70,415	Check		N/A	N/A
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	SOUTH AMERICA	170	176,721	Check		N/A	N/A
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	SOUTH ASIA	67	59,774	Check		N/A	N/A
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	SUB-SAHARAN AFRICA	154	139,165	Check		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	CENTRAL AMERICA AND THE	214	2,231,660	Check		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	EAST ASIA AND THE PACIFI	492	1,866,373	Check		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	EUROPE	1,007	10,914,056	Check		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	MIDDLE EAST AND NORTH AF	410	3,503,598	Check		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	NORTH AMERICA	96	541,136	Check		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	RUSSIA AND THE NEWLY IND	365	3,835,000	Check		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	SOUTH AMERICA	604	4,465,710	Check		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	SOUTH ASIA	187	1,230,767	Check		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	SUB-SAHARAN AFRICA	582	6,125,452	Check		N/A	N/A
SCHOLARSHIPS	CENTRAL AMERICA AND THE	98	379,550	Check		N/A	N/A
SCHOLARSHIPS	EAST ASIA AND THE PACIFI	249	1,041,941	Check		N/A	N/A
SCHOLARSHIPS	EUROPE	452	1,838,782	Check		N/A	N/A
SCHOLARSHIPS	MIDDLE EAST AND NORTH AF	92	504,459	Check		N/A	N/A
SCHOLARSHIPS	NORTH AMERICA	89	425,769	Check		N/A	N/A
SCHOLARSHIPS	RUSSIA AND THE NEWLY IND	29	137,775	Check		N/A	N/A
SCHOLARSHIPS	SOUTH AMERICA	299	1,290,504	Check		N/A	N/A
SCHOLARSHIPS	SOUTH ASIA	54	233,198	Check		N/A	N/A
SCHOLARSHIPS	SUB-SAHARAN AFRICA	142	577,367	Check		N/A	N/A
INSURANCE	EAST ASIA AND THE PACIFI	1	117	Check		N/A	N/A
INSURANCE	EUROPE	4	269	Check		N/A	N/A
INSURANCE	MIDDLE EAST AND NORTH AF	1	366	Check		N/A	N/A
INSURANCE	NORTH AMERICA	2	481	Check		N/A	N/A
INSURANCE	SOUTH ASIA	1	44	Check		N/A	N/A
INSURANCE	SUB-SAHARAN AFRICA	3	325	Check		N/A	N/A
TRAVEL AND FIELD TRIPS	CENTRAL AMERICA AND THE	96	190,750	Check		N/A	N/A
TRAVEL AND FIELD TRIPS	EAST ASIA AND THE PACIFI	118	199,313	Check		N/A	N/A
TRAVEL AND FIELD TRIPS	EUROPE	427	1,064,333	Check		N/A	N/A
TRAVEL AND FIELD TRIPS	MIDDLE EAST AND NORTH AF	135	264,318	Check		N/A	N/A
TRAVEL AND FIELD TRIPS	NORTH AMERICA	61	111,461	Check		N/A	N/A
TRAVEL AND FIELD TRIPS	RUSSIA AND THE NEWLY IND	106	326,365	Check		N/A	N/A
TRAVEL AND FIELD TRIPS	SOUTH AMERICA	188	397,211	Check		N/A	N/A
TRAVEL AND FIELD TRIPS	SOUTH ASIA	137	309,637	Check		N/A	N/A
TRAVEL AND FIELD TRIPS	SUB-SAHARAN AFRICA	265	1,076,237	Check		N/A	N/A
TUITION	CENTRAL AMERICA AND THE	93	483,356	Check		N/A	N/A
TUITION	EAST ASIA AND THE PACIFI	1,169	7,938,838	Check		N/A	N/A
TUITION	EUROPE	1,393	11,948,955	Check		N/A	N/A
TUITION	MIDDLE EAST AND NORTH AF	355	3,955,659	Check		N/A	N/A
TUITION	NORTH AMERICA	163	1,151,566	Check		N/A	N/A
TUITION	RUSSIA AND THE NEWLY IND	80	461,216	Check		N/A	N/A
TUITION	SOUTH AMERICA	389	2,999,100	Check		N/A	N/A
TUITION	SOUTH ASIA	200	1,579,605	Check		N/A	N/A
TUITION	SUB-SAHARAN AFRICA	163	1,316,066	Check		N/A	N/A

