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Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2008
Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 09-01-2008 and ending 08-31-2009

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization San Francisco Symphony	D Employer identification number 94-1156284
		Doing Business As	E Telephone number (415) 552-8000
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite Davies Symphony Hall 201 Van Ness	G Gross receipts \$ 119,109,199
		City or town, state or country, and ZIP + 4 San Francisco, CA 941024585	
F Name and address of Principal Officer John D Goldman Davies Symphony Hall 201 Van Ness San Francisco, CA 941024585		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No (If "No," attach a list. See instructions.) H(c) Group Exemption Number	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (Insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Web site: www.sfsymphony.org	
K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> trust <input type="checkbox"/> association <input type="checkbox"/> other		L Year of Formation 1910	M State of legal domicile CA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities Enriches, serves, and shapes cultural life throughout the spectrum of Bay Area communities		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	85
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	85
	5 Total number of employees (Part V, line 2a)	5	966
	6 Total number of volunteers (estimate if necessary)	6	1,800
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	70,056
b Net unrelated business taxable income from Form 990-T, line 34	7b	39,888	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	40,103,581	32,887,787
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	25,496,025	25,415,065
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	17,549,839	-6,062,116
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-883,727	-151,564
		82,265,718	52,089,172
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	76,765
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	31,827,612	33,919,119
	16a Professional fundraising fees (Part IX, column (A), line 11e)	701,841	611,406
	b (Total fundraising expenses, Part IX, column (D), line 25 <u>6,197,800</u>)		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	31,781,456	29,125,481
	18 Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A))	64,310,909	63,732,771
19 Revenue less expenses Subtract line 18 from line 12	17,954,809	-11,643,599	
Net Assets or Fund Balances		Beginning of Year	End of Year
	20 Total assets (Part X, line 16)	313,490,507	276,214,077
	21 Total liabilities (Part X, line 26)	21,872,071	31,370,725
22 Net assets or fund balances Subtract line 21 from line 20	291,618,436	244,843,352	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here	***** Signature of officer	2010-07-08 Date		
	Mark Koeng cfo Type or print name and title			
Paid Preparer's Use Only	Preparer's signature <input type="checkbox"/> Bruce Coblentz	Date	Check if self-employed <input type="checkbox"/>	Preparer's PTIN (See Gen Inst)
	Firm's name (or yours if self-employed), address, and ZIP + 4	Armanino McKenna LLP 12667 Alcosta Boulevard Suite 500 San Ramon, CA 945834427		EIN
				Phone no (925) 790-2600

May the IRS discuss this return with the preparer shown above? (See instructions) Yes No

Part III Statement of Program Service Accomplishments (See the instructions.)

1 Briefly describe the organization's mission

The San Francisco Symphony sets the highest possible standard for excellence in musical performance at home and around the world, Enriches, serves, and shapes cultural life throughout the spectrum of Bay Area communities, Maintains financial stability and gains public recognition as a means of ensuring its ability to fulfill its mission

