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# <sub>=orm</sub>990

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Preparer's

signature

Firm's name (or yours if self-employed).

address, and ZIP + 4

Paid

Preparer's

**Use Only** 

ELIZABETH SOLECKI

BLUM SHAPIRO & COMPANY PC CPA'S

29 S MAIN STREET PO BOX 272000

WEST HARTFORD, CT 061272000

May the IRS discuss this return with the preparer shown above? (See instructions) .

epartment of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2008 calendar year, or tax year beginning 10-01-2008 and ending 09-30-2009 D Employer identification number C Name of organization ELIM PARK BAPIST HOME INC B Check if applicable Please use IRS 06-0658099 Address change label or Doing Business As E Telephone number Name change print or type. See (203) 272-3547 Initial return Specific Number and street (or P O box if mail is not delivered to street address) Room/suite **G Gross receipts** \$ 23,831,789 Instruc-140 COOK HILL ROAD Termination tions. City or town, state or country, and ZIP + 4 CHESHIRE, CT 064103736 Amended return Application pending Name and address of Principal Officer **H(a)** Is this a group return for ZELL GASTON affiliates? 140 COOK HILL ROAD CHESHIRE, CT 064103736 H(b) Are all affiliates included? (If "No." attach a list See instructions ) Group Exemption Number 🕨 Web site: ► WWW ELIMPARK ORG L Year of Formation 1906 M State of legal domicile CT Briefly describe the organization's mission or most significant activities Activities & Governance See Additional Data Table Check this box ┌ if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a)  $\cdot$   $\cdot$ 11 10 Number of independent voting members of the governing body (Part VI, line 1b)  $\,$  . 446 Total number of employees (Part V, line 2a) . 181 Total number of volunteers (estimate if necessary) . Total gross unrelated business revenue from Part VIII, line 12, column (C) . 0 Net unrelated business taxable income from Form 990-T, line 34 . 0 7b b **Current Year** 379,916 262,009 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 22,204,834 23,100,419 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . -237,063 -289,850 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12,412 7,800 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 22,360,099 23,080,378 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-15 Expenses 12,451,200 12,486,679 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 b (Total fundraising expenses, Part IX, column (D), line 25  $\underline{253,777}$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 10,836,949 10,802,476 Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A)) 23,288,149 23,289,155 18 Revenue less expenses Subtract line 18 from line 12 19 -928,050 -208,777 8 % **End of Year** Beginning of Year Assets of Balance 20 Total assets (Part X, line 16) 70,362,600 70,072,271 21 62,015,235 Total liabilities (Part X, line 26) 62,584,788 22 Net assets or fund balances Subtract line 21 from line 20 7,777,812 8,057,036 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge **Please** 2010-07-26 Sign Signature of officer Here ZELL GASTON VP OF FINANCE Type or print name and title Date Check if Preparer's PTIN (See Gen Inst )

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2008)

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Phone no (860) 561-4000

# Part III Statement of Program Service Accomplishments (See the instructions.)

<b>1</b> See Ad	Briefly describe the o	rganization's mission				
2	the prior Form 990			uring the year whi	ch were not listed on	Yes ▼ No
	If "Yes," describe t	hese new services on Sch	edule O			
3	Did the organization services?	n cease conducting or ma	ke significant changes	s in how it conduc		Yes 🔽 No
	If "Yes," describe t	hese changes on Schedule	e O			
4	Section 501(c)(3)		4947(a)(1) trusts are	required to repo	est program services by e rt the amount of grants and	
4a	COMMUNITY THROUGENTERED ENVIROND SHORT-TERM REHABI APPROPRIATE TO THE TRANSITION TO ON-S TO PROMOTE WELLING COMMUNITY EVENTS OUR PHYSICAL PLANT	GH OUR MISSION OF PROVIDING MENT, WE ARE ABLE TO NURTUR LITATION AND WELLNESS PROGICE VARIED LEVELS OF INDEPENING CARE ELIM PARK ESS FOR OUR RESIDENTS BENEI AND ENTERTAINMENT, AND MAKED PROVIDE A SAFE, WELCOMIUR RESIDENTS WE MAINTAIN THE	PARK HAS ENHANCED LIF G QUALITY CARE THROUGH E THE WHOLE PERSON AN RAMS WORK TOGETHER TO DENCE SHOULD A RESIDE 'S NON-PROFIT STATUS AL FITS TO THE COMMUNITY KING OUR FACILITY AVAILA NG ENVIRONMENT WE MA	I COMPREHENSIVE WID FOCUS ON TOTAL ' O ENSURE THAT RES: NT'S DEPENDENCY LE LOWS US TO CHANNI INCLUDE THE OUT-P, ABLE TO LOCAL CIVIC KE TECHNOLOGICAL	) (Revenue \$ TS AND CONTINUES TO MAKE A ELLNESS PROGRAMS AND MEDIO WELLNESS OF MIND, BODY AND S IDENTS ARE LEADING THE MOST EVEL INCREASE, OUR SNF UNIT P EL REVENUE BACK INTO PROGRA ATIENT REHAB PROGRAM, AQUAT GROUPS AND ORGANIZATIONS S IMPROVEMENTS WHICH CONTRI DING CHURCHES ENVISIONED AS	AL FACILITIES IN A CHRIST- SPIRIT OUR SUB-ACUTE CARE, PRODUCTIVE LIFESTYLES ROVIDES A SMOOTH MS AND SITE IMPROVEMENTS IC THERAPY, HOSTING WE CONTINUE TO UPGRADE BUTE TO QUALITY OF CARE
4b	(Code	) (Expenses \$	ıncludıng	grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	ıncludıng	grants of \$	) (Revenue \$	)
4d	Other program se	rvices (Describe in Sched	lule O )			
	(Expenses \$	ınclud	ling grants of \$		) (Revenue \$	)
4e	Total program ser	vice expenses \$	21,302,779 Must	equal Part IX, Line	e 25, column (B).	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🕬	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	Yes	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
Ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		N o
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part VI . . .

