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Short Form

Return of Organization Exempt From Income Tax

OMB No 1545-1150

2008

Form 990-EZ

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning SEP 1, 2008 and ending AUG 31, 2009

B Check if applicable

- ☒ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

Monroe Education Association

Number and street (or P O box, if mail is not delivered to street address)

126 S Ferry St

City or town, state or country, and ZIP + 4

Monroe, WA 98272

D Employer identification number

91-6171093

E Telephone number

(360) 805-5351

F Group Exemption Number

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method ☐ Cash ☒ Accrual
Other (specify) ▶

I Website: ▶ N/A

H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)J Organization type (check only one) ☒ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 125,521.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	124,808.
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ☐	6	
	6a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
6b	Less direct expenses other than fundraising expenses	6b		
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe ▶ Interest Income)	8	713.	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	125,521.	
Expenses	10	Grants and similar amounts paid (attach schedule) Stmt 4	10	3,750.
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	88,795.
	13	Professional fees and other payments to independent contractors	13	
	14	Occupancy, rent, utilities, and maintenance See Statement 3	14	9,936.
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe ▶ See Statement 1)	16	11,137.
	17	Total expenses. Add lines 10 through 16	17	113,618.
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	11,903.
	19	Net assets or fund balances at beginning of year (from line 21, column (A))	19	130,446.
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	142,349.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

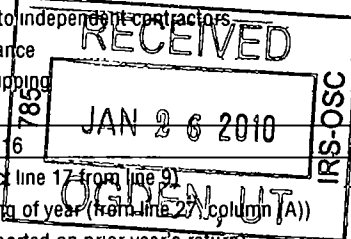
	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	96,958.	114,005.
23 Land and buildings		
24 Other assets (describe ▶ See Statement 2)	35,911.	30,767.
25 Total assets	132,869.	144,772.
26 Total liabilities (describe ▶ Accounts Payable)	2,423.	2,423.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	130,446.	142,349.

832171
12-17-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Form 990-EZ (2008)

SCANNED JAN 28 2010



22

Expenses

(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others)

28 See Statement 7

28a

29a

30a

31 a

32

[illegible]

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	X
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34	X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T		
a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	35b	N/A
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N	36	X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	0.
b Did the organization file Form 1120-POL for this year?	37b	X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a	X
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	N/A
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9	39a	N/A
b Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911	N/A	
section 4912	N/A	
section 4955	N/A	
b Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b	N/A
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d Enter amount of tax on line 40c reimbursed by the organization		0.
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	X
41 List the states with which a copy of this return is filed	None	
42a The books are in care of	Samuel Adams	
Located at	126 S Ferry St, Monroe, WA	
Telephone no	(425) 821-9518	
ZIP + 4	98272-1800	
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
If "Yes," enter the name of the foreign country		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	X
If "Yes," enter the name of the foreign country		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	X

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 49a Did the organization make any transfers to an exempt non-charitable related organization?
- b If "Yes," was the related organization(s) a section 527 organization?
- 50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

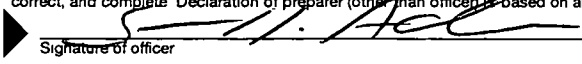
	Yes	No
46		
47		
48		
49a		
49b		

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
N/A				
Total number of other employees paid over \$100,000				

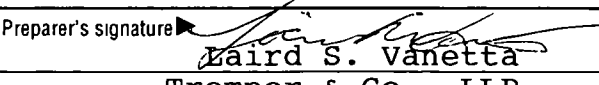
- 51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
N/A		
Total number of other independent contractors each receiving over \$100,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here:  Date: 1/18/10

Type or print name and title: SAMUEL J. ADAMS, TREASURER

Paid Preparer's Use Only: Preparer's signature:  Date: 1/7/10 Check if self-employed: ☐ Preparer's Identifying Number (See instr):

Firm's name (or yours if self-employed), address, and ZIP + 4: Tremper & Co., LLP, 3131 Elliott Avenue; Ste 290, Seattle, WA 98121

EIN: Phone no: (206) 285-4456

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

2008 DEPRECIATION AND AMORTIZATION REPORT

Form 990-EZ Page 1

990-EZ

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
1	Office furniture	090101	SL	7.00	16	1,242.			1,242.	1,242.		0.
2	Laptop	111280	SL	3.00	16	1,782.			1,782.	1,782.		0.
3	Treasurer Computer	111290	SL	3.00	16	977.			977.	896.		81.
4	Secretary Computer	120908	SL	3.00	16	769.			769.			192.
	* Total 990-EZ Pg 1 Depr					4,770.		0.	4,770.	3,920.	0.	273.