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? Yes No
If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 52,711,685 including grants of \$ 76,765) (Revenue \$ 25,415,065)
THROUGH ITS ARTISTIC, EDUCATION AND COMMUNITY PROGRAMS, THE SAN FRANCISCO SYMPHONY EACH YEAR SERVES MORE THAN 600,000 BAY AREA RESIDENTS AND VISITORS OF EVERY ECONOMIC AND CULTURAL BACKGROUND IN OVER 200 CONCERTS THE SYMPHONY ADDITIONALLY REACHES MILLIONS OF OTHERS THROUGHOUT THE UNITED STATES AND ABROAD THROUGH TOURING, RECORDING, AND RADIO AND TELEVISION BROADCASTS THE GRAMMY AWARD WINNING SAN FRANCISCO SYMPHONY IS REGARDED INTERNATIONALLY AS ONE OF THE FOREMOST AMERICAN ORCHESTRAS UNDER MUSIC DIRECTOR MICHAEL TILSON THOMAS, THE SYMPHONY OFFERS EXCITING CLASSICAL PROGRAMS WITH INTERNATIONALLY ACCLAIMED GUEST ARTISTS IN ITS 106-CONCERT SUBSCRIPTION SERIES OTHER ANNUAL SERIES INCLUDE THE GREAT PERFORMERS SERIES, MUSIC FOR FAMILIES AND THE CHAMBER MUSIC SERIES IN ADDITION, THE ORCHESTRA OFFERS A FESTIVAL IN LATE SPRING, AS WELL AS AN ANNUAL SUMMER FESTIVAL AND DECEMBER HOLIDAY CONCERTS THE SYMPHONY PROVIDES AN EXTENSIVE ARRAY OF MUSIC EDUCATION PROGRAMS FOR YOUTH AND ADULTS, MOST OF WHICH ARE FREE OF CHARGE FOR YOUNG CHILDREN, THERE IS ADVENTURES IN MUSIC, A COMPREHENSIVE MUSIC EDUCATION PROGRAM IN EVERY San Francisco PUBLIC ELEMENTARY SCHOOL AND CONCERTS FOR KIDS, REACHING NEARLY 30,000 SCHOOL CHILDREN EACH YEAR FROM AROUND THE GREATER BAY AREA A SPECIAL WEB SITE FOR CHILDREN, www.sfskids.com, OFFERS YOUNGSTERS AROUND THE WORLD AN INTRODUCTION TO MUSIC FOR OLDER YOUTH, THE SYMPHONY OFFERS THE SFS YOUTH ORCHESTRA, CONSIDERED ONE OF THE BEST SUCH ENSEMBLES IN THE WORLD, THE INSTRUMENT TRAINING PROGRAM FOR INTERMEDIATE-LEVEL MUSIC STUDENTS, THE HOWARD SKINNER STUDENT FORUM, OFFERING GREATLY DISCOUNTED TICKETS TO COLLEGE STUDENTS, AND FREE TICKETS FOR HIGH SCHOOL AND COLLEGE MUSIC STUDENTS FOR ADULTS, THE SYMPHONY PRESENTS INSIDE MUSIC TALKS, WHICH ARE FREE OF CHARGE BEFORE EACH CONCERT OTHER PROGRAMS REACH ECONOMICALLY DISADVANTAGED BAY AREA RESIDENTS AND INCLUDE FREE OUTDOOR CONCERTS AND SEVERAL PROGRAMS DISTRIBUTING DISCOUNTED AND COMPLIMENTARY TICKETS IN 2006, IN A PROJECT DESIGNED TO MAKE CLASSICAL MUSIC MORE ACCESSIBLE TO PEOPLE OF ALL AGES AND BACKGROUNDS, THE SYMPHONY LAUNCHED KEEPING SCORE A MULTI-YEAR PROJECT EMCOMPASSING A NATIONAL PBS-TV SERIES, NATIONAL RADIO SERIES, INTERACTIVE WEBSITE AND K-12 EDUCATION AND COMMUNITY PROGRAMS

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)







4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 52,711,685 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	Yes	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	Yes	
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	Yes	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	Yes	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	Yes	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the U S ?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? <i>If "Yes," complete Schedule F, Part I</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		No
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>	Yes	
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	Yes	
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	Yes	
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		No
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		No

Part IV Checklist of Required Schedules *(Continued)*

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> 		No
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> 	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> 	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> 		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable		
	1a 224		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return		
	2a 966		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	
b	If "Yes," enter the name of the foreign country <u>CJ</u> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?		
6a	Did the organization solicit any contributions that were not tax deductible?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<i>Organizations that may receive deductible contributions under section 170(c).</i>		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	<i>Section 501(c)(7) organizations.</i> Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	<i>Section 501(c)(12) organizations.</i> Enter		
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		No
6	Does the organization have members or stockholders?	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	Yes	
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	the governing body?	Yes	
8b	each committee with authority to act on behalf of the governing body?	Yes	
9a	Does the organization have local chapters, branches, or affiliates?		No
9b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	Yes	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Yes	
13	Does the organization have a written whistleblower policy?	Yes	
14	Does the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
15a	The organization's CEO, Executive Director, or top management official?	Yes	
15b	Other officers or key employees of the organization? Describe the process in Schedule O	Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed CA
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 own website another's website upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
 Mark Koenig CFO
 Davies Symphony Hall 201 Van Ness
 San Francisco, CA 941024585
 (415) 552-8000

Part VIII Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	c	Fundraising events 2,510,516 1c					
	d	Related organizations 1d					
	e	Government grants (contributions) 57,000 1e					
	f	All other contributions, gifts, grants, and similar amounts not included above 30,320,271 1f					
	g	Noncash contributions included in lines 1a-1f \$ 3,664,576					
	h	Total (Add lines 1a-1f) 32,887,787					
	Program Service Revenue	2a	concert & related rev	Business Code 711,130	24,800,324	24,800,324	
b		volunteer council	711,130	535,408	535,408		
c		sfs media	515,100	79,333	79,333		
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f \$ 25,415,065					
Other Revenue		3	Investment income (including dividends, interest other similar amounts) 3,681,843			37,742	3,644,101
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross Rents	(i) Real	(ii) Personal			
				28,351			
				28,351			
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) 28,351				28,351	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
			55,117,603				
			64,861,562				
	b	Less cost or other basis and sales expenses					
c	Gain or (loss)						
d	Net gain or (loss) -9,743,959				-9,743,959		
8a	Gross income from fundraising events (not including \$ 594,669 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 a						
		2,510,516					
		1,567,800					
c	Net income or (loss) from fundraising events -973,131				-973,131		
9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000 a						
		19,863					
		1,250					
c	Net income or (loss) from gaming activities 18,613				18,613		
10a	Gross sales of inventory, less returns and allowances a						
		994,387					
		589,415					
c	Net income or (loss) from sales of inventory 404,972				404,972		
	Miscellaneous Revenue	Business Code					
11a	food & bev from patron	812,900	273,024			273,024	
		900,099	96,607		3,963	92,644	
b	miscellaneous						
c							
d	All other revenue						
e	Total. Add lines 11a-11d \$ 369,631						
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 52,089,172		25,415,065	70,056	-6,283,736		

