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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008 Open to Public Inspection

| | Tial Nevenue Se | | 30/09 | | cincins | HISPECTION |
|-------------------------|----------------------|---|-----------|---------------------|----------------------|----------------------------------|
| | | | | | | |
| | Check if applicable | Please C Name of organization The Next Step Domestic | ATOTE | ince | D Emplo | yer identification number |
| _ ∐. | Address change | label or FIO Jecc | | | 01 | 0400500 |
| | Name change | print or Doing Business As | | | | 0482508 |
| | Initial return | type. Number and street (or P O box if mail is not delivered to street address) | | Room/suite | | none number |
| \equiv | | See PO Box 1466 | | | 207 | <u>-667-0176</u> |
| 닏 | Termination | Instruc- City or town, state or country, and ZIP + 4 | | ļ | G Gross rece | eipts \$ 918,573 |
| | Amended return | tions. Ellsworth ME 04605 | | | | |
| | Application pending | F Name and address of principal officer | | | H(a) Is this | a group return for |
| _ | | Laurie Fogelman | | | affiliate | |
| | | PO Box 1466 | | | H(b) Are all include | ed? Yes N |
| | | Ellsworth ME 04605-1465 | | | If "No," | attach a list (see instructions) |
| | Tax-exempt stat | us X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527 | | | | |
| J | Website: 🕨 | nextstepdvproject.org | | | H(c) Group | exemption number |
| K | Type of organization | X Corporation Trust Association Other | LY | ear of formation 19 | 993 | M State of legal domicile M |
| ******* | | ummary | | | | |
| | | escribe the organization's mission or most significant activities | | | | |
| 4 | | Next Step Domestic Violence Project supports | and er | mpowers pe | ople w | vhose |
| ĕ | II. | es are affected by domestic violence, while st | | | _ | |
| ī. | | the cycle of domestic violence through educat | | | | |
| Š | | his box I if the organization discontinued its operations or disposed of m | | | _ | - • |
| Activities & Governance | | <u> </u> | nore man | 25% OF ILS 455E | 1 1 | 13 |
| ජ | | of voting members of the governing body (Part VI, line 1a) | | | 3 | 13 |
| Ęį | | of independent voting members of the governing body (Part VI, line 1b) | | | 4 | 17 |
| Ę | 5 Total nu | imber of employees (Rarty Time 2a) imber of volunteers (estimate if necessary) | | | 5 | |
| Ä | 6 Total nu | imber of volunteers (estimate if necessary) | | | 6 | 40 |
| | 7a Total gr | oss unrelated business revenue from Part VIII, line 12, column (C) | | | 7a | |
| | b Net unr | elated busides statatable income from 990-T, line 34 | | | 7b | (|
| | | <u> </u> | } | Prior Yea | | Current Year |
| ā | | utions and grants (East VIII, line 1h) | - | | 3,167 | 871,345 |
| en | 1 | n service (elegile) (Eart Mill line 2g) | - | 28 | 3,310 | 22,341 |
| Revenue | 1 | ent income (Part VIII, column (A), lines 3, 4, and 7d) | _ | | 796 | 668 |
| _ | 11 Other re | evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | 3,555 | 22,622 |
| | 12 Total re | venue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 805 | ,828 | 916,970 |
| | 13 Grants | and similar amounts paid (Part IX, column (A), lines 1-3) | | | | |
| | 14 Benefits | s paid to or for members (Part IX, column (A), line 4) | | | | |
| ξ 8 | 15 Salaries | , other compensation, employee benefits (Part IX, column (A), lines 5–10) | L | 529 | 613 | 513,21 |
| 3 2 | 16a Profess | ional fundraising fees (Part IX, column (A), line 11e) | | | | |
| g g | b Total fu | ndraising expenses (Part IX, column (D), line 25) 23,21 | .6 | | | |
| Expenses | 17 Other e | xpenses (Part IX, column (A), lines 11a-11d, 11f-24f) | | 280 | 916 | 254,914 |
| > | 18 Total ex | penses Add lines 13-17 (must equal Part IX, column (A), line 25) | ſ | 810 | ,529 | 768,12 |
| ۷ | 1 | e less expenses Subtract line 18 from line 12 | ſ | - 4 | 1,701 | 148,85 |
| 2 7 58 | | | | Beginning o | f Year | End of Year |
| Sets | 20 Total as | sets (Part X, line 16) | | 1,05 | | 1,142,592 |
|) <u>S</u> ä | 21 Total lia | bilities (Part X, line 26) | | 731 | L,396 | 668,652 |
| Net Asset | 22 Net ass | ets or fund balances Subtract line 21 from line 20 | | 325 | 5,785 | 473,940 |
| P P | | ignature Block | | | | |
| Net Asi | | nder penalties of perjury. I declare that I have examined this return, including accompanying | schedules | and statements, a | nd to the be | st of my knowledge |
| 3 | | nd belief, it is true, correct, and complete Declaration of preparer (other than officer) is base | | | | |
| Siç | ın k | 10mm 200/1 | | | 1 | |
| He | | Signature of officer | | | Date | |
| 110 | . [| | Execu | tive Dir | | • |
| | | Type or print name and title | | <u> </u> | | · |
| | | 1,500 or print marine and mo | D-4- | 1 6: : | | Preparer's identifying number |
| Pa | 171 | reparer's | Date | Check self- | † <u></u> | (see instructions) |
| | eparer's | gnature / MMG of any | 2/12 | 2/10 employ | ed ▶ ∟ | P00435439 |
| | • . | rm's name (or yours Edwards, Faust & Smith | | | EIN | ▶ 01-046327 |
| US | • • · · · · · · | self-employed), 716 Union St | | | Phone | |
| | ad | Idress, and ZIP+4 Bangor, ME 04401-3156 | | | no ▶ | 207-947-457 |
| May | the IRS discu | iss this return with the preparer shown above? (see instructions) | | | | Yes N |
| DAA | For Privacy | Act and Paperwork Reduction Act Notice, see the separate instructions. | | | | Form 990 (2008 |

DAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

| Form 990 (2008) | The Next Step Dor | mestic Violence 01- | 0482508 | Page 2 |
|-----------------------------|--------------------------------------|--|---------------------|-------------|
| | | ice Accomplishments (see instruction | | |
| | ribe the organization's mission | | | , |
| | | iolence Project support | | |
| | | mestic violence, while | | |
| end the | cycle of domesti | c violence through educ | ation and social | change. |
| 2 Did the orga | anization undertake any significant | program services during the year which were no | ot listed on | |
| | rm 990 or 990-EZ? | program control daming the job mile, were in | | Yes X No |
| | scribe these new services on Sche | dule O | | |
| 3 Did the orga | anization cease conducting, or mak | e significant changes in how it conducts, any pi | rogram | |
| services? | | | | Yes X No |
| If "Yes," des | scribe these changes on Schedule | 0 | | |
| | | or each of the organization's three largest progra | | |
| | | and section 4947(a)(1) trusts are required to rep | - | |
| allocations t | to others, the total expenses, and r | evenue, if any, for each program service reporte | ed | |
| 4a (Code |) (Expenses \$ 6 | 63,189 including grants of \$ |) (Revenue \$ | |
| • | | as of domestic violence | | , |
| | | ne support, safe homes, | | |
| | | os, court advocacy, trans | | |
| | | unity outreach and educ | | |
| | | | | |
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| | | | | |
| | | | | |
| | | | | |
| | | | | |
| 4b (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ | |
| 4b (Code | / (Expenses ϕ | including grants or \$ |) (Revenue \$ | , |
| | | | | |
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| | | | | |
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| | | | | |
| | | | | |
| | | | | |
| 4c (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ | |
| 40 (0000 |) (Expenses v | molacing grants of \$ | / (Nevende w | , |
| | | | | |
| | | | | |
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| | | | | |
| 44 045 | | -0) | | |
| 4d Other progr (Expenses | ram services (Describe in Schedul | • | (Revenue \$ | \ |
| | ram service expenses > \$ | 663,189 (Must equal Part IX, Lin | | |
| to_rotal progr | an service expenses F | (Iviust Equal Fait IX, LII | ic_zo, column (b)) | - 000 |