Form 990-EZ	Other Expenses	Statement	1
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Description	Amount
Office	567.
Committee and Other Governance Meetings	3,683.
President's Expense	1,578.
Grievance/Contracts	1,273.
Social	1,228.
Accounting	1,477.
Travel and Entertainment	1,331.
Total to Form 990-EZ, line 16	11,137.

Form 990-EZ	Other Assets	Statement	2
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Description	Beg. of Year	End of Year
Accounts Receivable	35,829.	30,190.
Other Depreciable Assets	82.	577.
Total to Form 990-EZ, line 24	35,911.	30,767.

Form 990-EZ	Occupancy, Rent, Utilities and Maintenance	Statement	3
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Description	Amount
Depreciation	273.
Other Expenses	9,663.
Total to Form 990-EZ, line 14	9,936.

Form 990-EZ	Cash Grants and Allocations	Statement	4
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<u>Class of Activity/Donee's Name and Address</u>	<u>Donee's Relationship</u>	<u>Amount</u>
Scholarship Caitlyn Eenterling Monroe, WA 98272	none	750.
Scholarship Kristin Rolfe Monroe, WA 98272	none	750.
Scholarship Katharyne White Monroe, WA 98272	none	750.
Scholarship Brielle Kemis Monroe, WA 98272	none	750.
Scholarship Kayla Stafford Monroe, WA 98272	none	750.
Total Included on Form 990-EZ, Line 10		<u>3,750.</u>

FORM 990-EZ

Information Regarding Transfers
Associated with Personal Benefit Contracts

Statement 5

- A) Did the organization, during the year, receive any funds,
directly or indirectly, to pay premiums on a personal
benefit contract? [] Yes [X] No
- B) Did the organization, during the year, pay premiums,
directly or indirectly, on a personal benefit contract? . . [] Yes [X] No

Form 990-EZ

Part IV - List of Officers, Directors,
Trustees and Key Employees

Statement 6

Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Expense Contrib Account	
*Shaerie Bruton, 126 S Ferry St Ste 2, Monroe, WA 98272	President 20.00	63,167.	0.	0.
Pamela Wilson, 126 S Ferry St Ste 2, Monroe, WA 98272	Vice Presidnet 2.00	1,082.	0.	0.
Kimberly Smith, 126 S Ferry St Ste 2, Monroe, WA 98272	Treasurer 2.00	2,408.	0.	0.
Darcie Smith, 126 S Ferry St Ste 2, Monroe, WA 98272	Secretary 2.00	920.	0.	0.
Carolyn Holdorf, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	540.	0.	0.
Kerrie Still, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Verity Hiskey, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Michelle Dittbrenner, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	480.	0.	0.
Lisa Cysewski, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Patti Dodd, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Duane Mogg, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	2,840.	0.	0.
Debra Hatcher, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Lisa Svitavsky, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Maureen OBrien, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	510.	0.	0.

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Traci Adams, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	450.	0.	0.
Amanda Whitehouse, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Dorothy Clark, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Melissa Lyski, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Fay Hansen, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	450.	0.	0.
Missy Maxson, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Jessica Conte, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Paul Darlington, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	480.	0.	0.
Dottie Simoni, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Buff Winderbaum, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Michelle Simeoni, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	390.	0.	0.
Jim Hartman, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	510.	0.	0.
Carol Ann Pinto, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Keith Mason, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Lorrie Monprode, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Jenny O'Hare, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Lisa Woodard, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.

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Dylan Neary, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	2,581.	0.	0.
Sharol Hallanger, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Theresa Sheckells, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Tina Kirk, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Lance Egli, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Michelle Morrison, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Angela May, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	0.	0.	0.
Irene Beasley, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	510.	0.	0.
Barb Ayers, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	480.	0.	0.
Lois Caswell, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	120.	0.	0.
Sam Adams, 126 S Ferry St Ste 2, Monroe, WA 98272	Board Member 2.00	390.	0.	0.
*compensation paid as a reimbursement of salary and benefits	0.00	0.	0.	0.
Totals Included on Form 990-EZ, Part IV		<u>78,308.</u>	<u>0.</u>	<u>0.</u>

Contract maintenance for members. Organization is a teachers association for the Monroe School District. Activities include grievance processings, arbitration and representation for teachers at the state and national levels.

To promote the cause of public education on behalf of its members.