### Part IV Checklist of Required Schedules (Continued)

			res	NO
8	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV .	28c		Νo
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
6	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
<b>7</b>	Did the organization conduct more than 5 percent of its activities through an entity that is not a related	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Complian	ce				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	44			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments	to ven	dors and reportable			
_	gaming (gambling) winnings to prize winners?			<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this return	2a	446			
h	If at least one is reported in 2a, did the organization file all required federal employi					
U	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file thi			2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during	ng the	year covered by this	_		
	return?	• •		3a		N o
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities account)?			4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , <i>R. Financial Accounts</i> .	eport c	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sl	nelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	ot Entir	ty Regarding Prohibited			
	Tax Shelter Transaction?			5с		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement t were not tax deductible?	hat su	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo cormore?	ntrıbut	ion of \$75 or	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty for	which it was required to			
	file Form 8282?	1		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pa	y prem	niums on a personal			
	benefit contract?			7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization	file a F	orm 1098-C as			
_	required?	• •		7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the		8			
0	year?					
9				0-		
a L	Did the organization make any taxable distributions under section 4966?			9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related persor	۱′.		9b		
10	Section 501(c)(7) organizations. Enter	مدا	ı			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	<u> </u>			
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 i	n lieu (	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

6

9a

Section A. Governing Body and Management

No

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Yes

2

3

4

5

6

7a

7Ь

### Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances
processes, or changes in Schedule O. See instructions.

	processes, or changes in Schedule O. See instructions.				
а	Enter the number of voting members of the governing body		1a	1	L

Ь	Enter the number of voting members that are independent	1b	10
	Did any officer, director, trustee, or key employee have a family relationship or a bus	sıness	relationship with any

	other officer, director, trustee, or key employee?											•
3	Did the organization delegate control over manag	jemen	t duties	custo	marily	perform	ned by	or un	derth	e di	rect	
											_	

supervision of officers, directors or trustees, or key employees to a management company or other person?	•
Did the organization make any significant changes to its organizational documents since the prior Form 990 w	٧í

•	filed?	,,,	was
5	Did the organization become aware during the year of a material diversion of the organization's assets?		

Does the organization have members or stockholders?	
Does the organization have members, stockholders, or other persons who may elect one or more members of the	

	Does the organiza	tior	n na	ve i	men	ibei	rs,s	toc	кпо	ıaer	5,0	roti	ner	pers	ons	wnc	ma	уете	CLO	ne c	or m	ore	mer	nbe	rs o	rtne
	governing body?																		•							
h	Are any decisions	of.	tha	aov	orni	na	hods		ıbıo.	c+ +c	. an	nrov	الدي	hv m	aml	hore	cto	ckho	Idar		rot	har	nar	one	. 2	

•	_	_	•	-		•	,			
5 1 11										
Did the organization c	ontemp	oraneou	sıy	document	t the me	etings hei	d or written	actions	undertaken du	iring the
year by the following										

year by the following			•									-										-	
the governing body?	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_

а	the governing body?	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
b	each committee with	aut	hori	ty t	оас	t or	n be	half	of t	he	gov	erni	ng b	ody	7												

	Does the organization hav	e local chapters	, branches	, or affiliates?		•		•	•	•	•	•	•		•
b	If "Yes," does the organiza	ition have writtei	n policies	and procedures	gov	erni	ıng tl	he ac	tıvıtı	es c	fsu	ıch	cha	pte	rs,

	annuces, and branches to ensure their operations are consistent with those of the organization.
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations
	must describe in Schedule O the process, if any the organization uses to review the Form 990

		•	,	,,	3								
11	Is there any officer, director or t	trustee,	or key	employe	e listed ii	n Part VII	, Section A	, who can	not l	be i	eac	hed	at
	the organization's mailing addre	ss? If"\	Yes," p	rovide th	ne names	and addres	sses in Sch	edule O					

8	la	Yes	
8	ь		Νo
9	a		No
9	ь		
1	.0	Yes	
1	.1		No

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16h		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website another's website upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization

ZELL GASTON VP OF FINANCE 140 COOK HILL ROAD CHESHIRE, CT 064103736 (203) 272-3547

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did r	not compens	ate any	offic	er, c	direc	tor, tr	uste	e or key employee		
		Posit t	(C tion ( hat a	chec		I			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee		Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
J RAY ADAMS , DIRECTOR	2 00	Х						0	0	0
MARK JOHNSON , VICE CHAIR	2 00	Х		Х				0	0	0
DEREK MOGCK , CHAIR	2 00	Х		Х				0	0	0
PAUL HUBLEY, DIRECTOR	2 00	Х						0	0	0
NANCY BUTTERFIELD , IMMEDIATE PAST CHAIR	2 00	Х						0	0	0
TERRENCE BRENNAN , TREASURER	2 00	Х		Х				0	0	0
PAUL DE LACY, DIRECTOR	2 00	Χ						0	0	0
DAVE DEVRIES , DIRECTOR	2 00	Χ						0	0	0
CHRIS NELSON, DIRECTOR	2 00	Х						0	0	0
RON LARSON, SECRETARY	2 00	Х		Х				0	0	0
VICTOR VISOCKIS , DIRECTOR	2 00	Х						0	0	0
RONALD DISCHINGER, PRESIDENT	37 50			Х				184,778	0	15,989
ZELL GASTON , VICE PRES FINANCE	37 50			Х				129,339	0	13,129
DAVID OBERG , VICE PRES HEALTH SERVIC	37 50			Х				141,397	0	13,503
CHERRY ANN YEE , RN	54 00					Х		110,935	0	10,621

#### Part VIII Continued

		1	( ition that a	•	у)				(E)	(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustæ or Director	Institutional Trustee		Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			+							
1b Total							<b> -</b> -	566,449	0	53,242

