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DLN: 93493207001080

# Form 990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

Den to Public

Department of the Treasury
Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

\ E0	rtho 3	2009 salan	dar vaai	, or tax year beginning 10-01-2008 and	l anding 00-20-200	0		
				C Name of organization	l eliding 09-30-200	<del>,</del>	D Employer iden	tification number
_	dress cha		ease e IRS	(PARENT) UMASS MEMORIAL HEALTH CARE INC			04-3358566	
_		lat	pel or int or	Doing Business As			E Telephone nur	
_	me char	ty	pe. See				(508) 856-8	537
Init	ıal retur		ecific struc-	Number and street (or P O box if mail is not de	elivered to street addre	ess) Room/suite	G Gross receipts	
Ter	mınatıoı		ns.	328 SHREWSBURY STREET			,	4 201/010/000
– Am	ended r	return		City or town, state or country, and ZIP + 4		·		
- App	olication	pending		WORCESTER, MA 01604				
			E Nam	e and address of Principal Officer		11/->		
				KEATING		affiliat	s a group return f es?	or
				REWSBURY STREET				, 165 / 165
				STER, MA 01604		H(b) Are all	affiliates included	I?
l la	x-exem	pt status	501(c)	(3) ◀ (Insert no )		1		See instructions )
W	eb site	e: 🟲 www ur	massme	morial org		H(c) Group	Exemption Nun	nber <b>►</b> 3642
						L		
<b>(</b> Тур	e of org	anization 🗸	Corporati	on		<b>L</b> Year of For	mation 1998 <b>M</b> S	tate of legal domicile MA
Pa	rt I	Summa	ry					
	1	Briefly des	cribe the	organization's mission or most significal	nt activities			
υ		UMASS ME	EMORIA	L HEALTH CARE, INC IS COMMITTED	TO IMPROVING	THE HEALTH	OF THE PEOPL	E OF CENTRAL NEW
2	1			GH EXCELLENCE IN CLINICAL CARE,				
2				·	,			
aovemance	2	Check this	box [	f the organization discontinued its operat	tions or disposed o	of more than 25	5% of its assets	
5			,	embers of the governing body (Part VI, li				20
ő			-	dent voting members of the governing boo	•			16
ß.				ployees (Part V, line 2a)		,		0
2							_	
eanikina Heritalia				unteers (estimate if necessary)			_	
4		•		ed business revenue from Part VIII, line	, , ,	•		-1,657
	Ь	Net unrelat	tea busi	ness taxable income from Form 990-T, lin	ne 34		<b>7b</b>	
						Prio	r Year	Current Year
a)	8			grants (Part VIII, line 1h)		6,505,409	3,673,336	
	9			evenue (Part VIII, line 2g)	1	.43,986,821	156,027,708	
Revenu	10			e (Part VIII, column (A), lines 3, 4, and		-1,063,925	-1,800,058	
ш	11	Other rev	enue (P	art VIII, column (A), lines 5, 6d, 8c, 9c, :	10c, and 11e)		1,363,554	1,994,395
	12		enue—ac	d lines 8 through 11 (must equal Part VI	II, column (A), lın	e   1	.50,791,859	159,895,381
	13	12)	d cimila	r amounts paid (Part IX, column (A), lines	. 1 2\		.50,751,035	0
				, , , , , , , , , , , , , , , , , , , ,	•			
	14	•		for members (Part IX, column (A), line 4	•	_		0
88	15	Salaries, (	other co	mpensation, employee benefits (Part IX,	column (A), lines	5-		0
Expenses	16a	,	nal fund	aising fees (Part IX, column (A), line 11e	<u>=</u> )		2,268,530	2,068,001
<u>⊕</u>	ь			enses, Part IX, column (D), line 25 2,068,001	,			_,-,,
Ď					)		E0 143 603	171 000 502
	17	-	-	Part IX, column (A), lines 11a-11d, 11f-	-		.59,143,693	171,989,592
	18			add lines 13–17 (must equal Part IX, line	:∠ɔ, coiumn (A))		.61,412,223	174,057,593
_ 97	19	Kevenue I	iess exp	enses Subtract line 18 from line 12			-10,620,364	-14,162,212
නමු කුළ							ng of Year	End of Year
4	20	Total ass	ets (Par	: X, line 16)		1	.34,987,362	176,903,536
net Assets or Fund Balances	21	Total liab	ılıtıes (P	art X, line 26)			59,031,459	64,283,684
	22	Net asset	s or fun	balances Subtract line 21 from line 20			75,955,903	112,619,852
Pai	t II	Signati	ure Blo	ck			I	
				gury, I declare that I have examined this return, ir	ncluding accompanying	schedules and st	atements, and to th	e best of my knowledge
				orrect, and complete Declaration of preparer (other				
Plea		*****				2010-	07-15	
Sign Iere		Signature	e of office	•		Date		
ie F	<b>-</b>		Keating TF					
		Type or	print name	e and title				
		Preparer's L		Date		Check If	Preparer's PTIN (S	Gee Gen Inst )
Paid		signature	Alan Ga	irofalo 2010-		self- empolyed 🕨 🦵	)	·
	arer's	Eirm/c no	(or ware	FEELEY & DRISCOLL PC		cilipolyeu F		
Jse (		Firm's name if self-emplo	yed),	)			EIN Þ	
, 30 (	Jilly	address, and	ZIP + 4	200 PORTLAND STREET				
				BOSTON, MA 02114			Phone no 🕨 (61	7) 742-7788
1av 1	the IRS	S discuss t	hıs retur	n with the preparer shown above? (See in	ıstructions)			▼Yes 「No

## Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's m UMASS MEMORIAL HEALTH CARE, I CARE, SERVICE, TEACHING AND RE	NC IS COMMITTED TO IMPROVING	THE HEALTH OF THE PEOPLE O	F CENTRAL NEW ENGLAND THROUGH EX	CELLENCE IN CLINICAL
2	Did the organization underta the prior Form 990 or 990-l	ake any significant program se	ervices during the year w	hich were not listed on	s ▼ No
	If "Yes," describe these new			,	,
3	Did the organization cease of services?	conducting or make significan	t changes in how it condu	ucts any program	s 🔽 No
	If "Yes," describe these cha	inges on Schedule O			
4	Section 501(c)(3) and (4) o		trusts are required to rep	rgest program services by expen ort the amount of grants and allo	
4a	TO SUPPORT THE ADVANCEMENT		including grants of \$ AND RESEARCH AND THE PRA HE EFFICIENT DELIVERY OF S	ACTICE OF HEALTH CARE RELATED SERV	.56,027,708 ) TICES THROUGH THE
4b	(Code ) (	(Expenses \$	ıncludıng grants of \$	) (Revenue \$	)
4c	(Code ) (	(Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program services ([ (Expenses \$	Describe in Schedule O) including grants o	f\$	) (Revenue \$	)
4e	Total program service exp	enses \$ 120,281,00	6 Must equal Part IX, Li	ne 25, column (B).	

art TV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8		N o
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	9		N o
	complete Schedule D, Part IV	9		
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line $2^7$ If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with	24u 25a		N o
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person	25a 25b		
26	from a prior year? If "Yes," complete Schedule L, Part I	∠3D		No
∠0	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L,	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

## Part IV Checklist of Required Schedules (Continued)

During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	Yes	
Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Νο
	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV  Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV  Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, Ine 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5 percent of its activities through an entity that is not a related	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV  28a  Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV  28b  Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV  29  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  29  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, IV, and V, line 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  30d  31d  32d  33d  34d  35d  36d  37d	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV.  28a Yes  Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV.  Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.  28b Jid the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II.  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I.  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, IV, and V, line 1  Say related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Sched

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
L	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
D	There the number of Forms w-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	_		
2-	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
	return?	3a	Yes	
_	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country CJ			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	•	No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N o
d	If "Yes," indicate the number of Forms 8282 filed during the year			''
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		No
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the	8		
_	year?	_		l
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	0-		
a b	Did the organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year   12b			1

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Gov	erning Body a	nd Mana	gement		

			165	110
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 20			
ь	Enter the number of voting members that are independent 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	. з		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
ь	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed MA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

MR TODD A KEATING 328 SHREWSBURY STREET WORCESTER, MA 01604 (508) 856-5098

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

🔽 Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

		<b>(C)</b> Position (check all that apply)							(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations

## Part VII Continued

		<b>(C)</b> Position (check all that apply)							(E)	(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Оппо	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			-							
							<u> </u>			
			1				<u> </u>			
1b Total							-		7,638,566	1,561,948

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►0

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person			
	refluered to the organization. If Test, complete schedule from such person.	5	Yes	