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than $15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INSTITUTE OF INTERNATIONAL EDUCATION

Employer identification number
13-1624046

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☑ Mail solicitations
- **b** ☑ Email solicitations
- **c** ☐ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	**(iii)** No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
BRADLEY ASSOCIATES INC	EVENT PLANNING	Yes		913,420	197,713	715,707
Total ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

CA,CO,CT,DC,IL,MD,NJ,NY,TX,VA

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 NY GALA (event type)	(b) Event #2 REG OFFICE GALA (event type)	(c) Other Events 0 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	1,010,220	143,280		1,153,500
	2 Less Charitable contributions	626,000	13,976		639,976
	3 Gross revenue (line 1 minus line 2)	384,220	129,304		513,524
Direct Expenses	4 Cash Prizes				
	5 Non-cash Prizes				
	6 Rent/Facility costs				
	7 Other direct expenses	458,945	160,954		619,899
	8 Direct expense summary Add lines 4 through 7 in column (d) ▶				619,899
	9 Net income summary Combine lines 3 and 8 in column (d) ▶				-106,375

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities ____			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13	Indicate the percentage of gaming activity operated in			
a	The organization's facility	**13a**		
b	An outside facility	**13b**		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records			
	Name ▶ _____			
	Address ▶ _____			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	**15a**		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____			
c	If "Yes," enter name and address			
	Name ▶ _____			
	Address ▶ _____			
16	Gaming manager information			
	Name ▶ _____			
	Gaming manager compensation ▶ $ _____			
	Description of services provided ▶ _____			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	**17a**		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $			

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INSTITUTE OF INTERNATIONAL EDUCATION

Employer identification number
13-1624046

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 if additional space is needed . . . . . ▶ ☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . . . ▶ 62

3 Enter total number of other organizations . . . . . ▶ 3

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
GRANTEE ALLWNCE (BOOKS,SUPPLIES,COMPUTER)	3727	4,164,929		N/A	N/A
GRANTEE COST OF LIVING, MEALS, RELOCATION	6760	60,967,686		N/A	N/A
SCHOLARSHIPS	280	1,180,331		N/A	N/A
INSURANCE	18	20,016		N/A	N/A
TRAVEL AND FIELD TRIPS	1873	2,281,906		N/A	N/A
TUITION	18191	50,791,384		N/A	N/A