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►4

			Yes	No_
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation		

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1:	a		Revenue		312, 313, 01 314
\$ \$	ь	Membership dues					
듄등		11					
ე≝	С	Fundraising events					
£ E ⊨	d	Related organizations 10					
2,2	e	Government grants (contributions) 16					
왕		All other contributions, gifts, grants, and	262,009				
黄鱼	f	similar amounts not included above					
Contributions, gifts, grants and other similar amounts		11					
20	g	Noncash contributions included in lines 1a-1f \$	'				
ပ္က	h	Total (Add lines 1a-1f)		262,009			
			Business Code				
<u> 9</u>	2a	R&B, NURSING, ANCILLAR	623,990	11,155,175	11,155,175		
ē.	b		-				
æ		MEDICARE/MEDICAID PAYM	623,990	8,528,453	8,528,453		
ů O	С	AMORTIZATION OF ENTRAN	623,990	3,231,149	3,231,149		
er F	d	MISCELLANEOUS	623,990	185,642	185,642		
ري ح	е						
<u> </u>	f	All other program service revenue					
Program Service Revenue	g	Total. Add lines 2a-2f					
	3	Investment income (including div	ıdends, ınterest				
		other similar amounts)		461,561			461,561
	4	Income from investment of tax-exempt	bond proceeds				
	4	medite from investment of tax exempt	bona proceeds				
	5	Royalties					
		(ı) Real	(II) Personal				
	6a	Gross Rents 7,800					
	Ь	Less rental expenses					
	С	Rental income 7,800 or (loss)					
	d	Net rental income or (loss)		7,800			7,800
		(ı) Securities	(u) O thor				
	7a	Gross amount (1) Securities	(II) O ther				
	′	from sales of assets other					
		than inventory					
	b	Less cost or 750,222 other basis and	1,189				
	_	sales expenses Gain or (loss) -750,222	-1,189				
	c d		1,107	-751,411			-751,411
	"	Net gain or (loss)	. ▶	,51,111			,31,111
	8a	Gross income from fundraising events (not including					
Other Revenue		\$ of contributions reported on line					
₹		1c) See Part IV, line 18					
é		Attach Schedule G if total exceeds					
<del>-</del>		\$15,000					
į	b	Less direct expenses					
0	c	Net income or (loss) from fundrais	sing events				
	9a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G ıf total					
		exceeds \$15,000					
		a					
	b	Less direct expensesb  Net income or (loss) from gaming					
	C	· · ·	activities -				
	10a	Gross sales of inventory, less returns and allowances .					
	_	a					
	b	Less cost of goods sold L					
	_ <b>c</b>	Net income or (loss) from sales o	Timventory				
	44-	Miscellaneous Revenue	Business Code				
	11a	-	-				
	ь		-				
	С		_				
	d	All other revenue					
	е	Total. Add lines 11a-11d	\$				
	12	Total Revenue. Add lines 1h, 2g,	3, 4, 5, 6d, 7d,	23,080,378	23,100,419	0	-282,050
		8c, 9c, 10c, and 11e	▶				

## Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re				) <u>.</u>
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		·		<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	508,211		508,211	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	9,558,365	9,419,165		139,200
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	305,295	263,607	37,466	4,222
9	Other employee benefits	1,348,659	1,289,763	40,246	18,650
10	Payroll taxes	766,149	714,897	40,658	10,594
11	Fees for services (non-employees)				
а	Management				
b	Legal	105,754		105,754	
c	Accounting	67,487		67,487	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	801,047	801,047		
14	Information technology				
15	Royalties				
16	Occupancy	1,163,109	1,163,109		
17	Travel	40,158	40,158		
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest	1,498,332	1,498,332		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,411,875	2,411,875		
23	Insurance	299,571	299,571		
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	DIETARY	1,687,673	1,687,673		
ь	ADMINISTRATIVE AND GENE	1,013,888		932,777	81,111
c	ANCILLARY	613,050	613,050		
d	NURSING	304,227	304,227		
e	PUBLIC RELATIONS	245,593	245,593		
f	All other expenses	550,712	550,712		
25	Total functional expenses. Add lines 1 through 24f	23,289,155	21,302,779	1,732,599	253,777
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Dart V	Balance	Shoot
Part X	Balance	Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			Beginning or year	1	Lild Of year
	2	Savings and temporary cash investments			13,122,945	_	14,184,089
	<del>-</del>   3	Pledges and grants receivable, net		512,177	3	479,989	
	4	Accounts receivable, net			1,386,962	4	2,843,628
	5	Receivables from current and former officers, directors, trustees, other related parties Complete Part II of Schedule L		mployees or		5	<u> </u>
	6	Receivables from other disqualified persons (as defined under sec persons described in section 4958(c)(3)(B) Complete Part II of Sc	tion 4			6	
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use				8	
S	9	Prepaid expenses and deferred charges			393,961	9	317,557
et	10a				,	_	· · · · · · · · · · · · · · · · · · ·
Assets		<u> </u>	10a	70,203,959			
	Ь	Less accumulated depreciation Complete Part VI of Schedule D	10Ь	26,887,433	45,013,169	10c	43.316.526
	11	Investments—publicly traded securities			4,481,918		3,475,163
	12	Investments—other securities See Part IV, line 11 Complete Part Schedule D	VII	of	1,111,111	12	-,,
	13	Investments—program-related See Part IV, line 11 Complete Part of Schedule D .	t VIII			13	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule		5,451,468		5,455,319	
		D			15		
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)			70,362,600		70,072,271
	17	Accounts payable and accrued expenses .			2,904,510	17	2,890,557
	18	Grants payable				18	
	19	Deferred revenue			32,116,421	19	32,306,778
ر. م	20	Tax-exempt bond liabilities			26,803,815	20	25,995,883
ĕ	21	Escrow account liability Complete Part IV of Schedule D	•	•		21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Ξ		persons Complete Part II of Schedule L	•	•		22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D			760,042	25	822,017
	26	Total liabilities. Add lines 17 through 25			62,584,788	26	62,015,235
<b>У</b>		Organizations that follow SFAS 117, check here ► ✓ and comple through 29, and lines 33 and 34.	te lin	es 27			
Balance	27	Unrestricted net assets			6,423,065	27	6,598,147
<u>8</u>	28	Temporarily restricted net assets		1,300,744	28	1,404,886	
뒫	29	Permanently restricted net assets		54,003	29	54,003	
or Fund		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	comp	lete			
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
Ž.	32	Retained earnings, endowment, accumulated income, or other fund	s			32	
Net	33	Total net assets or fund balances			7,777,812	33	8,057,036
_	34	Total liabilities and net assets/fund balances			70,362,600	34	70,072,271
Рa	rt XI	Financial Statements and Reporting					
	- AT	ora comonico ana hoporting					