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

\$100,000 of compensation from the organization				
(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation		
ACS CORPORATE HEADQUARTERS 2828 NORTH HASKELL DALLAS, TX 75204	I/S MANAGEMENT SERVICES	20,735,606		
universal hospital services inc po box 86 minneapolis, MN 554860940	MANAGE/SERVICE EQUIPMENT	2,943,226		
FOCUS INFOMATICS 500 WEST CUMMINGS PK SUITE 6100 WOBURN, MA 01801	TRANSCRIPTION SERVICES	1,323,235		
ESCRIPTION INC PO BOX 845912 BOSTON, MA 022845912	TRANSCRIPTION SERVICES	1,284,563		
INTEGRO USA INC 14569 COLLECTION CTR DRIVE chiCAGO, IL 60696	INSURANCE SERVICES	1,252,255		
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization				

# Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated cam	npaigns 1a					,,,
nts nts	ь	Membership d	ues					
e i			1b					
Contributions, gifts, grants and other similar amounts	С	Fundraising ev	rents <b>1c</b>	79,824				
<u>a</u> g#	d	Related organı	zations1d					
#3°	e	Government gran	ts (contributions) <b>1e</b>	1,173,910				
ntio er s	f		ions, gifts, grants, and not included above	2,419,602	ĺ	ĺ		ł
<b>海髪</b>		similar amounts n	1f					
Ęğ	g		ributions included in					
ಶಹ	h	lines 1a-1f \$	88,068 es 1a-1f)		3,673,336			
		- Iotal (Maa IIII		· · · · ·				
9		CVCTEN ALLOCAT	TON DELE	Business Code				
nua	2a	SYSTEM ALLOCAT		561,000	120,231,597	120,231,597		
Rev	Ь	AFF CONT INCO		561,000	22,774,425	22,774,425		
93	С	AFF CONT INCO		561,000	8,372,738	8,372,738		
erw	d	AFF CONT INCO	ME-GENE	561,000	2,179,377	2,179,377		
n S	e	admin fee income	<u> </u>	561,000	239,096	239,096		
Program Service Revenue	f	All other progr	am service revenue		2,230,475	2,230,475		
P	g		es 2a-2f					
	3	► \$ 156,027,70	08 come (including divi	dends interest				
			mounts)	· •	3,899,471		-1,657	3,901,128
	_		estment of tax-exempt be	▶				
	4		same it or tax-exempt be	J.id proceeds . ►				
	5	Royalties .			47,816			47,816
	_		(ı) Real	(II) Personal				
	6a	Gross Rents Less rental						
	ь	expenses						
	С	Rental income or (loss)						
	d	Net rental inco	ome or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount	91,447,067	316,903				
		from sales of assets other						
	ь	than inventory Less cost or	97,463,499					
		other basıs and sales expenses						
	С	Gain or (loss)	-6,016,432	316,903				
	d	Net gaın or (lo		. ▶	-5,699,529			-5,699,529
	8a		from fundraising					
		events (not inc						
ě		Ψ	4,456 is reported on line					
5		1c) See Part I	IV, line 18					
şe,		\$15,000	e G ıf total exceeds	79,824				
- do	ь	. ,	xpensesb	34,456				
Other Revenue	с		(loss) from fundrais	ing events				
,	9a	Gross income	from gaming	<u>▶</u>				
		activities See	part IV , line 19					
		Complete Schedexceeds \$15,00						
			а					
	b		xpensesb					
	С	Net income or	(loss) from gaming a	activities <b>F</b>				
	10a		fınventory, less					
		returns and all	owances .					
	ь	Loca acatac	a a					
	C D	Less cost of o	goods sold <b>b</b> (loss) from sales of	Inventory -				
	<u> </u>	Miscellaneou		Business Code				
	11a	sUBLEASE IN		561,000	1,428,618			1,428,618
	ь		OUS INCOME	561,000	517,961	517,961		
	С							
	ه	All other rever	nue					
	d e	Total. Add line				<del>-</del>		
				\$ 1,946,579				
	12	<b>Total Revenue</b> 8c,	. Add lines 1h, 2g, 3	, 4, 5, 6d, 7d,	159,895,381	156,545,669	-1,657	-321,967
	]		1e	. ►[				
								Form <b>990</b> (2008)

# Part IX Statement of Functional Expenses

—— A	Section 501(c)(3) and 501(c)(4) org	anizations mu	ust complete plete columns (	all columns. (B), (C), and (D)	) <b>.</b>
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		·		·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	1,078,869		1,078,869	
С	Accounting	1,019,427		1,019,427	
d	Lobbying	1,034,726	1,034,726		
е	Professional fundraising See Part IV, line 17	2,068,001			2,068,001
f	Investment management fees	568,401		568,401	
g	Other	12,639,405	6,825,279	5,814,126	
12	Advertising and promotion	2,091,193	2,091,193		
13	Office expenses	16,421,263	8,867,482	7,553,781	
14	Information technology	26,410,973	26,410,973		
15	Royalties				
16	Occupancy	4,002,273	2,161,227	1,841,046	
17 18	Payments of travel or entertainment expenses for any Federal,	389,701	389,701		
19	state or local public officials	199,849	107,918	91,931	
20	Interest	1,319,073	1,292,692	26,381	
21	Payments to affiliates	1,313,073	2,232,032	20,301	
22	Depreciation, depletion, and amortization	1,113	601	512	
23	Insurance	28,633,220	28,633,220		
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	SYSTEM OVERHEAD ACTIVIT	61,218,542	33,058,013	28,160,529	
b	PURCHASED SERVICES	11,843,170	6,963,569	4,879,601	
c	professional SERVICES	947,574	511,690	435,884	
d	program EXPENDITURES	768,282	768,282	,	
e	contribution expense	427,080	427,080		
f	All other expenses	975,458	737,360	238,098	
25	Total functional expenses. Add lines 1 through 24f	174,057,593	120,281,006	51,708,586	2,068,001
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Dart V	Balance	Shoot
Part X	Balance	Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			Degitiming of year	1	4,855,326
	2	Savings and temporary cash investments			7,032,077	2	2,191,029
	3	Pledges and grants receivable, net			4,749,909	3	2,889,109
	4	Accounts receivable, net			3,251,513	4	6,767,490
	5	Receivables from current and former officers, directors, trustees, other related parties Complete Part II of Schedule L		es or		5	
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of S				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
20	9	Prepaid expenses and deferred charges			1,794,268	9	2,720,576
Assets	10a	Land, buildings, and equipment cost basis	10a	93,618			
•	b	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10a	84,916	9,815	100	8,702
	11	Investments—publicly traded securities	100		89,187,224		123,512,881
	12	Investments—other securities See Part IV, line 11 Complete Pail Schedule D	t VII of		18,818,266		24,575,720
	13	Investments—program-related See Part IV, line 11 Complete Pa of Schedule D	rt VIII		120,000	13	120,000
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D		10,024,290	15	9,262,703	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			134,987,362	16	176,903,536
	17	Accounts payable and accrued expenses .		20,366,684	17	24,295,004	
	18	Grants payable				18	
	19	Deferred revenue			232,747	19	307,693
	20	Tax-exempt bond liabilities				20	
e S	21	Escrow account liability Complete Part IV of Schedule D				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L			22		
_	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D		38,432,028	25	39,680,987	
	26	Total liabilities. Add lines 17 through 25			59,031,459	26	64,283,684
		Organizations that follow SFAS 117, check here ▶ 🔽 and comple	ete lines 27				
9		through 29, and lines 33 and 34.					
Balance	27	Unrestricted net assets			21,597,003	27	59,207,305
	28	Temporarily restricted net assets		30,204,163	28	29,181,478	
Ξ	29	Permanently restricted net assets			24,154,737	29	24,231,069
or Fund		Organizations that do not follow SFAS 117, check here ► ☐ and lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .	•		31		
	32	Retained earnings, endowment, accumulated income, or other fur	ıds			32	
Net	33	Total net assets or fund balances			75,955,903	33	112,619,852
_	34	Total liabilities and net assets/fund balances			134,987,362	34	176,903,536
Pa	rt YT	Financial Statements and Reporting					