Checklist of Required Schedules

| | • | | Yes | No_ |
|----------|---|-----|-------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | _ | | 7. |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | <u> </u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete | | | x |
| 5 | Schedule C, Part II | 4 | | |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any accounts where donors have the right to | | | _ |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete | | | |
| | Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part | | | |
| | X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," | | | |
| | complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, | | | |
| | Parts VI, VII, VIII, IX, or X as applicable | 11 | X | |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return | | | |
| | that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12 | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, | | | 7.7 |
| 4- | business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I | 14b | | <u> </u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any | 45 | | x |
| 16 | organization or entity located outside the United States? If "Yes," complete Schedule F, Part II | 15 | | |
| 10 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | х |
| 17 | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 17 18 | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 total on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | x |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | X |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions | | | |
| | 24b-24d and complete Schedule K If "No," go to question 25 | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | | <u> </u> |
| d | | 24d | | ļ |
| 25a | | | | |
| - | with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified | | | 7.5 |
| •• | person from a prior year? If "Yes," complete Schedule L, Part I | 25b | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or | 00 | | . |
| 27 | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or | 27 | | x |
| | substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | | , gan | (2008) |

| | | | Yes, | No |
|-------------|--|-----|------|----|
| 28 D | uring the tax year, did any person who is a current or former officer, director, trustee, or key employee | | | |
| a H | ave a direct business relationship with the organization (other than as an officer, director, trustee, or | | | |
| е | mployee), or an indirect business relationship through ownership of more than 35% in another entity | | | |
| (1 | ndividually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, | | | |
| Р | art IV | 28a | | X |
| b H | lave a family member who had a direct or indirect business relationship with the organization? If "Yes," | | | |
| C | omplete Schedule L, Part IV | 28b | | X |
| c S | erve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a | | | |
| р | rofessional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 D | old the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 D | old the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| С | onservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 D | old the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | | |
| Р | Part I | 31 | | X |
| 32 D | old the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| S | chedule N, Part II | 32 | | X |
| 33 D | old the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| s | ections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 V | Vas the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, | | | |
| II | I, IV, and V, line 1 | 34 | | X |
| 35 ls | s any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete | | | |
| S | Schedule R, Part V, line 2 | 35 | | X |
| 36 S | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related | | | |
| 0 | rganization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 D | Old the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| а | ind that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part | - | | |
| \ | /1 | 37 | | X |

Form **990** (2008)

| Pa | art V Statements Regarding Other IRS Filings and Tax Compliance | | | | | |
|--------|---|----------|--------------------|------------|--------------|----------|
| | • | | · | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | 1 1 | | | | |
| | U.S. Information Returns. Enter -0- if not applicable | 1a | 1 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1b | 0 | | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and re | portabl | е | | | |
| | gaming (gambling) winnings to prize winners? | | | 1c | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return | 2a | _17 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax retu | | | _2b_ | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see |) | | | | |
| _ | instructions) | | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year cover | ed by | | | | . |
| _ | this return? | | | 3a 3b | - | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other | outhor | 6. <i>4</i> | 30 | 1 | |
| ₹a | over, a financial account in a foreign country (such as a bank account, securities account, or other fi | | - | | | |
| | account)? | iaiiciai | | 4a | | x |
| b | If "Yes," enter the name of the foreign country | | | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign | Bank | | | | |
| | and Financial Accounts | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | ction? | | 5b | | X |
| С | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity | / | | | | |
| | Regarding Prohibited Tax Shelter Transaction? | | | 5c | | |
| | Did the organization solicit any contributions that were not tax deductible? | | | <u>6a</u> | ļ | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribute | ons or | | | ļ | |
| _ | gifts were not tax deductible? | | | 6 <u>b</u> | 1 | _ |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | Did the organization provide goods or services in exchange for any quid pro quo contribution of more \$75? | tnan | | 7- | | x |
| h | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7a 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | as | | "5 | | |
| Ť | required to file Form 8282? | u. | | 7c | | x |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a | | al | | | |
| | benefit contract? | | | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont | ract? | | 7f | | X |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required | 7 | | 79 | ļ | |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098- | C as | | | ŀ | |
| | required? | | | 7h | ļ | ļ |
| 8 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and se | | | | | |
| | 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a spo | nsoring | | | | v |
| 9 | organization, have excess business holdings at any time during the year? | | | 8 | | X |
| э a | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? | | | 9a | 1 | x |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | X |
| 10 | Section 501(c)(7) organizations. Enter | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | | | |
| а | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them) | 11b | | | | |
| I2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 10417 | • | 12a | ļ | ļ |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | 1 | |