ParitXI	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
ь	If "Yes," did the organization undergo the required audit or audits?	3b		

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DLN: 93493216010080

Employer identification number

OMB No 1545-0047

### **SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

ELIM	PARK B	APIST HOME IN	С								
									-0658099		
	rt I			harity Status (to be co					Instruct	ions)	
The	organı:		-	ation because it is (Please		-					
1	<u> </u>	A church, o	onvention of ch	nurches, or association of ch	iurches de	escribed in	Section 1	L70(b)(1)(	(A)(i).		
2	Γ	A school d	escribed in <b>Sec</b> t	t <b>ion 170(b)(1)(A)(ii).</b> (Attac	ch Schedu	ıle E )					
3	Г	A hospital	or a cooperativ	e hospital service organizati	on descril	bed in <b>Sec</b>	t ion 170( l	o)(1)(A)(i	ii). (Attac	h Schedul	le H)
4	Γ	A medical	research organi	zatıon operated ın conjunctı	on with a l	hospital d	escribed ii	Section :	170(b)(1)	(A)(iii). E	nter the
		hospital's name, city, and state									
5	Γ	An organiz	atıon operated 1	or the benefit of a college or	universit	y owned o	r operated	by a gove	ernmental	unıt desc	rıbed ın
		Section 170	D(b)(1)(A)(iv).	(Complete Part II )							
6	Γ	A federal, s	tate, or local g	overnment or governmental	unıt descr	ıbed ın <b>Se</b>	ction 170	(b)(1)(A)	(v).		
7	Γ	An organiz	ation that norm	ally receives a substantial p	art of its s	support fro	om a gove	rnmental ı	ınıt or fron	n the gene	ral public
		described i	n Section 170(l	o)(1)(A)(vi) (Complete Par	tII)						
8	Γ	A commun	ity trust describ	ed in <b>Section 170(b)(1)(A)</b>	(vi) (Com	nplete Par	tII)				
9	~	Anorganiz	ation that norm	ally receives (1) more than	331/3% o	fits supp	ort from co	ontribution	ıs, membe	rship fees	, and gross
		receipts fro	m activities re	ated to its exempt functions	—subject	to certair	n exceptio	ns, and (2	) no more	than 331/	'3% of
		ıts support	from gross inve	estment income and unrelate	ed busines	ss taxable	ıncome (l	ess sectio	on 511 tax	() from bu	sınesses
		acquired by	the organizati	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III	)		
10	Γ	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See <b>Se</b>	ct ion 509(	( <b>a)(4).</b> (Se	ee instruc	tions )
11	Γ			and operated exclusively fo							
		one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check									
		the box that describes the type of supporting organization and complete lines 11e through 11h  a									
e	Г	•	• •	rtify that the organization is			-			' ''	
_	'	•	-	agers and other than one or			•			•	•
		section 50									
f		_		d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organization,
g		check this		as the organization accepted	d any dift	or contrib	ution from	any of the	1		ı
9		following pe		as the organization accepto	a a.i., g.i.c.	01 00111112	ac.o	u., o			
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No
		and (III) be	low, the govern	ng body of the the supported	d organiza	tion?				11g	(i)
		(ii) a famıly	/ member of a p	erson described in (i) above	?					11g(	ii)
		(iii) a 35%	controlled enti	ty of a person described in (	i) or (ii) al	bove?				11g(	iii)
h		Provide the	following infor	nation about the organizatio	ns the org	janızatıon	supports				
				<u> </u>	T						
		ame of	(ii) EIN	(iii) Type of organization		s the	(v) Did y	· ·	I	s the	(vii) A mount of
		oorted nization		(described on lines 1 - 9 above or IRC section	col (i)	ation in listed in		nızatıon ) of your	_	ation in rganized	support?
	Organ	112411011		(See Instructions))		verning	supp			US?	
						ment?					
					Yes	No	Yes	No	Yes	No	
						I		1		l	1

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					<del> </del>		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV )							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns )		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and <b>stop here</b>		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	<b>▶</b> □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and <b>stop here.</b> The organization qualifies a				,			<b>▶</b> □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				<b>▶</b> □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							<b>►</b> □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	<b>Private Foundation.</b> If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	<b>▶</b> □
	ınstructions							F-1