ParitXI	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

OMB No 1545-0047

**Employer identification number** 

04-3358566

### **SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

(PARENT) UMASS MEMORIAL HEALTH CARE INC

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Pa	rt I	Reason	for Public C	<b>harity Status</b> (to be co	<u>mpleted</u>	by all or	ganızatıo	ns) (See	Instruct	ions)		
The	organı	zation is not	a private found	ation because it is (Please	check on	ly <b>one</b> org	anızatıon j	)				
1	Γ	A church, c	onvention of ch	nurches, or association of ch	nurches de	scribed ii	n Section 1	L70(b)(1)(	(A)(i).			
2	Γ	A school d	school described in <b>Section 170(b)(1)(A)(ii).</b> (Attach Schedule E )									
3	Г	A hospital	ospital or a cooperative hospital service organization described in <b>Section 170(b)(1)(A)(iii).</b> (Attach Schedule H)									
4	Г	A medical	research organı	zation operated in conjuncti	on with a	hospital d	escribed i	n Section	170(b)(1)	(A)(iii). E	nter the	
		hospital's i	name, city, and	state								
5	Г	An organiza	ation operated f	or the benefit of a college or	universit	y owned o	roperated	by a gove	ernmental	unıt desci	ribed in	
				(Complete Part II )								
6	Г			overnment or governmental	unıt desci	ıbed ın <b>Se</b>	ection 170	(b)(1)(A)	(v).			
7		•	, -	ally receives a substantial p					• •	n the aene	ral public	
	·	_		)(1)(A)(vi) (Complete Par		• •	J			,		
8	Г		=	ped in Section 170(b)(1)(A)		nplete Par	tII)					
9	Ė			ally receives (1) more than				ontribution	ns. membe	rship fees	. and aros	ss
	•			ated to its exempt functions								
		-		estment income and unrelate	-			•	•			
			_	on after June 30, 1975 See			•			,		
10	Г		_	and operated exclusively to			•		•	e instruct	tions )	
11	Ī	-	-	and operated exclusively fo			•					es of
	•	_	-	orted organizations describe						•		
				scribes the type of supporting organization and complete lines 11e through 11h								
	_	a  ▼ Type I										
e	<b> </b> ~		-									
		other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)										
f				ed a written determination from the IRS that it is a Type I, Type II or Type III supporting organization,								
		check this										$\sqcap$
g				as the organization accepted	d any gift	or contrib	ution from	any of the	)			
		following pe		r indirectly controls, either a	alone or to	nether wi	th nersons	describe	d in (ii)		Yes	No
				ng body of the the supported			tii personi	, 40501150	<b>u</b> ()	11g(	-	No
				erson described in (i) above						11g(		No.
			•	ty of a person described in (		hove?				11g(		N o
h				nation about the organizatio			sunnorts			119(	/	
				nation about the organization		, a m La crom	очррони					
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did v	ou notify	(vi) I	s the	(vii) A m	ount of
		orted	(,	(described on lines 1-9		ation in		inization	I	ation in	suppo	
	0 rgar	ıızatıon		above or IRC section		listed in	ın col (i	i) of your	col (i) o			
				(See Instructions))		verning	supp	ort?	ın the	US?		
						ment?						
LIMA	SS MEM	ODIAL			Yes	No	Yes	No	Yes	No		
	CAL CE		042250564	0.3	\		V		\			0
INC			043358564	03	Yes		Yes		Yes			0
-												
Tota	ı											

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					<del> </del>		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV )							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns )		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and <b>stop here</b>		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	<b>▶</b> □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and <b>stop here.</b> The organization qualifies a				,			<b>▶</b> □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				<b>▶</b> □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							<b>►</b> □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	<b>Private Foundation.</b> If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, check this	oox an	u see	<b>▶</b> □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	<b>(e)</b> 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumm (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

# Software ID: Software Version:

**EIN:** 04-3358566

Name: (PARENT) UMASS MEMORIAL HEALTH CARE INC

#### Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
		Posit t	(C tion ( hat a	chec		I			(5)	(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Fornier	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
JOHN G O'BRIEN , PRESIDENT & CEO	40 00	Х		Х				0	1,126,040	348,708
MICHAEL P ARONSON MD , DIRECTOR	25 00	Х						0	131,543	27,750
O NSIDINANYA OKIKE MD , DIRECTOR	40 00	Х						0	357,895	23,280
CYNTHIA M MCMULLEN ED , DIRECTOR	1 00	Х						0	0	0
DAVID L BENNETT , VICE CHAIRPERSON	1 00	Х						0	0	0
DENNIS D BERKEY , DIRECTOR	1 00	Х						0	0	0
DIX F DAVIS , DIRECTOR	1 00	Χ						0	0	0
EDWARD J PARRY III , CHAIRPERSON	1 00	Х						0	0	0
IRINA SIMMONS , DIRECTOR	1 00	Х						0	0	0
JAMES YOUNG , DIRECTOR	1 00	Х						0	0	0
JOHN H BUDD , CHAIRPERSON	1 00	Х						0	0	0
KRISTIN GERSON , DIRECTOR UNTIL 9/09	1 00	Х						0	0	0
LOIS D CORNELL , DIRECTOR	1 00	Х						0	0	0
LYNDA M YOUNG , DIRECTOR	1 00	Х						0	0	0
M HOWARD JACOBSON , DIRECTOR	1 00	Х						0	0	0
MICHAEL COLLINS MD , DIRECTOR	1 00	Х						0	0	0
SARAH G BERRY , DIRECTOR	1 00	Х						0	0	0
STEPHEN W LENHARDT SR , DIRECTOR	1 00	Х						0	0	0
TERENCE FLOTTE MD , DIRECTOR	1 00	Х						0	0	0
THORU PEDERSON , DIRECTOR	1 00	Х						0	0	0
TODD A KEATING , TREASURER	40 00			Х				0	609,953	97,386
DOUGLAS S BROWN , SECRETARY, UMASS MEMORIA	40 00			х				0	462,422	76,315
WALTER H ETTINGER MD , PRESIDENT - MEDICAL CENT	40 00				×			0	876,134	131,042
NANCY KRUGER , SR VP, CHIEF NURSING OF	40 00				x			0	330,143	70,469
GEORGE BRENCKLE PHD , SR VP, CHIEF INFORMATIO	40 00				х			0	342,652	75,990
ROBERT A PHILLIPS , MED DIR, HEART & VASCULA	40 00				х			0	806,403	138,632
PATRICIA WEBB, SR VP, CHIEF HR OFFICER	40 00				х			0	376,120	72,455
ANDREW J SUSSMAN , SR VP, COO until 8/29/09	40 00				х			0	570,978	103,584
JOHN T RANDOLPH , VP, CHIEF COMPLIANCE OFF	40 00				х			0	220,862	51,670
SHARON HYLKA , SR VP, HOSPITAL ADMIN	40 00				х			0	376,237	130,084

Form 990, Part VII - Section Aaa

Torin 550, Fart VII Section Add										
		,		(C) Position (check all that apply)					(E)	(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
VICTORIA DIAMOND , SR VP, OPERATIONS	40 00				x			0	322,535	50,845
ROBERT KLUGMAN , CHIEF QUALITY OFFICER	40 00				х			0	462,114	116,925
BARBARA FISHER , SR VP, OPERATIONS	40 00				x			0	266,535	46,813
ERIC DICKSON, SR MEDICAL DIRECTOR, UM	40 00				х			0	0	0

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a SYSTEM ALLOCATION REVE	561,000	120,231,597	120,231,597		
<b>b</b> AFF CONT INCOME-PROF	561,000	22,774,425	22,774,425		
c AFF CONT INCOME-WKRS	561,000	8,372,738	8,372,738		
d AFF CONT INCOME-GENE	561,000	2,179,377	2,179,377		
e admin fee income	561,000	239,096	239,096		

**SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)

• Se	ection 501(c)(4), (5), or (6) organi	zations complete Part III	,						
Name of the organization (PARENT) UMASS MEMORIAL HEALTH CARE INC					lentification number				
(TINENT) STREETS ETELETI STREET				04-3358566	66				
Pai		oy all organizations exemple the instructions for Schedule		n 501(c) and section	527				
1	Provide a description of the or	ganization's direct and indirect pol	itical campaign act	tivities in Part IV					
2	Political expenditures				\$				
3	V olunteer hours								
Pa	rt I-B To be completed be for Schedule C for d	oy all organizations exemp etails.)	t under sectio	<b>n 501(c)(3).</b> (See the	instructions				
1	Enter the amount of any excis	e tax incurred by the organization u	ınder section 4955	5	\$				
2	Enter the amount of any excis	e tax incurred by organization mana	agers under sectio	n 4955	\$				
3	If the organization incurred in	a section 4955 tax, did it file Form	4720 for this year	r?	┌ Yes				
4a	Was a correction made?				┌ Yes				
ь	•								
Pai		y all organizations exemp for Schedule C for details.)	t under sectio	n 501(c), except sec	tion 501(c)(3).				
1	Enter the amount directly expe	ended by the filing organization for	section 527 exem	pt function activities	\$				
2	Enter the amount of the filing of 527 exempt funtion activities	organization's internal funds contrib	outed to other orga	nızatıons for section	\$				
3	Total of direct and indirect exe 1120-POL, line 17b	empt function expenditures Add lin	es 1 and 2 and en	ter here and on Form	\$				
4	Did the filing organization file l	Form 1120-POL for this year?			┌ Yes				
5	were made Enter the amount political contributions receive	nd Employer Identification Number paid and indicate if the amount was d and promptly and directly deliver action committee (PAC) If addition	paid from the filing ed to a separate po	g organization's own interna olitical organization, such a	al funds or were is a separate				
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-				
		see the instructions for Form 990							

