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Form 990-EZ

Department of the Treasury
Internal Revenue ServiceShort Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning SEP 1, 2008 and ending AUG 31, 2009

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	C Name of organization EVERETT EDUCATION ASSOCIATION Number and street (or P.O. box, if mail is not delivered to street address) 2500 HEWITT AVE City or town, state or country, and ZIP + 4 EVERETT, WA 98201	D Employer identification number 91-0841576
		E Telephone number 425-259-0622
		F Group Exemption Number ▶
		G Accounting method ☐ Cash ☒ Accrual Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

I Website: ▶ N/A	H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)
J Organization type (check only one) ☒ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527	
K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.	

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 356,311.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

1	Contributions, gifts, grants, and similar amounts received	1	
2	Program service revenue including government fees and contracts	2	
3	Membership dues and assessments	3	352,038.
4	Investment income	4	741.
5a	Gross amount from sale of assets other than inventory	5a	
b	Less cost or other basis and sales expenses	5b	
c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
6	Special events and activities (complete applicable parts of Schedule G. If any amount is from gaming, check here ☐)		
a	Gross revenue (not including \$ 343 reported on line 1)	6a	
b	Less direct expenses other than fundraising expenses	6b	
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	
7a	Gross sales of inventory, less returns and allowances	7a	
b	Less cost of goods sold	7b	
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
8	Other revenue (describe ▶ MISCELLANEOUS INCOME)	8	3,532.
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	356,311.
10	Grants and similar amounts paid (attach schedule)	10	
11	Benefits paid to or for members	11	
12	Salaries, other compensation, and employee benefits	12	181,174.
13	Professional fees and other payments to independent contractors	13	5,039.
14	Occupancy, rent, utilities, and maintenance	14	42,681.
15	Printing, publications, postage, and shipping	15	1,019.
16	Other expenses (describe ▶ SEE STATEMENT 1)	16	70,267.
17	Total expenses. Add lines 10 through 16	17	300,180.
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	56,131.
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	193,035.
20	Other changes in net assets or fund balances (attach explanation)	20	
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	249,166.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	186,472.	244,347.
23 Land and buildings	6,620.	4,876.
24 Other assets (describe ▶)		
25 Total assets	193,092.	249,223.
26 Total liabilities (describe ▶ ACCRUED PAYROLL TAXES)	57.	57.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	193,035.	249,166.

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12-17-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Part V Other Information (Note the statement requirements in the instructions for Part VI.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T		
a	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	N/A
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch N	36	X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	0.
b	Did the organization file Form 1120-POL for this year?	37b	X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a	X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	N/A
39	Section 501(c)(7) organizations Enter		
a	Initiation fees and capital contributions included on line 9	39a	N/A
b	Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911		N/A
b	Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b	N/A
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d	Enter amount of tax on line 40c reimbursed by the organization		0.
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	X
41	List the states with which a copy of this return is filed	NONE	
42a	The books are in care of	EVERETT EDUCATION ASSOCIATION	
	Located at	2500 HEWITT AVE, SUITE 100, EVERETT, WA	
	Telephone no	425-259-0622	
	ZIP + 4	98201-3738	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
	If "Yes," enter the name of the foreign country		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	X
	If "Yes," enter the name of the foreign country		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	X

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Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 49a Did the organization make any transfers to an exempt non-charitable related organization?
- b If "Yes," was the related organization(s) a section 527 organization?
- 50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

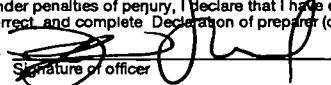
	Yes	No
46		
47		
48		
49a		
49b		

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
N/A				
Total number of other employees paid over \$100,000				

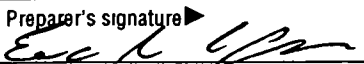
- 51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
N/A		
Total number of other independent contractors each receiving over \$100,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here:  Date: 1-25-10

Type of print name and title: KIM MEAD PRESIDENT

Paid Preparer's Use Only: Preparer's signature:  Date: 1-20-10 Check if self-employed: ☐ Preparer's Identifying Number (See instr.):

Firm's name (or yours if self-employed), address, and ZIP + 4: ERIC L ANDERSON, CPA, INC. PS PO BOX 5181 EVERETT, WA 98201

EIN: Phone no: 425-257-0371

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

FORM 990-EZ

OTHER EXPENSES

STATEMENT

1

DESCRIPTIONAMOUNT

OFFICE SUPPLIES	5,989.
TELEPHONE	2,671.
EXECUTIVE BOARD	1,586.
REP COUNCIL	4,172.
BARGAINING	7,523.
GRIEVANCE STIPEND	3,207.
COMMUNITY ACTION	1,481.
MEMBERSHIP EDUCATION	2,653.
ASSOCIATION LEAVES	2,825.
WEA, NEA CONVENTIONS	33,002.
DEPRECIATION	3,216.
MISCELLANEOUS	1,942.