Form 990 (2008) The Next Step Domestic Violence 01-0482508 ' Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| Sec | tion A. Governing Body and Management | | | | | | | |
|----------|---|------------|------------|----------|-------|----------------|------|-----|
| | | | | | | | Yes | No |
| | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe | the | | | | | | |
| | circumstances, processes, or changes in Schedule O. See instructions | i | | | | | | |
| 1a | Enter the number of voting members of the governing body | 1 <u>a</u> | 1: | 3 | | | | |
| b | Enter the number of voting members that are independent | 1b | 1. | 3 | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with | | | | | | |
| | any other officer, director, trustee, or key employee? | | | | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | dırect | | | | | | |
| | supervision of officers, directors or trustees, or key employees to a management company or other pe | rson? | , | | | 3 | | X |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form | n 990 | was | filed? | | 4 | X | |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets | ? | | | | 5 | | X |
| 6 | Does the organization have members or stockholders? | | | | | 6 | | X |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more mer | nbers | | | | | | |
| | of the governing body? | | | | | 7a | | X |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other person | ons? | | | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken di | | | | | | | |
| | the year by the following | • | | | | | | |
| а | The governing body? | | | | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | | | | 8b | X | |
| 9a | Does the organization have local chapters, branches, or affiliates? | | | | | 9a | | X |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such ch | apter | s. | | | | | |
| | affiliates, and branches to ensure their operations are consistent with those of the organization? | • | • | | | 9b | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organization | anızat | ions | | | | | |
| | must describe in Schedule O the process, if any, the organization uses to review the Form 990 | | | | | 10 | х | |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be re | ached | at | | | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | | | 11 | | х |
| Sec | tion B. Policies | | | | | | | |
| | | | | | | | Yes | No |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | | | | | 12a | X | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could | d give | | | | | | |
| | rise to conflicts? | J | | | | 12b | х | |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | es." | | | | | | |
| | describe in Schedule O how this is done | , | | | | 12c | х | |
| 13 | Does the organization have a written whistleblower policy? | | | | | 13 | Х | |
| 14 | Does the organization have a written document retention and destruction policy? | | | | | 14 | | X |
| 15 | Did the process for determining compensation of the following persons include a review and approval | bv | | | | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and | d decis | sion | | | | | |
| а | The organization's CEO, Executive Director, or top management official? | | | | | 15a | x | |
| b | Other officers or key employees of the organization? | | | | | 15b | | X |
| | Describe the process in Schedule O (see instructions) | | | | | | | |
| 16a | · · · · · · · · · · · · · · · · · · · | ent | | | | | | |
| | with a taxable entity during the year? | | | | | 16a | | x |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluation | ate | | | | 100 | | |
| - | its participation in joint venture arrangements under applicable federal tax law, and taken steps to safe | | 1 | | | | | |
| | the organization's exempt status with respect to such arrangements? | 900.0 | | | | 16b | ĺ | İ |
| Sec | tion C. Disclosure | | | | _ | 1 100 | | L |
| 17 | List the states with which a copy of this Form 990 is required to be filed ME | | | | | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (| 501/c | 1/31e | only) | | | | |
| - • | available for public inspection. Indicate how you make these available. Check all that apply | 30110 | ,,,,,,,,,, | Jy/ | | | | |
| | Own website X Another's website Upon request | | | | | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co | nflict | of in | oree+ | | | | |
| 13 | policy, and financial statements available to the public | A HIICE | OI IIII | CIESI | | | | |
| 20 | · | d ross | rdc - | fiho | | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and organization Laurie Fogelman P O Box 1466 | | rus 0 | ı ıne | | | | |
| ₽, | - · · | | 16 | 15_1 | 166 |) | 7-0 | 176 |
| <u> </u> | M | <u>U</u> | 301 | <u> </u> | 300 4 | <u> 207-66</u> | , -0 | 1/0 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

 Check this box if the organization did not compensate any officer, director, trustee, or key employee.

| | rganization did not compe | nsate T | e an | | | direc | tor, | | ······································ | |
|--------------------|---------------------------|--------------------------------|----------|---------|---------------|------------------------------|-------|--|--|--|
| (A) Name and Title | (B) Average | Posi | tion (| | C) k all t | hat ap | (vlac | (D) Reportable | (E) Reportable | (F) Estimated |
| Name and Thie | hours per week | Individual trustee or director | | Officer | Key employee | Highest compensated employee | | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| Laurie Fogel | man | | | | | | | | | |
| Exec. Dir. | 40 | X | | X | | | | 67,600 | 0 | 1,200 |
| Shelly Susin | 1 | | | | | | | | | |
| President | 1 | X | | X | | | | 0 | 0 | 0 |
| Nancy Hunt | | | | | | | | | | |
| Pres. Elect | 1 | X | | X | L. | | | 0 | 0 | 0 |
| Daniel Hurle | y III | | | | | | | | | |
| Treasurer | 1 | X | | X | | | | 0 | 0 | 0 |
| Nicole Ouell | ette | | | | | | | | | |
| Secretary | 1 | X | | X | | | | 0 | 0 | 0 |
| Allison Ouel | let | | | | | | | | | |
| Director | 1 | X | | | | | | 0 | 0 | 0 |
| William Entv | risle | | | | | | | | | |
| Director | 1 | X | | | | | | 0 | 0 | 0 |
| Dr. Starie S | eay, MD | | | | | | | | | |
| Director | 1 | X | | | | | | 0 | 0 | 0 |
| Kimberly Pag | je | | | | | | | | | |
| Director | 1 | X | | | | | | 0 | 0 | 0 |
| Cynthia Shor | pe | | | | | | | | | _ |
| Director | 1 | X | | | | | | 0 | 0 | 0 |
| Kimberley Ro | sen | | | | | | | | | - |
| Director | 1 | X | | | | | | 0 | 0 | 0 |
| Carrie Jones | 3 | | | | | | | | | |
| Director | 1 | X | | | | | | 0 | 0 | 0 |
| Robert Tracy | , | | | | | | | | | |
| Director | 1 | X | <u> </u> | | | | | 0 | 0 | 0 |
| Daniel Swain | 1 | | | | | | | | | |
| Director | 1 | X | | | | | | 0 | 0 | 0 |
| Sherri Cox | | | | | | | | | | |
| Director | 1 | X | - | | - | | | 0 | 0 | 0 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | • | • | | | | _ | | • | | 200 |

| Part | | . Oπicers, Directors, Trus | stees | s, Ke | y Er | nplo | yees | s, an | d Highest Compensated | Employees (continued) | | <u> </u> | |
|--------------|-----------------------|----------------------------------|-------------|-------|---------|--------------|--------------------------------|----------|---|--|--|---|-------------|
| | (A) | (B) | | 4 / | | C) | | | (D) | (E) | ĺ | F) | |
| N | ame and title | Average hours per week | or director | _ | Officer | Key employee | a Highest compensated employee | Former | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | amo oʻ compe froi orgar and | mated bunt of their ensation in the nization related izations | 1 |
| | <u> </u> | | | | | | - | | | | | | |
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| | <u> </u> | | H | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | - · · ·· | | |
| | otal | anduals (including those in | 12) 1 | 4/ho | rece | | mor | ▶ | 67,600 an \$100,000 in reportable of | | | 1, | 200 |
| | ganization > 0 | viduais (including those in | | WIIO | | iveu | 11101 | C (116 | an \$100,000 in reportable t | | _ | | |
| | | | | | | | | | yee, or highest compensat | ted | | Yes | |
| 4 F | or any individual lis | | of re | port | able | com | pens | atio | n and other compensation s," complete Schedule J fo | | 3 | - | X |
| ın | dıvıdual | | | | | | | | y unrelated organization fo | | 4 | | X |
| se | | the organization? If "Yes, | | | | | | | | · | 5 | <u> 1 —</u> | X |
| 1 C | | for your five highest comp | ensa | ted i | nde | pend | lent d | ontr | ractors that received more | than \$100,000 of | · | | |
| | | (A) Name and business address | | | _ | | | | Descrip | (B) tion of services | | (C) Compens | ation |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | .— ıdıng | tho | se in | 1) v | vho r | ecei | ved more than \$100,000 in | | | | |
| DAA | mpensauon nom | the organization ▶ | | | | | | | | | | 0 rm 99 (| 0 (2008) |