Part IX Statement of Functional Expenses

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	76,765	76,765		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,768,682	610,230	804,330	354,122
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	24,347,373	21,801,924		972,107
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,194,938	1,890,443	198,027	106,468
9	Other employee benefits	3,850,121	3,422,983	237,412	189,726
10	Payroll taxes	1,758,005	1,531,015	153,079	73,911
11	Fees for services (non-employees)				
a	Management				
b	Legal	32,540	16,360	13,078	3,102
c	Accounting	131,331		131,331	
d	Lobbying	15,873	15,873		
e	Professional fundraising See Part IV, line 17	611,406			611,406
f	Investment management fees	278,884		278,884	
g	Other	422,152	220,530	173,240	28,382
12	Advertising and promotion	1,014,274	789,046	26,008	199,220
13	Office expenses	1,712,776	1,059,010	444,137	209,629
14	Information technology	282,652	19,723	262,205	724
15	Royalties				
16	Occupancy	510,571	201,688	265,506	43,377
17	Travel	183,934	136,632	35,477	11,825
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,115,552	1,007,072	54,180	54,300
23	Insurance	398,954	108,446	290,508	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	concert production	14,243,667	14,222,664		21,003
b	consulting fees	2,163,377	2,049,176	105,195	9,006
c	dir fndrsng/endowment	1,956,675			1,956,675
d	amortization expense	1,901,672	1,901,672		
e	misc expense	1,088,301	328,291	-427,927	1,187,937
f	All other expenses	1,672,296	1,302,142	205,274	164,880
25	Total functional expenses. Add lines 1 through 24f	63,732,771	52,711,685	4,823,286	6,197,800
26	Joint Costs. Check <input checked="" type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	2818482	2,104,578	276,250	437,654

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	1,222,406	1	1,471,342
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	32,720,332	3	28,582,530
	4 Accounts receivable, net	851,872	4	810,497
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6	
	7 Notes and loans receivable, net	1,688,225	7	1,036,552
	8 Inventories for sale or use	264,178	8	340,226
	9 Prepaid expenses and deferred charges	9,000,322	9	9,325,256
	10a Land, buildings, and equipment cost basis			
		10a 30,960,305		
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>			
		10b 14,287,970	16,962,159	10c 16,672,335
	11 Investments—publicly traded securities	173,951,954	11	156,549,796
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	65,005,922	12	51,237,627
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13	
14 Intangible assets		14		
15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	11,823,137	15	10,187,916	
16 Total assets. Add lines 1 through 15 (must equal line 34)	313,490,507	16	276,214,077	
Liabilities	17 Accounts payable and accrued expenses	3,271,458	17	2,408,390
	18 Grants payable		18	
	19 Deferred revenue	13,004,799	19	12,890,268
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21	
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities <i>Complete Part X of Schedule D</i>	5,595,814	25	16,072,067
	26 Total liabilities. Add lines 17 through 25	21,872,071	26	31,370,725
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	149,033,821	27	76,965,420
	28 Temporarily restricted net assets	41,777,276	28	53,320,533
	29 Permanently restricted net assets	100,807,339	29	114,557,399
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	291,618,436	33	244,843,352	
34 Total liabilities and net assets/fund balances	313,490,507	34	276,214,077	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> cash <input checked="" type="checkbox"/> accrual <input type="checkbox"/> other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits?		