### Support Schedule for Organizations Described in IRC 509(a)(2)

	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not	343,243	1,303,218	832,931	379,916	262,009	3,121,317
	ınclude any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed,						
	or facilities furnished in any activity that	19,851,324	21,156,541	21,922,338	22,204,834	23,100,419	108,235,456
	ıs related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
_	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
_	Total Add lines 1-5	20,194,567	22,459,759	22,755,269	22,584,750	23,362,428	111,356,773
6	A mounts included on lines 1, 2, and 3	20,134,307	22,433,733	22,733,203	22,304,730	25,502,420	111,550,775
7a	received from disqualified persons						
	A mounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
_	Total of lines 7a and 7b						
	Public Support (Substract line 7c from						
8	line 6)						111,356,773
	tal Support		l.				
	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
		(a) 2004	( <b>U)</b> 2005	(6) 2000		(e) 2008	(I) I OLAI
				22 755 260	22 594 750	22 262 429	111 256 772
9	A mounts from line 6	20,194,567	22,459,759	22,755,269	22,584,750	23,362,428	111,356,773
	A mounts from line 6 Gross income from interest, dividends,			22,755,269	22,584,750	23,362,428	111,356,773
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans,			22,755,269 1,263,245	22,584,750 855,045	23,362,428	4,329,678
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	20,194,567	22,459,759				·
9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	20,194,567	22,459,759				·
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less	20,194,567	22,459,759				·
9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	20,194,567	22,459,759				·
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975	20,194,567 734,385	22,459,759 1,007,642	1,263,245	855,045	469,361	4,329,678
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b	20,194,567	22,459,759				·
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business	20,194,567 734,385	22,459,759 1,007,642	1,263,245	855,045	469,361	4,329,678
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	20,194,567 734,385	22,459,759 1,007,642	1,263,245	855,045	469,361	4,329,678
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly	20,194,567 734,385	22,459,759 1,007,642	1,263,245	855,045	469,361	4,329,678
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	20,194,567 734,385	22,459,759 1,007,642	1,263,245	855,045	469,361	4,329,678
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss	20,194,567 734,385	22,459,759 1,007,642	1,263,245	855,045	469,361	4,329,678
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	20,194,567 734,385	22,459,759 1,007,642	1,263,245	855,045	469,361	4,329,678
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	20,194,567 734,385	22,459,759 1,007,642	1,263,245	855,045	469,361	4,329,678
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	20,194,567 734,385	22,459,759 1,007,642	1,263,245	855,045	469,361	4,329,678
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	20,194,567 734,385 734,385	1,007,642 1,007,642	1,263,245	855,045 855,045	469,361	4,329,678 4,329,678
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	20,194,567 734,385 734,385	1,007,642 1,007,642	1,263,245	855,045 855,045	469,361	4,329,678 4,329,678
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the o	20,194,567 734,385 734,385	1,007,642 1,007,642	1,263,245	855,045 855,045	469,361	4,329,678 4,329,678 115,686,451
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	20,194,567 734,385 734,385 rganization's firs	1,007,642 1,007,642	1,263,245	855,045 855,045	469,361	4,329,678 4,329,678 115,686,451
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	20,194,567 734,385 734,385 rganization's firs	1,007,642 1,007,642 st, second, third	1,263,245 1,263,245 , fourth, or fifth t	855,045 855,045	469,361 469,361 01(c)(3) organiza	4,329,678  4,329,678  115,686,451 ation,
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here  mputation of Public Support Percet	734,385 734,385 rganization's firsentage column (f) divide	1,007,642 1,007,642 st, second, third	1,263,245 1,263,245 , fourth, or fifth t	855,045 855,045	469,361 469,361 01(c)(3) organiza	4,329,678  4,329,678  115,686,451  ation,  96 260 %
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	734,385 734,385 rganization's firsentage column (f) divide	1,007,642 1,007,642 st, second, third	1,263,245 1,263,245 , fourth, or fifth t	855,045 855,045	469,361 469,361 01(c)(3) organiza	4,329,678  4,329,678  115,686,451 ation,
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here  mputation of Public Support Percet Public Support Percentage for 2008 (line 8	rganization's firstending for the sentage column (f) dividuale A , Part IV - A	1,007,642 1,007,642 st, second, third	1,263,245 1,263,245 , fourth, or fifth t	855,045 855,045	469,361 469,361 01(c)(3) organiza	4,329,678  4,329,678  115,686,451  ation,  96 260 %
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here  mputation of Public Support Percet	rganization's firsentage column (f) dividule A , Part IV - A  Percentage	1,007,642 1,007,642 1,007,642 st, second, third	1,263,245 1,263,245 , fourth, or fifth t	855,045 855,045	469,361 469,361 01(c)(3) organiza	4,329,678  4,329,678  115,686,451  ation,  96 260 %
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here  mputation of Public Support Percet Public Support Percentage for 2008 (line 8) Public Support Percentage for 2007 Scheden	rganization's firs  ratage column (f) dividule A, Part IV-A  Percentage ne 10c column (	1,007,642 1,007,642 1,007,642 st, second, third ed by line 13 co , line 27g	1,263,245  1,263,245  , fourth, or fifth t	855,045 855,045	469,361 469,361 01(c)(3) organiza	4,329,678  4,329,678  115,686,451  ation,  96 260 %  96 250 %

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions



▶▽

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

2008

Open to Public Inspection

# SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

**Supplemental Financial Statements** 

	me of the organization M PARK BAPIST HOME INC		Employer identification number
СШ	T PARK DAPIST HOME INC		06-0658099
Pa	rt I Organizations Maintaining Donor Ad		inds or Accounts. Complete if the
	organization answered "Yes" to Form 99	·	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the o		oradvised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?		may be
Pa	rt II Conservation Easements. Complete	if the organization answered "Yes" to	<u> </u>
1	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreati Protection of natural habitat	rganization (check all that apply) on or pleasure)	historically importantly land area
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a quali on the last day of the tax year	fied conservation contribution in the form	of a conservation easement
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	5	2b
c	Number of conservation easements on a certified hi	storic structure included in (a)	2c
d	Number of conservation easements included in (c) a	icquired after 8/17/06	2d
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by the organization during
	the taxable year ►		
4	Number of states where property subject to conserva	ition easement is located ►	
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	• • • • • • •	tions, and Yes No
6	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during the	year <b>►</b>
7	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing easements during the ye	ar <b>►</b> \$
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$ ?	(d) above satisfy the requirements of sec	tion Yes No
9	In Part XIV, describe how the organization reports contained balance sheet, and include, if applicable, the text of the organization's accounting for conservation easems till Organizations Maintaining Collection	he footnote to the organization's financial nents	statements that describes

# Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

**-** \$

(ii) Assets included in Form 990, Part X

**-** \$

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

**-** \$

**b** Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990 Cat No 52283D

Part	•••• Organizations Maintaining Co	llections of Art, H	istor	ical Treas	ures, or Othe	r Similar <i>i</i>	<u>Assets</u>	(continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any of	the fo	llowing that a	re a sıgnıfıcant u	se of its coll	ection	
а	Public exhibition	d		Loan or exc	change programs			
b	Scholarly research	е		Other				
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain h	ow the	ey further the	organization's ex	cempt purpos	e ın	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t					nılar	┌ Yes	s
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an an				anızatıon answ	ered "Yes"	to Form	າ 990,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermedıa	ry for	contributions	or other assets	not	┌ Yes	s 「No
b	If "Yes," explain why in Part XIV and comple	te the following table				T		
						•	A mount	
<b>c</b>	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2:	1?				☐ Yes	s
b	If "Yes," explain the arrangement in Part XIV							
Pa	t V Endowment Funds. Complete							
4_	Parimona of warmhalana	(a)Current Year 54,003	( <b>b)</b> Prioi	r Year   (c) I	wo Years Back (d)	Three Years Bac	:k   (e)Fol	ır Years Back
1a	Beginning of year balance	34,003						
b	Contributions							
с	Investment earnings or losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance	54,003						
2	Provide the estimated percentage of the yea	r end balance held as						
а	Board designated or quasi-endowment 🕨							
ь	Permanent endowment 100 000 %							
c	Term endowment ▶							
3a	Are there endowment funds not in the posses	ssion of the organizatio	n that	are held and	administered for	the		
	organization by						Y	es No
	(i) unrelated organizations						Ba(i)	No
	(ii) related organizations					🛚	a(ii)	No
	If "Yes" to 3a(II), are the related organizatio	•					3b	
4	Describe in Part XIV the intended uses of th				>- 1 1/ 1 40			
Par	t VI Investments—Land, Buildings	s, and Equipment.				1		
	Description of investment			i) Cost or other sis (investment)	(b)Cost or other basis (other)	(c) Depreciat	ion (d)	) Book value
1a	and				414,966	<b>,</b>		414,966
b I	Buildings				62,301,581	22,363,	,455	39,938,126
c I	easehold improvements							
d I	Equipment				5,575,527	3,704,	887	1,870,640
e	Other	<u> </u>			1,911,885	819,	.091	1,092,794
Tota	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, column (	B), lın	e 10(c).) .		►		43,316,526
						Schedule	e D (Forr	n 990) 2008

uncertain tax positions under FIN 48

Part VIII Investments—Other Securities. S	<u>ee Form 990, Part X, line 12</u>	2.	
<ul><li>(a) Description of security or cateory (including name of security)</li></ul>	(b)Book value	<b>(c)</b> Method of va Cost or end-of-year	
Financial derivatives and other financial products		Cost of end-of-year	illarket value
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>*</b>		
Part VIII Investments—Program Related.		13.	
(a) Description of investment type	(b) Book value	(c) Method of va	
(a) Description of investment type	(b) Dook value	Cost or end-of-year	market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	<b>F</b>		
Part IX Other Assets. See Form 990, Part X	, line 15.		
	cription		( <b>b)</b> Book value
DEPOSITS			36,484
DEFERRED MARKETING DEFERRED BOND ISSUANCE			443,102
CHARITABLE GIFT ANNUITIES			529,365 494,029
ASSETS WHOSE USE IS LIMITED			3,952,339
ASSETS WINGSE OSE IS EINITED			3,332,333
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) li			5,455,319
Part X Other Liabilities. See Form 990, Pa	l'		
(a) Description of Liability	(b) A mount		
Federal Income Taxes	220.100		
DUE TO THIRD-PARTY REIMBURSEMENT AGENCIES	5 229,109 181,157		
CHARITABLE GIFT ANNUITIES OTHER LONG-TERM LIABILITIES	411,751		
OTHER EGNG TERM ELABIEITIES	711,731		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	▶ 822,017		
In Part XIV, provide the text of the footnote to the orga	nızatıon's fınancıal statements t	hat reports the organization's	liability for

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Staten	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	23,080,378
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	23,289,155
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-208,777
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	488,001
9	Total adjustments (net) Add lines 4 - 8	9	488,001
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	279,224
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenu	e per Retu	rn
1	Total revenue, gains, and other support per audited financial		23,568,379
_	statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments	01	
Ь	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)	<b>-</b>   ₁,	499 001
е 3	Subtract line 2e from line 1	. 2e	488,001 23,080,378
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	•	23,000,370
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>		0
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)		23,080,378
_	t XIII Reconciliation of Expenses per Audited Financial Statements With Expense		
1	Total expenses and losses per audited financial statements	1	23,289,155
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25 2c		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	. 2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	. 3	23,289,155
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	. 4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	. 5	23,289,155
	rt XIV Supplemental Information	<u> </u>	
	mplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4 t V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	, Part XIV, lir	nes 1b and 2b,

Ident if ier	Return Reference	Explanation
Part XI, Line 8 - O ther Adjustments		UNREALIZED GAIN/LOSS MERRILL LYNCH 41707 UNREALIZED GAIN/LOSS MERRILL LYNCH 408126 UNREALIZED GAIN/LOSS MERRILL LYNCH 5599 UNREALIZED LOSS/GAIN GIFT ANNUITY 32569

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493216010080

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization FLIM PARK BAPIST HOME INC For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

06-0658099 **Questions Regarding Compensation** Νo Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use First class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain **1**b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo 4c Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

ın Part III

Νo

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
RONALD DISCHINGER	(I) (II)	184,678		100	8,220	7,769	200,767	
DAVID OBERG	(I) (II)	141,297		100	5,685	7,818	154,900	
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2008

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanat ion
	Part I, Line 1a	THE PRESIDENT OF ELIM PARK IS REQUIRED TO LIVE ON THE FACILITY CAMPUS AS A CONDITION OF EMPLOYMENT

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

OMB No 1545-0047

2008

DLN: 93493216010080

Open to Public Inspection

Department of the Treasury Internal Revenue Service To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Name of the organization
ELIM PARK BAPIST HOME INC