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Identifier	Return Reference	Explanation
SCHEDULE I, PART I, LINE 2	PROCEDURES FOR MONITORING GRANTS IN THE UNITED STATES	OVERALL ALL OPERATIONS ARE CLOSELY MANAGED BY THE PROGRAM MANAGERS AND VARIOUS DEPARTMENTS WITHIN FINANCE AND ADMINISTRATION (I E , CFO, CONTROLLER'S DIVISION, GRANTS AND CONTRACTS, LEGAL SERVICES AND ADMINISTRATIVE SERVICES) THERE IS REGULAR MONTHLY MONITORING BY THESE MANAGERS MID-YEAR BUDGET REVIEWS ARE PERFORMED BY SENIOR MANAGEMENT TO REVIEW THE ACTIVITIES OF ALL PROGRAMS AND ADJUST TO CHANGES IN BUDGET ASSUMPTIONS QUARTERLY REPORTS ARE SUBMITTED TO THE SPONSOR PER CONTRACT OR GRANT REQUIREMENTS BUDGETS BUDGETS ARE ESTABLISHED ON A DIVISIONAL AND PROGRAM BASIS WITH CLOSE COORDINATION BETWEEN PROGRAM DIVISIONS AND BUDGET AND FINANCE VARIANCES ARE REVIEWED EACH MONTH BY THE PROGRAM DIRECTORS AND SEMI-ANNUALLY WITH THE CFO IIE USES BUDGET TO ACTUAL REPORTS THAT ARE UPDATED WEEKLY, TO MONITOR PERFORMANCE PAYMENTS PAYMENTS FOR DISBURSEMENTS AND REIMBURSEMENTS RELATING TO ALL GRANT FUNDS REQUIRE APPROPRIATE SUPPORTING DOCUMENTATION BEFORE PAYMENTS ARE MADE, GRANTEES AND VENDORS ARE CHECKED AGAINST THE EXCLUDED PARTIES LIST SYSTEM (EPLS) TO ENSURE THESE PAYEES ARE IN COMPLIANCE WITH APPROPRIATE RULES AND REGULATIONS UPON APPROVAL FROM EPLS, PAYMENTS WILL INCLUDE AGREEMENTS STATING THE TERMS OF THE GRANT SIGNED BY IIE AND THE GRANTEE OR VENDOR AND IIE SUPERVISOR/MANAGER LEVEL APPROVED PAYMENT DOCUMENTS TO PROCESS EACH OF THE DISBURSEMENTS OR REIMBURSEMENTS ALL COSTS ASSOCIATED WITH THESE PAYMENTS ARE CONTROLLED BY PROGRAM MANAGEMENT AS WELL AS THE FINANCE TEAM WHO ENSURE THAT THE PAYMENTS ARE RELATED TO ALLOWABLE AND SPONSOR APPROVED ACTIVITIES SEVIS IIE REPORTS TO THE STUDENT AND EXCHANGE VISITOR PROGRAM (SEVP) WHICH SERVES AS THE BRIDGE FOR VARIED GOVERNMENT ORGANIZATIONS THAT HAVE AN INTEREST IN INFORMATION ON FOREIGN STUDENTS SEVP USES WEB-BASED TECHNOLOGY, THE STUDENT AND EXCHANGE VISITOR INFORMATION SYSTEM (SEVIS), TO TRACK AND MONITOR SCHOOLS AND PROGRAMS, STUDENTS, EXCHANGE VISITORS AND THEIR DEPENDENTS THROUGHOUT THE DURATION OF APPROVED PARTICIPATION WITHIN THE U S EDUCATION SYSTEM

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 13-1624046
Name: INSTITUTE OF INTERNATIONAL EDUCATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
AMERICAN COUNCILS FOR INTERNATIONAL EDUCATION		501(C)(3)	1,925,262		N/A	N/A	
AMERICAN UNIVERSITY		501(C)(3)	263,034		N/A	N/A	
ARIZONA STATE UNIVERSITY		501(C)(3)	1,136,240		N/A	N/A	
BOSTON UNIVERSITY		501(C)(3)	355,860		N/A	N/A	
BRIGHAM YOUNG UNIVERSITY		501(C)(3)	1,359,464		N/A	N/A	
BRYN MAWR COLLEGE		501(C)(3)	3,317,126		N/A	N/A	
CALIFORNIA STATE UNIVERSITY		501(C)(3)	1,200,000		N/A	N/A	
CONNECTING CULTURES LLC		501(C)(3)	217,428		N/A	N/A	
CORNELL UNIVERSITY		501(C)(3)	177,981		N/A	N/A	
EMBARK		501(C)(3)	390,276		N/A	N/A	

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EMORY UNIVERSITY		501(C)(3)	107,258		N/A	N/A	
ENERGY MARKETS GROUP INC (EMG)		501(C)(3)	125,300		N/A	N/A	
GEORGIA TECH RESEARCH CORP		501(C)(3)	236,144		N/A	N/A	
HELMSBRISCOE		501(C)(3)	37,422		N/A	N/A	
HMW INTERNATIONAL INC			171,700		N/A	N/A	
HOLBROOK GLOBAL FIELD EXPEDITIONS		501(C)(3)	74,753		N/A	N/A	
HOWARD UNIVERSITY		501(C)(3)	584,777		N/A	N/A	
INDIANA UNIVERSITY		501(C)(3)	836,896		N/A	N/A	
LASPAU		501(C)(3)	3,524,930		N/A	N/A	
LOUISIANA STATE UNIVERSITY		501(C)(3)	104,285		N/A	N/A	