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2008

Department of the Treasury
Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization
San Francisco Symphony

Employer identification number

94-1156284

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

- 1 A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i)**.
- 2 A school described in **Section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii)**. (Attach Schedule H)
- 4 A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **Section 509(a)(4)**. (See instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally Integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

- (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
- (ii) a family member of a person described in (i) above?
- (iii) a 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	36,063,614	63,684,565	45,066,383	40,103,581	32,887,787	217,805,930
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3	36,063,614	63,684,565	45,066,383	40,103,581	32,887,787	217,805,930
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						40,205,680
6 Public Support subtract line 5 from line 4						177,600,250

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	36,063,614	4,951,482	45,066,383	40,103,581	32,887,787	217,805,930
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,446,112	4,951,482	5,240,014	5,265,510	3,710,194	23,613,312
9 Net income from unrelated business activities, whether or not the business is regularly carried on					40,888	40,888
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1,440,048	1,723,202	817,962	776,111	369,631	5,126,954
11 Total Support (Add lines 7 through 10)						246,587,084
12 Gross receipts from related activities, etc (See instructions)					12	131,864,305
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	72.020 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	68.880 %
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Total of lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total Support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Computation of Public Support Percentage

15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	16	

Computation of Investment Income Percentage

17 Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h	18	

- 19a 33 1/3% Tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

Additional Data

Software ID:
Software Version:
EIN: 94-1156284
Name: San Francisco Symphony

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brent Assink , Executive Director	60 00			X				429,119	0	51,870
mark koenig , chief financial officer	60 00			X				202,391	0	25,507
John Kieser , General Manager	60 00				X			178,319	0	41,371
Mara Finerty , Director, Human Resource	60 00				X			173,667	0	18,488
Gregg Gleasner , Director, Artistic Plann	60 00				X			179,014	0	35,764
Nan Keeton beg 92208 , Director of Marketing	60 00				X			87,532	0	3,732
Robert W Lasher , Director of Development	60 00				X			303,585	0	24,477
Alexander Barantschik , Concertmaster	60 00					X		411,039	0	53,665
Nadya Tichman , Assoc Concertmaster	60 00					X		204,154	0	78,874
Michael Grebanier , Principal Cello	60 00					X		198,632	0	56,680
William Bennett , Principal O boe	60 00					X		198,517	0	77,668
Robert Ward , Principal Horn	60 00					X		194,801	0	70,447
Michelle Prisk thru 53 , Director of Marketing	60 00				X			179,347	0	49,555
john d goldman , board president	2 00	X						0	0	0
mrs william s fisher , board vice president	2 00	X						0	0	0
A john gambs , board vice president	2 00	X						0	0	0
genelle relfe thru 120 , board vice president/boa	2 00	X						0	0	0
richard m kovacevich , board vice president	2 00	X						0	0	0
robert r tufts , board secretary	2 00	X						0	0	0
paul h baastad , board governor	2 00	X						0	0	0
claire n barnes , board governor	2 00	X						0	0	0
nancy h bechtle , board governor	2 00	X						0	0	0
athena t blackburn , board governor	2 00	X						0	0	0
robert h brant , board governor	2 00	X						0	0	0
barbara brookins-schneid , board governor	2 00	X						0	0	0
carol franc buck , board governor	2 00	X						0	0	0
mrs herbert e caen , board governor	2 00	X						0	0	0
mrs lyman h casey , board governor	2 00	X						0	0	0
john s chen , board governor	2 00	X						0	0	0
dr yanek sy chiu , board governor	2 00	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
matt cohler , board governor	2 00	X					0	0	0	
margaret liu collins , board governor	2 00	X					0	0	0	
nancy r conner , board governor	2 00	X					0	0	0	
courtenay cochran corrigan , board governor	2 00	X					0	0	0	
mrs robert a corrigan , board governor	2 00	X					0	0	0	
wilfred j corrigan , board governor	2 00	X					0	0	0	
peter a darbee , board governor	2 00	X					0	0	0	
ray dolby , board governor	2 00	X					0	0	0	
dixon r doll , board governor	2 00	X					0	0	0	
patricia c dunn , board governor	2 00	X					0	0	0	
mary c falvey , board governor	2 00	X					0	0	0	
mrs a barlow ferguson , board governor	2 00	X					0	0	0	
mrs donald g fisher , board governor	2 00	X					0	0	0	
elizabeth j folger , board governor	2 00	X					0	0	0	
carlos a garcia , board governor	2 00	X					0	0	0	
priscilla b geeslin , board governor	2 00	X					0	0	0	
charles m geschke , board governor	2 00	X					0	0	0	
gordon p getty , board governor	2 00	X					0	0	0	
robert d glynn , board governor	2 00	X					0	0	0	
ted w hall , board governor	2 00	X					0	0	0	
john h hammergren , board governor	2 00	X					0	0	0	
anette l harris , board governor	2 00	X					0	0	0	
james c hormel , board governor	2 00	X					0	0	0	
david hoyt , board governor	2 00	X					0	0	0	
mrs jaquelin h hume t , board governor	2 00	X					0	0	0	
gregory e johnson , board governor	2 00	X					0	0	0	
mark a jung , board governor	2 00	X					0	0	0	
judi kanter , board governor	2 00	X					0	0	0	
mrs william r kimball , board governor	2 00	X					0	0	0	
f curt kirschner , board governor	2 00	X					0	0	0	