(election under sec	tion 501(h)). (See the instructions for Schedule C for de		768
<u> </u>			
Limits on Lo	bbying Expenditures—	(a) Filing Organization's Totals	<b>(b)</b> A ffiliated Group Totals
Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		
Total lobbying expenditures (add line	es 1a and 1b)		
Other exempt purpose expenditures			
Total exempt purpose expenditures	(add lines 1c and 1d)		
columns—			
or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
Grassroots nontaxable amount (ente	r 25% of line 1f)		
Subtract line 1g from line 1a Enter -	0- if line g is more than line a		
Subtract line 1f from line 1c Enter -	O- if line f is more than line c		
If there is an amount other than zero section 4911 tax for this year?	on either line 1h or line 1i, did the organization file Form 4720 repo	orting	┌ Yes ┌ No
	Check If the filing organization Check If the filing organization  Limits on Low (The term "expenditures to influe Total lobbying expenditures to influe Total lobbying expenditures (add line Other exempt purpose expenditures Total exempt purpose expenditures to Lobbying nontaxable amount Enter to columns—  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,500,000  Over \$1,500,000 but not over \$17,000,000  Over \$17,000,000  Grassroots nontaxable amount (enter Subtract line 1g from line 1a Enter Subtract line 1f from line 1c Enter - Output Interes Inter	(election under section 501(h)). (See the instructions for Schedule C for detect of the filing organization belongs to an affiliated group (heck of the filing organization checked box A and "limited control" provisions apply  Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)  Total lobbying expenditures to influence public opinion (grass roots lobbying)  Total lobbying expenditures (add lines 1a and 1b)  Other exempt purpose expenditures  Total exempt purpose expenditures  Total exempt purpose expenditures (add lines 1c and 1d)  Lobbying nontaxable amount Enter the amount from the following table in both columns—  If the amount on line 1e, column (a)  or (b) is:  The lobbying nontaxable amount is:  Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000  Over \$1,000,000 but not over \$1,500,000 \$225,000 plus 10% of the excess over \$1,500,000  Over \$17,000,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000  Over \$17,000,000 but not over \$1,000,000 \$100,000 plus 10% of the excess over \$1,500,000  Over \$17,000,000 but not over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000  Over \$17,000,000 but not over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000  Over \$1,000,000 but not over \$1,000,000 \$1,000,000	Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)  Total lobbying expenditures to influence public opinion (grass roots lobbying)  Total lobbying expenditures to influence a legislative body (direct lobbying)  Total lobbying expenditures (add lines 1a and 1b)  Other exempt purpose expenditures  Total exempt purpose expenditures (add lines 1c and 1d)  Lobbying nontaxable amount Enter the amount from the following table in both columns—  If the amount on line 1e, column (a) or (b) is: Not over \$500,000  Over \$1,000,000 but not over \$1,000,000  Ver \$1,000,000 but not over \$1,500,000  Over \$1,500,000 but not over \$1,000,000  Over \$1,000,000  Over \$1,000,000  Fig. Soon plus 5% of the excess over \$1,500,000  Over \$1,000,000  Over \$1,000,000  Over \$1,000,000  Fig. Soon plus 5% of the excess over \$1,500,000  Over \$1,000,000  Over \$1,000,000  Fig. Soon plus 5% of line 1f)  Subtract line 1g from line 1a Enter -0 - if line g is more than line a  Subtract line 1ffrom line 1c Enter -0 - if line f is more than line c  If there is an amount other than zero on either line 1 in or line 1, did the organization file Form 4720 reporting

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	<b>(d)</b> 2008	<b>(e)</b> Total			
2a	Lobbying non-taxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
с	Total lobbying expenditures								
d	Grassroots non-taxable amount								
e	Grassroots ceiling amount (150% of line d, column (e))								
f	Grassroots lobbying expenditures								

	, , , , , , , , , , , , , , , , , , ,		
Part II-B	To be completed by organizations exempt under section 501(c)(3) that h	ave NOT file	ed Form
	5768 (election under section 501(h)). (See the instructions for Schedule C for	details.)	
		(-)	/L\

		(a)		(b)
		Yes	No	A mount
•	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines c through i)?		Νo	
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	Yes		874,958
i	Other activities If "Yes," describe in Part IV	Yes		159,768
j	Total lines 1c through			1,034,726
a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
ar	t III-A To be completed by all organizations exempt under section $501(c)(4)$ , s	ection	501(c	)(5), or

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current Year	2a \$	
b	Carryover from last year	2b \$	
c	Total	2c \$	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$	

#### Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation		
Part II-B, Line 11	Explanation of Other Lobbying Activities	UMASS MEMORIAL HEALTH CARE, INC PAYS DUES TO THESE RESPECTIVE ORGANIZATIONS, WHO IN TURN LOBBY ON BEHALF OF ITS MEMBERS SOME PORTION O DUES MAY BE UTILIZED FOR LOBBYING		

1 \$

Part IV Supplemental I	nformation					
Ident if ier	Return Reference	Explanation				

Schedule C (Form 990 or 990EZ) 2008

# OMB No 1545-0047

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** ► Attach to Form 990. To be completed by organizations that

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	1			
	me of the organization ARENT) UMASS MEMORIAL HEALTH CARE INC		Employer i	dentification number
(''	INCITED THE TOTAL HEALTH CARE INC		04-33585	66
Ρā	art I Organizations Maintaining Donor A		inds or Ac	counts. Complete if the
	organization answered "Yes" to Form 9	1		
_	Takal manihar akan da 6asan	(a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts
1 2	Total number at end of year  Aggregate Contributions to (during year)			
2 3	Aggregate Contributions to (during year)  Aggregate Grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adv		oradvised	□ Yes □ No
6	funds are the organization's property, subject to the		may be	) 165   NO
0	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be impermissible private benefit?		пау ве	┌ Yes
Pa	rt II Conservation Easements. Complete	e if the organization answered "Yes" to	Form 990	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the			,
	Preservation of land for public use (e g , recrea	<u> </u>	historically i	mportantly land area
	Protection of natural habitat	Preservation of ce	rtıfıed hıstorı	c structure
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qua on the last day of the tax year	llified conservation contribution in the form	of a conserv	ation easement
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easemer	nts	2b	
c	Number of conservation easements on a certified l	historic structure included in (a)	2c	
d	Number of conservation easements included in (c)	acquired after 8/17/06	2d	
3	Number of conservation easements modified, trans	ferred, released, extinguished, or terminate	d by the orga	nızatıon durıng
	the taxable year 🕨			
4	Number of states where property subject to conserv	vation easement is located ►		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds		itions, and	┌ Yes ┌ No
6	Staff or volunteer hours deveted to monitoring unenne	esting and enforcing accoments during the	voor 🌬	
7	Staff or volunteer hours devoted to monitoring, insp			
	A mount of expenses incurred in monitoring, inspect		·	
8	Does each conservation easement reported on line $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$ ?			☐ Yes ☐ No
9	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financial	•	
Pai	rt IIII Organizations Maintaining Collecti		or Other S	imilar Assets.
	Complete if the organization answered	"Yes" to Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets hel provide, in Part XIV, the text of the footnote to its fi	d for public exhibition, education or researc	h ın furthera	
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these item	r public exhibition, education, or research ir		
	(i) Revenues included in Form 990, Part VIII, line	1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>•</b>	• \$