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MASSACHUSETTS INST OF TECHNOLOGY		501(C)(3)	165,473		N/A	N/A	
METRO AREA CHICAGO		501(C)(3)	22,000		N/A	N/A	
METRO AREA LOS ANGELES		501(C)(3)	22,000		N/A	N/A	
METRO AREA SAN FRANCISCO		501(C)(3)	22,000		N/A	N/A	
METRO AREA WASHINGTON DC		501(C)(3)	22,000		N/A	N/A	
METRO COORDINATORS		501(C)(3)	233,000		N/A	N/A	
MICHIGAN STATE UNIVERSITY		501(C)(3)	1,030,806		N/A	N/A	
NORTH GEORGIA COLLEGE AND STATE UNIVERSITY		501(C)(3)	236,662		N/A	N/A	
OHIO STATE UNIVERSITY		501(C)(3)	2,103,235		N/A	N/A	
ONE TO WORLD		501(C)(3)	22,000		N/A	N/A	

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OREGON STATE UNIVERSITY		501(C)(3)	124,999		N/A	N/A	
PENN STATE UNIVERSITY		501(C)(3)	171,734		N/A	N/A	
PERFORMANCE SOLUTIONS GROUP INC		501(C)(3)	14,621		N/A	N/A	
PORTLAND STATE UNIVERSITY		501(C)(3)	499,979		N/A	N/A	
SAN DIEGO STATE UNIVERSITY		501(C)(3)	233,488		N/A	N/A	
SAN FRANCISCO STATE UNIVERSITY		501(C)(3)	58,706		N/A	N/A	
SILVER PEG SOLUTIONS LLC		501(C)(3)	468,980		N/A	N/A	
SPANTRAN EDUCATIONAL SERVICESINC		501(C)(3)	223,575		N/A	N/A	
SPARTA SOCIAL NETWORKS INC		501(C)(3)	103,935		N/A	N/A	
SYRACUSE UNIVERSITY		501(C)(3)	163,808		N/A	N/A	

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEXAS A&M		501(C)(3)	147,549		N/A	N/A	
THE JOHNS HOPKINS UNIVERSITY		501(C)(3)	243,036		N/A	N/A	
TRC ALTERNATIVE ENERGY			131,880		N/A	N/A	
TULANE UNIVERSITY		501(C)(3)	140,256		N/A	N/A	
UNIVERSITY OF ARIZONA		501(C)(3)	322,180		N/A	N/A	
UNIVERSITY OF CALIFORNIA		501(C)(3)	684,263		N/A	N/A	
UNIVERSITY OF HAWAII		501(C)(3)	1,584,379		N/A	N/A	
UNIVERSITY OF MARYLAND		501(C)(3)	2,810,714		N/A	N/A	
UNIVERSITY OF MICHIGAN		501(C)(3)	337,684		N/A	N/A	
UNIVERSITY OF MINNESOTA		501(C)(3)	503,618		N/A	N/A	

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF MISSISSIPPI		501(C)(3)	1,002,625		N/A	N/A	
UNIVERSITY OF MONTANA		501(C)(3)	1,000,000		N/A	N/A	
UNIVERSITY OF OHIO		501(C)(3)	121,484		N/A	N/A	
UNIVERSITY OF OKLAHOMA		501(C)(3)	405,604		N/A	N/A	
UNIVERSITY OF OREGON		501(C)(3)	1,715,586		N/A	N/A	
UNIVERSITY OF RHODE ISLAND		501(C)(3)	502,381		N/A	N/A	
UNIVERSITY OF SOUTH CAROLINA		501(C)(3)	93,374		N/A	N/A	
UNIVERSITY OF SOUTH FLORIDA		501(C)(3)	13,497		N/A	N/A	
UNIVERSITY OF TEXAS		501(C)(3)	3,600,288		N/A	N/A	
UNIVERSITY OF UTAH		501(C)(3)	148,546		N/A	N/A	

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF WASHINGTON		501(C)(3)	264,181		N/A	N/A	
VIRGINIA COMMONWEALTH UNIVERSITY		501(C)(3)	188,328		N/A	N/A	
VIRGINIA MILITARY INSTITUTE RESEARCH LABORATORIES		501(C)(3)	152,409		N/A	N/A	
WESTERN KENTUCKY UNIVERSITY		501(C)(3)	40,080		N/A	N/A	
WINROCK INTERNATIONAL			42,402		N/A	N/A	

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INSTITUTE OF INTERNATIONAL EDUCATION