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
janet w lamkin , board governor	2 00	X						0	0	0
christine e lamond , board governor	2 00	X						0	0	0
fred m levin , board governor	2 00	X						0	0	0
maryon davies lewis , board governor	2 00	X						0	0	0
dr raymond k y li , board governor	2 00	X						0	0	0
gorretti lo lui , board governor	2 00	X						0	0	0
richard b madden , board governor	2 00	X						0	0	0
mrs merrill l magowan , board governor	2 00	X						0	0	0
eff w martin , board governor	2 00	X						0	0	0
mrs j stanley mattison , board governor	2 00	X						0	0	0
amy mccombs , board governor	2 00	X						0	0	0
nan tucker mcevoy , board governor	2 00	X						0	0	0
marcela medina beg 120 , board governor	2 00	X						0	0	0
william f meehan iii , board governor	2 00	X						0	0	0
robert mettler thru 12 , board governor	2 00	X						0	0	0
anthony w miles , board governor	2 00	X						0	0	0
j william morris iii , board governor	2 00	X						0	0	0
mrs walter s newman , board governor	2 00	X						0	0	0
mrs john f nicolai , board governor	2 00	X						0	0	0
david j o'reilly , board governor	2 00	X						0	0	0
paul s otellini , board governor	2 00	X						0	0	0
mrs james c paras , board governor	2 00	X						0	0	0
carl f pascarella , board governor	2 00	X						0	0	0
laura k pfaff , board governor	2 00	X						0	0	0
marilyn m pratt , board governor	2 00	X						0	0	0
paula b pretlow beg 12 , board governor	2 00	X						0	0	0
george r roberts , board governor	2 00	X						0	0	0
venetta s rohal , board governor	2 00	X						0	0	0
richard m rosenberg , board governor	2 00	X						0	0	0
mrs george p shultz , board governor	2 00	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
patricia sughrue sprinci , board governor	2 00	X						0	0	0
michael s strunsky thr , board governor	2 00	X						0	0	0
jeremiah j sullivan , board governor	2 00	X						0	0	0
jackson p tai , board governor	2 00	X						0	0	0
e hugh taylor , board governor	2 00	X						0	0	0
nicholas e toussaint , board governor	2 00	X						0	0	0
tony trousset , board governor	2 00	X						0	0	0
roger o walther , board governor	2 00	X						0	0	0
olly w wilson thru 12 , board governor	2 00	X						0	0	0
anita l wornick , board governor	2 00	X						0	0	0
thomas s wu , board governor	2 00	X						0	0	0
andrew s berwick jr , life governor	2 00	X						0	0	0
paul a bissinger jr , life governor	2 00	X						0	0	0
mrs harold brumbaum , life governor	2 00	X						0	0	0
mrs w john buchanan , life governor	2 00	X						0	0	0
dr richard c caesar , life governor	2 00	X						0	0	0
j peter cahill , life governor	2 00	X						0	0	0
ramon c cortines , life governor	2 00	X						0	0	0
princess ranieri di san , life governor	2 00	X						0	0	0
philip s ehrlich , life governor	2 00	X						0	0	0
evelyn d haas , life governor	2 00	X						0	0	0
mrs edmund w littlefie , life governor	2 00	X						0	0	0
mrs william h orrick , life governor	2 00	X						0	0	0
mrs evan r peters , life governor	2 00	X						0	0	0
mrs charles r schwab , life governor	2 00	X						0	0	0
edwin a seipp jr , life governor	2 00	X						0	0	0
barry h sterling , life governor	2 00	X						0	0	0
donald t valentine , life governor	2 00	X						0	0	0
f clark warden , life governor	2 00	X						0	0	0
william j zellerbach , life governor	2 00	X						0	0	0

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)

- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization San Francisco Symphony

Employer identification number

94-1156284

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. (See the instructions for Schedule C for details.)

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
2 Political expenditures \$
3 Volunteer hours

Part I-B To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.)

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred in a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). (See the instructions for Schedule C for details.)