06-0658099

ELI	M PARK BAPIST HOME INC									06-0658	099			
P	(a) Issuer Name	for 2008) (b) Issuer EIN	(c) CUSIP #	( <b>d</b> ) Date	Issued	(e) Issue	. Price	<b>(f)</b> Des	(f) Description of Purpose			feased	Beh	On alf of suer
								Yes	No	Yes	No			
A	CONNECTICUT DEVELOPMENT AUTHORITY (CDA)	06-1388639	207902MA2	04-09-	2003	18,6		1) FINANCE EXPAND EX AREAS 3) R	ISTING CO	MMON		Х		Х
В	CONNECTICUT DEVELOPMENT AUTHORITY (CDA)	06-1388639	207902MF1	04-09-	2003			4) CAPITAL FUND DEBT FUND				x		Х
c _	CONNECTICUT DEVELOPMENT AUTHORITY (CDA)	06-1388639	207902MG9	04-09-			6) PAY CER ISSUANCE BONDS				×		х	
D	CONNECTICUT DEVELOPMENT AUTHORITY (CDA)	06-1388639	207902MH7	04-09-	2003							×		×
Pa	Proceeds (Optional for )	2008)		-										
1	Total Proceeds of Issue		-	Α	Е	3	С		D	D		E		
2	Gross Proceeds in Reserve Funds													
3	Proceeds in Refunding or Defeasar	nce Escrows												
4	Other Unspent Proceeds													
5	Issuance Costs from Proceeds													
6	Working Capital Expenditures from	Proceeds												
7	Capital Expenditures from Proceed	ls												
8	Year of Substantial Completion						_			_				
9	Were the bonds issued as part of a	current refunding iss	ue?	Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
10	Were the bonds issued as part of a	n advance refunding i	ıssue?											
11	Has the final allocation of proceeds	s been made?												
12	Does the organization maintain add	equate books and rec	ords to support the											
Pa	rt III Private Business Use	(Optional for 2008)	)					_		<u>'</u>				,
					<b>A</b>	<del>-</del>	3	_	3	D			E	
1	Was the organization a partner in a which owned property financed by t		mber of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	Ye	5	No
2	Are there any lease arrangements which may result in private busines	with respect to the fi	nanced property											

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	A	E	3	(	С	I	D	I	E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	С		ı	<u> </u>	ı	Ε
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

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As Filed Data -

DLN: 93493216010080

OMB No 1545-0047

Open to Public Inspection

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

**Transactions with Interested Persons** 

Name of the organization ELIM PARK BAPIST HOME INC						<b>nploy</b> 5-065		e <b>ntifica</b>	tion n	umber			
Part I Excess Benefit Transacti	i <b>ons</b> (se	ction 501	c)(3) and section 50:	1 (c)(4									
To be completed by organization									, Part	V , lıne	40b		
1 (a) Name of disqualified	person		( <b>h)</b> Des	crintio	n of transa	ection		(	(c) Corrected?				
			(0) 5 63	СПРСЮ		1011				Yes	No		
<ul><li>2 Enter the amount of tax imposed on t section 4958</li></ul>							nder •	\$		<u>'</u>			
				• •		• •		<b>&gt;</b>					
Part II Loans to and/or From  To be completed by organizat				TV lin	o 26 or Fa	orm 0	۵0 - E	7 Dart	V line	382			
(a) Name of interested person and purpose	( <b>b)</b> Loar from torganiza	n to or the	(c)O riginal principal amount		lance due	(e) defa	In	(f) Approved by board or			ritten ment?		
	То	From				Yes	No	Yes	No	Yes	No		
otal			<b>&gt;</b> \$										
art IIII Grants or Assistance Be To be completed by organ	enefitti	ng Intere	sted Persons	90, Pa	art IV, lın	ı <u> </u>							
(a) Name of interested person		(h)Pelationship between interested person					(c)A mount of grant or type of assistance						
	_	and	the organization										

#### Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organ	naring of ization's inues?
	organization			Yes	No
RO NALD LARSO N	DIRECTOR & SECRETARY OF THE CORPORATION	59,767	CONSULTING SERVICES		No

### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization ELIM PARK BAPIST HOME INC Employer identification number

06-0658099

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 8b		NO COMMITTEES HAVE THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		THE 990 IS REVIEWED VIA CONFERENCE WITH THE CONTROLLER, V P OF FINANCE, AND OUTSIDE PREPARER THE FORM IS THEN SUBSEQUENTLY REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD THE FORM 990 IS THEN PROVIDED TO THE FULL BOARD FOR REVIEW BEFORE FILING

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		EACH YEAR, DISCLOSURES ARE FILLED OUT BY EACH DIRECTOR THESE ARE REVIEWED ANNUALLY TO ENSURE COMPLIANCE IF AN ISSUE COMES UP, IT IS ADDRESSED AT THAT TIME

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE EXECUTIVE COMMITTEE OF THE BOARD REVIEWS INDEPENDENT STUDIES THE COMMITTEE THEN DISCUSSES AND VOTES THIS ACTION IS DOCUMENTED

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		FINANCIAL STATEMENTS ARE AVAILABLE TO RESIDENTS AND POTENTIAL RESIDENTS THEY ARE ALSO AVAILABLE IN THE ANNUALLY FILED DISCLOSURE STATEMENT TO THE STATE OF CT

	ldentifier	Return Reference	Explanation
- 1	FORM 990, PART PART III, LINE 1	MISSION	(CONTINUATION OF FORM 990, PART III) RESIDENTS ARE ENCOURAGED TO GROW SPIRITUALLY AS THEY LIVE OUT THEIR LIVES AT A LEVEL OF WELLNESS AND INDEPENDENCE APPROPRIATE TO THEIR INDIVIDUAL SITUATION WE DO NOT TURN AWAY INDIVIDUALS WHO QUALIFY (FROM A HEALTH STANDPOINT), NOR DO WE DISCRIMATE BASED ON RACE, RELIGION, COUNTRY OF ORIGIN, OR SEX

**Identification of Disregarded Entities** 

#### DLN: 93493216010080

2008

OMB No 1545-0047

Open to Public Inspection

# **SCHEDULE R** (Form 990)

Name of the organization ELIM PARK BAPIST HOME INC

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

**Related Organizations and Unrelated Partnerships** 

Department of the Treasury See separate instructions. Internal Revenue Service

**Employer identification number** 

06-0658099

(A)  Name, address, and EIN of disregarded entity	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	<b>(E)</b> End-of-year assets	<b>(F)</b> Direct controlling entity				
Part II Identification of Related Tax-Exempt Organizations									
<b>(A)</b> Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	( <b>D)</b> Exempt Code secti	Public chanty sta (if section 501(c))	tus Direct controlling (3)) entity				
CONNECTICUT ALLIANCE FOR LONG TERM CARE  705A NEW BRITAIN AVENUE  HARTFORD, CT06106  06-1465316	ADMINISTER PROVIDER BASED NETWORK TO PROVIDE COST-EFFECTIVE HEALTH CARE	СТ	501(c)(3)	11A	N/A				
ELIM PARK LEGACY FOUNDATION  140 COOK HILL ROAD CHESHIRE, CT06410 90-0436482	INACTIVE	СТ	501(c)(3)	11A	N/A				
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	,	Cat No 50135	;Y		Schedule R (Form 990) 2008				