Employer identification number
13-1624046

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First class or charter travel ☑ Housing allowance or residence for personal use ☑ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☑ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☐ Written employment contract ☑ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
See Additional Data Table	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SCHEDULE J, PART I, LINE 1A	OTHER EMPLOYEE EXPENSES	TRAVEL FOR COMPANIONS THERE IS A HOME LEAVE POLICY IN WHICH INTERNATIONAL DIRECTORS THAT HAVE RELOCATED FOR THE ORGANIZATION ARE ALLOWED TO TRAVEL HOME ONCE EVERY TWO YEARS WITH THEIR FAMILY HOUSING ALLOWANCE TWO OF THE HIGHEST COMPENSATED EMPLOYEES, ALAN ADELMAN AND ELIZABETH KHALIFA, RECIEVE HOUSING ALLOWANCE THESE EMPLOYEES ARE INTERNATIONAL DIRECTORS LIVING OUTSIDE THE U S SOCIAL CLUB DUES DR ALLAN E GOODMAN, CEO, IS A MEMBER OF THE CITY CLUB OF WASHINGTON AT FRANKLIN SQUARE WHICH IS LESS THAN $10K A YEAR
SCHEDULE J, PART I, LINE 4B	PARTICIPATION IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	THE CEO AND COO CAN PARTICIPATE IN THE 457(F) PLAN THERE WERE NO CONTRIBUTIONS MADE IN FY 2009

Additional Data

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Software ID:
Software Version:
EIN: 13-1624046
Name: INSTITUTE OF INTERNATIONAL EDUCATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
DR ALLAN E GOODMAN	(I)	372,051	30,000	21,369	37,750	6,465	467,635	305,238
	(II)	0	0	0	0	0	0	0
PEGGY BLUMENTHAL	(I)	278,201	25,000	4,157	36,604	4,875	348,837	224,373
	(II)	0	0	0	0	0	0	0
EDITH CECIL	(I)	190,778	10,000	16,627	37,206	3,312	257,923	170,420
	(II)	0	0	0	0	0	0	0
BRIAN CHEN	(I)	221,633	20,000	840	32,375	6,512	281,360	198,714
	(II)	0	0	0	0	0	0	0
JAYE CHEN	(I)	123,240	2,500	15,875	27,620	8,200	177,435	0
	(II)	0	0	0	0	0	0	0
DANIELA Z KAISTH	(I)	162,581	10,000	15,992	18,825	7,172	214,570	155,667
	(II)	0	0	0	0	0	0	0
DENNIS W KEAR	(I)	144,477	14,000	1,972	32,318	8,255	201,022	133,840
	(II)	0	0	0	0	0	0	0
MARY KIRK	(I)	212,513	10,000	1,157	30,141	3,320	257,131	180,784
	(II)	0	0	0	0	0	0	0
MARK S LAZAR	(I)	142,333	10,000	15,904	29,800	9,572	207,609	139,221
	(II)	0	0	0	0	0	0	0
SABINE U O'HARA	(I)	196,317	5,000	1,088	19,062	6,075	227,542	155,725
	(II)	0	0	0	0	0	0	0
ROBERT E SLATTERY	(I)	142,501	13,000	3,820	25,434	5,312	190,067	129,156
	(II)	0	0	0	0	0	0	0
JOAN WALL	(I)	141,195	5,000	17,731	33,994	5,393	203,313	133,149
	(II)	0	0	0	0	0	0	0
ELIZABETH KHALIFA	(I)	135,424	1,000	24,023	23,630	500	184,577	133,270
	(II)	0	0	0	0	0	0	0
JAGRITI PAREKH	(I)	120,779	11,000	15,850	25,786	5,312	178,727	120,163
	(II)	0	0	0	0	0	0	0
ALAN ADELMAN	(I)	117,890	1,500	40,672	12,016	500	172,578	0
	(II)	0	0	0	0	0	0	0
NANCY OVERHOLT	(I)	130,652	6,500	1,243	11,215	6,980	156,590	117,294
	(II)	0	0	0	0	0	0	0
NANCY KONG	(I)	78,690	25,000	5,775	14,194	1,150	124,809	109,465
	(II)	0	0	0	0	0	0	0

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Schedule L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INSTITUTE OF INTERNATIONAL EDUCATION