Form 990 (2008) The Next Step Domestic Violence

| Pa | rt V | III Statement of Rev | <u>renue</u> | | | | | | |
|--|------|---|--------------|--------------|--------------|---|--------------------|------------------|-------------------------------------|
| | • | | | | | (A) Total revenue | (B) Related or | (C) Unrelated | (D) Revenue |
| | | | | | | | exempt function | business | excluded from tax under sections |
| | | | | | | | revenue | revenue | 512, 513, or 514 |
| Program Service Revenue Contributions, gifts, grants | 1a | Federated campaigns | 1a | | | | | | |
| gra | b | Membership dues | 1b | | | | | | |
| ts, | С | Fundraising events | 1c | | 3,646 | | | | |
| igi | d | Related organizations | 1d | | | | | | |
| nsi, | е | Government grants (contributions) | 1e | 5 | 87,815 | | | | |
| er s | f | All other contributions, gifts, grants, | | | + | | | | |
| Ę | | and similar amounts not included above | 1f | 2 | 79,884 | | | | |
| out | g | Noncash contributions included in lines | la-1f \$ | | Ì | | | | |
| Ca | h | Total. Add lines 1a-1f | | | • | 871,345 | | | |
| ıne | | | | | Busn. Code | | | | |
| ver | 2a | Rental Income: T-Ho | use R | ental | | 22,341 | 22,341 | | |
| S. C. | b | | | | | | | | |
| vic. | С | | | | | | | | |
| Ser | d | | | | | | | | |
| am | е | | | | | | | | |
| .go | f | All other program service rev | enue/ | | | | | | |
| <u> </u> | g | Total. Add lines 2a-2f | | | • | 22,341 | | | |
| | 3 | Investment income (including | g divide | nds, intere | est, and | | | | |
| | | other similar amounts) | | | ▶ _ | 668 | | | 668 |
| | 4 | Income from investment of t | ax-exer | npt bond p | oroceeds 🕨 📙 | | | | |
| | 5 | Royalties | | _ | • | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| | | (ı) Rea | | (II) F | Personal | | | | |
| | 6a | Gross Rents | | | | | | | |
| | b | Less rental exps | | ļ | | | | | |
| | С | Rental inc or (loss) | | | | | | | |
| | d | Net rental income or (loss) | | | • | | | | · , |
| | 7a | Gross amount from sales of assets (i) Securit | ties | (II) |) Other | | | | |
| | | other than inventory | | | | | | · | |
| | þ | Less cost or other | | İ | | | | | |
| | | basis & sales exps | | | | | | | |
| | С | Gain or (loss) | | | | | | | |
| | d | Net gain or (loss) | | | • | | | | |
| | 8a | Gross income from fundraising e | vents | | | | | | |
| ĭe | | (not including \$ | | | | | | | |
| Ver | | of contributions reported on line | lc) | | | | | | |
| Other Revenu | | See Part IV, line 18 | а | · | 24,219 | | | | |
| her | | Less direct expenses | b | · | 1,597 | | | | |
| ŏ | | Net income or (loss) from fu | | ig events | | 22,622 | | | 22,622 |
| | 9a | Gross income from gaming active | ties. | | | | | | |
| | | See Part IV, line 19 | a | 1 | | | | | |
| | | Less direct expenses | b | · | | | | | |
| | | Net income or (loss) from ga | | ctivities | • | | | | |
| | 10a | Gross sales of inventory, les | S | | | | | | |
| | | returns and allowances | a | 1 | | | | | |
| | | Less cost of goods sold | b | | | | | | |
| | С | Net income or (loss) from sa | | nventory | <u> </u> | | | | |
| | | Miscellaneous Rever | ue | | Busn. Code | | | | |
| | 11a | | | | | | | | |
| | b | | | | | | | | |
| | С | | | | | | | | |
| | d | All other revenue | | | | | , | | |
| | е | Total. Add lines 11a-11d | | | ▶ | | | | |
| | 12 | Total Revenue. Add lines 1 | n, 2g, 3 | , 4, 5, 6d, | 7d, 8c, | | | | |
| | | 9c, 10c, and 11e | | | • | 916,976 | 22,341 | 0 | 23,290 |

Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| | All other organizations must cor | nplete column (A) but are | not required to complet | e columns (B), (C), and (D |). |
|----------|---|---------------------------|------------------------------|-------------------------------------|--------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | _ | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | U S See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | 25 222 | 4 01 6 | 0.064 |
| | trustees, and key employees | 68,800 | 61,920 | 4,816 | 2,064 |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 206 652 | 202 007 | 22 966 | 0.000 |
| 7 | Other salaries and wages | 326,653 | 293,987 | 22,866 | 9,800 |
| 8 | Pension plan contributions (include section 401(k) | | | | |
| | and section 403(b) employer contributions) | 00 647 | 74 202 | 5,785 | 2 470 |
| 9 | Other employee benefits | 82,647 | 74,383 | 2,458 | 2,479 1,053 |
| 10 | Payroll taxes | 35,111 | 31,600 | 2,430 | 1,055 |
| 11 | Fees for services (non-employees) | | | | |
| | Management | | | | |
| | Legal | | | | |
| | Accounting | | | | |
| | Lobbying | | | | _ |
| | Professional fundraising services See Part IV, line 17 | | | | |
| f | Investment management fees | 22,697 | 5,326 | 17,371 | |
| g | Other | 441 | 397 | 31 | 13 |
| 12 | Advertising and promotion | 12,704 | 11,434 | 889 | 381 |
| 13 | Office expenses | 27,939 | 25,145 | 1,956 | 838 |
| 14 | Information technology | | 25,145 | 1,330 | |
| 15 | Royalties | 65,757 | 60,960 | 3,358 | 1.439 |
| 16 | Occupancy | 23,465 | 21,123 | 1,229 | 1,439 1,113 |
| 17 | Travel | 23,403 | 21,123 | | |
| 18 | Payments of travel or entertainment expenses | | Ì | | |
| 40 | for any federal, state, or local public officials Conferences, conventions, and meetings | 2,683 | 2,012 | 671 | |
| 19 20 | Interest | 16,731 | 15,071 | 1,162 | 498 |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 27,325 | 24,099 | 2,423 | 803 |
| 23 | Insurance | 18,130 | 9,065 | 9,065 | |
| 25 | moutanoc | | | | |
| 24 | Other expenses Itemize expenses not | | | | |
| | covered above (Expenses grouped together | | | | |
| | and labeled miscellaneous may not exceed | | | | |
| | 5% of total expenses shown on line 25 below) | | | | |
| а | SUPPLIES:Outreach Supplie | 12,321 | 12,321 | | |
| b | SUPPLIES | 5,066 | 4,559 | 355 | 152 |
| C | SUPPLIES:Office Equipment | 4,173 | | 4,173 | |
| ď | MISC:Client Expense | 3,995 | 3,995 | | |
| e | MISC:Dues and Subs | 3,358 | 1,343 | 2,015 | |
| f | All other expenses | 8,129 | 4,449 | 1,097 | 2,583 |
| 25 | Total functional expenses. Add lines 1 through 24f | 768,125 | 663,189 | 81,720 | 23,216 |
| 26 | Joint Costs. Check here ▶ ☐ if following | | | | |
| | SOP 98-2 Complete this line only if the organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | } | | |
| | fundraising solicitation | | | | Form 990 (2008) |
| | | | | | Com MMII (2009) |