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 relating to these items

**►** \$

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

_	•••• Organizations Maintaining Co	HECHOIIS OF ALL,	1113	LUII	cai ileasui	<del>05/ 01 0 0110</del>	i Dillillai Abbe	<b>LS</b> (CC	ntinuea)
3	Using the organization's accession and othe items (check all that apply)	records, check any	of th	e foll	owing that are	a significant u	se of its collection		
а	Public exhibition		d	Γ	Loan or excha	ange programs			
b	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how	the)	/ further the or	danization's ex	emnt nurnose in		
•	Part XIV	meetions and explain	11 110 11	, circ	, ruttilet tile of	gamzation 5 ex	empt purpose m		
5	During the year, did the organization solicit of						ılar	<b>.</b>	┌ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an an	Arrangements.	Com	plete	e if the organ		· · · · · · · · · · · · · · · · · · ·		,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					other assets r	not	í es	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following table	9						
							A mou	nt	
С	Beginning balance					<b>1</b> c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				Γ,	/es	Г No
b	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete								
		(a)Current Year	(b)	<b>)</b> Prior	Year (c)Two	Years Back (d)	Three Years Back (e)	Four Ye	ears Back
1a	Beginning of year balance	34,201,797							
b	Contributions	76,330							
c	Investment earnings or losses	-5,733							
d	Grants or scholarships								
e	Other expenditures for facilities and programs	-429,250							
f	Administrative expenses								
g	End of year balance	34,701,644							
2	Provide the estimated percentage of the yea	r end balance held as	5						
а	Board designated or quasi-endowment 🕨	0 %							
ь	Permanent endowment - 70 000 %								
c	Term endowment ► 30 000 %								
3a	Are there endowment funds not in the posses	ssion of the organizat	tıon t	hat a	re held and ad	ministered for	the		
	organization by	-						Yes	No
	(i) unrelated organizations			•			3a(i)		Νo
			_				3a(ii)		No
	(ii) related organizations								
	If "Yes" to 3a(II), are the related organizatio	ns listed as required	on S				3b		
4	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th	ns listed as required e organization's endo	on S owme	nt fu	nds	rt V Juno 10	Зь		
4	If "Yes" to 3a(II), are the related organizatio	ns listed as required e organization's endo	on S owme	nt fu ee F	<sup>nds</sup> orm 990, Pai	·			
4	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th	ns listed as required e organization's endo	on S owme	nt fu ee F	nds	rt X, line 10.  (b)Cost or other basis (other)		( <b>d</b> ) B	
4 Par	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the total t	ns listed as required e organization's endo	on S owme	nt fu ee F	nds orm 990, Pai a) Cost or other	(b)Cost or other		(d) B	
4 Par 1a	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of transfer of	ns listed as required e organization's endo	on S owme	nt fu ee F	nds orm 990, Pai a) Cost or other	(b)Cost or other		( <b>d)</b> B	
Par	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the t	ns listed as required e organization's endo	on S owme	nt fu ee F	nds orm 990, Pai a) Cost or other	(b)Cost or other	(c) Depreciation	( <b>d</b> ) B	ook value
1a   c	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the t	ns listed as required e organization's endo	on S owme	nt fu ee F	nds orm 990, Pai a) Cost or other	(b)Cost or other basis (other)	(c) Depreciation	( <b>d</b> ) B	ook value
1a   c   d	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the total transfer of transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the transfer of the total transfer of the total transfer of the total	ns listed as required e organization's endo	on S owme	nt fu ee F	nds orm 990, Pai a) Cost or other	(b)Cost or other basis (other)	(c) Depreciation	(d) B	0 8,702

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2	
<ul><li>(a) Description of security or cateory (including name of security)</li></ul>	(b)Book value		d of valuation -year market value
Financial derivatives and other financial products			•
Closely-held equity interests			
Other See Additional Data			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	24,575,720		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line :		
(a) Description of investment type	(b) Book value		d of valuation -year market value
			7
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri			(b) Book value
CASH VALUE OF LIFE INSURANCE POLICIES			28,081
DUE FROM RELATED PARTIES			3,714,896
malpractice tail coverage			5,519,726
Total. (Column (b) should equal Form 990, Part X, col.(B) line .	15.)		9,262,703
Part X Other Liabilities. See Form 990, Part X	K, line 25.		
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
O/S LOSS RESERVES	24,175,032		
DUE TO RELATED PARTIES	1,578,888		
DUE TO MEDICAL SCHOOL	1,591,691		
ANNUITY PAYABLE	1,652,464		
THIRD PARTY LIABILITES	5,032,770		
CONTRIBUTION PAYABLE	130,416		
ESTIMATED MALPRACTICE COSTS	5,519,726		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	39,680,987		

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	159,895,381
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	174,057,593
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-14,162,212
4	Net unrealized gains (losses) on investments	4	9,470,305
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	41,355,856
9	Total adjustments (net) Add lines 4 - 8	9	50,826,161
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	36,663,949
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per R	leturn
1	Total revenue, gains, and other support per audited financial statements	1	176,071,908
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 7,325,681		
e	Add lines 2a through 2d	2e	15,854,121
3	Subtract line <b>2e</b> from line <b>1</b>	3	160,217,787
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 568,401		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	-322,406
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	159,895,381
	Reconciliation of Expenses per Audited Financial Statements With Expenses		
1 2	Total expenses and losses per audited financial statements	1	178,360,629
∠ a	Donated services and use of facilities		
a b	Prior year adjustments	┧	
c	Losses reported on Form 990, Part IX, line 25	┨	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	5,046,193
3	Subtract line <b>2e</b> from line <b>1</b>	3	173,314,436
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 568,401		
b	Other (Describe in Part XIV) 4b 174,756	1	
c	Add lines <b>4a</b> and <b>4b</b>	4c	743,157
5	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18.)	5	174 057 593

Ident if ier	Return Reference	<b>Explanat ion</b>
Part V, Line 4	Description of Intended Use of Endowment Funds	UMass Memorial's endowment consists of approximately 146 individual funds established for a variety of purposes. Net Assets associated with endowment funds are classified and reported based on the existence or absence of donor imposed restrictions. UMass Memorial has interpreted UPMIFA as requiring the preservation of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result, UMass Memorial classifies as permanently restricted net assets, (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by UMass Memorial in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, UMass Memorial considers the following factors in making a determination to appropriate or accumulated endowment funds. The duration and preservation of the fund. The purposes of UMass Memorial and the donor restricted endowment fund General economic conditions. The possible effect of inflation and deflation. The expected total return from income and the appreciation of Investments. Other resources of the organization.
Part X	Description of Uncertain Tax Positions Under FIN 48	UMass Memorial follows a two-step approach for the financial statement recognition and measurement of a tax position taken or expected to be taken on a tax return. The substantial majority of UMass Memorial and its affiliate entities are recognized by the Internal Revenue Service as tax-exempt under Section 501 (c) (3) of the Internal Revenue Code. Accordingly, these entities will not incur any liability for federal income taxes except for tax on unrelated business income. Certain affiliates are taxable entities. The measurement of the amounts recorded as a provision for income taxes based upon the aforementioned approach is not material and is recorded as supplies and other expense in the accompanying consolidated financial statements. UMass Memorial does not believe it has taken any significant uncertain tax positions.
Part XI, Line 8 - O ther Adjustmen	ts	Cumulative effect of change in accounting principle - Investments 4966721 TRANSFERS FROM RELATED PARTIES 39502000 Net assets released from restrictions used for purchase of PP&E 2715054 temporary restricted expenditures -5565208 K-1 activity -338218 CHANGE IN BENEFICIAL ITNEREST in trusts 75504 Miscellaneous 3
		Part XIII, Line d \$7,325,681 Revenue related to Commonwealth Professional Assurance Company, LTD a wholly owned subsidiary Part XIII, Line 4b \$1,311,273 Restricted Revenue (\$2,715,054) Net Assets Released from Restrictions \$512,974 K-1 Activity Part XIII, Line 2d \$5,046,193 Expenses related to Commonwealth Professional Assurance Company, LTD a wholly owned subsidiary Part XIII, Line 4b K-1 Activity \$174,756

#### **Additional Data**

Software ID: Software Version:

**EIN:** 04-3358566

Name: (PARENT) UMASS MEMORIAL HEALTH CARE INC

Form 990, Schedule D, Part VII - Investments— Other Securities

(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
tiff absolute return pool (SHARES 4,727)	11,637,292	F_
gmo multi-strategy fund (offshore) lp (sHARES 4,786,101)	4,786,101	F
tiff private equity partners 2006 (SHARES 639,859)	639,859	F
frank russell global private equity fund (SHARES 545,973)	545,973	F
MPPLTD/KENSICO MARCH 2009 (SHARES 6,816)	720,072	F
MPPLTD MARCH 2009 SEGREGATED (SHARES 3,383)	307,566	F
AETOS CAPITAL LONG/SHORT STRATEGIES (shares 34,145)	2,927,606	F
AETOS CAPITAL DISTRESSED INV STRATEGIES (shares 12,416)	1,268,849	F
AETOS CAPITAL MULTI-STRATEGY ARBITRAGE (shares 9,312)	1,165,116	F
AETOS CAPITAL OPPORTUNITIES (shares 6,208)	577,286	F