TOTAL TO FORM 990-EZ, LINE 16

70,267.

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 2

- A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO
- B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

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STATEMENT 3

THE ASSOCIATION IMPROVES THE QUALITY OF EDUCATION FOR APROXIMATELY 18,300 STUDENTS AND IMPROVES THE WORKING CONDITIONS FOR APROXIMATELY 1,150 TEACHERS IN THE EVERETT SCHOOL DISTRICT.

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STATEMENT 4

IMPROVING EDUCATION AND WORKING CONDITIONS IN THE EVERETT SCHOOL DISTRICT.

ASSET DEPRECIATION SHORT REPORT
Everett Education Association Aug. 31, 2009

Sorted ASSET A/C#
 Method 1-FEDERAL-Std Conv Applied

Range 150 - 150
 Include All assets

Date Acq	Description	Meth/Life	Cost	Section 179	Depr Basis	Includes Section 179		
						Beg A/Depr	Curr Depr	End A/Depr
ASSET A/C#: 150 - FURNITURE AND EQUIPMENT								
08/17/00	Presidents Office Furniture	SLP/ 5 00	656 17	0 00	656 17	656 17	0 00	656 17
08/24/00	I-Book	SLP/ 5 00	572 97	0 00	572 97	572 97	0 00	572 97
03/01/02	Office Furniture	SLP/ 5 00	1,024 53	0 00	1,024 53	1,024 53	0 00	1,024 53
04/02/02	Office Furniture	SLP/ 5 00	189 84	0 00	189 84	189 84	0 00	189 84
09/23/02	Office Furniture	SLP/ 5 00	1,823 98	0 00	1,823 98	1,823 98	0 00	1,823 98
11/01/02	HP LaserJet 2200D	SLP/ 5 00	744 42	0 00	744 42	744 42	0 00	744 42
11/07/02	HP psc2110XI Pnnter	SLP/ 5 00	248 00	0 00	248 00	248 00	0 00	248 00
03/17/03	Ricoh 1022 Copier	SLP/ 5 00	4,313 61	0 00	4,313 61	4,313 61	0 00	4,313 61
07/30/04	2 HP Computers w/ 2flat screen moni	SLP/ 5 00	2,871 35	0 00	2,871 35	2,392 79	478 56	2,871 35
01/03/05	HP Laptop w/ digital camera	SLP/ 5 00	1,393 88	0 00	1,393 88	1,022 19	278 78	1,300 97
03/01/05	HP Pnnter	SLP/ 5 00	238 90	0 00	238 90	167 23	47 78	215 01
09/01/06	Pneumatic Secretanal Chair	SLP/ 5 00	280 18	0 00	280 18	112 08	56 04	168 12
02/17/07	HP Laptop	SLP/ 5 00	1,520 39	0 00	1,520 39	481 46	304 08	785 54
05/31/07	Wood 2-drawer file cabinet	SLP/ 5 00	543 00	0 00	543 00	144 80	108 60	253 40
05/31/07	Telephone System	SLP/ 5 00	3,884 41	0 00	3,884 41	1,035 84	776 88	1,812 72
01/14/08	Duplo DF-920 Paper Folder	SLP/ 5 00	2,386 49	0 00	2,386 49	1,352 35	238 65	1,591 00
07/25/08	Locking bookcase hutch	SLP/ 5 00	434 40	0 00	434 40	224 44	43 44	267 88
09/29/08 A	Mini computer, Kim	MA200/ 5 00	1,472 29	0 00	1,472 29	0 00	883 38	883 38
Grand totals	150 - FURNITURE AND EQUIPMENT (18 assets)		24,598 81	0 00	24,598 81	16,506 70	3,216 19	19,722 89
Grand totals for all accounts: (18 assets)			24,598 81	0 00	24,598 81	16,506 70	3,216 19	19,722 89

Codes that may appear next to the date acquired include: A - Addition, D - Disposal, T - Traded, MQ - Mid Quarter Applied

Additional Summary Statistics:	Cost	Curr Yr 179	Prior Yr 179	Depr Basis	Beg A/Depr	Curr Depr	Ending A/Depr	Net Book Val
Grand Totals for All Assets	24,598 81	0 00	0 00	24,598 81	16,506 70	3,216 19	19,722 89	4,875 92
Less Inactive Assets	0 00	0 00	0 00	0 00	0 00	0 00	0 00	0 00
Disposed Assets	0 00	0 00	0 00	0 00	0 00	0 00	0 00	0 00
Traded Assets	0 00	0 00	0 00	0 00	0 00	0 00	0 00	0 00
Net Totals (Active Assets)	24,598 81	0 00	0 00	24,598 81	16,506 70	3,216 19	19,722 89	4,875 92
Total Additional First Year Depreciation Taken at 30% Rate:				0.00				
Total Additional First Year Depreciation Taken at 50% Rate:				736.15				
Total Additional First Year Depreciation Taken:				736.15				