| <u> </u> | an A | Baiance Sneet | | (A) | П | (B | | |
|-------------|--------|---|------------------------------|-------------------|-----|-------------|----------|--|
| | , | • | | Beginning of year | | End of | | |
| | 1 | Cash—non-interest bearing | | 194,615 | 1 | | | 268 |
| | 2 | Savings and temporary cash investments | | 50,159 | | | | 109 |
| | 3 | Pledges and grants receivable, net | | | 3 | | | |
| | 4 | Accounts receivable, net | | 11,993 | 4 | | 16, | 510 |
| | 5 | Receivables from current and former officers, directors, | trustees, kev | | | | | |
| | | employees, or other related parties Complete Part II of | • | ! | 5 | | | |
| | 6 | Receivables from other disqualified persons (as defined | | | | | | |
| | | 4958(f)(1)) and persons described in section 4958(c)(3)(| | | | | | |
| | | Part II of Schedule L | . , . | | 6 | | | |
| Ś | 7 | Notes and loans receivable, net | | | 7 | | | |
| set | 8 | Inventories for sale or use | | | 8 | | | |
| Assets | 9 | Prepaid expenses and deferred charges | | 2,250 | 9 | | 2, | 400 |
| • | 10a | Land, buildings, and equipment cost basis | 10a 869,3 | | | | | |
| | | Less accumulated depreciation Complete | | | | | | |
| | | Part VI of Schedule D | 10b 116,3 | 09 779,854 | 10c | 7. | 53, | 083 |
| | 11 | Investments—publicly traded securities | | 7,214 | 11 | | | 675 |
| | 12 | Investments—other securities See Part IV, line 11 | | , | 12 | | | |
| | 13 | Investments—program-related See Part IV, line 11 | | | 13 | | | |
| | 14 | Intangible assets | | | 14 | _ | | |
| | 15 | Other assets. See Part IV, line 11 | | 11,096 | 15 | | 10, | 547 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 3 | 4) | 1,057,181 | 16 | 1,1 | | |
| | 17 | Accounts payable and accrued expenses | | 55,226 | | | | 399 |
| | 18 | Grants payable | | 73,018 | | | | 010 |
| | 19 | Deferred revenue | | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | | 20 | | | |
| es | 21 | Escrow account liability Complete Part IV of Schedule I |) | | 21 | | | |
| Ħ | 22 | Payables to current and former officers, directors, truste | | | | | | |
| Liabilities | | employees, highest compensated employees, and disqu | = | | | | | |
| Ĭ | | persons Complete Part II of Schedule L | | | 22 | | | |
| | 23 | Secured mortgages and notes payable to unrelated third | d parties | 602,572 | 23 | 5 | 93, | 243 |
| | 24 | Unsecured notes and loans payable | • | | 24 | | | |
| | 25 | Other liabilities Complete Part X of Schedule D | | 580 | 25 | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 731,396 | 26 | 6 | 68, | 652 |
| S | | Organizations that follow SFAS 117, check here ▶ | ₹ and | | | | | |
| nces | | complete lines 27 through 29, and lines 33 and 34. | _ | | | | | |
| Balaı | 27 | Unrestricted net assets | | 324,631 | 27 | 4 | 72, | <u> 786</u> |
| ä | 28 | Temporarily restricted net assets | | 1,154 | 28 | | 1, | 154 |
| Б | 29 | Permanently restricted net assets | | | 29 | | | |
| or Fund | | Organizations that do not follow SFAS 117, check he | re▶ 🗍 | | | | | |
| 5 | | and complete lines 30 through 34. | _ | | | | | |
| | 30 | Capital stock or trust principal, or current funds | | | 30 | | | |
| Assets | 31 | Paid-in or capital surplus, or land, building, or equipment | t fund | | 31 | | | |
| As | 32 | Retained earnings, endowment, accumulated income, of | r other funds | | 32 | | | |
| Net | 33 | Total net assets or fund balances | | 325,785 | 33 | | | 940 |
| Z | 34 | Total liabilities and net assets/fund balances | | 1,057,181 | 34 | 1,1 | 42, | <u>592</u> |
| P | art) | (Financial Statements and Reporting | | | | | | , |
| _ | | | 📻 \square | ± | | | Yes | No |
| 1 | | • | Cash 🕱 Accrual 🔲 | Other | | | | ., |
| 2 | | ere the organization's financial statements compiled or re | • | countant? | | 2a | | X |
| | | ere the organization's financial statements audited by an i | | | | <u>2b</u> | <u> </u> | — |
| (| | Yes" to lines 2a or 2b, does the organization have a com- | | | | | 37 | |
| _ | | e audit, review, or compilation of its financial statements | | | | 2c | X | |
| 3 | | a result of a federal award, was the organization required | to undergo an audit or audit | s as set forth in | | _ | | |
| | | Single Audit Act and OMB Circular A-133? | .44-0 | | | 3a | | X |
| | " זו כ | Yes," did the organization undergo the required audit or a | iuaits? | | | 3b_ | L | |

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

The Next Step Domestic Violence Project

Employer identification number 01-0482508

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c | Type III-Functionally Integrated d | Type III-Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the Yes (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) No and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the organizations the organization supports (i) Name of supported (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of (ii) EIN (iii) Type of organization organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section col (i) of your (i) organized in the governing document? US? (see instructions)) support? Yes No Yes No Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Total

Schedule A (Form 990 or 990-EZ) 2008 The Next Step Domestic Violence 01-0482508 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 890,209 774,964 779,345 763,167 871,345 4,079,030 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1-3 890,209 774,964 779,345 763,167 871,345 4,079,030 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 4,079,030 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 7 Amounts from line 4 890,209 774,964 779,345 763,167 871,345 4,079,030 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 931 1,480 472 796 668 4,347 sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets 13,555 24,219 (Explain in Part IV) 37,774 11 Total support. Add lines 7 through 10 4,121,151 12 Gross receipts from related activities, etc. (see instructions) 12 135,611 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 14 98.9779 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 15 99.7472 % 16a 33 1/3 % support test—2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support test—2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this

box and stop here. The organization qualifies as a publicly supported organization

10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

10%-facts-and-circumstances test-2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

Schedule A (Form 990 or 990-EZ) 2008

17a

18

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶

(d) 2007

| 1-0482508 | |
|-----------|--|

(e) 2008

Page 3

(f) Total

Schedule A (Form 990 or 990-EZ) 2008 The Next Step Domestic Violence
Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