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt function activities \$
3 Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's internal funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

- A** Check if the filing organization belongs to an affiliated group
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns—		
If the amount on line 1e, column (a) or (b) is:		
Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000	\$1,000,000	
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a Enter -0- if line g is more than line a		
i Subtract line 1f from line 1c Enter -0- if line f is more than line c		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line d, column (e))					
f Grassroots lobbying expenditures					

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?		No	
b Paid staff or management (include compensation in expenses reported on lines c through i)?		No	
c Media advertisements?		No	
d Mailings to members, legislators, or the public?		No	
e Publications, or published or broadcast statements?		No	
f Grants to other organizations for lobbying purposes?	Yes		2,513
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		13,360
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		No	
i Other activities. If "Yes," describe in Part IV		No	
j Total lines 1c through 1i			15,873
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes" enter the amount of any tax incurred under section 4912			
c If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1 Dues, assessments and similar amounts from members	1 \$
2 Section 162(e) non-deductible lobbying and political expenditures <i>(do not include amounts of political expenses for which the section 527(f) tax was paid).</i>	
a Current Year	2a \$
b Carryover from last year	2b \$
c Total	2c \$
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
Part II-B, Line 1i	Explanation of Other Lobbying Activities	Portion of dues paid to national affinity organization and fees paid to consultant for various local and national lobbying activities on a wide variety of issues affecting performing arts

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2008

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization San Francisco Symphony

Employer identification number 94-1156284

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, aggregate grants, aggregate value, and questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 2 columns: Question, Held at the End of the Year. Rows include purpose of easements, number of easements, acreage, and monitoring details.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 3 columns: Question, Amount, and Value. Rows include questions about reporting art collections and their revenues/assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other replica made for annual poster

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain why in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	269,821,438				
b Contributions	13,762,561				
c Investment earnings or losses	-33,825,393				
d Grants or scholarships					
e Other expenditures for facilities and programs	10,607,653				
f Administrative expenses					
g End of year balance	239,150,953				

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶ 38 500 %
- b** Permanent endowment ▶ 48 000 %
- c** Term endowment ▶ 13 500 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i) Yes	
(ii) related organizations	3a(ii) Yes	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		11,031,479	5,930,886	5,100,593
d Equipment		13,749,051	3,822,620	9,926,431
e Other		6,179,775	4,534,464	1,645,311
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				16,672,335

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	52,089,172
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	63,732,771
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-11,643,599
4	Net unrealized gains (losses) on investments	4	-19,049,644
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-16,081,841
9	Total adjustments (net) Add lines 4 - 8	9	-35,131,485
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-46,775,084

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	35,588,603
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-19,049,644
b	Donated services and use of facilities	2b	670,744
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	2,157,215
e	Add lines 2a through 2d	2e	-16,221,685
3	Subtract line 2e from line 1	3	51,810,288
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	278,884
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	278,884
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	52,089,172

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	66,281,845
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	670,744
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	2,157,215
e	Add lines 2a through 2d	2e	2,827,959
3	Subtract line 2e from line 1	3	63,453,886
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	278,884
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	278,884
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	63,732,770

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part III, Line 4		The Symphony receives a donated watercolor on an annual basis, which is capitalized as part of improvements, furniture, and equipment The donated watercolor is being maintained as part of the Symphony's collection The Symphony maintains other artwork around Davies Symphony Hall, but no other items are recorded as assets
Part V, Line 4	Description of Intended Use of Endowment Funds	To support the Symphony's programs and maintain financial stability
Part XI, Line 8 - Other Adjustments		change in pension liability -16081841
Part XII, Line 2d - Other Adjustments		special events expense 1567800 cost of goods sold 589415
Part XIII, Line 2d - Other Adjustments		special events expense 1567800 cost of goods sold 589415

**SCHEDULE G
(Form 990 or 990-EZ)**

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No 1545-0047

2008

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.**

Name of the organization
San Francisco Symphony

Employer identification number

94-1156284

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** Mail solicitations
- b** Email solicitations
- c** Phone solicitations
- d** In-person solicitations
- e** Solicitation of non-government grants
- f** Solicitation of government grants
- g** Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? **Yes** **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SD&A Teleservices Inc	consult and solicit for telefundraising		No	1,295,271	428,891	866,380
NPO Direct Mail	consult for direct mail		No	348,977	75,026	273,951
The Holman Group	assist in obtaining sponsorships with corporations		No	75,300	29,137	46,163
Grenzebach Glier & Associates	consult on second century campaign and fundraising implicatn		No	0	47,491	0
Peterson Skolnick & Dodge LLC	consult on communications for second century campaign		No	0	30,861	0
Total						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

CA

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		<u>opening gala</u> (event type)	<u>deck the hall</u> (event type)	<u>4</u> (total number)	(Add col (a) through col (c))
Revenue	1 Gross receipts	1,979,047	409,970	716,168	3,105,185
	2 Less Charitable contributions	1,720,296	256,166	534,054	2,510,516
	3 Gross revenue (line 1 minus line 2)	258,751	153,804	182,114	594,669
Direct Expenses	4 Cash Prizes	0	0	0	
	5 Non-cash Prizes	0	0	0	
	6 Rent/Facility costs	9,950	7,945	4,455	22,350
	7 Other direct expenses	937,884	181,739	425,827	1,545,450
	8 Direct expense summary Add lines 4 through 7 in column (d) ▶				1,567,800
	9 Net income summary Combine lines 3 and 8 in column (d) ▶				-973,131