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As Filed Data -

DLN: 93493207001080

Inspection

OMB No 1545-0047

Open to Public

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

**Supplemental Information Regarding** 

**Fundraising or Gaming Activities** 

Name of the organization (PARENT) UMASS MEMORIAL HEALTH CARE INC **Employer identification number** 

04-3358566

aising Activities.	Complete if the	organization	answered "Yes"	to Form 990	. Part IV. line 17	7.
r	raising Activities.	raising Activities. Complete if the	raising Activities. Complete if the organization	raising Activities. Complete if the organization answered "Yes":	raising Activities. Complete if the organization answered "Yes" to Form 990	raising Activities. Complete ıf the organızatıon answered "Yes" to Form 990, Part IV, lıne 17

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
  - Mail solicitations
  - Email solicitations
- Phone solicitations
- In-person solicitations

- e V Solicitation of non-government grants
  - Solicitation of government grants
- Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	me of individual		(iii) Did fundraiser have custody or control of contributions?		(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
UMASS MEMORIAL FOUNDATION INC	FUNDRAISING	Yes		3,663,148	2,068,001	1,595,147
			<b>•</b>			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or 3 licensing

MΑ

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form					repor	ted
			(a) Event #1  GOLF TOURNAMENT	<b>(b)</b> Event #2	(c) O ther Events	(Add co	otal Eve I <b>(a)</b> th ol <b>(c)</b> )	
			(event type)	(event type)	(total number)		01 (0)	
Φ_3	1	Gross receipts	114,280	)			11	4,280
Reveilue	2	Less Charitable contributions	79,824	1			7	9,824
<u> </u>	3	Gross revenue (line 1 minus line 2)	34,456	;			3	4,456
	4	Cash Prizes						
Expenses	5	Non-cash Prizes						
ğ	6	Rent/Facility costs						
ă ™	7	Other direct expenses	34,456	5			3	4,456
DIRect Direct	8	Direct expense summary Add lin	es 4 through 7 ın column	(d)			3	4,456
	9	Net income summary Combine li	nes 3 and 8 in column (d	)				0
Par	t III	<b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	art IV, line 19, or rep	orted mo	re thai	n
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tota col (a) t	al gamıng hrough co	
<u> </u>	1	Gross revenue						
	2	Cash prizes						
Expenses	3	Non-cash prizes						
<u>ភ</u>	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	V olunteer labor	┌ Yes	Yes%	┌ Yes			
	7	Direct expense summary Add line	s 2 through 5 in column (	d)				
	8	Net gaming income summary Com	nbine lines 1 and 7 in colu	ımn (d)				
							Yes	No
9		er the state(s) in which the organiza he organization licensed to operate						
a b		ne organization neensed to operate No," Explain	gaining activities in each	Torthese states		• 9a		$\vdash$
_								
40					- 11 - 1 2			
10a b		e any of the organization's gaming   Yes," Explain	licenses revokea, suspen	ided or terminated durin	g the tax year?	10a		
11		s the organization energies as	activities with name	uro 7		Н.		
11 12		s the organization operate gaming a he organization a grantor, beneficia				11		+
		ned to administer charitable gaming				.   13		

			 <del></del>
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue retained by the third party <b>&gt;</b> \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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As Filed Data -

DLN: 93493207001080

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Name of the organization

ın Part III

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public Inspection

(PA	RENT) UMASS MEMORIAL HEALTH CARE INC	' '			
		04-3358566			
Pa	rt I Questions Regarding Compensation				
				Yes	Νο
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regard				
	First class or charter travel Housing allowance or residence fo	r personal use			
	□ Travel for companions     □ Payments for business use of pers	onal residence			
	▼ Tax idemnification and gross-up payments ▼ Health or social club dues or initia	ition fees			
	Discretionary spending account  Personal services (e.g., maid, cha	uffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimburs provision of all the expenses described above? If "No," complete Part III to explain	ement or	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred be officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in li	•	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Written employment contract	1e			
	✓ Independent compensation consultant ✓ Compensation survey or study				
	Form 990 of other organizations  Approval by the board or compens	ation committee			
	p Approval by the board of compens	delon committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a				
а	Receive a severance payment or change of control payment?		4a	Yes	
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	Yes	
С	Participate in, or receive payment from, an equity-based compensation arrangement?		4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item	ın Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.				
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue compensation contingent on the revenues of	any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue compensation contingent on the net earnings of	any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III	Ī			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any no payments not described in lines 5 and 6? If "Yes," describe in Part III	n-fixed	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that				

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation reported in prior Form
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
JOHN G O'BRIEN	(I) (II)	847,155	186,540	92,345	28,089	320,619	1,474,748	844,53
MICHAEL P ARONSON MD	(ı) (ıı)	107,522	21,249	2,772	6,871	20,879	159,293	98,65
O NSIDINANYA OKIKE MD	(ı) (ıı)	357,895			10,626	12,654	381,175	268,42
TODD A KEATING	(I) (II)	440,968	119,067	49,918	84,203	13,183	707,339	457,46
DOUGLAS S BROWN	(I) (II)	350,594	74,934	36,894	56,739	19,576	538,737	346,81
WALTER H ETTINGER MD	(ı) (ıı)	630,083	155,860	90,191	112,616	18,426	1,007,176	657,10
NANCY KRUGER	(I) (II)	277,492	52,651		58,812	11,657	400,612	247,60
GEORGE BRENCKLE PHD	(ı) (ıı)	282,302	59,150	1,200	51,058	24,932	418,642	256,989
ROBERT A PHILLIPS	(ı) (ıı)	563,341	170,816	72,246	112,258	26,374	945,035	604,80
PATRICIA WEBB	(I) (II)	295,495	73,125	7,500	48,317	24,138	448,575	282,09
ANDREW J SUSSMAN	(I) (II)	460,104	87,751	23,123	63,323	40,261	674,562	428,234
JOHN T RANDOLPH	(I) (II)	185,928	34,934		31,445	20,225	272,532	
SHARON HYLKA	(I) (II)	279,018	58,268	38,951	109,293	20,791	506,321	
VICTORIA DIAMOND	(I) (II)	246,180	59,532	16,823	44,179	6,666	373,380	
ROBERT KLUGMAN	(ı) (ıı)	369,360	88,250	4,504	96,776	20,149	579,039	346,580
BARBARA FISHER	(ı) (ıı)	211,190	53,451	1,894	26,865	19,948	313,348	

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	Part I, Line 1a	Split dollar gross up calculations to John O'Brien and Walter Ettinger are treated as taxable compensation
		Part I, Line 4a Name of participants in or receiving payment from a supplemental nonqualified retirement plan Todd A Keating \$42,418 John G O'Brien \$0 Douglas S Brown \$35,394 Walter H Ettinger, M D \$62,085 Nancy Kruger \$0 George Brenckle, Ph D \$0 Robert Phillips \$72,246 Patricia Webb \$0 Andrew Sussman \$23,123 John Randolph \$0 Sharon Hylka \$31,451 Victoria Diamond \$16,823 Robert Klugman \$4,504 Barbara Fisher \$1,894 Eric Dickson, M D \$0
Supplemental Information		Michael P Aronson, M D received compensation for his services related to medical research, education of medical students and resident training from an unrelated organization. Total compensation and deferred compensation amounted to \$74,316. The name of the unrelated organization is Umass Medical School

Schedule J (Form 990) 2008

Software ID: Software Version:

