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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form
Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2008**Open to Public
Inspection**

A For the 2008 calendar year, or tax year beginning September 1 , 2008, and ending August 31 , 20 09	
B Check if applicable: ☐ Address change ☐ Name change ☒ Initial return ☐ Termination ☐ Amended return ☐ Application pending	C Name of organization Pueblo County Teachers' Association Number and street (or P O box, if mail is not delivered to street address) Room/suite 1004 W. Abriendo Avenue City or town, state or country, and ZIP + 4 Pueblo, CO 81004
D Employer identification number 84 : 0470451	E Telephone number (719) 546-1610
F Group Exemption Number . . . ►	

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method ☒ Cash ☐ Accrual
Other (specify) ►

I Website: ► www.pueblountyta.org

H Check ► ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Organization type (check only one) — ☒ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check ► ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ► \$ **303637**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1 Contributions, gifts, grants, and similar amounts received See Statement 1	1	31795
	2 Program service revenue including government fees and contracts	2	
	3 Membership dues and assessments See Statement 2	3	271431
	4 Investment income	4	376
	5a Gross amount from sale of assets other than inventory	5a	
	b Less: cost or other basis and sales expenses	5b	
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
	6 Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ► ☐		
	a Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
b Less: direct expenses other than fundraising expenses	6b		
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a Gross sales of inventory, less returns and allowances	7a		
b Less: cost of goods sold	7b		
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8 Other revenue (describe ► See Statement 3)	8	35	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8.	9	303637	
Expenses	10 Grants and similar amounts paid (attach schedule)	10	
	11 Benefits paid to or for members	11	210982
	12 Salaries, other compensation, and employee benefits	12	34503
	13 Professional fees and other payments to independent contractors	13	200
	14 Occupancy, rent, utilities, and maintenance	14	
	15 Printing, publications, postage, and shipping	15	191
	16 Other expenses (describe ► See Statement 4)	16	5024
17 Total expenses. Add lines 10 through 16	17	250900	
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	52737
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	64063
	20 Other changes in net assets or fund balances (attach explanation)	20	
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21	116610

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	64063	116610
23 Land and buildings		
24 Other assets (describe ► _____)		
25 Total assets	64063	116610
26 Total liabilities (describe ► _____)		
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	64063	116610

For Privacy Act and Paperwork Reduction Act Notice, see the Instruction for Form 990.

Cat No 106421

Form **990-EZ** (2008)

SCANNED JUL 27 2010

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Part III Statement of Program Service Accomplishments (See the instructions for Part III.)What is the organization's primary exempt purpose? **See Statement 5**

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

Expenses
(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others)

28		
(Grants \$) If this amount includes foreign grants, check here ☐	28a	
29		
(Grants \$) If this amount includes foreign grants, check here ☐	29a	
30		
(Grants \$) If this amount includes foreign grants, check here ☐	30a	
31 Other program services (attach schedule)		
(Grants \$) If this amount includes foreign grants, check here ☐	31a	
32 Total program service expenses (add lines 28a through 31a)	32	

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Eileen Lovell-Musso 1042 S. Avenida Del Oro, Pueblo West, CO 81007	President	31113		330
Anthony Martinez 1020 E. Evans Ave., Pueblo, CO 81004	Vice President, AR, Negotiating Team	645		
Felicity Holloway 1751 Bonforte Blvd., Pueblo, CO 81001	Treasurer, AR, Membership Coord.	1055		
Pauline Dowdy 115 E. Orman, Pueblo, CO 81004	Secretary	380		
Paulette Frye 1058 S. Greenway Ave., Pueblo West, CO 81007	Negotiating Team	190		
Roxanne Pignanelli 23 Mendecino, Pueblo, CO 81005	Negotiating Team	190		
Barbara Butorac 391 S. Costilla, Pueblo West, CO 81007	Association Rep.	75		
Patti Even 406 W. Hahns Peak Ave., Pueblo West, CO 81007	Association Rep.	75		
Lydia Albo 124 Scotland Rd., Unit F, Pueblo, CO 81001	Association Rep.	75		
Sherry Buffalo 6071 I-25 S., Pueblo, CO 81004	Association Rep.	75		
Wendy Chandler 198 E. Spaulding, Pueblo West, CO 81007	Association Rep	75		
JoAnn Purkey 1523 W. Caida Del Sol, Pueblo West, CO 81007	Association Rep	75		
Margaret Froman 985 Moffet, Pueblo, CO 81006	Association Rep	75		
K T Miller 23700 LaSalle Rd., Pueblo, CO 81006	Association Rep	75		

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	✓	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?		✓
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a		
b	Did the organization file Form 1120-POL for this year?		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a		
b	Gross receipts, included on line 9, for public use of club facilities 39b		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b	Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d	Enter amount of tax on line 40c reimbursed by the organization ▶		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		
41	List the states with which a copy of this return is filed ▶ None		
42a	The books are in care of ▶ Felicity Holloway Telephone no. ▶ (719) 583-9593 Located at ▶ 1751 Bonforte Blvd., Pueblo, CO ZIP + 4 ▶ 81001		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	Yes	No
42b			✓
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶		✓
42c			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year . ▶ 43		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓

PUEBLO COUNTY TEACHERS' ASSOCIATION

ID# 84-0470451

2008 990-EZ

Statement 1 – 2008 Form 990-EZ, Part I, Line 1 – Contributions, gifts, grants, and similar amounts received:

\$31,795 Grant received from National Education Association for partial funding of full-time release President and program expenses.

Statement 2 – 2008 Form 990-EZ, Part I, Line 3 – Membership dues and assessments:

\$271,431 Member dues collected, including state, national, and UniServ.

Statement 3 – 2008 Form 990-EZ, Part I, Line 8 – Other revenue:

\$35.00 Initial required deposit to open Grant account

Statement 4 – 2008 Form 990-EZ, Part 1, Line 16 – Other expenses:

\$5,024 Member Services (AR meetings, building meetings, member representation, member appreciation items, website, District 70 Education Foundation contribution, dues reimbursement, transportation, conferences, training.

Statement 5 – 2008 Form 990-EZ, Part III, Line 31 – Statement of Program Service Accomplishments:

Pueblo County Teachers' Association is a professional educators' organization, organized and operated for the improvement of public education and better member salaries, benefits and working conditions