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses			1,250	1,250
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes 100.000 % <input type="checkbox"/> No	
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					1,250
8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶					18,613

9 Enter the state(s) in which the organization operates gaming activities <u>CA</u>		Yes	No
a Is the organization licensed to operate gaming activities in each of these states?	9a	Yes	
b If "No," Explain			
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		No
b If "Yes," Explain			
11 Does the organization operate gaming activities with nonmembers?	11		No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	33 000 %
b An outside facility	13b	67 000 %

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ Jennifer Franks

Address ▶ 201 Van Ness Avenue
San Francisco, CA 94102

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address

Name ▶ _____

Address ▶ _____

16 Gaming manager information

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ No gaming manager since the raffles are conducted by volunteers

Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization San Francisco Symphony

Employer identification number 94-1156284

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Contains 4 rows of data for various schools and conservatories.

2 Enter total number of section 501(c)(3) and government organizations 4
3 Enter total number of other organizations 0

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The Symphony donates tickets to various organizations, predominantly related to education Symphony staff member(s) work directly with the organization and attend concerts to personally welcome the teachers and children who are attending these concerts

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Brent Assink	(i)	422,413		6,706	36,601	15,269	480,989	281,541
	(ii)							
mark koenig	(i)	197,607		4,784	13,933	11,574	227,898	134,618
	(ii)							
John Kieser	(i)	177,050		1,269	40,071	1,300	219,690	
	(ii)							
Mara Finerty	(i)	173,555		112	8,699	9,789	192,155	
	(ii)							
Gregg Gleasner	(i)	178,945		69	28,430	7,334	214,778	
	(ii)							
Robert W Lasher	(i)	253,555	50,000	30	14,659	9,818	328,062	169,000
	(ii)							
Alexander Barantschik	(i)	410,910		129	26,693	26,972	464,704	270,878
	(ii)							
Nadya Tichman	(i)	204,085		69	51,901	26,973	283,028	128,168
	(ii)							
Michael Grebanier	(i)	198,632			37,008	19,672	255,312	125,736
	(ii)							
William Bennett	(i)	198,448		69	58,710	18,958	276,185	124,371
	(ii)							
Robert Ward	(i)	194,732		69	58,805	11,642	265,248	
	(ii)							
Michelle Prisk (thru 53108)	(i)	160,401		18,946	34,084	15,471	228,902	
	(ii)							
	(i)							
	(ii)							

Software ID:
Software Version:
EIN: 94-1156284
Name: San Francisco Symphony

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Brent Assink	(i) (ii)	422,413		6,706	36,601	15,269	480,989	281,541
mark koenig	(i) (ii)	197,607		4,784	13,933	11,574	227,898	134,618
John Kieser	(i) (ii)	177,050		1,269	40,071	1,300	219,690	
Mara Finerty	(i) (ii)	173,555		112	8,699	9,789	192,155	
Gregg Gleasner	(i) (ii)	178,945		69	28,430	7,334	214,778	
Robert W Lasher	(i) (ii)	253,555	50,000	30	14,659	9,818	328,062	169,000
Alexander Barantschik	(i) (ii)	410,910		129	26,693	26,972	464,704	270,878
Nadya Tichman	(i) (ii)	204,085		69	51,901	26,973	283,028	128,168
Michael Grebanier	(i) (ii)	198,632			37,008	19,672	255,312	125,736
William Bennett	(i) (ii)	198,448		69	58,710	18,958	276,185	124,371
Robert Ward	(i) (ii)	194,732		69	58,805	11,642	265,248	
Michelle Prisk (thru 53108)	(i) (ii)	160,401		18,946	34,084	15,471	228,902	

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization San Francisco Symphony

Employer identification number 94-1156284

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

Table with 3 main columns: (a) Name of disqualified person, (b) Description of transaction, (c) Corrected? (Yes/No)

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 \$
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

Table with columns: (a) Name of interested person and purpose, (b) Loan to or from the organization?, (c) Original principal amount, (d) Balance due, (e) In default?, (f) Approved by board or committee?, (g) Written agreement?

Part III Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

Table with columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Table with columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of transaction, (d) Description of transaction, (e) Sharing of organization's revenues?