**EIN:** 04-3358566

Name: (PARENT) UMASS MEMORIAL HEALTH CARE INC

Form 990, Schedule J,	Part I	I - Officers, Direc	tors, Trustees, Ke	y Employees, and	Highest Compens	sated Employees	ı	
(A) Name			W-2 and/or 1099-MIS		(C) Deferred	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JOHN G O'BRIEN	(1) (11)	847,155	186,540	92,345	28,089	320,619	1,474,748	844,530
MICHAEL P ARONSON MD	(1) (11)	107,522	21,249	2,772	6,871	20,879	159,293	98,657
O NSIDINANYA OKIKE MD	(ı) (ıı)	357,895			10,626	12,654	381,175	268,421
TODD A KEATING	(1) (11)	440,968	119,067	49,918	84,203	13,183	707,339	457,465
DOUGLAS S BROWN	(1) (11)	350,594	74,934	36,894	56,739	19,576	538,737	346,817
WALTER H ETTINGER MD	(1) (11)	630,083	155,860	90,191	112,616	18,426	1,007,176	657,101
NANCY KRUGER	(1) (11)	277,492	52,651		58,812	11,657	400,612	247,607
GEORGE BRENCKLE PHD	(1) (11)	282,302	59,150	1,200	51,058	24,932	418,642	256,989
ROBERT A PHILLIPS	(I) (II)	563,341	170,816	72,246	112,258	26,374	945,035	604,802
PATRICIA WEBB	(1) (11)	295,495	73,125	7,500	48,317	24,138	448,575	282,090
ANDREW J SUSSMAN	(1) (11)	460,104	87,751	23,123	63,323	40,261	674,562	428,234
JOHN T RANDOLPH	(ı) (ıı)	185,928	34,934		31,445	20,225	272,532	
SHARON HYLKA	(1) (11)	279,018	58,268	38,951	109,293	20,791	506,321	
VICTORIA DIAMOND	(1) (11)	246,180	59,532	16,823	44,179	6,666	373,380	
ROBERT KLUGMAN	(1) (11)	369,360	88,250	4,504	96,776	20,149	579,039	346,586
BARBARA FISHER	(1) (11)	211,190	53,451	1,894	26,865	19,948	313,348	

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DLN: 93493207001080

OMB No 1545-0047

2008

Open to Public Inspection

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.
 To be completed by organizations that answered
 "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

**Transactions with Interested Persons** 

lame of the organization PARENT) UMASS MEMORIAL HEALTH CARE INC							mployer identification number					
((,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					0.	4-335	856	6				
Part I Excess Benefit Trans					) organı:	zatıoı	ns or	ıly).				
To be completed by organiz	ations that a	nswered "Ye	es" on Form 990, Part I\	/ , line 2	5a or 25 b	o, or F	orm 9	90-EZ				
1 (a) Name of disqua	lified person		( <b>b)</b> Des	cription	oftransa	action				c) Corr		
			` '						$\rightarrow$	Yes	No	
									-+			
									+	-+		
									-+	-+		
2 Enter the amount of tax imposed	on the organ		agers or disqualified per	sons du	rına the v	ear ui	nder					
section 4958							<b>-</b>	\$				
3 Enter the amount of tax, If any, o	n line 2, abov	/e, reimburs	ed by the organization .				•	\$				
Part II Loans to and/or Fr												
To be completed by orga	nizations that	t answered "	'Yes" on Form 990, Part	IV, line	26, or F	orm 9	90-E			38a		
	(b) Loa	n to or				(6)	In		<b>f)</b> roved	red <b>(g)</b> Wr		
(a) Name of interested person and			(c)O riginal principal	(d)Balance due		default? by board committ			1			
purpose	organiz		amount						1	<u> </u>		
	То	From				Yes	No	Yes	No	Yes	No	
								+	┼	┼	├─	
								+	+	+	├─	
								+	+	+		
								+	†	†	<u> </u>	
Total			🕨 \$									
Part IIII Grants or Assistance												
To be completed by or					rt IV, lır	ne 27						
(a) Name of interested person	(b	-	tionship between interested person and the organization			(c)A mount of grant or type of assi				assista	nce	

#### Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing o organization's revenues?	
	organization				No
WILLIAM F SULLIVAN SR	BOD - CMMIC, LABS, VENTURES, COMII, MEDPRO, CRIR	· · · · · · · · · · · · · · · · · · ·	INDEPENDENT CONTRACTOR ARRANGEMENT		No
PAUL D'ONFRO	BOD - CNEHA, HA HOSP, HOSP, INC	l '	INDEPENDENT CONTRACTOR ARRANGEMENT		Νο

OMB No 1545-0047

Inspection

### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

**Non-Cash Contributions** 

Name of the organization (PARENT) UMASS MEMORIAL HEALTH CARE INC Employer identification number

04-3358566

Da	rt I Types of Property			<u> </u>				
Fa	ite Types of Property	(a)	(b)	(c)	(d)	)		
		Check If applicable	Number of Contributions	Revenues reported on Form 990, Part VIII, line 1g	Method of de reven		nıng	
1	Art—Works of art	аррисавис						
	Art—Historical treasures .							
	Art—Fractional interests							
	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
9	Securities—Publicly traded .	Х	4	88,068	SELLING PRICE/FM	IV		
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Q ualified conservation							
	contribution (other)							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	Other (describe)							
	Other (describe)							
	Other (describe)							
	Other (describe)							
29	Number of Forms 8283 received which the organization complete Acknowledgement	d Form 828		ar for contributions for	29			
30a	During the year, did the organization	ation receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it must		Yes	No
	least three years from the date	of the initial	contribution and which is	not required to be used for a	exempt nurnoses		1	
	for the entire holding period?					30a		No
b	If "Yes", describe the arrangem					Sua		
31	Does the organization have a gi	ft acceptan	ce policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us contributions?	e third part	ies or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
h	If "Yes", describe in Part II					JZđ	162	
33	If Yes , describe in Part II  If the organization did not report checked, describe in Part II	t revenues i	n Column (c) for a type of p	roperty for which Column (a	ı) ıs			

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. ReturnReference Identifier Explanation Method for Determining Number of Part I, Column (b) Umass Memorial Health Care, Inc. utilizes the services of Umass Contributors Memorial Foundation, Inc. to solicit donor contributions, on occasion, the organization receives gifts of publicly traded stock All gifts of publicly traded stock are immediately sold upon receipt through an investment services firm

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# **SCHEDULE 0**

Department of the Treesury

(Form 990)

Department of the Treasury
Internal Revenue Service

# **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization (PARENT) UMASS MEMORIAL HEALTH CARE INC Employer identification number

04-3358566

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		UMMHC John Budd (Board Member) has a business relationship with Paul D'Onfro

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		There are no classes of directors The voting rights of the UMass Memorial's board are absolute

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		As the parent corporation of the UMass Memorial integrated health system, UMass Memorial has no members. There are no classes of Trustees

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		UMass Memorial has no members and there are no classes of directors or members. Thus, voting rights of UMass Memorial's board are absolute. The trustees have and may exercise all of the powers of the corporation by majority vote. An affirmative vote of two-thirds of the trustees is required to effect the closure of an acute care campus, closure of a principal clinical service, the sale of all or substantially all of the assets of the corporation, the merger or consolidation, or dissolution, the sale or other disposition of a subsidiary, and to amend the bylaw's with respect to the mission statement, public benefit, number and election of trustees, composition of the nominating committee, and elections

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		Sections of the Core Form 990 relate to Executive Compensation and, Schedule J are reviewed in detail with the Organization's Compensation Committee of the Board. The Compliance Committee of the Board reviews all content associated with Schedule L. The Audit Committee of the Board reviews the Form 990, including the above schedules and recommends the Form 990 to the full Board for approval. The full board is given access to the Form 990.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Iine 12c		The Conflict of Interest Policy requires Board members and management to complete annual Disclosure Statements and, to update these Disclosure Statements for significant changes in their outside governance and professional activities or, financial relationships as appropriate Additionally, all transactions involving Board members or management and the Organization are required to be approved by the Compliance Committee of the Board and, there is active monitoring and communication to ensure individuals with outside relationships do not inappropriately participate in business decisions of the Organization, purchasing or research decisions

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Ine 15		At UMass Memorial Health care Inc , all compensation matters for the CEO and senior executives throughout the system (including all "disqualified persons") are governed and overseen by the Board of Trustees of Umass memorial health care inc. The Board approved a Compensation Philosophy that governs all such decisions. The philosophy includes the objectives of the program, components of executive compensation, the relevant market, positioning in the market, factors considered in setting executive compensation and the importance of tying such compensation to performance. The Board established a Compensation Committee, made up of disinterested trustees, who are given the authority to establish compensation for all senior executives, within the parameters of the philosophy, and with full and complete reporting to the full board. The Compensation Committee performs its work pursuant to its charter and a Compensation Policy that establishes the process the committee will follow in review ing and approving executive compensation each year. The committee ensures that its process meets the rebutable presumption of reasonableness established by the IRS. In order to assist the Committee in its responsibilities, the Compensation Committee hires independent, outside compensation consultants to advice the committee and the board on the reasonableness of overall executive compensation program, including compensation of the specific executives. These consultants report directly to the Committee and not to Management. The Committee works with these consultants, and with legal counsel, to ensure that all compensation paid, as well as the process followed to determine such compensation, is reasonable, meets all regulatory requirements and is competitive with the relevant market.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		UMass Memorial makes it governing documents, conflict of interest policy, and financial statements available to the public as required by applicable state and federal laws, and by request on a case-by-case basis

ldentifier	Return Reference	Explanation
Schedule G, Part I, Line 2b, Column (v)	Explanation of Fundraising Payments	UMass Memorial Foundation, Inc. is identified as the administrator of the philanthropic activities of the reporting entities of UMass Memorial Health Care, Inc. This includes the coordination of all charitable work and the management of office operations to support fundraising including the following procedures. 1) Active Development Work 2) Donor Relations and Communications. 3) Services to UMass Memorial Staff. 4) Contribution Reports, Donor Record Files. 5) Transfer of Contributions Received (Contributions received by the Foundation that are designated to a UMass Memorial reporting entity are deposited into a designated account of the respective reporting entity upon receipt.) 6) Expenditures of Contributions UMass Memorial Health Care, Inc pays UMass Memorial Foundation, Inc. its prorata share of operating expenses based on the split of UMass Memorial contribution receipts versus the overall total contribution receipts as collected by the Foundation

ldentifier	Return Reference	Explanation
page 11 part xı lıne 2a & 2b		The organization's financial statements were audited by an independent accounting firm on a consolidated basis. The organization has an audit committee responsible for oversight of the audit of its financial statements as well as the selection of an independent accounting firm.