(a) 2004

(b) 2005

(c) 2006

| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | | | | | | | | _ |
|-----|--|----------|----------------------|-----------------------|--------------------|---------------|--------|------------------|---------------------|
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | - | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | | _ |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | - | _ |
| 6 | Total. Add lines 1-5 | | | | | <u> </u> | | | _ |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | | _ |
| | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 Add lines 7a and 7b | | | | | | | | _ |
| 8 | Public support (Subtract line 7c from | | | | | | | | |
| | line 6) | | | | | | | | _ |
| | tion B. Total Support | | | • | | | | | _ |
| Cal | endar year (or fiscal year beginning in) ▶ | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | 8 | (f) Total | |
| 9 | Amounts from line 6 | | | | | <u> </u> | | | _ |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | | | |
| | Add lines 10a and 10b | | | | - | | | | _ |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | | | _ |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | | : | | | | |
| 14 | First five years. If the Form 990 is for the organization, check this box and stop her | - | t, second, third, fo | urth, or fifth tax ye | ar as a section 50 | 1(c)(3) | | | _ _ |
| Sec | tion C. Computation of Public St | | tage | · | | | | | = |
| 15 | Public support percentage for 2008 (line 8 | | | nn (fl) | | - | 15 | | % |
| 16 | Public support percentage from 2007 Sch | | = | ('// | | | 16 | | / 0 % |
| | tion D. Computation of Investme | | | | | | | | Ť |
| 17 | Investment income percentage for 2008 (I | | | 3. column (fl) | | | 17 | | — % |
| 18 | Investment income percentage from 2007 | | | 5, 55,6,1,1,1 | | | 18 | | ~ % |
| 19a | | | | e 14, and line 15 i | s more than 33 1/3 | 3 %, and line | | | _ |
| | 17 is not more than 33 1/3 %, check this b | | | | | | | ▶ [| |
| b | 33 1/3 % support tests—2007. If the orga | | | | | | and | _ | |
| _ | line 18 is not more than 33 1/3 %, check t | | | | | | | ▶ [| |
| 20_ | Private foundation. If the organization did | | | | | | | ▶ | |
| DAA | | | | | | | Form 9 | 90 or 990-EZ) 20 | 08 |

Schedule A (Form 990 or 990-EZ) 2008 The Next Step Domestic Violence 01-0482508

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

Part II, Line 10 - Other Income Detail

Special events and other revenue

37,774

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047
2008

Open to Public Inspection

| | of the organization | | Employer identification number |
|--------|--|---|--------------------------------|
| | ne Next Step Domestic Violence | | 01 0492500 |
| | rt I Organizations Maintaining Donor Advised Fut the organization answered "Yes" to Form 990, | | Accounts. Complete if |
| | <u> </u> | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in writing th | at the assets held in donor advised | |
| | funds are the organization's property, subject to the organization's exc | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advisors in | · · | |
| | used only for charitable purposes and not for the benefit of the donor | | |
| | impermissible private benefit? | | Yes No |
| Pa | art II Conservation Easements. Complete if the org | anization answered "Yes" to Fo | orm 990, Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization (chec | | |
| | Preservation of land for public use (e.g., recreation or pleasure) | Preservation of an historically ii | mportant land area |
| | Protection of natural habitat | Preservation of certified historic | |
| | Preservation of open space | <u> </u> | • |
| 2 | Complete lines 2a–2d if the organization held a qualified conservation | contribution in the form of a conservation | n easement |
| _ | on the last day of the tax year | | |
| | | | Held at the End of the Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| c | Number of conservation easements on a certified historic structure in | cluded in (a) | 2c |
| d | Number of conservation easements included in (c) acquired after 8/17 | ` ' | 2d |
| | Number of conservation easements modified, transferred, released, e | | |
| | the taxable year ▶ | manageronou, or communical by the organia | |
| 4 | Number of states where property subject to conservation easement is | located ► | |
| 5 | Does the organization have a written policy regarding the periodic mo | | |
| ٠ | enforcement of the conservation easements it holds? | moning, mopositori, visiationo, and | Yes No |
| 6 | Staff or volunteer hours devoted to monitoring, inspecting, and enforce | ing easements during the year | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and enforcing | | |
| 8 | Does each conservation easement reported on line 2(d) above satisfy | | |
| ٠ | 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? | the requirements of section | ☐ Yes ☐ No |
| 9 | In Part XIV, describe how the organization reports conservation ease | mente in its revenue and evnence statem | |
| 3 | balance sheet, and include, if applicable, the text of the footnote to the | | |
| | the organization's accounting for conservation easements | o organization o intanolal otatomento that | . 400011000 |
| Pa | Organizations Maintaining Collections of Art Complete if the organization answered "Yes" to | | r Similar Assets. |
| 1a | If the organization elected, as permitted under SFAS 116, not to repo art, historical treasures, or other similar assets held for public exhibition provide, in Part XIV, the text of the footnote to its financial statements | on, education, or research in furtherance | |
| b 2 | If the organization elected, as permitted under SFAS 116, to report in historical treasures, or other similar assets held for public exhibition, a provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, of following amounts required to be reported under SEAS 116 relating to | education, or research in furtherance of p or other similar assets for financial gain, p | bublic service, |
| _ | following amounts required to be reported under SFAS 116 relating to | tnese items | . |
| a | Revenues included in Form 990, Part VIII, line 1 | | * |
| b | Assets included in Form 990, Part X | | > * |
| | | | |

| | | Step Domestic | | | 82508 | | | | Page 2 |
|----------|---|---|--------------------------|------------------------|----------------|-------------|----------|-------------|----------|
| ~ | irt III Organizations Maintaining | | | | | ssets | (contin | ued) |) |
| 3 | Using the organization's accession and other items (check all that apply) | r records, check any of the | following that are a | significant use of its | collection | | | | • |
| а | Public exhibition | d Loan o | or exchange progran | าร | | | | | |
| b | Scholarly research | e Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | ellections and explain how t | hey further the orga | nızatıon's exempt pı | urpose in | | | | |
| 5 | _ | r receive donations of art, h | historical treasures, | or other similar | | | Yes | П | No |
| Pa | art IV Trust, Escrow and Custod | | | | ed "Ves" t | | | | NO |
| | Part IV, line 9, or reported | • | , | | cu ies i | 0 1 011 | 11 330, | | |
| 12 | Is the organization an agent, trustee, custodi | | | | | | | | |
| ıa | included on Form 990, Part X? | an or other intermediary for | i contributions or other | iei assets not | | | Vaa | П | No |
| . | , | and complete the fallering | . Anhla | | | ш | Yes | Ш | NO |
| D | If "Yes," explain the arrangement in Part XIV | and complete the following | table | | | | Λ ma a m | | |
| _ | Dogungura balanca | | | | | | Amoun | | |
| | Beginning balance | | | | 1c | | | | |
| | Additions during the year | | | | 1d | | | | |
| | Distributions during the year | | | | 1e | | | | |
| | Ending balance | | | | 1f | - | | - | |
| | Did the organization include an amount on F | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIV | | | | | | | | |
| Pa | ert V Endowment Funds. Comp | | nswered "Yes" t | | | | | | |
| | | (a) Current year | (b) Pnor year | (c) Two years back | (d) Three year | rs back | (e) Fou | r years | back |
| 1a | Beginning of year balance | | | ····· | | | | | |
| b | Contributions | | | | | | | | |
| С | Investment earnings or losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the year | r end balance held as | | | .1 | | | ******* | |
| | Board designated or quasi-endowment | % | | | | | | | |
| | Permanent endowment ▶ % | " | | | | | | | |
| | Term endowment ▶ % | | | | | | | | |
| | Are there endowment funds not in the posse | ssion of the organization th | at are held and adn | unictored for the | | | | | |
| ou | organization by | ssion of the organization th | iat are field and adii | iiiisterea ioi tile | | | | Yes | No |
| | (i) unrelated organizations | | | | | | 20(i) | 162 | I NO |
| | | | | | | | 3a(i) | | \vdash |
| | (ii) related organizations | - losted Cab | adula DO | | | | 3a(ii) | | \vdash |
| | If "Yes" to 3a(ii), are the related organization | | | | | | 3b | | Ь |
| | Describe in Part XIV the intended uses of the lart VI Investments—Land, Build | | | O Dad V Ima 1 | ^ | | | | |
| Pě | | | | | | 1 | (4) 51 | | |
| | Description of investment | (a) Cost or other basis (investment) | (b) Cost or other |) | epreciation | | (d) Book | | |
| 1a | Land | | | , 351 | | | | | 351 |
| b | Buildings | | | ,159 | 71,04 | 1 | 6. | | 118 |
| С | Leasehold improvements | | | ,890 | 90 | | | 4, | 982 |
| | Equipment | | | ,992 | 44,36 | _ | | | 632 |
| | Other | | 1 | <u> </u> | | | | | |
| | I. Add lines 1a-1e (Column (d) should equal | Form 990, Part X. column (| B), line 10(c)) | | | • | 7 | 53 | 083 |
| | | | | | <u></u> | | | | |