SCHEDULE M (Form 990)

Non-Cash Contributions

OMB No 1545-0047

2008

Open to Public Inspection

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Department of the Treasury Internal Revenue Service

Name of the organization San Francisco Symphony

Employer identification number

94-1156284

Part I Types of Property

Table with 4 columns: (a) Check if applicable, (b) Number of Contributions, (c) Revenues reported on Form 990, Part VIII, line 1g, (d) Method of determining revenues. Rows include Art-Works of art, Art-Historical treasures, Art-Fractional interests, Books and publications, Clothing and household goods, Cars and other vehicles, Boats and planes, Intellectual property, Securities-Publicly traded, Securities-Closely held stock, Securities-Partnership, LLC, or trust interests, Securities-Miscellaneous, Qualified conservation contribution (historic structures), Qualified conservation contribution (other), Real estate-Residential, Real estate-Commercial, Real estate-Other, Collectibles, Food inventory, Drugs and medical supplies, Taxidermy, Historical artifacts, Scientific specimens, Archeological artifacts, Other (describe food/goods), Other (describe software).

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

Table with 3 columns: Question, Yes, No. Rows include 30a (During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years...), 31 (Does the organization have a gift acceptance policy...), 32a (Does the organization hire or use third parties...), 33 (If the organization did not report revenues in Column (c) for a type of property for which Column (a) is checked, describe in Part II).

SCHEDULE O
(Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization
San Francisco Symphony

Employer identification number
94-1156284

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		Two members of the Board are related by marriage

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		The bylaws state that anyone donating over a dollar amount of \$350 and has subscribed to at least three concerts is a member and has the right to vote at the annual meeting

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		Each person or entity who or which has subscribed to at least three concerts in any regular season Symphony series and has contributed at least \$350.00 to the corporation during a period of 12 months ending upon the 60th day before the Annual Meeting shall be a Voting Member. The Voting Members, at each of their annual meetings, shall elect approximately one-third of the total number of Governors, rounded to such nearest whole number as determined by the Board of Governors

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		On behalf of the Board of Governors, the Audit Committee shall have the responsibility to review the Symphony's Form 990 before filing with the Internal Revenue Service. The Committee is provided with a complete copy of the filing, including all supporting schedules and attachments. A meeting of the Audit Committee (either in person or via electronic means) shall be held to review the 990 form with management and/or the preparers. All questions, comments and suggested revisions set forth by the Audit Committee will be documented along with the responses, if applicable and the filing updated or revised as necessary. After revisions are made by the audit committee, electronic access will be provided to the entire Board of Governors

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Symphony's conflict of interest policy covers governors, officers, employees and volunteers of the San Francisco Symphony. The policy is reviewed annually by the Committee on Governors of the Board of Governors, who shall have final authority to determine what may be a conflict of interest and how to address the conflict. Each governor, committee member, officer and key employee is required to annually complete a disclosure form identifying conflicts of interest. Once identified, conflicts of interest are addressed as established in the Symphony's conflict of interest policy. The Chief Financial Officer of the Symphony maintains the disclosure forms and insures compliance of the established policy. Generally, a conflicted party may not participate in any discussions or decisions on matters where they may be conflicted. The conflicted party is required to disclose any conflicts or potential conflicts on the matter being considered

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Administrative Compensation Committee (Committee) of the Board of Governors determines the compensation package of the Executive Director (ED) and the Chief Financial Officer (CFO) of the Symphony. The Executive Director serves as the chief administrative officer of the Symphony with responsibility for recommending administrative policy to the Board and implementing such policy when approved. This includes responsibility for artistic administration, marketing, public relations, development, finance, operations and all other administrative matters. The Chief Financial Officer is responsible for the strategic and tactical management of the areas of accounting, budgeting and forecasting, audits, investments and cash management, payroll, instrument acquisition and loans, property and casualty insurance, legal compliance and information systems. The Committee will meet annually to review and approve the compensation and benefit package for the ED and CFO. The Committee relies on comparability data prepared by the Director of Human Resources for the same or similar positions in comparable orchestras in the United States and similar positions for non-profits in the San Francisco Bay Area. The ED and CFO are not present for any deliberations of the committee nor do they have access to the information presented to the Committee by the Director of Human Resources. During the fiscal year being reported, the Committee reviewed the compensation package on February 24, 2009

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The required organizational documents of the Symphony will be available (for inspection or copying) at Davies Symphony Hall during normal business hours at no charge. The public inspection copy of the Symphony's form 990 and the audited financial reports, from the previous three years (at a minimum), will be available (for inspection or copying) at Davies Symphony Hall during normal business hours at no charge. When responding to a public inspection request for financial statements or the form 990 by anyone, the Symphony shall fulfill such request in a timely fashion without inquiring as to the reason for the public inspection request. In addition, the Symphony's form 990 is available to the public on the internet at Guidestar and other websites