ldentifier	Return Reference	Explanation
SCHEDULE J		Part II - Disclosures 1) John O'Brien's benefits amount includes a contingent deferred compensation accrual of \$302,000 which remains the property of UMass Memorial until and unless the terms of the deferred agreement are fulfilled 2) The above directors receive no compensation for their role as directors. All compensation received relates to their position as a physician/administrator. Part II Column (F). Compensation reported in prior year Form 990 - Three quarters of the individuals prior year compensation is reported in this number.

#### DLN: 93493207001080

OMB No 1545-0047

Open to Public Inspection

# **Related Organizations and Unrelated Partnerships**

Department of the Treasury Internal Revenue Service

(Form 990)

**SCHEDULE R** 

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Name of the organization **Employer identification number** (PARENT) UMASS  $\bar{\text{MEMORIAL}}$  HEALTH CARE INC 04-3358566 Part I **Identification of Disregarded Entities** (B) (C) (A)
Name, address, and EIN of disregarded entity Direct controlling Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity **Identification of Related Tax-Exempt Organizations** Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling or foreign country) (if section 501(c)(3)) entity UMass Memorial Foundation Inc 501( c)(3) 11c N/A 333 South Street fundraising support MA Shrewsbury, MA01545 04-3108190 Health Alliance Realty Corporation 326 Nichols Road real estate management MA 501(c)(2) N/A N/A Fitchburg, MA01420 04-2560754 Yarock Memorial Housing 72 Jaques Avenue mental health housing MA 501(c)(3) N/A Worcester, MA01610 22-2547039 Wing Health Foundation Inc issuance of health related 11b N/A 40 Wright Street MA 501(c)(3) grants Palmer, MA01069 04-2105839

## Part III Identification of Related Organizations Taxable as a Partnership

<b>(A)</b> Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	( <b>D)</b> Direct controlling entity	(E) Predominant income(related, investment, unrelated)	<b>(F)</b> Share of total income	<b>(G)</b> Share of end-of-year assets	(H) Disproprtionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	Gene man	( <b>J)</b> eral or naging tner?
							Yes	No		Yes	No
UMass Memorial Investment Partnership LLP  One Biotech Park 365 Plantation St Worcester, MA01605 04-3530755	investment management	МА	N/A	excluded 514	-9,224,587	301,993,350		No	-1,131	Yes	
Central MA Long Term Care Partnership 328 Shrewsbury Street Worcester, MA01604 04-3022147	real estate management	МА	N/A	related	73,000			No		Yes	
University Commons Nursing Care Center 378 Plantation Street Worcester, MA01605 04-3163148	extended care facility	МА	N/A	related	-271,000			No		Yes	
UMass Memorial Marlborough MRI 157 Union Street Marlborough, MA01752 20-2293995	magnetic resonance imaging	МА	N/A	related	548,651	447,440		No			No
UMass Memorial Health Alliance MRI 60 Hospital Road Leominster, MA01453 04-3561571	magnetic resonance imaging	МА	N/A	related	875,369	1,368,600		No			No

## Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	<b>(D)</b> Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	<b>(F)</b> Share of total income	<b>(G)</b> Share of end-of-year assets	<b>(H)</b> Percentage ownership
Commonwealth Professional Assurance Co LTD PO Box 1051 GT Grand Cayman CJ 98-0226143	insurance	CJ	N/A	С	27,697,673	121,421,966	100 000 %
Memorial Office Condominium Trust 328 Shrewsbury Street Worcester, MA01604 04-6616900	Condominium Association	МА	N/A	Т	12,886	119,259	53 690 %

No

No

No No No

No No

No

Part V	Transactions with Related Organizations
Not e.	Complete line 1 if any entity is listed in Parts II, III or IV

Part V Transactions with Related Organizations	
Note. Complete line 1 if any entity is listed in Parts II, III or IV	Ye
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed	ın Parts II-IV?
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a
<b>b</b> Gift, grant, or capital contribution to other organization(s)	1b Ye
c Gift, grant, or capital contribution from other organization(s)	1c
<b>d</b> Loans or loan guarantees to or for other organization(s)	1d
e Loans or loan guarantees by other organization(s)	1e
f Sale of assets to other organization(s)	1f
g Purchase of assets from other organization(s)	1g
h Exchange of assets	1h Ye
i Lease of facilities, equipment, or other assets to other organization(s)	1i
j Lease of facilities, equipment, or other assets from other organization(s)	1j Ye
k Performance of services or membership or fundraising solicitations for other organization(s)	1k

k Performance of services or membership or fundraising solicitations for other organization(s)									
ı	Performance of services or membership or fundraising solicitations by other organization(s)			11	Yes				
m	<b>m</b> Sharing of facilities, equipment, mailing lists, or other assets			1m		No			
n	n Sharing of paid employees								
0	• Reimbursement paid to other organization for expenses								
<b>p</b> Reimbursement paid by other organization for expenses									
q	q Other transfer of cash or property to other organization(s)								
r	r Other transfer of cash or property from other organization(s)			1r		No			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete thi	s line, including covered relations	hips and transaction thresholds						
	Name of other organization(s)	(B) Fransaction type(a-r)	<b>(C)</b> Amount Involved						
(1)	.)								
Dat	dditional								

type(a-r)	Amount involved
	type(a-r)

### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_																	
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	organizations		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		<b>(E)</b> Share of end-of-year assets			( <b>G)</b> Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?	)
			Yes	No		Yes	No		Yes	No																
			•	•		•		Cabadul	D / Form																	

Form 990, Schedule R, Part V - Transactions with Related Organizations (B) (C) Amount Involved Name of other organization Transaction type(a-r) (\$) (1) UMass Memorial Foundation Inc 0 3,362,077 (2) Commonwealth Professional Assurance Company LTD L 20,371,992 (3) Commonwealth Professional Assuarnce Company LTD Ρ 19,266,422 UMass Memorial Medical Center Inc (4) В 2,689,857 (5) UMass Memorial Medical Center Inc Ν 736,353 UMass Memorial Medical Center Inc (6) L 6,202,000 UMass Memorial Medical Group Inc (7) L 2,060,289 (8) UMass Memorial Medical Group Inc Ν 508,443 (9) UMass Memorial Medical Group Inc В 155,296 (10) UMass Memorial Realty Inc J 1,685,948 (11) UMass Memorial Health Ventures Inc Ρ 230,526 (12) UMass Memorial Health Ventures Inc Н 7,883,000 (13) Caitlin Raymond International Registry inc Н 963,000 (14) UMass Memorial Laboratories Inc Ρ 2,164,507 (15) UMass Memorial Laboratories Inc Н 14,240,000 (16) UMass Memorial Realty Inc Ρ 239,216 (17) Marlborough Hospital Ν 73,251 (18)Marlborough Hospital Р 1,875,551 (19) The Clinton Hospital Association Ν 70,822 (20) The Clinton Hospital Association Ρ 1,331,287 (21) Wing Memorial Hospital Corporation Ν 95,024 (22) Wing Memorial Hospital Corporation Ρ 1,696,982 (23) Central New England Health Alliance Inc Ρ 3,152,108 (24) UMass Memorial Medical Center Inc Ρ 114,477,157 (25) UMass Memorial Medical Group Inc Ρ 26,518,915 (26) Central Massachusetts Magnetic Imaging Center Inc Ρ 179,695 (27) Central Massachusetts Magnetic Imaging Center Inc Н 10,214,000 (28) Community HealthLink Inc Ρ 589,007