| Schedule D (Form 990) 2008 The Next Step Domesti | .c violence | 01-0482508 | Page 3 |
|--|-----------------------------|-------------------------------------|---------------------------------------|
| Part VII Investments—Other Securities. See Form 99 | | | |
| • (a) Description of security or category | (b) Book value | (c) Method of | |
| (including name of security) | | Cost or end-of-yea | r market value |
| inancial derivatives and other financial products | | | |
| Closely-held equity interests | | | |
| Other | | | |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | | | |
| Part VIII Investments—Program Related. See Form 99 | 90, Part X, line 13. | | |
| (a) Description of investment type | (b) Book value | (c) Method of Cost or end-of-yea | |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 13) | <u> </u> | | |
| Part IX Other Assets. See Form 990, Part X, line 15 | | | |
| (a) Description | | | (b) Book value |
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| Total. (Column (b) should equal Form 990, Part X, col. (B) line 15.) | | <u> </u> | |
| Part X Other Liabilities. See Form 990, Part X, line 2 | | | |
| (a) Description of liability | (b) Amount | | |
| Federal income taxes | | _ | |
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| | | 4 | |
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| | | 1 | |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 25) | | | |
| n Part XIV, provide the text of the footnote to the organization's financial sta | atements that reports the o | rganization's liability for | |
| uncertain tax positions under FIN 48 | | | |

| Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements 1 Total revenue (Form 990, Part VIII, column (A), line 12) 2 Total expenses (Form 990, Part IX, column (A), line 25) 3 Excess or (deficit) for the year Subtract line 2 from line 1 4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 7 | 916,976 768,125 148,851 -696 |
|--|---------------------------------------|
| Total expenses (Form 990, Part IX, column (A), line 25) Excess or (deficit) for the year Subtract line 2 from line 1 Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments 2 3 4 5 6 7 | 768,125 148,851 |
| 3 Excess or (deficit) for the year Subtract line 2 from line 1 4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 7 | 148,851 |
| 4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Prior period adjustments 7 | |
| 5 Donated services and use of facilities 6 Investment expenses 6 Prior period adjustments 7 | -696 |
| 6 Investment expenses 7 Prior period adjustments 7 | |
| 7 Prior period adjustments 7 | |
| | |
| 6 OU (D. 1. D. 1999) | |
| 8 Other (Describe in Part XIV) | |
| 9 Total adjustments (net) Add lines 4-8 | -696 |
| 10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | 148,155 |
| Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return | |
| 1 Total revenue, gains, and other support per audited financial statements 1 | 917,877 |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 | |
| a Net unrealized gains on investments 2a -696 | |
| b Donated services and use of facilities 2b | |
| c Recoveries of prior year grants | |
| d Other (Describe in Part XIV) | |
| e Add lines 2a through 2d 2e | 901 |
| 3 Subtract line 2e from line 1 | 916,976 |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | |
| b Other (Describe in Part XIV) | |
| c Add lines 4a and 4b | |
| 5 Total revenue Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12) | 916,976 |
| Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return | |
| 1 Total expenses and losses per audited financial statements | 769,722 |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 | |
| a Donated services and use of facilities 2a | |
| b Prior year adjustments 2b | |
| c Losses reported on Form 990, Part IX, line 25 | |
| d Other (Describe in Part XIV) | |
| e Add lines 2a through 2d 2e | <u> </u> |
| 3 Subtract line 2e from line 1 | 768,125 |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | |
| b Other (Describe in Part XIV) | |
| c Add lines 4a and 4b | |
| 5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 768,125 |
| Part XIV Supplemental Information | |
| Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b | |
| and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b | |
| _Part XI, Line 8 - Reconcilation of Changes - Other | |
| _Less: Special events | _1,597 |
| _Less: Special events \$ | -1,597 |
| | |
| | |
| Part XII, Line 2d - Revenue Amounts Included in Financials - Other | r |
| | |
| _Less: Special events \$ | _1,597 |
| | |
| | |

| Schedule D (| Form 9 | 3 90) 2 | 008 . | ine | Ne: | XT : | ster | עכ | ome | STI | C ' | V1 O | Te: | nce |) | | OT. | -04 | 823 | SUB | | | | | Pa | ge 5 | |
|--------------|------------|--------------------|----------------|------------|-----|----------------|----------------|------|-----|-----|----------------|-------------|--------------|-------------|----------|-----|-------------|-------------|--------------|------------|------------|----------------|---|-----|----|-------------|--|
| Part XIV | Su | pple | menta | l Info | rma | tion | (contin | ued) | _ | | | | | | | | | | | | | | | | | | |
| _Part | ΧI | ΙΊ | Line | <u> 2</u> | d | _Ex | pen | se _ | Amo | un | <u>t</u> s_ | Inc | : <u>l</u> u | <u>d</u> ec | <u>i</u> | n_F | <u>'i</u> n | an <u>c</u> | i <u>a</u> : | l <u>s</u> | _ | Other | | | | | |
| _Less | :: | Spe | cial | eve | ent | s | | | | | | | | | | | | | | \$ | | | - | 1,5 | 97 | | |
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| | | | - - | - - | | | | | | _ | | | _ | | | - | _ | | - | - | | | | | | - – | |
| | | | | | | | | | | _ | | | _ | | | _ | - | - - | - | _ | - - | | - | | | - – | |
| | | | | | | | | | | _ | | - – | - | | | _ | _ | | - | _ | | | - | | | - – | |
| | | | | | | | | | | - | | | _ | | | - | _ | | _ | _ | | | _ | | | - – | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |

SCHEDULE G

Total

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public Inspection

The Next Step Domestic Violence Name of the organization Employer identification number 01-0482508 Project Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Solicitation of government grants Email solicitations Special fundraising events Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (III) Did fund-(i) Name of individual (v) Amount paid to (vi) Amount paid to (ii) Activity (iv) Gross receipts raiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of contributions col (I) Yes No