Employer identification number
13-1624046

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ $

Part II Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Total . . . . . ▶ $										

Part III Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
C SLATTERY	R SLATTERY (OFFICER)-SON	27,507	EMPLOYMENT (SEE SCHEDULE O)		No
J ANGELSON	ANGELSON (TRUSTEE) DAUGHTER	20,025	EMPLOYMENT (SEE SCHEDULE O)		No
GRESHAM FUND	SEE SCHEDULE O	250,000	IIE INVESTMENT IN GRESHAM FUND		No

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INSTITUTE OF INTERNATIONAL EDUCATION

Employer identification number
13-1624046

Identifier	Return Reference	Explanation
FORM 990, PART III, LINE 4D	OTHER PROGRAM SERVICES	LEADERSHIP DEVELOPMENT EDUCATIONAL SERVICES EXPENSES $4,546,063 GRANTS $1,020,741 REVENUE $1,092,895 THE INSTITUTE IMPLEMENTS PROGRAMS TO BUILD LEADERSHIP SKILLS AND ENHANCE THE CAPACITY OF INDIVIDUALS AND ORGANIZATIONS TO ADDRESS LOCAL AND GLOBAL CHALLENGES LONG AND SHORT TERM TRAINING PROGRAMS IMPLEMENTED BY THE INSTITUTE CONNECT STUDENTS AND PROFESSIONALS WITH PEERS AND COLLEAGUES AROUND THE WORLD TO GAIN THE SKILLS AND INTERNATIONAL PERSPECTIVES THEY WILL NEED TO FORGE SOLUTIONS TO GLOBAL CHALLENGES RESEARCH AND PUBLICATIONS EXPENSES $1,649,984 GRANTS $317,821 REVENUE $1,819,951 THE INSTITUTE UNDERTAKES ORIGINAL RESEARCH ACTIVITIES RESULTING IN THE PUBLICATION OF MATERIALS GERMANE TO VARIOUS ASPECTS OF INTERNATIONAL EDUCATION AN EXAMPLE OF THIS TYPE OF ENDEAVOR IS THE ANNUAL CENSUS OF FOREIGN STUDY WHICH RESULTS IN THE PUBLICATION "OPEN DOORS," AN IMPORTANT SOURCE DOCUMENT FOR STATISTICAL ANALYSIS OF ACADEMIC MOBILITY BETWEEN THE US AND THE NATIONS OF THE WORLD IIE ALSO PROVIDES RESEARCH AND PROGRAM EVALUATION SERVICES TO DOMESTIC AND INTERNATIONAL GOVERNMENTAL AGENCIES, NONGOVERNMENTAL ORGANIZATIONS AND FOUNDATIONS IIE'S PUBLICATIONS ON INTERNATIONAL EDUCATION TOPICS AND GUIDES TO INTERNATIONAL STUDY PROGRAMS AND FUNDING SERVE AS A RAPID RESPONSE TO THE CHANGING LANDSCAPE OF INTERNATIONAL EDUCATION THE INSTITUTE ALSO MAINTAINS COMPREHENSIVE WEB-SITES PERTAINING TO INTERNATIONAL EDUCATION

Identifier	Return Reference	Explanation
FORM 990, PART V, LINE 4B	FOREIGN COUNTRIES CONTINUATION	INDONESIA

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 2	FAMILY AND BUSINESS RELATIONSHIPS	1 R L DILENSCHNEIDER, M MORRIS, B GREY AND K MUHR - BUSINESS RELATIONSHIP THROUGH ORDINARY BUSINESS COURSE 2 H JARECKI AND M KAPLAN - BUSINESS RELATIONSHIP 3 H JARECKI AND T RUSSO - BUSINESS RELATIONSHIP 4 B FRIESMAN AND OTHER IIE TRUSTEES - BUSINESS RELATIONSHIP THROUGH PROFESSIONAL CLIENT SERVICE

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 4	SIGNIFICANT CHANGES TO THE ORGANIZATIONAL DOCUMENTS	OVER THE PAST FEW YEARS, IIE HAS PERIODICALLY REVIEWED AND UPDATED ITS BY-LAWS, INCLUDING DURING FY09 AN INCREASE IN THE NUMBER OF BOARD MEMBERS A COPY HAS BEEN MAILED TO THE INTERNAL REVENUE SERVICE IN ACCORDANCE WITH THE INSTRUCTIONS