<b>(A)</b> Name, address, and EIN of related organization	Prim	<b>(B)</b> nary activity	(C) Legal domicile (state or foreign country)	( <b>D</b> ) Direct controlling entity	incom	(E) lominant le(related, lestment, related)	Share	<b>(F)</b> e of total income	<b>(G)</b> Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		(C) Legal domicile (state or foreign country)		( <b>D</b> ) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	( <b>G)</b> hare of l-of-yea assets	( <b>H)</b> Percentage r ownership		

(6)

Part V Transactions with Related Organizations
--

Part V Transactions with Related Organizations									
Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No				
f 1 During the tax year, did the orgranization engage in any of the following trans	actions with one or more related organizations listed in Parts II	-IV?							
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlle	ed entity	1	La		No				
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1	Lb		No				
<b>c</b> Gift, grant, or capital contribution from other organization(s)		1	Lc		No				
<b>d</b> Loans or loan guarantees to or for other organization(s)		1	Ld		No				
e Loans or loan guarantees by other organization(s)		1	le		No				
<b>f</b> Sale of assets to other organization(s)		Ī	Lf		No				
g Purchase of assets from other organization(s)		1	Lg		No				
h Exchange of assets									
i Lease of facilities, equipment, or other assets to other organization(s)									
j Lease of facilities, equipment, or other assets from other organization(s)									
k Performance of services or membership or fundraising solicitations for other organization(s)									
I Performance of services or membership or fundraising solicitations by other organization(s)									
m Sharing of facilities, equipment, mailing lists, or other assets									
n Sharing of paid employees		ī	Ln		No				
		Ī							
• Reimbursement paid to other organization for expenses		Ī	Lo		No				
<b>p</b> Reimbursement paid by other organization for expenses		Ī	Lр		No				
<b>q</b> O ther transfer of cash or property to other organization(s)		Ī	Lq		No				
r Other transfer of cash or property from other organization(s)		[:	1r		No				
		_							
2 If the answer to any of the above is "Yes," see the instructions for informa	tion on who must complete this line, including covered relations	ships and transaction thresholds							
	(B)	(c)							
Name of other organization(s)	Transaction type(a-r)	Amount Involved							
(1)	-11 E - 711								
(2)									
(3)									
(4)									
(5)									

### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		<b>(E)</b> Share of end-of-year assets			( <b>G)</b> Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?	)
			Yes	No		Yes	No		Yes	No
			•	•		•		Cabadul	D / Form	

#### **Additional Data**

Software ID: Software Version:

**EIN:** 06-0658099

Name: ELIM PARK BAPIST HOME INC

#### Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

ELIM PARK WAS FOUNDED IN 1906 BY THE SWEDISH BAPTIST CONFERENCE WITH THE MISSION TO CARE FOR AND PROVIDE A HOME OF REST FOR THE FRAIL AND ELDERLY MEMBERS OF THEIR CONFERENCE. OUR MISSION HAS EXPANDED AND MATURED, AND WE ARE NO LONGER A "HOME OF REST," BUT RATHER A HOME WHERE RESIDENTS CAN REMAIN ACTIVE AND HEALTHY, LEADING FULFILLING LIVES. THE INTERDENOMINATIONAL NATURE OF OUR ORGANIZATION WELCOMES OLDER ADULTS OF ALL FAITHS, WITH A CARING STAFF AND CHRIST-CENTERED ENVIRONMENT THAT ALLOWS THEM TO GROW IN SPIRITUAL HEALTH AS WELL AS MEETING THEIR PHYSICAL NEEDS. OUR MISSION IS TO PROVIDE QUALITY CARE THROUGH COMPREHENSIVE WELLNESS PROGRAMS AND MEDICAL FACILITIES IN A CHRIST-CENTERED ENVIRONMENT. ELIM PARK LOOKS UPON ITS MISSION AS AN EXTENSION OF THE CHURCH MINISTRY WITHIN THE BAPTIST GENERAL CONFERENCE AND GIVES ADMISSION PRIORITY TO ITS MEMBERS. (CONTINUED - SEE GENERAL EXPLANATION FOR FORM 990, PART III FOR CONTINUATION.)

### Form 990, Part III, Line 1 - Briefly describe the organization's mission:

ELIM PARK WAS FOUNDED IN 1906 BY THE SWEDISH BAPTIST CONFERENCE WITH THE MISSION TO CARE FOR AND PROVIDE A HOME OF REST FOR THE FRAIL AND ELDERLY MEMBERS OF THEIR CONFERENCE. OUR MISSION HAS EXPANDED AND MATURED, AND WE ARE NO LONGER A "HOME OF REST," BUT RATHER A HOME WHERE RESIDENTS CAN REMAIN ACTIVE AND HEALTHY, LEADING FULFILLING LIVES. THE INTERDENOMINATIONAL NATURE OF OUR ORGANIZATION WELCOMES OLDER ADULTS OF ALL FAITHS, WITH A CARING STAFF AND CHRIST-CENTERED ENVIRONMENT THAT ALLOWS THEM TO GROW IN SPIRITUAL HEALTH AS WELL AS MEETING THEIR PHYSICAL NEEDS. OUR MISSION IS TO PROVIDE QUALITY CARE THROUGH COMPREHENSIVE WELLNESS PROGRAMS AND MEDICAL FACILITIES IN A CHRIST-CENTERED ENVIRONMENT. ELIM PARK LOOKS UPON ITS MISSION AS AN EXTENSION OF THE CHURCH MINISTRY WITHIN THE BAPTIST GENERAL CONFERENCE AND GIVES ADMISSION PRIORITY TO ITS MEMBERS. (CONTINUED - SEE GENERAL EXPLANATION FOR FORM 990, PART III FOR CONTINUATION.)