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

| | edule G (Form 990 or 990-EZ) | | ep Domestic Viole | ence 01-04 | 82508 Page 2 |
|-----------------|--|---|--|---|------------------------------------|
| P | art II Fundraising E | vents. Complete if the organical | anization answered "Yes" t 6a. List events with gross | o Form 990, Part IV, li | ne 18, or réported |
| | more than \$10 | (a) Event #1 | (b) Event #2 | (c) Other Events | \$5,000 |
| | | Stay at Home Ba | Chocolate Fest | | (d) Total Events |
| | | (event type) | (event type) | None (total number) | (Add col (a) through col (c)) |
| une | | (0.000.0) | (CVCIII (ypo) | (total number) | |
| Revenue | 1 Gross receipts | 10,294 | 10,205 | | 20,499 |
| | 2 Less Charitable contributions | | | | |
| | 3 Gross revenue (line 1 | | | | |
| | minus line 2) | 10,294 | 10,205 | | 20,499 |
| | 4 Cash prizes | | | | |
| suses | 5 Non-cash prizes | | | | |
| Direct Expenses | 6 Rent/facility costs | | | | |
| Dire | 7 Other direct expenses | | 1,188 | | 1,188 |
| | 8 Direct expense summary | Add lines 4 through 7 in column | (d) | • | 1,188) |
| | | ombine lines 3 and 8 in column (d) | | D=+1 N / 1' = + 40 | (1,188) 19,311 |
| | • | piete ii the organization an on Form 990-EZ, line 6a. | swered "Yes" to Form 990, | Part IV, line 19, or rep | oortea more |
| | | (a) Bingo | (b) Pull tabs/instant | (c) Other gaming | (d) Total gaming (Add |
| Revenue | | ., - | bingo/progressive bingo | (4) 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 | col (a) through col (c)) |
| ~ — | 1 Gross revenue | | | | |
| ses | 2 Cash prizes | | | | |
| Direct Expenses | 3 Non-cash prizes | | | | |
| Direct | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | Yes % | Yes % | Yes % | |
| | • Volunteer labor [| _ NO | No No | | |
| | 7 Direct expense summary | Add lines 2 through 5 in column | (d) | • | () |
| | 8 Net gaming income sum | mary Combine lines 1 and 7 in co | lumn (d) | • | |
| | | | | | Yes No |
| 9 a | | e organization operates gaming action operate gaming activities in each | | | 9a |
| b | | | | | |
| | | | | | |
| 10a | Were any of the organization | n's gaming licenses revoked, susp | ended or terminated during the tax | year? | 10a |
| b | If "Yes," Explain | | | | |
| | | | | | |
| 11 | | te gaming activities with nonmemb | | | 11 |
| 12 | is the organization a grantor, formed to administer charital | | a member of a partnership or other | er entity | 42 |
| | Johnson to agriffingtor Cridital | garning. | | Schedule G // | 12 Form 990 or 990-E7) 2008 |

| Sche | dule G (Form 990 or 990-EZ) 2008 The Next Step Domestic Violence | 01-048250 | 8 | P | age 3 |
|------|---|-----------|-----|-----|----------|
| | | | | Yes | No |
| 13 | Indicate the percentage of gaming activity operated in | | | | |
| а | The organization's facility | 13a % | | | |
| b | An outside facility | 13b % | | | |
| 14 | Provide the name and address of the person who prepares the organization's gaming/special events books | | | | |
| | and records | | | | |
| | Name ▶ | | | | |
| | Address ► | | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming | | | | |
| | revenue? | | 15a | | <u> </u> |
| b | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ | and the | | | |
| | amount of gaming revenue retained by the third party ▶ \$ | | | | |
| С | If "Yes," enter name and address | | | | |
| | Name ▶ | | | | |
| | Address ▶ | | | | |
| 16 | Gaming manager information | : | | | |
| | Name ▶ | | | | |
| | Gaming manager compensation ▶ \$ | | | | |
| | Description of services provided ▶ | | | | |
| | Director/officer Employee Independent contractor | | | | |
| 17 | Mandatory distributions | | | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | | |
| | retain the state gaming license? | | 17a | | L |
| b | Enter the amount of distributions required under state law distributed to other exempt organizations or spent | | | | |
| | in the organization's own exempt activities during the tax year ▶ \$ | | | | |

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

OMB No 1545-0047

Name of the organization

The Next Step Domestic Violence Project

Employer identification number 01-0482508

Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents Officer titles were changed and the maximum number of board members was changed to 20.

Form 990, Part VI, Line 10 - Organization's Process Used to Review Form 990 The finance committee and executive director review a draft version of the 990 and make any necessary changes.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Board members review the policy and sign statements annually that they are in compliance.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

Set by the board and reviewed annually - salaried employees (non-hourly)

are set by Executive Director and reviewed by the board. Hourly employees

are set by the board with Executive Director input.

(7) (8) (9) (10) Totals

| Form | o / 990-PF | Mor | tgages and Otl | ner Notes Payable | I | 2008 |
|-------------------------|-----------------------------|-----------------------------|-----------------------|--|------------------------|-------------------|
| 331 | 0,1 990-PF | For calendar year 2008, | or tax vear beginning | 10/01/08 , and ending | 9/30/09 | 2008 |
| Name | <u>-</u> | _ 1 of calcindar year 2000; | or tax year beginning | 20702700 , and chang | | tification Number |
| | | Domestic Viol | lence | | | |
| Pro | oject | | | | 01-0482 | 508 |
| Fo: | rm 990 Part | t X, Line 23 - | . Additional | Information | | |
| <u> </u> | Im 990, Far | c x, nine 25 | Addi Cionai | | | |
| | | Name of lender | | Relationship | to disqualified person | |
| | Union Trust | | | | | |
| | | Housing Author | | | | |
| | Genesis Comm | munity Loan Fu | ina | | ·-·- | |
| (4) (5) | | | | | | |
| (6) | | ···· | | | | |
| (7) | | | | | | |
| (8) | | - | | | | |
| <u>(9)</u> | | | | | | |
| (10) | | | | | | |
| | | | | | | |
| | Original amount borrowed | Date of loan | Maturity date | Repayment te | erms | Interest rate |
| (1) | 234,00 | | 3/11/25 | 360 monthly pay | | 6.375 |
| (2) | 421,10 | 5 11/03/04 | 11/03/34 | Forgiveable | | |
| (3) | 50,00 | 0 11/03/04 | 11/03/24 | Monthly Fixed 1 | Payment | 6.500 |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) (7) | | | | | | |
| (7) (8) | | | | | | - |
| (9) | | | | | | |
| (10) | | | | | | |
| | | | | | | |
| | _ | | | | | |
| (1) | Sec | curity provided by borrower | | Mortgage on Ells | pose of loan | 70 |
| (1) (2) | | | | Construction of | | |
| (3) | | | | Construction of | | |
| (4) | | | | | | |
| (5) | | | | | | |
| <u>(6)</u> | | | | | | |
| <u>(7)</u> | | | | | | |
| (8) (9) | | | | | | |
| (10) | | | | | | |
| | | | | | | |
| | | | | Balance due at | Bala | nce due at |
| | | ation furnished by lender | | beginning of year | 4 | d of year |
| (1) | Property | | | 220,998 | | 213,146 |
| <u>(2)</u> | Property | | | 336,884 44,690 | | 336,884 43,213 |
| (3) (4) | | | | 44,690 | | 43,213 |
| (4) (5) | | | | | - | |
| (6) | | | | | | |
| (7) | | | | | | |

602,572

593,243