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 10	REVIEW PROCESS FOR FORM 990	THE ORGANIZATION'S AUDIT COMMITTEE REVIEWS THE FINAL FORM 990 THE FINAL FORM 990 IS THEN PRESENTED TO THE EXECUTIVE COMMITTEE AND THEN THE BOARD OF TRUSTEE MEMBERS BEFORE FILING

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 12C	CONFLICT OF INTEREST POLICY	THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO ALL OFFICERS, TRUSTEES AND EMPLOYEES UPDATED ANNUAL DISCLOSURES ARE REQUIRED FROM EACH RECIPIENT THIS PROCESS IS MONITORED BY HUMAN RESOURCES

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 15A & 15B	COMPENSATION POLICY	THE COMPENSATION / HUMAN RESOURCES COMMITTEE REVIEWS THE SALARIES FOR THE OFFICERS AND KEY EMPLOYEES ANNUALLY THERE IS AN OUTSIDE CONSULTING FIRM THAT IS HIRED EVERY THREE (3) YEARS THAT PERFORMS A PEER ANALYSIS ON THE COMPENSATION OF THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES PERFORMANCE AND MERIT ARE CONSIDERED FOR BONUSES AND SALARY INCREASES THE COMPENSATION COMMITTEE PRESENTS COMPENSATION RECOMMENDATIONS FOR THE OFFICERS TO THE EXECUTIVE COMMITTEE FOR APPROVAL COMPENSATION RECOMMENDATIONS FOR THE CEO AND COO ARE PRESENTED BY THE EXECUTIVE COMMITTEE AND APPROVED BY THE BOARD OF TRUSTEES

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 19	DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION	INSTITUTE OF INTERNATIONAL EDUCATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

Identifier	Return Reference	Explanation
FORM 990, PART VII	AVERAGE HOURS	J CHEN AND S O'HARA, OFFICERS OF IIE, SPEND ONE AVERAGE HOUR EACH WEEK ON INTERNATIONAL FELLOWSHIPS FUND, A RELATED ENTITY

Identifier	Return Reference	Explanation
SCHEDULE L, PART IV	BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS	1 C SLATTERY, THE SON OF R SLATTERY, OFFICER OF IIE, WORKED PART TIME FOR IIE THE COMPENSATION PAID FOR FY09 WAS $27,507 2 J ANGELSON, THE DAUGHTER OF M ANGELSON, TRUSTEE OF IIE, WORKED FOR IIE FROM JULY 2008 UNTIL MAY 2009 THE COMPENSATION PAID FOR FY09 WAS $20,025 3 GRESHAM FUND - H JARECKI AND M KAPLAN, TRUSTEES OF IIE, ALSO SERVE AS PRINCIPAL/CUSTODIAN AND DIRECTOR OF GRESHAM FUND, RESPECTIVELY IIE HAS A FMV INTEREST OF $3 1 MILLION IN GRESHAM FUND AS OF 9/30/2009 DURING FY09, IIE INVESTED $250,000 IN GRESHAM FUND

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INSTITUTE OF INTERNATIONAL EDUCATION

Employer identification number
13-1624046

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
INTERNATIONAL FELLOWSHIPS FUND INC 809 UNITED NATIONS PLAZA 9 FL NEW YORK, NY10017 13-4162722	SUPPORT ORG	DE	501(C)(3)	11A - I	NA
INDONESIAN INTERNATIONAL EDUCATION FDN MENARA IMPERIUM 28TH FL JAKARTA SELATAN ID	EDUC EXCHANGE	ID	FGN EXEMPT		N/A

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproprtionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V Transactions with Related Organizations

		Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III or IV			
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b	Yes	
c Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		No
m Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n Sharing of paid employees	1n	Yes	
o Reimbursement paid to other organization for expenses	1o		No
p Reimbursement paid by other organization for expenses	1p	Yes	
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)	INTERNATIONAL FELLOWSHIPS FUND INC	CKMNP	1,972,000
(2)	INDONESIAN INTERNATIONAL EDUCATION FDN	B	1,175,876
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No